

Seth A. Rosenthal

T 202.344.4741

F 202.344.8300

[sarosenthal@venable.com](mailto:sarosenthal@venable.com)

August 17, 2022

Mayor and City Council of Baltimore  
Attn: James Shea, City Solicitor  
City Hall, Suite 101  
100 Holliday Street  
Baltimore, MD 21202

Police Department of Baltimore City  
Attn: Michael Harrison, Police Commissioner  
242 W 29<sup>th</sup> Street  
Baltimore, MD 21211-2908

Timothy Mygatt  
Nicole Porter  
Simrandeep Chahal  
U.S. Department of Justice  
Civil Rights Division  
Special Litigation Section  
950 Pennsylvania Ave., NW  
Washington, DC 20530

RE: *Baltimore Police Monitoring Team – May 2022 Invoice*

This document, including attachments, is the invoice of the Baltimore Police Monitoring Team (“Team”) for services performed and expenses incurred in May 2022.

**Narrative Summary**

This invoice accounts for time worked from May 1 – May 31, 2022 by Team members Ken Thompson, Seth Rosenthal, Theron Bowman, Randy Dupont, Hassan Aden, Matthew Barge, Jessica Drake, Elizabeth Donegan, Sibley Django, Nola Joyce, Megan McDonough, Kathleen O’Toole, Charles Ramsey, Scott Sargent, Sean Smoot, Roberto Villasenor, Katie Zafft, Gabriela Wasileski, and Wanda Watts.

The sum of previously unbilled services and expenses reflected in this invoice is \$111,012.23. Of the time submitted in this invoice, 46.9 hours, or 10.7%, were *pro bono*, or unbilled and donated to the City of Baltimore. By recording 10.7% of its total time *pro bono*, and writing off certain expenses, the Team saved the City a total of \$18,461.50.

Work performed in May 2022 included:

- Community outreach and meetings between Monitoring Team members, including neighborhood liaisons, and community stakeholders, including by Facebook Live, and collaborations with BPD and DOJ regarding coordinated outreach
- Collaborating with Morgan State University to conduct a second community survey, the Munk School and Rose Street Community Center to prepare for a second custodial arrestee survey, and the Criminal Justice Institute to conduct a second series of officer focus groups
- Virtual and telephonic meetings regarding Consent Decree requirements on stops/searches/arrests, use of force, interactions with individuals with behavioral health disabilities, technology and data collection and maintenance, interactions with youth, impartial policing, misconduct investigations and discipline, training, sexual assault investigations, First Amendment protected activities, supervision, staffing, recruitment, hiring, officer assistance and support, compliance reviews and outcome assessments
- Continuing our comprehensive assessment on use of force for 2018 – 2020
- Continuing our comprehensive assessment on sexual assault investigations
- Performing pilot testing for our comprehensive assessments on arrests from 2019 and 2021
- Continuing review of quality of PIB investigations from 2021
- Developing methodologies for assessments on officer wellness, compliance with the First Amendment, and responses to individuals in crisis
- Assessing monthly transport of person in custody trends
- Reviewing and conferring with BPD on e-learning and/or in-class training curricula on sex assault investigations
- Work on revisions to BPD policies on the disciplinary process and reasonable accommodations
- Observing and evaluating General Supervisor Training; Collaborative Planning and Implementation Committee (CPIC) meetings; Performance Review Board meetings; and Comstat and RecruitStat meetings
- Providing technical assistance to BPD's Public Integrity Bureau
- Providing technical assistance on implementation of technology reforms, including implementation of new Records Management System and a revised electronic report form
- Reviewing and providing technical assistance on BPD's quarterly RWOC arrest evaluations, annual report on officer wellness, officer wellness survey and focus groups on efficacy of peer support programs, and annual report on community policing
- Addressing issues relating to interactions with individuals with behavioral health disabilities, including meetings with CPIC, behavioral health system deficiencies identified in an analysis of systemic needs (including progress on implementation of GBRICS program), and evaluating data on crisis response
- Consulting BPD on implementing community policing plan

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- Consulting BPD on implementing staffing, recruitment, hiring, and retention plans
- Meetings and communications with Judge Bedard to inform him and receive his feedback about the progress of the project
- Preparing and updating content for the team’s website
- Engaging with residents on social media

**Invoice Summary**

*Invoice Totals*

	<b>Previously Billed (FY 2022)</b>	<b>May 2022 Billed</b>	<b>Fiscal YTD 2022 Billed</b>
<b>Services</b>	\$1,291,642.75	\$109,552.00	\$1,401,194.75
<b>Expenses</b>	\$26,493.46	\$1460.23	\$27,953.69
<b>TOTAL Services and Expenses</b>	\$1,318,136.21	\$111,012.23	\$1,429,148.44

<b>FY2022 Budget<sup>1</sup></b>	\$1,690,329.59
<b>Funds Remaining in FY2022 Budget</b>	\$261,181.15
<b>Percentage of Funds Used in FY2022 Budget</b>	84.55%
<b>Fiscal 2022 YTD Value of pro bono Services</b>	\$290,020.50

<sup>1</sup> The FY2022 Budget includes \$215,329.59 carried over from FY2021 Budget.

*Breakdown of Billable Hours & Expenses*

<b>May</b>	<b>Total Hours</b>	<b>Billed Hours</b>	<b>Pro Bono Hours</b>	<b>Total Services Billed</b>	<b>Total Expenses Billed</b>
Thompson	42.6	30.0	12.6	\$14,250.00	\$0.00
Rosenthal	69.6	51.2	18.4	\$24,320.00	\$0.00
Aden	36.9	33.6	3.3	\$7,896.00	\$28.00
Barge	15.5	14.0	1.5	\$3,290.00	\$281.11
CJI: Wasileski	15.0	15.0	0.0	\$3,525.00	\$0.00
CJI: Zafft	8.0	8.0	0.0	\$1,360.00	\$0.00
Django	9.0	9.0	0.0	\$1,575.00	\$0.00
Donegan	9.9	9.9	0.0	\$1,683.00	\$0.00
Drake	8.2	8.2	0.0	\$1,927.00	\$0.00
Joyce	15.4	15.4	0.0	\$3,619.00	\$0.00
McDonough	37.0	33.9	3.1	\$7,966.50	\$0.00
O'Toole	14.0	14.0	0.0	\$3,290.00	\$0.00
Ramsey	31.0	31.0	0.0	\$7,285.00	\$0.00
Sargent	15.0	12.5	2.5	\$2,937.50	\$0.00
Smoot	7.5	7.5	0.0	\$1,762.50	\$0.00
Villasenor	51.9	50.1	1.8	\$11,773.50	\$0.00
Watts	6.3	6.3	0.0	\$1,480.50	\$0.00
Dupont	17.6	13.9	3.7	\$3,266.50	\$0.00
Bowman	27.0	27.0	0.0	6,345.00	1,151.12
<b>Total</b>	<b>437.4</b>	<b>390.5</b>	<b>46.9</b>	<b>\$109,552.00</b>	<b>\$1,460.23</b>

**Individual Invoices and Supporting Documentation**

The remainder of this invoice includes the individual invoices of all Team members who submitted invoices for May 2022, as well as receipts for travel, transportation, accommodations, and expenses incurred for website development, and establishment of Team e-mail addresses.

The City and the Team have agreed that Team members who elect to be compensated for meals and personal expenses incurred while traveling to Baltimore for work on the project will do so at the standard federal per diem rate of \$69, with fractions of days billed at 75% of the standard federal per diem rate, or \$51.75. Some team members have waived or reduced their per diem charges, or elected to receive them only for some but not all days while traveling to and working in Baltimore. This constitutes additional, ongoing savings to the City.



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We submit this invoice for approval by the Department of Justice and the City of Baltimore. As previously discussed, we ask both parties to review the invoice and get back to us with any comments or suggested changes within five days. Once we obtain approval of the invoice, we will submit it to Judge James Breard for his review and approval.

Please feel free to contact me if you have any questions.

Sincerely,



Seth Rosenthal  
*Deputy Monitor*

<b>Baltimore Consent Decree Monitor</b> 750 E. Pratt, Ste 900 Baltimore, MD 21202			<b>INSTRUCTIONS</b> 1. Complete the blue box to the left first. This will cause month and rate information to populate the spreadsheet. 2. Enter descriptions and hours in the "Time" portion of the matrix consistent with the "Sample Description" below. 3. You may not bill more than eight (8) hours in a day, even if you work more than eight (8) hours in a day, which you inevitably will. Leadership must authorize more than eight hours billed in a day, itemized, but will do so sparingly. All time above 8 hours in a day should be reflected as "unbilled." 4. You may <b>NOT</b> bill for time spent traveling to or from Baltimore or anywhere else. Travel time is non-reimbursable. 5. Please make sure all expenses meet the Guidelines listed in the Billing Guidelines tab. 6. Do not forget to initial the box attesting to the accuracy of this statement before you submit it. 7. Do not hesitate to call Deputy Monitors Hassan Aden or Seth Rosenthal with any questions.
	<b>INVOICE FOR MONTH OF:</b>	<b>May</b>	Complete these four cells before starting spreadsheet. Rates and other info will self-populate.
	<b>INVOICE SUBMITTED BY:</b>	Rosenthal	
	<b>DATE SUBMITTED:</b>	7/13/2022	
	<b>YEAR:</b>	2022	

**Sample Description:**  
 Prepare for and attend meeting with BPD North Division DC; prepare checklist for review of in-service training; meet with Ms. Williams re changes to compliance matrix; copied use of force reports; reviewed UNDF reports 1123454 and 1123455.

**TIME**

Month of	Day	Description	Hours	Rate	Total	Comments (Unbilled Time)	Unbilled Hours
May	1			\$ 475.00	\$ -		
May	2	Draft methodology for 1st Amendment compliance review	3.2	\$ 475.00	\$ 1,520.00	Telephone conference/emails with Thompson re recent press and request for Fenton interview emails with BPD re extension for supervision assessment; emails re officer focus groups	0.9
May	3	Call with BPD re RMS stop/search data fields	0.8	\$ 475.00	\$ 380.00	Weekly community engagement call; emails re custodial arrestee survey	0.4
May	4			\$ 475.00	\$ -	Zoom call with J. Fenton of Baltimore Banner and confer with Thompson re same; emails with McDonough re community survey; emails with Villasenor and BPD re whether to file notices of approval for every policy update	1.1
May	5	Emails with McDonough and Barge re stop data fields for RMS	0.2	\$ 475.00	\$ 95.00	Emails/telephone conference with Thompson, Watts et al. re upcoming community engagement events; review draft consent motion to extend deadline for BPD supervision assessment and emails re same; confer with BPD re meetings on use of force review; emails re 1st Amendment MT assessment and review of public order forces training curriculum	0.8
May	6	Draft 1st Amendment assessment methodology; emails with BPD re RWOC arrests	2.1	\$ 475.00	\$ 997.50		
May	7	Draft 1st Amendment assessment methodology	3	\$ 475.00	\$ 1,425.00		
May	8	Draft 1st Amendment assessment methodology and email with Barge and McDonough re same	2.6	\$ 475.00	\$ 1,235.00		
May	9	Review cases for upcoming use of force case discussions with BPD and DOJ; video call with McDonough and Barge re 1st Amendment assessment methodology; review DOJ comments on officer focus group methodology and emails with CJI, Barge and McDonough re same	1.3	\$ 475.00	\$ 617.50	Emails with BPD re extensions on two use of force deliverables; multiple emails/telephone conferences with MT, DOJ and BPD re tomorrow's use of force case discussions	0.8
May	10	Use of force case discussions with BPD and DOJ	1.8	\$ 475.00	\$ 855.00	Emails with BPD and DOJ re use of force case discussions; emails with Barge et al. re peer support focus groups	0.3

Name:

Weekly Log

September 17th - 28th '18

May	11		\$	475.00	\$	-	Emails re officer focus groups; emails re new organizational structure; emails re supervision training pilot		
May	12		\$	475.00	\$	-		0.3	
May	13	Emails with Bowman re SSA developments for upcoming monthly meeting; review and comment on BPD's annual 1st Amendment assessment and email with DOJ re same	2.7	\$	475.00	\$	1,282.50	Emails with BPD re Arrest Viewer; emails with IUR and McDonough and telephone conference/emails with BPD re community survey; emails with DOJ and McDonough re community survey	0.7
May	14		\$	475.00	\$	-			
May	15		\$	475.00	\$	-			
May	16	UOF case review	1.7	\$	475.00	\$	807.50	Emails with IUR and BPD re community survey	0.2
May	17	UOF case review and email with Barge re same; review updated 1st Amendment assessment methodology and email with McDonough re same; emails with Barge on assessments in preparation for performance review meeting with court	3.2	\$	475.00	\$	1,520.00	Confer/emails with Dupont re monitoring plan deliverables; video call with Hassan and Thompson to prepare for performance review meeting with court and review parties' filings re same; emails re officer focus groups; weekly community engagement team meeting	1.2
May	18	Meeting with court re MT performance and reappointment; review and revise updated 1st Amendment assessment methodology and emails with Barge and McDonough re same	3	\$	475.00	\$	1,425.00	Travel to Baltimore for meeting with court; emails with DOJ re community survey; emails with Thompson, Meares and Bowman re upcoming monthly meeting emails re UOF review sessions with DOJ and BPD	2.4
May	19	Outcome assessments team call	0.9	\$	475.00	\$	427.50	Confer with Thompson re various issues; emails re various monitoring plan deadlines; emails with CJI re final contract for focus groups; emails with Judge, Thompson and Aden re crime trends; emails re 1st Amendment assessment methodology	1
May	20	Emails with Wasileski, Bowman and McDonough re sample for pilot of arrests assessment; observe and debrief on Day 3 of General Supervisor Training pilot; training on Arrest Viewer	6.9	\$	475.00	\$	3,277.50	Emails re officer focus groups; emails re community survey telephone conference with Mygatt re various	0.6
May	21		\$	475.00	\$	-			
May	22		\$	475.00	\$	-			
May	23	Emails with Wasileski and Bowman and review sample for pilot arrest assessment; review DOJ comments on BPD's draft 1st Amendment assessment and email MT and DOJ comments to BPD	0.8	\$	475.00	\$	380.00	Emails with Bowman and Meares re upcoming monthly meeting	0.2
May	24	Observe and participate in officer focus groups; review revised Axon records form and emails with Barge re lingering issues	5	\$	475.00	\$	2,375.00	Travel to/from officer focus groups; emails re Axon records tweaks; emails with Bowman and Thompson re upcoming monthly meeting	2.1
May	25	Video call on arrests assessment with Bowman and McDonough; review and comment on General Supervisor training on SSA supervisory review module and emails with BPD and DOJ re same	2.8	\$	475.00	\$	1,330.00	Telephone conference with Del. Lierman; emails with McDonough re arrestee survey; emails with Barge re various	0.7
May	26	Participate in monthly meeting with court (SSA/FIP); review and comment on Q1 2022 RWOC arrest report and email BPD and DOJ re same; confer with Barge and emails with BPD re tweaks to Axon incident report form; begin pilot of arrests assessment	4.9	\$	475.00	\$	2,327.50	Emails with IUR and City re community survey budget; emails with court and MT leadership re SAO officer list; begin pilot of arrests assessment	1.4
May	27		\$	475.00	\$	-	Emails with Thompson and Aden re officer Giglio list; emails with IUR and BPD re community survey; navigate instrument and data sources for arrests assessment	1.7	
May	28		\$	475.00	\$	-			
May	29		\$	475.00	\$	-			
May	30	Arrest assessment pilot case reviews; review of draft BPD SSA data report	2.5	\$	475.00	\$	1,187.50	Learn to navigate Arrest Viewer, Axon records, and arrest assessment instrument	1
May	31	Arrest assessment pilot case reviews and emails with Bowman and McDonough re same; emails with BPD and DOJ re GST curriculum	1.8	\$	475.00	\$	855.00	Weekly community engagement team call; emails with BPD re community survey	0.6
			51.2	\$	475.00	\$	24,320.00		18.4

Name:

Weekly Log

September 17th - 28th '18

**EXPENSES**

Date	Category	MEALS + INCIDENTALS		NON MEALS		Total
		Travel Day	Total Meal + Incidentals (per daily Guidelines cap of \$71 per day)	Non-Meal Description	Non-Meal Expense	
						\$ -
						\$ -
						\$ -
						\$ -
<b>TOTAL:</b>						\$ -

Subtotal Time:	\$ 24,320.00
Subtotal Expenses:	\$ -
<b>TOTAL:</b>	<b>\$ 24,320.00</b>
Unbilled Hours	18.40

Your initials here signify that the charges on this invoice are accurate: INITIALS  
SAR

<b>Baltimore Consent Decree Monitor</b> 750 E. Pratt, Ste 900 Baltimore, MD 21202				<b>INSTRUCTIONS</b> 1. Complete the blue box to the left first. This will cause month and rate information to populate the spreadsheet. 2. Enter descriptions and hours in the "Time" portion of the matrix consistent with the "Sample Description" below. 3. You may not bill more than eight (8) hours in a day, even if you work more than eight (8) hours in a day, which you inevitably will. Leadership must authorize more than eight hours billed in a day, itemized, but will do so sparingly. All time above 8 hours in a day should be reflected as "unbilled." 4. You may <b>NOT</b> bill for time spent traveling to or from Baltimore or anywhere else. Travel time is non-reimbursable. 5. Please make sure all expenses meet the Guidelines listed in the Billing Guidelines tab. 6. Do not forget to initial the box attesting to the accuracy of this statement before you submit it. 7. Do not hesitate to call Deputy Monitors Hassan Aden or Seth Rosenthal with any questions.			
		INVOICE FOR MONTH OF:	<u>May</u>	Complete these four cells before starting spreadsheet. Rates and other info will self-populate.			
		INVOICE SUBMITTED BY:	Thompson				
		DATE SUBMITTED:	7/1/2022				
		YEAR:	2022				

**Sample Description:**  
 Prepare for and attend meeting with BPD North Division DC; prepare checklist for review of in-service training; meet with Ms. Williams re changes to compliance matrix; copied use of force reports; reviewed UNDF reports 1123454 and 1123455.

**TIME**

Month of	Day	Description	Hours	Rate	Total	Comments (Unbilled Time)	Unbilled Hours
May	1			\$ 475.00	\$ -		
May	2	Review updated Staffing Plan	0.5	\$ 475.00	\$ 237.50	Work on several media issues	0.6
May	3	Attend weekly Community Engagement meeting; prepare for, meet with and make a presentation before the ACT NOW COALITION; engage in several communications with S. Sullivan and travel to location for a police involved shooting	2.4	\$ 475.00	\$ 1,140.00	Work on logistics for May monthly meeting	0.7
May	4			\$ 475.00	\$ -	Work on logistics for May and June Monthly meetings	1.2
May	5	Meet with the Court and C. Ramsey re: Consent Decree issues; continue reviewing materials related to stops, searches and arrests in preparation for monthly meeting; review 24 Hour Report re: police involved shooting	1.3	\$ 475.00	\$ 617.50		
May	6			\$ 475.00	\$ -	Work on logistics for all team meeting, including work on public forum	0.6
May	7			\$ 475.00	\$ -		
May	8			\$ 475.00	\$ -		
May	9	Review use of force materials; review materials re: lesser offenses; telephone conference with S. Sullivan re: monthly meeting issue	2.1	\$ 475.00	\$ 997.50		
May	10			\$ 475.00	\$ -	Respond to the Court's inquiries re: administrative issues; work on logistics for the May monthly meeting	0.7
May	11	Review Use of Force materials in connection with outcome assessments; review RWOC data reviewed by BPD; review Officer Wellness Annual Report	1.6	\$ 475.00	\$ 760.00	Work on community engagement scheduling; review focused deterrence materials	1.4
May	12	Evaluate issues in connection with BPD's behavioral crisis implementation plan and discuss same with R. DuPont; review materials in connection with police intervention with youth	1.7	\$ 475.00	\$ 807.50	Review Parties Evaluation of the Monitoring Team in preparation for next week's meeting with the Court; work on logistics for the May monthly meeting	1
May	13			\$ 475.00	\$ -		
May	14			\$ 475.00	\$ -		
May	15			\$ 475.00	\$ -		

Name:

Weekly Log

September 17th - 28th '18

May	16	Review Data Subcommittee Report; review behavioral crisis materials in reference to potential data issues as identified by R DuPont; review multiple communications re: <u>sample surveys in connection with Consent Decree mandated Survey</u>	1.1	\$	475.00	\$	522.50		
May	17	Review materials and conference with R. Dupont re: behavioral health issues; participate in weekly status conference with Community engagement Committee; review BPD's release without charge assessment and report; telephone conference with H Aden and S Rosenthal in preparation for tomorrow's meeting with the court and review several	2.4	\$	475.00	\$	1,140.00		
May	18	Meet with the court re: monitorship; telephone conference with R DuPont re: behavioral crisis assessment issues; continue to review stop, search and arrest materials in preparation for next week's monthly meeting	2.2	\$	475.00	\$	1,045.00	Work on logistics for next weeks week's monthly meeting	0.6
May	19	Conference with R DuPont re: behavioral health issues; review current status of monitoring team assessment efforts including preparation for attendance at focus group	1.8	\$	475.00	\$	855.00		
May	20			\$	475.00	\$	-		
May	21			\$	475.00	\$	-		
May	22			\$	475.00	\$	-		
May	23	Review materials re: Focus Group meeting; review and evaluate parties' submissions along with related materials; review additional materials re: arrests	2.3	\$	475.00	\$	1,092.50		
May	24	Prepare for and attend Focus Group meeting; attend CPIC meeting and debrief with R Dupont re: same	3.7	\$	475.00	\$	1,757.50	Work on logistics for Thursday's Monthly Meeting with the Court	0.8
May	25	Attend Focus Group at BPD and debrief with C Cole after same; telephone conference with R DuPont re: BPD Behavioral Health Crisis methodology and related issues	2.4	\$	475.00	\$	1,140.00	Work on logistics for tomorrow's monthly meeting; work on scheduling for upcoming community engagement presentations; review Whren vs. United States re: <u>pretextual stops</u>	3.2
May	26	Prepare for and attend monthly meeting	3.2	\$	475.00	\$	1,520.00	Review and begin analysis of recent PIB issue	1.2
May	27			\$	475.00	\$	-		
May	28			\$	475.00	\$	-		
May	29			\$	475.00	\$	-		
May	30			\$	475.00	\$	-		
May	31	Review materials in connection with community policing plan	1.3	\$	475.00	\$	617.50	Work on logistics for next week's monthly meeting	0.6
			30	\$	475.00	\$	14,250.00		12.6







**Baltimore Consent Decree Monitor**  
**750 E. Pratt, Ste 900**  
**Baltimore, MD 21202**

**INSTRUCTIONS**

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7. Do not hesitate to call Deputy Monitors Hassan Aden or Seth Rosenthal with any questions.

		INVOICE FOR MONTH OF:	<u>May</u>	Complete these four cells before starting spreadsheet. Rates and other info will self-populate.
		INVOICE SUBMITTED BY:	Bowman	
		DATE SUBMITTED:	7/11/2022	
		YEAR:	2022	

**Sample Description:**

*Prepare for and attend meeting with BPD North Division DC; prepare checklist for review of in-service training; meet with Ms. Williams re changes to compliance matrix; copied use of force reports; reviewed UNDF reports 1123454 and 1123455.*

**TIME**

Month of	Day	Description	Hours	Rate	Total	Comments (Unbilled Time)	Unbilled Hours
May	4	Reviewed and responded to 5 messages (May 26 MONTHLY MEETING/SSA, Use of Force Policy Review, Fabienne Dorceus has invited you to work together in "710 Level 3 Useof Force Investigations_submitted.docxx" file on Box, Advance Planning for Reviewed and Responded to 17messages (ERPO E-Learning - Policy 1122, SSA, Baltimore Case Review Update, Organizational Changes)	0.5	\$ 235.00	\$ 117.50		
May	11		2.00	\$ 235.00	\$ 470.00		
May	11	Meeting - Prepared for and participated in BPD SSA call update with Melissa Kraftschik (05)	1.00	\$ 235.00	\$ 235.00		
May	17			\$ 235.00	\$ -		
		Reviewed and Responded to 20 messages (Organizational Changes, SSA Progress This Reporting Period, Access to and tutorial on Arrest Viewer)	2.00	\$ 235.00	\$ 470.00		
May	18			\$ 235.00	\$ -		
May	20			\$ 235.00	\$ -		
May	21			\$ 235.00	\$ -		
May	22			\$ 235.00	\$ -		
May	23	BPD prepared and submitted SSA report for monthly court hearing	5.00	\$ 235.00	\$ 1,175.00		
May	24			\$ 235.00	\$ -		
May	25	Meeting - Prepared for and participated in BPD call with BPD to discuss arrest viewer app	1.00	\$ 235.00	\$ 235.00		
		Reviewed and responded to 40 messages (BPD Use of Force Case Discussion, ERPO E-Learning - Policy 1122, May 26th Monthly Meeting, Schedule Walk-Through of Arrest Viewer, SSA Report, Travel Issues, Arrest Assessment Kickoff Docs, Newsletter)	4.00	\$ 235.00	\$ 940.00		
May	25			\$ 235.00	\$ 940.00		
May	26	Prepared for and participated in hearing on SSA at federal court	5.00	\$ 235.00	\$ 1,175.00		
May	27			\$ 235.00	\$ -		
May	28			\$ 235.00	\$ -		
May	29	BPD SSA Arrest PC Assesment(s) test	5.00	\$ 235.00	\$ 1,175.00		
		Reviewed and Responded to 14 messages (COVID, Line 17 SSA Data Progress Report, Problem accessing BPD Navigator, Arrest Assessment Kickoff Docs, Final Submission - BPD Supervision Evaluation 2020)	1.50	\$ 235.00	\$ 352.50		
May	31			\$ 235.00	\$ 352.50		

Total	27.00	\$ 6,345.00	0
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**EXPENSES**

				MEALS + INCIDENTALS		NON MEALS		
Date	Category			Travel Day	Total Meal + Incidentals (per	Non-Meal Description	Non-Meal Expense	Total
5/31/2022	Transportation	Airfare, Taxi, Train, Hotel, Meals, Parking		Yes	\$ 103.50	transportation	\$ 1,047.62	\$ 1,151.12
								\$ -
								\$ -
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								\$ -
<b>TOTAL:</b>								\$ 1,151.12

Subtotal Time:	\$ 6,345.00
Subtotal Expenses:	\$ 1,151.12
<b>TOTAL:</b>	<b>\$ 7,496.12</b>
Unbilled Hours	0.00

Your initials here signify that the charges on this invoice are accurate:

**INITIALS**

TLB

<b>Baltimore Consent Decree Monitor</b> 750 E. Pratt, Ste 900 Baltimore, MD 21202			<b>INSTRUCTIONS</b> 1. Complete the blue box to the left first. This will cause month and rate information to populate the spreadsheet. 2. Enter descriptions and hours in the "Time" portion of the matrix consistent with the "Sample Description" below.  3. You may not bill more than eight (8) hours in a day, even if you work more than eight (8) hours in a day, which you inevitably will. Leadership must authorize more than eight hours billed in a day, itemized, but will do so sparingly. All time above 8 hours in a day should be reflected as "unbilled." 4. You may <b>NOT</b> bill for time spent traveling to or from Baltimore or anywhere else. Travel time is non-reimbursable. 5. Please make sure all expenses meet the Guidelines listed in the Billing Guidelines tab. 6. Do not forget to initial the box attesting to the accuracy of this statement before you submit it. 7. Do not hesitate to call Deputy Monitors Hassan Aden or Seth Rosenthal with any questions.
	<b>INVOICE FOR MONTH OF:</b>	<u>May</u>	Complete these four cells before starting spreadsheet. Rates and other info will self-populate.
	<b>INVOICE SUBMITTED BY:</b>	Dupont	
	<b>DATE SUBMITTED:</b>	6/9/2022	
	<b>YEAR:</b>	2022	

**Sample Description:**  
 Prepare for and attend meeting with BPD North Division DC; prepare checklist for review of in-service training; meet with Ms. Williams re changes to compliance matrix; copied use of force reports; reviewed UNDF reports 1123454 and 1123455.

**TIME**

Month of	Day	Description	Rate	Total	Comments (Unbilled Time)	Unbilled Hours
May	1		\$ 235.00	\$ -		
May	2		\$ 235.00	\$ -		
May	3	CPIC Data Commttee Meeting - review of Data report, discussion with BPD Compliance Division of Data Collection issues	1.4 \$	235.00 \$	329.00	
May	4		\$ 235.00	\$ -	Discussion of Youth Issues with Monitoring Team Members (R. Villasenor, W. Watts, and Monitor K. Thompson)	0.9
May	5		\$ 235.00	\$ -	Follow up on Youth Issues with Monitoring Team Members (R. Villasenor and Monitor K. Thompson)	0.3
May	6	Discussion of Gap Analysis Implementation with local advocate, follow up on policy definition changes with Consent Decree Parties	0.8 \$	235.00 \$	188.00	
May	7		\$ 235.00	\$ -		
May	8		\$ 235.00	\$ -		
May	9		\$ 235.00	\$ -	Discussion of Change in definition of substance abuse on Behavioral Health Policies with Deputy Monitor (G. Rosenthal)	0.4
May	10		\$ 235.00	\$ -		
May	11		\$ 235.00	\$ -		
May	12	CPIC Policy Committee Meeting - LEAD Policy revisions and feedback, Discussion with Monitoring Team Member (M. McDonough) on evaluation methodology	2.7 \$	235.00 \$	634.50	

Name:

Weekly Log

September 17th - 28th '18

May	13	Discussion with Consent Decree Parties on recent BPD progress with 5th Year Monitoring Plan	0.8	\$	235.00	\$	188.00	
May	14			\$	235.00	\$	-	
May	15			\$	235.00	\$	-	
May	16			\$	235.00	\$	-	
May	17	CPIC Data Committee Meeting - introduction of new data analyst and discussion of data collection strategies, BPD Youth Meeting	1.5	\$	235.00	\$	352.50	Discussion on Behavioral Health overall evaluation requirements under the Consent Decree with Monitor (K. Thompson) and general Monitoring 5th Year Plan issues with Deputy Monitor (S. Rosenthal) 1
May	18			\$	235.00	\$	-	Discussion of input into Behavioral Health overall evaluation requirements under the Consent Decree with Monitor (K. Thompson) 0.2
May	19	Discussion with Consent Decree Parties on recent BPD progress with 5th Year Monitoring Plan and implications for evaluation process.	0.6	\$	235.00	\$	141.00	Follow up discussion on Behavioral Health overall evaluation requirements under the Consent Decree with Monitor (K. Thompson). 0.6
May	20			\$	235.00	\$	-	
May	21			\$	235.00	\$	-	
May	22			\$	235.00	\$	-	
May	23	Discussion of upcoming CPIC Meeting and data issues	0.3	\$	235.00	\$	70.50	
May	24	CPIC General Meeting, CPIC Policy Meeting, Discussion of Data Presentation at CPIC Meeting with local advocates	4.8	\$	235.00	\$	1,128.00	Review of CPD Data Presentation at CPIC Meeting with Monitor (K. Thompson) 0.3
May	25			\$	235.00	\$	-	
May	26	Consent Decree Behavioral Health review meeting with BPD, City, and DOJ.	1	\$	235.00	\$	235.00	
May	27			\$	235.00	\$	-	
May	28			\$	235.00	\$	-	
May	29			\$	235.00	\$	-	
May	30			\$	235.00	\$	-	
May	31			\$	235.00	\$	-	
			13.9	\$	235.00	\$	3,266.50	3.7





**Baltimore Consent Decree Monitor**  
**750 E. Pratt, Ste 900**  
**Baltimore, MD 21202**

**INSTRUCTIONS**

1. Complete the blue box to the left first. This will cause month and rate information to populate the spreadsheet.
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3. You may not bill more than eight (8) hours in a day, even if you work more than eight (8) hours in a day, which you inevitably will. Leadership must authorize more than eight hours billed in a day, itemized, but will do so sparingly. All time above 8 hours in a day should be reflected as "unbilled."
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6. Do not forget to initial the box attesting to the accuracy of this statement before you submit it.
7. Do not hesitate to call Deputy Monitors Hassan Aden or Seth Rosenthal with any questions.

	<b>INVOICE FOR MONTH OF:</b>	<u>May</u>	Complete these four cells before starting spreadsheet. Rates and other info will self-populate.
	<b>INVOICE SUBMITTED BY:</b>	Wanda Watts	
	<b>DATE SUBMITTED:</b>	6/1/2022	
	<b>YEAR:</b>	2022	

**Sample Description:**

*Prepare for and attend meeting with BPD North Division DC; prepare checklist for review of in-service training; meet with Ms. Williams re changes to compliance matrix; copied use of force reports; reviewed UNDF reports 1123454 and 1123455.*

**TIME**

Month of	Day	Description	Hours	Rate	Total	Comments (Unbilled Time)	Unbilled Hours
May	1			\$ 235.00	\$ -		
May	2			\$ 235.00	\$ -		
May	3			\$ 235.00	\$ -		
May	4			\$ 235.00	\$ -		
May	5			\$ 235.00	\$ -		
May	6	Monthly with DOJ, CDIU and NL	0.5	\$ 235.00	\$ 117.50		
May	7			\$ 235.00	\$ -		
May	8			\$ 235.00	\$ -		
May	9			\$ 235.00	\$ -		
May	10			\$ 235.00	\$ -		
May	11	Weekly Youth Diversion//Nd for assessment for missed opportunities	1	\$ 235.00	\$ 235.00		
May	12			\$ 235.00	\$ -		
May	13			\$ 235.00	\$ -		
May	14			\$ 235.00	\$ -		
May	15			\$ 235.00	\$ -		
May	16	NL Monthly Meeting	0.7	\$ 235.00	\$ 164.50		
May	17	Weekly Checkin	0.5	\$ 235.00	\$ 117.50		
May	18			\$ 235.00	\$ -		
May	19	CDIU & NL Monthly	0.6	\$ 235.00	\$ 141.00		
May	20			\$ 235.00	\$ -		
May	21			\$ 235.00	\$ -		
May	22			\$ 235.00	\$ -		
May	23			\$ 235.00	\$ -		
May	24	Monthly CPIC	1.5	\$ 235.00	\$ 352.50		
May	25	Schedule WEAA for June 10//Weekly Youth Diversion	1	\$ 235.00	\$ 235.00		
May	26			\$ 235.00	\$ -		
May	27			\$ 235.00	\$ -		
May	28			\$ 235.00	\$ -		
May	29			\$ 235.00	\$ -		
May	30			\$ 235.00	\$ -		

May	31	Black News USA prep for June 5, 2022 Podcast	0.5	\$	235.00	\$	117.50	
			6.3			\$	1,480.50	0









From

**21CP Solutions, LLC**

332 S Michigan Ave.  
 Suite 1032 – T615  
 Chicago, IL 60604-4434  
 (844) 767-2127

Invoice ID | **Baltimore Monitor May 2022 Invoice**  
 Issue Date | 06/09/2022  
 Due Date | 07/09/2022 (Net 30)

Invoice For | **Baltimore City Consent Decree: Monitoring Team**  
 Baltimore Consent Decree Monitor  
 750 E. Pratt, Suite 900  
 Baltimore, MD 21202

Item Type	Description	Quantity	Unit Price	Amount
Service	July 2021 - June 2022 Budget Year: Aden Hassan (05/01/2022 - 05/31/2022)	33.60	\$235.00	<b>\$7,896.00</b>
Product	July 2021 - June 2022 Budget Year: Expenses for Aden Hassan (05/01/2022 - 05/31/2022)	1.00	\$28.00	<b>\$28.00</b>
Service	July 2021 - June 2022 Budget Year: Barge Matthew (05/01/2022 - 05/31/2022)	14.00	\$235.00	<b>\$3,290.00</b>
Product	July 2021 - June 2022 Budget Year: Expenses for Barge Matthew (05/01/2022 - 05/31/2022)	1.00	\$281.11	<b>\$281.11</b>
Service	July 2021 - June 2022 Budget Year: CJI - Wasileski Gabriela (05/01/2022 - 05/31/2022)	15.00	\$235.00	<b>\$3,525.00</b>
Service	July 2021 - June 2022 Budget Year: CJI - Zafft Katie (05/01/2022 - 05/31/2022)	8.00	\$170.00	<b>\$1,360.00</b>
Service	July 2021 - June 2022 Budget Year: Django Sibley (05/01/2022 - 05/31/2022)	9.00	\$213.89	<b>\$1,925.00</b>
Service	July 2021 - June 2022 Budget Year: Drake Jessica (05/01/2022 - 05/31/2022)	8.20	\$235.00	<b>\$1,927.00</b>
Service	July 2021 - June 2022 Budget Year: Elizabeth Donegan (05/01/2022 - 05/31/2022)	9.90	\$170.00	<b>\$1,683.00</b>
Service	July 2021 - June 2022 Budget Year: Joyce Nola (05/01/2022 - 05/31/2022)	15.40	\$235.00	<b>\$3,619.00</b>

Service	July 2021 - June 2022 Budget Year: McDonough Megan (05/01/2022 - 05/31/2022)	33.90	\$235.00	<b>\$7,966.50</b>
Service	July 2021 - June 2022 Budget Year: O'Toole Kathleen (05/01/2022 - 05/31/2022)	14.00	\$235.00	<b>\$3,290.00</b>
Service	July 2021 - June 2022 Budget Year: Ramsey Charles (05/01/2022 - 05/31/2022)	31.00	\$235.00	<b>\$7,285.00</b>
Service	July 2021 - June 2022 Budget Year: Scott Sargent (05/01/2022 - 05/31/2022)	12.50	\$207.80	<b>\$2,597.50</b>
Service	July 2021 - June 2022 Budget Year: Smoot Sean (05/01/2022 - 05/31/2022)	7.50	\$235.00	<b>\$1,762.50</b>
Service	July 2021 - June 2022 Budget Year: Villaseñor Roberto (05/01/2022 - 05/31/2022)	50.10	\$235.00	<b>\$11,773.50</b>

**Amount Due      \$60,209.11**

# Detailed time report

21CP Solutions, LLC

Timeframe **05/01/2022 – 05/31/2022** 1 Client **Baltimore City Consent Decree: Monitoring Team**  
Total **36.80 Hours** 1 **July 2021 - June 2022 Budget Year**  
**0.00 Uninvoiced billable hours** Project  
Tasks **All tasks**  
1 Team **Aden Hassan**

Date	Client	Project	Roles	Person	Hours
Associate Consultant Professional Fees					33.50
05/02/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Senior Advisor	Aden Hassan	0.80
Email and correspondence and project management.					
05/04/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Senior Advisor	Aden Hassan	2.30
Email and correspondence. Review of PEACE Interview curriculum. Review of OIS on S. Hanover Street (24 hour report)					
05/05/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Senior Advisor	Aden Hassan	2.00
Participated in the weekly CompStat and Crime call. Email and correspondence.					
05/06/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Senior Advisor	Aden Hassan	1.50
Email, correspondence and logistics to establish the next All-Team meeting in Baltimore in August 2022. Project management.					
05/09/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Senior Advisor	Aden Hassan	3.80
PIB Stakeholders meeting with the parties. Project management 21CP, invoices and assignments. Use of Force Assessment case reviews (NIC19-0058 and NIC20-0820). Email and correspondence.					
05/11/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Senior Advisor	Aden Hassan	1.00
Email and correspondence. Emails re Outcome assessment case and IA Pro. Review of organization documents from BPD.					
05/12/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Senior Advisor	Aden Hassan	2.50

**Total 36.80**

Date	Client	Project	Roles	Person	Hours
	Participated in CompStat meeting. Email and correspondence.				
05/16/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Senior Advisor	Aden Hassan	1.80
	Email and correspondence re: upcoming meeting with the Judge Bredar, ongoing assessments and PIB matters. Review of CRB determination letters. Compstat follow up.				
05/17/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Senior Advisor	Aden Hassan	2.00
	Call with K. Thompson and S. Rosenthal re: meeting with Judge Bredar. Review of two recent filings by the parties regarding the MT performance over the last three years of the CD. Email and correspondence.				
05/18/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Senior Advisor	Aden Hassan	2.00
	Meeting with Judge Bredar re various CD related matters.				
05/19/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Senior Advisor	Aden Hassan	2.80
	Participated in Compstat meeting. Email and correspondence re various assessments and training.				
05/20/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Senior Advisor	Aden Hassan	1.00
	Email and correspondence, logistics re upcoming meetings, and outcome assessment training on necessary software.				
05/23/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Senior Advisor	Aden Hassan	1.00
	Email and correspondence re CD related matters, PIB matters and upcoming All-Team site visit.				
05/26/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Senior Advisor	Aden Hassan	1.00
	Call with L. Fink re CompStat attendance and scheduling. Email and correspondence.				
05/27/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Senior Advisor	Aden Hassan	1.75
	Call with B. Nadeau re: PIB related matters. MT leadership emails re: CD related matters. Project management. Email and correspondence.				
05/29/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Senior Advisor	Aden Hassan	2.50
	Use of Force case reviews: 2190500250 and 190201951				
05/30/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Senior Advisor	Aden Hassan	2.25

**Total 36.80**

Date	Client	Project	Roles	Person	Hours
	Use of Force Assessment case reviews: NIC 19-0272, 9180309320. Call with M. Kaftchick re: IA Pro technical assistance and help finding a case. Email and correspondence re: UF assessment with MT outcome assessment team members.				
05/31/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Senior Advisor	Aden Hassan	1.50
	PIB Call with parties. Review of latest draft of BPDs testing protocol. Email and correspondence.				
Pro Bono Hours					3.30
05/13/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Senior Advisor	Aden Hassan	0.50
	Email and correspondence.				
05/18/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Senior Advisor	Aden Hassan	2.80
	Travel to and from Baltimore				
<b>Total</b>					<b>36.80</b>

# Expense report for Invoice Baltimore Monitor May 2022 Invoice

21CP Solutions, LLC

05/01/2022

\$28.00

Client **Baltimore City Consent Decree:  
Monitoring Team**  
Project **July 2021 - June 2022 Budget Year**  
Category **Transportation**  
Person **Aden Hassan**

Parking for Court hearing on April 21, 2022

100 S Charles St.  
Federal Parking, Inc  
www.FederalParking.com  
1-877-332-7275

## Receipt

L/R #03	A Payment No.00022209
T/D #01	Ticket No.094642
Entry Time	04/21/2022 (Thu) 9:06
Exit Time	04/21/2022 (Thu) 13:46
Parking Time	4:40
Parking Fee	\$28.00



PARKING FEE

RATE A

\$28.00

[REDACTED]  
Account #

Slip #

[REDACTED]  
39223

Auth Code

000032991Z

Credit Card Amount

\$28.00

-----  
Total

\$28.00

Thank You for Your Visit  
Please Come Again !  
-----

# Detailed time report

21CP Solutions, LLC

Timeframe	<b>05/01/2022 – 05/31/2022</b>	1 Client	<b>Baltimore City Consent Decree: Monitoring Team</b>
Total	<b>15.50 Hours</b>	1 Project	<b>July 2021 - June 2022 Budget Year</b>
	<b>0.00 Uninvoiced billable hours</b>	Tasks	<b>All tasks</b>
		1 Team	<b>Barge Matthew</b>

Date	Client	Project	Roles	Person	Hours
Partner Professional Fees					14.00
05/02/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Partner	Barge Matthew	0.20
Various email communications w/ BPD, DOJ re: officer focus groups, peer support officer focus groups.					
05/03/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Partner	Barge Matthew	1.50
Participate in conference call w/ BPD, MT re: stops data system. Participate in weekly conference call w/ BPD, DOJ, MT re: training. Conduct various administrative tasks re: use of force; email communications w/ R. Villaseñor re: same.					
05/04/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Partner	Barge Matthew	0.70
Conduct various administrative tasks re: use of force; various email communications w/ BPD, DOJ, MT re: same, community survey.					
05/05/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Partner	Barge Matthew	1.10
Various email communications w/ MT re: use of force assessment, community survey, CIT assessment, stops data; w/ BPD re: community policing training. Participate in bi-weekly conference call w/ MT assessment team re: various assessment topics.					
05/09/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Partner	Barge Matthew	1.10
Conduct various administrative tasks re: use of force; various email communications w/ BPD, DOJ, MT re: same. Conference call w/ S. Rosenthal, M. McDonough re: First Amendment assessment.					
05/10/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Partner	Barge Matthew	2.40
Various email communications w/ BPD, DOJ, MT re: use of force case review discussion meeting, logistics, findings. Prepare for and participate in conference call w/ BPD, DOJ, MT re: use of force case reviews; debrief w/ S. Rosenthal re: same. Various email communications w/ BPD, MT re: officer wellness outcome assessment.					

**Total 15.50**

Date	Client	Project	Roles	Person	Hours
05/17/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Partner	Barge Matthew	0.90
Various email communications w/ MT re: technology plan, court hearing schedule, First Amendment assessment. Participate in weekly conference call w/ BPD, DOJ, MT re: training.					
05/19/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Partner	Barge Matthew	1.30
Various email communications w/ BPD, DOJ, MT re: use of force assessment, First Amendment assessment. Participate in bi-weekly call w/ MT re: outcome assessments. Conference call w/ S. Smoot re: officer wellness focus groups/assessment.					
05/20/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Partner	Barge Matthew	0.30
Various email communications w/ BPD, DOJ, MT re: peer support officer focus groups, sexual assault investigation assessment, general officer focus groups.					
05/24/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Partner	Barge Matthew	1.40
Various email communications w/ BPD, DOJ, MT re: stops data system, use of force assessment, use of force data. Participate in weekly conference call w/ BPD, DOJ, MT re: training. Conduct various administrative tasks re: use of force assessment. Review BPD video re: ISR data system.					
05/31/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Partner	Barge Matthew	3.10
Conduct various administrative, data analysis tasks re: use of force assessment; various email communications w/ MT re: same. Participate in weekly conference call w/ BPD, DOJ, MT re: training. Various email communications w/ BPD, DOJ, MT re: various training topics, stop data system, outcome assessments logistics.					
Pro Bono Hours					1.50
05/11/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Partner	Barge Matthew	0.20
Various email communications w/ BPD, MT re: officer injury data, monthly technology call, crisis intervention assessment, officer wellness assessment, general supervisor training.					
05/12/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Partner	Barge Matthew	0.20
Various email communications w/ BPD, MT re: general supervisor training, officer injury data. Conduct various administrative tasks re: use of force assessment; email communication w/ H. Aden, M. McDonough re: same.					
05/16/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Partner	Barge Matthew	0.10
Various email communications w/ BPD, DOJ, MT re: use of force assessment, case review discussion, general supervisor training.					
05/18/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Partner	Barge Matthew	0.60
					<b>Total 15.50</b>

Date	Client	Project	Roles	Person	Hours
Conduct various administrative tasks re: use of force; various email communications w/ MT re: same.					
05/26/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Partner	Barge Matthew	0.40
Conference call w/ S. Rosenthal re: ISR data system issues. Various email communications w/ BPD, DOJ, MT re: peer support officer focus groups, ISR data system.					
<b>Total</b>					<b>15.50</b>

05/09/2022

\$174.00

---

Client **Baltimore City Consent Decree:  
Monitoring Team**

Project **July 2021 - June 2022 Budget Year**

Category **Phone, Internet, Website Expenses**

Person **Barge Matthew**

Squarespace/GSuite BPD Monitor email charges.



# Invoice

Charged on Monday, May 9, 2022

ISSUED TO

**Matthew Barge**

Card Number



ISSUED BY

**Squarespace, Inc.**

225 Varick Street, 12th Floor

New York, NY 10014

## Charges

All prices in US Dollar.

Subscription: Google Workspace (Monthly)	\$174.00
(bpdmonitor.com) - [Redacted]	

Subtotal \$174.00

Discount -

Due \$0.00

**Paid \$174.00**



05/12/2022

\$26.00

---

Client **Baltimore City Consent Decree:  
Monitoring Team**

Project **July 2021 - June 2022 Budget Year**

Category **Phone, Internet, Website Expenses**

Person **Barge Matthew**

Squarespace BPDMonitor.com website monthly charges.



## Invoice

Charged on Thursday, May 12, 2022

ISSUED TO

**Matthew Barge**

Card Number



ISSUED BY

**Squarespace, Inc.**

225 Varick Street, 12th Floor

New York, NY 10014

## Charges

All prices in US Dollar.

**Subscription: Business (Monthly) - matthew-barge- \$26.00**



Subtotal	\$26.00
Discount	-
Due	\$0.00
<b>Paid</b>	<b>\$26.00</b>





05/17/2022

\$81.11

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Client **Baltimore City Consent Decree:  
Monitoring Team**

Project **July 2021 - June 2022 Budget Year**

Category **Phone, Internet, Website Expenses**

Person **Barge Matthew**

Electronic assessment platform charges. (1/2 of overall invoice amount).



# INVOICE

Alchemer LLC  
168 Centennial Pkwy, Suite 250  
Louisville, CO 80027  
USA  
US EIN: 20-5463887  
UK VAT: GB-309 7393 78  
MOSS ID: EU826478382  
GST/HST: 71674 7498 RT0001

**Invoice Number:** INV00387023  
**Invoice Date:** 05/17/2022  
**Due Date:** 05/17/2022  
**Payment Terms:** Due Upon Receipt  
**PO Number:**  
**Currency:** USD  
**Customer Tax ID:**

### Customer Billing Details:

**Customer Name:** [REDACTED]  
**Billing Contact:** Matthew Barge  
**Email:** [REDACTED]  
**Billing Address:** [REDACTED]

**Account Number:** [REDACTED]  
**Sold to Contact:** Matthew Barge  
**Email:** [REDACTED]  
**Sold to Address:** [REDACTED]

### Items:

Description	Service Period	Qty	Rate	Amount
Enterprise - License - Professional Monthly License - Professional Monthly	05/18/2022 - 06/17/2022	1	\$149.00	149.00

Additional Information:	<b>Subtotal:</b>	<b>\$149.00</b>
	<b>Tax:</b>	<b>\$13.23</b>
	<b>Total:</b>	<b>\$162.23</b>
	<b>Adjustments:</b>	<b>\$0.00</b>
	<b>Payments:</b>	<b>\$162.23</b>
	<b>Invoice Balance:</b>	<b>\$0.00</b>

**How To Pay:**

<b>Credit Card Payment: <a href="#">CLICK TO PAY</a></b>	
<b>US Customers EFT/ACH Payment</b>	<b>International Customers Wire Payment</b>
Independent Bank 7777 Henneman Way McKinney TX 75070  <b>Beneficiary's Name:</b> Alchemer LLC <b>Account No.:</b> 4000808227 <b>ABA/Routing No.:</b> 111916326	Beneficiary Bank: Wells Fargo 420 Montgomery Street San Francisco CA 94104  <b>Beneficiary Name:</b> Alchemer LLC <b>Account No.:</b> 5333549383 <b>ABA/Routing No.:</b> 121000248  <b>Non-USD Swift No.:</b> WFBUS6WFFX  <b>USD Swift No.:</b> WFBUS6S
<b>US or Canadian Customers Pay by Check</b>  Alchemer LLC P.O. Box 679799 Dallas TX 75267	

Billing Questions: [billing@alchemer.com](mailto:billing@alchemer.com)

Alchemer LLC does not accept terms and conditions with Customer other than the services agreement between Alchemer LLC and Customer (the Services Agreement). By paying this invoice, Customer accepts that the Services Agreement shall control all Alchemer's services with Customer, and that Customer agrees to waive any purchase order terms and conditions.



# Detailed time report

21CP Solutions, LLC

Timeframe **05/01/2022 – 05/31/2022** 1 Client **Baltimore City Consent Decree: Monitoring Team**  
Total **15.00 Hours** 1 **July 2021 - June 2022 Budget Year**  
**0.00 Uninvoiced billable hours** Project  
Tasks **All tasks**  
1 Team **CJI - Wasileski Gabriela**

Date	Client	Project	Roles	Person	Hours
Associate Consultant Professional Fees					15.00
05/03/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Associate Consultant	CJI - Wasileski Gabriela	1.00
Investigative Stop - AXON Records follow up meeting					
05/19/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Associate Consultant	CJI - Wasileski Gabriela	1.00
regular check in team meeting					
05/25/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Associate Consultant	CJI - Wasileski Gabriela	2.00
UOF data cleaning, coding					
05/26/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Associate Consultant	CJI - Wasileski Gabriela	4.00
UOF data cleaning, coding					
05/27/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Associate Consultant	CJI - Wasileski Gabriela	4.00
UOF data cleaning, coding, analysis					
05/31/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Associate Consultant	CJI - Wasileski Gabriela	3.00
UOF data coding, analysis, tables, report					
<b>Total</b>					<b>15.00</b>

# Detailed time report

21CP Solutions, LLC

Timeframe **05/01/2022 – 05/31/2022** 1 Client **Baltimore City Consent Decree: Monitoring Team**  
Total **8.00 Hours** 1 **July 2021 - June 2022 Budget Year**  
**0.00 Uninvoiced billable hours** Project  
Tasks **All tasks**  
1 Team **CJI - Zafft Katie**

Date	Client	Project	Roles	Person	Hours
CJI Research Team					8.00
05/03/2022	Baltimore City Consent Decree: Monitoring Team RMS data discussion with BPD and MT	July 2021 - June 2022 Budget Year	Associate Consultant	CJI - Zafft Katie	1.00
05/05/2022	Baltimore City Consent Decree: Monitoring Team Sexual Assault Case Review	July 2021 - June 2022 Budget Year	Associate Consultant	CJI - Zafft Katie	4.00
05/27/2022	Baltimore City Consent Decree: Monitoring Team UOF assessment, quantitative sexual assault data for sexual assault assessment.	July 2021 - June 2022 Budget Year	Associate Consultant	CJI - Zafft Katie	3.00
<b>Total</b>					<b>8.00</b>

# Detailed time report

21CP Solutions, LLC

Timeframe **05/01/2022 – 05/31/2022** 1 Client **Baltimore City Consent Decree: Monitoring Team**  
Total **9.00 Hours** 1 **July 2021 - June 2022 Budget Year**  
**0.00 Uninvoiced billable hours** Project  
Tasks **All tasks**  
1 Team **Django Sibley**

Date	Client	Project	Roles	Person	Hours
Type 1 U of F Assessment (1hr = 1 Case)					4.00
05/01/2022	Baltimore City Consent Decree: Monitoring Team 18-0436	July 2021 - June 2022 Budget Year	Associate Consultant	Django Sibley	1.00
05/07/2022	Baltimore City Consent Decree: Monitoring Team 18-1170	July 2021 - June 2022 Budget Year	Associate Consultant	Django Sibley	1.00
	Baltimore City Consent Decree: Monitoring Team 19-0688	July 2021 - June 2022 Budget Year	Associate Consultant	Django Sibley	1.00
05/08/2022	Baltimore City Consent Decree: Monitoring Team 19-0237	July 2021 - June 2022 Budget Year	Associate Consultant	Django Sibley	1.00
Type 2 U of F Assessment (1hr = 1 Case)					3.00
05/01/2022	Baltimore City Consent Decree: Monitoring Team 19-0183	July 2021 - June 2022 Budget Year	Associate Consultant	Django Sibley	1.00
05/07/2022	Baltimore City Consent Decree: Monitoring Team 18-0463	July 2021 - June 2022 Budget Year	Associate Consultant	Django Sibley	1.00
	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Associate Consultant	Django Sibley	1.00

**Total 9.00**

Date	Client	Project	Roles	Person	Hours
	18-1531				
Type 3 U of F Assessment (1hr = 1 Case)					2.00
05/01/2022	Baltimore City Consent Decree: Monitoring Team 20-0711	July 2021 - June 2022 Budget Year	Associate Consultant	Django Sibley	1.00
05/08/2022	Baltimore City Consent Decree: Monitoring Team 19-1083	July 2021 - June 2022 Budget Year	Associate Consultant	Django Sibley	1.00
				<b>Total</b>	<b>9.00</b>



# Detailed time report

21CP Solutions, LLC

Timeframe **05/01/2022 – 05/31/2022** 1 Client **Baltimore City Consent Decree: Monitoring Team**  
Total **9.90 Hours** 1 **July 2021 - June 2022 Budget Year**  
**0.00 Uninvoiced billable hours** Project  
Tasks **All tasks**  
1 Team **Elizabeth Donegan**

Date	Client	Project	Roles	Person	Hours
Sexual Assault Investigations - Donegan					9.90
05/02/2022	Baltimore City Consent Decree: Monitoring Team 20S086 Rape	July 2021 - June 2022 Budget Year	Associate Consultant	Elizabeth Donegan	2.40
05/03/2022	Baltimore City Consent Decree: Monitoring Team 20S070 Rape 20S062 Rape	July 2021 - June 2022 Budget Year	Associate Consultant	Elizabeth Donegan	4.00
05/05/2022	Baltimore City Consent Decree: Monitoring Team 20S010 Rape / Mental health	July 2021 - June 2022 Budget Year	Associate Consultant	Elizabeth Donegan	0.60
05/09/2022	Baltimore City Consent Decree: Monitoring Team 20S0195 20S039	July 2021 - June 2022 Budget Year	Associate Consultant	Elizabeth Donegan	0.60
05/23/2022	Baltimore City Consent Decree: Monitoring Team 20S167 & 20S039 case information is the same. Reviewed and confirmed cases. 20S121 Rape	July 2021 - June 2022 Budget Year	Associate Consultant	Elizabeth Donegan	2.30
<b>Total</b>					<b>9.90</b>

# Detailed time report

21CP Solutions, LLC

Timeframe **05/01/2022 – 05/31/2022** 1 Client **Baltimore City Consent Decree: Monitoring Team**  
Total **8.20 Hours** 1 **July 2021 - June 2022 Budget Year**  
**0.00 Uninvoiced billable hours** Project  
Tasks **All tasks**  
1 Team **Drake Jessica**

Date	Client	Project	Roles	Person	Hours
Associate Consultant Professional Fees					8.20
05/17/2022	Baltimore City Consent Decree: Monitoring Team Standing CE Call, emails and follow ups	July 2021 - June 2022 Budget Year	Associate Consultant	Drake Jessica	0.70
05/18/2022	Baltimore City Consent Decree: Monitoring Team Community Policing Call Check-In	July 2021 - June 2022 Budget Year	Associate Consultant	Drake Jessica	1.00
05/24/2022	Baltimore City Consent Decree: Monitoring Team BPD Officer Focus Group	July 2021 - June 2022 Budget Year	Associate Consultant	Drake Jessica	2.00
05/25/2022	Baltimore City Consent Decree: Monitoring Team BPD Officer Focus Groups	July 2021 - June 2022 Budget Year	Associate Consultant	Drake Jessica	4.50
<b>Total</b>					<b>8.20</b>

# Detailed time report

21CP Solutions, LLC

Timeframe **05/01/2022 – 05/31/2022**      1 Client **Baltimore City Consent Decree: Monitoring Team**

Total **15.40 Hours**      1 **July 2021 - June 2022 Budget Year**

**0.00 Uninvoiced billable hours**      Project

Tasks **All tasks**

1 Team **Joyce Nola**

Date	Client	Project	Roles	Person	Hours
Partner Professional Fees					9.60
05/01/2022	Baltimore City Consent Decree: Monitoring Team Sexual Assault Training Review	July 2021 - June 2022 Budget Year	Partner	Joyce Nola	0.80
05/02/2022	Baltimore City Consent Decree: Monitoring Team Sexual Assault call with parties	July 2021 - June 2022 Budget Year	Partner	Joyce Nola	1.00
05/09/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Partner	Joyce Nola	0.60
	Baltimore City Consent Decree: Monitoring Team Sexual Assault call with parties	July 2021 - June 2022 Budget Year	Partner	Joyce Nola	0.60
	Baltimore City Consent Decree: Monitoring Team Review and comment on OSW Annual Report and CPP Evaluation Report	July 2021 - June 2022 Budget Year	Partner	Joyce Nola	1.60
05/10/2022	Baltimore City Consent Decree: Monitoring Team Call with parties ref supervisors and training	July 2021 - June 2022 Budget Year	Partner	Joyce Nola	0.70
	Baltimore City Consent Decree: Monitoring Team Call with parties ref staffing	July 2021 - June 2022 Budget Year	Partner	Joyce Nola	0.60

**Total 15.40**

Date	Client	Project	Roles	Person	Hours
05/13/2022	Baltimore City Consent Decree: Monitoring Team Review of SA Assessment Methodology	July 2021 - June 2022 Budget Year	Partner	Joyce Nola	0.60
05/16/2022	Baltimore City Consent Decree: Monitoring Team Call with parties ref, Sexual Assault	July 2021 - June 2022 Budget Year	Partner	Joyce Nola	1.10
05/18/2022	Baltimore City Consent Decree: Monitoring Team Call with parties about community policing	July 2021 - June 2022 Budget Year	Partner	Joyce Nola	0.70
05/19/2022	Baltimore City Consent Decree: Monitoring Team Review of OSW Report and supervisor assessment	July 2021 - June 2022 Budget Year	Partner	Joyce Nola	0.90
05/23/2022	Baltimore City Consent Decree: Monitoring Team Call with parties on recruitment and retention	July 2021 - June 2022 Budget Year	Partner	Joyce Nola	0.40
Sexual Assault Investigations Assessment					5.80
05/25/2022	Baltimore City Consent Decree: Monitoring Team Review of cases	July 2021 - June 2022 Budget Year	Partner	Joyce Nola	2.10
05/27/2022	Baltimore City Consent Decree: Monitoring Team Review of cases	July 2021 - June 2022 Budget Year	Partner	Joyce Nola	1.50
05/31/2022	Baltimore City Consent Decree: Monitoring Team Case reviews	July 2021 - June 2022 Budget Year	Partner	Joyce Nola	2.20
<b>Total</b>					<b>15.40</b>

# Detailed time report

21CP Solutions, LLC

Timeframe **05/01/2022 – 05/31/2022** 1 Client **Baltimore City Consent Decree: Monitoring Team**  
 Total **37.00 Hours** 1 **July 2021 - June 2022 Budget Year**  
**0.00 Uninvoiced billable hours** Project  
 Tasks **All tasks**  
 1 Team **McDonough Megan**

Date	Client	Project	Roles	Person	Hours
Arrests Assessment					3.90
05/20/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Associate Consultant	McDonough Megan	2.10
Arrest Viewer Walkthrough, and assessment follow up; case selection					
05/23/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Associate Consultant	McDonough Megan	0.70
Assessment data and sample generation					
05/25/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Associate Consultant	McDonough Megan	0.90
Arrest Assessment Kickoff					
05/31/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Associate Consultant	McDonough Megan	0.20
Schedule pilot follow up					
Associate Consultant Professional Fees					23.90
05/02/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Associate Consultant	McDonough Megan	0.30
Schedule Monk School on-site with Chief					
	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Associate Consultant	McDonough Megan	0.90
Assessment correspondence; update PRB tool; focus group follow up					
05/03/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Associate Consultant	McDonough Megan	1.30

**Total 37.00**

Date	Client	Project	Roles	Person	Hours
	Arrestee survey site visit meeting and debrief				
05/04/2022	Baltimore City Consent Decree: Monitoring Team Assessment emails	July 2021 - June 2022 Budget Year	Associate Consultant	McDonough Megan	1.40
05/05/2022	Baltimore City Consent Decree: Monitoring Team Focus Group feedback, assessment emails; CIT methodology	July 2021 - June 2022 Budget Year	Associate Consultant	McDonough Megan	2.10
05/06/2022	Baltimore City Consent Decree: Monitoring Team Follow up on crisis response and officer support assessment progress; arrestee survey follow up	July 2021 - June 2022 Budget Year	Associate Consultant	McDonough Megan	1.60
05/07/2022	Baltimore City Consent Decree: Monitoring Team OAS assessment correspondence	July 2021 - June 2022 Budget Year	Associate Consultant	McDonough Megan	0.30
05/09/2022	Baltimore City Consent Decree: Monitoring Team Officer Safety and Wellness update, recruitment call; review first amendment methodology; officer focus groups	July 2021 - June 2022 Budget Year	Associate Consultant	McDonough Megan	1.40
	Baltimore City Consent Decree: Monitoring Team BPD PIB Meeting and 1st Amendment assessment meeting	July 2021 - June 2022 Budget Year	Associate Consultant	McDonough Megan	1.90
05/12/2022	Baltimore City Consent Decree: Monitoring Team Assessment emails	July 2021 - June 2022 Budget Year	Associate Consultant	McDonough Megan	0.40
05/13/2022	Baltimore City Consent Decree: Monitoring Team Officer wellness survey call with Freddy	July 2021 - June 2022 Budget Year	Associate Consultant	McDonough Megan	0.30
	Baltimore City Consent Decree: Monitoring Team Assessment emails and follow up	July 2021 - June 2022 Budget Year	Associate Consultant	McDonough Megan	0.40
05/18/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Associate Consultant	McDonough Megan	2.50

**Total 37.00**

Date	Client	Project	Roles	Person	Hours	
		Follow up on crisis response, peer support, and arrestee survey assessments; update alchemer for wellness survey instrument				
05/19/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Associate Consultant	McDonough Megan	2.20	
		Circulate methodology; Officer Support Survey; Sexual Assault assessment checkin				
	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Associate Consultant	McDonough Megan	1.10	
		Recurring Assessment Checkin				
05/20/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Associate Consultant	McDonough Megan	2.10	
		Assessment correspondence, community survey				
05/24/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Associate Consultant	McDonough Megan	0.20	
		Records availability; schedule OAS meeting				
05/25/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Associate Consultant	McDonough Megan	1.10	
		Arrestee survey debrief				
05/26/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Associate Consultant	McDonough Megan	1.00	
		Call with Freddy re: OAS assessment; locate OAS documents for review				
05/31/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Associate Consultant	McDonough Megan	1.40	
		Assessment correspondence, meeting scheduling; PIB Meeting				
First Amendment Protected Activities Assessment					2.90	
05/11/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Associate Consultant	McDonough Megan	0.20	
		Format methodology				
05/16/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Associate Consultant	McDonough Megan	0.90	
		1st Amendment methodology				
<b>Total</b>					<b>37.00</b>	

Date	Client	Project	Roles	Person	Hours
05/17/2022	Baltimore City Consent Decree: Monitoring Team Methodology	July 2021 - June 2022 Budget Year	Associate Consultant	McDonough Megan	1.20
05/18/2022	Baltimore City Consent Decree: Monitoring Team Finalize draft methodology	July 2021 - June 2022 Budget Year	Associate Consultant	McDonough Megan	0.60
Misconduct Investigations Assessment					0.90
05/23/2022	Baltimore City Consent Decree: Monitoring Team Misconduct Assessment data check in	July 2021 - June 2022 Budget Year	Associate Consultant	McDonough Megan	0.90
Pro Bono Hours					3.10
05/10/2022	Baltimore City Consent Decree: Monitoring Team Transport meeting	July 2021 - June 2022 Budget Year	Associate Consultant	McDonough Megan	0.40
	Baltimore City Consent Decree: Monitoring Team Assessment Correspondence	July 2021 - June 2022 Budget Year	Associate Consultant	McDonough Megan	0.50
05/17/2022	Baltimore City Consent Decree: Monitoring Team Officer focus group logistics; assessment update	July 2021 - June 2022 Budget Year	Associate Consultant	McDonough Megan	0.80
05/22/2022	Baltimore City Consent Decree: Monitoring Team Assessments emails	July 2021 - June 2022 Budget Year	Associate Consultant	McDonough Megan	0.70
05/23/2022	Baltimore City Consent Decree: Monitoring Team officer support and assistance assessment kickoff	July 2021 - June 2022 Budget Year	Associate Consultant	McDonough Megan	0.70
Sexual Assault Investigations Assessment					0.50
05/03/2022	Baltimore City Consent Decree: Monitoring Team Update for DOJ, missing cases, assign new cases	July 2021 - June 2022 Budget Year	Associate Consultant	McDonough Megan	0.40

**Total 37.00**



Date	Client	Project	Roles	Person	Hours
05/31/2022	Baltimore City Consent Decree: Monitoring Team  Correspondence re: cases	July 2021 - June 2022 Budget Year	Associate Consultant	McDonough Megan	0.10
Stop Data for New RMS Assessment					1.40
05/03/2022	Baltimore City Consent Decree: Monitoring Team  Follow up meeting with BPD	July 2021 - June 2022 Budget Year	Associate Consultant	McDonough Megan	1.10
05/05/2022	Baltimore City Consent Decree: Monitoring Team  Follow up from Tuesday call	July 2021 - June 2022 Budget Year	Associate Consultant	McDonough Megan	0.30
Transportation of Persons in Custody Assessment					0.40
05/02/2022	Baltimore City Consent Decree: Monitoring Team  Assess monthly transport trends	July 2021 - June 2022 Budget Year	Associate Consultant	McDonough Megan	0.40
<b>Total</b>					<b>37.00</b>

# Detailed time report

21CP Solutions, LLC

Timeframe **05/01/2022 – 05/31/2022** 1 Client **Baltimore City Consent Decree: Monitoring Team**  
Total **14.00 Hours** 1 **July 2021 - June 2022 Budget Year**  
**0.00 Uninvoiced billable hours** Project  
Tasks **All tasks**  
1 Team **O'Toole Kathleen**

Date	Client	Project	Roles	Person	Hours
Sexual Assault Investigations Assessment					12.00
05/28/2022	Baltimore City Consent Decree: Monitoring Team Case Reviews	July 2021 - June 2022 Budget Year	Partner	O'Toole Kathleen	5.60
05/29/2022	Baltimore City Consent Decree: Monitoring Team Case reviews	July 2021 - June 2022 Budget Year	Partner	O'Toole Kathleen	2.60
05/30/2022	Baltimore City Consent Decree: Monitoring Team Case review	July 2021 - June 2022 Budget Year	Partner	O'Toole Kathleen	1.80
05/31/2022	Baltimore City Consent Decree: Monitoring Team Case review	July 2021 - June 2022 Budget Year	Partner	O'Toole Kathleen	2.00
Use of Force Assessment					2.00
05/31/2022	Baltimore City Consent Decree: Monitoring Team Case Reviews	July 2021 - June 2022 Budget Year	Partner	O'Toole Kathleen	2.00
					<b>Total 14.00</b>

# Detailed time report

21CP Solutions, LLC

Timeframe **05/01/2022 – 05/31/2022** 1 Client **Baltimore City Consent Decree: Monitoring Team**  
Total **31.00 Hours** 1 **July 2021 - June 2022 Budget Year**  
**0.00 Uninvoiced billable hours** Project  
Tasks **All tasks**  
1 Team **Ramsey Charles**

Date	Client	Project	Roles	Person	Hours
Partner Professional Fees					7.00
05/05/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Partner	Ramsey Charles	1.00
	Conference call Ken Thompson and Judge Bredar				
	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Partner	Ramsey Charles	1.00
	Conference Call Commissioner Harrison				
05/06/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Partner	Ramsey Charles	1.00
	Conference call Judge Bredar				
05/11/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Partner	Ramsey Charles	2.00
	Comment on CPP				
05/17/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Partner	Ramsey Charles	0.50
	Weekly CE Call				
	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Partner	Ramsey Charles	0.50
	Call with Commissioner Harrison				
05/27/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Partner	Ramsey Charles	1.00
					<b>Total 31.00</b>

Date	Client	Project	Roles	Person	Hours
Conference Call Commissioner Harrison					
Use of Force Assessment					24.00
05/07/2022	Baltimore City Consent Decree: Monitoring Team Prep for UoF reviews	July 2021 - June 2022 Budget Year	Partner	Ramsey Charles	4.00
05/09/2022	Baltimore City Consent Decree: Monitoring Team Prep UoF cases review	July 2021 - June 2022 Budget Year	Partner	Ramsey Charles	2.00
05/10/2022	Baltimore City Consent Decree: Monitoring Team UoF Reviews	July 2021 - June 2022 Budget Year	Partner	Ramsey Charles	2.00
05/20/2022	Baltimore City Consent Decree: Monitoring Team Review Level 3 UoF case NIC 19-1234	July 2021 - June 2022 Budget Year	Partner	Ramsey Charles	2.00
05/24/2022	Baltimore City Consent Decree: Monitoring Team Review NIC 19-0669 and 20-0854	July 2021 - June 2022 Budget Year	Partner	Ramsey Charles	4.00
05/25/2022	Baltimore City Consent Decree: Monitoring Team Review UoF case NIC 19-1168	July 2021 - June 2022 Budget Year	Partner	Ramsey Charles	2.00
05/31/2022	Baltimore City Consent Decree: Monitoring Team Review UoF cases NIC 20-0854,19-0439, 19-0445,and 18-0112	July 2021 - June 2022 Budget Year	Partner	Ramsey Charles	8.00
<b>Total</b>					<b>31.00</b>

# Detailed time report

21CP Solutions, LLC

Timeframe	<b>05/01/2022 – 05/31/2022</b>	1 Client	<b>Baltimore City Consent Decree: Monitoring Team</b>
Total	<b>15.00 Hours</b>	1 Project	<b>July 2021 - June 2022 Budget Year</b>
	<b>0.00 Uninvoiced billable hours</b>	Tasks	<b>All tasks</b>
		1 Team	<b>Scott Sargent</b>

Date	Client	Project	Roles	Person	Hours
Pro Bono Hours					2.50
05/09/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Associate Consultant	Scott Sargent	1.00
Correspondence re: UOF meeting Zoom call on Tuesday					
05/23/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Associate Consultant	Scott Sargent	1.50
Correspondence and tech Re resolving connectivity issues.					
Type 1 U of F Assessment (1hr = 1 Case)					6.00
05/07/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Associate Consultant	Scott Sargent	1.00
Case NIC 18-1430. Complete review of files/reports, videos. Complete assessment and survey.					
05/15/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Associate Consultant	Scott Sargent	3.00
Three Level 1 cases, NIC 19-1218, NIC 20-0699, NIC 20-0802; review files, recordings/reports, complete survey.					
05/23/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Associate Consultant	Scott Sargent	2.00
Lvl 1 Cases NIC 20-0579 and 18-0270, review reports, files, recordings, complete assessment survey.					
Type 2 U of F Assessment (1hr = 1 Case)					2.00
05/07/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Associate Consultant	Scott Sargent	1.00
Case NIC 18-1296, Lvl 2. Complete review of reports, video and documents; complete survey					

**Total 15.00**

Date	Client	Project	Roles	Person	Hours
05/15/2022	Baltimore City Consent Decree: Monitoring Team  NIC 19-0164, review files/reports, recordings, complete survey	July 2021 - June 2022 Budget Year	Associate Consultant	Scott Sargent	1.00
Type 3 U of F Assessment (1hr = 1 Case)					1.00
05/07/2022	Baltimore City Consent Decree: Monitoring Team  Case NIC 18-1572. Neg discharge Lvl 3. Review files, vids, reports; complete survey	July 2021 - June 2022 Budget Year	Associate Consultant	Scott Sargent	1.00
Use of Force Assessment					3.50
05/10/2022	Baltimore City Consent Decree: Monitoring Team  Zoom call meeting, UOF case review and prep time	July 2021 - June 2022 Budget Year	Associate Consultant	Scott Sargent	1.00
05/24/2022	Baltimore City Consent Decree: Monitoring Team  Case NIC 20-0268, OIS Lvl 3, review reports, videos, files, complete assessment and survey.	July 2021 - June 2022 Budget Year	Associate Consultant	Scott Sargent	2.50
<b>Total</b>					<b>15.00</b>

# Detailed time report

21CP Solutions, LLC

Timeframe **05/01/2022 – 05/31/2022** 1 Client **Baltimore City Consent Decree: Monitoring Team**  
Total **7.50 Hours** 1 **July 2021 - June 2022 Budget Year**  
**0.00 Uninvoiced billable hours** Project  
Tasks **All tasks**  
1 Team **Smoot Sean**

Date	Client	Project	Roles	Person	Hours
Partner Professional Fees					7.50
05/05/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Partner	Smoot Sean	3.00
Review OSW Annual report and DOJ comments. Review OSW assessment docs from CJI re focus groups and agenda for R&R - OSW call.					
05/09/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Partner	Smoot Sean	1.00
R&R team call and f/u review report from BPD					
05/10/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Partner	Smoot Sean	2.50
Review docs related to GST comments and revisions.					
05/20/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Partner	Smoot Sean	1.00
Review OSW Annual report w latest MT and DOJ redlines.					
<b>Total</b>					<b>7.50</b>

# Detailed time report

21CP Solutions, LLC

Timeframe	<b>05/01/2022 – 05/31/2022</b>	1 Client	<b>Baltimore City Consent Decree: Monitoring Team</b>
Total	<b>51.90 Hours</b>	1 Project	<b>July 2021 - June 2022 Budget Year</b>
	<b>0.00 Uninvoiced billable hours</b>	Tasks	<b>All tasks</b>
		1 Team	<b>Villaseñor Roberto</b>

Date	Client	Project	Roles	Person	Hours
Partner Professional Fees					39.90
05/03/2022	Baltimore City Consent Decree: Monitoring Team Training call, Youth call	July 2021 - June 2022 Budget Year	Partner	Villaseñor Roberto	0.80
05/04/2022	Baltimore City Consent Decree: Monitoring Team Meeting with Wanda Watts, R. DuPont. And Comm. Group ref. youth Diversion, follow up emails and calls ref. same	July 2021 - June 2022 Budget Year	Partner	Villaseñor Roberto	1.30
05/05/2022	Baltimore City Consent Decree: Monitoring Team Comstat	July 2021 - June 2022 Budget Year	Partner	Villaseñor Roberto	2.20
05/10/2022	Baltimore City Consent Decree: Monitoring Team Prepare for and participate in UOF Case Review discussion with BPD and DOJ, Transport Call	July 2021 - June 2022 Budget Year	Partner	Villaseñor Roberto	1.70
05/11/2022	Baltimore City Consent Decree: Monitoring Team PRB, PIB Assessments 2021-0778, 2921-1172	July 2021 - June 2022 Budget Year	Partner	Villaseñor Roberto	4.30
05/12/2022	Baltimore City Consent Decree: Monitoring Team Comstat	July 2021 - June 2022 Budget Year	Partner	Villaseñor Roberto	2.40
05/13/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Partner	Villaseñor Roberto	2.10

**Total 51.90**



Date	Client	Project	Roles	Person	Hours
	PIB Misconduct Review 2021-0850, 2021-0631				
05/14/2022	Baltimore City Consent Decree: Monitoring Team PIB Misconduct Assessment PIB 2021-0488	July 2021 - June 2022 Budget Year	Partner	Villaseñor Roberto	1.80
05/15/2022	Baltimore City Consent Decree: Monitoring Team PIB Misconduct Assessment Review 2021-0419, 2021-0417, 2021-0245	July 2021 - June 2022 Budget Year	Partner	Villaseñor Roberto	3.00
05/16/2022	Baltimore City Consent Decree: Monitoring Team Review and comment on BPD School Police MOU	July 2021 - June 2022 Budget Year	Partner	Villaseñor Roberto	0.60
05/17/2022	Baltimore City Consent Decree: Monitoring Team Training call, Youth call	July 2021 - June 2022 Budget Year	Partner	Villaseñor Roberto	0.60
05/18/2022	Baltimore City Consent Decree: Monitoring Team GST Pilot#2 Day 1 observation and debrief,	July 2021 - June 2022 Budget Year	Partner	Villaseñor Roberto	8.00
05/19/2022	Baltimore City Consent Decree: Monitoring Team GST Pilot#2 Day 2 observation and debrief,	July 2021 - June 2022 Budget Year	Partner	Villaseñor Roberto	7.00
05/24/2022	Baltimore City Consent Decree: Monitoring Team Training call and impromptu call about UOF ground control techniques, Begin UOF Audit NIC 19-650	July 2021 - June 2022 Budget Year	Partner	Villaseñor Roberto	2.30
05/26/2022	Baltimore City Consent Decree: Monitoring Team Comstat	July 2021 - June 2022 Budget Year	Partner	Villaseñor Roberto	1.00
05/31/2022	Baltimore City Consent Decree: Monitoring Team Training call	July 2021 - June 2022 Budget Year	Partner	Villaseñor Roberto	0.80
Pro Bono Hours					1.80

**Total 51.90**

Date	Client	Project	Roles	Person	Hours
05/14/2022	Baltimore City Consent Decree: Monitoring Team Various emails and reading	July 2021 - June 2022 Budget Year	Partner	Villaseñor Roberto	0.80
05/22/2022	Baltimore City Consent Decree: Monitoring Team Various emails and reading	July 2021 - June 2022 Budget Year	Partner	Villaseñor Roberto	1.00
Use of Force Assessment					10.20
05/01/2022	Baltimore City Consent Decree: Monitoring Team UOF Audit Review NIC 18-1362	July 2021 - June 2022 Budget Year	Partner	Villaseñor Roberto	1.00
05/09/2022	Baltimore City Consent Decree: Monitoring Team UOF Audit Review NIC 18-1390 (extremely complex UOF with 3 events involving 15 officers)	July 2021 - June 2022 Budget Year	Partner	Villaseñor Roberto	3.00
05/18/2022	Baltimore City Consent Decree: Monitoring Team UOF Audit NIC 18-0048	July 2021 - June 2022 Budget Year	Partner	Villaseñor Roberto	1.10
05/19/2022	Baltimore City Consent Decree: Monitoring Team UOF Audit NIC 19-0365	July 2021 - June 2022 Budget Year	Partner	Villaseñor Roberto	1.00
05/26/2022	Baltimore City Consent Decree: Monitoring Team Complete UOF Audit NIC 19-0650, UOF Audit NIC 19-0875	July 2021 - June 2022 Budget Year	Partner	Villaseñor Roberto	3.00
05/28/2022	Baltimore City Consent Decree: Monitoring Team UOF Audit NIC 19-1072	July 2021 - June 2022 Budget Year	Partner	Villaseñor Roberto	1.10
<b>Total</b>					<b>51.90</b>