

October 26, 2023

Kenneth L. Thompson

T 410.244.7575  
F 410.244.7742  
KLThompson@Venable.com

Mayor and City Council of Baltimore  
Attn: Ebony Thompson, City Solicitor  
City Hall, Suite 101  
100 Holliday Street  
Baltimore, MD 21202

Police Department of Baltimore City  
Attn: Richard Worley, Policing Commissioner  
Shannon Sullivan, Director  
242 W 29<sup>th</sup> Street  
Baltimore, MD 21211-2908

Timothy Mygatt  
Nicole Porter  
U.S. Department of Justice  
Civil Rights Division  
Special Litigation Section  
950 Pennsylvania Ave., NW  
Washington, DC 20530

RE: *Baltimore Police Monitoring Team – September Invoice*

This document, including attachments, is the invoice of the Baltimore Police Monitoring Team (“Team”) for services performed and expenses incurred in September 2023.

### **Narrative Summary**

This invoice accounts for time worked from September 1 to September 30, 2023, by team members Ken Thompson, Evan Shea, Hassan Aden, Matthew Barge, Theron Bowman, Gabriela Wasileski, Katie Zafft, Christine Cole, Tyeesha Dixon, Jessica Drake, Randy Dupont, Maggie Goodrich, Eve Gushes, Nola Joyce, Megan McDonough, Tracey Meares, Charles Ramsey, Jonathan Smith, Sean Smoot, Roberto Villasenor, Wanda Watts, and Terri Wilfong. This invoice also includes expenses for the rental of office space for which the City reimburses the Monitoring Team outside of the Monitoring Team budget.

The sum of previously unbilled services and expenses reflected in this invoice is \$158,153.90 and of the time submitted in this invoice, 50.8 hours, or 9%, were *pro bono*, or unbilled and donated to the City of Baltimore. By recording 9% of its total time *pro bono*, and writing off certain expenses, the Team saved the city a total of \$16,018.00.

Work performed in September 2023 included:

- Community outreach and meetings between Monitoring Team members, including neighborhood liaisons, and community stakeholders, and collaborations with BPD and DOJ regarding coordinated outreach
- Collaborating with Morgan State University to conduct a second community survey and the Munk School and Rose Street Community Center for a second custodial arrestee survey
- Virtual and telephonic meetings regarding Consent Decree requirements on stops/searches/arrests, use of force, interactions with individuals with behavioral health disabilities, technology and data collection and maintenance, interactions with youth, impartial policing, misconduct investigations and discipline, training, sexual assault investigations, supervision, staffing, recruitment, hiring, Brooklyn Homes shooting, officer assistance and support, compliance reviews and outcome assessments
- Initiating our comprehensive assessment on interactions with youth
- Continuing our comprehensive assessment on misconduct investigations and discipline
- Continuing our comprehensive assessment of responses to individuals in crisis and individuals with behavioral health disabilities
- Continuing our comprehensive assessment on compliance with the First Amendment in connection with arrests in 2019-2022
- Continuing our comprehensive assessment on arrests from 2019 and 2021
- Continuing our comprehensive assessment on officer assistance and support
- Continuing our comprehensive assessment on transportation
- Continuing our comprehensive assessment on the Performance Review Board
- Developing methodologies for assessments on training, and use of force
- Reviewing policies on use of small, unmanned aircraft (“drones”) and public comments related to same
- Reviewing BPD training on stops, searches, and arrests
- Observing/evaluating Public Accountability Board and Performance Review Board meetings
- Providing technical assistance on implementation of technology reforms, including implementation of new Records Management System and a revised electronic report form
- Addressing issues relating to interactions with individuals with behavioral health disabilities, including meetings with Baltimore City Behavioral Health Collaborative, , evaluating data on crisis response, and drafting agreement for implementation of Paragraph 97 of the Consent Decree
- Meetings and communications with Judge Bredar to inform him and receive his feedback about the progress of the project
- Preparing and updating content for the team’s website
- Engaging with residents on social media

## **Invoice Summary**

### *Invoice Totals*

Category	Type	Previously Billed (FY2024)	Sept 2023 Billed	Fiscal YTD Billed
Budget	Services	\$342,903.00	\$154,937.00	\$497,840.00
Budget	Expenses	\$9,348.63	\$327.90	\$9,676.53
<b>Budget Total:</b>		<b>\$352,251.63</b>	<b>\$155,264.90</b>	<b>\$507,516.53</b>
Non-Budget	Rental	\$0.00	\$2,889.00	\$2,889.00
<b>Non-Budget Total:</b>		<b>\$0.00</b>	<b>\$2,889.00</b>	<b>\$2,889.00</b>
<b>Total to be Remitted:</b>		<b>\$352,251.63</b>	<b>\$158,153.90</b>	<b>\$510,405.53</b>

*Breakdown of Billable Hours & Expenses*

September	Total Hours	Billed Hours	Pro Bono Hours	Total Services Billed	Total Expenses Billed
Thompson	64.30	48.30	16.00	\$22,942.50	\$0.00
Shea	89.30	88.30	1.00	\$41,942.50	\$0.00
Aden	33.70	33.70	0.00	\$7,919.50	\$0.00
Barge	23.30	21.10	2.20	\$4,958.50	\$82.50
Bowman	11.70	11.70	0.00	\$2,749.50	\$0.00
CJI: Wasileski	30.00	30.00	0.00	\$7,050.00	\$0.00
CJI: Zafft	5.30	5.30	0.00	\$1,245.50	\$0.00
Cole	1.80	1.80	0.00	\$423.00	\$0.00
Dixon	23.00	19.80	3.20	\$4,653.00	\$0.00
Drake (CE)	8.80	8.80	0.00	\$2,068.00	\$15.00
Dupont	45.40	29.70	15.70	\$6,979.50	\$0.00
Goodrich	1.00	1.00	0.00	\$235.00	\$0.00
Gushes	6.00	6.00	0.00	\$1,410.00	\$0.00
Joyce	22.80	22.80	0.00	\$5,358.00	\$230.40
McDonough	34.90	28.20	6.70	\$6,627.00	\$0.00
Mearns	5.00	5.00	0.00	\$1,175.00	\$0.00
Ramsey	26.00	26.00	0.00	\$6,110.00	\$0.00
Smith	39.80	35.80	4.00	\$8,413.00	\$0.00
Smoot	16.00	16.00	0.00	\$3,760.00	\$0.00
Villasenor	31.50	29.50	2.00	\$6,932.50	\$0.00
Watts	26.50	26.50	0.00	\$6,227.50	\$0.00
Wilfong	24.50	24.50	0.00	\$5,757.50	\$0.00
Otis Warren Mgmt. Company	n/a	n/a	n/a	n/a	\$2,889.00
<b>Total</b>	<b>570.6</b>	<b>519.8</b>	<b>50.8</b>	<b>\$154,937.00</b>	<b>\$3,216.90</b>

**Individual Invoices and Supporting Documentation**

The remainder of this invoice includes the individual invoices of all Team members who submitted invoices for September 2023, as well as receipts for travel, transportation, accommodations, and expenses incurred for website development, and establishment of Team e-mail addresses.

The City and the Team have agreed that Team members who elect to be compensated for meals and personal expenses incurred while traveling to Baltimore for work on the project will do so at the standard federal per diem rate of \$69, with fractions of days billed at 75% of the standard federal per



diem rate, or \$51.75. Some team members have waived or reduced their per diem charges or elected to receive them only for some but not all days while traveling to and working in Baltimore. This constitutes additional, ongoing savings to the City.

We submit this invoice for approval by the Department of Justice and the City of Baltimore. As previously discussed, we ask both parties to review the invoice and get back to us with any comments or suggested changes within five days. Once we obtain approval of the invoice, we will submit it to Judge James Bredar for his review and approval.

Please feel free to contact me if you have any questions.

Sincerely,

A handwritten signature in blue ink, appearing to read "Kenneth L. Thompson".

Kenneth Thompson

**Baltimore Consent Decree Monitor**

750 E. Pratt, Ste 900  
Baltimore, MD 21202

INVOICE FOR MONTH OF:	September
INVOICE SUBMITTED BY:	Thompson
DATE SUBMITTED:	10/17/2023
YEAR:	2023

TIME							
Month of	Day	Description	Hours	Rate	Total	Comments (Unbilled Time)	Unbilled Hours
September	1	Working on PIB assessments (1.2)	1.2	\$475.00	\$570.00		
September	2			\$475.00	\$-		0.0
September	3			\$475.00	\$-		0.0
September	4			\$475.00	\$-		0.0
September	5	Continue to work on PIB assessments (5.2); engage in multiple communications with S. Sullivan re: a police involved shooting, travel to the site for a briefing by the PIO and communicate with the Court re: same (1.2)	6.4	\$475.00	\$3,040.00		0.0
September	6	Continue to work on PIB assessments (5.5); review 24 Hour Report (.3)	5.8	\$475.00	\$2,755.00		0.0
September	7	Work on PIB assessments (.8)	0.8	\$475.00	\$380.00		0.0
September	8			\$475.00	\$-	Work on community engagement issues (1.2)	1.2
September	9			\$475.00	\$-		0.0
September	10			\$475.00	\$-		0.0
September	11	Work on PIB assessments (2.6); prepare for and attend community meeting at Huber Memorial (1.8)	4.4	\$475.00	\$2,090.00	Work on logistics for monthly meeting; work on administrative issues; review juvenile justice issues (1.7)	1.7
September	12	Work on CIT assessments (1.4); attend weekly meeting with CIT assessment team (1)	2.4	\$475.00	\$1,140.00		0.0
September	13	Work on PIB assessments (1.2); telephone conference with R DuPont re: crisis intervention issues and communications with Judge re: same (.4)	1.6	\$475.00	\$760.00		0.0
September	14			\$475.00	\$-		0.0
September	15	Review 3 cases assigned to me for discussion with parties on Monday (1.2); review materials submitted by parties in connection with next week's monthly meeting (1)	2.2	\$475.00	\$1,045.00	Work on administrative issues; work on logistics for next week's monthly meeting (1)	1.0
September	16			\$475.00	\$-		0.0
September	17			\$475.00	\$-		0.0

September	18	Prepare for and attend meeting with the parties to review select PIB assessments (1.7); review Monitoring Team Submissions for Thursday's Monthly meeting (.6); telephone conference with R. Dupont re: preparations for to meeting with the Judge (.3); review and evaluate need to obtain access to select housing records in connection with behavioral health assessments (.2); re-review filing regarding Paragraph 97 implementation (.2)	3.0	\$475.00	\$1,425.00	Work on logistics for Thursday's Monthly Meeting; work on administrative matters (1.4)	1.4
September	19	Meet with the Court and R. Dupont to discuss Behavioral Health issues (1); meet with the CIT Assessment Team to discuss upcoming meeting with the parties re: select cases (.5); work on early Resolution assessments (.6)	2.1	\$475.00	\$997.50	Work on logistics for Thursday's Monthly Meeting; evaluate community engagement issues and begin responding to team members; work on multiple administrative issues (1.3)	1.3
September	20	Re-review draft PRB Assessment (1.1); prepare for tomorrow's monthly meeting (.6)	1.7	\$475.00	\$807.50	Meet with M. Roberts to discuss N.L. issues; work on logistics for tomorrow's monthly meeting (1.3)	1.3
September	21	Prepare for and attend the monthly meeting with the Court (4.3)	4.3	\$475.00	\$2,042.50	Prepare a response to an inquiry to the Court from a non-party at the request of the Court; work on administrative issues (1.4)	1.4
September	22	Review drone policy and select public comments re: same (.8)	0.8	\$475.00	\$380.00	Work on administrative issues; evaluate monitoring team's community engagement strategies (1.6)	1.6
September	23			\$475.00	\$-		0.0
September	24			\$475.00	\$-		0.0
September	25	Work on Expedited Resolution Assessments (1.6); review draft Arrest Assessment (1.3) review draft briefing to the Court re: behavioral health issues and communicate with R. Dupont re: same (.3)	3.2	\$475.00	\$1,520.00	Work on community engagement issues; review PIB issue and refer to H Aden; work on administrative issues (1.3)	1.3
September	26	Work on expedited resolution assessments (1.2); prepare for and attend meeting with the parties re: CIT assessments (1.3); meet with internal team to discuss Transport compliance scores (.8); meet with internal team to discuss Officer Safety and Wellness scores (.5)	3.8	\$475.00	\$1,805.00	Work on logistics for next week's monthly meeting (.7)	0.7
September	27	Begin work on Youth Intervention Pilot assessments (.7); prepare for and meet with parties in connection with budget issues (1.5); begin work on PAB presentation (.6); conference with G. Wasiliski re: potential need to review additional CIT cases in connection with the assessment (.4)	3.2	\$475.00	\$1,520.00	Work on logistics for next week's monthly meeting (.7)	0.7
September	28	Continue to review sections of the Draft Arrest Assessment (.6)	0.6	\$475.00	\$285.00	Work on Community Engagement issues; work on administrative issues (1.2)	1.2

September	29	Review DOJ's Submission in connection with Thursday's Monthly meeting (.8)	0.8	\$475.00	\$380.00	Telephone conference with T. Mygatt re administrative issues; several communications with S. Sullivan, members of the monitoring team and the court re: a police discharge (1.2)	1.2
September	30			\$475.00	\$-		0.0
September	31	Delete this row if the month only has 30 days.		\$475.00	\$-		0.0
<b>Total</b>			48.3	\$475.00	\$ 22,942.50		16.0

**EXPENSES**

Date	Category	MEALS + INCIDENTALS		NON MEALS		Total
		Travel Day	Total Meal + Incidentals (per daily Guidelines cap of \$71 per day)	Non-Meal Description	Non-Meal Expense	
			\$-			\$-
			\$-			\$-
			\$-			\$-
			\$-			\$-
					<b>TOTAL:</b>	<b>\$ -</b>

Subtotal Time:	48.30
Subtotal Expenses:	\$-
TOTAL:	\$22,942.50
Unbilled Hours	16.0

Your initials here signify that the charges on this invoice are accurate: INITIALS  
KLT

<b>Baltimore Consent Decree Monitor</b> 750 E. Pratt, Ste 900 Baltimore, MD 21202				<b>INSTRUCTIONS</b> 1. Complete the blue box to the left first. This will cause month and rate information to populate the spreadsheet. 2. Enter descriptions and hours in the "Time" portion of the matrix consistent with the "Sample Description" below. 3. Enter descriptions and hours in the "Time" portion of the matrix consistent with the "Sample Description" below. 4. You may <b>NOT</b> bill for time spent traveling to or from Baltimore or anywhere else. Travel time is non-reimbursable. 5. Please make sure all expenses meet the Guidelines listed in the Billing Guidelines tab. 6. Do not forget to initial the box attesting to the accuracy of this statement before you submit it. 7. Do not hesitate to call Deputy Monitors Hassan Aden or Seth Rosenthal with any questions.			
	<b>INVOICE FOR MONTH OF:</b>	<b>September</b>		Complete these four cells before starting spreadsheet. Rates and other info will self-populate.			
	<b>INVOICE SUBMITTED BY:</b>	Shea					
	<b>DATE SUBMITTED:</b>	10/20/2023					
	<b>YEAR:</b>	2023					

**Sample Description:**  
 Prepare for and attend meeting with BPD North Division DC; prepare checklist for review of in-service training; meet with Ms. Williams re changes to compliance matrix; copied use of force reports; reviewed UNDF reports 1123454 and 1123455.

TIME								
Month of	Day	Description	Hours	Rate	Total	Comments (Unbilled Time)	Unbilled Hours	
September	1	Review PIB files (3.2); call re 1st amendment data (1.0); prepare for same (1.0)	5.2	\$ 475.00	\$ 2,470.00			
September	2			\$ 475.00	\$ -			
September	3	Review PIB files for assessment	1.5	\$ 475.00	\$ 712.50			
September	4	Review PIB files for assessment	2.3	\$ 475.00	\$ 1,092.50			
September	5	Call re assessment status (0.6); call with M. Barge re community policing (0.5); review arrestee survey (0.7); review PIB files for assessment (2.3)	4.1	\$ 475.00	\$ 1,947.50			
September	6	Review arrestee survey (0.6); review PIB files for assessment (1.0)	1.6	\$ 475.00	\$ 760.00			
September	7	SSA module review and call with T. Meares, T. Bowman, and M. Barge re same (1.5); review PIB files for assessment (4.1); call re SSA recordkeeping (0.5)	6.1	\$ 475.00	\$ 2,897.50	Lunch with S. Smoot and K. Thompson	1	
September	8	Review PIB files for assessment (3.8)	3.8	\$ 475.00	\$ 1,805.00			
September	9			\$ 475.00	\$ -			
September	10			\$ 475.00	\$ -			
September	11	Call with BPD and DOJ regarding arrestee survey (1.0); review budget issues call with DOJ re same (4.4); assessment status call (0.5)	5.9	\$ 475.00	\$ 2,802.50			
September	12	Review and revise budget, calls and meetings with K. Thompson and H. Aden re same and call with DOJ re same (4.2); c call with DOJ re training module (0.5); review PIB file for assessment (1.0)	5.7	\$ 475.00	\$ 2,707.50			
September	13	Review PIB files for assessment (4.0)	4	\$ 475.00	\$ 1,900.00			
September	14	Attend to scheduling matters (1.2); letter re budget; (1.0); review PIB files for assessment	3.2	\$ 475.00	\$ 1,520.00			
September	15	Draft court submission re paragraph 97 (3.5); review PIB files for assessment (0.7)	4.2	\$ 475.00	\$ 1,995.00			
September	16	Review PIB files for assessment (0.7)	0.7	\$ 475.00	\$ 332.50			
September	17			\$ 475.00	\$ -			

September	18	PIB call re assessments (1.0); Draft semiannual report (1.8)	2.8	\$ 475.00	\$ 1,330.00		
September	19	Assessment status call (0.5); draft semiannual report (1.8)	2.3	\$ 475.00	\$ 1,092.50		
September	20	Draft notice re community survey (0.5); conference with K. Thompson re case status (0.6); call with M. Roberts re community engagement (0.5)	1.6	\$ 475.00	\$ 760.00		
September	21	Monthly meeting with court (4.0); revise email to vendor and conference with K. Thompson re same (0.5); call with BPD re SSA module and prepare for same (1.5) review SSA policies (0.5)	6.5	\$ 475.00	\$ 3,087.50		
September	22	Review drone policy (1.2); draft semiannual report (0.9)	3.1	\$ 475.00	\$ 1,472.50		
September	23			\$ 475.00	\$ -		
September	24			\$ 475.00	\$ -		
September	25	Draft semiannual report (7.1) call with leadership re budget (0.7)	7.8	\$ 475.00	\$ 3,705.00		
September	26	Attend policy and advocacy subcommittee of Behavioral Health Collaborative (1.5); draft semiannual report (2.5); calls re transport and officer wellness assessments (2.0)	6	\$ 475.00	\$ 2,850.00		
September	27	Draft semiannual report (3.5); call with parties re budget, calls with M. Barge H. Aden, and K. Thompson re same and prepare for same (2.4)	5.9	\$ 475.00	\$ 2,802.50		
September	28	Draft semiannual report	2.5	\$ 475.00	\$ 1,187.50		
September	29	Draft semiannual report	1.5	\$ 475.00	\$ 712.50		
September	30			\$ 475.00	\$ -		
		Review PIB files (3.2); call re 1st amendment data (1.0); prepare for same (1.0)					
			88.3	\$ 475.00	\$ 41,942.50		1







**Baltimore Consent Decree Monitor**

750 E. Pratt, Ste 900  
 Baltimore, MD 21202

INVOICE FOR MONTH OF:	September
INVOICE SUBMITTED BY:	Bowman
DATE SUBMITTED:	10/12/2023
YEAR:	2023

TIME							
Month of	Day	Description	Hours	Rate	Total	Comments (Unbilled Time)	Unbilled Hours
September	1	Reviewed and responded to messages (BPD SSA lesson, Labor Day 2023)	0.4	\$235.00	\$94.00		0.0
September	2			\$235.00			
September	3			\$235.00			
September	4			\$235.00			
September	5			\$235.00			
September	6	Reviewed and responded to messages.	0.7	\$235.00	\$164.50		0.0
September	7	Axon records monthly meeting, SSA module discussion.	1.5	\$235.00	\$352.50		0.0
September	8	Reviewed and responded to messages ref Call re Module 4 Civil/Criminal Liability.	0.7	\$235.00	\$164.50		0.0
September	9			\$235.00			
September	10			\$235.00			
September	11			\$235.00			
September	12	REVIEWED AND RESPOND TO MESSAGES Ref SSA Policies, Second Revisions- Uploaded to Box, Call re Module 4 Civil/Criminal Liability. Meeting on Module 4 SSA Training.	1.3	\$235.00	\$305.50		0.0
September	13	Meeting ref BPD SSA Policy Suite. Review/respond to messages ref RESIGNATION, SSA Policies, Second Revisions- Uploaded to Box, BPD SSA lessons in Box	1.1	\$235.00	\$258.50		0.0
September	14	Review/respond to messages ref BPD SSA lessons in Box, SSA Policies, Second Revisions- Uploaded to Box,	1.3	\$235.00	\$305.50		0.0
September	15	Review/respond to messages ref BPD SSA lessons in Box -- just to MT members	0.3	\$235.00	\$70.50		0.0
September	16			\$235.00			
September	17			\$235.00			
September	18	Review/respond to messages ref BPD SSA lessons in Box, SSA 2023 Module 4 Discussion	0.3	\$235.00	\$70.50		0.0
September	19			\$235.00			
September	20			\$235.00			

Month of	Day	Description	Hours	Rate	Total	Comments (Unbilled Time)	Unbilled Hours
September	21	Meeting ref SSA module 4 discussion	0.8	\$235.00	\$188.00		0.0
September	25	Review/respond to BPD messages (Draft Policy 1512, Small Unmanned Aircraft System, 1512 drone feedback, SSA Policies, Second Revisions- Uploaded to Box, SSA 2023 Module 4 Discussion, BPD SSA lessons in Box)	1.5	\$235.00	\$352.50		0.0
September	26			\$235.00			
September	27	Review/respond to messages ref Transforming BPD Newsletter: Upcoming Baltimore City Behavioral Health, 5th Anniversary commUNITY Gala, SSA Policies, Second Revisions- Uploaded to Box, Call re Module 4 Civil/Criminal Liability,	0.8	\$235.00	\$188.00		0.0
September	28			\$235.00			
September	29	Review/respond to messages ref Call re Module 4 Civil/Criminal Liability, SSA Policies, Second Revisions- Uploaded to Box	1.0	\$235.00	\$235.00		0.0
September	30			\$235.00	\$-		0.0
<b>Total</b>			11.7	\$235.00	\$ 2,749.50		0.0
<b>EXPENSES</b>							
			<b>MEALS + INCIDENTALS</b>		<b>NON MEALS</b>		
<b>Date</b>	<b>Category</b>		<b>Travel Day</b>	<b>Total Meal + Incidentals (per daily Guidelines cap of \$71 per day)</b>	<b>Non-Meal Description</b>	<b>Non-Meal Expense</b>	<b>Total</b>
				\$-			\$-
				\$-			\$-
				\$-			\$-
				\$-			\$-
						<b>TOTAL:</b>	<b>\$ -</b>

Subtotal Time:	11.70
Subtotal Expenses:	\$-
<b>TOTAL:</b>	<b>\$2,749.50</b>
Unbilled Hours	0.0

**INITIALS**

Your initials here signify that the charges on this invoice are accurate:

TLB

<b>Baltimore Consent Decree Monitor</b> 750 E. Pratt, Ste 900 Baltimore, MD 21202			<b>INSTRUCTIONS</b> 1. Complete the blue box to the left first. This will cause month and rate information to populate the spreadsheet. 2. Enter descriptions and hours in the "Time" portion of the matrix consistent with the "Sample Description" below.  3. You may not bill more than eight (8) hours in a day, even if you work more than eight (8) hours in a day, which you inevitably will. Leadership must authorize more than eight hours billed in a day, itemized, but will do so sparingly. All time above 8 hours in a day should be reflected as "unbilled." 4. You may <b>NOT</b> bill for time spent traveling to or from Baltimore or anywhere else. Travel time is non-reimbursable. 5. Please make sure all expenses meet the Guidelines listed in the Billing Guidelines tab. 6. Do not forget to initial the box attesting to the accuracy of this statement before you submit it. 7. Do not hesitate to call Deputy Monitors Hassan Aden or Seth Rosenthal with any questions.		
	<b>INVOICE FOR MONTH OF:</b>	<u>September</u>	Complete these four cells before starting spreadsheet. Rates and other info will self-populate.		
	<b>INVOICE SUBMITTED BY:</b>	Dupont			
	<b>DATE SUBMITTED:</b>	10/10/2023			
	<b>YEAR:</b>	2023			

**Sample Description:**  
 Prepare for and attend meeting with BPD North Division DC; prepare checklist for review of in-service training; meet with Ms. Williams re changes to compliance matrix; copied use of force reports; reviewed UNDF reports 1123454 and 1123455.

TIME						Comments (Unbilled Time)	Unbilled Hours
Month of	Day	Description		Rate	Total		
September	1			\$ 235.00	\$ -		
September	2			\$ 235.00	\$ -		
September	3			\$ 235.00	\$ -		
September	4			\$ 235.00	\$ -		
September	5	Baltimore City Behavioral Healht Coalition (BHC) Data Informed Committee Meeting	1	\$ 235.00	\$ 235.00	Meeting with Monitoring Member (G. Wasileski) regarding CITY Outcome Methodology, Meeting of Monitoring Team Methodology Group	1.5
September	6	Discussion with Baltimore City Mental Health Advocate	0.5	\$ 235.00	\$ 117.50	Meeting with Monitoring Member (G. Wasileski) regarding CITY Outcome Methodology	0.3
September	7			\$ 235.00	\$ -		
September	8	Review and written Summary of Monitoring Response to Paragraph 97 proposed agreement among the parties	2	\$ 235.00	\$ 470.00	Meeting with Monitoring Member (G. Wasileski) regarding CITY Outcome Methology	0.2
September	9			\$ 235.00	\$ -		
September	10			\$ 235.00	\$ -		
September	11	Meeting with CITY Homeless and Housing Divisions to discuss data availability for Consent Decree Outcome Measures, includes prepartion time	1	\$ 235.00	\$ 235.00		
September	12	BPD Body Worn Camera (BWC) review of behavioral health crisis events, five events, involving multiple officers BWC review	5.3	\$ 235.00	\$ 1,245.50		

Name:

Weekly Log

September 17th - 28th '18

September	13		\$	235.00	\$	-	Meeting with Monitoring Team Member (G. Wasileski) re: CITY Outcome Methology	2.4	
September	14	Behavioral Health Check-in meeting, Meeting with with Parties on BPD Crisis Intervention progress and community resource capacity, meeting with local Mental Health Advocate.	3.5	\$	235.00	\$	822.50		
September	15		\$	235.00	\$	-	Meeting with Monitoring Members (K. Thompson, E. Shea)	0.3	
September	16		\$	235.00	\$	-			
September	17	BPD Body Worn Camera (BWC) review of behavioral health crisis events, three events, involving multiple officers BWC review	3.8	\$	235.00	\$	893.00		
September	18	Written summary regarding Monitoring Team response to Paragraph 97 document. BWC review of behavioral crisis events, one event involving multiple officers BWC review	1.2	\$	235.00	\$	282.00	Meetings with Monitoring Team Members (K. Thompson, G. Wasileski) regarding CD outcome evaluations	0.7
September	19	BHC/CPIC Data informed Committee meeting, BWC Review of behavioral crisis events, one event involving multiple officers BWC review	1.8	\$	235.00	\$	423.00	Meeting with Monitor (K. Thompson) re: upcoming court hearing, Monitoring Team members (G. Wasileski) on outcome methodology, Meeting with Monitoring Team Outcome Methodology group	2.6
September	20		\$	235.00	\$	-	Meeting with Monitoring Team Member (G. Wasileski) re: CITY Outcome Methology	0.4	
September	21		\$	235.00	\$	-			
September	22		\$	235.00	\$	-			
September	23		\$	235.00	\$	-			
September	24		\$	235.00	\$	-	Meeting with Monitor (K. Thompson) re: upcoming court hearing, development of written comments on CITY/BPD consent decree progress	2.5	
September	25	Preparation and review of documents for the BHC Policy Committee meeting, the parties outcome evaluation of records and the BPD CAD database meeting.	1.5	\$	235.00	\$	352.50	Meeting with Monitoring Team Member (G. Wasileski) re: CITY Outcome Methology, Monitor (K. Thompson) regarding court hearing	1.7
September	26	BHC/CPIC Policy Committee meeting, Monitoring Team and Parties outcome evaluation of records meeting, Monitoring Team meeting with BPD Data and Behavioral Health divisions, meeting with parties regarding City/BPD behavioral health progress and BHC/CPIC general meeting	6	\$	235.00	\$	1,410.00	Meeting with Monitoring Team Member (G. Wasileski) re: CITY Outcome Methodology, Monitor (K. Thompson) regarding court hearing	0.6
September	27	Meeting with Baltimore City Advocacy leader	0.4	\$	235.00	\$	94.00	Meeting with Monitoring Team Member (G. Wasileksi) re: CITY Outcome Methodology	0.9
September	28	Meeting with Baltimore City Advocacy leader, Meeting with Baltimore Legal Department, Behavioral Health Check-in meeting with parties	1.7	\$	235.00	\$	399.50	Meeting with Monitoring Team Member (G. Wasileski) re: CITY Outcome Methodology	1.6
September	29		\$	235.00	\$	-			
September	30		\$	235.00	\$	-			
September	31		\$	235.00	\$	-			
			29.70	\$	235.00	\$	6,979.50	15.7	







From **The Wattsline/  
Wanda Watts  
1402 N. Decker Avenue  
Baltimore, Md 21213  
443-540-7193**

Invoice ID **The Wattsline - Invoice September 2023**  
Issue Date 10/09/2023  
Due Date 11/08/2023 (Net 30)

Invoice For **Baltimore City Consent  
Decree: Neighborhood  
Liaisons**

Item Type	Description	Quantity	Unit Price	Amount
Service	Wattsline - 09/05/2023 - Community Engagement / Wanda Watts: Data Informed Outcomes Subcommittee	1.30	\$235.00	<b>\$305.50</b>
Service	Wattsline - 09/06/2023 - Community Engagement / Wanda Watts: Bi-weekly Youth Diversion Workgroup - BPD joined today's meeting.	0.50	\$235.00	<b>\$117.50</b>
Service	Wattsline - 09/07/2023 - Community Engagement / Wanda Watts: DOJ Call with NL's	0.70	\$235.00	<b>\$164.50</b>
Service	Wattsline - 09/11/2023 - Community Engagement / Wanda Watts: Chinquapin Park Community Association with Ken Thompson	1.50	\$235.00	<b>\$352.50</b>
Service	Wattsline - 09/12/2023 - Community Engagement / Wanda Watts: No Boundaries Accountability Forum with Councilmembers Torrence and Bullock at Unity Hall	3.50	\$235.00	<b>\$822.50</b>
Service	Wattsline - 09/18/2023 - Community Engagement / Wanda Watts: Monthly NL Meeting	0.50	\$235.00	<b>\$117.50</b>
Service	Wattsline - 09/19/2023 - Community Engagement / Wanda Watts: Data Informed Outcomes Subcommittee	0.50	\$235.00	<b>\$117.50</b>
Service	Wattsline - 09/20/2023 - Community Engagement / Wanda Watts: Bi-Weekly group to review RFP's for Side Step	1.00	\$235.00	<b>\$235.00</b>
Service	Wattsline - 09/25/2023 - Community Engagement / Wanda Watts: Latino Providers Network Hispanic Heritage Month celebration	2.00	\$235.00	<b>\$470.00</b>
Service	Wattsline - 09/26/2023 - Community Engagement / Wanda Watts: States Attorney Older Adults Justice Lunch at Forum	2.00	\$235.00	<b>\$470.00</b>
Service	Wattsline - 09/26/2023 - Community Engagement / Wanda Watts: Monthly CPIC Meeting	0.50	\$235.00	<b>\$117.50</b>

Service	Wattsline - 09/26/2023 - Community Engagement / Wanda Watts: Eastern District Commanders Meeting - NCO having difficult time with proposed schedule change	2.00	\$235.00	<b>\$470.00</b>
Service	Wattsline - 09/27/2023 - Community Engagement / Wanda Watts: Ride Along in Southern District - NCO here and Eastern District upset about possible schedule changes interfering with their community work	8.00	\$235.00	<b>\$1,880.00</b>
Service	Wattsline - 09/28/2023 - Community Engagement / Wanda Watts: BCBHC Training and Implementation Workgroup	0.50	\$235.00	<b>\$117.50</b>
Service	Wattsline - 09/28/2023 - Community Engagement / Wanda Watts: Associated Black Charities Central West Baltimore Community Convo	2.00	\$235.00	<b>\$470.00</b>

**Amount Due            \$6,227.50**





From **21CP Solutions, LLC**  
 332 S Michigan Ave.  
 Suite 1032 – T615  
 Chicago, IL 60604-4434  
 (844) 767-2127

Invoice ID **Baltimore Monitor September 2023 Invoice**  
 Issue Date 10/09/2023  
 Due Date 11/08/2023 (Net 30)

Invoice For **Baltimore City Consent Decree: Monitoring Team**  
 Baltimore Consent Decree Monitor  
 750 E. Pratt, Suite 900  
 Baltimore, MD 21202

Item Type	Description	Quantity	Unit Price	Amount
Service	BPD July 2023 - June 2024 Budget: Aden Hassan (09/01/2023 - 09/30/2023)	33.70	\$235.00	<b>\$7,919.50</b>
Service	BPD July 2023 - June 2024 Budget: Barge Matthew (09/01/2023 - 09/30/2023)	21.10	\$235.00	<b>\$4,958.50</b>
Service	BPD July 2023 - June 2024 Budget: Christine Cole (09/01/2023 - 09/30/2023)	1.80	\$235.00	<b>\$423.00</b>
Service	BPD July 2023 - June 2024 Budget: CJI - Wasileski Gabriela (09/01/2023 - 09/30/2023)	30.00	\$235.00	<b>\$7,050.00</b>
Service	BPD July 2023 - June 2024 Budget: CJI - Zafft Katie (09/01/2023 - 09/30/2023)	5.30	\$235.00	<b>\$1,245.50</b>
Service	BPD July 2023 - June 2024 Budget: Drake Jessica (09/01/2023 - 09/30/2023)	8.80	\$235.00	<b>\$2,068.00</b>
Service	BPD July 2023 - June 2024 Budget: Eve Gushes (09/01/2023 - 09/30/2023)	6.00	\$235.00	<b>\$1,410.00</b>
Service	BPD July 2023 - June 2024 Budget: Goodrich Maggie (09/01/2023 - 09/30/2023)	1.00	\$235.00	<b>\$235.00</b>
Service	BPD July 2023 - June 2024 Budget: Jonathan Smith (09/01/2023 - 09/30/2023)	35.80	\$235.00	<b>\$8,413.00</b>
Service	BPD July 2023 - June 2024 Budget: Joyce Nola (09/01/2023 - 09/30/2023)	22.80	\$235.00	<b>\$5,358.00</b>
Service	BPD July 2023 - June 2024 Budget: McDonough Megan (09/01/2023 - 09/30/2023)	28.20	\$235.00	<b>\$6,627.00</b>
Service	BPD July 2023 - June 2024 Budget: Meares Tracey (09/01/2023 - 09/30/2023)	5.00	\$235.00	<b>\$1,175.00</b>

Service	BPD July 2023 - June 2024 Budget: Ramsey Charles (09/01/2023 - 09/30/2023)	26.00	\$235.00	<b>\$6,110.00</b>
Service	BPD July 2023 - June 2024 Budget: Smoot Sean (09/01/2023 - 09/30/2023)	16.00	\$235.00	<b>\$3,760.00</b>
Service	BPD July 2023 - June 2024 Budget: Terri Wilfong (09/01/2023 - 09/30/2023)	24.50	\$235.00	<b>\$5,757.50</b>
Service	BPD July 2023 - June 2024 Budget: Tyeesha Dixon (09/01/2023 - 09/30/2023)	19.80	\$235.00	<b>\$4,653.00</b>
Service	BPD July 2023 - June 2024 Budget: Villaseñor Roberto (09/01/2023 - 09/30/2023)	29.50	\$235.00	<b>\$6,932.50</b>
Product	BPD July 2023 - June 2024 Budget: Expenses for Barge Matthew (09/01/2023 - 09/30/2023)	1.00	\$82.50	<b>\$82.50</b>
Product	BPD July 2023 - June 2024 Budget: Expenses for Drake Jessica (09/01/2023 - 09/30/2023)	1.00	\$15.00	<b>\$15.00</b>
Product	BPD July 2023 - June 2024 Budget: Expenses for Joyce Nola (09/01/2023 - 09/30/2023)	1.00	\$230.40	<b>\$230.40</b>

**Amount Due      \$74,423.40**

# Detailed time report

21CP Solutions, LLC

Timeframe **09/01/2023 – 09/30/2023** 1 Client **Baltimore City Consent Decree: Monitoring Team**  
Total **33.70 Hours** Projects **All projects**  
**0.00 Uninvoiced billable hours** Tasks **All tasks**  
1 Team **Aden Hassan**

Date	Client	Project	Roles	Person	Hours
Associate Consultant Professional Fees					16.90
09/05/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Senior Advisor	Aden Hassan	1.00
Email and correspondence regarding the 2024 budget and ongoing assessments and other CD related matters.					
09/06/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Senior Advisor	Aden Hassan	0.50
Email, correspondence and logistics for upcoming PIB related calls. General CD related email with MT members.					
09/07/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Senior Advisor	Aden Hassan	0.90
Review of CD requirements on the Complaint Intake Audits. Call with BPD to discuss complaint intake audit progress and next steps. Email and correspondence with MT members re: October PAB Board meeting participation.					
09/11/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Senior Advisor	Aden Hassan	1.50
Call with B. Nadeau re: PIB matters. Call with E. Shea re: CD related matters. Email and correspondence.					
09/12/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Senior Advisor	Aden Hassan	2.00
Call with E. Shea re: final budget for 2024. Call with K. Thompson re: CD related matters and project management priorities. Email and correspondence.					
09/14/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Senior Advisor	Aden Hassan	1.50
Email and correspondence re CD related matters. Review of final budget (2024). Call with DC Nadeau re Brooklyn Homes. Call with S. Sullivan re several CD related matters and project areas.					
09/18/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Senior Advisor	Aden Hassan	0.60
<b>Total</b>					<b>33.70</b>

Date	Client	Project	Roles	Person	Hours
	Call with K. Thompson re several CD related matters including the upcoming Court hearing.				
09/19/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Senior Advisor	Aden Hassan	1.00
	Weekly update call with the Outcome Assessment workgroup. Several follow ups re POIS from 2021 and 2022. Email and correspondence.				
09/22/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Senior Advisor	Aden Hassan	1.20
	Review, logistics and preparation for internal and external (parties) budget meeting. email and correspondence.				
09/25/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Senior Advisor	Aden Hassan	0.80
	Call with MT leadership re CD matters and upcoming priorities. Email and correspondence.				
09/26/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Senior Advisor	Aden Hassan	1.30
	Call with Outcome Assessments workgroup and MT leadership re Peer Intervention and other ongoing assessments. Review of relevant CD paragraphs.				
09/27/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Senior Advisor	Aden Hassan	3.30
	Meeting with the parties to discuss the final draft of the proposed 2024 budget. Follow up call and talk assignment with MT members. Follow up call with S. Sullivan re budget. Call with Director Akanni (PIB) re ongoing PIB matters. Email and correspondence. Participated in the PRB meeting.				
09/29/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Senior Advisor	Aden Hassan	1.30
	Calls re POIS with the Court, BPD and K. Thompson. Correspondence related to the POIS. Call with M.Barge re project management.				
	Misconduct Investigations Assessment				16.80
09/11/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Senior Advisor	Aden Hassan	1.90
	Weekly check in call with Misconduct team and outcome assessment team to determine progress and next steps in the ongoing Misconduct Assessment. Preparation and review for this meeting including assignments made via the original methodology to MT members. Case organization in preparation for review (Sexual Assault case internal review process and compliance, and CRB case reviews regarding sources outside of PIB and classification).				
09/18/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Senior Advisor	Aden Hassan	0.80
	Weekly update call with the Outcome Assessment workgroup re ongoing assessments in the Misconduct area. Email and correspondence.				
09/18/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Senior Advisor	Aden Hassan	1.90

**Total 33.70**

Date	Client	Project	Roles	Person	Hours
	Call with the parties to discuss cases under MT review where the MT had some concerns and or matters that need clarification (review of two cases). Email and correspondence.				
09/19/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Senior Advisor	Aden Hassan	0.70
	ERMM case reviews, including ERMM policy review: 2022-0613.				
09/20/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Senior Advisor	Aden Hassan	2.90
	Ermm Assessment reviews: 2022-0532, 2021-1669, 2022-1028, 2022-1635, 2022-1207.				
09/20/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Senior Advisor	Aden Hassan	2.30
	Call with S. Manik re PIB Misconduct Assessment of PP345-346 regarding Sexual Misconduct cases investigated by PIB. IA Pro initial review of cases that fall within the requirements of this PP include: 2020-0807 (cross-reference with case 2021-0241), 2020-1103. Review of CD PP 345 and 346.				
09/21/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Senior Advisor	Aden Hassan	2.80
	ERMM Assessment case review: 2022-0845 and 2022-0780. Review of cases involving PP345 and 346 (Sexual Misconduct Investigations conducted through PIB):2021-0572, 2021-1364.				
09/22/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Senior Advisor	Aden Hassan	1.90
	Review of Sexual Misconduct cases related to PPs 345 and 346.				
09/25/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Senior Advisor	Aden Hassan	0.80
	Weekly Misconduct Assessment call with Outcome Assessment team. Email, logistics and correspondence.				
09/27/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Senior Advisor	Aden Hassan	0.80
	Review of PIB cases re PP345 and 346: 2021-1364.				
				<b>Total</b>	<b>33.70</b>

# Detailed time report

21CP Solutions, LLC

Timeframe	<b>09/01/2023 – 09/30/2023</b>	1 Client	<b>Baltimore City Consent Decree: Monitoring Team</b>
Total	<b>23.30 Hours</b>	Projects	<b>All projects</b>
	<b>0.00 Uninvoiced billable hours</b>	Tasks	<b>All tasks</b>
		1 Team	<b>Barge Matthew</b>

Date	Client	Project	Roles	Person	Hours
Partner Professional Fees					21.10
09/05/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Partner	Barge Matthew	1.40
Various email communications w/ MT re: misconduct outcome assessment; perform various administrative tasks re: same. Conference call w/ E. Shea re: community policing assessment, arrested detainee and community surveys. Various email communications and administrative tasks re: PRB assessment. Participate in weekly conference call w/ MT re: outcome assessments.					
09/06/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Partner	Barge Matthew	0.90
Perform various administrative tasks re: misconduct outcome assessment; various email communications w/ BPD, DOJ, MT re: same. Revise and edit PRB assessment.					
09/07/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Partner	Barge Matthew	0.70
Conference call w/ BPD, DOJ, MT re: SSA data. Conference call w/ E. Shea, T. Meares, T. Bowman re: SSA training.					
09/11/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Partner	Barge Matthew	3.60
Various email communications w/ BPD, DOJ, MT re: misconduct assessment, PRB assessment report, arrested detainee interviews report, Fourth Amendment assessment, crisis intervention assessment. Conference call w/ G. Wasileski, H. Aden, J. Smith re: misconduct assessment. Conduct various administrative tasks, data cleaning, and analysis re: misconduct investigation reviews; email communication w/ T. Wilfong re: same. Conference call w/ BPD, DOJ, MT re: arrested detainee interviews and report. Conduct various administrative tasks re: expedited resolution assessment; email communication w/ MT re: same. Draft use of force assessment methodology; email communication w/ G. Wasileski re: same.					
09/12/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Partner	Barge Matthew	2.50
<b>Total</b>					<b>23.30</b>



Date	Client	Project	Roles	Person	Hours	
		Various email communications w/ MT re. misconduct outcome assessment, officer assistance and support outcome assessment; w/ BPD, DOJ re: use of force assessment methodology, training assessment. Conference call w/ H. Aden, G. Wasileski, J. Smith re: misconduct outcome assessment. Conference call w/ K. Thompson, E. Shea, H. Aden re: outcome assessments. Begin drafting misconduct outcome assessment. Draft semiannual report training section; email communications w/ E. shea re: same. Email communications w/ C. Cole re: training assessment.				
09/26/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Partner	Barge Matthew	1.90	
		Various email communications w/ C. Cole re: training assessment, w/ E. Shea re: semiannual report. Participate in bi-weekly conference call w/ BPD, DOJ, MT re: training. Conference call w/ M. McDonough, R. Villaseñor, K. Thompson, E. Shea re: transport assessment report. Conference call w/ M. McDonough, K. Thompson, E. Shea, H. Aden, J. Smith re: officer assistance and support assessment.				
Pro Bono Hours					2.20	
09/08/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Partner	Barge Matthew	0.30	
		Various email communications w/ BPD, DOJ, MT re: SSA training, arrested detainee assessment, misconduct investigation review. Perform various administrative tasks re: misconduct investigation review.				
09/19/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Partner	Barge Matthew	0.60	
		Various email communications w/ DOJ re: misconduct investigation review, w/ BPD re: PRB assessment. Participate in weekly conference call w/ MT re: outcome assessments.				
09/27/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Partner	Barge Matthew	1.30	
		Conference call w/ BPD, DOJ, MT re: monitoring plan, budget, assessments; debrief w/ MT re: same.				
<b>Total</b>					<b>23.30</b>	



# Expense report for Invoice Baltimore Monitor September 2023 Invoice

---

21CP Solutions, LLC

09/17/2023

\$82.50

---

Client **Baltimore City Consent Decree:  
Monitoring Team**

Project **BPD July 2023 - June 2024 Budget**

Category **Phone, Internet, Website Expenses**

Person **Barge Matthew**

Electronic assessment platform charges. (1/2 of overall invoice amount).



# INVOICE

Alchemer LLC  
 168 Centennial Pkwy, Suite 250  
 Louisville, CO 80027  
 USA  
 US EIN: 20-5463887  
 UK VAT: GB-309 7393 78  
 MOSS ID: EU826478382  
 GST/HST: 71674 7498 RT0001  
 billing@alchemer.com

**Invoice Number:** INV00447919  
**Invoice Date:** 09/17/2023  
**Due Date:** 09/17/2023  
**Payment Terms:** Due Upon Receipt  
**PO Number:**  
**Currency:** USD  
**Customer Tax ID:**

### Customer Billing Details:

**Customer Name:** 21CP Solutions

**Account Number:** [REDACTED]

**Billing Contact:**  
**Email:**

**Sold to Contact:**  
**Email:**

**Billing Address:**

**Sold to Address:**

### Items:

Description	Service Period	Qty	Rate	Amount
Enterprise - License - Professional Monthly License - Professional Monthly	09/18/2023 - 10/17/2023	1	\$165.00	165.00

Additional Information:	<b>Subtotal:</b>	<b>\$165.00</b>
	<b>Tax:</b>	<b>\$0.00</b>
	<b>Total:</b>	<b>\$165.00</b>
	<b>Adjustments:</b>	<b>\$0.00</b>
	<b>Payments:</b>	<b>\$165.00</b>
	<b>Invoice Balance:</b>	<b>\$0.00</b>

**Payment Details:**

<b>Credit Card Payment:</b> <a href="#">CLICK TO PAY</a>	
<b><u>US Customers Paying via Check</u></b>  Alchemer LLC PO Box 913457 Denver, CO 80291	<b><u>Canadian Customers Paying via Check</u></b>  Alchemer LLC 168 Centennial Parkway Suite 250 Louisville, CO 80027-1257
<b><u>EFT/ACH &amp; Wire Payments</u></b>  Wells Fargo 420 Montgomery Street San Francisco, CA 94104  <b>Account Name:</b> Alchemer LLC <b>Account Number:</b> 5333549383 <b>ACH/EDI Routing No.:</b> 102000076 <b>ABA/Routing No.:</b> 121000248  <b>Non-USD Swift Code:</b> WFBIUS6WFFX <b>USD Swift Code:</b> WFBIUS6S	

**Right to Cancel and Receive a Refund for Annual Subscriptions for Self-Service Customers:** For a period of thirty (30) days from the date of this invoice, if Customer is a self-service customer, meaning a customer that has purchased a subscription on Alchemer.com, and the auto-renewed subscription referenced on this invoice is for an annual subscription, it shall have the right to easily cancel the applicable annual subscription(s) billed under this invoice by emailing [billing@alchemer.com](mailto:billing@alchemer.com), including the invoice or account number and state its intent to cancel. Customer shall then be entitled to either (i) receive a refund of the Fees outlined herein or (ii) relief from payment of the Fees outlined herein, whichever is applicable.

Customer's purchase hereunder, and Alchemer's provision and Customer's use of the Alchemer products and services contemplated by this Invoice, shall be governed by the Master Services Agreement executed by the Parties, if no such Agreement has been executed, then the relationship shall be governed by the Alchemer Services Agreement available here: "[The Services Agreement](#)." Alchemer LLC and Customer hereby agree that any terms and conditions contained in any Customer purchase order or similar document shall be for administrative purposes only and shall have no legal effect, and the Parties hereby disclaim such terms.



# Detailed time report

21CP Solutions, LLC

---

Timeframe **09/01/2023 – 09/30/2023** 1 Client **Baltimore City Consent Decree: Monitoring Team**  
Total **30.00 Hours**  
**0.00 Uninvoiced billable hours** Projects **All projects**  
Tasks **All tasks**  
1 Team **CJI - Wasileski Gabriela**

---

Date	Client	Project	Roles	Person	Hours
Associate Consultant Professional Fees					30.00
09/05/2023	Baltimore City Consent Decree: Monitoring Team CIT and MT check in	BPD July 2023 - June 2024 Budget	Associate Consultant	CJI - Wasileski Gabriela	2.00
09/12/2023	Baltimore City Consent Decree: Monitoring Team CIT and MT check in, Baltimore City paragraph 97 discussion	BPD July 2023 - June 2024 Budget	Associate Consultant	CJI - Wasileski Gabriela	2.00
09/18/2023	Baltimore City Consent Decree: Monitoring Team PIB and Youth Outcome Assessment check in, Youth Field Interview survey instrument, sample selection	BPD July 2023 - June 2024 Budget	Associate Consultant	CJI - Wasileski Gabriela	3.00
09/19/2023	Baltimore City Consent Decree: Monitoring Team CIT case review	BPD July 2023 - June 2024 Budget	Associate Consultant	CJI - Wasileski Gabriela	4.00
09/20/2023	Baltimore City Consent Decree: Monitoring Team CIT case review	BPD July 2023 - June 2024 Budget	Associate Consultant	CJI - Wasileski Gabriela	4.00
09/25/2023	Baltimore City Consent Decree: Monitoring Team CIT CAD data coding and analysis for second CIT cases reviews, CIT OA data coding	BPD July 2023 - June 2024 Budget	Associate Consultant	CJI - Wasileski Gabriela	5.00
09/26/2023	Baltimore City Consent Decree: Monitoring Team CIT case review discussion with DOJ and BPD, field interview test sample administration	BPD July 2023 - June 2024 Budget	Associate Consultant	CJI - Wasileski Gabriela	3.00
<b>Total</b>					<b>30.00</b>

---

Date	Client	Project	Roles	Person	Hours
09/29/2023	Baltimore City Consent Decree: Monitoring Team CIT data analysis	BPD July 2023 - June 2024 Budget	Associate Consultant	CJI - Wasileski Gabriela	3.00
09/30/2023	Baltimore City Consent Decree: Monitoring Team CIT data OA data analysis	BPD July 2023 - June 2024 Budget	Associate Consultant	CJI - Wasileski Gabriela	4.00
				<b>Total</b>	<b>30.00</b>

# Detailed time report

21CP Solutions, LLC

Timeframe **09/01/2023 – 09/30/2023** 1 Client **Baltimore City Consent Decree: Monitoring Team**  
Total **5.30 Hours** Projects **All projects**  
**0.00 Uninvoiced billable hours** Tasks **All tasks**  
1 Team **CJI - Zafft Katie**

Date	Client	Project	Roles	Person	Hours
Sexual Assault Investigations Assessment					3.50
09/01/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Associate Consultant	CJI - Zafft Katie	1.50
call on 8/28 with DOJ and BPD regarding sexual assault case progress. REview of cases for investigator training.					
09/11/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Associate Consultant	CJI - Zafft Katie	1.50
call with BPD and DOJ regarding updates to sexual assault investigations process, review cases for training, review training plan/curriculum goals.					
09/25/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Associate Consultant	CJI - Zafft Katie	0.50
call with BPD and DOJ regarding updates from BPD about training plan for December.					
Stop Data for New RMS Assessment					1.80
09/05/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Associate Consultant	CJI - Zafft Katie	1.00
prep for call with MT regarding outcome assessments, reviewed and prepared sampling methodology.					
09/07/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Associate Consultant	CJI - Zafft Katie	0.30
call with BPD regarding monthly updates on stop data collection.					
09/19/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Associate Consultant	CJI - Zafft Katie	0.50
MT outcome assessments update call.					
<b>Total</b>					<b>5.30</b>

# Detailed time report

21CP Solutions, LLC

Timeframe **09/01/2023 – 09/30/2023** 1 Client **Baltimore City Consent Decree: Monitoring Team**  
Total **8.80 Hours** Projects **All projects**  
**0.00 Uninvoiced billable hours** Tasks **All tasks**  
1 Team **Drake Jessica**

Date	Client	Project	Roles	Person	Hours
Associate Consultant Professional Fees					8.80
09/06/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Associate Consultant	Drake Jessica	1.30
Community Policing bi-weekly call and follow-up call re: Explorers. Outreach to Scouts re: applications and cost for Explorers in 9 precincts.					
09/07/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Associate Consultant	Drake Jessica	1.50
Standing engagement call, call with T. Dixon, and email follow-ups re: next steps in community policing plan.					
09/13/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Associate Consultant	Drake Jessica	1.00
Call with BSA re: Explorers (expected BPD attendance)					
09/19/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Associate Consultant	Drake Jessica	1.00
Standing CE call, and email follow ups					
09/20/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Associate Consultant	Drake Jessica	2.50
Meeting with CP Internal Team re: Assessments, standing CP call with parties, call with K. Thomspson, emails and discussions with CE Team					
09/21/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Associate Consultant	Drake Jessica	1.50
Explorers training with NCOs					
<b>Total</b>					<b>8.80</b>



09/21/2023

\$15.00

---

Client **Baltimore City Consent Decree:  
Monitoring Team**  
Project **BPD July 2023 - June 2024 Budget**  
Category **Transportation**  
Person **Drake Jessica**  
Parking at BPD

---



# Detailed time report

21CP Solutions, LLC

---

Timeframe **09/01/2023 – 09/30/2023** 1 Client **Baltimore City Consent Decree: Monitoring Team**  
Total **6.00 Hours** Projects **All projects**  
**0.00 Uninvoiced billable hours** Tasks **All tasks**  
1 Team **Eve Gushes**

---

Date	Client	Project	Roles	Person	Hours
Misconduct Investigations Assessment					1.00
09/18/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Associate Consultant	Eve Gushes	1.00
BPD/DOJ/MT Case review and follow up.					
Transportation of Persons in Custody Assessment					5.00
09/26/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Associate Consultant	Eve Gushes	5.00
Completed cases 230305537, 230401372 and conducted preliminary review of cases 221208529					
				<b>Total</b>	<b>6.00</b>

---

# Detailed time report

21CP Solutions, LLC

---

Timeframe **09/01/2023 – 09/30/2023**      1 Client **Baltimore City Consent Decree: Monitoring Team**  
Total **1.00 Hours**      Projects **All projects**  
**0.00 Uninvoiced billable hours**      Tasks **All tasks**  
1 Team **Goodrich Maggie**

---

Date	Client	Project	Roles	Person	Hours
Associate Consultant Professional Fees					1.00
09/06/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Senior Advisor	Goodrich Maggie	1.00
	Draft semiannual report				
<b>Total</b>					<b>1.00</b>

---

# Detailed time report

21CP Solutions, LLC

---

Timeframe **09/01/2023 – 09/30/2023** 1 Client **Baltimore City Consent Decree: Monitoring Team**  
Total **39.80 Hours** Projects **All projects**  
**0.00 Uninvoiced billable hours** Tasks **All tasks**  
1 Team **Jonathan Smith**

Date	Client	Project	Roles	Person	Hours
CPOP Assessment					15.20
09/02/2023	Baltimore City Consent Decree: Monitoring Team Review production from BPD	BPD July 2023 - June 2024 Budget	Associate Consultant	Jonathan Smith	1.10
09/05/2023	Baltimore City Consent Decree: Monitoring Team Weekly CIT meeting	BPD July 2023 - June 2024 Budget	Associate Consultant	Jonathan Smith	1.00
09/05/2023	Baltimore City Consent Decree: Monitoring Team Weekly all reviewer meeting	BPD July 2023 - June 2024 Budget	Associate Consultant	Jonathan Smith	0.50
09/06/2023	Baltimore City Consent Decree: Monitoring Team Review case with Dupont	BPD July 2023 - June 2024 Budget	Associate Consultant	Jonathan Smith	0.30
09/06/2023	Baltimore City Consent Decree: Monitoring Team review BPD production of documents	BPD July 2023 - June 2024 Budget	Associate Consultant	Jonathan Smith	1.70
09/12/2023	Baltimore City Consent Decree: Monitoring Team Weekly meeting regarding CIT	BPD July 2023 - June 2024 Budget	Associate Consultant	Jonathan Smith	1.40
09/18/2023	Baltimore City Consent Decree: Monitoring Team Conf call Randy Dupont re: Investigation	BPD July 2023 - June 2024 Budget	Associate Consultant	Jonathan Smith	0.60

---

**Total 39.80**

Date	Client	Project	Roles	Person	Hours
09/19/2023	Baltimore City Consent Decree: Monitoring Team  Conf call with reviewers re: CIT eval	BPD July 2023 - June 2024 Budget	Associate Consultant	Jonathan Smith	0.50
09/19/2023	Baltimore City Consent Decree: Monitoring Team  Corresp re: meeting with JPD, review cases to identify for meeting with BPD and DOJ	BPD July 2023 - June 2024 Budget	Associate Consultant	Jonathan Smith	0.30
09/19/2023	Baltimore City Consent Decree: Monitoring Team  Weekly meeting re: assessments	BPD July 2023 - June 2024 Budget	Associate Consultant	Jonathan Smith	0.50
09/26/2023	Baltimore City Consent Decree: Monitoring Team  Prep for and meet with BPD and DOJ re: crisis incidents	BPD July 2023 - June 2024 Budget	Associate Consultant	Jonathan Smith	1.50
09/26/2023	Baltimore City Consent Decree: Monitoring Team  Meet with assessment team	BPD July 2023 - June 2024 Budget	Associate Consultant	Jonathan Smith	0.30
09/26/2023	Baltimore City Consent Decree: Monitoring Team  Organize production/begin to draft outline of assessment/phone conversation with Dupont re: CRT matter	BPD July 2023 - June 2024 Budget	Associate Consultant	Jonathan Smith	3.00
09/27/2023	Baltimore City Consent Decree: Monitoring Team  Review materials produced by BPD/work on outline of assessment/begin drafting	BPD July 2023 - June 2024 Budget	Associate Consultant	Jonathan Smith	2.50
Misconduct Investigations Assessment					20.60
09/01/2023	Baltimore City Consent Decree: Monitoring Team  Review 220904027 220906082 220908422 221002347	BPD July 2023 - June 2024 Budget	Associate Consultant	Jonathan Smith	4.60
09/02/2023	Baltimore City Consent Decree: Monitoring Team  Review 221102421	BPD July 2023 - June 2024 Budget	Associate Consultant	Jonathan Smith	1.20
<b>Total</b>					<b>39.80</b>

Date	Client	Project	Roles	Person	Hours
09/08/2023	Baltimore City Consent Decree: Monitoring Team  Review 2021-1424 2022-0146 2022-0135 2022-1902 2021-0864 2022-0013	BPD July 2023 - June 2024 Budget	Associate Consultant	Jonathan Smith	7.50
09/11/2023	Baltimore City Consent Decree: Monitoring Team  Weekly meeting	BPD July 2023 - June 2024 Budget	Associate Consultant	Jonathan Smith	0.50
09/12/2023	Baltimore City Consent Decree: Monitoring Team  Review 2021-0829	BPD July 2023 - June 2024 Budget	Associate Consultant	Jonathan Smith	1.60
09/18/2023	Baltimore City Consent Decree: Monitoring Team  Reviewer meeting	BPD July 2023 - June 2024 Budget	Associate Consultant	Jonathan Smith	0.50
09/18/2023	Baltimore City Consent Decree: Monitoring Team  Prep for call with DOJ and BPD re: PIB cases	BPD July 2023 - June 2024 Budget	Associate Consultant	Jonathan Smith	0.40
09/18/2023	Baltimore City Consent Decree: Monitoring Team  meeting with DOJ and BPD re: cases	BPD July 2023 - June 2024 Budget	Associate Consultant	Jonathan Smith	0.40
09/25/2023	Baltimore City Consent Decree: Monitoring Team  Conf call with PIB review team	BPD July 2023 - June 2024 Budget	Associate Consultant	Jonathan Smith	0.30
09/25/2023	Baltimore City Consent Decree: Monitoring Team  Review ERM cases, Prep for review through review of ERM policy and discipline Matrix	BPD July 2023 - June 2024 Budget	Associate Consultant	Jonathan Smith	2.10
09/26/2023	Baltimore City Consent Decree: Monitoring Team  ERM case review	BPD July 2023 - June 2024 Budget	Associate Consultant	Jonathan Smith	1.00

**Total 39.80**

Date	Client	Project	Roles	Person	Hours
09/28/2023	Baltimore City Consent Decree: Monitoring Team  Conf Ken Thomson prep re: CAB meeting	BPD July 2023 - June 2024 Budget	Associate Consultant	Jonathan Smith	0.50
Pro Bono Hours					4.00
09/02/2023	Baltimore City Consent Decree: Monitoring Team  CIT review production from BPD	BPD July 2023 - June 2024 Budget	Associate Consultant	Jonathan Smith	2.00
09/18/2023	Baltimore City Consent Decree: Monitoring Team  deal with tech issues	BPD July 2023 - June 2024 Budget	Associate Consultant	Jonathan Smith	0.50
09/26/2023	Baltimore City Consent Decree: Monitoring Team  Conf with reviewers re: assessment of EPIC	BPD July 2023 - June 2024 Budget	Associate Consultant	Jonathan Smith	0.50
09/28/2023	Baltimore City Consent Decree: Monitoring Team  Travel to and from Baltimore (total travel 2.5, split for dual purpose of the trip)	BPD July 2023 - June 2024 Budget	Associate Consultant	Jonathan Smith	1.00
<b>Total</b>					<b>39.80</b>

# Detailed time report

21CP Solutions, LLC

Timeframe	<b>09/01/2023 – 09/30/2023</b>	1 Client	<b>Baltimore City Consent Decree: Monitoring Team</b>
Total	<b>22.80 Hours</b>	Projects	<b>All projects</b>
	<b>0.00 Uninvoiced billable hours</b>	Tasks	<b>All tasks</b>
		1 Team	<b>Joyce Nola</b>

Date	Client	Project	Roles	Person	Hours
Partner Professional Fees					22.80
09/06/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget Meeting with parties about community engagement and policing efforts.	Partner	Joyce Nola	1.10
09/10/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget Draft sections for the MT Report	Partner	Joyce Nola	2.80
09/11/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget Complete staffing, performance evaluations, and promotions.	Partner	Joyce Nola	1.20
09/14/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget Meeting with parties on ITS & EIS to discuss progress, issues, and next steps.	Partner	Joyce Nola	0.50
09/14/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget Review and comments on OSW section MT Semiannual Report.	Partner	Joyce Nola	0.50
09/18/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget Prep and meeting with parties on the progress, issues, and next steps for recruitment.	Partner	Joyce Nola	0.80
09/18/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget Prepare submission to the Court for the monthly meeting.	Partner	Joyce Nola	3.20
<b>Total</b>					<b>22.80</b>



Date	Client	Project	Roles	Person	Hours
09/18/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Partner	Joyce Nola	0.60
	Preparation and meeting with parties to discuss progress, issues, and next steps on Sexual Assault Investigations.				
09/19/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Partner	Joyce Nola	0.90
	Write the Sexual Assault Investigations section for the SemiAnnual Report.				
09/20/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Partner	Joyce Nola	1.10
	Internal meeting with MT to discuss how BPD can move toward compliance in community engagement and policing.				
09/20/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Partner	Joyce Nola	0.80
	Meeting with parties to discuss progress, next steps, and issues in community engagement.				
09/20/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Partner	Joyce Nola	1.00
	Finalize SA section for Semi-Annual Report				
09/21/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Partner	Joyce Nola	6.20
	Prep and attendance at Court Meeting				
09/25/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Partner	Joyce Nola	0.80
	Prep and meeting with parties on sexual assault investigations.				
09/29/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Partner	Joyce Nola	1.30
	Work on the semi-annual monitoring team report.				
				<b>Total</b>	<b>22.80</b>

---

**09/30/2023**

**\$150.65**

---

Client **Baltimore City Consent Decree:  
Monitoring Team**

Project **BPD July 2023 - June 2024 Budget**

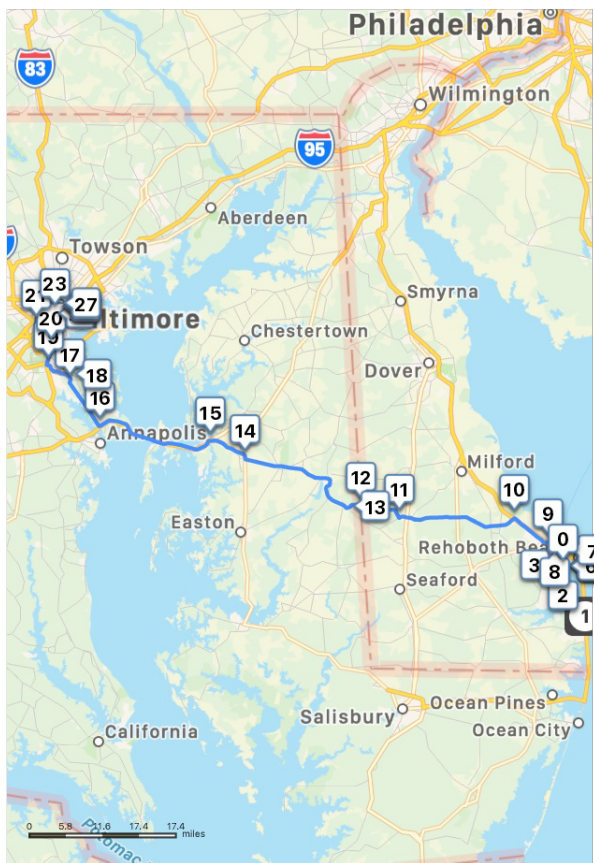
Category **Mileage**

Person **Joyce Nola**

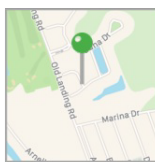
Round trip between Rehoboth Beach and  
Baltimore [230.0 miles]



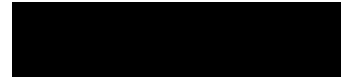
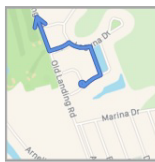
**115 miles**  
2 hours 38 minutes



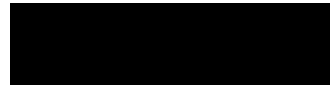
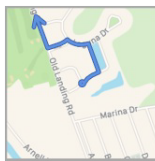
Baltimore



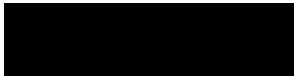
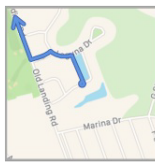
1



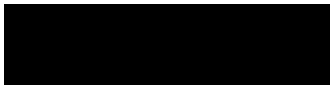
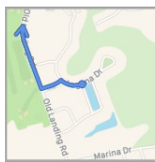
2



3

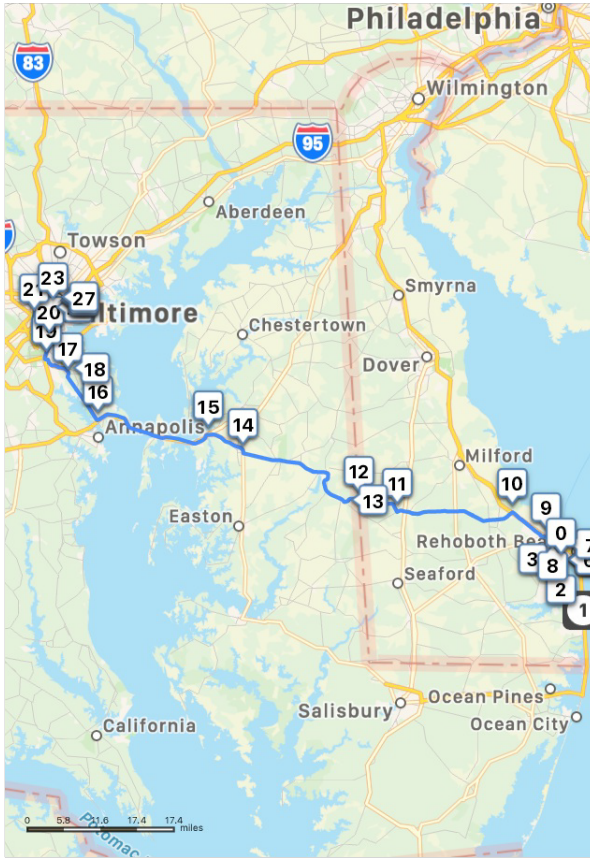


4



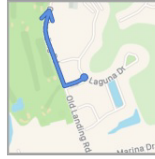


**115 miles**  
2 hours 38 minutes



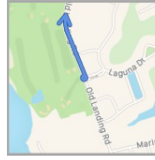
Baltimore

5



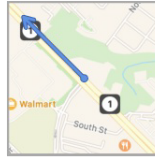
In 300 feet (1 min),  
Turn right onto Old  
Landing Rd

6



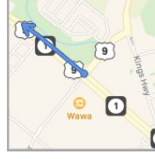
In 2.5 miles (1 min),  
Turn left onto Coastal Hwy

7



In 1.8 miles (6 min),  
Continue onto  
Coastal Hwy

8



In 1.1 miles (7 min),  
Continue onto  
Coastal Hwy

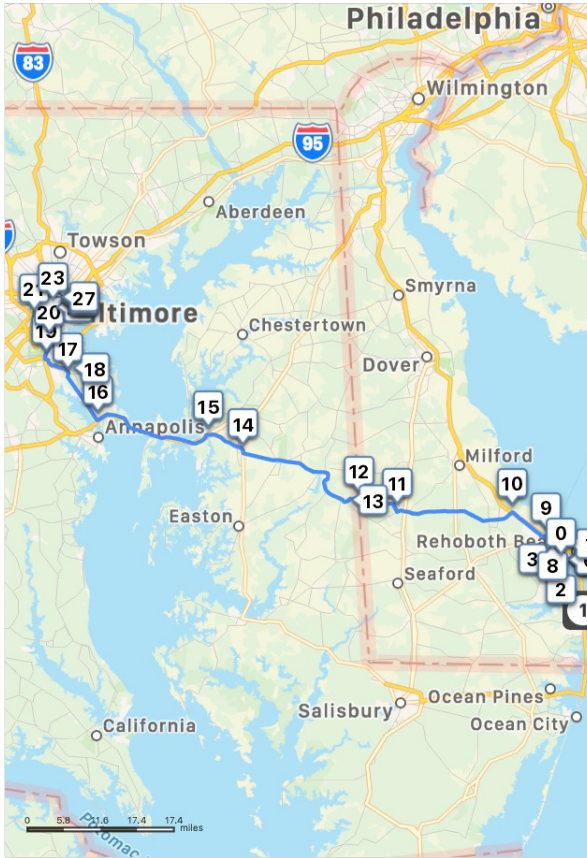
9



In 6.7 miles (3 min),  
Turn left onto Broadkill Rd

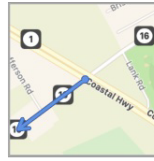


**115 miles**  
2 hours 38 minutes



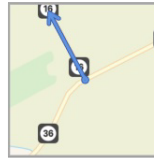
Baltimore

10



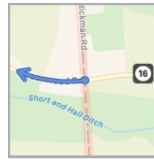
In 19 miles (9 min),  
Turn right onto  
Hickman Rd

11



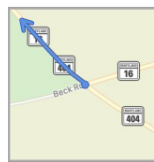
In 7.0 miles (27 min),  
Continue onto  
Greenwood Rd

12



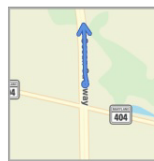
In 2.5 miles (8 min),  
Turn right onto Shore Hwy

13



In 21 miles (3 min),  
Turn right onto  
Ocean Gateway

14

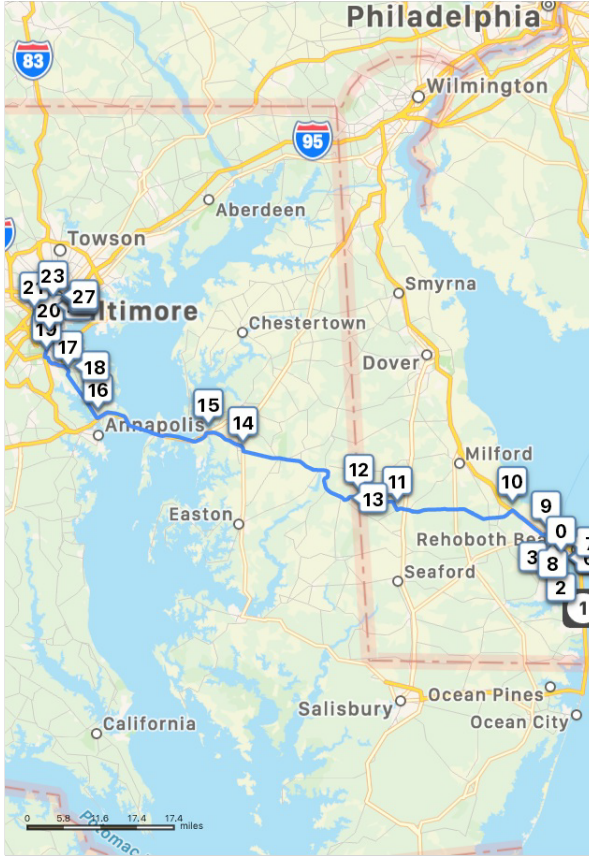


In 6.6 miles (23 min),  
Merge onto US-50 West



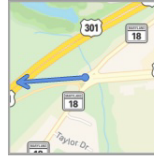


**115 miles**  
2 hours 38 minutes



Baltimore

15



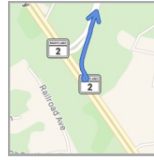
In 20 miles (8 min),  
Take exit 27B onto MD-2  
North, Ritchie Hwy toward  
Severna Pk

16



In 8.4 miles (25 min),  
Take a slight right turn to  
merge onto MD-100 West  
toward MD-10, I-695

17



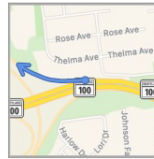
In 1.3 miles (15 min),  
Keep left on MD-100 W  
toward I-97

18



In 3.8 miles (2 min),  
Take exit 13B to merge  
onto I-97 North toward  
Baltimore

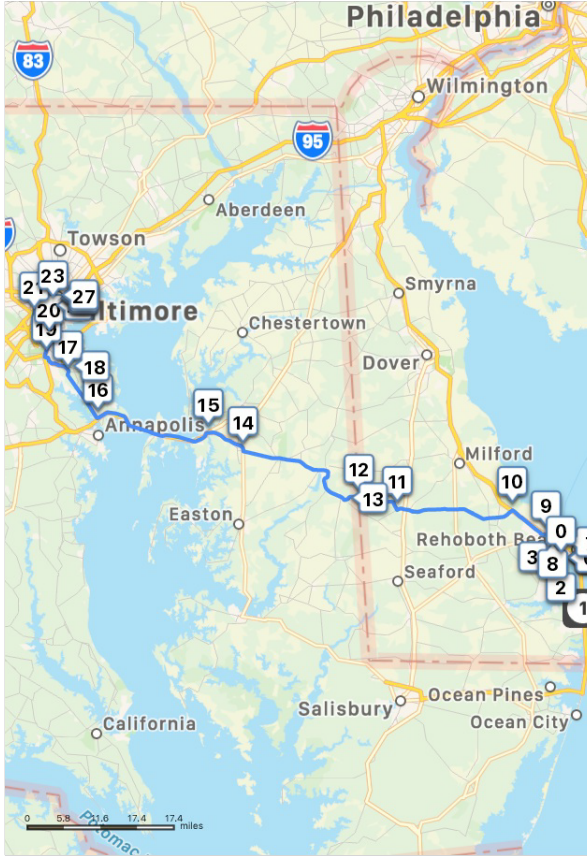
19



In 3.3 miles (4 min),  
Take exit 17A to merge  
onto I-695 W toward  
Baltimore, Towson

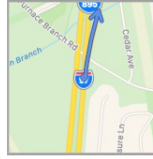


**115 miles**  
2 hours 38 minutes



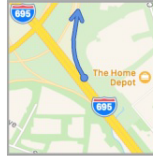
Baltimore

20



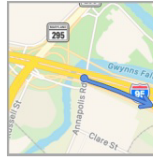
In 4.5 miles (4 min),  
Take exit 11A to merge  
onto I-95 North toward  
Baltimore

21



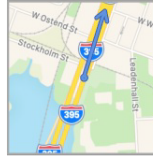
In 3.4 miles (5 min),  
Take exit 53 to merge onto  
I-395 N toward Downtown  
Inner Harbor

22



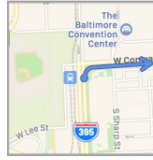
In 0.8 miles (4 min),  
Keep left on I-395 N  
toward Downtown Inner  
Harbor

23



In 0.7 miles (1 min),  
Take the exit onto  
Conway St.

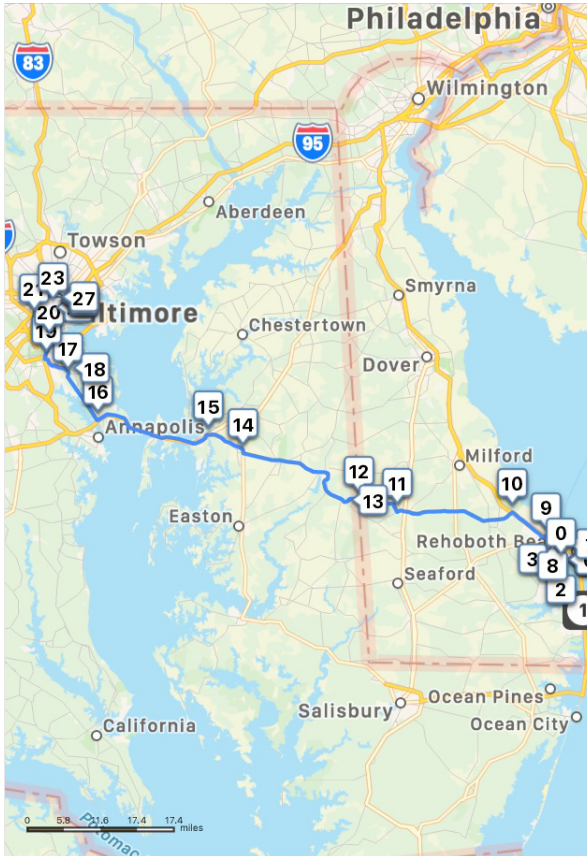
24



In 450 feet (1 min),  
Continue onto W Conway  
St toward I-95

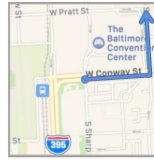


**115 miles**  
2 hours 38 minutes



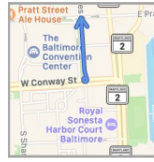
Baltimore

25

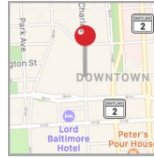


In 900 feet (1 min),  
Turn left onto S Charles St

26



In 0.5 miles (3 min),  
Turn right onto E  
Lexington St



In 0.2 miles (3 min),  
Arrive at the destination



09/30/2023

\$51.75

---

Client **Baltimore City Consent Decree:  
Monitoring Team**

Project **BPD July 2023 - June 2024 Budget**

Category **Meals**

Person **Joyce Nola**

Per diem for a travel day

09/30/2023

\$28.00

---

Client **Baltimore City Consent Decree:  
Monitoring Team**

Project **BPD July 2023 - June 2024 Budget**

Category **Other**

Person **Joyce Nola**

Parking

# Detailed time report

21CP Solutions, LLC

Timeframe **09/01/2023 – 09/30/2023** 1 Client **Baltimore City Consent Decree: Monitoring Team**  
Total **34.90 Hours** Projects **All projects**  
**0.00 Uninvoiced billable hours** Tasks **All tasks**  
1 Team **McDonough Megan**

Date	Client	Project	Roles	Person	Hours
Associate Consultant Professional Fees					1.30
09/14/2023	Baltimore City Consent Decree: Monitoring Team Call with Freddy Cumerma.	BPD July 2023 - June 2024 Budget	Associate Consultant	McDonough Megan	0.30
09/20/2023	Baltimore City Consent Decree: Monitoring Team Schedule follow up assessment meetings	BPD July 2023 - June 2024 Budget	Associate Consultant	McDonough Megan	0.30
09/25/2023	Baltimore City Consent Decree: Monitoring Team Review survey comms	BPD July 2023 - June 2024 Budget	Associate Consultant	McDonough Megan	0.70
Pro Bono Hours					6.70
09/05/2023	Baltimore City Consent Decree: Monitoring Team Review arrested detainee feedback	BPD July 2023 - June 2024 Budget	Associate Consultant	McDonough Megan	0.20
09/05/2023	Baltimore City Consent Decree: Monitoring Team Weekly assessment call.	BPD July 2023 - June 2024 Budget	Associate Consultant	McDonough Megan	0.80
09/12/2023	Baltimore City Consent Decree: Monitoring Team Review transport section of semiannual report; monthly transport meeting.	BPD July 2023 - June 2024 Budget	Associate Consultant	McDonough Megan	1.00
09/12/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Associate Consultant	McDonough Megan	0.60
<b>Total</b>					<b>34.90</b>

Date	Client	Project	Roles	Person	Hours
		weekly assessment call			
09/19/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Associate Consultant	McDonough Megan	1.10
		OAS Data Analysis, PIB Case Review; Weekly Assessment Team Call			
09/19/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Associate Consultant	McDonough Megan	0.30
		Check in with BPD re: transport data			
09/21/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Associate Consultant	McDonough Megan	0.20
		Schedule follow up assessment meetings			
09/27/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Associate Consultant	McDonough Megan	2.50
		Transport assessment data analysis			
Transportation of Persons in Custody Assessment					26.90
09/05/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Associate Consultant	McDonough Megan	1.80
		Call with BPD re: assessment data; review assessment data.			
09/06/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Associate Consultant	McDonough Megan	2.80
		Assessment correspondence and drafting			
09/07/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Associate Consultant	McDonough Megan	0.80
		Review transport data			
09/12/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Associate Consultant	McDonough Megan	0.50
		Draft assessment findings			
09/13/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Associate Consultant	McDonough Megan	1.30
		Draft assessment findings			
<b>Total</b>					<b>34.90</b>

Date	Client	Project	Roles	Person	Hours
09/14/2023	Baltimore City Consent Decree: Monitoring Team  Review juvenile transport footage.	BPD July 2023 - June 2024 Budget	Associate Consultant	McDonough Megan	4.80
09/20/2023	Baltimore City Consent Decree: Monitoring Team  Write up results	BPD July 2023 - June 2024 Budget	Associate Consultant	McDonough Megan	3.50
09/21/2023	Baltimore City Consent Decree: Monitoring Team  Write up results	BPD July 2023 - June 2024 Budget	Associate Consultant	McDonough Megan	2.10
09/26/2023	Baltimore City Consent Decree: Monitoring Team  Compile Audit Data	BPD July 2023 - June 2024 Budget	Associate Consultant	McDonough Megan	3.80
09/27/2023	Baltimore City Consent Decree: Monitoring Team  Transport assessment; coordinating with reviewers and write up	BPD July 2023 - June 2024 Budget	Associate Consultant	McDonough Megan	2.70
09/28/2023	Baltimore City Consent Decree: Monitoring Team  Transport assessment; coordinating with reviewers and write up	BPD July 2023 - June 2024 Budget	Associate Consultant	McDonough Megan	2.80
				<b>Total</b>	<b>34.90</b>

# Detailed time report

21CP Solutions, LLC

---

Timeframe **09/01/2023 – 09/30/2023** 1 Client **Baltimore City Consent Decree: Monitoring Team**  
Total **5.00 Hours**  
**0.00 Uninvoiced billable hours** Projects **All projects**  
Tasks **All tasks**  
1 Team **Meares Tracey**

---

Date	Client	Project	Roles	Person	Hours
Arrests Assessment					5.00
09/02/2023	Baltimore City Consent Decree: Monitoring Team Arrests Assessment	BPD July 2023 - June 2024 Budget	Associate Consultant	Meares Tracey	1.00
09/07/2023	Baltimore City Consent Decree: Monitoring Team Arrests Assessment	BPD July 2023 - June 2024 Budget	Associate Consultant	Meares Tracey	1.00
09/09/2023	Baltimore City Consent Decree: Monitoring Team Arrests Assessment	BPD July 2023 - June 2024 Budget	Associate Consultant	Meares Tracey	1.00
09/11/2023	Baltimore City Consent Decree: Monitoring Team Arrests Assessment	BPD July 2023 - June 2024 Budget	Associate Consultant	Meares Tracey	1.00
09/12/2023	Baltimore City Consent Decree: Monitoring Team Arrests Assessment	BPD July 2023 - June 2024 Budget	Associate Consultant	Meares Tracey	0.50
09/28/2023	Baltimore City Consent Decree: Monitoring Team Arrests Assessment	BPD July 2023 - June 2024 Budget	Associate Consultant	Meares Tracey	0.50
<b>Total</b>					<b>5.00</b>

---

# Detailed time report

21CP Solutions, LLC

---

Timeframe **09/01/2023 – 09/30/2023** 1 Client **Baltimore City Consent Decree: Monitoring Team**  
Total **26.00 Hours** Projects **All projects**  
**0.00 Uninvoiced billable hours** Tasks **All tasks**  
1 Team **Ramsey Charles**

---

Date	Client	Project	Roles	Person	Hours
Partner Professional Fees					26.00
09/06/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget Review and assess cases 2022-0417, 2021-0199, 2021-1195, and 2022-0473	Partner	Ramsey Charles	8.00
09/07/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget Review and assess cases 2021-1059, 2021-1125, and 2022-0110	Partner	Ramsey Charles	6.00
09/16/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget Prep and review of CPOP assessment	Partner	Ramsey Charles	2.50
09/18/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget Review of BPD case assessments	Partner	Ramsey Charles	1.00
09/20/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget Conference Call CPOP	Partner	Ramsey Charles	1.00
09/22/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget Conference call with Danielle Butcher and BPD IT re: Access to W drive for assessment of transport cases	Partner	Ramsey Charles	1.00
09/26/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget Conference call Commissioner Worley	Partner	Ramsey Charles	0.50
<b>Total</b>					<b>26.00</b>

---

Date	Client	Project	Roles	Person	Hours
09/27/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget Review TVC assessment cases 221203000, 230202531, and 220909861.	Partner	Ramsey Charles	5.00
09/27/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget Work with BPD IT to gain access to W Drive	Partner	Ramsey Charles	1.00
				<b>Total</b>	<b>26.00</b>

# Detailed time report

21CP Solutions, LLC

---

Timeframe **09/01/2023 – 09/30/2023** 1 Client **Baltimore City Consent Decree: Monitoring Team**  
Total **16.00 Hours** Projects **All projects**  
**0.00 Uninvoiced billable hours** Tasks **All tasks**  
1 Team **Smoot Sean**

---

Date	Client	Project	Roles	Person	Hours
Partner Professional Fees					16.00
09/12/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget Review docs and draft court submission re OSW for Sept meeting w Judge Bredar	Partner	Smoot Sean	2.50
09/15/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget Review party submissions for 9/21 court meeting.	Partner	Smoot Sean	1.50
09/18/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget R&R and OSW Call w BPD team. Writing R&R, staffing submission for Court meeting 9/21.	Partner	Smoot Sean	2.50
09/20/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget Review latest draft of report.	Partner	Smoot Sean	1.50
09/21/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget Prep for, travel to, meet with team and attend Quarterly Court meeting re R&R, Staffing, OSW, etc.	Partner	Smoot Sean	8.00
<b>Total</b>					<b>16.00</b>

---



# Detailed time report

21CP Solutions, LLC

Timeframe **09/01/2023 – 09/30/2023** 1 Client **Baltimore City Consent Decree: Monitoring Team**  
Total **24.50 Hours** Projects **All projects**  
**0.00 Uninvoiced billable hours** Tasks **All tasks**  
1 Team **Terri Wilfong**

Date	Client	Project	Roles	Person	Hours
Arrests Assessment					2.00
09/26/2023	Baltimore City Consent Decree: Monitoring Team Test Case 2022-FI-00000470	BPD July 2023 - June 2024 Budget	Associate Consultant	Terri Wilfong	1.00
09/27/2023	Baltimore City Consent Decree: Monitoring Team Test case 2022-FI00004958	BPD July 2023 - June 2024 Budget	Associate Consultant	Terri Wilfong	1.00
Misconduct Investigations Assessment					22.50
09/02/2023	Baltimore City Consent Decree: Monitoring Team 2021-1543	BPD July 2023 - June 2024 Budget	Associate Consultant	Terri Wilfong	3.00
09/04/2023	Baltimore City Consent Decree: Monitoring Team 2022-1296	BPD July 2023 - June 2024 Budget	Associate Consultant	Terri Wilfong	2.00
09/05/2023	Baltimore City Consent Decree: Monitoring Team 2022-0026	BPD July 2023 - June 2024 Budget	Associate Consultant	Terri Wilfong	1.50
09/06/2023	Baltimore City Consent Decree: Monitoring Team 2022-0163	BPD July 2023 - June 2024 Budget	Associate Consultant	Terri Wilfong	1.00
09/07/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Associate Consultant	Terri Wilfong	3.50
<b>Total</b>					<b>24.50</b>

Date	Client	Project	Roles	Person	Hours
	2022-0163				
09/08/2023	Baltimore City Consent Decree: Monitoring Team 2022-0331	BPD July 2023 - June 2024 Budget	Associate Consultant	Terri Wilfong	2.50
09/16/2023	Baltimore City Consent Decree: Monitoring Team 2022-1716	BPD July 2023 - June 2024 Budget	Associate Consultant	Terri Wilfong	1.00
09/17/2023	Baltimore City Consent Decree: Monitoring Team 2022-0774	BPD July 2023 - June 2024 Budget	Associate Consultant	Terri Wilfong	1.00
09/18/2023	Baltimore City Consent Decree: Monitoring Team Prepare case review and case review 2021-1543, 2021-0904, 2021-0857/ 2022-0538,	BPD July 2023 - June 2024 Budget	Associate Consultant	Terri Wilfong	2.50
09/19/2023	Baltimore City Consent Decree: Monitoring Team 2022-1492, 2022-0637	BPD July 2023 - June 2024 Budget	Associate Consultant	Terri Wilfong	2.00
09/20/2023	Baltimore City Consent Decree: Monitoring Team 2022-1451	BPD July 2023 - June 2024 Budget	Associate Consultant	Terri Wilfong	1.00
09/22/2023	Baltimore City Consent Decree: Monitoring Team 2022-0645, 2022-0490	BPD July 2023 - June 2024 Budget	Associate Consultant	Terri Wilfong	1.50
				<b>Total</b>	<b>24.50</b>

# Detailed time report

21CP Solutions, LLC

---

Timeframe **09/01/2023 – 09/30/2023** 1 Client **Baltimore City Consent Decree: Monitoring Team**  
Total **23.00 Hours** Projects **All projects**  
**0.00 Uninvoiced billable hours** Tasks **All tasks**  
1 Team **Tyeesha Dixon**

---

Date	Client	Project	Roles	Person	Hours
Associate Consultant Professional Fees					4.60
09/05/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Associate Consultant	Tyeesha Dixon	0.80
Youth Assessment - Biweekly call with the parties; follow up call with MT					
09/05/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Associate Consultant	Tyeesha Dixon	0.60
Weekly call for assessment leads					
09/16/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Associate Consultant	Tyeesha Dixon	0.40
Youth Assessment - Review draft youth section of semiannual report					
09/18/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Associate Consultant	Tyeesha Dixon	0.90
Youth Assessment - Call with MT re: data sampling for assessment					
Youth Assessment - Call with MT regarding youth assessment case review					
09/19/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Associate Consultant	Tyeesha Dixon	0.40
Youth Assessment - Check in call with BPD/DOJ					
09/19/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Associate Consultant	Tyeesha Dixon	0.40
Weekly call for outcome assessment leads					
09/20/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Associate Consultant	Tyeesha Dixon	0.60
Youth Assessment - plan case review pilot					

---

**Total 23.00**

Date	Client	Project	Roles	Person	Hours
09/21/2023	Baltimore City Consent Decree: Monitoring Team  Youth Assessment - Plan case review pilot	BPD July 2023 - June 2024 Budget	Associate Consultant	Tyeesha Dixon	0.50
CPOP Assessment					6.40
09/06/2023	Baltimore City Consent Decree: Monitoring Team  Biweekly call with the parties	BPD July 2023 - June 2024 Budget	Associate Consultant	Tyeesha Dixon	0.70
09/07/2023	Baltimore City Consent Decree: Monitoring Team  Attend community engagement status meeting with BPD and DOJ; follow up call with MT	BPD July 2023 - June 2024 Budget	Associate Consultant	Tyeesha Dixon	1.10
09/16/2023	Baltimore City Consent Decree: Monitoring Team  Draft CPOP section of semiannual report	BPD July 2023 - June 2024 Budget	Associate Consultant	Tyeesha Dixon	3.60
09/20/2023	Baltimore City Consent Decree: Monitoring Team  CPOP Assessment	BPD July 2023 - June 2024 Budget	Associate Consultant	Tyeesha Dixon	1.00
Misconduct Investigations Assessment					8.80
09/07/2023	Baltimore City Consent Decree: Monitoring Team  Conduct case reviews	BPD July 2023 - June 2024 Budget	Associate Consultant	Tyeesha Dixon	1.10
09/08/2023	Baltimore City Consent Decree: Monitoring Team  Conduct case reviews	BPD July 2023 - June 2024 Budget	Associate Consultant	Tyeesha Dixon	4.40
09/18/2023	Baltimore City Consent Decree: Monitoring Team  Call with BPD and DOJ regarding case reviews	BPD July 2023 - June 2024 Budget	Associate Consultant	Tyeesha Dixon	0.40
09/29/2023	Baltimore City Consent Decree: Monitoring Team  Review ERMM policy; conduct Expedited Resolution case reviews; conduct Outside Entity case reviews	BPD July 2023 - June 2024 Budget	Associate Consultant	Tyeesha Dixon	2.90
Pro Bono Hours					3.20

**Total 23.00**

Date	Client	Project	Roles	Person	Hours
09/05/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Associate Consultant	Tyeesha Dixon	1.50
	Review relevant BPD policies in preparation for conducting misconduct case reviews				
09/15/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Associate Consultant	Tyeesha Dixon	1.70
	Review MT's prior semiannual reports				
				<b>Total</b>	<b>23.00</b>

# Detailed time report

21CP Solutions, LLC

---

Timeframe **09/01/2023 – 09/30/2023** 1 Client **Baltimore City Consent Decree: Monitoring Team**  
Total **31.50 Hours** Projects **All projects**  
**0.00 Uninvoiced billable hours** Tasks **All tasks**  
1 Team **Villaseñor Roberto**

---

Date	Client	Project	Roles	Person	Hours
Partner Professional Fees					29.50
09/01/2023	Baltimore City Consent Decree: Monitoring Team PIB Review 2021-1629	BPD July 2023 - June 2024 Budget	Partner	Villaseñor Roberto	1.40
09/02/2023	Baltimore City Consent Decree: Monitoring Team PIB review 2021-1299	BPD July 2023 - June 2024 Budget	Partner	Villaseñor Roberto	1.00
09/03/2023	Baltimore City Consent Decree: Monitoring Team PIB review 2022-1034, 2021-0714	BPD July 2023 - June 2024 Budget	Partner	Villaseñor Roberto	1.80
09/04/2023	Baltimore City Consent Decree: Monitoring Team PIB review 2020-1103, 2022-0061	BPD July 2023 - June 2024 Budget	Partner	Villaseñor Roberto	2.30
09/05/2023	Baltimore City Consent Decree: Monitoring Team Youth call, work on Semiannual report and PIB Review 2021-0863	BPD July 2023 - June 2024 Budget	Partner	Villaseñor Roberto	1.30
09/06/2023	Baltimore City Consent Decree: Monitoring Team PIB Review 2021-0863, follow up on Transport TVC footage.	BPD July 2023 - June 2024 Budget	Partner	Villaseñor Roberto	2.50
09/07/2023	Baltimore City Consent Decree: Monitoring Team Finish last TVC supplied Transport audit	BPD July 2023 - June 2024 Budget	Partner	Villaseñor Roberto	0.60

---

**Total 31.50**

Date	Client	Project	Roles	Person	Hours
09/08/2023	Baltimore City Consent Decree: Monitoring Team Work on Assessment reports	BPD July 2023 - June 2024 Budget	Partner	Villaseñor Roberto	2.50
09/11/2023	Baltimore City Consent Decree: Monitoring Team Work on bi-annual assessments.	BPD July 2023 - June 2024 Budget	Partner	Villaseñor Roberto	3.60
09/12/2023	Baltimore City Consent Decree: Monitoring Team Training call, and transport call.	BPD July 2023 - June 2024 Budget	Partner	Villaseñor Roberto	0.70
09/18/2023	Baltimore City Consent Decree: Monitoring Team Pre-discussion and meeting concerning PIB cases	BPD July 2023 - June 2024 Budget	Partner	Villaseñor Roberto	1.10
09/19/2023	Baltimore City Consent Decree: Monitoring Team Youth call, UOF Policy Feedback	BPD July 2023 - June 2024 Budget	Partner	Villaseñor Roberto	1.50
09/26/2023	Baltimore City Consent Decree: Monitoring Team Training call, Transport Call, UOF call	BPD July 2023 - June 2024 Budget	Partner	Villaseñor Roberto	3.50
09/27/2023	Baltimore City Consent Decree: Monitoring Team PRB	BPD July 2023 - June 2024 Budget	Partner	Villaseñor Roberto	1.90
09/28/2023	Baltimore City Consent Decree: Monitoring Team UOF Policy review meeting	BPD July 2023 - June 2024 Budget	Partner	Villaseñor Roberto	1.00
09/29/2023	Baltimore City Consent Decree: Monitoring Team Review CI training and Rescue Task Force Training	BPD July 2023 - June 2024 Budget	Partner	Villaseñor Roberto	1.50
09/30/2023	Baltimore City Consent Decree: Monitoring Team Youth Outcome Assessment	BPD July 2023 - June 2024 Budget	Partner	Villaseñor Roberto	1.30

**Total 31.50**

Date	Client	Project	Roles	Person	Hours
Pro Bono Hours					2.00
09/10/2023	Baltimore City Consent Decree: Monitoring Team Various emails and reading	BPD July 2023 - June 2024 Budget	Partner	Villaseñor Roberto	1.00
09/24/2023	Baltimore City Consent Decree: Monitoring Team Various emails and reading	BPD July 2023 - June 2024 Budget	Partner	Villaseñor Roberto	1.00
<b>Total</b>					<b>31.50</b>



MAYOR & CITY COUNCIL OF BALTIMORE  
 C/O OTIS WARREN MANAGEMENT, INC  
 2223 WHEATLEY DRIVE  
 BALTIMORE, MD 21207

**INVOICE 060523PC**

CONSENT DECREE MONITORING TEAM OF BALTIMORE CITY  
 ATTN: SETH A. ROSENTHAL, ESQ.  
 Venable LLP  
 600 Massachusetts Avenue, NW  
 Washington, DC 20001

MAKE CHECK PAYABLE TO: MAYOR & CITY COUNCIL OF BALTIMORE  
 C/O OTIS WARREN MANAGEMENT COMPANY, INC

DATE	DESCRIPTION	AMOUNT
06/05/23	<p>Per Right of Entry Agreement Effective 09/01/2021</p> <p>RE: 2901 DRUID PARK DRIVE:            SUITES 200D &amp; 200E - 321 Square Feet            For Office Space</p> <p>RENT DUE: <b>April, May &amp; June, 2023</b>  <i>\$481.50 Per Month</i></p> <p style="text-align: right;"><b>Amount Due</b></p> <p>Remit to:            Mayor &amp; City Council of Baltimore            C/O Otis Warren Management Company, Inc            2223 Wheatley Drive            Baltimore, MD 21207</p> <p>PLEASE CALL 410-539-1010 EXTN. 237 IF YOU HAVE ANY            QUESTIONS.</p>	<p style="text-align: right;"><b>\$ 1,444.50</b></p> <hr style="border-top: 3px double #000;"/>
	Amount Due Within 30 Days	



MAYOR & CITY COUNCIL OF BALTIMORE  
 C/O OTIS WARREN MANAGEMENT, INC  
 2223 WHEATLEY DRIVE  
 BALTIMORE, MD 21207

**INVOICE 090523PC**

CONSENT DECREE MONITORING TEAM OF BALTIMORE CITY  
 ATTN: SETH A. ROSENTHAL, ESQ.  
 Venable LLP  
 600 Massachusetts Avenue, NW  
 Washington, DC 20001

MAKE CHECK PAYABLE TO: MAYOR & CITY COUNCIL OF BALTIMORE  
 C/O OTIS WARREN MANAGEMENT COMPANY, INC

DATE	DESCRIPTION	AMOUNT
09/05/23	<p>Per Right of Entry Agreement Effective 09/01/2021</p> <p>RE: 2901 DRUID PARK DRIVE:            SUITES 200D &amp; 200E - 321 Square Feet            For Office Space</p> <p>RENT DUE: <b>July, August &amp; September, 2023</b>  <i>\$481.50 Per Month</i></p> <p style="text-align: right;"><b>Amount Due</b></p> <p>Remit to:            Mayor &amp; City Council of Baltimore            C/O Otis Warren Management Company, Inc            2223 Wheatley Drive            Baltimore, MD 21207</p> <p>PLEASE CALL 410-539-1010 EXTN. 237 IF YOU HAVE ANY            QUESTIONS.</p>	<p style="text-align: right;"><b>\$ 1,444.50</b></p> <hr style="border-top: 3px double #000;"/>
	Amount Due Within 30 Days	

