

April 17, 2024

Kenneth L. Thompson

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F 410.244.7742

KLThompson@Venable.com

Mayor and City Council of Baltimore
Attn: Ebony Thompson, City Solicitor
City Hall, Suite 101
100 Holliday Street
Baltimore, MD 21202

Police Department of Baltimore City
Attn: Richard Worley, Policing Commissioner
Shannon Sullivan, Director
242 W 29th Street
Baltimore, MD 21211-2908

Timothy Mygatt
Nicole Porter
U.S. Department of Justice
Civil Rights Division
Special Litigation Section
950 Pennsylvania Ave., NW
Washington, DC 20530

RE: *Baltimore Police Monitoring Team – March Invoice*

This document, including attachments, is the invoice of the Baltimore Police Monitoring Team (“Team”) for services performed and expenses incurred in March 2024.

Narrative Summary

This invoice accounts for time worked from March 1 to March 31, 2024, by team members Kenneth Thompson, Evan Shea, Hassan Aden, Matthew Barge, Theron Bowman, Christine Cole, Gabriela Wasileski, Katie Zafft, Jessica Drake, Randolph Dupont, Emily Gunston, Tyeesha Dixon, Joshua Grossman, Nola Joyce, Megan McDonough, Tracey Meares, Charles Ramsey, Ravi Shroff, Sean Smoot, Terri Wilfong, Roberto Villasenor, Wanda Watts, Antonio Boyd, Debra Johnson, and Mark Hughes.

The sum of previous services and expenses reflected in this invoice to be remitted is **\$128,469.40**.

Of the time submitted in this invoice, 25.8 hours, or 6%, were *pro bono*, or unbilled and donated to the City of Baltimore. By recording 6% of its total time *pro bono*, and writing off certain expenses, the Team saved the city a total of **\$9,279.00**.

Work performed in March 2024 included:

- Community outreach and meetings between Monitoring Team members, including neighborhood liaisons, and community stakeholders, and collaborations with BPD and DOJ regarding coordinated outreach
- Virtual and telephonic meetings regarding Consent Decree requirements on stops/searches/arrests, community policing, use of force, interactions with individuals with behavioral health disabilities, technology and data collection and maintenance, interactions with youth, impartial policing, misconduct investigations and discipline, training, sexual assault investigations, supervision, staffing, recruitment, hiring, transportation individuals in custody, officer assistance and support, compliance reviews and outcome assessments
- Initiating our second comprehensive assessment on use of force
- Continuing our second comprehensive assessment on training
- Continuing our comprehensive assessment on interactions with youth
- Continuing our comprehensive assessment on misconduct investigations and discipline
- Developing methodologies for assessments on stops and searches and sexual assault investigations, and use of force
- Reviewing BPD sustainment plans for transportation of individuals in custody and officer assistance and support
- Reviewing drafts of report on arrests resulting in a release without a charge
- Reviewing revised policies regarding stops, searches, and arrests
- Reviewing BPD training and training curricula on stops, searches, and arrests
- Observing/evaluating Performance Review Board (“PRB”) meetings
- Addressing issues relating to interactions with individuals with behavioral health disabilities, including meetings with Baltimore City Behavioral Health Collaborative and evaluating data on crisis response
- Meetings and communications with Judge Bedar to inform him and receive his feedback about the progress of the project
- Preparing for quarterly public hearing
- Preparing the Seventh-Year Monitoring Plan
- Preparing and updating content for the team’s website
- Engaging with residents on social media

Invoice Summary

Invoice Totals – March 2024

Category	Type	Previously Billed (FY2024)	Mar 2024 Billed	Fiscal YTD Billed
Budget	Services	\$1,102,212.00	\$128,045.50	\$1,230,257.50
Budget	Expenses	\$21,647.57	\$423.90	\$22,071.47
	Budget Total:	\$1,123,859.57	\$128,469.40	\$1,252,328.97
Non-Budget	Rental	\$6,259.50	\$0.00	\$6,259.50
	Non-Budget Total:	\$6,259.50	\$0.00	\$6,259.50
Total to be Remitted:		\$1,130,119.07	\$128,469.40	\$1,258,588.47

Fiscal Year Totals

FY2024 Budget	\$1,581,838.00
Funds Remaining in FY2024 Budget	\$329,509.03
Percentage of Funds Used in FY2024 Budget	79%
FY2024 YTD Value of Pro Bono Services	\$174,621.00

Breakdown of Billable Hours & Expenses

March	Total Hours	Billed Hours	Pro Bono Hours	Total Services Billed	Total Expenses Billed
Thompson	56.50	43.10	13.40	\$20,472.50	\$0.00
Shea	78.60	78.60	0.00	\$37,335.00	\$0.00
Aden	30.50	29.90	0.60	\$7,026.50	\$36.00
Barge	19.50	19.50	0.00	\$4,582.50	\$82.50
Bowman	23.70	23.70	0.00	\$5,569.50	\$0.00
Cole	8.50	8.50	0.00	\$1,997.50	\$0.00
CJI: Wasileski	30.00	30.00	0.00	\$7,050.00	\$0.00
CJI: Zafft	10.80	10.80	0.00	\$2,538.00	\$0.00
Drake (CE)	11.80	11.80	0.00	\$2,773.00	\$0.00
Dupont	28.80	21.30	7.50	\$5,005.50	\$0.00
Gunston	6.60	6.60	0.00	\$1,551.00	\$0.00
Goodrich	1.50	1.50	0.00	\$352.50	\$0.00
Grossman	10.80	10.80	0.00	\$2,538.00	\$0.00
Joyce	16.10	16.10	0.00	\$3,783.50	\$230.40
McDonough	30.90	30.40	0.50	\$7,144.00	\$0.00
Meares	13.30	13.30	0.00	\$3,125.50	\$0.00
Ramsey	25.50	25.50	0.00	\$5,992.50	\$0.00
Shroff	1.40	1.40	0.00	\$329.00	\$0.00
Smoot	2.30	2.30	0.00	\$540.50	\$0.00
Wilfong	3.50	3.50	0.00	\$822.50	\$0.00
Villasenor	14.00	10.20	3.80	\$2,397.00	\$0.00
Watts	20.10	20.10	0.00	\$4,723.50	\$0.00
Boyd (Neighborhood Liaison)	6.00	6.00	0.00	\$120.00	\$25.00
Johnson (Neighborhood Liaison)	8.00	8.00	0.00	\$160.00	\$25.00
Hughes, M. (Neighborhood Liaison)	5.80	5.80	0.00	\$116.00	\$25.00
Total	464.50	438.70	25.80	\$128,045.50	\$423.90

Individual Invoices and Supporting Documentation

The remainder of this invoice includes the individual invoices of all Team members who submitted invoices for March 2024, as well as receipts for travel, transportation, accommodations, and expenses incurred for website development, and establishment of Team e-mail addresses.

The City and the Team have agreed that Team members who elect to be compensated for meals and personal expenses incurred while traveling to Baltimore for work on the project will do so at the standard federal per diem rate of \$69, with fractions of days billed at 75% of the standard federal per diem rate, or \$51.75. Some team members have waived or reduced their per diem charges or elected to receive them only for some but not all days while traveling to and working in Baltimore. This constitutes additional, ongoing savings to the City.

We submit this invoice for approval by the Department of Justice and the City of Baltimore. As previously discussed, we ask both parties to review the invoice and get back to us with any comments or suggested changes within five days. Once we obtain approval of the invoice, we will submit it to Judge James Bredar for his review and approval.

Please feel free to contact me if you have any questions.

Sincerely,

A handwritten signature in blue ink that reads "Kenneth L. Thompson". The signature is written in a cursive style.

Kenneth Thompson

Baltimore Consent Decree Monitor

750 E. Pratt, Ste 900
Baltimore, MD 21202

INVOICE FOR MONTH OF:	March
INVOICE SUBMITTED BY:	Thompson
DATE SUBMITTED:	4/17/2024
YEAR:	2024

TIME							
Month of	Day	Description	Hours	Rate	Total	Comments (Unbilled Time)	Unbilled Hours
March	1		0	\$ 475.00	\$ -		0.0
March	2		0	\$ 475.00	\$ -		0.0
March	3		0	\$ 475.00	\$ -		0.0
March	4	Review parties Submissions and related materials in preparation for Thursday's monthly meeting (1.1); continue to review SSA modules (.7); prepare for tomorrow's meeting with BPD regarding Youth Use of Force pilot assessments (.2); review memo from R. Dupont regarding paragraph 97 issues (.2)	2.2	\$ 475.00	\$ 1,045.00	Work on logistics for the March monthly meeting and the April Public hearing; prepare for tomorrow's Community Engagement Committee meeting (1)	1.0
March	5	Prepare for and attend Community Engagement Team meeting (.3); re-review DOJ's Submission (.2)	0.5	\$ 475.00	\$ 237.50		0.0
March	6	Review Monitoring Team submissions (.5); review materials in connection with youth arrests in preparation for upcoming assessment (.7)	1.2	\$ 475.00	\$ 570.00	Work on final logistics for tomorrow's monthly meeting; work on community engagement issues (.7)	0.7
March	7	Prepare for and attend monthly meeting (4.2); begin reviewing draft Misconduct and Discipline Comprehensive Assessment (.7)	4.9	\$ 475.00	\$ 2,327.50	Work on logistics for the upcoming Community forum in April; work on administrative issues (1.2)	1.2
March	8	Continue to review the Comprehensive PIB Assessment Report draft (1.2); review BPD's Sexual Assault Data Report (1)	2.2	\$ 475.00	\$ 1,045.00	Work on logistics for the April Public Hearing and Public Forum (1.1)	1.1
March	9		0	\$ 475.00	\$ -		0.0
March	10		0	\$ 475.00	\$ -		0.0
March	11	Review SSA Training modules (.7); continue review of the PIB assessment and discuss same with E. Shea (.6)	1.3	\$ 475.00	\$ 617.50	Work on administrative issues including (1.2)	1.2
March	12	Attend portion of the SSA training (1.6); review draft Monitoring Plan (1.2)	2.8	\$ 475.00	\$ 1,330.00		0.0
March	13	Review notes from CIT assessments in preparation for meeting with G. Wasiliski and R. Dupont (.6); re-review sections of the draft 7th year Monitoring Plan (.7)	1.3	\$ 475.00	\$ 617.50	Work on community engagement schedule; work on logistics for the upcoming Public Hearing (1.4)	1.4
March	14	Continue to review the SSA training modules (1.2); begin working on presentation for the upcoming Public Hearing (1); continue to review sections of the draft 7th Year Monitoring Plan (.4)	2.6	\$ 475.00	\$ 1,235.00	Work on administrative issues (.6)	0.6
March	15	Prepare for and attend CIT assessment meeting with G. Wasiliski and R. Dupont, including policy review after the meeting (1.6); review Data Informed sub-committee notes and related materials (.2)	1.8	\$ 475.00	\$ 855.00	Work on administrative issues; continue working on community engagement plan (.4)	0.4
March	16		0	\$ 475.00	\$ -		0.0
March	17		0	\$ 475.00	\$ -		0.0
March	18	Review CAD CIT cases and provide G. Wasileski with cases for discussion with the parties (.3); continue to review the draft Monitoring Plan and discuss same with E. shea (.6); review materials in preparation for upcoming Public hearing (1.3)	2.2	\$ 475.00	\$ 1,045.00	Work on administrative issues (.6)	0.6
March	19	Continue to review draft Monitoring Plan with specific reference to addressing Paragraph 97 issues (.6); continue to review draft PIB Assessment (.8); review January BCBHC meeting notes (.2); continue working on presentation for the Public Hearing (.8)	2.4	\$ 475.00	\$ 1,140.00	Work on logistics for the Public Forum and Hearing; work on administrative issues (1.2)	1.2

March	20	Telephone conference with R. Dupont re: Paragraph 97 issues (.2); begin working on next batch of CAD CIT cases (.4); continue reviewing sections of PIB assessment (.5)	1.1	\$ 475.00	\$ 522.50	Work on administrative issues; re-evaluate community engagement plan (.6)	0.6
March	21	Meet with G. Wasileski regarding discussion of CAD CIT issues (.8); continue preparing for the April Public forum and Hearing (1.2); review Data Subcommittee notes (.2); re-review Youth Arrest survey instrument (.2); continue analyzing sections of the Monitoring Plan (.4)	2.8	\$ 475.00	\$ 1,330.00	Work on administrative issues; review Amended Scheduling Order in connection with the draft Monitoring Plan (.7)	0.7
March	22		0	\$ 475.00	\$ -		0.0
March	23		0	\$ 475.00	\$ -		0.0
March	24		0	\$ 475.00	\$ -		0.0
March	25	Work on CAD CIT assessments (1.7); review and evaluate DOJ's proposed edits to the 7th Year Monitoring Plan (.6); review sections of the PIB assessment (.7)	3	\$ 475.00	\$ 1,425.00	Work on logistics for next weeks Forum and Public Hearing; work on administrative issues (.6)	0.6
March	26	Conference with the Court regarding the upcoming Public Hearing (.3); continue reviewing materials in preparation for the Public hearing (2.2); review BPD's edits to the draft Monitoring Plan and discuss (.4); work on CAD CIT assessments (.6)	3.5	\$ 475.00	\$ 1,662.50	Communicate with the Monitoring Team regarding the Public Forum and Hearing; evaluate next steps regarding the Community Survey; work on administrative issues (1.3)	1.3
March	27	Continue to review the Monitoring Plan with specific reference to paragraph 97 issues and participate in telephone conference with R. Dupont regarding same (.7); telephone conference with D. Cooper regarding next week's Public Hearing (.2); review materials in connection with working on Use Of Force assessments (.4); review revised Monitoring Plan (.7); telephone conference with L. Ameli-Grillon regarding Public Hearing issues (.2); continue to review the draft PIB assessment (.6)	2.8	\$ 475.00	\$ 1,330.00	Work on community engagement schedule; review community liaison materials for possible revisions (.4)	0.4
March	28	Prepare for and attend Northeast Commanders Community meeting (2.2); work on CAD CIT assessments (1.1); review materials in preparation for next week's Public Hearing (1.2)	4.5	\$ 475.00	\$ 2,137.50	Review community response to paragraph 97 issues (.4)	0.4
March	29		0	\$ 475.00	\$ -		0.0
March	30		0	\$ 475.00	\$ -		0.0
March	31		0	\$ 475.00	\$ -		0.0
Total			43.1	\$475.00	\$ 20,472.50		13.4

EXPENSES

Date	Category	MEALS + INCIDENTALS		NON MEALS		Total
		Travel Day	Total Meal + Incidentals (per daily Guidelines cap of \$71 per day)	Non-Meal Description	Non-Meal Expense	
			\$-			\$-
			\$-			\$-
			\$-			\$-
			\$-			\$-
					TOTAL:	\$ -

Subtotal Time:	43.10
Subtotal Expenses:	\$-
TOTAL:	\$20,472.50
Unbilled Hours	13.4

Your initials here signify that the charges on this invoice are accurate: INITIALS
KLT KLT

Baltimore Consent Decree Monitor			
750 E. Pratt, Ste 900			
Baltimore, MD 21202			
	INVOICE FOR MONTH OF:	<u>March</u>	
	INVOICE SUBMITTED BY:	Shea	
	DATE SUBMITTED:	4/17/2024	
	YEAR:	2024	

TIME								
Month of	Day	Description	Hours	Rate	Total	Comments (Unbilled Time)	Unbilled Hours	
March	1	Revise PIB assessment report (4.0)	4	\$ 475.00	\$ 1,900.00			
March	2	Revise PIB assessment report (1.0); review policy on deaf persons (0.5)	1.5	\$ 475.00	\$ 712.50			
March	3	Revise PIB assessment report (2.3)	2.3	\$ 475.00	\$ 1,092.50			
March	4	Revise Training Assessment Report (2.5); Draft Monitoring Plan (3.5)	6	\$ 475.00	\$ 2,850.00			
March	5	Revise Training Assessment Report (1); Community engagement call (1)	2	\$ 475.00	\$ 950.00			
March	6			\$ 475.00	\$ -			
March	7	Attend monthly meeting; prepare for same (4.5); conference with R. Dupont re monitoring plan (1)	5.5	\$ 475.00	\$ 2,612.50			
March	8	Conference re PIB assessment (0.5) call with H. Aden re monitoring plan (0.5)	1	\$ 475.00	\$ 475.00			
March	9			\$ 475.00	\$ -			
March	10			\$ 475.00	\$ -			
March	11	Conference with R. Dupont re monitoring plan (1.0); review statement to press with K. Thompson and call re same (0.5); review PIB assessment (1); monthly SSA data call (0.5); draft budget letter (0.5)	3.5	\$ 475.00	\$ 1,662.50			
March	12	Observe SSA training (7.0) revise monitoring plan (0.5)	7.5	\$ 475.00	\$ 3,562.50			
March	13			\$ 475.00	\$ -			
March	14	Draft monitoring plan (1.0)	1	\$ 475.00	\$ 475.00			
March	15			\$ 475.00	\$ -			
March	16			\$ 475.00	\$ -			
March	17			\$ 475.00	\$ -			
March	18	Revise training assessment (1.0); calls with K. Thompson, R. Villasenor, and N. Joyce re monitoring plan and revise same (1.0) debrief re SSA training (0.5); draft budget letter (0.6)	3.1	\$ 475.00	\$ 1,472.50			
March	19	Revise training assessment (4)	4	\$ 475.00	\$ 1,900.00			
March	20	Revise training assessment (5.7)	5.7	\$ 475.00	\$ 2,707.50			
March	21	Revise training assessment (1.5); call re SSA assessment (1.0)	2.5	\$ 475.00	\$ 1,187.50			
March	22	Revise training assessment (4.5)	4.5	\$ 475.00	\$ 2,137.50			
March	23			\$ 475.00	\$ -			
March	24			\$ 475.00	\$ -			
March	25	Draft monitoring plan; call with R. Dupont re same (6.5)	6.5	\$ 475.00	\$ 3,087.50			
March	26	Draft first amendment assessment (2.5); call re SSA policies (1.0); call re case status (0.5)	4	\$ 475.00	\$ 1,900.00			
March	27	Review monitoring plan, calls with K. Thompson re same (4.0)	4	\$ 475.00	\$ 1,900.00			

March	28	Revise monitoring plan (1.5); draft memorandum submission of monitoring plan (1.5) call with DOJ re monitoring plan (0.5)	3.5	\$ 475.00	\$ 1,662.50			
March	29	Draft monitoring plan, call with S. Rosenthal re same (3.5) use of force case review (2.0)	5.5	\$ 475.00	\$ 2,612.50			
March	30	Use of force case reviews for assessment (1.0)	1	\$ 475.00	\$ 475.00			
March	31			\$ 475.00	\$ -			
			78.6	\$ 475.00	\$ 37,335.00			0

Baltimore Consent Decree Monitor
750 E. Pratt, Ste 900
Baltimore, MD 21202

INSTRUCTIONS

1. Complete the blue box to the left first. This will cause month and rate information to populate the
2. Enter descriptions and hours in the "Time" portion of the matrix consistent with the "Sample Description" below.
3. You may not bill more than eight (8) hours in a day, even if you work more than eight (8) hours in a day, which you inevitably will. Leadership must authorize more than eight hours billed in a day, itemized, but will do so sparingly. All time above 8 hours in a day should be reflected as "unbilled."
4. You may **NOT** bill for time spent traveling to or from Baltimore or anywhere else. Travel time is non-re
5. Please make sure all expenses meet the Guidelines listed in the Billing Guidelines tab.
6. Do not forget to initial the box attesting to the accuracy of this statement before you submit it.
7. Do not hesitate to call Deputy Monitors Hassan Aden or Seth Rosenthal with any questions.

INVOICE FOR MONTH OF:	<u>March</u>	Complete these four cells before starting spreadsheet. Rates and other info will self-populate.
INVOICE SUBMITTED BY:	Bowman	
DATE SUBMITTED:	4/13/2024	
YEAR:	2024	

Sample Description:

Prepare for and attend meeting with BPD North Division DC; prepare checklist for review of in-service training; meet with Ms. Williams re changes to compliance matrix; copied use of force reports; reviewed UNDF reports 1123454 and 1123455.

TIME

Month of	Day	Description	Hours	Rate	Total	Comments (Unbilled Time)	Unbilled Hours
March	1	Review and respond to messages - Use of Force, Specialized Units, and Community Policing	0.1	\$ 235.00	\$ 23.50		
March	2			\$ 235.00	\$ -		
March	3			\$ 235.00	\$ -		
March	4	Review and respond to messages - Policy 1006 ShotSpotter Gunshot Detection Service, SSA Pilots, Axon Records SSA Monthly Data Meeting, IMPORTANT DATES: 2024 Monitoring Team Scheduling Order,	0.7	\$ 235.00	\$ 164.50		
March	5	Meeting - SSA Training observation via Teams	8	\$ 235.00	\$ 1,880.00		
March	6	Review and respond to messages - Q3 2023 RWOC Report, SSA Pilot Feedback, SSA Pilot Training Debriefing Scheduling, Teams	2.2	\$ 235.00	\$ 517.00		
March	7			\$ 235.00	\$ -		
March	8	Review and respond to messages - SSA Pilot Feedback, SSA Policies, Second Revisions- Uploaded to Box,	0.8	\$ 235.00	\$ 188.00		
March	9			\$ 235.00	\$ -		
March	10			\$ 235.00	\$ -		

March	11	Meeting - Axon Records SSA Monthly Data Meeting, SSA collaboration. Review and respond to messages - SSA Policies, Second Revisions- Uploaded to Box, Traffic violations/BPD, Axon Records SSA Monthly Data Meeting.	1.3	\$	235.00	\$	305.50
March	12	Review and respond to messages - Axon Records SSA Monthly Data Meeting, SSA Policies, Second Revisions- Uploaded to Box, WYPR news request-- talk about BPD traffic enforcement	1.3	\$	235.00	\$	305.50
March	13			\$	235.00	\$	-
March	14	Review and respond to messages - SSA Methodology Internal Discussion	0.9	\$	235.00	\$	211.50
March	15	Review and respond to messages - SSA Methodology Internal Discussion,	0.5	\$	235.00	\$	117.50
March	16			\$	235.00	\$	-
March	17			\$	235.00	\$	-
March	18	Meeting - SSA Pilot Training Debriefing Scheduling	0.3	\$	235.00	\$	70.50
March	19	Meeting - SSA policy review -prepare and participate in meeting	1.7	\$	235.00	\$	399.50
March	20	Review and respond to messages - Q3 2023 RWOC Report, SSA Policy Review, SSA Policies, Second Revisions- Uploaded to Box	1.2	\$	235.00	\$	282.00
March	21	Meeting - BPD SSA Methodology internal discussion	0.9	\$	235.00	\$	211.50
March	22	Review and respond to messages - SSA Policies, Second Revisions- Uploaded to Box, Axon Records SSA Monthly Data Meeting, Policy 1006 ShotSpotter Gunshot Detection Service	0.6	\$	235.00	\$	141.00
March	23			\$	235.00	\$	-
March	24			\$	235.00	\$	-
March	25			\$	235.00	\$	-
March	26	Meeting - SSA policy review -prepare and participate in meeting . 03/26/2024 - Baltimore PD Consent Decree. Review and respond to messages - SSA Policies, Second Revisions- Uploaded to Box, BPD Use of Force Review--Pilot Case Review DUE JANUARY 5.	2.1	\$	235.00	\$	493.50
March	27	Review and respond to messages - SSA Assessment Methodology for Review, BPD Use of Force Assessment--Batch 1 Case Assignment--DUE APRIL 15	0.2	\$	235.00	\$	47.00
March	28			\$	235.00	\$	-
March	29	Review and respond to messages - BPD Use of Force Assessment--Batch 1 Case Assignment--DUE APRIL 15, SSA Policies, Second Revisions- Uploaded to Box, SSA Assessment Methodology for Review	0.9	\$	235.00	\$	211.50
March	30			\$	235.00	\$	-
March	31			\$	235.00	\$	-
			23.7	TOTAL:	\$	5,569.50	0

Baltimore Consent Decree Monitor
INVOICE

				\$	-
				\$	-
				\$	-
				\$	-
				\$	-
				TOTAL:	\$ -

Subtotal Time:	\$	5,569.50
Subtotal Expenses:	\$	-
TOTAL:	\$	5,569.50

Unbilled Hours 0.00

Your initials here signify that the charges on this invoice are accurate:

INITIALS

TLB

Baltimore Consent Decree Monitor 750 E. Pratt, Ste 900 Baltimore, MD 21202			INSTRUCTIONS 1. Complete the blue box to the left first. This will cause month and rate information to populate the spreadsheet. 2. Enter descriptions and hours in the "Time" portion of the matrix consistent with the "Sample Description" below. 3. You may not bill more than eight (8) hours in a day, even if you work more than eight (8) hours in a day, which you inevitably will. Leadership must authorize more than eight hours billed in a day, itemized, but will do so sparingly. All time above 8 hours in a day should be reflected as "unbilled." 4. You may NOT bill for time spent traveling to or from Baltimore or anywhere else. Travel time is non-reimbursable. 5. Please make sure all expenses meet the Guidelines listed in the Billing Guidelines tab. 6. Do not forget to initial the box attesting to the accuracy of this statement before you submit it. 7. Do not hesitate to call Deputy Monitors Hassan Aden or Seth Rosenthal with any questions.		
INVOICE FOR MONTH OF:		<u>March</u>			Complete these four cells before starting spreadsheet. Rates and other info will self-populate.
INVOICE SUBMITTED BY:		Dupont			
DATE SUBMITTED:		4/4/2024			
YEAR:		2024			

Sample Description:
 Prepare for and attend meeting with BPD North Division DC; prepare checklist for review of in-service training; meet with Ms. Williams re changes to compliance matrix; copied use of force reports; reviewed UNDF reports 1123454 and 1123455.

TIME						Comments (Unbilled Time)	
Month of	Day	Description	Rate	Total		Unbilled Hours	
March	1		\$ 235.00	\$ -			
March	2		\$ 235.00	\$ -			
March	3		\$ 235.00	\$ -			
March	4	Development of Court Documents, Discussion of Crisis intervention progress with parties	1.8 \$	235.00 \$	423.00		
March	5		\$ 235.00	\$ -			
March	6	Discussion of Crisis Intervention Progress with advocates and interested individuals	1.3 \$	235.00 \$	305.50	Discussion of CAD2 sample with Monitoring Team Member G Wasileski	0.7
March	7	Discussion of Monitoring Plan with Monitoring Team member E Shea	1 \$	235.00 \$	235.00	Discussion of CAD2 sample with Monitoring Team Member Monitor K Thompson	0.3
March	8	Discussion of Monitoring Plan with Parties	1.2 \$	235.00 \$	282.00	Discussion of CAD2 sample with Monitoring Team Member G Wasileski	0.3
March	9		\$ 235.00	\$ -			
March	10		\$ 235.00	\$ -			
March	11	Discussion of Monitoring Plan with Monitoring Team member E shea	0.9 \$	235.00 \$	211.50		
March	12	Review of CDP Body Work Camera video (BWC) from CAD2 sample	1 \$	235.00 \$	235.00		

Name:

Weekly Log

September 17th - 28th ' 18

March	13		\$	235.00	\$	-			
March	14		\$	235.00	\$	-	Discussion of BPD BWC with MT Member G. Wasileski	1.3	
March	15	Review of CDP Body Work Camera video (BWC) from CAD2 sample, discussion of CAD2 results with Monitoring Team member G Wasileski and Monitor K Thompson, discussion of CAD2 results with	4	\$	235.00	\$	940.00		
March	16		\$	235.00	\$	-			
March	17		\$	235.00	\$	-			
March	18	Review of CDP Body Work Camera video (BWC) from CAD2 sample	2.1	\$	235.00	\$	493.50	Discussion of Community Forum with Monitoring Team Member W Watts	0.1
March	19		\$	235.00	\$	-			
March	20	Review of CDP Body Work Camera video (BWC) from CAD2 sample	1.8	\$	235.00	\$	423.00	Discussion of CAD2 sample with Monitoring Team Member G Wasileski and Monitor K Thompson	0.8
March	21	Review of CDP Body Work Camera video (BWC) from CAD2 sample	1.2	\$	235.00	\$	282.00		
March	22		\$	235.00	\$	-	Discussion of CAD2 sample with Monitor K Thompson	0.2	
March	23		\$	235.00	\$	-			
March	24		\$	235.00	\$	-			
March	25	Discussion of Monitoring Plan with Monitoring Team member E Shea, work on Monitoring Team Plan	2.7	\$	235.00	\$	634.50		
March	26	Baltimore City Behavioral Health Coalition meeting	0.7	\$	235.00	\$	164.50	Discussion of CAD2 sample with Monitoring Team Member G Wasileski and Monitor K Thompson	0.9
March	27	Discussion of Consent Decree progress with local advocate	0.6	\$	235.00	\$	141.00	Discussion of CAD2 sample with Monitoring Team Member G. Wasileski and discussion of upcoming court hearing with Monitor K Thompson	2.1
March	28	Meeting with Consent Decree Partires on assessment of CAD2 sample	0.8	\$	235.00	\$	188.00	Discussion of CAD2 sample with Monitoring Team Member G. Wasileski	0.5
March	29	Discussion of Consent Decree progress with state advocate	0.2	\$	235.00	\$	47.00	Discussion of upcoming court hearing with Monitor K Thompson	0.3
March	30		\$	235.00	\$	-			
March	31		\$	235.00	\$	-			
			21.30	\$	235.00	\$	5,005.50	7.5	



From **Antonio Boyd**
1203 N. Ellwood Ave
Baltimore, Md 21213

Invoice ID **Antonio Boyd**
Issue Date 04/02/2024
Due Date 05/02/2024 (Net 30)
Subject March 2024 Invoice

Invoice For **Baltimore City Consent
Decree: Neighborhood
Liaisons**

Item Type	Description	Quantity	Unit Price	Amount
Service	Antonio Boyd - 03/07/2024 - Community Engagement / Antonio Boyd: Attended the Belair-Edison nightly association meeting and distributed Consent Decree information and presented to about 60 residents the importance of the Consent Decree.	2.00	\$20.00	\$40.00
Service	Antonio Boyd - 03/23/2024 -NL Monthly Meeting (Google Meet)	1.00	\$20.00	\$20.00
Service	Antonio Boyd - 03/28/2024 - Community Engagement / Antonio Boyd: Reading the 217 page Consent Decree document.	3.00	\$20.00	\$60.00
Service	March Car Allowence	1.00	\$25.00	\$25.00

Amount Due \$145.00

Notes

Prepared by Wanda Watts
4/2/2024



From **Wanda Watts**
 1402 N Decker Ave
 Baltimore, Md 21213

Invoice ID **The Wattsline MARCH 2024**
 Issue Date 04/02/2024
 Due Date 05/02/2024 (Net 30)
 Subject MARCH 2024 INVOICE

Invoice For **Baltimore City Consent
 Decree: Neighborhood
 Liaisons**

Item Type	Description	Quantity	Unit Price	Amount
Service	Wattsline - 03/05/2024 - Community Engagement / Wanda Watts	3.00	\$235.00	\$705.00
Service	Wattsline - 03/06/2024 - Community Engagement / Wanda Watts: Coaching ED NL on how to connect to associations and updating excel with Community Associations they should connect with in their districts.	3.00	\$235.00	\$705.00
Service	Wattsline - 03/07/2024 - Community Engagement / Wanda Watts: Meeting with States Attorney office and City Agencies about Solutions Pac scheduled for May 22, 2024 at Coppin State University	0.70	\$235.00	\$164.50
Service	Wattsline - 03/12/2024 - Community Engagement / Wanda Watts: Zoom meeting with Debra Johnson and Lauraville Comm Assoc	1.00	\$235.00	\$235.00
Service	Wattsline - 03/13/2024 - Community Engagement / Wanda Watts: Coaching Antonio Boyd	0.50	\$235.00	\$117.50
Service	Wattsline - 03/13/2024 - Community Engagement / Wanda Watts: Coaching and review of associations and how to employ the google grid and prep for meeting with 5th District Councilman Yitzy	0.50	\$235.00	\$117.50
Service	Wattsline - 03/13/2024 - Community Engagement / Wanda Watts: Zoom Northern District Commanders Meeting to schedule presentation	1.30	\$235.00	\$305.50
Service	Wattsline - 03/19/2024 - Community Engagement / Wanda Watts: Frankford Comm Assoc with Debra Johnson	1.80	\$235.00	\$423.00
Service	Wattsline - 03/20/2024 - Community Engagement / Wanda Watts: Southwest Commanders Meeting via Zoom	1.50	\$235.00	\$352.50
Service	Wattsline - 03/23/2024 - Community Engagement / Wanda Watts: NL Monthly meeting via Google Meet with Debra Johnson, Antonio Boyd, Mark Hughes, Lamontre Randall	1.50	\$235.00	\$352.50

Service	Wattsline - 03/25/2024 - Community Engagement / Wanda Watts: Health Neighborhoods, Integrate Mail Chimp and Linked in, updated contact lists, created FB Event and shared over all existing CD pages	2.00	\$235.00	\$470.00
Service	Wattsline - 03/27/2024 - Community Engagement / Wanda Watts: Drug Free Coalition	1.00	\$235.00	\$235.00
Service	Wattsline - 03/27/2024 - Community Engagement / Wanda Watts: Southeastern District - new NCO, gang unit and Community Policing Specialists, Youth Explorers, 22 scheduled comm meetings, Prayer Walk, favorable 311 outcomes	1.00	\$235.00	\$235.00
Service	Wattsline -03/28/2024 - Northeast District Commanders Meeting with Ken Thompson and Debra Johnson	1.30	\$235.00	\$305.50

Amount Due \$4,723.50



From | mARK hUGHES
2817 Oakford Avenue
Baltimore, Md 21215

Mark Hughes

04/02/2024

MARK HUGHES MARCH 2024 INVOICE

Invoice ID
Issue Date
Due Date
Subject

MARK HUGHES MARCH INVOICE

Invoice For

**Baltimore City Consent
Decree: Neighborhood
Liaisons**

Item Type	Description	Quantity	Unit Price	Amount
Service	Mark Hughes - 03/09/2024 - Neighborhood Liaisons / Mark Hughes: Weinberg Place Tenants Meeting	1.00	\$20.00	\$20.00
Service	Mark Hughes - 03/14/2024 - Neighborhood Liaisons / Mark Hughes: Northwestern District Commander's Meeting	1.00	\$20.00	\$20.00
Service	Mark Hughes - 03/18/2024 - Neighborhood Liaisons / Mark Hughes: Meeting with Councilman Schliefer	0.50	\$20.00	\$10.00
Service	Mark Hughes - 03/23/2024 - Neighborhood Liaisons / Mark Hughes: NL Monthly Meeting	1.30	\$20.00	\$26.00
Service	Mark Hughes - 03/25/2024 - Neighborhood Liaisons / Mark Hughes: 1. Consent Decree Review/Presentation Prep 15 mins. 2. Windsor Hills Neighbors Meeting 105 mins.	2.00	\$20.00	\$40.00
Product	Mark Hughes - 03/25/2024 - Transportation / Mark Hughes MARCH CAR ALLOWANCE	1.00	\$25.00	\$25.00

Amount Due \$141.00

Notes

PREPARED BY WANDA WATTS
4/2/2024



From | **Debra Johnson**
5703 Newholme Ave
Baltimore, Md 21206

Invoice ID | **DEBRA JOHNSON**
Issue Date | **MARCH 2024 INVOICE**
Due Date
Subject

Invoice For | **Baltimore City Consent**
Decree: Neighborhood
Liaisons

Item Type	Description	Quantity	Unit Price	Amount
Service	<p>Debra Johnson - 03/09/2024 - Community Engagement / Debra Johnson: 1st attendance via Zoom with the Northeast Community Association (NECO). Angie Winder, President, opened the meeting with updates. She informed the group about calls she received from BGE and a school board Commissioner Mohammed, as well as Dr. Santelis, about the great work they are doing. She spoke about an upcoming resource fair on 4.27 and the \$7,500 funding from Fulton Bank to support the effort. She informed the group about the mayor's office upcoming event on 4.1 at Alameda shopping center from 12-2pm. There was also a book reading event that members attended at Northwood Elementary. She did an interview with Urban Forest. Racquet Robbins. DPW talked about weekly recycling restarting and how and what to recycle. Officer Monica Cooper spoke about wheel lock giveaways and needed donations for the upcoming Easter event. Items can be dropped off at the district but should be labeled for her or Sgt. Hardy. Also, Citizens on Patrol is Thursday, Friday, and every other Saturday 7-10:30pm. Will pass on comments from a citizen to possibly drive through alleys. I spoke about the consent decree and asked them to let me know if they would like a presentation from the team. Daryle Wharton spoke about States attorney bills trying to pass this legislative session (juvenile competency, child interrogation act, GPS monitoring, diversion program revision). Special guest Otha Spriggs American Legion Pist 294 spoke about veterans and how they would like to partner with the communities. After the meeting I sent out emails on the policies open for feedback. Confirmed upcoming attendance at meetings.</p>	2.50	\$20.00	\$50.00

Service	Debra Johnson - 03/12/2024 - Community Engagement / Debra Johnson: Attended Lauraville Community Association Zoom meeting by invite from Mercedes Unfried, President. Listened to Officer Monica Cooper provides statistics for crime in the neighborhood. She talked about the upcoming Easter egg hunt at Northwood field on March 30th and that they are accepting donations for the event. Juan from the Delegate Young office spoke about a community free camera bill and a bill to help witnesses with relocation funds. Delegate Addison office spoke about hb1183 and hb25. Both Delegates representatives spoke about scholarships. Friend of Ghems spoke about upcoming dumpster days and the collection of clothing, textiles, books, and backpacks they will be accepting all on 4.6 at 9am to 1pm. The community shared concerns about Carroll Fuels and ROFO development in the area. I was able to speak along with Ms. Wanda Watts about the Consent Decree and what it is about. There was a discussion about an upcoming heritage festival on June 1 at Herring Run Park. Spent some time after the meeting in discussion with Ms. Watts.	2.00	\$20.00	\$40.00
Service	Debra Johnson - 03/19/2024 - Community Engagement / Debra Johnson: Attended Frankford Improvement Association meeting in person. A newer pharmacy presented a discount coupon for members of the association. States Attorney Ivan Bates attended and spoke in detail about recent convictions, office expansion with body camera footage office being developed. He talked about partnerships with ROCA and about legislation he is backing on violent crimes offenders, youth crimes, and limiting credits around sex crimes. I was able to speak about the consent decree and the purpose of it. Major Dwayne Swinton spoke about crime in the district, and Officer Monica Cooper spoke about watching your surroundings. Ashelle Henry spoke about the mayor's office upcoming spring cleaning event on 4.27. A representative from Baltimore International Academy spoke about event with the school to help gather information from the community on its needs. She passed around a sign up sheet for those who were interested in being involved.	1.00	\$20.00	\$20.00
Service	Debra Johnson - 03/23/2024 - Neighborhood Liaisons / Debra Johnson: Neighborhood Liaisons meeting held with Ms. Wanda Watts to discuss Business Cards, Talking points for meetings, Quarterly Forum and Community Meetings.	1.00	\$20.00	\$20.00
Service	Debra Johnson - 03/28/2024 - Community Engagement / Debra Johnson: Attended Northeast District Commanders Monthly Crime and Community Meeting where the Ken Thompson of the Consent Decree Monitoring Team spoke to the district and community in detail about the purpose of the Decree. He answered questions during and after the presentation and spoke about some of the significant progress made by the BPD since the onset of the consent decree. Captain Bill Shiflett spoke about police mental health and his own personal experience of being shot while on duty. Debra Johnson NL of Consent Decree Monitoring Team for the NE District spoke about recent interactions with BPD and a family member during a mental health crisis and complimented Officers Max-Brown and Gibson on the the great way they handled the situation. THE Captain also discussed crime statistics in the area being down along with Sgt Harty. There was discussion about cars blocking alleyways and the process for towing. The Victim Services Coordinator, Itzel-Garcia Martinez for NE and NW districts spoke about the services offered through their office. At the close of the meeting I stayed around to provide my information to meeting attendees and to let them know they could contact me if they have any questions about the information presented or the Consent Decree in general.	1.50	\$20.00	\$30.00
Product	March Car Allowance	1.00	\$25.00	\$25.00

Amount Due	\$185.00
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Notes

Prepared by Wanda Watts
4/2/2024

(844) 767-2127

21CP SOLUTIONS, LLC
332 S Michigan Ave
Suite 1032 - T615
Chicago, Illinois 60604-4434

(844) SOS-21CP

United States of America vs. Police Department of Baltimore City
Consent Decree: Monitoring Team

FROM: Sean M. Smoot
DATE: April 10, 2024

BILLABLE HOURS

Date	Activity	Hours
Mar-24	This document, and its attachments, represent the invoice of the Baltimore Police Department Monitoring Team (21CP billing) for services rendered while monitoring implementation of the Settlement Agreement in U.S. v. City of Baltimore Police Department.	
	Total Billed Hours	232.1
	Rate: \$235/hour or \$37.50/hour	
	Total Pro Bono Hours	4.9
	Total Hours Worked	237.0
TOTAL DUE FOR HOURS BILLED		\$54,543.50

REIMBURSABLE EXPENSES

Date	Expense	Amount
Mar-24	The Court and Monitoring Team have agreed that Team members who elect to be compensated for meals and personal expenses incurred while traveling to Baltimore for work on the project will do so on the standard, federal scale of \$69 per day, with fractions of 75% on Travel days. Some Team members have waived their per diem charges, or elected to receive them only for some but not all days while traveling to Baltimore.	\$348.90
TOTAL DUE FOR REIMBURSEMENT		\$348.90

TOTAL INVOICE FOR MARCH 2024

Mar-24	Total Amount for Hours Billed	\$54,543.50
Mar-24	Total Amount for Reimbursement	\$348.90
TOTAL		\$54,892.40

(844) 767-2127

21CP SOLUTIONS, LLC
332 S Michigan Ave
Suite 1032 - T615
Chicago, Illinois 60604-4434

(844) SOS-21CP

United States of America vs. Police Department of Baltimore City
Consent Decree: Monitoring Team

Name	Total Hours	Billed Hours	Pro Bono Hours	Total Billed	Expenses Billed	TOTAL
Aden	30.5	29.9	0.6	\$7,026.50	\$36.00	\$7,062.50
Barge	19.5	19.5	0.0	\$4,582.50	\$82.50	\$4,665.00
Cole	8.5	8.5	0.0	\$1,997.50	\$0.00	\$1,997.50
CJI	40.8	40.8	0.0	\$9,588.00	\$0.00	\$9,588.00
Drake - CE	11.8	11.8	0.0	\$2,773.00	\$0.00	\$2,773.00
Goodrich	1.5	1.5	0.0	\$352.50	\$0.00	\$352.50
Joahua Grossman	10.8	10.8	0.0	\$2,538.00	\$0.00	\$2,538.00
Emily Gunston	6.6	6.6	0.0	\$1,551.00	\$0.00	\$1,551.00
Nola	16.1	16.1	0.0	\$3,783.50	\$230.40	\$4,013.90
McDonough	30.9	30.4	0.5	\$7,144.00	\$0.00	\$7,144.00
Meares	13.3	13.3	0.0	\$3,125.50	\$0.00	\$3,125.50
Ramsey	25.5	25.5	0.0	\$5,992.50	\$0.00	\$5,992.50
Ravi Shroff	1.4	1.4	0.0	\$329.00	\$0.00	\$329.00
Smoot	2.3	2.3	0.0	\$540.50	\$0.00	\$540.50
Terri Wilfong	3.5	3.5	0.0	\$822.50	\$0.00	\$822.50
Villaseñor	14.0	10.2	3.8	\$2,397.00	\$0.00	\$2,397.00
Total	237.0	232.1	4.9	\$54,543.50	\$348.90	\$54,892.40

Fiscal Year to Date July 2023 – June 2024

YTD 2023	Total Amount for Hours Billed	\$580,785.75
YTD 2023	Total Amount for Reimbursement	\$16,183.35
YTD 2023	Total Pro Bono Hours	183.7
YTD 2023	Total Pro Bono Savings	\$43,169.50
	TOTAL (Not including pro bono savings)	\$596,969.10



From **21CP Solutions, LLC**
 332 S Michigan Ave.
 Suite 1032 – T615
 Chicago, IL 60604-4434
 (844) 767-2127

Invoice ID **Baltimore Monitor March 2024 Invoice**
 Issue Date 04/08/2024
 Due Date 05/08/2024 (Net 30)

Invoice For **Baltimore City Consent Decree: Monitoring Team**
 Baltimore Consent Decree Monitor
 750 E. Pratt, Suite 900
 Baltimore, MD 21202

Item Type	Description	Quantity	Unit Price	Amount
Service	BPD July 2023 - June 2024 Budget: Aden Hassan (03/01/2024 - 03/31/2024)	29.90	\$235.00	\$7,026.50
Product	BPD July 2023 - June 2024 Budget: Expenses for Aden Hassan (03/01/2024 - 03/31/2024)	1.00	\$36.00	\$36.00
Service	BPD July 2023 - June 2024 Budget: Barge Matthew (03/01/2024 - 03/31/2024)	19.50	\$235.00	\$4,582.50
Product	BPD July 2023 - June 2024 Budget: Expenses for Barge Matthew (03/01/2024 - 03/31/2024)	1.00	\$82.50	\$82.50
Service	BPD July 2023 - June 2024 Budget: Christine Cole (03/01/2024 - 03/31/2024)	8.50	\$235.00	\$1,997.50
Service	BPD July 2023 - June 2024 Budget: CJI - Wasileski Gabriela (03/01/2024 - 03/31/2024)	30.00	\$235.00	\$7,050.00
Service	BPD July 2023 - June 2024 Budget: CJI - Zafft Katie (03/01/2024 - 03/31/2024)	10.80	\$235.00	\$2,538.00
Service	BPD July 2023 - June 2024 Budget: Drake Jessica (03/01/2024 - 03/31/2024)	11.80	\$235.00	\$2,773.00
Service	BPD July 2023 - June 2024 Budget: Emily Gunston (03/01/2024 - 03/31/2024)	6.60	\$235.00	\$1,551.00
Service	BPD July 2023 - June 2024 Budget: Goodrich Maggie (03/01/2024 - 03/31/2024)	1.50	\$235.00	\$352.50
Service	BPD July 2023 - June 2024 Budget: Joshua Grossman (03/01/2024 - 03/31/2024)	10.80	\$235.00	\$2,538.00
Service	BPD July 2023 - June 2024 Budget: Joyce Nola (03/01/2024 - 03/31/2024)	16.10	\$235.00	\$3,783.50

Product	BPD July 2023 - June 2024 Budget: Expenses for Joyce Nola (03/01/2024 - 03/31/2024)	1.00	\$230.40	\$230.40
Service	BPD July 2023 - June 2024 Budget: McDonough Megan (03/01/2024 - 03/31/2024)	30.40	\$235.00	\$7,144.00
Service	BPD July 2023 - June 2024 Budget: Meares Tracey (03/01/2024 - 03/31/2024)	13.30	\$235.00	\$3,125.50
Service	BPD July 2023 - June 2024 Budget: Ramsey Charles (03/01/2024 - 03/31/2024)	25.50	\$235.00	\$5,992.50
Service	BPD July 2023 - June 2024 Budget: Ravi Shroff (03/01/2024 - 03/31/2024)	1.40	\$235.00	\$329.00
Service	BPD July 2023 - June 2024 Budget: Smoot Sean (03/01/2024 - 03/31/2024)	2.30	\$235.00	\$540.50
Service	BPD July 2023 - June 2024 Budget: Terri Wilfong (03/01/2024 - 03/31/2024)	3.50	\$235.00	\$822.50
Service	BPD July 2023 - June 2024 Budget: Villaseñor Roberto (03/01/2024 - 03/31/2024)	10.20	\$235.00	\$2,397.00

Amount Due \$54,892.40

Detailed time report

21CP Solutions, LLC

Timeframe **03/01/2024 – 03/31/2024** 1 Client **Baltimore City Consent Decree: Monitoring Team**
Total **29.90 Hours** Projects **All projects**
0.00 Uninvoiced billable hours Tasks **All tasks**
1 Team **Aden Hassan**

Date	Client	Project	Roles	Person	Hours
Associate Consultant Professional Fees					14.20
03/04/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Senior Advisor	Aden Hassan	1.20
Call and preparation for PIB call with the parties. email and correspondence. Reviewed the DOJ and BPD Court submissions.					
03/05/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Senior Advisor	Aden Hassan	1.40
Prepared notes for Misconduct and Discipline Court hearing. Email and correspondence.					
03/07/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Senior Advisor	Aden Hassan	5.30
Court re Misconduct and Discipline (including preparation and review). Email and correspondence.					
03/14/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Senior Advisor	Aden Hassan	0.50
Review of draft 7th Year Monitoring Plan sent to the parties. Email and correspondence.					
03/18/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Senior Advisor	Aden Hassan	0.50
Email and correspondence. Review of recent articles the officer misconduct.					
03/19/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Senior Advisor	Aden Hassan	0.40
Email and correspondence.					
03/21/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Senior Advisor	Aden Hassan	0.40
CD related email and correspondence.					
Total					29.90

Date	Client	Project	Roles	Person	Hours
03/22/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Senior Advisor	Aden Hassan	1.80
Review of the City and the DOJ's feedback on the 7th Year MT plan. Email and correspondence.					
03/25/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Senior Advisor	Aden Hassan	0.90
Received, reviewed and forwarded a citizen complaint on a BPD member. Email and correspondence on CD related matters.					
03/29/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Senior Advisor	Aden Hassan	1.80
Review of the updated 2024 Monitoring Plan. Review and preparation for upcoming in-person community meeting.					
Misconduct Investigations Assessment					5.90
03/03/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Senior Advisor	Aden Hassan	2.20
Review of final draft of the Misconduct Assessment, email, feedback and correspondence re Misconduct Assessment.					
03/08/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Senior Advisor	Aden Hassan	1.30
Call with Outcome Assessment Team re Misconduct and Discipline Assessment report draft. Call with E. Shea re 2024 Monitoring Plan (various activities and deadlines). Email and correspondence.					
03/11/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Senior Advisor	Aden Hassan	1.20
Reviewed amended assessment report just prior to sending it to the parties. email and correspondence.					
03/30/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Senior Advisor	Aden Hassan	1.20
Review of BPD's comments/edits/questions re the Misconduct Assessment draft report. Email and correspondence.					
Use of Force Assessment					9.80
03/26/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Senior Advisor	Aden Hassan	0.70
Checked all connections, passwords and access to remote access points(City Network, remote desktop, IAPro and Axon), for upcoming UF Assessment. Email and correspondence with UF Assessment workgroup.					
03/27/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Senior Advisor	Aden Hassan	1.80
Review of relevant policies for the 2024 UF Assessment #2: 719, 1118, 1111, 412, 409, 725 and 710.					
Total					29.90

Date	Client	Project	Roles	Person	Hours
03/28/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Senior Advisor	Aden Hassan	3.00
UF Assessment Case Number: NIC 22-0454 and NIC 22-0517. Email and correspondence re "BWC 'archive" issue on cases to be reviewed.					
03/29/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Senior Advisor	Aden Hassan	4.30
UF Assessment Case Reviews: 22-0517 (finished reviewing archived video), NIC 23-0138, and NIC 22-0738.					
Total					29.90

Expense report for Invoice Baltimore Monitor March 2024 Invoice

21CP Solutions, LLC

03/07/2024

\$36.00

Client **Baltimore City Consent Decree:
Monitoring Team**
Project **BPD July 2023 - June 2024 Budget**
Category **Transportation**
Person **Aden Hassan**

Parking for Court on March 7, 2024

**DC136: Downunder Garage
110 W Lombard St**

**Baltimore, MD 21201
(410) 752-0518**

RECEIPT

Ticket Number

273B0074313

Entry 03/07/2024 12:52:16 PM
Exit 03/07/2024 05:32:54 PM
Your Stay 0d 4h 41m

Total Parking \$36.00

Balance Due \$36.00

Amount Paid \$36.00

On Card

Card Type

Transaction ID

82385962

Subtotal \$36.00

Total Fee \$36.00

Thank you!

Detailed time report

21CP Solutions, LLC

Timeframe **03/01/2024 – 03/31/2024** 1 Client **Baltimore City Consent Decree: Monitoring Team**
Total **19.50 Hours** Projects **All projects**
0.00 Uninvoiced billable hours Tasks **All tasks**
1 Team **Barge Matthew**

Date	Client	Project	Roles	Person	Hours
Partner Professional Fees					19.50
03/01/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Partner	Barge Matthew	1.00
Conference call w/ BPD, DOJ, MT re: UOF assessment methodology; debrief w/ MT re: same; email communications w/ BPD, DOJ, MT re: same.					
03/04/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Partner	Barge Matthew	0.30
Revise and edit misconduct assessment report; various email communications w/ E. Shea, E. Gunston, H. Aden re: same. Email communications w/ DOJ re: First Amendment assessment instrument; create copy re: same for DOJ assessment use.					
03/05/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Partner	Barge Matthew	1.40
Participate in monthly conference call w/ BPD, DOJ, MT re: training. Various email communications w/ DOJ, MT re: First Amendment assessment, use of force assessment, SSA training. Review, edit draft monitoring plan; email communication w/ E. Shea re: same. Participate in weekly conference call w/ MT re: outcome assessments.					
03/06/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Partner	Barge Matthew	0.50
Continue revising and editing misconduct assessment report.					
03/08/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Partner	Barge Matthew	6.70
Observe SSA pilot training; various email communications w/ D. Cooper re: same; debrief w/ D. Cooper, D. Potter, E. Keller, J. Rosenblatt re: same. Conference call w/ E. Shea, H. Aden, E. Gunston re: misconduct assessment report.					
03/11/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Partner	Barge Matthew	1.50
Continue revising and editing misconduct assessment report; email communications w/ E. Shea, E. Gunston, H. Aden re: same, SSA data.					

Total 19.50

Date	Client	Project	Roles	Person	Hours
03/12/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Partner	Barge Matthew	0.60
	Various email communications w/ E. Shea re: outcome assessment status, w/ MT re: SSA policies. Participate in weekly conference call w/ MT re: outcome assessments.				
03/13/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Partner	Barge Matthew	0.10
	Conference call w/ R. Villaseñor re: youth assessment.				
03/14/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Partner	Barge Matthew	1.70
	Draft and edit SSA assessment methodology; conduct data analysis re: same; various email communication w/ MT re: same.				
03/18/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Partner	Barge Matthew	0.70
	Various email communications w/ G. Wasileski re: UOF data; w/ BPD, DOJ, MT re: training, monitoring plan. Conference call w/ BPD, DOJ, MT re: SSA training. Revise and update use of force methodology; email communications w/ BPD, DOJ, MT re: same.				
03/19/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Partner	Barge Matthew	0.40
	Various email communications w/ MT re: outcome assessment project management, sexual assault investigation methodology. Participate in weekly conference call w/ MT re: outcome assessments.				
03/20/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Partner	Barge Matthew	0.20
	Participate in monthly community engagement conference call w/ BPD, DOJ, MT.				
03/21/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Partner	Barge Matthew	1.20
	Various email communications w/ BPD, DOJ, MT re: SSA data; draft sampling/data analysis re: same. Conference call w/ MT re: SSA sampling, assessment methodology.				
03/25/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Partner	Barge Matthew	0.10
	Various email communications w/ MT re: draft monitoring plan.				
03/26/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Partner	Barge Matthew	0.70
	Various email communications w/ BPD, DOJ, MT re: outcome assessment project management, SSA assessment methodology, UOF assessment methodology. Participate in conference call w/ MT re: outcome assessments.				
03/27/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Partner	Barge Matthew	1.80

Total 19.50

Date	Client	Project	Roles	Person	Hours
Draft and revise SSA assessment methodology; email communications w/ MT re: same. Finalize UOF sampling; create assessment assignments/schedule; email communications w/ MT re: same.					
03/28/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Partner	Barge Matthew	0.60
Participate in quarterly BPD IT update call. Various email communications w/ BPD, MT re: UOF assessment, SSA assessment.					
					Total 19.50

Client **Baltimore City Consent Decree:
Monitoring Team**

Project **BPD July 2023 - June 2024 Budget**

Category **Phone, Internet, Website Expenses**

Person **Barge Matthew**

Electronic assessment platform charges. (1/2 of overall invoice amount). (Although the Billing Contact is Sean Smoot/Jason Drake, the charged card remains that of Mr. Barge because of administrative issues.)



INVOICE

Alchemer LLC
 168 Centennial Pkwy, Suite 250
 Louisville, CO 80027
 USA
 US EIN: 20-5463887
 UK VAT: GB-309 7393 78
 MOSS ID: EU826478382
 GST/HST: 71674 7498 RT0001
 billing@alchemer.com

Invoice Number: INV00468582
Invoice Date: 03/17/2024
Due Date: 03/17/2024
Payment Terms: Due Upon Receipt
PO Number:
Currency: USD
Customer Tax ID:

Customer Billing Details:

Customer Name: 21CP Solutions

Account Number: 659992

Billing Contact: Sean Smoot

Sold to Contact: Sean Smoot

Email:

Email:

Billing Address:

Sold to Address:

United States

Items:

Description	Service Period	Qty	Rate	Amount
Enterprise - License - Professional Monthly License - Professional Monthly	03/18/2024- 04/17/2024	1	\$165.00	165.00

Additional Information:	Subtotal:	\$165.00
	Tax:	\$0.00
	Total:	\$165.00
	Adjustments:	\$0.00
	Payments:	\$165.00
	Invoice Balance:	\$0.00

Payment Details:

Credit Card Payment: CLICK TO PAY	
<u>US Customers Paying via Check</u> Alchemer LLC PO Box 913457 Denver, CO 80291	<u>Canadian Customers Paying via Check</u> Alchemer LLC 168 Centennial Parkway Suite 250 Louisville, CO 80027-1257
<u>EFT/ACH & Wire Payments</u> Wells Fargo 420 Montgomery Street San Francisco, CA 94104 Account Name: Alchemer LLC Account Number: 5333549383 ACH/EDI Routing No.: 102000076 ABA/Routing No.: 121000248 Non-USD Swift Code: WFBIUS6WFFX USD Swift Code: WFBIUS6S	

Right to Cancel and Receive a Refund for Annual Subscriptions for Self-Service Customers: For a period of thirty (30) days from the date of this invoice, if Customer is a self-service customer, meaning a customer that has purchased a subscription on Alchemer.com, and the auto-renewed subscription referenced on this invoice is for an annual subscription, it shall have the right to easily cancel the applicable annual subscription(s) billed under this invoice by emailing billing@alchemer.com, including the invoice or account number and state its intent to cancel. Customer shall then be entitled to either (i) receive a refund of the Fees outlined herein or (ii) relief from payment of the Fees outlined herein, whichever is applicable.

Customer's purchase hereunder, and Alchemer's provision and Customer's use of the Alchemer products and services contemplated by this Invoice, shall be governed by the Master Services Agreement executed by the Parties, if no such Agreement has been executed, then the relationship shall be governed by the Alchemer Services Agreement available here: "[The Services Agreement](#)." Alchemer LLC and Customer hereby agree that any terms and conditions contained in any Customer purchase order or similar document shall be for administrative purposes only and shall have no legal effect, and the Parties hereby disclaim such terms.

Detailed time report

21CP Solutions, LLC

Timeframe **03/01/2024 – 03/31/2024** 1 Client **Baltimore City Consent Decree: Monitoring Team**
Total **8.50 Hours**
0.00 Uninvoiced billable hours Projects **All projects**
Tasks **All tasks**
1 Team **Christine Cole**

Date	Client	Project	Roles	Person	Hours
Recruitment Assessment					4.20
03/01/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Senior Advisor	Christine Cole	0.30
prepare note to F. Camera regarding agenda for recruitment meeting based on the outstanding items for compliance					
03/05/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Senior Advisor	Christine Cole	0.50
Join MT Assessment Team. Follow up email to BPD for access to Box for GW.					
03/11/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Senior Advisor	Christine Cole	1.10
Join OSW/Recruitment call with BPD, MT and DOJ					
03/12/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Senior Advisor	Christine Cole	0.30
join MT Assessment Team call					
03/18/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Senior Advisor	Christine Cole	0.50
meeting with BPD Recruitment colleagues to discuss paragraphs remaining that are not deemed in initial compliance					
03/19/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Senior Advisor	Christine Cole	0.30
Join MT Assessment Team call					
03/27/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Senior Advisor	Christine Cole	1.00
meeting with BPD Compliance and Recruitment staff and City HR to discuss ¶421e					

Total 8.50

Date	Client	Project	Roles	Person	Hours
03/27/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Senior Advisor	Christine Cole	0.20
Follow up call with Freddy to set next steps and discuss strategy around ¶421e					
Training Assessment					4.30
03/12/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Senior Advisor	Christine Cole	0.50
call with G. Wasileski on the training assessment and data prepare written updates on assessment status					
03/23/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Senior Advisor	Christine Cole	1.60
Review Training Assessment after legal review					
03/26/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Senior Advisor	Christine Cole	0.30
Join MT Assessment Team call					
03/26/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Senior Advisor	Christine Cole	0.10
scheduling follow on conversation on the Training Assessment edits with MB and ES					
03/28/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Senior Advisor	Christine Cole	1.80
continued work on the edits in the 2024 training assessment					
Total					8.50

Detailed time report

21CP Solutions, LLC

Timeframe **03/01/2024 – 03/31/2024** 1 Client **Baltimore City Consent Decree: Monitoring Team**
Total **30.00 Hours**
0.00 Uninvoiced billable hours Projects **All projects**
Tasks **All tasks**
1 Team **CJI - Wasileski Gabriela**

Date	Client	Project	Roles	Person	Hours
Associate Consultant Professional Fees					30.00
03/12/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget Youth case review administration, data cleaning	Associate Consultant	CJI - Wasileski Gabriela	2.00
03/14/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget training OA data analysis, CIT data cleaning	Associate Consultant	CJI - Wasileski Gabriela	5.00
03/20/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget CIT CAD case reviews	Associate Consultant	CJI - Wasileski Gabriela	4.00
03/22/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget CIT CAD cases reviews, Youth OA UoF data analysis for para 459	Associate Consultant	CJI - Wasileski Gabriela	4.00
03/26/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget Youth OA report writing and UoF data analysis	Associate Consultant	CJI - Wasileski Gabriela	4.00
03/28/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget YOUTH Para 218 data analysis - UoF and Field Interviews	Associate Consultant	CJI - Wasileski Gabriela	4.00
03/29/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget YOUTH Para 218 data analysis - UoF and Field Interviews	Associate Consultant	CJI - Wasileski Gabriela	3.00

Total 30.00

Date	Client	Project	Roles	Person	Hours
03/30/2024	Baltimore City Consent Decree: Monitoring Team Youth OA report drafting	BPD July 2023 - June 2024 Budget	Associate Consultant	CJI - Wasileski Gabriela	2.00
03/31/2024	Baltimore City Consent Decree: Monitoring Team Youth OA report drafting	BPD July 2023 - June 2024 Budget	Associate Consultant	CJI - Wasileski Gabriela	2.00
				Total	30.00

Detailed time report

21CP Solutions, LLC

Timeframe **03/01/2024 – 03/31/2024** 1 Client **Baltimore City Consent Decree: Monitoring Team**
Total **10.80 Hours**
0.00 Uninvoiced billable hours Projects **All projects**
Tasks **All tasks**
1 Team **CJI - Zafft Katie**

Date	Client	Project	Roles	Person	Hours
Sexual Assault Investigations Assessment					10.80
03/01/2024	Baltimore City Consent Decree: Monitoring Team sexual assault methodology draft	BPD July 2023 - June 2024 Budget	Associate Consultant	CJI - Zafft Katie	5.00
03/04/2024	Baltimore City Consent Decree: Monitoring Team MT/BPD/DOJ call re sexual assault investigations progress towards compliance.	BPD July 2023 - June 2024 Budget	Associate Consultant	CJI - Zafft Katie	0.80
03/11/2024	Baltimore City Consent Decree: Monitoring Team sexual assault outcome and compliance assessment draft and investigations training case study review.	BPD July 2023 - June 2024 Budget	Associate Consultant	CJI - Zafft Katie	2.50
03/12/2024	Baltimore City Consent Decree: Monitoring Team MT call re: outcome assessments and report out on progress on sexual assault assessment draft review.	BPD July 2023 - June 2024 Budget	Associate Consultant	CJI - Zafft Katie	0.50
03/15/2024	Baltimore City Consent Decree: Monitoring Team Draft revisions to sexual assault assessment methodology based on party feedback.	BPD July 2023 - June 2024 Budget	Associate Consultant	CJI - Zafft Katie	2.00
Total					10.80

Detailed time report

21CP Solutions, LLC

Timeframe **03/01/2024 – 03/31/2024** 1 Client **Baltimore City Consent Decree: Monitoring Team**
Total **11.80 Hours** Projects **All projects**
0.00 Uninvoiced billable hours Tasks **All tasks**
1 Team **Drake Jessica**

Date	Client	Project	Roles	Person	Hours
Associate Consultant Professional Fees					7.80
03/12/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget Community Engagement Meeting with the Parties, prep for and follow up call with W. Watts	Associate Consultant	Drake Jessica	1.50
03/26/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget Observing NCO Training	Associate Consultant	Drake Jessica	2.30
03/26/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget Feedback on Draft Community Policing PCM	Associate Consultant	Drake Jessica	1.00
03/27/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget Observing NCO Training	Associate Consultant	Drake Jessica	3.00
Youth Assessment					4.00
03/13/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget Officer focus group prep and notes follow up	Associate Consultant	Drake Jessica	1.00
03/14/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget Focus group with Officers prep and follow up	Associate Consultant	Drake Jessica	1.00
03/21/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Associate Consultant	Drake Jessica	2.00
Total					11.80

Date	Client	Project	Roles	Person	Hours
		Focus groups with Sergeants and another one with Lieutenants			
					Total 11.80

Detailed time report

21CP Solutions, LLC

Timeframe **03/01/2024 – 03/31/2024** 1 Client **Baltimore City Consent Decree: Monitoring Team**
Total **1.50 Hours** Projects **All projects**
0.00 Uninvoiced billable hours Tasks **All tasks**
1 Team **Goodrich Maggie**

Date	Client	Project	Roles	Person	Hours
Associate Consultant Professional Fees					1.50
03/27/2024	Baltimore City Consent Decree: Monitoring Team EIS planning meeting	BPD July 2023 - June 2024 Budget	Senior Advisor	Goodrich Maggie	1.00
03/28/2024	Baltimore City Consent Decree: Monitoring Team IT status call	BPD July 2023 - June 2024 Budget	Senior Advisor	Goodrich Maggie	0.50
Total					1.50

Detailed time report

21CP Solutions, LLC

Timeframe **03/01/2024 – 03/31/2024** 1 Client **Baltimore City Consent Decree: Monitoring Team**
Total **10.80 Hours** Projects **All projects**
0.00 Uninvoiced billable hours Tasks **All tasks**
1 Team **Joshua Grossman**

Date	Client	Project	Roles	Person	Hours
Associate Consultant Professional Fees					10.80
03/08/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Associate Consultant	Joshua Grossman	3.00
Drafting memo with proposed analyses of BPD policing data					
03/11/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Associate Consultant	Joshua Grossman	1.00
Memo prep					
03/21/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Associate Consultant	Joshua Grossman	3.80
Sampling strategy meeting, sampling strategy analysis and memo prep					
03/23/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Associate Consultant	Joshua Grossman	2.00
sampling strategy memo prep					
03/26/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Associate Consultant	Joshua Grossman	1.00
Sampling strategy coding and simulation					
Total					10.80

Detailed time report

21CP Solutions, LLC

Timeframe **03/01/2024 – 03/31/2024** 1 Client **Baltimore City Consent Decree: Monitoring Team**
Total **6.60 Hours** Projects **All projects**
0.00 Uninvoiced billable hours Tasks **All tasks**
1 Team **Emily Gunston**

Date	Client	Project	Roles	Person	Hours
Associate Consultant Professional Fees					6.60
03/01/2024	Baltimore City Consent Decree: Monitoring Team UOF assessment meeting	BPD July 2023 - June 2024 Budget	Associate Consultant	Emily Gunston	1.00
03/05/2024	Baltimore City Consent Decree: Monitoring Team weekly outcome assessments call	BPD July 2023 - June 2024 Budget	Associate Consultant	Emily Gunston	0.40
03/08/2024	Baltimore City Consent Decree: Monitoring Team call to discuss misconduct assessment	BPD July 2023 - June 2024 Budget	Associate Consultant	Emily Gunston	0.50
03/11/2024	Baltimore City Consent Decree: Monitoring Team reviewed misconduct assessment report	BPD July 2023 - June 2024 Budget	Associate Consultant	Emily Gunston	0.50
03/12/2024	Baltimore City Consent Decree: Monitoring Team weekly assessment call	BPD July 2023 - June 2024 Budget	Associate Consultant	Emily Gunston	0.50
03/12/2024	Baltimore City Consent Decree: Monitoring Team review MOU re Baltimore schools	BPD July 2023 - June 2024 Budget	Associate Consultant	Emily Gunston	0.50
03/15/2024	Baltimore City Consent Decree: Monitoring Team review BCPS/BPD MOU for compliance with agreement; draft paragraph for report	BPD July 2023 - June 2024 Budget	Associate Consultant	Emily Gunston	0.70

Total 6.60

Date	Client	Project	Roles	Person	Hours
03/19/2024	Baltimore City Consent Decree: Monitoring Team weekly assessments call	BPD July 2023 - June 2024 Budget	Associate Consultant	Emily Gunston	0.30
03/21/2024	Baltimore City Consent Decree: Monitoring Team Monthly Youth Call	BPD July 2023 - June 2024 Budget	Associate Consultant	Emily Gunston	0.90
03/26/2024	Baltimore City Consent Decree: Monitoring Team MT Weekly meeting	BPD July 2023 - June 2024 Budget	Associate Consultant	Emily Gunston	0.30
03/28/2024	Baltimore City Consent Decree: Monitoring Team CIT call	BPD July 2023 - June 2024 Budget	Associate Consultant	Emily Gunston	1.00
				Total	6.60

Detailed time report

21CP Solutions, LLC

Timeframe **03/01/2024 – 03/31/2024** 1 Client **Baltimore City Consent Decree: Monitoring Team**
Total **16.10 Hours** Projects **All projects**
0.00 Uninvoiced billable hours Tasks **All tasks**
1 Team **Joyce Nola**

Date	Client	Project	Roles	Person	Hours
Partner Professional Fees					16.10
03/04/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget Meeting with parties on sexual assault investigations.	Partner	Joyce Nola	0.80
03/06/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget Write report to the Court on supervision.	Partner	Joyce Nola	1.40
03/06/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget Prep and meeting with parties on the revised staffing plan.	Partner	Joyce Nola	1.30
03/07/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget Preparation and attendance at the Court meeting.	Partner	Joyce Nola	6.00
03/11/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget Meeting with parties on recruitments and OSW and follow-up.	Partner	Joyce Nola	1.30
03/18/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget Prep and TA on sexual assault investigations with parties.	Partner	Joyce Nola	2.30
03/18/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget Review of monitoring plan for EIS.	Partner	Joyce Nola	0.70

Total 16.10

Date	Client	Project	Roles	Person	Hours
03/18/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget Review of consent decree dashboard with parties.	Partner	Joyce Nola	1.10
03/20/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget Meeting with parties on community policing and a call with Shannon Sullivan.	Partner	Joyce Nola	0.50
03/20/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget Review and comment on community policing PDM	Partner	Joyce Nola	0.70
Total					16.10


Client **Baltimore City Consent Decree:
Monitoring Team**

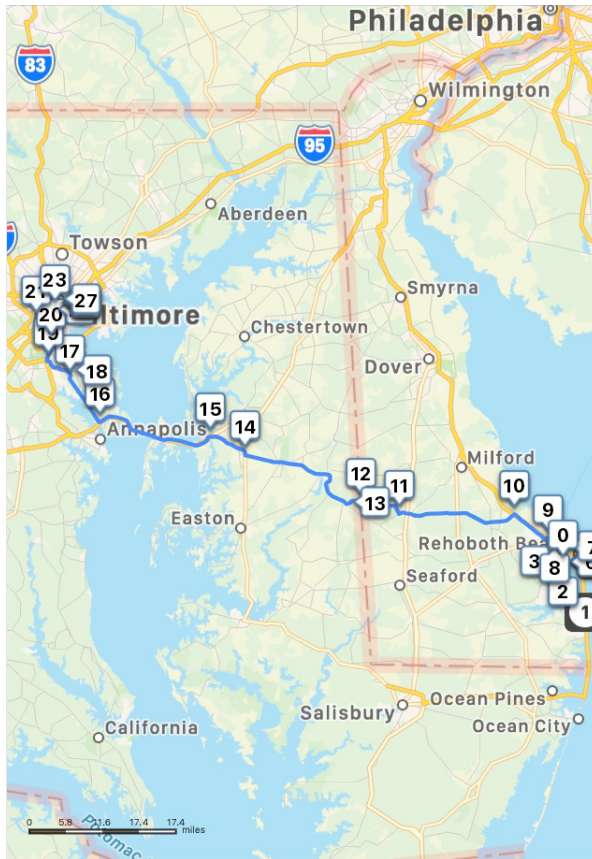
Project **BPD July 2023 - June 2024 Budget**

Category **Mileage**

Person **Joyce Nola**

Attendance at the monthly court meeting. [230.0 miles]

 **115 miles**
2 hours 38 minutes



  Baltimore

1  

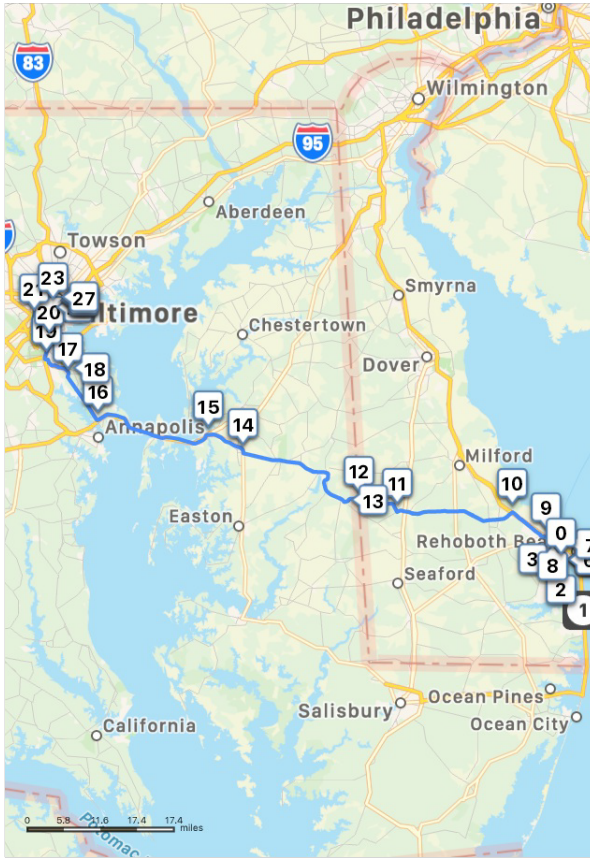
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3  

4  

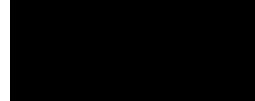
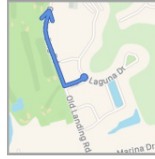


115 miles
2 hours 38 minutes

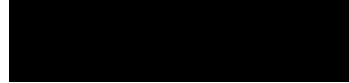
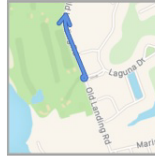


Baltimore

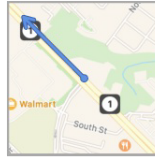
5



6



7



In 1.8 miles (6 min),
Continue onto
Coastal Hwy

8



In 1.1 miles (7 min),
Continue onto
Coastal Hwy

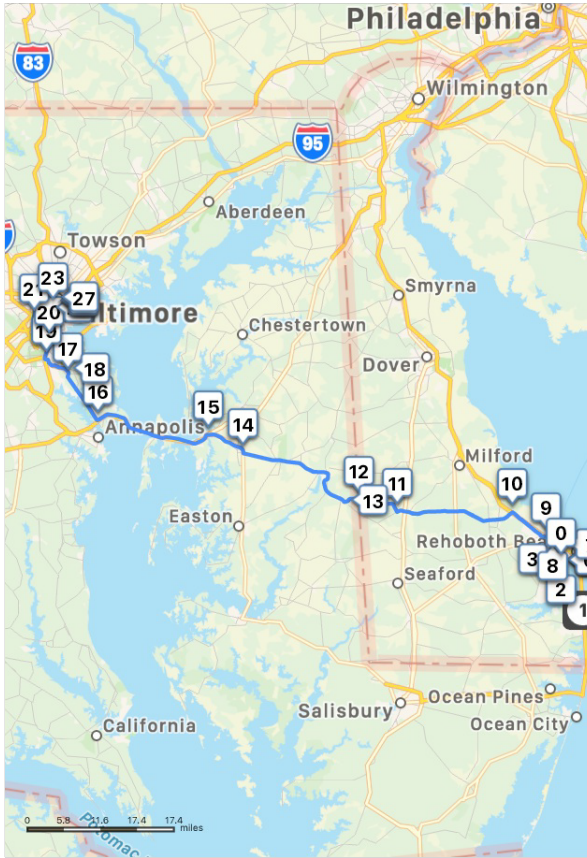
9



In 6.7 miles (3 min),
Turn left onto Broadkill Rd

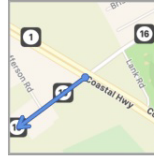


115 miles
2 hours 38 minutes



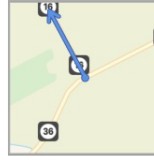
Baltimore

10



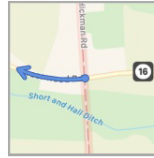
In 19 miles (9 min),
Turn right onto
Hickman Rd

11



In 7.0 miles (27 min),
Continue onto
Greenwood Rd

12



In 2.5 miles (8 min),
Turn right onto Shore Hwy

13



In 21 miles (3 min),
Turn right onto
Ocean Gateway

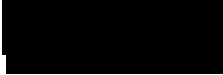
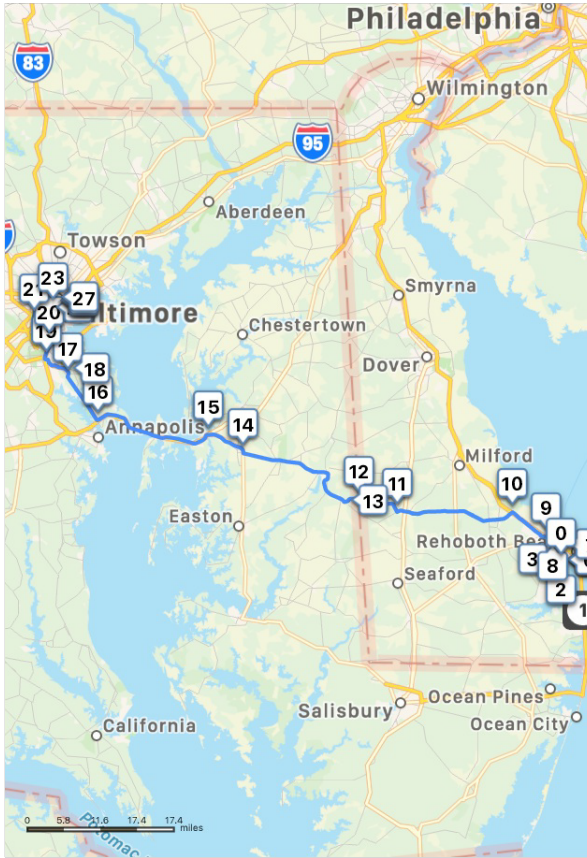
14



In 6.6 miles (23 min),
Merge onto US-50 West



115 miles
2 hours 38 minutes



Baltimore

15



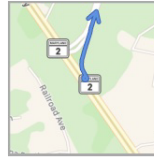
In 20 miles (8 min),
Take exit 27B onto MD-2
North, Ritchie Hwy toward
Severna Pk

16



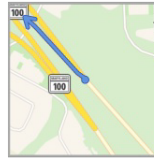
In 8.4 miles (25 min),
Take a slight right turn to
merge onto MD-100 West
toward MD-10, I-695

17



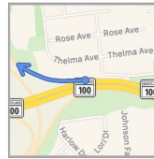
In 1.3 miles (15 min),
Keep left on MD-100 W
toward I-97

18



In 3.8 miles (2 min),
Take exit 13B to merge
onto I-97 North toward
Baltimore

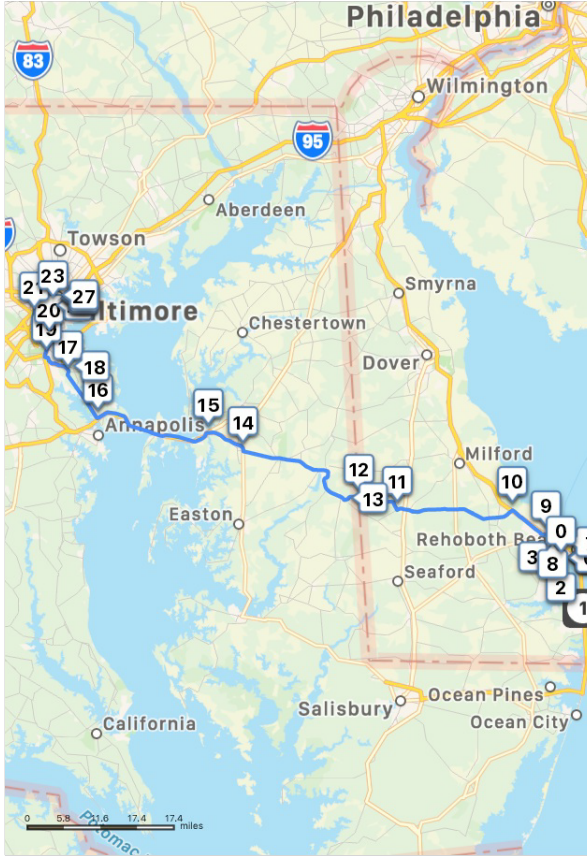
19



In 3.3 miles (4 min),
Take exit 17A to merge
onto I-695 W toward
Baltimore, Towson

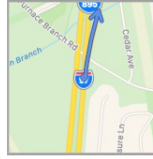


115 miles
2 hours 38 minutes



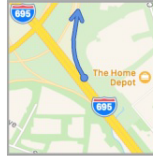
Baltimore

20



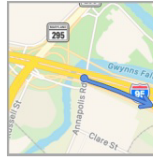
In 4.5 miles (4 min),
Take exit 11A to merge
onto I-95 North toward
Baltimore

21



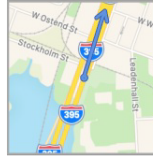
In 3.4 miles (5 min),
Take exit 53 to merge onto
I-395 N toward Downtown
Inner Harbor

22



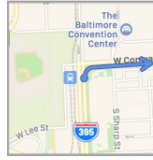
In 0.8 miles (4 min),
Keep left on I-395 N
toward Downtown Inner
Harbor

23



In 0.7 miles (1 min),
Take the exit onto
Conway St.

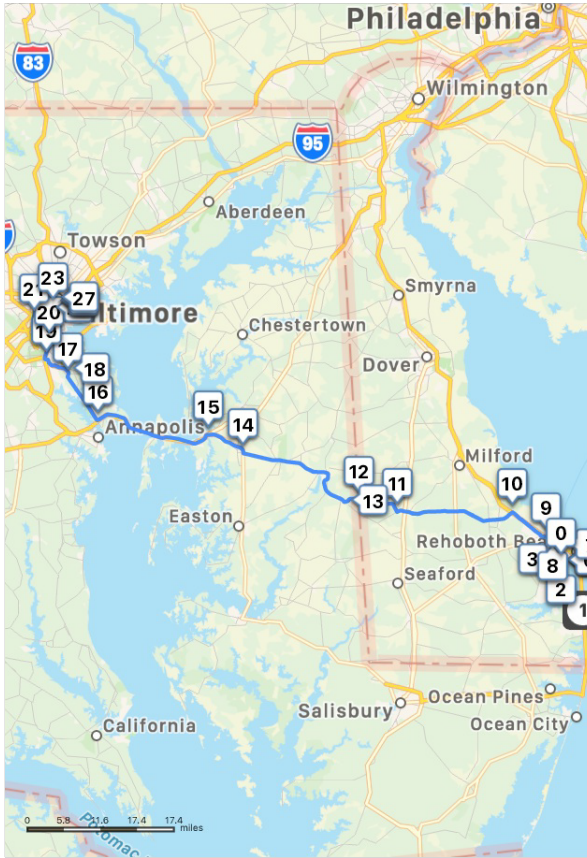
24



In 450 feet (1 min),
Continue onto W Conway
St toward I-95

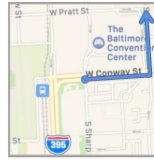


115 miles
2 hours 38 minutes



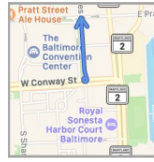
Baltimore

25

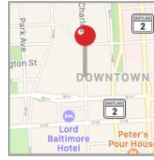


In 900 feet (1 min),
Turn left onto S Charles St

26



In 0.5 miles (3 min),
Turn right onto E
Lexington St



In 0.2 miles (3 min),
Arrive at the destination

03/07/2024

\$28.00

Client **Baltimore City Consent Decree:
Monitoring Team**

Project **BPD July 2023 - June 2024 Budget**

Category **Other**

Person **Joyce Nola**

Parking

100 S Charles St.
Federal Parking, Inc
www.FederalParking.com
1-877-332-7275

Receipt

L/R #03	A Payment No.00014496
T/D #01	Ticket No.003401
Entry Time	03/07/2024 (Thu) 13:01
Exit Time	03/07/2024 (Thu) 17:39
Parking Time	4:38
Parking Fee	Rate A \$28.00

MASTERCARD

Account #	[REDACTED]
Slip #	26992
Auth Code	000008769Z
Credit Card Amount	\$28.00

Total	\$28.00
-------	---------

Thank You for Your Visit
Please Come Again !

03/07/2024

\$51.75

Client **Baltimore City Consent Decree:
Monitoring Team**

Project **BPD July 2023 - June 2024 Budget**

Category **Meals**

Person **Joyce Nola**

Per diem for travel day.

Detailed time report

21CP Solutions, LLC

Timeframe **03/01/2024 – 03/31/2024** 1 Client **Baltimore City Consent Decree: Monitoring Team**
Total **30.90 Hours** Projects **All projects**
0.00 Uninvoiced billable hours Tasks **All tasks**
1 Team **McDonough Megan**

Date	Client	Project	Roles	Person	Hours
Associate Consultant Professional Fees					16.70
03/07/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Associate Consultant	McDonough Megan	2.80
Draft youth assessment					
03/12/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Associate Consultant	McDonough Megan	0.90
Youth assessment logistics and communication					
03/12/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Associate Consultant	McDonough Megan	0.60
youth assessment draft					
03/12/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Associate Consultant	McDonough Megan	0.60
Weekly assessment call					
03/13/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Associate Consultant	McDonough Megan	2.10
Youth assessment logistics and writing					
03/21/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Associate Consultant	McDonough Megan	0.80
Monthly Youth Call					
03/21/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Associate Consultant	McDonough Megan	0.20
Transport sustainment					

Total 30.90

Date	Client	Project	Roles	Person	Hours
03/25/2024	Baltimore City Consent Decree: Monitoring Team Youth assessment correspondence and drafting	BPD July 2023 - June 2024 Budget	Associate Consultant	McDonough Megan	0.90
03/26/2024	Baltimore City Consent Decree: Monitoring Team Youth assessment correspondence and drafting	BPD July 2023 - June 2024 Budget	Associate Consultant	McDonough Megan	2.20
03/26/2024	Baltimore City Consent Decree: Monitoring Team MT Weekly meeting	BPD July 2023 - June 2024 Budget	Associate Consultant	McDonough Megan	0.30
03/27/2024	Baltimore City Consent Decree: Monitoring Team Youth assessment correspondence and drafting	BPD July 2023 - June 2024 Budget	Associate Consultant	McDonough Megan	3.00
03/28/2024	Baltimore City Consent Decree: Monitoring Team Youth assessment correspondence and drafting	BPD July 2023 - June 2024 Budget	Associate Consultant	McDonough Megan	2.30
Pro Bono Hours					0.50
03/04/2024	Baltimore City Consent Decree: Monitoring Team Internal assessment correspondence	BPD July 2023 - June 2024 Budget	Associate Consultant	McDonough Megan	0.30
03/05/2024	Baltimore City Consent Decree: Monitoring Team Assessment correspondence and scheduling	BPD July 2023 - June 2024 Budget	Associate Consultant	McDonough Megan	0.10
03/06/2024	Baltimore City Consent Decree: Monitoring Team Assessment correspondence and scheduling	BPD July 2023 - June 2024 Budget	Associate Consultant	McDonough Megan	0.10
Transportation of Persons in Custody Assessment					0.40
03/12/2024	Baltimore City Consent Decree: Monitoring Team Monthly transport meeting	BPD July 2023 - June 2024 Budget	Associate Consultant	McDonough Megan	0.40
Youth Assessment					13.30

Total 30.90

Date	Client	Project	Roles	Person	Hours
03/13/2024	Baltimore City Consent Decree: Monitoring Team Lieutenant interview	BPD July 2023 - June 2024 Budget	Associate Consultant	McDonough Megan	1.00
03/14/2024	Baltimore City Consent Decree: Monitoring Team Sergeant focus group	BPD July 2023 - June 2024 Budget	Associate Consultant	McDonough Megan	0.60
03/14/2024	Baltimore City Consent Decree: Monitoring Team Correspondence and drafting	BPD July 2023 - June 2024 Budget	Associate Consultant	McDonough Megan	2.00
03/15/2024	Baltimore City Consent Decree: Monitoring Team Correspondence and drafting	BPD July 2023 - June 2024 Budget	Associate Consultant	McDonough Megan	2.30
03/18/2024	Baltimore City Consent Decree: Monitoring Team Correspondence and drafting	BPD July 2023 - June 2024 Budget	Associate Consultant	McDonough Megan	1.50
03/21/2024	Baltimore City Consent Decree: Monitoring Team Correspondence and drafting	BPD July 2023 - June 2024 Budget	Associate Consultant	McDonough Megan	0.70
03/21/2024	Baltimore City Consent Decree: Monitoring Team Sergeants focus group	BPD July 2023 - June 2024 Budget	Associate Consultant	McDonough Megan	1.00
03/21/2024	Baltimore City Consent Decree: Monitoring Team Lieutenants Focus Group #2	BPD July 2023 - June 2024 Budget	Associate Consultant	McDonough Megan	1.60
03/22/2024	Baltimore City Consent Decree: Monitoring Team Correspondence and drafting; call with G. Cordner, Danielle	BPD July 2023 - June 2024 Budget	Associate Consultant	McDonough Megan	2.60
				Total	30.90

Detailed time report

21CP Solutions, LLC

Timeframe **03/01/2024 – 03/31/2024** 1 Client **Baltimore City Consent Decree: Monitoring Team**
Total **13.30 Hours**
0.00 Uninvoiced billable hours Projects **All projects**
Tasks **All tasks**
1 Team **Meares Tracey**

Date	Client	Project	Roles	Person	Hours
Arrests Assessment					0.90
03/28/2024	Baltimore City Consent Decree: Monitoring Team Arrest Assessment	BPD July 2023 - June 2024 Budget	Associate Consultant	Meares Tracey	0.90
SSA/Impartial Policing Preliminary Review					2.90
03/01/2024	Baltimore City Consent Decree: Monitoring Team Impartial Policing Preliminary Review	BPD July 2023 - June 2024 Budget	Associate Consultant	Meares Tracey	0.90
03/11/2024	Baltimore City Consent Decree: Monitoring Team Impartial Policing Preliminary Review	BPD July 2023 - June 2024 Budget	Associate Consultant	Meares Tracey	1.00
03/26/2024	Baltimore City Consent Decree: Monitoring Team Impartial Policing Preliminary Review	BPD July 2023 - June 2024 Budget	Associate Consultant	Meares Tracey	1.00
Stop and Search Assessment					1.00
03/19/2024	Baltimore City Consent Decree: Monitoring Team Stop and Search Assessment	BPD July 2023 - June 2024 Budget	Associate Consultant	Meares Tracey	1.00
Training Assessment					8.50
03/05/2024	Baltimore City Consent Decree: Monitoring Team Training Assessment	BPD July 2023 - June 2024 Budget	Associate Consultant	Meares Tracey	7.00

Total 13.30

Date	Client	Project	Roles	Person	Hours
03/06/2024	Baltimore City Consent Decree: Monitoring Team Training Assessment	BPD July 2023 - June 2024 Budget	Associate Consultant	Mearns Tracey	0.50
03/18/2024	Baltimore City Consent Decree: Monitoring Team Training Assessment	BPD July 2023 - June 2024 Budget	Associate Consultant	Mearns Tracey	0.30
03/22/2024	Baltimore City Consent Decree: Monitoring Team Training Assessment	BPD July 2023 - June 2024 Budget	Associate Consultant	Mearns Tracey	0.70
				Total	13.30

Detailed time report

21CP Solutions, LLC

Timeframe **03/01/2024 – 03/31/2024** 1 Client **Baltimore City Consent Decree: Monitoring Team**
Total **25.50 Hours** Projects **All projects**
0.00 Uninvoiced billable hours Tasks **All tasks**
1 Team **Ramsey Charles**

Date	Client	Project	Roles	Person	Hours
Partner Professional Fees					25.50
03/01/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget Conference call check-in with Commissioner Worley	Partner	Ramsey Charles	0.50
03/01/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget Review BPD OIS	Partner	Ramsey Charles	1.00
03/05/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget Training call	Partner	Ramsey Charles	1.00
03/06/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget NPP Pilot call	Partner	Ramsey Charles	1.00
03/15/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget Review draft 7 year report	Partner	Ramsey Charles	2.50
03/15/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget Discuss Judge Bredar's concern about specialized units incommunity engagement with Commissioner Worley	Partner	Ramsey Charles	1.00
03/18/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget Conference call to review BPD CD Dashboard.	Partner	Ramsey Charles	1.00

Total 25.50

Date	Client	Project	Roles	Person	Hours
03/20/2024	Baltimore City Consent Decree: Monitoring Team CP Conference call	BPD July 2023 - June 2024 Budget	Partner	Ramsey Charles	0.50
03/22/2024	Baltimore City Consent Decree: Monitoring Team Review and comment on BPD Training	BPD July 2023 - June 2024 Budget	Partner	Ramsey Charles	1.00
03/23/2024	Baltimore City Consent Decree: Monitoring Team Review and comment on 7 year MT plan	BPD July 2023 - June 2024 Budget	Partner	Ramsey Charles	3.00
03/26/2024	Baltimore City Consent Decree: Monitoring Team Observe BPD NCO Training	BPD July 2023 - June 2024 Budget	Partner	Ramsey Charles	7.00
03/27/2024	Baltimore City Consent Decree: Monitoring Team NCO Training Day 2	BPD July 2023 - June 2024 Budget	Partner	Ramsey Charles	6.00
				Total	25.50

Detailed time report

21CP Solutions, LLC

Timeframe **03/01/2024 – 03/31/2024** 1 Client **Baltimore City Consent Decree: Monitoring Team**
Total **1.40 Hours** Projects **All projects**
0.00 Uninvoiced billable hours Tasks **All tasks**
1 Team **Ravi Shroff**

Date	Client	Project	Roles	Person	Hours
Associate Consultant Professional Fees					1.40
03/08/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Associate Consultant	Ravi Shroff	0.40
call with Josh to discuss memo of planned analyses					
03/10/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Associate Consultant	Ravi Shroff	0.70
Review of Josh's draft memo of planned analyses					
03/24/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Associate Consultant	Ravi Shroff	0.30
Commenting on Josh's draft memo about efficient sampling strategies					
Total					1.40

Detailed time report

21CP Solutions, LLC

Timeframe **03/01/2024 – 03/31/2024** 1 Client **Baltimore City Consent Decree: Monitoring Team**
Total **2.30 Hours** Projects **All projects**
0.00 Uninvoiced billable hours Tasks **All tasks**
1 Team **Smoot Sean**

Date	Client	Project	Roles	Person	Hours
Partner Professional Fees					2.30
03/11/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget Prep and meeting w BPD and MT re OSW and R&R progress	Partner	Smoot Sean	1.30
03/25/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget Doc correspondence review R&R and OSW.	Partner	Smoot Sean	1.00
Total					2.30

Detailed time report

21CP Solutions, LLC

Timeframe **03/01/2024 – 03/31/2024** 1 Client **Baltimore City Consent Decree: Monitoring Team**
Total **3.50 Hours** Projects **All projects**
0.00 Uninvoiced billable hours Tasks **All tasks**
1 Team **Terri Wilfong**

Date	Client	Project	Roles	Person	Hours
Use of Force Assessment					3.00
03/29/2024	Baltimore City Consent Decree: Monitoring Team NIC 22-0423, NIC 23-0466	BPD July 2023 - June 2024 Budget	Associate Consultant	Terri Wilfong	3.00
Youth Assessment					0.50
03/10/2024	Baltimore City Consent Decree: Monitoring Team Meeting with DOJ discuss Use of Force on Youth case	BPD July 2023 - June 2024 Budget	Associate Consultant	Terri Wilfong	0.50
Total					3.50

Detailed time report

21CP Solutions, LLC

Timeframe **03/01/2024 – 03/31/2024** 1 Client **Baltimore City Consent Decree: Monitoring Team**
Total **14.00 Hours** Projects **All projects**
0.00 Uninvoiced billable hours Tasks **All tasks**
1 Team **Villaseñor Roberto**

Date	Client	Project	Roles	Person	Hours
Partner Professional Fees					10.20
03/01/2024	Baltimore City Consent Decree: Monitoring Team UOF Methodoly	BPD July 2023 - June 2024 Budget	Partner	Villaseñor Roberto	1.00
03/05/2024	Baltimore City Consent Decree: Monitoring Team Youth UOF meeting, Training call, Youth Arrest Survey Instrument call	BPD July 2023 - June 2024 Budget	Partner	Villaseñor Roberto	1.50
03/12/2024	Baltimore City Consent Decree: Monitoring Team Transport call	BPD July 2023 - June 2024 Budget	Partner	Villaseñor Roberto	0.40
03/13/2024	Baltimore City Consent Decree: Monitoring Team PRB and work on Youth, Transport and UOF issues	BPD July 2023 - June 2024 Budget	Partner	Villaseñor Roberto	3.10
03/18/2024	Baltimore City Consent Decree: Monitoring Team Work on UOF and phone calls with Evan and Shannon	BPD July 2023 - June 2024 Budget	Partner	Villaseñor Roberto	0.50
03/21/2024	Baltimore City Consent Decree: Monitoring Team Youth Check-in call	BPD July 2023 - June 2024 Budget	Partner	Villaseñor Roberto	0.80
03/24/2024	Baltimore City Consent Decree: Monitoring Team Review of 7yr Monitoring Plan and various emails	BPD July 2023 - June 2024 Budget	Partner	Villaseñor Roberto	1.10

Total 14.00

Date	Client	Project	Roles	Person	Hours
03/28/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Partner	Villaseñor Roberto	1.80
	Talk with Gabriela about Youth, work on transport policies, review BPD submission on UOF data analysis				
Pro Bono Hours					3.80
03/03/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Partner	Villaseñor Roberto	1.00
	Various emails and reading				
03/09/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Partner	Villaseñor Roberto	1.00
	Various emails and reading				
03/17/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Partner	Villaseñor Roberto	0.80
	Various emails and reading				
03/30/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Partner	Villaseñor Roberto	1.00
	Various emails and reading				
Total					14.00