

Seth A. Rosenthal

T 202.344.4741
F 202.344.8300
sarosenthal@venable.com

January 3, 2022

Mayor and City Council of Baltimore
Attn: James Shea, City Solicitor
City Hall, Suite 101
100 Holliday Street
Baltimore, MD 21202

Police Department of Baltimore City
Attn: Michael Harrison, Police Commissioner
242 W 29th Street
Baltimore, MD 21211-2908

Timothy Mygatt
Nicole Porter
U.S. Department of Justice
Civil Rights Division
Special Litigation Section
950 Pennsylvania Ave., NW
Washington, DC 20530

RE: *Baltimore Police Monitoring Team – November 2022 Invoice*

This document, including attachments, is the invoice of the Baltimore Police Monitoring Team (“Team”) for services performed and expenses incurred in November 2022.

Narrative Summary

This invoice accounts for time worked from November 1 – November 30, 2022, by Team members Ken Thompson, Seth Rosenthal, Theron Bowman, Randy Dupont, Hassan Aden, Matthew Barge, Christine Cole, Jessica Drake, Nola Joyce, Megan McDonough, Tracey Mears, Charles Ramsey, Sean Smoot, Sue Rahr, Terri Wilfong, Roberto Villasenor, Katie Zafft, Gabriela Wasileski, and Wanda Watts. This invoice also includes expenses for the custodial arrestee survey conducted by the Rose Street Community Center and expenses for the rental of office space from the City (for which the City reimburses the Monitoring Team).

The sum of previously unbilled services and expenses reflected in this invoice is \$111,598.17 of the time submitted in this invoice, 42.2 hours, or 11%, were *pro bono*, or unbilled and donated to the City of Baltimore. By recording 11% of its total time *pro bono*, and writing off certain expenses, the Team saved the city a total of \$15,677.00

Work performed in November 2022 included:

- Community outreach and meetings between Monitoring Team members, including neighborhood liaisons, and community stakeholders, including by Facebook Live, and collaborations with BPD and DOJ regarding coordinated outreach
- Collaborating with Morgan State University to conduct a second community survey and the Munk School and Rose Street Community Center for a second custodial arrestee survey.
- Virtual and telephonic meetings regarding Consent Decree requirements on stops/searches/arrests, use of force, interactions with individuals with behavioral health disabilities, technology and data collection and maintenance, interactions with youth, impartial policing, misconduct investigations and discipline, training, sexual assault investigations, First Amendment protected activities, supervision, staffing, recruitment, hiring, officer assistance and support, compliance reviews and outcome assessments
- Continuing our comprehensive assessment on use of force for 2018 – 2020
- Continuing our comprehensive assessment on sexual assault investigations in 2019 – 2020
- Continuing our comprehensive assessment on arrests from 2019 and 2021
- Continuing our comprehensive assessment on officer wellness
- Developing methodologies for assessments on recruitment, hiring/retention, First Amendment compliance, community policing, and responses to individuals in crisis
- Observing/evaluating training on misconduct investigations, discipline and ABLE; training for Performance Review Board members; Collaborative Planning and Implementation Committee (CPIC) meetings; Performance Review Board meetings; and Comstat and RecruitStat meetings
- Providing technical assistance to BPD's Public Integrity Bureau, including development of intake testing program
- Providing technical assistance on implementation of technology reforms, including implementation of new Records Management System and a revised electronic report form
- Addressing issues relating to interactions with individuals with behavioral health disabilities, including meetings with CPIC, behavioral health system deficiencies identified in an analysis of systemic needs (including progress on implementation of GBRICS program), evaluating data on crisis response, and BPD's Crisis Intervention Team
- Reviewing implementation of community policing plan
- Consulting BPD on staffing plan
- Consulting BPD on implementing recruitment and retention incentives
- Draft our Second Comprehensive Reassessment
- Preparing FY23 budget
- Meetings and communications with Judge Bredar to inform him and receive his feedback about the progress of the project

- Preparing and updating content for the team’s website
- Engaging with residents on social media

Invoice Summary

Invoice Totals

	Previously Billed in FY 2023	Nov 2022 Billed	Fiscal YTD Billed
Services	\$501,464.25	\$100,560.50	\$602,024.75
Expenses	\$28,266.05	\$11,037.67	\$39,303.72
Total	\$529,730.30	\$111,598.17	\$641,328.47

FY 2023 Budget (\$119,390.06 + \$1,475,000)	\$1,594,390.06
Funds Remaining in FY 2023 Budget	\$953,061.59
Percentage of Funds Used in FY2023 Budget	40.22%
Fiscal 2023 YTD Value of Pro Bono Services	\$106,556.00

Breakdown of Billable Hours & Expenses

November	Total Hours	Billed Hours	Pro Bono Hours	Total Services Billed	Total Expenses Billed
Rosenthal	50.1	39	11.1	\$18,525.00	\$0.00
Thompson	68.7	55.8	12.9	\$26,505.00	\$0.00
Aden	38.2	34.9	3.3	\$8,201.50	\$0.00
Barge	27.8	25.1	2.7	\$5,898.50	\$284.00
Bowman	16.8	16.8	0.0	\$3,948.00	\$809.17
CJI: Wasileski	15.0	15.0	0.0	\$3,525.00	\$0.00
CJI: Zafft	21.0	21.0	0.0	\$4,935.00	\$0.00
Cole	1.3	1.3	0.0	\$305.50	\$0.00
Drake (CE)	9.5	9.5	0.0	\$2,232.50	\$0.00
Dupont	17.5	12.6	4.9	\$2,961.00	\$0.00
Joyce	17.8	17.8	0.0	\$4,183.00	\$0.00
McDonough	4.9	3.4	1.5	\$799.00	\$0.00
Meares	1.3	1.3	0.0	\$305.50	\$0.00
Rahr	18	18	0.0	\$4,230.00	\$0.00
Ramsey	7.5	7.5	0.0	\$1,762.50	\$0.00
Smoot	3.8	3.8	0.0	\$893.00	\$0.00
Villasenor	19.2	16.4	2.8	\$3,854.00	\$0.00
Watts	17.3	14.3	3.0	\$3,360.50	\$0.00
Wilfong	17.6	17.6	0.0	\$4,136.00	\$0.00
Rose St. Community Ctr.	0.0	0.0	0.0	\$0.00	\$8,500.00
Otis Warren Mgmt. Co.	0.0	0.0	0.0	\$0.00	\$1,444.50
Total	373.3	331.1	42.2	\$100,560.50	\$11,037.67

Individual Invoices and Supporting Documentation

The remainder of this invoice includes the individual invoices of all Team members who submitted invoices for November 2022, as well as receipts for travel, transportation, accommodations, and expenses incurred for website development, and establishment of Team e-mail addresses.

January 3, 2023

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The City and the Team have agreed that Team members who elect to be compensated for meals and personal expenses incurred while traveling to Baltimore for work on the project will do so at the standard federal per diem rate of \$69, with fractions of days billed at 75% of the standard federal per diem rate, or \$51.75. Some team members have waived or reduced their per diem charges or elected to receive them only for some but not all days while traveling to and working in Baltimore. This constitutes additional, ongoing savings to the City.

We submit this invoice for approval by the Department of Justice and the City of Baltimore. As previously discussed, we ask both parties to review the invoice and get back to us with any comments or suggested changes within five days. Once we obtain approval of the invoice, we will submit it to Judge James Bredar for his review and approval.

Please feel free to contact me if you have any questions.

Sincerely,



Seth Rosenthal
Deputy Monitor

Baltimore Consent Decree Monitor 750 E. Pratt, Ste 900 Baltimore, MD 21202			INSTRUCTIONS 1. Complete the blue box to the left first. This will cause month and rate information to populate the spreadsheet. 2. Enter descriptions and hours in the "Time" portion of the matrix consistent with the "Sample Description" below. 3. You may not bill more than eight (8) hours in a day, even if you work more than eight (8) hours in a day, which you inevitably will. Leadership must authorize more than eight hours billed in a day, itemized, but will do so sparingly. All time above 8 hours in a day should be reflected as "unbilled." 4. You may NOT bill for time spent traveling to or from Baltimore or anywhere else. Travel time is non-reimbursable. 5. Please make sure all expenses meet the Guidelines listed in the Billing Guidelines tab. 6. Do not forget to initial the box attesting to the accuracy of this statement before you submit it. 7. Do not hesitate to call Deputy Monitors Hassan Aden or Seth Rosenthal with any questions.
	INVOICE FOR MONTH OF:	<u>November</u>	Complete these four cells before starting spreadsheet. Rates and other info will self-populate.
	INVOICE SUBMITTED BY:	Rosenthal	
	DATE SUBMITTED:	12/14/2022	
	YEAR:	2022	

Sample Description:
 Prepare for and attend meeting with BPD North Division DC; prepare checklist for review of in-service training; meet with Ms. Williams re changes to compliance matrix; copied use of force reports; reviewed UNDF reports 1123454 and 1123455.

TIME

Month of	Day	Description	Hours	Rate	Total	Comments (Unbilled Time)	Unbilled Hours
November	1			\$ 475.00	\$ -	Meeting with Foglesong re arrestee survey; confer with Thompson re various issues; review new hiring/attrition numbers; community engagement team meeting	
November	2	Review and approve updated drafts of First Amendment assessment review instruments; review and emails with team re incident involving homeless encampment	0.6	\$ 475.00	\$ 285.00	Emails with BPD and DOJ re FY23 budget; emails with Joyce re notice of approval for SA investigator training	1.6
November	3			\$ 475.00		Emails re sex assault investigation assessment	0.5
November	4			\$ 475.00	\$ -	Emails with parties re FY23 budget (.3); emails re sex assault investigation assessment compliance scoring (.2)	0.2
November	5	Review and revise draft of behavioral health section for comprehensive reassessment	3	\$ 475.00	\$ 1,425.00		0.5
November	6			\$ 475.00	\$ -		
November	7	Emails with team re compliance scoring for comprehensive reassessment	1	\$ 475.00	\$ 475.00	Emails re FY23 budget	0.2
November	8			\$475.00		Emails with UOF team re BPD comments on UOF assessment draft report	0.3
November	9			\$ 475.00	\$ -	Emails re proposed additions to team; review 24 hour POIS report, BWC and associated press; emails with Wilfong re arrest assessment	0.8
November	10	Participate in monthly meeting with court (SSA/FIP)	2	\$ 475.00	\$ 950.00	Emails with team re personnel adjustments; emails with Barge and Thompson re monitoring plan	0.5
November	11			\$ 475.00	\$ -	Telephone conference with BPD re sex assault investigation assessment; emails re Axon records pilot; emails re comprehensive reassessment	0.4
November	12			\$ 475.00	\$ -		
November	13			\$ 475.00	\$ -		

Name:

Weekly Log

September 17th - 28th '18

November	14	Review DOJ comments on draft UOF assessment report and emails with Barge; review and comment on revisions to officer assistance and support assessment report and emails with Barge and Smoot; review updated draft of BPD RWOC arrest report and emails with BPD and DOJ re same; prepare notice of approval of sexual assault investigation training curriculum	1.7	\$	475.00	\$	807.50	Emails with Rose Street CC re arrestee survey; emails with Watts re NL payments; emails re approved changes to youth interactions policy	
November	15	Assessments team call	1	\$	475.00	\$	475.00	Community engagement team call; emails with BPD and DOJ re RWOC arrests report; telephone conference with DOJ re Donegal; prepare corrected notice of approval for sex assault investigation training	0.6
November	16			\$	475.00	\$	-	Emails with Thompson re scheduling order and monitoring plan; emails with Wasileski re arrests assessment; emails with Rose Street CC re arrestee survey	0.9
November	17	Review BPD comments on draft comprehensive reassessment; emails re SSA in-service training for 2023	0.5	\$	475.00	\$	237.50		0.5
November	18			\$	475.00	\$	-	Emails with Barge and Aden re additions to team	
November	19			\$	475.00	\$	-		0.1
November	20	Draft comprehensive reassessment	1	\$	475.00	\$	475.00		
November	21	Draft comprehensive reassessment	2.5	\$	475.00	\$	1,187.50	Emails with Thompson et al re next scheduled monthly meeting; emails and video call with Barge and Wasileski re compliance percentages in use of force report	
November	22	Draft comprehensive reassessment	7	\$	475.00	\$	3,325.00	Draft comprehensive assessment; emails re arrests assessments; emails with Foglesong re arrestee survey	0.7
November	23	Draft comprehensive reassessment	6.5	\$	475.00	\$	3,087.50	Emails re Axon records form adjustments pilot results; emails re arrests assessment	1.8
November	24	Draft comprehensive reassessment	3.2	\$	475.00	\$	1,520.00		0.3
November	25	Edit comprehensive reassessment	4.3	\$	475.00	\$	2,042.50		
November	26			\$	475.00	\$	-		
November	27			\$	475.00	\$	-		
November	28			\$	475.00	\$	-	Emails re additions to the monitoring team	
November	29	Video call with DOJ and BPD re UOF and OAS assessments and compliance scoring generally; assessments team call; refine comprehensive reassessment and circulate to BPD and DOJ; emails with Barge re finalized OAS assessment report; review of revisions to use of force assessment report	4.7	\$	475.00	\$	2,232.50		0.2
November	30			\$	475.00	\$	-	Prepare OAS assessment for filing and publication; emails with Wasileski re First Amendment assessment; emails with DOJ and Thompson re 6Y monitoring plan; emails with IUR re community survey; emails re additions to the Monitoring Team	
			39	\$	475.00	\$	18,525.00		11.1

Name:

Weekly Log

September 17th - 28th '18

EXPENSES

Date	Category	MEALS + INCIDENTALS		NON MEALS		Total
		Travel Day	Total Meal + Incidentals (per daily Guidelines cap of \$71 per day)	Non-Meal Description	Non-Meal Expense	
						\$ -
						\$ -
						\$ -
						\$ -
TOTAL:						\$ -

Subtotal Time:	\$ 18,525.00
Subtotal Expenses:	\$ -
TOTAL:	\$ 18,525.00
Unbilled Hours	11.10

Your initials here signify that the charges on this invoice are accurate: INITIALS
SAR

Baltimore Consent Decree Monitor 750 E. Pratt, Ste 900 Baltimore, MD 21202			INSTRUCTIONS 1. Complete the blue box to the left first. This will cause month and rate information to populate the spreadsheet. 2. Enter descriptions and hours in the "Time" portion of the matrix consistent with the "Sample Description" below. 3. You may not bill more than eight (8) hours in a day, even if you work more than eight (8) hours in a day, which you inevitably will. Leadership must authorize more than eight hours billed in a day, itemized, but will do so sparingly. All time above 8 hours in a day should be reflected as "unbilled." 4. You may NOT bill for time spent traveling to or from Baltimore or anywhere else. Travel time is non-reimbursable. 5. Please make sure all expenses meet the Guidelines listed in the Billing Guidelines tab. 6. Do not forget to initial the box attesting to the accuracy of this statement before you submit it. 7. Do not hesitate to call Deputy Monitors Hassan Aden or Seth Rosenthal with any questions.
	INVOICE FOR MONTH OF:	<u>November</u>	Complete these four cells before starting spreadsheet. Rates and other info will self-populate.
	INVOICE SUBMITTED BY:	Thompson	
	DATE SUBMITTED:	12/27/2022	
	YEAR:	2022	

Sample Description:
 Prepare for and attend meeting with BPD North Division DC; prepare checklist for review of in-service training; meet with Ms. Williams re changes to compliance matrix; copied use of force reports; reviewed UNDF reports 1123454 and 1123455.

TIME

Month of	Day	Description	Hours	Rate	Total	Comments (Unbilled Time)	Unbilled Hours
					\$ -		
					\$ -		
					\$ -		
November	1	Work on probable cause assessments (3.2); begin review of stop, search and arrest materials in preparation for next week's monthly meeting (1.0)	4.2	\$ 475.00	\$ 1,995.00	Work on logistics for next weeks monthly meeting	0.7
November	2	Work on probable cause assessments	1.8	\$ 475.00	\$ 855.00	Work on administrative issues re: team staffing; work on logistics for next week's monthly meeting	1.3
November	3	Work on probable cause assessments	3.2	\$ 475.00	\$ 1,520.00		
November	4	Work on probable cause assessments (1.4); review submissions from the parties re: next week's monthly meeting with the court (.8)	2.2	\$ 475.00	\$ 1,045.00	Review draft budget issues, draft Comprehensive Re-Assessment Report and related administrative issues	1.2
November	5			\$ 475.00	\$ -		
November	6	Travel to and make observations re: a police involved shooting and provide court with updates re: same	1.8	\$ 475.00	\$ 855.00		
November	7	Work on arrest probable cause assessments (2.6); review stop, search and arrest materials in preparation for this week's monthly meeting (.7); review 24 Hour Report (.3)	3.6	\$ 475.00	\$ 1,710.00	Work on administrative issues; work on logistics for Thursday's monthly meeting	
November	8	Review and submit Monitoring Team's submission to the court in preparation for Thursday's monthly meeting (.2); attend community engagement meeting and engage in follow-up with W. Watts re: upcoming community	2.2	\$475.00	\$ 1,045.00	Telephone conference with R DuPont re: potential resolution of paragraph 97 issues; work on logistics in connection with Thursday's monthly meeting	1.2

Name:

Weekly Log

September 17th - 28th ' 18

November	9	Work on probable cause assessments (1.3); review current draft of 2nd Comprehensive Assessment (.7); prepare for monthly meeting (.4)	2.4	\$	475.00	\$	1,140.00	Work on final logistics for tomorrow's monthly meeting	0.6
November	10	Prepare for and participate in monthly meeting, including follow up meeting with parties re: next year's Scheduling Order	3.2	\$	475.00	\$	1,520.00	Work on logistics for today's monthly meeting including communication with court re: schedule	0.5
November	11			\$	475.00	\$	-		
November	12			\$	475.00	\$	-		
November	13			\$	475.00	\$	-		
November	14	Review draft 2nd Comprehensive Assessment and begin making comments re: same (3.2); communicate with the court and the parties re: the 2023 Scheduling Order (.4); work on probable cause assessments (1.3)	4.7	\$	475.00	\$	2,232.50	Work on administrative issues	0.7
November	15	Work on probable cause arrest assessments (3.2); attend CPIC meeting and follow up meeting with R. DuPont (2)	5.2	\$	475.00	\$	2,470.00	Work on Scheduling Order; review use of force issue and forward to H Aden for follow up with BPD; work on administrative issues	1.2
November	16			\$	475.00	\$	-		
November	17	Work on probable cause arrest assessments	2.7	\$	475.00	\$	1,282.50		
November	18			\$	475.00	\$	-		
November	19			\$	475.00	\$	-		
November	20			\$	475.00	\$	-		
November	21	Work probable cause arrest assessments (2.2); review Sexual Assault Data Report (.6)	2.8	\$	475.00	\$	1,330.00	Work on logistics for next month's monthly meeting; prepare for tomorrow nights community meeting	1.4
November	22	Work on probable cause assessments (2.5); prepare for and attend Southwest Community relations Council Meeting (3)	5.5	\$	475.00	\$	2,612.50		
November	23			\$	475.00	\$	-	Work on administrative issues	1.2
November	24			\$	475.00	\$	-		
November	25			\$	475.00	\$	-		
November	26			\$	475.00	\$	-		
November	27	Review and edit Executive Summary	1.2	\$	475.00	\$	570.00		
November	28	Begin review of RWOC cases in preparation for probable cause assessments (.3); review Behavioral Health Gap Analysis Implementation Plan Semi-Annual Report (1.6)	1.9	\$	475.00	\$	902.50	Communicate with court re: proposed amendments to the Scheduling Order; review proposed community meeting schedule for 2021	0.7
November	29	Attend weekly community engagement meeting (.3); participate in meeting with the parties re: assessment issues (1); work o RWOC probable cause assessments (3.4)	4.7	\$	475.00	\$	2,232.50		
November	30	Work on probable cause arrest assessments (1.2); review Compliance Review Regarding Officer Assistance and Support (1.3)	2.5	\$	475.00	\$	1,187.50	Work on community engagement schedule; review Amended Scheduling Order and provide instructions to team re: same	1
November	31			\$	475.00	\$	-		
			55.8	\$	475.00	\$	26,505.00		12.9

Name:

Weekly Log

September 17th - 28th '18

EXPENSES

Date	Category	MEALS + INCIDENTALS		NON MEALS		Total
		Travel Day	Total Meal + Incidentals (per daily Guidelines cap of \$71 per day)	Non-Meal Description	Non-Meal Expense	
						\$ -
						\$ -
						\$ -
						\$ -
TOTAL:						\$ -

Subtotal Time:	\$ 26,505.00
Subtotal Expenses:	\$ -
TOTAL:	\$ 26,505.00

Unbilled Hours 22.70

Your initials here signify that the charges on this invoice are accurate: INITIALS
KL

Baltimore Consent Decree Monitor
750 E. Pratt, Ste 900
Baltimore, MD 21202

INSTRUCTIONS

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7. Do not hesitate to call Deputy Monitors Hassan Aden or Seth Rosenthal with any questions.

INVOICE FOR MONTH OF:	<u>November</u>	Complete these four cells before starting spreadsheet. Rates and other info will self-populate.
INVOICE SUBMITTED BY:	Bowman	
DATE SUBMITTED:	12/16/2022	
YEAR:	2022	

Sample Description:

Prepare for and attend meeting with BPD North Division DC; prepare checklist for review of in-service training; meet with Ms. Williams re changes to compliance matrix; copied use of force reports; reviewed UNDF reports 1123454 and 1123455.

TIME

Month of	Day	Description	Hours	Rate	Total	Comments (Unbilled Time)	Unbilled Hours
November	1			\$ 235.00	\$ -		
November	2			\$ 235.00	\$ -		
November	3			\$ 235.00	\$ -		
November	4			\$ 235.00	\$ -		
November	5			\$ 235.00	\$ -		
November	6			\$ 235.00	\$ -		
November	7	Reviewed and responded to 29 messages (NOVEMBER 10TH MONTHLY MEETING/STOP, SEARCHES AND ARRESTS and FAIR AND..., New Policy: 1745 - Equity Office, Monthly Progress Report 11/10/2022, SWAT - Wolfftracker Motion Sensor SOP, BPD Court Presentation for November 10th - SSA & FIP, CDIU Deputy Director, Report writing time again!, THURSDAY'S MONTHLY MEETING/SSA and FIP, 22J0054 1800 W. Lafayette POIS 24 Hour Report)	3	\$ 235.00	\$ 705.00		
November	8			\$ 235.00	\$ -		
November	9			\$ 235.00	\$ -		
November	10	Meeting- Prepared for and participated in monthly progress report hearing at court	8	\$ 235.00	\$ 1,880.00		

INVOICE

November	11		\$	235.00	\$	-
November	12		\$	235.00	\$	-
November	13		\$	235.00	\$	-
November	14	Reviewed and responded to 23 messages (ERPO certification, Policy 1001, Confidential Informants and Funds, 22J0054 1800 W. Lafayette POIS 24 Hour Report, Monthly Court Hearing, Line 16 Quarterly RWOC Report Q2 2022, A change, Mostly complete draft of comprehensive reassessment, Line 17 SSA Data Progress Report)	2.3	\$	235.00	\$ 540.50
November	15		\$	235.00	\$	-
November	16		\$	235.00	\$	-
November	17		\$	235.00	\$	-
November	18		\$	235.00	\$	-
November	19		\$	235.00	\$	-
November	20		\$	235.00	\$	-
November	21	Reviewed and responded to 31 messages (Line 16 Quarterly RWOC Report Q2 2022, arrest probable cause assessment for BPD, SWAT - Wolfftracker Motion Sensor SOP, SWAT sUAS SOP Draft, SSA Policies Re-Review, SSA In Service Curriculum - Proposal to move dates to next year - Line 15, Deputy Director Krafchik)	3	\$	235.00	\$ 705.00
November	22		\$	235.00	\$	-
November	23		\$	235.00	\$	-
November	24		\$	235.00	\$	-
November	25		\$	235.00	\$	-
November	26		\$	235.00	\$	-
November	27		\$	235.00	\$	-
November	28		\$	235.00	\$	-
November	29		\$	235.00	\$	-
November	30	Reviewed and responded to 5 messages (Transforming BPD Newsletter: RSVP for a Virtual Behavioral Health Info Session on December 8th!, Initial Submission: 1707, Early Intervention System, Updated Policy 102, Written Directives and Training, Mostly complete draft of comprehensive reassessment)	0.5	\$	235.00	\$ 117.50
November	31		\$	235.00	\$	-
			16.8	TOTAL:	\$ 3,948.00	0

Baltimore Consent Decree Monitor
INVOICE

				\$	-
				\$	-
				\$	-
				\$	-
				\$	-
TOTAL:				\$	809.17

Subtotal Time:	\$	3,948.00
Subtotal Expenses:	\$	809.17
TOTAL:	\$	4,757.17

Unbilled Hours 0.00

Your initials here signify that the charges on this invoice are accurate: **INITIALS**
TLB



Credit card saved to account
Your credit card has been added to your account.

Thanks for flying with us!

Price ✓ Payment ✓ Confirmation ✓

✔ Your flight is booked!

We're sending you a confirmation email to the address below. If the email hasn't arrived in 2 minutes, check your junk or spam folder.
chiefdrt@aol.com

Trip summary

Print


✈ Flight

CONFIRMATION #
2JL7TB

NOV 10
DAL ✈ BWI


FLIGHT TOTAL
\$671.95


Add a car **Add a hotel**



Book now. Pay later!
**From \$74.09*/day in
Baltimore/Washington**

*Taxes and fees excl. Terms apply.

 **Book now**



The perfect stay is moments away

WHERE ARE YOU HEADED?

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Offer ends 12/5/22. The account information is only an estimate for a specific point in time. Please reference your Rapid Rewards® account for the most up-to-date information.

CURRENT POINTS BALANCE	7,356
ESTIMATED POINTS EARNED ON THIS TRIP	3,588
POINTS EARNED WITH NEW CREDIT CARD OFFER	75,000
ESTIMATED TOTAL POINTS	85,944

11/10 - Baltimore/Washington

Wanna offset carbon?
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NOV 10

Dallas (Love Field), TX to Baltimore/Washington, MD

Confirmation # **2JL7TB**

PASSENGERS	EST. POINTS	EXTRAS	FARE
Theron L Bowman Rapid Rewards® Acct # 191929710 Known Traveler # TT1166R28 Edit Known Traveler # / Redress # > Special Assistance >	+ 3,588 ^{PTS}	—	Wanna Get Away

Transparency®: Defined
Low fares. Nothing to hide.

Change fees don't fly with us
Flexibility for your travel plans.

Add EarlyBird Check-In®

Departing 11/10/22 Thursday

Wanna Get Away **\$283.14**
(Passenger x1)

DEPARTS 8:05 AM **DAL**
Dallas (Love Field), TX - DAL

Nonstop

ARRIVES 11:50 AM **BWI**
Baltimore/Washington, MD - BWI

FLIGHT **2610**
SCHEDULED AIRCRAFT
Boeing 737-800
Subject to change

TRAVEL TIME
2hr 45min

SUBTOTAL
\$283.14

Returning 11/10/22 Thursday

Wanna Get Away **\$314.77**
(Passenger x1)

DEPARTS 8:20 PM **BWI**
Baltimore/Washington, MD - BWI

Nonstop

ARRIVES 10:50 PM **DAL**
Dallas (Love Field), TX - DAL

FLIGHT **2016**
SCHEDULED AIRCRAFT
Boeing 737-700
Subject to change

TRAVEL TIME
3hr 30min

SUBTOTAL
\$314.77

Taxes & fees **\$74.04**

Flight total \$671.95

Icon legend

WiFi available Live TV available

Helpful Information:

- Starting summer 2023, for Wanna Get Away® or Wanna Get Away Plus™ award travel reservations: if you do not cancel your reservation at least 10 minutes before the flight's original scheduled departure time, any points used for booking will be forfeited, along with any taxes and fees associated with your award travel reservation. For Anytime or Business Select award travel reservation: the points used for booking will continue to be redeposited to the purchaser's Rapid Rewards account, and any taxes and fees associated with the award travel reservation will be converted into a flight credit for future use.
Please read the fare rules associated with this purchase.
When booking with Rapid Rewards® points, your points balance may not immediately update in your account.

Book your hotel with us and earn up to 10,000 points per night.



The perfect stay is moments away

WHERE ARE YOU HEADED?

Baltimore

CHECK-IN

Thu 10 Nov 2022

CHECK-OUT

Thu 10 Nov 2022

ROOMS

1

ADULTS

1

CHILDREN

0

Search

Payment summary

Table with 2 columns: PAYMENT INFORMATION and AMOUNT PAID. Includes MasterCard 4052 details, cardholder name Theron L Bowman Bowman, and billing address 2921 Collard Rd, Arlington, TX US 76017. Total amount paid is \$671.95.

Feedback

Total charged

You're all set for your upcoming trip.



Get ready to enjoy two bags for the price of none*, no fees to change your flight**, and some Southwest® love.

*First and second checked bags. Weight and size limits apply. **Fare difference may apply.

Summary table: SUBTOTAL \$597.91, TAXES & FEES \$74.04, TOTAL \$671.95



Thursday, November 10, 2022 at 15:57:35 Central Standard Time

Subject: Your ride with SHANEKA on November 10
Date: Thursday, November 10, 2022 at 3:00:03 PM Central Standard Time
From: Lyft Receipts
To: chiefdrt@aol.com



NOVEMBER 10, 2022 AT 12:22 PM

Thanks for riding with SHANEKA!

Lyft fare (9.94mi, 19m 42s)	\$23.93
Tip	\$4.79

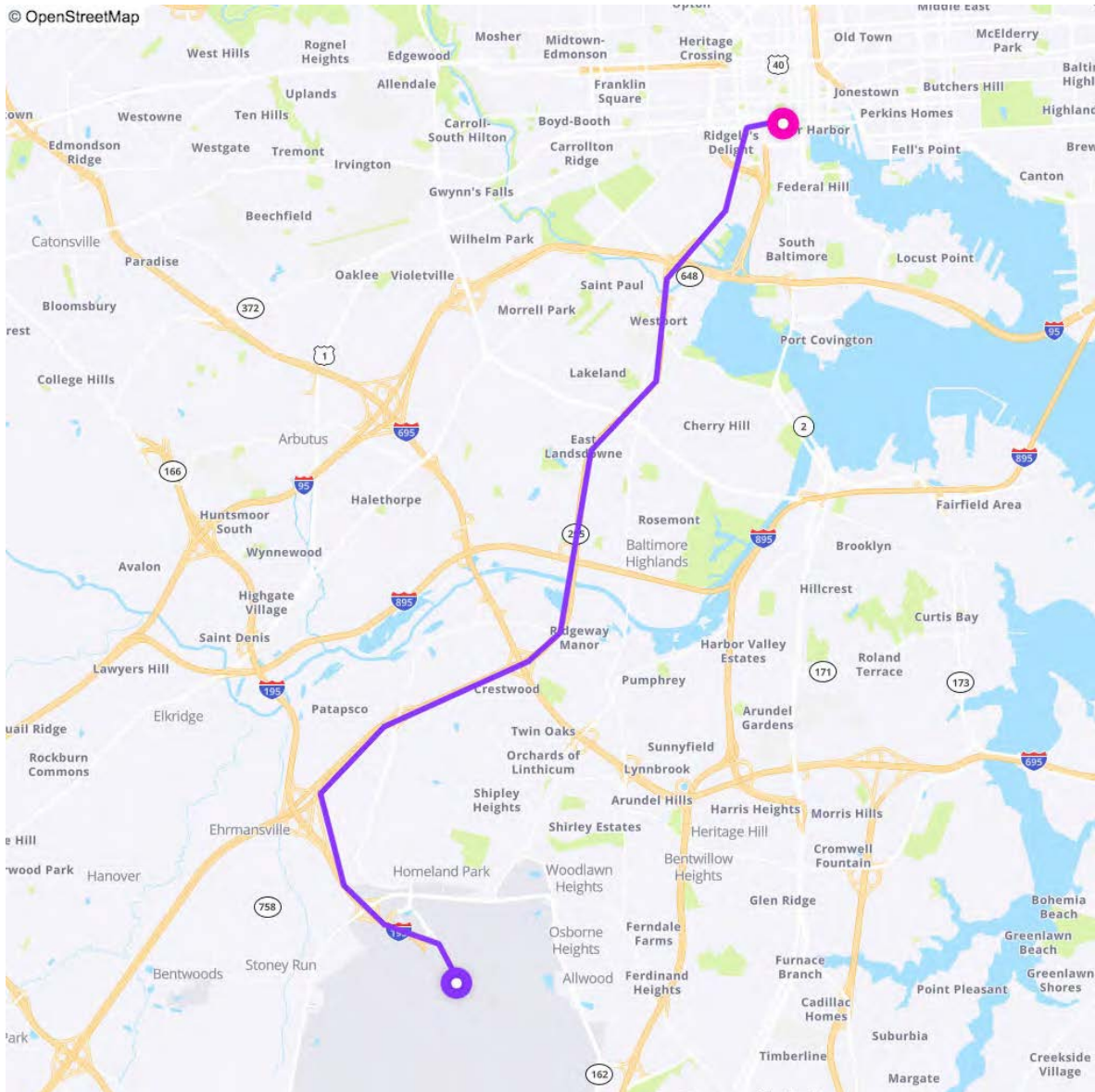


MasterCard *4052

\$28.72

You've already paid for this ride.

This total may not match the charge on your account statement. The payment for this ride might be combined with any other rides you took on November 10, 2022. Keep in mind that the cost of this ride and the total charge may not reflect refunds, credits, or other changes.



● **Pickup** 12:22 PM
7062 Elm Rd, BWI Airport, MD

● **Drop-off** 12:41 PM
101 W Lombard St, Baltimore, MD

Tip driver

Thursday, November 10, 2022 at 15:56:17 Central Standard Time

Subject: [Personal] Your Thursday afternoon trip with Uber

Date: Thursday, November 10, 2022 at 3:34:15 PM Central Standard Time

From: Uber Receipts

To: chiefdrt@aol.com



Total **\$40.75**
November 10, 2022



Thanks for tipping,
Theron

Here's your updated Thursday
afternoon ride receipt.



Total

\$40.75

Trip fare	\$26.97
Subtotal	\$26.97
Booking Fee 	\$3.69
Temporary Fuel Surcharge 	\$0.55
BWI Marshall Airport Surcharge	\$2.50
City of Baltimore Surcharge	\$0.25

Tips

\$6.79

Payments



Mastercard ••••4052

11/10/22 4:34 PM

\$40.75

Receipt ID # f1dda3c2-22f0-4d85-95b8-11ba4d9fb6e7

[Download PDF](#)

You rode with Fawad

4.95 ★ Rating



Has passed a multi-step safety screen

Issued on behalf of Fawad

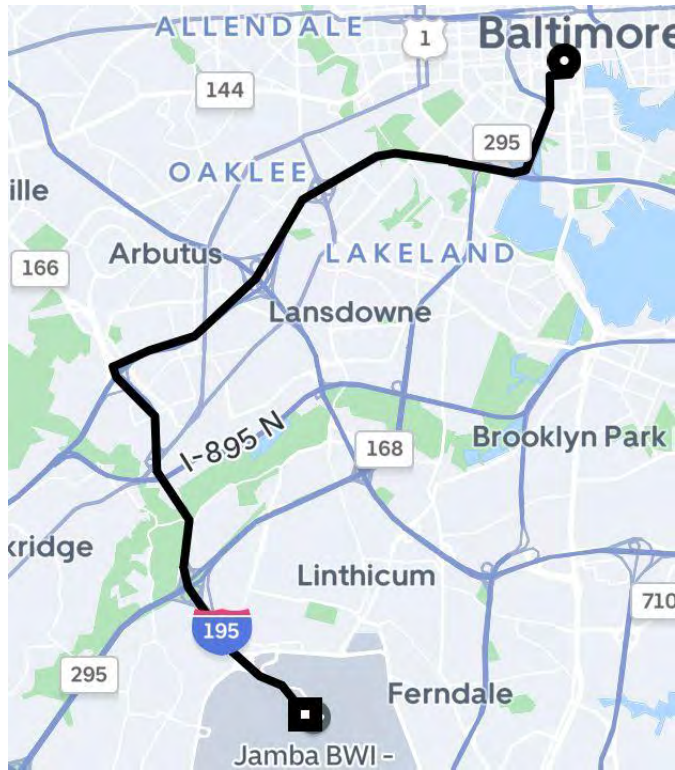
When you ride with Uber, your trips are insured in case of a covered accident.

[Learn more >](#)

UberX 12.04 miles | 16 min

- **4:07 PM**
100 S Charles St, Baltimore,
MD 21201, US
- **4:23 PM**
Gates B2 - B15,
Baltimore/Washington

International Thurgood
Marshall Airport (BWI),
Baltimore, MD 21240, US



[Report lost item](#) >

[Contact support](#) >

[My trips](#) >

[Forgot password](#)

[Privacy](#)

Terms

Uber Technologies
1515 3rd Street
San Francisco, CA 94158

Find lost item

Request review

To share comments or complaints about a ride that violated the law in Maryland, you may contact the Maryland Public Service Commission by visiting <http://www.psc.state.md.us/contact/>.

Help Center

Receipt #1742881501697499380

We never share your address with your driver after a ride.
[Learn more](#) about our commitment to safety.

[© OpenStreetMap](#)

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548 Market St., P.O. Box 68514
San Francisco, CA 94104
CPUC ID No. TCP0032513 - P

Work at Lyft
Become a Driver

Subject: Parking Receipt

Date: Saturday, November 12, 2022 at 6:28:41 AM Central Standard Time

From: noreply@ntta.org

To: chiefdrt@aol.com

Love Field Airport Parking Receipt

Entry:	11/10/2022 06:57	Lane:	DAL-GCE-028		
Exit:	11/10/2022 23:49	Lane:	DAL-GCX-032		
Tag Number:	DNT.12547070	License Plate:	MSD0182	License State:	TX
Parking Fee:	\$16.00				
NTTA Tag Charged:	\$16.00				

Thank you for parking at Love Field Airport.

Baltimore Consent Decree Monitor 750 E. Pratt, Ste 900 Baltimore, MD 21202			INSTRUCTIONS 1. Complete the blue box to the left first. This will cause month and rate information to populate the spreadsheet. 2. Enter descriptions and hours in the "Time" portion of the matrix consistent with the "Sample Description" below. 3. You may not bill more than eight (8) hours in a day, even if you work more than eight (8) hours in a day, which you inevitably will. Leadership must authorize more than eight hours billed in a day, itemized, but will do so sparingly. All time above 8 hours in a day should be reflected as "unbilled." 4. You may NOT bill for time spent traveling to or from Baltimore or anywhere else. Travel time is non-reimbursable. 5. Please make sure all expenses meet the Guidelines listed in the Billing Guidelines tab. 6. Do not forget to initial the box attesting to the accuracy of this statement before you submit it. 7. Do not hesitate to call Deputy Monitors Hassan Aden or Seth Rosenthal with any questions.
	INVOICE FOR MONTH OF: <u>November</u>		Complete these four cells before starting spreadsheet. Rates and other info will self-populate.
	INVOICE SUBMITTED BY: Dupont		
	DATE SUBMITTED: 12/13/2022		
	YEAR: 2022		

Sample Description:
 Prepare for and attend meeting with BPD North Division DC; prepare checklist for review of in-service training; meet with Ms. Williams re changes to compliance matrix; copied use of force reports; reviewed UNDF reports 1123454 and 1123455.

TIME

Month of	Day	Description		Rate	Total	Comments (Unbilled Time)	Unbilled Hours
November	1	BPD Consent Decree Behavioral Health Data Meeting	0.8	\$ 235.00	\$ 188.00		
November	2	Discussion of BPD critical incident with Monitoring Team Member H. Aden and discussion on City 911 diversion program with national expert.	1.2	\$ 235.00	\$ 282.00	Discussion on BPD Behavioral Health Critical Incident and City 911 Diversion Program with Monitor K. Thompson	0.6
November	3	Discussion of City 911 diversion program with local area advocate.	0.4	\$ 235.00	\$ 94.00	Review and editing of Monitoring Team Semi-Annual report.	3
November	4			\$ 235.00	\$ -		
November	5			\$ 235.00	\$ -		
November	6			\$ 235.00	\$ -		
November	7			\$ 235.00	\$ -	Review of feedback and revisions to the Monitoring Team Semi-Annual report.	0.5
November	8	Discussion with Consent Decree Parties on Paragraph 97 progress.	1	\$ 235.00	\$ 235.00	Discussion of Progress on Consent Decree Paragraph 97 issues with Monitor K. Thompson	0.4
November	9	Review of BPD data from behavioral health critical incident data.	0.8	\$ 235.00	\$ 188.00		
November	10			\$ 235.00	\$ 235.00		
November	11			\$ 235.00	\$ -		
November	12			\$ 235.00	\$ -		

Name:

Weekly Log

September 17th - 28th '18

November	13		\$	235.00	\$	-	
November	14	Discussion with local area advocate on Consent Decree Paragraph 97 issues	0.5	\$ 235.00	\$	117.50	
November	15	Discussion with statewide advocacy group on CPIC structure and proposed revisions. CPIC Data Subcommittee meeting. CPIC Monthly Meeting.	3.4	\$ 235.00	\$	799.00	Discussion of proposed revisions to CPIC structure with Monitor K. Thompson 0.3
November	16	Meeting on City 911 diversion program with Consent Decree Parties including Baltimore Fire Department.	3.5	\$ 235.00	\$	822.50	Follow up discussion on additional feedback on proposed revisions to CPIC structure with Monitor K. Thompson 0.1
November	17		\$	235.00	\$	-	
November	18		\$	235.00	\$	-	
November	19		\$	235.00	\$	-	
November	20		\$	235.00	\$	-	
November	21		\$	235.00	\$	-	
November	22		\$	235.00	\$	-	
November	23		\$	235.00	\$	-	
November	24		\$	235.00	\$	-	
November	25		\$	235.00	\$	-	
November	26		\$	235.00	\$	-	
November	27		\$	235.00	\$	-	
November	28		\$	235.00	\$	-	
November	29		\$	235.00	\$	-	
November	30		\$	235.00	\$	-	
November	31		\$	235.00	\$	-	
			12.6	\$ 235.00	\$	2,961.00	4.9

Baltimore Consent Decree Monitor
750 E. Pratt, Ste 900
Baltimore, MD 21202

INSTRUCTIONS

1. Complete the blue box to the left first. This will cause month and rate information to populate the spreadsheet.
2. Enter descriptions and hours in the "Time" portion of the matrix consistent with the "Sample Description" below.
3. You may not bill more than eight (8) hours in a day, even if you work more than eight (8) hours in a day, which you inevitably will. Leadership must authorize more than eight hours billed in a day, itemized, but will do so sparingly. All time above 8 hours in a day should be reflected as "unbilled."
4. You may **NOT** bill for time spent traveling to or from Baltimore or anywhere else. Travel time is non-reimbursable.
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6. Do not forget to initial the box attesting to the accuracy of this statement before you submit it.
7. Do not hesitate to call Deputy Monitors Hassan Aden or Seth Rosenthal with any questions.

	INVOICE FOR MONTH OF:	<u>November</u>	Complete these four cells before starting spreadsheet. Rates and other info will self-populate.
	INVOICE SUBMITTED BY:	Wanda Watts	
	DATE SUBMITTED:	12/5/2022	
	YEAR:	2022	

Sample Description:

Prepare for and attend meeting with BPD North Division DC; prepare checklist for review of in-service training; meet with Ms. Williams re changes to compliance matrix; copied use of force reports; reviewed UNDF reports 1123454 and 1123455.

TIME

Month of	Day	Description	Hours	Rate	Total	Comments (Unbilled Time)	Unbilled Hours
November	1	Weekly Catch Up	0.2	\$ 235.00	\$ 47.00		
November	2			\$ 235.00	\$ -		
November	3	Baltimore Civil Rights event at Univ of Balto Law School	5	\$ 235.00	\$ 1,175.00		
November	4			\$ 235.00	\$ -		
November	5			\$ 235.00	\$ -		
November	6			\$ 235.00	\$ -		
November	7			\$ 235.00	\$ -		
November	8	Weekly Catch Up	0.2	\$ 235.00	\$ 47.00		
November	9	Weekly Youth Diversion	0.6	\$ 235.00	\$ 141.00		
November	10			\$ 235.00	\$ -		
November	11			\$ 235.00	\$ -		
November	12	Voices of Unsheltered & Homeless Persons at Spanish Church with Bishop Nunez and others	4	\$ 235.00	\$ 940.00		
November	13			\$ 235.00	\$ -		
November	14			\$ 235.00	\$ -		
November	15			\$ 235.00	\$ -		
November	16			\$ 235.00	\$ -		
November	17	Monthly CDIU and NL meeting	0.5	\$ 235.00	\$ 117.50		
November	18			\$ 235.00	\$ -		
November	19			\$ 235.00	\$ -		
November	20			\$ 235.00	\$ -		
November	21	Monthly NL Call	1	\$ 235.00	\$ 235.00		
November	22	CPIC Policy Committee	1.6	\$ 235.00	\$ 376.00		
November	23			\$ 235.00	\$ -		
November	24			\$ 235.00	\$ -		
November	25			\$ 235.00	\$ -		
November	26			\$ 235.00	\$ -		
November	27			\$ 235.00	\$ -		
November	28			\$ 235.00	\$ -		
November	29			\$ 235.00	\$ -	A Change in Palate discussion about the future of mental Health & Wellness	3
November	30	Weekly Youth Diversion	1.2	\$ 235.00	\$ 282.00		

November	31		\$ 235.00	\$ -	
			14.3	\$ 3,360.50	3

MAYOR & CITY COUNCIL OF BALTIMORE
C/O OTIS WARREN MANAGEMENT, INC
2223 WHEATLEY DRIVE
BALTIMORE, MD 21207

INVOICE 120522PC

CONSENT DECREE MONITORING TEAM OF BALTIMORE CITY
ATTN: SETH A. ROSENTHAL, ESQ.
Venable LLP
600 Massachusetts Avenue, NW
Washington, DC 20001

MAKE CHECK PAYABLE TO: MAYOR & CITY COUNCIL OF BALTIMORE
C/O OTIS WARREN MANAGEMENT COMPANY, INC

DATE	DESCRIPTION	AMOUNT
12/05/22	<p>Per Right of Entry Agreement Effective 09/01/2021</p> <p>RE: 2901 DRUID PARK DRIVE: SUITES 200D & 200E - 321 Square Feet For Office Space</p> <p>RENT DUE: October, November & December , 2022 \$481.50 Per Month</p> <p style="text-align: right;">Amount Due</p> <p>Remit to: Mayor & City Council of Baltimore C/O Otis Warren Management Company, Inc 2223 Wheatley Drive Baltimore, MD 21207</p> <p>PLEASE CALL 410-539-1010 EXTN. 237 IF YOU HAVE ANY QUESTIONS.</p>	<p style="text-align: right;">\$ 1,444.50 =====</p>
	Amount Due Within 30 Days	



From

21CP Solutions, LLC

332 S Michigan Ave.
 Suite 1032 – T615
 Chicago, IL 60604-4434
 (844) 767-2127

Invoice ID | **Baltimore Monitor November 2022 Invoice**
 Issue Date | 12/21/2022
 Due Date | 01/20/2023 (Net 30)

Invoice For | **Baltimore City Consent Decree: Monitoring Team**
 Baltimore Consent Decree Monitor
 750 E. Pratt, Suite 900
 Baltimore, MD 21202

Item Type	Description	Quantity	Unit Price	Amount
Service	BPD July 2022 - June 2023 Budget Year: Aden Hassan (11/01/2022 - 11/30/2022)	34.90	\$235.00	\$8,201.50
Service	BPD July 2022 - June 2023 Budget Year: Barge Matthew (11/01/2022 - 11/30/2022)	25.10	\$235.00	\$5,898.50
Service	BPD July 2022 - June 2023 Budget Year: Christine Cole (11/01/2022 - 11/30/2022)	1.30	\$235.00	\$305.50
Service	BPD July 2022 - June 2023 Budget Year: CJI - Wasileski Gabriela (11/01/2022 - 11/30/2022)	15.00	\$235.00	\$3,525.00
Service	BPD July 2022 - June 2023 Budget Year: CJI - Zafft Katie (11/01/2022 - 11/30/2022)	21.00	\$235.00	\$4,935.00
Service	BPD July 2022 - June 2023 Budget Year: Drake Jessica (11/01/2022 - 11/30/2022)	9.50	\$235.00	\$2,232.50
Service	BPD July 2022 - June 2023 Budget Year: Joyce Nola (11/01/2022 - 11/30/2022)	17.00	\$235.00	\$3,995.00
Service	BPD July 2022 - June 2023 Budget Year: McDonough Megan (11/01/2022 - 11/30/2022)	3.40	\$235.00	\$799.00
Service	BPD July 2022 - June 2023 Budget Year: Meares Tracey (11/01/2022 - 11/30/2022)	1.30	\$235.00	\$305.50
Service	BPD July 2022 - June 2023 Budget Year: Ramsey Charles (11/01/2022 - 11/30/2022)	7.50	\$235.00	\$1,762.50

Service	BPD July 2022 - June 2023 Budget Year: Smoot Sean (11/01/2022 - 11/30/2022)	3.80	\$235.00	\$893.00
Service	BPD July 2022 - June 2023 Budget Year: Sue Rahr (11/01/2022 - 11/30/2022)	18.00	\$235.00	\$4,230.00
Service	BPD July 2022 - June 2023 Budget Year: Terri Wilfong (11/01/2022 - 11/30/2022)	17.60	\$235.00	\$4,136.00
Service	BPD July 2022 - June 2023 Budget Year: Villaseñor Roberto (11/01/2022 - 11/30/2022)	16.40	\$235.00	\$3,854.00
Product	BPD July 2022 - June 2023 Budget Year: Expenses for Barge Matthew (11/01/2022 - 11/30/2022)	1.00	\$284.11	\$284.11

Amount Due \$45,357.11

Detailed time report

21CP Solutions, LLC

Timeframe **11/01/2022 – 11/30/2022** 1 Client **Baltimore City Consent Decree: Monitoring Team**
Total **38.20 Hours** Projects **All projects**
0.00 Uninvoiced billable hours Tasks **All tasks**
1 Team **Aden Hassan**

Date	Client	Project	Roles	Person	Hours
Associate Consultant Professional Fees					34.90
11/01/2022	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Senior Advisor	Aden Hassan	1.80
Email, correspondence and logistics for MT to audit upcoming (Nov 2-3) Pilot Training sessions. Participated in the Outcome Assessment workgroup weekly update call. Email and correspondence re: PIB and other CD related matters. Call with S. Sullivan re: CD related matters.					
11/02/2022	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Senior Advisor	Aden Hassan	5.30
Baltimore Training Audit (Problem Oriented Policing, GVRs,). Call with N. Porter and G. Cordner re: training dynamics and feedback from the morning session. Email and correspondence re: additions to the MT as SMEs and full team members. Emails re: UF video that needs follow up and correspondence with PIB. Call with K. Thompson re: CD related matters. Call with R. Dupont on homeless/CIT matters.					
11/03/2022	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Senior Advisor	Aden Hassan	5.00
Pilot training audit. Participated in the weekly Compstat meeting. Drafted and sent out email regarding our intentions to make several additions to the monitoring team due to the increase in assessments planned for 2023 and some MT roster changes. Email and correspondence. Review of final budget document for 2023.					
11/07/2022	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Senior Advisor	Aden Hassan	2.50
Updating multiple compliance scores for Misconduct and Discipline paragraphs for the upcoming comprehensive report. Email and correspondence re: project management (S. Rosenthal and J. Drake). Email and correspondence re: training audit and upcoming meetings. Review of OIS 24 Hour SIRT Report.					
11/08/2022	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Senior Advisor	Aden Hassan	1.30
Reviewed BWC for OIS 22J0054 (both officers). Drafted initial thoughts to MT UF workgroup and will follow up re: PRB attendance as this case is reviewed by the BPD. Email and correspondence re: MT new members.					
11/10/2022	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Senior Advisor	Aden Hassan	1.30
Total					38.20

Date	Client	Project	Roles	Person	Hours
11/30/2022	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Senior Advisor	Aden Hassan	3.30
Project management re: MT members' assignments, and funding based on recently approved budget for 2023 (contracts/LOAs etc.). Email and correspondence re: CD related matters.					
Pro Bono Hours					3.30
11/04/2022	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Senior Advisor	Aden Hassan	0.70
Email and correspondence re: CD related matters (Budget, team membership PIB etc.).					
11/09/2022	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Senior Advisor	Aden Hassan	0.60
Email and correspondence re: recent OIS, training and correspondence from DOJ re: MT additions.					
11/17/2022	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Senior Advisor	Aden Hassan	0.50
Email and correspondence re: PIB and other CD matters.					
11/24/2022	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Senior Advisor	Aden Hassan	0.50
Set up Zoom meeting between the parties to discuss MT membership and other CD related matters. Email and correspondence.					
11/28/2022	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Senior Advisor	Aden Hassan	1.00
Email and correspondence. Review and logistics for upcoming in person training audit.					
Total					38.20

Detailed time report

21CP Solutions, LLC

Timeframe **11/01/2022 – 11/30/2022** 1 Client **Baltimore City Consent Decree: Monitoring Team**
Total **27.80 Hours** Projects **All projects**
25.10 Uninvoiced billable hours Tasks **All tasks**
1 Team **Barge Matthew**

Date	Client	Project	Roles	Person	Hours
<hr/>					
Partner Professional Fees 25.10					
<hr/>					
11/01/2022	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Partner	Barge Matthew	1.60
Review BPD feedback re: officer assistance and support assessment report. Participate in bi-weekly conference call w/ MT re: outcome assessments. Various email communications w/ BPD, DOJ, MT re: training, in-service pilot, officer assistance and support assessment, arrestee survey methodology.					
<hr/>					
11/02/2022	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Partner	Barge Matthew	3.00
Review BPD feedback re: officer assistance and support assessment report; review additional materials re: officer assistance and support assessment report; revise and edit same; conference call w/ C. Harris, D. Cooper re: same; email communications w/ BPD, DOJ, MT re: same.					
<hr/>					
11/03/2022	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Partner	Barge Matthew	1.00
Continue revising and editing officer assistance and support assessment report; email communications w/ BPD, DOJ re: same. Email communications w/ N. Joyce, S. Smoot re: AAR review for officer assistance and support assessment; update assesment tool re: same. Email communications w/ MT re: sexual assault investigations assessment.					
<hr/>					
11/07/2022	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Partner	Barge Matthew	2.30
Review BPD feedback re: use of force assessment report; draft and revise re: same; email communication w/ G. Wasileski re: same.					
<hr/>					
11/08/2022	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Partner	Barge Matthew	1.90
Various email communciations w/ C. Cole, N. Joyce, G. Wasileski, K. Zafft re: assessments generally, sexual assault investigations assessment; w/ S. Rosenthal, C. Ramsey, R. Villaseñor, H. Aden re: use of force assessment; w/ BPD, DOJ, MT re: training. Review and analyze folow-up AAR review. Revise and edit use of force assessment report. Email communications w/ N. Joyce re: AAR review. Revise and edit officer safety and wellness report.					

Total 27.80

Date	Client	Project	Roles	Person	Hours
11/10/2022	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Partner	Barge Matthew	0.70
	Various email communications w/ BPD, DOJ, MT re: officer assistance and support assessment, use of force assessment, monitoring plan. Conference call w/ C. Cole re: recruitment, hiring, and retention assessment; various email communications w/ C. Cole re: same.				
11/11/2022	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Partner	Barge Matthew	0.70
	Edit and revise use of force assessment report; conduct data analysis re: same; email communications w/ G. Wasileski re: same. Various email communications w/ MT re: community policing assessment methodology, project management topics.				
11/15/2022	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Partner	Barge Matthew	2.10
	Participate in weekly conference call w/ BPD, DOJ, MT re: training. Conference call w/ S. Sullivan re: sexual assault investigation assessment report. Revise and edit use of force assessment report. Conference call w/ MT re: outcome assessments.				
11/16/2022	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Partner	Barge Matthew	2.70
	Revise and edit officer assistance and support, use of force assessment reports; email communications w/ G. Wasileski, S. Rosenthal, BPD, DOJ re: same.				
11/17/2022	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Partner	Barge Matthew	2.20
	Revise and edit use of force assessment report; email communications w/ BPD, DOJ, MT re: same. Various email communications w/ BPD, DOJ, MT re: training.				
11/21/2022	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Partner	Barge Matthew	2.40
	Various email communications w/ H. Aden re: outcome assessments, PIB assessment methodology/instrument; w/ BPD, DOJ re: training. Conference call w/ DOJ re: use of force assessment report; conference calls, email communications w/ G. Wasileski, S. Rosenthal re: same.				
11/29/2022	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Partner	Barge Matthew	4.50
	Review, edit, and revise use of force data analysis, assessment report; email communications w/ G. Wasileski, S. Rosenthal, K. Zafft re: same. Participate in conference call w/ BPD, DOJ, MT re: officer assistance and support outcome assessment; email communications w/ S. Smoot, S. Rosenthal, K. Thompson re: same. Participate in bi-weekly conference call w/ G. Wasileski, K. Zafft, C. Cole, S. Rosenthal re: outcome assessments. Various email communications w/ BPD, DOJ, MT re: sexual assault investigation assessment.				
Pro Bono Hours					2.70
11/04/2022	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Partner	Barge Matthew	0.10
	Various email communications w/ BPD, DOJ, MT re: OSW, use of force, sexual assault investigation assessments.				

Total 27.80

Date	Client	Project	Roles	Person	Hours
11/05/2022	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Partner	Barge Matthew	0.10
	Various email communciations w/ S. Rosenthal, MT re: semiannual report, outcome assessment scoring.				
11/09/2022	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Partner	Barge Matthew	1.80
	Revise and edit officer assistance and support assessment report; email communciations w/ S. Smoot, N. Joyce, S. Rosenthal re: same. Revise and edit use of force assessment report; email communications w/ DOJ, G. Wasileski re: same.				
11/14/2022	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Partner	Barge Matthew	0.10
	Various email communications w/ DOJ, G. Wasileski re: use of force assessment report; w/ S. Rosenthal, S. Smoot, N. Joyce re: officer assistance and support assessment report.				
11/18/2022	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Partner	Barge Matthew	0.10
	Various email communications w/ MT re: outcome assessments.				
11/22/2022	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Partner	Barge Matthew	0.10
	Various email communciations w/ H. Aden re: monitoring plan, w BPD re: training.				
11/23/2022	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Partner	Barge Matthew	0.20
	Various email communications w/ DOJ, BPD, MT re: training; w/ G. Wasileski, K. Zafft re: stops data system; w/ G. Wasileski, S. Rosenthal re: use of force assessment, semiannual report.				
11/28/2022	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Partner	Barge Matthew	0.20
	Various email communications w/ BPD, DOJ, MT re: FTO training certification, arrests outcome assessment, use of force outcome assessment.				
Total					27.80

Expense report for Invoice Baltimore Monitor November 2022 Invoice

21CP Solutions, LLC

11/09/2022

\$174.00

Client **Baltimore City Consent Decree:
Monitoring Team**

Project **BPD July 2022 - June 2023 Budget
Year**

Category **Phone, Internet, Website Expenses**

Person **Barge Matthew**

Squarespace/GSuite BPD Monitor email charges.

Invoice

#88364306

Charged on Wednesday, November 9, 2022

ISSUED TO

Matthew Barge

[REDACTED]

[REDACTED]

ISSUED BY

Squarespace, Inc.
225 Varick Street, 12th Floor
New York, NY 10014

Charges

All prices in US Dollar.

Subscription: Google Workspace (Monthly) \$174.00

[REDACTED] (bpdmonitor.com) - [REDACTED]
[REDACTED]

Subtotal \$174.00

Discount -

Due \$0.00

Paid \$174.00

11/12/2022

\$29.00

Client **Baltimore City Consent Decree:
Monitoring Team**

Project **BPD July 2022 - June 2023 Budget
Year**

Category **Phone, Internet, Website Expenses**

Person **Barge Matthew**

Squarespace BPDMonitor.com website monthly charges.

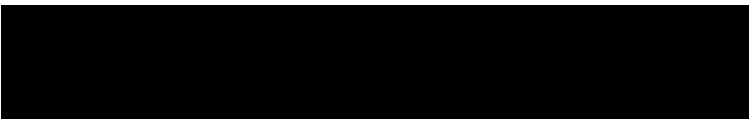
Invoice

#88510296

Charged on Saturday, November 12, 2022

ISSUED TO

Matthew Barge



ISSUED BY

Squarespace, Inc.
225 Varick Street, 12th Floor
New York, NY 10014

Charges

All prices in US Dollar.

Subscription: Business (Monthly) -  \$29.00



Subtotal	\$29.00
Discount	-
Due	\$0.00
Paid	\$29.00

11/17/2022

\$81.11

Client **Baltimore City Consent Decree:
Monitoring Team**

Project **BPD July 2022 - June 2023 Budget
Year**

Category **Phone, Internet, Website Expenses**

Person **Barge Matthew**

Electronic assessment platform charges. (1/2 of overall invoice amount).



INVOICE

Alchemer LLC
 168 Centennial Pkwy, Suite 250
 Louisville, CO 80027
 USA
 US EIN: 20-5463887
 UK VAT: GB-309 7393 78
 MOSS ID: EU826478382
 GST/HST: 71674 7498 RT0001

Invoice Number: INV00409851
Invoice Date: 11/17/2022
Due Date: 11/17/2022
Payment Terms: Due Upon Receipt
PO Number:
Currency: USD
Customer Tax ID:

Customer Billing Details:

Customer Name: [REDACTED]
Billing Contact: Matthew Barge
Email: [REDACTED]
Billing Address: [REDACTED]
 United States

Account Number: [REDACTED]
Sold to Contact: Matthew Barge
Email: [REDACTED]
Sold to Address: [REDACTED]

Items:

Description	Service Period	Qty	Rate	Amount
Enterprise - License - Professional Monthly License - Professional Monthly	11/18/2022 - 12/17/2022	1	\$149.00	149.00

Additional Information:	Subtotal:	\$149.00
	Tax:	\$13.23
	Total:	\$162.23
	Adjustments:	\$0.00
	Payments:	\$162.23
	Invoice Balance:	\$0.00

How To Pay:

Credit Card Payment: CLICK TO PAY	
US Customers EFT/ACH Payment	International Customers Wire Payment
Independent Bank 7777 Henneman Way McKinney TX 75070 Beneficiary's Name: Alchemer LLC Account No.: 4000808227 ABA/Routing No.: 111916326	Beneficiary Bank: Wells Fargo 420 Montgomery Street San Francisco CA 94104 Beneficiary's Name: Alchemer LLC Account No.: 5333549383 ACH/EDI Routing No.: 102000076 ABA Routing No.: 121000248 Non-USD Swift No.: WFBIUS6WFFX USD Swift No.: WFBIUS6S
US or Canadian Customers Paying by Check Alchemer LLC P.O. Box 679799 Dallas TX 75267	

Billing Questions: billing@alchemer.com

Alchemer LLC does not accept terms and conditions with Customer other than the services agreement between Alchemer LLC and Customer ([the Services Agreement](#)). By paying this invoice, Customer accepts that the Services Agreement shall control all Alchemer's services with Customer, and that Customer agrees to waive any purchase order terms and conditions.

Detailed time report

21CP Solutions, LLC

Timeframe **11/01/2022 – 11/30/2022** 1 Client **Baltimore City Consent Decree: Monitoring Team**
Total **15.00 Hours** Projects **All projects**
0.00 Uninvoiced billable hours Tasks **All tasks**
1 Team **CJI - Wasileski Gabriela**

Date	Client	Project	Roles	Person	Hours
Associate Consultant Professional Fees					15.00
11/01/2022	Baltimore City Consent Decree: Monitoring Team Regular check in meeting.	BPD July 2022 - June 2023 Budget Year	Associate Consultant	CJI - Wasileski Gabriela	1.00
11/21/2022	Baltimore City Consent Decree: Monitoring Team Meeting with DOJ.	BPD July 2022 - June 2023 Budget Year	Associate Consultant	CJI - Wasileski Gabriela	1.00
11/29/2022	Baltimore City Consent Decree: Monitoring Team Regular check in meeting, U of F sample weighting, First Amendment data preparation.	BPD July 2022 - June 2023 Budget Year	Associate Consultant	CJI - Wasileski Gabriela	5.00
11/30/2022	Baltimore City Consent Decree: Monitoring Team UOF sample weighting.	BPD July 2022 - June 2023 Budget Year	Associate Consultant	CJI - Wasileski Gabriela	8.00
Total					15.00

Detailed time report

21CP Solutions, LLC

Timeframe **11/01/2022 – 11/30/2022** 1 Client **Baltimore City Consent Decree: Monitoring Team**
Total **21.00 Hours**
0.00 Uninvoiced billable hours Projects **All projects**
Tasks **All tasks**
1 Team **CJI - Zafft Katie**

Date	Client	Project	Roles	Person	Hours
Associate Consultant Professional Fees					21.00
11/01/2022	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Associate Consultant	CJI - Zafft Katie	1.00
Outcome assessment call with MT leads.					
11/09/2022	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Associate Consultant	CJI - Zafft Katie	1.00
Arrest assessment case review.					
11/14/2022	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Associate Consultant	CJI - Zafft Katie	1.50
UOF assessment report - review DOJ comments, call w/ Wasileski regarding sample weights.					
11/15/2022	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Associate Consultant	CJI - Zafft Katie	1.00
Outcome assessment call w/ MT and organize next steps.					
11/18/2022	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Associate Consultant	CJI - Zafft Katie	4.00
Arrest case reviews for PC statements.					
11/21/2022	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Associate Consultant	CJI - Zafft Katie	8.00
Arrest assessment case reviews (10).					
11/22/2022	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Associate Consultant	CJI - Zafft Katie	1.50
Review Axon data for stop/search assessment.					
Total					21.00

Date	Client	Project	Roles	Person	Hours
11/29/2022	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Associate Consultant	CJI - Zafft Katie	2.00
	Review BPD comment on sexual assault assessment draft report and provide suggested edits.				
	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Associate Consultant	CJI - Zafft Katie	1.00
	call with monitoring team regarding current status of compliance and outcome assessments in draft stages.				
				Total	21.00

Detailed time report

21CP Solutions, LLC

Timeframe **11/01/2022 – 11/30/2022** 1 Client **Baltimore City Consent Decree: Monitoring Team**
Total **1.30 Hours** Projects **All projects**
0.00 Uninvoiced billable hours Tasks **All tasks**
1 Team **Christine Cole**

Date	Client	Project	Roles	Person	Hours
Associate Consultant Professional Fees					1.30
11/28/2022	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year Review materials to prepare for recruitment and training assessment.	Senior Advisor	Christine Cole	0.30
11/29/2022	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year Join assessment team call.	Senior Advisor	Christine Cole	1.00
Total					1.30

Detailed time report

21CP Solutions, LLC

Timeframe **11/01/2022 – 11/30/2022** 1 Client **Baltimore City Consent Decree: Monitoring Team**
Total **9.50 Hours** Projects **All projects**
0.00 Uninvoiced billable hours Tasks **All tasks**
1 Team **Drake Jessica**

Date	Client	Project	Roles	Person	Hours
Associate Consultant Professional Fees					9.50
11/08/2022	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year Standing CE Call, emails and follow-up	Associate Consultant	Drake Jessica	1.00
11/15/2022	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year Standing call with CE Team.	Associate Consultant	Drake Jessica	1.00
11/16/2022	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year Community Policing Sub-Group Standing Call, documents, and feedback to N. Joyce	Associate Consultant	Drake Jessica	1.50
11/17/2022	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year Monthly CDIU and MT call, emails, and follow-ups.	Associate Consultant	Drake Jessica	1.00
11/18/2022	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year Review of documents and feedback to Community Policing Sub-Group.	Associate Consultant	Drake Jessica	1.00
11/21/2022	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year Monthly NL Call	Associate Consultant	Drake Jessica	1.00
11/29/2022	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year Standing CE Call, emails, and follow-up.	Associate Consultant	Drake Jessica	1.00
Total					9.50

Date	Client	Project	Roles	Person	Hours
	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Drake Jessica	1.00
	Outreach to Mailchimp and communication with Team for email blast system correction.				
11/30/2022	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Drake Jessica	1.00
	Community Policing standing call, review of documentation.				
				Total	9.50

Detailed time report

21CP Solutions, LLC

Timeframe **11/01/2022 – 11/30/2022** 1 Client **Baltimore City Consent Decree: Monitoring Team**
Total **17.00 Hours**
0.00 Uninvoiced billable hours Projects **All projects**
Tasks **All tasks**
1 Team **Joyce Nola**

Date	Client	Project	Roles	Person	Hours	
Partner Professional Fees						17.80
11/01/2022	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year Review and comment on Recruitment Annual Report, OSW Compliance Assessment, and Sexual Assault Assessment.	Partner	Joyce Nola	3.10	
11/03/2022	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year Drafted certification of the SA investigator training.	Partner	Joyce Nola	1.00	
11/05/2022	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year Review of AAR for the OSW assessment.	Partner	Joyce Nola	1.80	
	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year Review and comment on the 2nd draft of SA Annual Report.	Partner	Joyce Nola	0.40	
11/07/2022	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year Observation of sexual assault investigator training.	Partner	Joyce Nola	5.30	
	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year Determine scores for paragraphs in the CD.	Partner	Joyce Nola	1.20	
11/08/2022	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year Review of AARs for OSW assessment.	Partner	Joyce Nola	0.80	
Total					17.80	

Date	Client	Project	Roles	Person	Hours
	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year Review and comment on the 2nd draft of the Recruitment Annual Report.	Partner	Joyce Nola	0.30
11/13/2022	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year Review of BPD and DOJ comments on the initial draft of the community policing assessment methodology.	Partner	Joyce Nola	1.30
11/15/2022	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year Sexual Assault Assessment discussion with MT.	Partner	Joyce Nola	0.30
11/16/2022	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year Revised the community policing assessment methodology.	Partner	Joyce Nola	1.50
				Total	17.00

Detailed time report

21CP Solutions, LLC

Timeframe **11/01/2022 – 11/30/2022** 1 Client **Baltimore City Consent Decree: Monitoring Team**
Total **4.90 Hours** Projects **All projects**
0.00 Uninvoiced billable hours Tasks **All tasks**
1 Team **McDonough Megan**

Date	Client	Project	Roles	Person	Hours
Associate Consultant Professional Fees					0.50
11/03/2022	Baltimore City Consent Decree: Monitoring Team OAS assessment follow up.	BPD July 2022 - June 2023 Budget Year	Associate Consultant	McDonough Megan	0.50
First Amendment Protected Activities Assessment					0.20
11/03/2022	Baltimore City Consent Decree: Monitoring Team Revise Alchemer instrument.	BPD July 2022 - June 2023 Budget Year	Associate Consultant	McDonough Megan	0.20
Misconduct Investigations Assessment					1.50
11/01/2022	Baltimore City Consent Decree: Monitoring Team Revise assessment instrument.	BPD July 2022 - June 2023 Budget Year	Associate Consultant	McDonough Megan	1.50
Pro Bono Hours					1.50
11/01/2022	Baltimore City Consent Decree: Monitoring Team Bi-weekly assessment team call.	BPD July 2022 - June 2023 Budget Year	Associate Consultant	McDonough Megan	0.90
	Baltimore City Consent Decree: Monitoring Team Update Alchemer instrument.	BPD July 2022 - June 2023 Budget Year	Associate Consultant	McDonough Megan	0.30
	Baltimore City Consent Decree: Monitoring Team Revisions to SA draft.	BPD July 2022 - June 2023 Budget Year	Associate Consultant	McDonough Megan	0.30

Total 4.90

Date	Client	Project	Roles	Person	Hours
Sexual Assault Investigations Assessment					1.20
11/04/2022	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Associate Consultant	McDonough Megan	1.10
Incorporate edits and feedback to assessment; circulate draft to parties.					
11/07/2022	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Associate Consultant	McDonough Megan	0.10
Provide data to BPD.					
Total					4.90

Detailed time report

21CP Solutions, LLC

Timeframe **11/01/2022 – 11/30/2022** 1 Client **Baltimore City Consent Decree: Monitoring Team**
Total **1.30 Hours**
0.00 Uninvoiced billable hours Projects **All projects**
Tasks **All tasks**
1 Team **Meares Tracey**

Date	Client	Project	Roles	Person	Hours
	Associate Consultant Professional Fees				1.30
11/14/2022	Baltimore City Consent Decree: Monitoring Team SSA Review.	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Meares Tracey	1.30
				Total	1.30

Detailed time report

21CP Solutions, LLC

Timeframe **11/01/2022 – 11/30/2022** 1 Client **Baltimore City Consent Decree: Monitoring Team**
Total **7.50 Hours**
0.00 Uninvoiced billable hours Projects **All projects**
Tasks **All tasks**
1 Team **Ramsey Charles**

Date	Client	Project	Roles	Person	Hours
Partner Professional Fees					7.50
11/05/2022	Baltimore City Consent Decree: Monitoring Team Conference call Commissioner Harrison.	BPD July 2022 - June 2023 Budget Year	Partner	Ramsey Charles	0.50
11/08/2022	Baltimore City Consent Decree: Monitoring Team Weekly conference call plus call with Commissioner Harrison.	BPD July 2022 - June 2023 Budget Year	Partner	Ramsey Charles	0.50
11/14/2022	Baltimore City Consent Decree: Monitoring Team Review and comment on the CPOP assessment.	BPD July 2022 - June 2023 Budget Year	Partner	Ramsey Charles	1.50
11/15/2022	Baltimore City Consent Decree: Monitoring Team Weekly conference call.	BPD July 2022 - June 2023 Budget Year	Partner	Ramsey Charles	0.50
11/16/2022	Baltimore City Consent Decree: Monitoring Team Weekly 21CP meeting.	BPD July 2022 - June 2023 Budget Year	Partner	Ramsey Charles	0.50
11/18/2022	Baltimore City Consent Decree: Monitoring Team Conference call with Commissioner Harrison.	BPD July 2022 - June 2023 Budget Year	Partner	Ramsey Charles	0.50
11/21/2022	Baltimore City Consent Decree: Monitoring Team Conference call with Commissioner Harrison.	BPD July 2022 - June 2023 Budget Year	Partner	Ramsey Charles	0.50

Total 7.50

Date	Client	Project	Roles	Person	Hours
11/26/2022	Baltimore City Consent Decree: Monitoring Team Review assessment report.	BPD July 2022 - June 2023 Budget Year	Partner	Ramsey Charles	2.00
11/30/2022	Baltimore City Consent Decree: Monitoring Team 21CP weekly meeting.	BPD July 2022 - June 2023 Budget Year	Partner	Ramsey Charles	1.00
				Total	7.50

Detailed time report

21CP Solutions, LLC

Timeframe **11/01/2022 – 11/30/2022** 1 Client **Baltimore City Consent Decree: Monitoring Team**
Total **3.80 Hours** Projects **All projects**
0.00 Uninvoiced billable hours Tasks **All tasks**
1 Team **Smoot Sean**

Date	Client	Project	Roles	Person	Hours
Partner Professional Fees					3.80
11/14/2022	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year Review for edits latest version of OSW assessment report and correspondence re: same.	Partner	Smoot Sean	2.50
11/29/2022	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year Zoom meeting w/ BPD and DOJ re: assessments OSW and U of F.	Partner	Smoot Sean	1.30
Total					3.80

Detailed time report

21CP Solutions, LLC

Timeframe **11/01/2022 – 11/30/2022** 1 Client **Baltimore City Consent Decree: Monitoring Team**
Total **18.00 Hours**
0.00 Uninvoiced billable hours Projects **All projects**
Tasks **All tasks**
1 Team **Sue Rahr**

Date	Client	Project	Roles	Person	Hours
Arrests Assessment					15.00
11/04/2022	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year Cases 211207212, 211206867,211206517, 211205238,211206438,211205274.	Senior Advisor	Sue Rahr	9.00
11/06/2022	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year Cases 211201510, 211201639,211108155,211107611.	Senior Advisor	Sue Rahr	6.00
Training Assessment					3.00
11/03/2022	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year Brady Giglio, ABLE Update, and discipline.	Senior Advisor	Sue Rahr	3.00
Total					18.00

Detailed time report

21CP Solutions, LLC

Timeframe **11/01/2022 – 11/30/2022** 1 Client **Baltimore City Consent Decree: Monitoring Team**
Total **17.60 Hours** Projects **All projects**
0.00 Uninvoiced billable hours Tasks **All tasks**
1 Team **Terri Wilfong**

Date	Client	Project	Roles	Person	Hours
Arrests Assessment					17.60
11/01/2022	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year Review Case 211106542 for probable cause for arrest.	Associate Consultant	Terri Wilfong	2.00
11/02/2022	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year Case Review 211105692, 211105465, 211104561 probable cause for arrest.	Associate Consultant	Terri Wilfong	5.00
11/04/2022	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year Case review 211104148 probable cause for arrest.	Associate Consultant	Terri Wilfong	1.00
11/06/2022	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year Cases reviewed 211102635, 211100372, 211008732 probable cause for arrest.	Associate Consultant	Terri Wilfong	3.30
11/07/2022	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year Cases 211007387, 211007174, 211006950 probable cause for arrest.	Associate Consultant	Terri Wilfong	4.30
11/08/2022	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year Review cases 211005840, 211004569 for probable cause arrest.	Associate Consultant	Terri Wilfong	2.00
Total					17.60

Detailed time report

21CP Solutions, LLC

Timeframe **11/01/2022 – 11/30/2022** 1 Client **Baltimore City Consent Decree: Monitoring Team**
Total **19.20 Hours** Projects **All projects**
0.00 Uninvoiced billable hours Tasks **All tasks**
1 Team **Villaseñor Roberto**

Date	Client	Project	Roles	Person	Hours
Partner Professional Fees					16.40
11/01/2022	Baltimore City Consent Decree: Monitoring Team Youth call.	BPD July 2022 - June 2023 Budget Year	Partner	Villaseñor Roberto	0.10
11/08/2022	Baltimore City Consent Decree: Monitoring Team Various emails and responses, and provide feedback on OIS to Ken.	BPD July 2022 - June 2023 Budget Year	Partner	Villaseñor Roberto	1.00
11/09/2022	Baltimore City Consent Decree: Monitoring Team PRB NIC 22-0216.	BPD July 2022 - June 2023 Budget Year	Partner	Villaseñor Roberto	2.00
11/10/2022	Baltimore City Consent Decree: Monitoring Team Compstat review.	BPD July 2022 - June 2023 Budget Year	Partner	Villaseñor Roberto	2.00
11/22/2022	Baltimore City Consent Decree: Monitoring Team Observe PRB.	BPD July 2022 - June 2023 Budget Year	Partner	Villaseñor Roberto	1.30
11/25/2022	Baltimore City Consent Decree: Monitoring Team Assessments.	BPD July 2022 - June 2023 Budget Year	Partner	Villaseñor Roberto	2.50
11/27/2022	Baltimore City Consent Decree: Monitoring Team PC Assessments.	BPD July 2022 - June 2023 Budget Year	Partner	Villaseñor Roberto	1.30

Total 19.20

Date	Client	Project	Roles	Person	Hours
11/28/2022	Baltimore City Consent Decree: Monitoring Team Monthly transport meeting and PC assessments.	BPD July 2022 - June 2023 Budget Year	Partner	Villaseñor Roberto	2.40
11/29/2022	Baltimore City Consent Decree: Monitoring Team PC assessments.	BPD July 2022 - June 2023 Budget Year	Partner	Villaseñor Roberto	2.50
11/30/2022	Baltimore City Consent Decree: Monitoring Team PC assessments.	BPD July 2022 - June 2023 Budget Year	Partner	Villaseñor Roberto	1.30
Pro Bono Hours					2.80
11/06/2022	Baltimore City Consent Decree: Monitoring Team Reading various emails.	BPD July 2022 - June 2023 Budget Year	Partner	Villaseñor Roberto	1.00
11/13/2022	Baltimore City Consent Decree: Monitoring Team Various email communications.	BPD July 2022 - June 2023 Budget Year	Partner	Villaseñor Roberto	1.00
11/20/2022	Baltimore City Consent Decree: Monitoring Team Communications.	BPD July 2022 - June 2023 Budget Year	Partner	Villaseñor Roberto	0.80
					Total 19.20