

Kenneth L. Thompson

T 410.244.7575

F 410.244.7742

KLThompson@venable.com

May 5, 2023

Mayor and City Council of Baltimore
Attn: Ebony Thompson, City Solicitor
City Hall, Suite 101
100 Holliday Street
Baltimore, MD 21202

Police Department of Baltimore City
Attn: Michael Harrison, Police Commissioner
Shannon Sullivan, Director
242 W 29th Street
Baltimore, MD 21211-2908

Timothy Mygatt
Nicole Porter
U.S. Department of Justice
Civil Rights Division
Special Litigation Section
950 Pennsylvania Ave., NW
Washington, DC 20530

RE: *Baltimore Police Monitoring Team – March 2023 Invoice*

This document, including attachments, is the invoice of the Baltimore Police Monitoring Team (“Team”) for services performed and expenses incurred in March 2023.

Narrative Summary

This invoice accounts for time worked from March 1 – March 31, 2023, by Team members Ken Thompson, Evan Shea, Theron Bowman, Randy Dupont, Hassan Aden, Matthew Barge, Christine Cole, Jessica Drake, Tyesha Dixon, Maggie Goodrich, Nola Joyce, Megan McDonough, Tracey Meares, Charles Ramsey, Jonathan Smith, Terri Wilfong, Roberto Villasenor, Katie Zafft, Gabriela Wasileski, and Wanda Watts. This invoice also includes expenses for Baltimore PD Focus Groups from CJI (Crime and Justice Institute) incurred fall 2022.

The sum of previously unbilled services and expenses reflected in this invoice is \$119,228.00 of the time submitted in this invoice, 42.80 hours, or 9%, were *pro bono*, or unbilled and donated to the City of Baltimore. By recording 9% of its total time *pro bono*, and writing off certain expenses, the Team saved the city a total of \$13,370.00.

Work performed in March 2023 included:

- Community outreach and meetings between Monitoring Team members, including neighborhood liaisons, and community stakeholders, and collaborations with BPD and DOJ regarding coordinated outreach
- Collaborating with Morgan State University to conduct a second community survey and the Munk School and Rose Street Community Center for a second custodial arrestee survey
- Virtual and telephonic meetings regarding Consent Decree requirements on stops/searches/arrests, use of force, interactions with individuals with behavioral health disabilities, technology and data collection and maintenance, interactions with youth, impartial policing, misconduct investigations and discipline, training, sexual assault investigations, First Amendment protected activities, supervision, staffing, recruitment, hiring, officer assistance and support, compliance reviews and outcome assessments
- Continuing work on 6th Year Monitoring Plan
- Continuing our comprehensive assessment on compliance with the First Amendment in connection with arrests in 2019 – 2022
- Continuing our comprehensive assessment on arrests from 2019 and 2021
- Developing methodologies for assessments on misconduct investigations and discipline, interactions with youth, recruitment, hiring/retention, First Amendment compliance, community policing, and responses to individuals in crisis
- Continuing our review of use of force policy revisions
- Observing/evaluating Comstat meetings
- Providing technical assistance to BPD's Public Integrity Bureau, including development of intake testing program
- Providing technical assistance on implementation of technology reforms, including implementation of new Records Management System and a revised electronic report form
- Addressing issues relating to interactions with individuals with behavioral health disabilities, including meetings with CPIC, behavioral health system deficiencies identified in an analysis of systemic needs (including progress on implementation of GBRICS program), evaluating data on crisis response, and BPD's Crisis Intervention Team
- Reviewing implementation of community policing plan
- Meetings and communications with Judge Bedard to inform him and receive his feedback about the progress of the project
- Preparing and updating content for the team's website
- Engaging with residents on social media

May 5, 2023

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Invoice Summary

Invoice Totals

	Previously Billed in FY 2023	March 2023 Billed	Fiscal YTD Billed
Services	\$889,671.00	\$119,228.00	\$1,008,899.00
Expenses	\$181,451.46	\$38,721.32	\$220,172.78
Total	\$1,071,122.46	\$157,949.32	\$1,229,071.78

FY 2023 Budget (\$119,390.06 + \$1,475,000)	\$1,594,390.06
Funds Remaining in FY 2023 Budget	\$365,318.28
Percentage of Funds Used in FY2023 Budget	77.09%
Fiscal 2023 YTD Value of Pro Bono Services	\$173,050.60

Breakdown of Billable Hours & Expenses

March	Total Hours	Billed Hours	Pro Bono Hours	Total Services Billed	Total Expenses Billed
Thompson	84.60	70.80	13.80	\$33,630.00	\$0.00
Shea	26.70	26.70	0.00	\$12,682.50	\$0.00
Aden	35.40	32.30	3.10	\$7,590.50	\$0.00
Barge	13.40	12.10	1.30	\$2,843.50	\$310.82
Bowman	16.20	16.20	0.00	\$3,807.00	\$0.00
CJI: Wasileski	14.00	14.00	0.00	\$3,290.00	\$0.00
CJI: Zafft	31.00	31.00	0.00	\$7,285.00	\$0.00
Cole	13.90	13.90	0.00	\$3,266.50	\$110.50
Dixon	47.20	40.00	7.20	\$9,400.00	\$0.00
Drake (Admin)	3.00	3.00	0.00	\$112.50	\$0.00
Drake (CE)	13.30	13.30	0.00	\$3,125.50	\$0.00
Dupont	27.90	19.00	8.90	\$4,465.00	\$0.00
Goodrich	2.00	2.00	0.00	\$470.00	\$0.00
Joyce	8.00	8.00	0.00	\$1,880.00	\$0.00
McDonough	5.20	4.20	1.00	\$987.00	\$0.00
Meares	6.00	6.00	0.00	\$1,410.00	\$0.00
Ramsey	11.50	11.50	0.00	\$2,702.50	\$0.00
Smith	17.70	11.20	6.50	\$2,632.00	\$0.00
Villasenor	25.40	24.40	1.00	\$5,734.00	\$0.00
Watts	22.70	22.70	0.00	\$5,334.50	\$0.00
Wilfong	28.00	28.00	0.00	\$6,580.00	\$0.00
CJI (Crime & Justice Institute) Focus Groups	0.00	0.00	0.00	\$0.00	\$38,300.00
Total	453.1	410.3	42.80	\$119,228.00	\$38,721.32

Individual Invoices and Supporting Documentation

The remainder of this invoice includes the individual invoices of all Team members who submitted invoices for March 2023, as well as receipts for travel, transportation, accommodations, and expenses incurred for website development, and establishment of Team e-mail addresses.

The City and the Team have agreed that Team members who elect to be compensated for meals and personal expenses incurred while traveling to Baltimore for work on the project will do so at the standard federal per diem rate of \$69, with fractions of days billed at 75% of the standard federal per

May 5, 2023

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diem rate, or \$51.75. Some team members have waived or reduced their per diem charges or elected to receive them only for some but not all days while traveling to and working in Baltimore. This constitutes additional, ongoing savings to the City.

We submit this invoice for approval by the Department of Justice and the City of Baltimore. As previously discussed, we ask both parties to review the invoice and get back to us with any comments or suggested changes within five days. Once we obtain approval of the invoice, we will submit it to Judge James Bredar for his review and approval.

Please feel free to contact me if you have any questions.

Sincerely,



Kenneth Thompson
Monitor

Baltimore Consent Decree Monitor 750 E. Pratt, Ste 900 Baltimore, MD 21202			INSTRUCTIONS 1. Complete the blue box to the left first. This will cause month and rate information to populate the spreadsheet. 2. Enter descriptions and hours in the "Time" portion of the matrix consistent with the "Sample Description" below. 3. You may not bill more than eight (8) hours in a day, even if you work more than eight (8) hours in a day, which you inevitably 4. You may NOT bill for time spent traveling to or from Baltimore or anywhere else. Travel time is non-reimbursable. 5. Please make sure all expenses meet the Guidelines listed in the Billing Guidelines tab. 6. Do not forget to initial the box attesting to the accuracy of this statement before you submit it. 7. Do not hesitate to call Deputy Monitors Hassan Aden or Seth Rosenthal with any questions.		
INVOICE FOR MONTH OF:		March			Complete these four cells before starting spreadsheet. Rates and other info will self-populate.
INVOICE SUBMITTED BY:		Thompson			
DATE SUBMITTED:		4/18/2023			
YEAR:		2023			

Sample Description:
 Prepare for and attend meeting with BPD North Division DC; prepare checklist for review of in-service training; meet with Ms.

TIME

Month of	Day	Description	Hours	Rate	Total	Comments (Unbilled Time)	Unbilled Hours
March	1			\$ 475.00	\$ -	Prepare for and present before JHU public policy class	1.8
March	2	Work on 1st Amendment assessments (1.8); multiple telephone conferences with S. Sullivan and R. Dupont re: policy issues and review draft policies re: same	3.1	\$ 475.00	\$ 1,472.50		
March	3	Several telephone conferences with R. Dupont re: behavioral health policies (.7); review materials related to civilianization issues (.8); review hiring and attrition report (.1)	1.6	\$ 475.00	\$ 760.00		
March	4			\$ 475.00	\$ -		
March	5			\$ 475.00	\$ -		
March	6	Attend AXON Records SSA Data Teams meeting (.6); conduct 1st Amendment Review assessments (1.2); review follow materials from R. Dupont re: behavioral health policy issue (.3)	2.1	\$ 475.00	\$ 997.50	Work on administrative issues	0.7
March	7	Work on 1st Amendment Assessments	4.8	\$ 475.00	\$ 2,280.00		
March	8	Work on 1st Amendment Assessments	2.3	\$ 475.00	\$ 1,092.50	Work on logistics for the March monthly meeting; follow up with Monitoring Team re: Community Survey	1
March	9	Work on 1st Amendment assessments (1.3); work on logistics in connection with Scheduling Order (.7)	2	\$ 475.00	\$ 950.00	Work on administrative issues	0.8
March	10			\$ 475.00	\$ -		
March	11			\$ 475.00	\$ -		
March	12			\$ 475.00	\$ -		
March	13	Telephone conference with N. Pratt-Harris and prepare correspondence to parties re: same (.6); work on 1st Amendment assessments (2.1)	2.7	\$ 475.00	\$ 1,282.50	Work on administrative issues	0.5
March	14	Work on 1st Amendment Assessments (1.7); review materials re: community policing in preparation for next week's monthly meeting (1.2)	2.9	\$ 475.00	\$ 1,377.50	Work on logistics for next week's monthly meeting	0.5
March	15	Work on 1st Amendment Assessments (1.6); continue to review materials in connection with community policing (.7)	2.3	\$ 475.00	\$ 1,092.50	Work on logistics for next week's monthly meeting; work on administrative issues	1.2
March	16	Work on 1st Amendment Assessments	2.3	\$ 475.00	\$ 1,092.50		
March	17	Work on 1st Amendment Assessments (1.8); review parties submissions (.6); review materials in connection with misconduct and discipline and community policing in preparation for next week's monthly meeting (1.7)	4.1	\$ 475.00	\$ 1,947.50	Work on administrative issues	0.6
March	18			\$ 475.00	\$ -		
March	19			\$ 475.00	\$ -		
March	20	Begin review of comments to the 6th Year Monitoring Plan and analyze potential modifications in connection with same (1.3); work on 1st Amendment assessments (2.6)	3.9	\$ 475.00	\$ 1,852.50	Work on administrative issues; work on logistics for monthly meeting	1.3

Name:

Weekly Log

September 17th - 28th ' 18

March	21	Work on 1st Amendment assessments (2.3); review 6th Year monitoring Plan in connection with proposed edits (.80); attend community engagement meeting (.50); work on agenda for Neighborhood Liaison team meeting (.2)	3.8	\$	475.00	\$	1,805.00		
March	22	Continue reviewing draft 6th Year Monitoring Plan and meet with E. Shea re: incorporating public comments into same (2.4); continue reviewing materials in connection with misconduct and discipline and community policing in preparation for tomorrow's monthly meeting (1.3); work on preparations for the meeting with the Neighborhood Liaison (.8); review draft BPD 4 Year Review (.5)	5	\$	475.00	\$	2,375.00	Work on logistics for tomorrow's monthly meeting; work on administrative issues	0.6
March	23	Review final draft of Monitoring Plan (.6); prepare for and attend monthly meeting with the Court and parties (3.7); review material in preparation for tomorrow's technology meeting with the parties (.4)	4.7	\$	475.00	\$	2,232.50	Work on administrative issues	0.7
March	24	Work on 1st Amendment assessments (2.4); evaluate issues related to the community survey (.4); attend meeting with the parties re: technology issues with BPD and the City (1)	3.8	\$	475.00	\$	1,805.00		
March	25			\$	475.00	\$	-		
March	26			\$	475.00	\$	-		
March	27	Preliminary review of draft survey (1.6); work on probable cause assessments (1.2); review Performance Review board materials in preparation for Wednesday's meeting (.9)	3.7	\$	475.00	\$	1,757.50	Work on administrative issues	1.4
March	28	Work on 1st Amendment assessments (1.8); review draft survey along with comments from members of monitoring team and including meeting with E. Shea (2.3); communicate with the Court re: the upcoming public hearing (.2)	4.3	\$	475.00	\$	2,042.50	Telephone conference with R. Dupont re: 911 Diversion Pilot; work on preparation for 4/1/23 meeting with Neighborhood Liaisons	1.3
March	29	Work on 1st Amendment assessments (2.6); engage in an analysis and communicate with E. Shea and M. Barge re: an appropriate going forward strategy in connection with the Community Survey (.7); engage in separate conversations with R. Dupont and S. Sullivan re: approval issues in connection with revised policies in the behavioral health area and begin an analysis of same (.7); begin preparing for the upcoming public hearing (.6)	4.6	\$	475.00	\$	2,185.00	Work on administrative issues and telephone conference with H. Aden re: same; review community engagement schedule	0.8
March	30	Work on 1st Amendment assessments (2.4); telephone conference with R. Dupont re: Behavioral Health revised policies (.3); analyze additional comments in connection with the Community Survey (.4)	3.1	\$	475.00	\$	1,472.50		
March	31	Work on 1st Amendment assessments (1.4); continue evaluating and analyzing various community survey issues (1.7); review draft of Court's opening comments (.6)	3.7	\$	475.00	\$	1,757.50	Prepare for tomorrow's NL meeting	0.6
			70.8	\$	475.00	\$	33,630.00		13.8

Name:

Weekly Log

September 17th - 28th '18

				\$	-
				\$	-
				\$	-
				\$	-
				\$	-
				\$	-
				\$	-
				\$	-
				\$	-
				TOTAL:	\$ -

Subtotal Time:	\$	33,630.00
Subtotal Expenses:	\$	-
TOTAL:	\$	33,630.00
Unbilled Hours		13.80

Your initials here signify that the charges on this invoice are accurate:

INITIALS
KLT

Baltimore Consent Decree Monitor 750 E. Pratt, Ste 900 Baltimore, MD 21202				INSTRUCTIONS 1. Complete the blue box to the left first. This will cause month and rate information to populate the spreadsheet. 2. Enter descriptions and hours in the "Time" portion of the matrix consistent with the "Sample Description" below. 3. Enter descriptions and hours in the "Time" portion of the matrix consistent with the "Sample Description" below. 4. You may NOT bill for time spent traveling to or from Baltimore or anywhere else. Travel time is non-reimbursable. 5. Please make sure all expenses meet the Guidelines listed in the Billing Guidelines tab. 6. Do not forget to initial the box attesting to the accuracy of this statement before you submit it. 7. Do not hesitate to call Deputy Monitors Hassan Aden or Seth Rosenthal with any questions.			
	INVOICE FOR MONTH OF:	March		Complete these four cells before starting spreadsheet. Rates and other info will self-populate.			
	INVOICE SUBMITTED BY:	Shea					
	DATE SUBMITTED:	4/21/2023					
	YEAR:	2023					

Sample Description:
 Prepare for and attend meeting with BPD North Division DC; prepare checklist for review of in-service training; meet with Ms. Williams re changes to compliance matrix; copied use of force reports; reviewed UNDF reports 1123454 and 1123455.

TIME

Month of	Day	Description	Hours	Rate	Total	Comments (Unbilled Time)	Unbilled Hours
March	1			\$ 475.00	\$ -		
March	2	Review article re: minor offenses from K. Thompson	0.5	\$ 475.00	\$ 237.50		
March	3			\$ 475.00	\$ -		
March	4			\$ 475.00	\$ -		
March	5			\$ 475.00	\$ -		
March	6			\$ 475.00	\$ -		
March	7			\$ 475.00	\$ -		
March	8			\$ 475.00	\$ -		
March	9			\$ 475.00	\$ -		
March	10			\$ 475.00	\$ -		
March	11			\$ 475.00	\$ -		
March	12			\$ 475.00	\$ -		
March	13	Review Morgan survey	0.4	\$ 475.00	\$ 190.00		
March	14	Administrative matters	0.8	\$ 475.00	\$ 380.00		
March	15			\$ 475.00	\$ -		
March	16			\$ 475.00	\$ -		
March	17			\$ 475.00	\$ -		
March	18			\$ 475.00	\$ -		
March	19			\$ 475.00	\$ -		

March	20	Arrest research	2.8	\$	475.00	\$	1,330.00	
March	21			\$	475.00	\$	-	
March	22	Review monitoring plan comments; conference with K. Thompson re: same; call with R. Sargent and J. Drake re: same	3.6	\$	475.00	\$	1,710.00	
March	23	Revise monitoring plan; attend monthly meeting with Court	5.7	\$	475.00	\$	2,707.50	
March	24			\$	475.00	\$	-	
March	25			\$	475.00	\$	-	
March	26			\$	475.00	\$	-	
March	27	Review survey	0.9	\$	475.00	\$	427.50	
March	28	Prepare for quarterly meeting; weekly assessment call	3.8	\$	475.00	\$	1,805.00	
March	29			\$	475.00	\$	-	
March	30	Review community survey	3.5	\$	475.00	\$	1,662.50	
March	31	Review community survey; call with K. Thompson re: same	4.7	\$	475.00	\$	2,232.50	
			26.7	\$	475.00	\$	12,682.50	0

Baltimore Consent Decree Monitor
750 E. Pratt, Ste 900
Baltimore, MD 21202

INSTRUCTIONS

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7. Do not hesitate to call Deputy Monitors Hassan Aden or Seth Rosenthal with any questions.

	INVOICE FOR MONTH OF:	<i>March</i>	Complete these four cells before starting spreadsheet. Rates and other info will self-populate.
	INVOICE SUBMITTED BY:	Bowman	
	DATE SUBMITTED:	4/13/2023	
	YEAR:	2023	

Sample Description:

Prepare for and attend meeting with BPD North Division DC; prepare checklist for review of in-service training; meet with Ms. Williams re changes to compliance matrix; copied use of force reports; reviewed UNDF reports 1123454 and 1123455.

TIME

Month of	Day	Description	Hours	Rate	Total	Comments (Unbilled Time)	Unbilled Hours
March	1			\$ 235.00	\$ -		
March	2			\$ 235.00	\$ -		
March	3			\$ 235.00	\$ -		
March	4			\$ 235.00	\$ -		
March	5			\$ 235.00	\$ -		
March	6	Reviewed and responded to 9 messages (Updated Policy 102, Written Directives and Training,SSA Policy re-reviews, Reminder: Transforming BPD Newsletter: Sixth Year Monitoring Plan Available for Public Comment, Axon Records SSA Data)	1	\$ 235.00	\$ 235.00		
March	6	Meeting - Prepared for and participated in BPD Axon Records SSA data call	0.7	\$ 235.00	\$ 164.50		
March	7			\$ 235.00	\$ -		
March	8			\$ 235.00	\$ -		
March	9			\$ 235.00	\$ -		
March	10			\$ 235.00	\$ -		
March	11			\$ 235.00	\$ -		
March	12			\$ 235.00	\$ -		
March	13	Reviewed and responded to 5 messages (UOF and disorderly conduct arrests for 1st Amendment Review)	0.5	\$ 235.00	\$ 117.50		
March	14			\$ 235.00	\$ -		
March	15			\$ 235.00	\$ -		
March	16			\$ 235.00	\$ -		
March	17			\$ 235.00	\$ -		

March	18	BPD 1st Amendment Case Reviews	7.5	\$	235.00	\$	1,762.50
March	19			\$	235.00	\$	-
March	20	Reviewed and responded to 19 messages (SSA Policy re-reviews, NAACP LDF Comments on BPD Sixth-Year Monitoring Plan, 1st Amendment Assessment -OUF cases during Racial Justice Protests, SSA Policy re-reviews)	2	\$	235.00	\$	470.00
March	21			\$	235.00	\$	-
March	22			\$	235.00	\$	-
March	23			\$	235.00	\$	-
March	24			\$	235.00	\$	-
March	25			\$	235.00	\$	-
March	26			\$	235.00	\$	-
March	27	Reviewed and responded to 20 messages (April 12, 2023 Quarterly Community Forum, Monitoring Plan for Posting for Public Feedback, UOF cases for 1st Amendment, Current Monitoring Plan Draft, Axon Records SSA Data meeting)	2	\$	235.00	\$	470.00
March	28			\$	235.00	\$	-
March	29			\$	235.00	\$	-
March	30			\$	235.00	\$	-
March	31	Reviewed and responded to 26 messages (Axon Records SSA Data meeting, cannot access IPro, current Monitoring Plan Draft, First Amendment Assessment--Outstanding Reviews Due by April 14, IA Pro NextGen, Baltimore City Consent Decree Focus Groups)	2.5	\$	235.00	\$	587.50
			16.2	\$	3,807.00		0

Baltimore Consent Decree Monitor 750 E. Pratt, Ste 900 Baltimore, MD 21202			INSTRUCTIONS 1. Complete the blue box to the left first. This will cause month and rate information to populate the spreadsheet. 2. Enter descriptions and hours in the "Time" portion of the matrix consistent with the "Sample Description" below. 3. You may not bill more than eight (8) hours in a day, even if you work more than eight (8) hours in a day, which you inevitably will. Leadership must authorize more than eight hours billed in a day, itemized, but will do so sparingly. All time above 8 hours in a day should be reflected as "unbilled." 4. You may NOT bill for time spent traveling to or from Baltimore or anywhere else. Travel time is non-reimbursable. 5. Please make sure all expenses meet the Guidelines listed in the Billing Guidelines tab. 6. Do not forget to initial the box attesting to the accuracy of this statement before you submit it. 7. Do not hesitate to call Deputy Monitors Hassan Aden or Seth Rosenthal with any questions.
	INVOICE FOR MONTH OF:	March	Complete these four cells before starting spreadsheet. Rates and other info will self-populate.
	INVOICE SUBMITTED BY:	Dupont	
	DATE SUBMITTED:	4/5/2023	
	YEAR:	2023	

Sample Description:
 Prepare for and attend meeting with BPD North Division DC; prepare checklist for review of in-service training; meet with Ms. Williams re changes to compliance matrix; copied use of force reports; reviewed UNDF reports 1123454 and 1123455.

TIME						Comments (Unbilled Time)	Unbilled Hours
Month of	Day	Description		Rate	Total		
March	1	Meeting with advocates to discuss BPD proposed policy	0.5	\$ 235.00	\$ 117.50	Meeting with Monitor (K. Thompson) regarding recent BPD crisis intervention policy	0.1
March	2	Meeting with advocates groups, parties to discuss BPD proposed crisis intervention policy	1.6	\$ 235.00	\$ 376.00	Follow up meetings with Monitor (K. Thompson) regarding recent BPD crisis intervention policy	1.3
March	3	Meeting with parties, BPD compliance to discuss proposed crisis intervention policy	1.5	\$ 235.00	\$ 352.50	Meeting with Monitor (K. Thompson) regarding recent BPD crisis intervention policy and review of material from previous BPD policy revision	1.4
March	4			\$ 235.00	\$ -		
March	5			\$ 235.00	\$ -		
March	6			\$ 235.00	\$ -		
March	7	Meeting with parties to follow up on discussion of BPD proposed crisis intervention policy	0.3	\$ 235.00	\$ 70.50		
March	8			\$ 235.00	\$ -		
March	9	Discussion of policy subcommittee meeting with adocacy group, k	0.9	\$ 235.00	\$ 211.50	Meeting with Monitor (K. Thompson), meeting with Monitoring Team evaluation team to discuss evaluation methodolog (Monitoring Members G. Wasileski and J. Smith)	1.3
March	10			\$ 235.00	\$ -		
March	11			\$ 235.00	\$ -		

Name:

Weekly Log

September 17th - 28th ' 18

March	12		\$	235.00	\$	-			
March	13		\$	235.00	\$	-			
March	14	CPIC (BHC) policy feedback discussion with parties.	2.4	\$	235.00	\$	564.00	Meeting with with Monitoring Team Evaluation Team member (G Wasileski) to review evaluation methology (Monitoring Member (G. Wasileski)	1
March	15	Discussion of CPIC (BHC) GAIP committee meeting with committee members	0.7	\$	235.00	\$	164.50		
March	16	Discussion of Policy progress with BPD Compliance division	0.7	\$	235.00	\$	164.50		
March	17	Follow up discussion with advocates on GAIP committee.	0.2	\$	235.00	\$	47.00	Meeting with local advocates to discuss BPD crisis intervention policy update	0.4
March	18		\$	235.00	\$	-			
March	19		\$	235.00	\$	-			
March	20		\$	235.00	\$	-	Meeting with Monitor (K. Thompson) follow up with advocacy letter to Monitoring Team	0.6	
March	21		\$	235.00	\$	-			
March	22		\$	235.00	\$	-	Meeting with local advocates to discuss BPD Crisis Intervention policy changes	0.4	
March	23	Discussion with local advocates regarding BPD policy and commitment law	0.9	\$	235.00	\$	211.50		
March	24		\$	235.00	\$	-			
March	25		\$	235.00	\$	-			
March	26		\$	235.00	\$	-			
March	27		\$	235.00	\$	-			
March	28	CPIC (BHC) policy subcommittee meeting	4.4	\$	235.00	\$	1,034.00	Meeting with Monitor K. Thompson to discuss BPD Strategy with community members regarding crisis intervention policy input	0.5
March	29	Meeting with parties regarding policy subcommittee meeting and policy updates	0.8	\$	235.00	\$	188.00	Meeting with Monitoring Team Evaluation Member (G. Wasileski) on evaluation methodology and Montor Ken Thompson regarding BPD strategy regarding crisis intervention policy input	1.2
March	30	Discussion of policy updates with parties, meeting on policy updates, meeting perparation and review of documents	2.5	\$	235.00	\$	587.50	Follow up meetings with Monitor (K. Thompson) regarding recent BPD crisis intervention policy	0.7
March	31	Meeting with judiciary and discussion of crisis intervention progress	1.6	\$	235.00	\$	376.00		
			19	\$	235.00	\$	4,465.00		8.9



From

The Wattline

1402 N. Decker Avenue –
 Baltimore, Md 21213-3902
 443-540-7193

Invoice ID **The Wattline**
 Issue Date 04/10/2023
 Due Date 05/10/2023 (Net 30)
 Subject Feb 27 - March 31 2023 Invoice

Invoice For **Baltimore City Consent
 Decree: Neighborhood
 Liaisons**

Item Type	Description	Quantity	Unit Price	Amount
Service	Wattline - 02/27/2023 - Community Engagement / Wanda Watts: Graphics for social media - 6th year monitoring team	1.00	\$235.00	\$235.00
Service	Wattline - 02/28/2023 - Community Engagement / Wanda Watts: Weekly Check-in with Lead Monitors	1.00	\$235.00	\$235.00
Service	Wattline - 02/28/2023 - Community Engagement / Wanda Watts: Eastern District CRC and Commanders Meeting	2.00	\$235.00	\$470.00
Service	Wattline - 03/01/2023 - Community Engagement / Wanda Watts: Schedule meeting for Lead Monitor	0.80	\$235.00	\$188.00
Service	Wattline - 03/01/2023 - Community Engagement / Wanda Watts: Set-up Harvest	0.60	\$235.00	\$141.00
Service	Wattline - 03/02/2023 - Neighborhood Liaisons / Wanda Watts: Harvest	0.30	\$235.00	\$70.50
Service	Wattline - 03/07/2023 - Neighborhood Liaisons / Wanda Watts: Harvest	0.10	\$235.00	\$23.50
Service	Wattline - 03/07/2023 - Community Engagement / Wanda Watts: CPIC DATA MEETING	2.00	\$235.00	\$470.00

Service	Wattline - 03/07/2023 - Neighborhood Liaisons / Wanda Watts: DOJ/CDIU	0.40	\$235.00	\$94.00
Service	Wattline - 03/07/2023 - Community Engagement / Wanda Watts: Weekly Update with Monitor	0.80	\$235.00	\$188.00

Service	Wattsline - 03/08/2023 - Neighborhood Liaisons / Wanda Watts: Harvest	0.30	\$235.00	\$70.50
Service	Wattsline - 03/08/2023 - Community Engagement / Wanda Watts: Weekly Youth Diversion Workgroup	0.30	\$235.00	\$70.50
Service	Wattsline - 03/13/2023 - Neighborhood Liaisons / Wanda Watts: Harvest - who has/has not signed on. Also, who has/has not submitted timesheet.	0.50	\$235.00	\$117.50
Service	Wattsline - 03/15/2023 - Community Engagement / Wanda Watts: Schedule Community organizations for Monitor Updates	1.50	\$235.00	\$352.50
Service	Wattsline - 03/17/2023 - Community Engagement / Wanda Watts: NL April 1 meeting and phone conversation with Mereida Goodman about 5 community meetings in NW.	0.50	\$235.00	\$117.50
Service	Wattsline - 03/21/2023 - Neighborhood Liaisons / Wanda Watts: Review April 1, 2023 Agenda	0.20	\$235.00	\$47.00
Service	Wattsline - 03/21/2023 - Neighborhood Liaisons / Wanda Watts: ABC Community Convo Oliver and Johnston Square	1.00	\$235.00	\$235.00
Service	Wattsline - 03/21/2023 - Neighborhood Liaisons / Wanda Watts: CPIC Data Subcommittee	1.00	\$235.00	\$235.00
Service	Wattsline - 03/22/2023 - Community Engagement / Wanda Watts: Weekly Youth Diversion Workgroup	0.70	\$235.00	\$164.50
Service	Wattsline - 03/22/2023 - Community Engagement / Wanda Watts: Update chimp database, send April Quarterly Hearing email	1.00	\$235.00	\$235.00
Service	Wattsline - 03/25/2023 - Community Engagement / Wanda Watts: NCNW's Spirit of A Woman Anniversary	1.00	\$235.00	\$235.00
Service	Wattsline - 03/28/2023 - Community Engagement / Wanda Watts: CPIC - Baltimore City Behavioral Health Collaborative	1.40	\$235.00	\$329.00
Service	Wattsline - 03/30/2023 - Community Engagement / Wanda Watts: Park Heights Renaissance Charette and NW Neighborhood Associations	2.00	\$235.00	\$470.00
Service	Wattsline - 03/31/2023 - Community Engagement / Wanda Watts: DrugFree Baltimore Initiative with Rev Henderson and coalition members	1.30	\$235.00	\$305.50
Service	Wattsline - 03/31/2023 - Community Engagement / Wanda Watts: Focus Group graphics and mail chimp	1.00	\$235.00	\$235.00

Amount Due \$5,334.50



INVOICE FINAL
DATE: OCTOBER 5, 2022

TO:
Attn: Seth Rosenthal
Deputy Monitor
Baltimore Police Department Monitoring Team

FOR:
BALTIMORE PD FOCUS GROUPS

CJI CONTRACT # 12 - 3477

Seth.Rosenthal@bpdmonitor.org

DESCRIPTION	AMOUNT
CJI while working with the Monitoring Team will organize, craft questions for, conduct, analyze the results of, and produce a publicly available report with the results of eight (8) focus groups of Baltimore Police Department officers. CJI will file and publish the report by August 26, 2022. Cost Center 12 - 3477	\$ 38,300.00
	\$ 38,300.00

Make all checks payable to **Community Resources for Justice**, and remit to **355 Boylston Street, Boston, MA 02116: ATTN: Cindy Kassanos**.

Total due 30 days from date of invoice.

I HEREBY CERTIFY THAT ALL PAYMENTS REQUESTED ARE FOR APPROPRIATE PURPOSES AND IN ACORDANCE WITH THE TERMS AND CONDITIONS SET FORTH IN THE AGREEMENT BETWEEN THE PARTIES

Authorized by:

Martha Gilford

**Martha Gilford, Contracts and Financial Manager
Community Resources for Justice/ Crime and Justice Institute**

If you have any questions concerning this invoice:
Please contact Martha Gilford, 978.337.7901, mgilford@cjinstitute.org

Thank you for your business!



From

21CP Solutions, LLC

332 S Michigan Ave.
 Suite 1032 – T615
 Chicago, IL 60604-4434
 (844) 767-2127

Invoice ID | **Baltimore Monitor March 2023 Invoice**
 Issue Date | 04/19/2023
 Due Date | 05/19/2023 (Net 30)

Invoice For | **Baltimore City Consent Decree: Monitoring Team**
 Baltimore Consent Decree Monitor
 750 E. Pratt, Suite 900
 Baltimore, MD 21202

Item Type	Description	Quantity	Unit Price	Amount
Service	BPD July 2022 - June 2023 Budget Year: Aden Hassan (03/01/2023 - 03/31/2023)	32.30	\$235.00	\$7,590.50
Service	BPD July 2022 - June 2023 Budget Year: Barge Matthew (03/01/2023 - 03/31/2023)	12.10	\$235.00	\$2,843.50
Service	BPD July 2022 - June 2023 Budget Year: Christine Cole (03/01/2023 - 03/31/2023)	13.90	\$235.00	\$3,266.50
Service	BPD July 2022 - June 2023 Budget Year: CJI - Wasileski Gabriela (03/01/2023 - 03/31/2023)	14.00	\$235.00	\$3,290.00
Service	BPD July 2022 - June 2023 Budget Year: CJI - Zafft Katie (03/01/2023 - 03/31/2023)	31.00	\$235.00	\$7,285.00
Service	BPD July 2022 - June 2023 Budget Year: Drake Jessica (03/01/2023 - 03/31/2023) - Admin	3.00	\$37.50	\$112.50
Service	BPD July 2022 - June 2023 Budget Year: Drake Jessica (03/01/2023 - 03/31/2023) - CE Hours	13.30	\$235.00	\$3,125.50
Service	BPD July 2022 - June 2023 Budget Year: Goodrich Maggie (03/01/2023 - 03/31/2023)	2.00	\$235.00	\$470.00
Service	BPD July 2022 - June 2023 Budget Year: Jonathan Smith (03/01/2023 - 03/31/2023)	11.20	\$235.00	\$2,632.00
Service	BPD July 2022 - June 2023 Budget Year: Joyce Nola (03/01/2023 - 03/31/2023)	8.00	\$235.00	\$1,880.00

Service	BPD July 2022 - June 2023 Budget Year: McDonough Megan (03/01/2023 - 03/31/2023)	4.20	\$235.00	\$987.00
Service	BPD July 2022 - June 2023 Budget Year: Meares Tracey (03/01/2023 - 03/31/2023)	6.00	\$235.00	\$1,410.00
Service	BPD July 2022 - June 2023 Budget Year: Ramsey Charles (03/01/2023 - 03/31/2023)	11.50	\$235.00	\$2,702.50
Service	BPD July 2022 - June 2023 Budget Year: Terri Wilfong (03/01/2023 - 03/31/2023)	28.00	\$235.00	\$6,580.00
Service	BPD July 2022 - June 2023 Budget Year: Tyeesha Dixon (03/01/2023 - 03/31/2023)	40.00	\$235.00	\$9,400.00
Service	BPD July 2022 - June 2023 Budget Year: Villaseñor Roberto (03/01/2023 - 03/31/2023)	24.40	\$235.00	\$5,734.00
Product	BPD July 2022 - June 2023 Budget Year: Expenses for Barge Matthew (03/01/2023 - 03/31/2023)	1.00	\$310.82	\$310.82
Product	BPD July 2022 - June 2023 Budget Year: Expenses for Christine Cole (03/01/2023 - 03/31/2023)	1.00	\$110.50	\$110.50

Amount Due \$59,730.32

Detailed time report

21CP Solutions, LLC

Timeframe	03/01/2023 – 03/31/2023	1 Client	Baltimore City Consent Decree: Monitoring Team
Total	35.40 Hours	Projects	All projects
	0.00 Uninvoiced billable hours	Tasks	All tasks
		1 Team	Aden Hassan

Date	Client	Project	Roles	Person	Hours
Associate Consultant Professional Fees					32.30
03/01/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Senior Advisor	Aden Hassan	1.30
Reviewed the DOJ comments relating to the PIB BPD Audit. Review of latest draft of the Misconduct Assessment (MT) Methodology that will be discussed in a meeting tomorrow. Email and correspondence.					
03/02/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Senior Advisor	Aden Hassan	3.80
Call with M. Barge and J. Smith re: Misconduct Compliance Assessment and paragraphs that need to be included in the instrument to assess compliance beyond the first two assessments. Follow-up and review to the Misconduct Assessment call, including gathering, reviewing (PIB Investigative Manual Sections and the ERMM Policy) and sending several documents, manuals and policies. Correspondence with S. Manik re various CD/PIB related matters.					
03/09/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Senior Advisor	Aden Hassan	2.50
Call with M. Barge and outcome assessment team re: the upcoming Misconduct and Discipline Compliance Assessment's methodology, which is due to the parties next week. Call with K. Thompson re: CD related matters, court hearings and upcoming budget preparations. Call with B. Nadeau re: upcoming meeting at PIB (advised S. Sullivan). Email and correspondence and research into several sections of the methodologies.					
03/15/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Senior Advisor	Aden Hassan	1.50
Call with K. Thompson re All-team meeting agenda, participants, and court proceeding on Outcome assessments. Logistics for the Community Policing Outcome Assessment (email and correspondence). Project management and continued budget planning/preparation.					
03/17/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Senior Advisor	Aden Hassan	1.70
Email and correspondence re: recent community complaints and methods to address them, Outcome Assessment team emails to finalize the PIB Assessment methodology and update the assessment tool and the All-Team meeting in May 2023 (logistics, participants, etc.). Emails re: PIB processes and Investigative file composition specific to DRC files.					

Total 35.40

Date	Client	Project	Roles	Person	Hours
03/20/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Senior Advisor	Aden Hassan	1.50
Reviewed DOJ and the City's presentations for the Misconduct Hearing. Reviewed the UAS Policy for CD implications. Email and correspondence.					
03/21/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Senior Advisor	Aden Hassan	1.70
Completed and emailed the PIB Court presentation for the hearing on March 23. Email and correspondence re Outcome Assessments in 2023. Call with J. Drake re project management and the Nov 2022 MT invoice.					
03/22/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Senior Advisor	Aden Hassan	1.50
Call with S. Sullivan re PIB and CD related matters. Preparation and review for Court hearing.					
03/23/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Senior Advisor	Aden Hassan	6.30
Reviewed final draft of the updated Monitoring Plan, which included community feedback. Reviewed final drafts of the PIB Assessment methodology and the proposed instrument. Met with PIB staff to go over DRC files and how to navigate them in IAPro (for assessment purposes). Attended Court hearing on Community Policing and Misconduct and Discipline (hearing was held at PIB). email and correspondence.					
03/24/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Senior Advisor	Aden Hassan	1.30
Email, correspondence, and logistics regarding the 6th Year Monitoring Plan and the Misconduct and Discipline Methodology and instrument for the upcoming assessment. General CD related email and correspondence. Logistics for upcoming CompStat attendance.					
03/27/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Senior Advisor	Aden Hassan	1.80
Drafted All-Team agenda for the May meeting and worked on some of the logistics, including scheduling Judge Bredar's attendance. PIB meeting with the parties to discuss ongoing deliverables, both PIB assessments (BPD's and the MT's). Email and correspondence.					
03/28/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Senior Advisor	Aden Hassan	1.30
Outcome Assessment weekly workgroup call. Call re: recruitment assessment and logistics for the onsite assessment in April. Email and correspondence.					
03/29/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Senior Advisor	Aden Hassan	2.50
Participated in the monthly PRB (partially and virtually). Call with S. Sullivan re CD related matters, deliverables and two upcoming compliance assessments. Call with K. Thompson re upcoming meetings, court hearings and deliverables. Project management. Email and correspondence.					
03/30/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Senior Advisor	Aden Hassan	2.30
Total					35.40

Date	Client	Project	Roles	Person	Hours
	Participated in the weekly CompStat and Crimes meeting. Email and correspondence.				
03/31/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Senior Advisor	Aden Hassan	1.30
	Email and correspondence re: Recruitment Assessment site visit, upcoming Court and community event. Project management.				
Pro Bono Hours					3.10
03/07/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Senior Advisor	Aden Hassan	0.60
	Email and correspondence.				
03/23/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Senior Advisor	Aden Hassan	2.50
	travel to and from Baltimore from (Alexandria, VA).				
Total					35.40

Detailed time report

21CP Solutions, LLC

Timeframe **03/01/2023 – 03/31/2023** 1 Client **Baltimore City Consent Decree: Monitoring Team**
Total **13.40 Hours** Projects **All projects**
0.00 Uninvoiced billable hours Tasks **All tasks**
1 Team **Barge Matthew**

Date	Client	Project	Roles	Person	Hours
Partner Professional Fees					12.10
03/02/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Partner	Barge Matthew	1.30
Conference call w/ J. Smith, H. Aden re: misconduct assessment methodology. Conference call w/ R. Villaseñor re: PRB assessment; prepare PRB assessment materials; email communications w/ R. Villaseñor re: same.					
03/06/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Partner	Barge Matthew	0.70
Participate in conference call w/ BPD, DOJ, MT re: SSA data; various email communications w/ BPD, DOJ, MT re: training, misconduct outcome assessment.					
03/07/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Partner	Barge Matthew	0.80
Participate in weekly conference call w/ MT outcome assessment team re: various assessment topics; various email communications w/ MT re: outcome assessments.					
03/09/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Partner	Barge Matthew	1.70
Various email communications w/ J. Smith, G. Wasileski, H. Aden re: officer misconduct outcome assessment methodology; w/ K. Thompson, E. Shea, S. Rosenthal re: community survey. Conference call w/ J. Smith, G. Wasileski, H. Aden re: officer misconduct outcome assessment methodology; edit memorandum re: same. Conference call w/ S. Sullivan, D. Loeggler, M. Krafchik re: use of force policy topics. Participate in monthly IT/EIS conference call w/ BPD, DOJ, MT.					
03/13/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Partner	Barge Matthew	0.90
Various email communications w/ K. Thompson, E. Shea re: community survey, monitoring plan. Conference call w/ BPD, DOJ, MT re: sexual assault investigation assessment.					
03/14/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Partner	Barge Matthew	0.80
Participate in weekly conference call w/ MT outcome assessment team re: various assessment topics; email communications w/ BPD, DOJ, MT re: updated crisis intervention assessment methodology.					
Total					13.40

Date	Client	Project	Roles	Person	Hours
03/23/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Partner	Barge Matthew	3.20
	Edit misconduct outcome assessment methodology; draft review instruments re: Expedited Resolution, investigations by outside entities; email communications w/ G. Wasileski, H. Aden, J. Smith re: same, additional outcome assessment topics. Revise and edit monitoring plan; email communications w/ E. Shea, MT re: same.				
03/28/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Partner	Barge Matthew	1.90
	Review draft community survey report; email communications w/ E. Shea, K. Thompson, M. McDonough, S. Rosenthal re: same. Participate in weekly conference call w/ BPD, DOJ, MT re: training. Participate in bi-weekly conference call w/ MT outcome assessment team re: various outcome assessment topics.				
03/29/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Partner	Barge Matthew	0.80
	Various email communications w/ MT re: First Amendment outcome assessment, community survey, crisis intervention assessment, other assessment topics. Conference call w/ G. Wasileski, R. Dupont, J. Smith re: crisis intervention assessment methodology.				
Pro Bono Hours					1.30
03/10/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Partner	Barge Matthew	0.10
	Edit officer misconduct assessment instrument; email communication w/ H. Aden, J. Smith re: same; email communication w/ K. Thompson re: May Court hearing.				
03/14/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Partner	Barge Matthew	0.20
	Participate in weekly conference call w/ MT outcome assessment team re: various assessment topics; email communications w/ BPD, DOJ, MT re: updated crisis intervention assessment methodology.				
03/17/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Partner	Barge Matthew	0.10
	Various email communications w/ C. Cole, H. Aden re: outcome assessments.				
03/21/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Partner	Barge Matthew	0.50
	Participate in weekly conference call w/ BPD, DOJ, MT re: training. Various email communications w/ DOJ, MT re: outcome assessments, monitoring plan.				
03/24/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Partner	Barge Matthew	0.40
	Revise and edit misconduct outcome assessment methodology, review instruments re: same; email communications w/ G. Wasileski, H. Aden, J. Smith, Parties re: same.				
Total					13.40

Detailed time report

21CP Solutions, LLC

Timeframe **03/01/2023 – 03/31/2023** 1 Client **Baltimore City Consent Decree: Monitoring Team**
Total **13.90 Hours**
0.00 Uninvoiced billable hours Projects **All projects**
Tasks **All tasks**
1 Team **Christine Cole**

Date	Client	Project	Roles	Person	Hours
Associate Consultant Professional Fees					3.30
03/06/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Senior Advisor	Christine Cole	1.50
Travel to Indigo for prints, having prints done, returning to home.					
03/07/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Senior Advisor	Christine Cole	0.80
Assessment team meeting.					
03/14/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Senior Advisor	Christine Cole	1.00
Join assessment meeting, follow-up with comms on recruitment.					
CPOP Assessment					0.20
03/16/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Senior Advisor	Christine Cole	0.20
Updates in Alchemer tool and sharing with TD.					
Recruitment Assessment					10.40
03/02/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Senior Advisor	Christine Cole	0.70
Review and assess all materials shared by recruitment team.					
03/06/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Senior Advisor	Christine Cole	0.20
Calendaring, review of next steps, and email comms with BPD.					
Total					13.90

Date	Client	Project	Roles	Person	Hours
03/07/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Senior Advisor	Christine Cole	1.40
	Review of recruitment plan and compliance memo for assessment.				
03/09/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Senior Advisor	Christine Cole	0.80
	Review and reading of materials for assessment.				
	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Senior Advisor	Christine Cole	1.00
	meeting with recruitment and compliance team in Baltimore assessing materials for assessment				
03/14/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Senior Advisor	Christine Cole	0.40
	Review of background reports.				
03/21/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Senior Advisor	Christine Cole	0.60
	Review of background summary sheets and completion of survey tool.				
03/22/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Senior Advisor	Christine Cole	1.40
	Working on memo template and reviews.				
03/27/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Senior Advisor	Christine Cole	0.20
	Check in with FC at BPD.				
	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Senior Advisor	Christine Cole	1.10
	Review of case summaries in Box.				
03/28/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Senior Advisor	Christine Cole	1.00
	Working on assessments of summary reports, comms with PSS, scheduling travel, and preparing report outline.				
	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Senior Advisor	Christine Cole	1.00
	Join weekly assessment call.				

Total 13.90

Date	Client	Project	Roles	Person	Hours
03/29/2023	Baltimore City Consent Decree: Monitoring Team scheduling with BPD, scheduling travel, coordination of assessors for future on site work	BPD July 2022 - June 2023 Budget Year	Senior Advisor	Christine Cole	0.30
03/30/2023	Baltimore City Consent Decree: Monitoring Team Check in with BPD.	BPD July 2022 - June 2023 Budget Year	Senior Advisor	Christine Cole	0.30
				Total	13.90

Detailed time report

21CP Solutions, LLC

Timeframe **03/01/2023 – 03/31/2023** 1 Client **Baltimore City Consent Decree: Monitoring Team**
Total **14.00 Hours**
0.00 Uninvoiced billable hours Projects **All projects**
Tasks **All tasks**
1 Team **CJI - Wasileski Gabriela**

Date	Client	Project	Roles	Person	Hours
Associate Consultant Professional Fees					14.00
03/09/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Associate Consultant	CJI - Wasileski Gabriela	5.00
CIT meeting, PIB misconduct outcome assessment meeting, youth assessment meeting					
03/14/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Associate Consultant	CJI - Wasileski Gabriela	1.00
Team weekly meeting					
03/16/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Associate Consultant	CJI - Wasileski Gabriela	2.00
1st Amendment OA coordination with the reviewers, data entry and cleaning, and coordination with BPD regarding data requests.					
03/17/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Associate Consultant	CJI - Wasileski Gabriela	2.00
1st Amendment OA coordination with the reviewers, data entry and cleaning, coordination with BPD regarding data requests for the Crisis Intervention OA					
03/23/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Associate Consultant	CJI - Wasileski Gabriela	2.00
PIB misconduct and youth OA methodology and survey instruments review.					
03/28/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Associate Consultant	CJI - Wasileski Gabriela	2.00
Weekly Team meeting, 1st Amendment data cleaning					
Total					14.00

Detailed time report

21CP Solutions, LLC

Timeframe **03/01/2023 – 03/31/2023** 1 Client **Baltimore City Consent Decree: Monitoring Team**
Total **31.00 Hours**
0.00 Uninvoiced billable hours Projects **All projects**
Tasks **All tasks**
1 Team **CJI - Zafft Katie**

Date	Client	Project	Roles	Person	Hours
Associate Consultant Professional Fees					31.00
03/01/2023	Baltimore City Consent Decree: Monitoring Team MT outcome assessment call.	BPD July 2022 - June 2023 Budget Year	Associate Consultant	CJI - Zafft Katie	1.00
03/06/2023	Baltimore City Consent Decree: Monitoring Team 1st amendment assessment case reviews.	BPD July 2022 - June 2023 Budget Year	Associate Consultant	CJI - Zafft Katie	3.00
03/07/2023	Baltimore City Consent Decree: Monitoring Team MT outcome assessment team call	BPD July 2022 - June 2023 Budget Year	Associate Consultant	CJI - Zafft Katie	1.00
03/11/2023	Baltimore City Consent Decree: Monitoring Team 1st amendment assessment case reviews.	BPD July 2022 - June 2023 Budget Year	Associate Consultant	CJI - Zafft Katie	4.00
03/13/2023	Baltimore City Consent Decree: Monitoring Team Sexual assault assessment revised draft writing and case analysis	BPD July 2022 - June 2023 Budget Year	Associate Consultant	CJI - Zafft Katie	3.00
03/14/2023	Baltimore City Consent Decree: Monitoring Team Sexual assault assessment revised draft writing and case analysis	BPD July 2022 - June 2023 Budget Year	Associate Consultant	CJI - Zafft Katie	2.00
03/15/2023	Baltimore City Consent Decree: Monitoring Team Sexual assault assessment revised draft writing and case analysis	BPD July 2022 - June 2023 Budget Year	Associate Consultant	CJI - Zafft Katie	2.00

Total 31.00

Date	Client	Project	Roles	Person	Hours
03/16/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Associate Consultant	CJI - Zafft Katie	3.00
	Sexual assault assessment revised draft writing and case analysis.				
03/22/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Associate Consultant	CJI - Zafft Katie	4.00
	Sexual assault assessment revised draft writing and case analysis				
03/27/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Associate Consultant	CJI - Zafft Katie	2.00
	Sexual assault assessment revised draft writing and case analysis.				
03/28/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Associate Consultant	CJI - Zafft Katie	1.00
	MT outcome assessment team call				
03/29/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Associate Consultant	CJI - Zafft Katie	2.00
	Sexual assault assessment revised draft writing and case analysis				
03/31/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Associate Consultant	CJI - Zafft Katie	3.00
	Sexual assault assessment revised draft writing and case analysis				
				Total	31.00

Detailed time report

21CP Solutions, LLC

Timeframe **03/01/2023 – 03/31/2023** 1 Client **Baltimore City Consent Decree: Monitoring Team**
Total **16.30 Hours** Projects **All projects**
0.00 Uninvoiced billable hours Tasks **All tasks**
1 Team **Drake Jessica**

Date	Client	Project	Roles	Person	Hours
Administrative Costs					3.00
03/01/2023	Baltimore City Consent Decree: Monitoring Team Harvest Management for NLs	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Drake Jessica	2.00
03/31/2023	Baltimore City Consent Decree: Monitoring Team Harvest Consultation with Miller	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Drake Jessica	1.00
Associate Consultant Professional Fees					11.50
03/07/2023	Baltimore City Consent Decree: Monitoring Team CE Standing Call, emails and prep	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Drake Jessica	1.00
	Baltimore City Consent Decree: Monitoring Team Community Outreach Check-In with Parties	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Drake Jessica	0.50
03/20/2023	Baltimore City Consent Decree: Monitoring Team Court document production and assessment coordination.	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Drake Jessica	0.60
03/21/2023	Baltimore City Consent Decree: Monitoring Team CE Standing Call, Court prep, and work on focus group assessments.	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Drake Jessica	2.00
03/22/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Drake Jessica	1.90
Total					16.30

Date	Client	Project	Roles	Person	Hours
	Community Policing standing call, Prep for court, and call with N. Porter.				
03/23/2023	Baltimore City Consent Decree: Monitoring Team Monthly Court Hearing with the Parties	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Drake Jessica	3.00
03/27/2023	Baltimore City Consent Decree: Monitoring Team Focus group prep, emails and community outreach including planning for NL Event on 4/1	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Drake Jessica	1.50
03/31/2023	Baltimore City Consent Decree: Monitoring Team NL Annual Meeting Prep	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Drake Jessica	1.00
	CPOP Assessment				1.80
03/23/2023	Baltimore City Consent Decree: Monitoring Team Assessment focus group coordination	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Drake Jessica	1.00
03/24/2023	Baltimore City Consent Decree: Monitoring Team Assessment focus group coordination.	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Drake Jessica	0.80
				Total	16.30

Detailed time report

21CP Solutions, LLC

Timeframe **03/01/2023 – 03/31/2023** 1 Client **Baltimore City Consent Decree: Monitoring Team**
Total **2.00 Hours** Projects **All projects**
0.00 Uninvoiced billable hours Tasks **All tasks**
1 Team **Goodrich Maggie**

Date	Client	Project	Roles	Person	Hours
Associate Consultant Professional Fees					2.00
03/09/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Senior Advisor	Goodrich Maggie	1.00
Monthly IT Status Meeting with BPD and DOJ; IT organizational review with BPD					
03/24/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Senior Advisor	Goodrich Maggie	1.00
Meeting with Commissioner and City CIO					
Total					2.00

Detailed time report

21CP Solutions, LLC

Timeframe **03/01/2023 – 03/31/2023** 1 Client **Baltimore City Consent Decree: Monitoring Team**
Total **17.70 Hours** Projects **All projects**
0.00 Uninvoiced billable hours Tasks **All tasks**
1 Team **Jonathan Smith**

Date	Client	Project	Roles	Person	Hours
Associate Consultant Professional Fees					1.50
03/07/2023	Baltimore City Consent Decree: Monitoring Team Weekly check-in re: assessments.	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Jonathan Smith	1.00
03/13/2023	Baltimore City Consent Decree: Monitoring Team Review penultimate CIT assessment plan.	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Jonathan Smith	0.50
CPOP Assessment					9.20
03/09/2023	Baltimore City Consent Decree: Monitoring Team Conf with Dupont and Wasileski re: development of CIT assessment plan.	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Jonathan Smith	2.60
03/14/2023	Baltimore City Consent Decree: Monitoring Team Weekly team meeting	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Jonathan Smith	1.00
03/28/2023	Baltimore City Consent Decree: Monitoring Team Prep for meeting with Leofler re: CIT.	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Jonathan Smith	1.80
03/29/2023	Baltimore City Consent Decree: Monitoring Team Call with monitor team re: comments to outcome assessment	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Jonathan Smith	0.50
	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Jonathan Smith	1.50
Total					17.70

Date	Client	Project	Roles	Person	Hours
	Prep for meeting with Major Loeffler				
03/30/2023	Baltimore City Consent Decree: Monitoring Team Meet with CIT Team.	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Jonathan Smith	1.80
	Misconduct Investigations Assessment				0.50
03/09/2023	Baltimore City Consent Decree: Monitoring Team Conf with Barge and Aden re: assessment of misconduct.	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Jonathan Smith	0.50
	Pro Bono Hours				6.50
03/16/2023	Baltimore City Consent Decree: Monitoring Team Travel to Baltimore to be fingerprinted for CJIS. Appointment canceled by BPD when i arrived because fingerprint technician was out sick.	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Jonathan Smith	2.50
03/28/2023	Baltimore City Consent Decree: Monitoring Team Weekly team meeting	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Jonathan Smith	1.00
03/29/2023	Baltimore City Consent Decree: Monitoring Team Prep for meeting with Major Loeffler	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Jonathan Smith	1.00
03/30/2023	Baltimore City Consent Decree: Monitoring Team Travel to and from Baltimore to meet with CIT Team	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Jonathan Smith	2.00

Total 17.70

Detailed time report

21CP Solutions, LLC

Timeframe	03/01/2023 – 03/31/2023	1 Client	Baltimore City Consent Decree: Monitoring Team
Total	8.00 Hours	Projects	All projects
	0.00 Uninvoiced billable hours	Tasks	All tasks
		1 Team	Joyce Nola

Date	Client	Project	Roles	Person	Hours	
Partner Professional Fees						8.00
03/06/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Partner	Joyce Nola	0.90	
	Meeting with parties to discuss staffing.					
03/13/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Partner	Joyce Nola	1.40	
	Prep and calls with parties on the progress and issues in the sexual assault area and a discussion of the sexual assault audit.					
03/15/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Partner	Joyce Nola	0.40	
	MT meeting on the community policing assessment.					
03/21/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Partner	Joyce Nola	0.50	
	Review and comment on draft of community engagement and community policing report to the Court.					
03/27/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Partner	Joyce Nola	0.80	
	Review and comment on community focus group questions.					
	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Partner	Joyce Nola	2.50	
	Review of officer focus groups findings and review and comment on draft report on sexual assault investigations audit.					
	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Partner	Joyce Nola	1.50	
	Community Focus Groups					
Total					8.00	

Detailed time report

21CP Solutions, LLC

Timeframe **03/01/2023 – 03/31/2023** 1 Client **Baltimore City Consent Decree: Monitoring Team**
Total **5.20 Hours**
0.00 Uninvoiced billable hours Projects **All projects**
Tasks **All tasks**
1 Team **McDonough Megan**

Date	Client	Project	Roles	Person	Hours
Associate Consultant Professional Fees					4.20
03/27/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Associate Consultant	McDonough Megan	2.50
Review draft of community survey.					
03/31/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Associate Consultant	McDonough Megan	1.70
Community survey internal discussion and draft email.					
Pro Bono Hours					1.00
03/28/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Associate Consultant	McDonough Megan	1.00
Review community survey draft					
Total					5.20

Detailed time report

21CP Solutions, LLC

Timeframe **03/01/2023 – 03/31/2023** 1 Client **Baltimore City Consent Decree: Monitoring Team**
Total **6.00 Hours**
0.00 Uninvoiced billable hours Projects **All projects**
Tasks **All tasks**
1 Team **Meares Tracey**

Date	Client	Project	Roles	Person	Hours
Arrests Assessment					6.00
03/21/2023	Baltimore City Consent Decree: Monitoring Team Standing call.	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Meares Tracey	2.00
03/23/2023	Baltimore City Consent Decree: Monitoring Team Assessment.	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Meares Tracey	1.50
03/25/2023	Baltimore City Consent Decree: Monitoring Team Assessment	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Meares Tracey	2.50
Total					6.00

Detailed time report

21CP Solutions, LLC

Timeframe **03/01/2023 – 03/31/2023** 1 Client **Baltimore City Consent Decree: Monitoring Team**
Total **11.50 Hours** Projects **All projects**
0.00 Uninvoiced billable hours Tasks **All tasks**
1 Team **Ramsey Charles**

Date	Client	Project	Roles	Person	Hours
First Amendment Protected Activities Assessment					9.00
03/15/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year Review 1st Amendment cases NIC20-505, NIC20-0440, and NIC20-0504	Partner	Ramsey Charles	6.00
03/26/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year Review 1st amendment casesSID# 4004899, 2762752, and 2527434	Partner	Ramsey Charles	3.00
Partner Professional Fees					0.50
03/15/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year CP Assessment call	Partner	Ramsey Charles	0.50
Use of Force Assessment					2.00
03/16/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year Baltimore UoF case review	Partner	Ramsey Charles	2.00
					Total 11.50

Detailed time report

21CP Solutions, LLC

Timeframe **03/01/2023 – 03/31/2023** 1 Client **Baltimore City Consent Decree: Monitoring Team**
Total **28.00 Hours**
0.00 Uninvoiced billable hours Projects **All projects**
Tasks **All tasks**
1 Team **Terri Wilfong**

Date	Client	Project	Roles	Person	Hours
First Amendment Protected Activities Assessment					28.00
03/02/2023	Baltimore City Consent Decree: Monitoring Team 1-200600317	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Terri Wilfong	1.50
03/04/2023	Baltimore City Consent Decree: Monitoring Team 1-200600284	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Terri Wilfong	1.80
03/08/2023	Baltimore City Consent Decree: Monitoring Team 1-200600284	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Terri Wilfong	1.00
03/13/2023	Baltimore City Consent Decree: Monitoring Team 3b02420407	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Terri Wilfong	0.50
03/14/2023	Baltimore City Consent Decree: Monitoring Team 3b02420407	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Terri Wilfong	1.50
03/15/2023	Baltimore City Consent Decree: Monitoring Team 1B0243061	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Terri Wilfong	1.50
03/16/2023	Baltimore City Consent Decree: Monitoring Team 2b02412146	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Terri Wilfong	1.80
Total					28.00

Date	Client	Project	Roles	Person	Hours
03/17/2023	Baltimore City Consent Decree: Monitoring Team 9210907729	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Terri Wilfong	2.00
03/19/2023	Baltimore City Consent Decree: Monitoring Team 6b02422027	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Terri Wilfong	2.50
03/20/2023	Baltimore City Consent Decree: Monitoring Team 1B02436442	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Terri Wilfong	1.60
03/21/2023	Baltimore City Consent Decree: Monitoring Team 5b02449116	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Terri Wilfong	3.50
03/22/2023	Baltimore City Consent Decree: Monitoring Team 2B02431956	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Terri Wilfong	1.50
03/27/2023	Baltimore City Consent Decree: Monitoring Team 0B02430043 Sid 1749121	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Terri Wilfong	1.00
03/29/2023	Baltimore City Consent Decree: Monitoring Team 3B02416319 sid 3418917	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Terri Wilfong	1.80
03/30/2023	Baltimore City Consent Decree: Monitoring Team 2b02426783, sid 3384885/ 3B02440959 sid 3100500	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Terri Wilfong	4.50
				Total	28.00

Detailed time report

21CP Solutions, LLC

Timeframe **03/01/2023 – 03/31/2023** 1 Client **Baltimore City Consent Decree: Monitoring Team**
Total **47.20 Hours**
0.00 Uninvoiced billable hours Projects **All projects**
Tasks **All tasks**
1 Team **Tyeesha Dixon**

Date	Client	Project	Roles	Person	Hours
Associate Consultant Professional Fees					22.60
03/07/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Tyeesha Dixon	0.80
	 Attend weekly meeting for outcome assessment leads				
	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Tyeesha Dixon	1.40
	Revise draft Youth section assessment methodology				
03/09/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Tyeesha Dixon	0.80
	Call with MT re: youth section outcome assessment data sampling methodology				
03/14/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Tyeesha Dixon	0.90
	Attend weekly meeting for outcome assessment leads.				
	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Tyeesha Dixon	2.40
	Call with MT re: data requirements for youth section assessment methodology; draft the outcome assessment methodology				
03/16/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Tyeesha Dixon	2.50
	Draft youth section assessment methodology				
03/17/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Tyeesha Dixon	2.40
	Draft youth section assessment methodology				
Total					47.20

Date	Client	Project	Roles	Person	Hours
03/20/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Tyeesha Dixon	5.40
Draft youth section assessment methodology; call with MT regarding same					
03/21/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Tyeesha Dixon	4.20
Attend youth check in meeting with parties; emails with BPD re: document productions; review background documentation relevant to preparing youth section assessment methodology					
03/22/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Tyeesha Dixon	0.80
Continue drafting youth section assessment methodology					
03/28/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Tyeesha Dixon	1.00
 Weekly meeting for outcome assessment leads					
CPOP Assessment					17.40
03/06/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Tyeesha Dixon	0.50
BPD dashboard demo					
03/07/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Tyeesha Dixon	3.10
Review prior officer focus groups protocols and survey results					
03/10/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Tyeesha Dixon	0.70
Call with MT re: focus groups design and planning					
03/13/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Tyeesha Dixon	2.10
Emails with BPD re: assessment requirements; attend Central District CRC/Commander's Meeting					
03/15/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Tyeesha Dixon	2.40
Calls with MT and planning for focus groups; emails and calls with BPD re: assessment requirements					
03/16/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Tyeesha Dixon	0.50
Total					47.20

Date	Client	Project	Roles	Person	Hours
		Review BPD data production; draft focus groups protocol			
03/17/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Tyeesha Dixon	0.80
		Call with MT re: BPD data production; emails with BPD re: assessment requirements; revise anonymous officer survey			
03/18/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Tyeesha Dixon	0.30
		Call with MT to finalize revisions to anonymous officer survey			
03/23/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Tyeesha Dixon	0.30
		Revise anonymous officer survey instrument			
03/27/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Tyeesha Dixon	2.50
		Preparation for community focus groups; attend community focus group			
03/29/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Tyeesha Dixon	3.00
		Emails with BPD re: focus groups planning; draft officer/supervisor focus group protocol			
03/30/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Tyeesha Dixon	1.20
		Continue drafting officer focus group protocol			
	Pro Bono Hours				7.20
03/06/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Tyeesha Dixon	5.20
		Conduct best practices research re: facilitation of virtual focus groups			
03/13/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Tyeesha Dixon	2.00
		Review prior MT reports and assessments			
Total					47.20

Detailed time report

21CP Solutions, LLC

Timeframe **03/01/2023 – 03/31/2023** 1 Client **Baltimore City Consent Decree: Monitoring Team**
Total **25.40 Hours**
0.00 Uninvoiced billable hours Projects **All projects**
Tasks **All tasks**
1 Team **Villaseñor Roberto**

Client	Project	Task	Roles	Person	Hours
03/01/2023					1.50
Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year PRB	Partner Professional Fees	Partner	Villaseñor Roberto	1.50
03/02/2023					0.40
Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year Internal discussion about PRB.	Partner Professional Fees	Partner	Villaseñor Roberto	0.40
03/05/2023					3.40
Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year Review if UOF forms, submittal, and youth assessment methodology.	Partner Professional Fees	Partner	Villaseñor Roberto	3.40
03/06/2023					1.10
Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year Work on PRB assessments.	Partner Professional Fees	Partner	Villaseñor Roberto	1.10
03/07/2023					2.50
Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year Youth call, email responses and PRB assessments.	Partner Professional Fees	Partner	Villaseñor Roberto	2.50
03/09/2023					0.60
Total					25.40

Client	Project	Task	Roles	Person	Hours
Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Partner Professional Fees	Partner	Villaseñor Roberto	0.60
	Discuss UOF revision for BFD requests to help restrain combative subjects.				
03/14/2023					0.80
Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Partner Professional Fees	Partner	Villaseñor Roberto	0.80
	Prepare for and participate in transport call.				
03/15/2023					1.60
Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Partner Professional Fees	Partner	Villaseñor Roberto	1.60
	PRB				
03/20/2023					1.50
Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Partner Professional Fees	Partner	Villaseñor Roberto	1.50
	Read and provide feedback on NAACP LDL comments on monitoring plan. Meet with Tyeesha about Youth Outcome Assessments.				
03/21/2023					3.90
Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	First Amendment Protected Activities Assessment	Partner	Villaseñor Roberto	3.90
	Training call, Youth call, 1st Ammendment Assessments Cit# 5Z39749351, 4Z399767354, 0Z39739126,				
03/22/2023					2.10
Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Partner Professional Fees	Partner	Villaseñor Roberto	2.10
	PC Citation Assessments 5Z42155678, 192001279761 (spent a lot of time looking for citation or BWC and could not locate), 182002034524				
03/25/2023					1.00
Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Pro Bono Hours	Partner	Villaseñor Roberto	1.00
	Various emails and reading.				
03/26/2023					1.50
Total					25.40

Client	Project	Task	Roles	Person	Hours
Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Partner Professional Fees	Partner	Villaseñor Roberto	1.50
		Provide input on NAACP LDL letter, Youth Outcome Assessment meeting.			
	03/28/2023				0.40
Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Partner Professional Fees	Partner	Villaseñor Roberto	0.40
		Training call.			
	03/29/2023				2.00
Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Partner Professional Fees	Partner	Villaseñor Roberto	2.00
		PRB			
	03/31/2023				1.10
Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	First Amendment Protected Activities Assessment	Partner	Villaseñor Roberto	1.10
		Work on 1st Amendment assessments 4970311.			
				Total	25.40

Expense report for Invoice Baltimore Monitor March 2023 Invoice

21CP Solutions, LLC

03/09/2023

\$192.00

Client **Baltimore City Consent Decree:
Monitoring Team**

Project **BPD July 2022 - June 2023 Budget
Year**

Category **Phone, Internet, Website Expenses**

Person **Barge Matthew**

Squarespace/GSuite BPD Monitor email charges.

Invoice

#95562434

Charged on Thursday, March 9, 2023

ISSUED TO

Matthew Barge

undefined, undefined 90069

United States



ISSUED BY

Squarespace, Inc.

225 Varick Street, 12th Floor

New York, NY 10014

Charges

All prices in US Dollar.

Subscription: Google Workspace (Monthly)	\$192.00
(C03g5kdae) - matthew-barge-	



Subtotal	\$192.00
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Discount	-
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03/12/2023

\$29.00

Client **Baltimore City Consent Decree:
Monitoring Team**

Project **BPD July 2022 - June 2023 Budget
Year**

Category **Phone, Internet, Website Expenses**

Person **Barge Matthew**

Squarespace BPDMonitor.com website monthly charges.

Invoice

#95716641

Charged on Sunday, March 12, 2023

ISSUED TO

Matthew Barge

undefined, undefined 90069

United States



ISSUED BY

Squarespace, Inc.

225 Varick Street, 12th Floor

New York, NY 10014

Charges

All prices in US Dollar.

Subscription: Business (Monthly) - matthew-barge- \$29.00



Subtotal \$29.00

Discount -

03/17/2023

\$89.82

Client **Baltimore City Consent Decree:
Monitoring Team**

Project **BPD July 2022 - June 2023 Budget
Year**

Category **Phone, Internet, Website Expenses**

Person **Barge Matthew**

Electronic assessment platform charges. (1/2 of overall invoice amount).



INVOICE

Alchemer LLC
 168 Centennial Pkwy, Suite 250
 Louisville, CO 80027
 USA
 US EIN: 20-5463887
 UK VAT: GB-309 7393 78
 MOSS ID: EU826478382
 GST/HST: 71674 7498 RT0001
 billing@alchemer.com

Invoice Number: INV00423179
Invoice Date: 03/17/2023
Due Date: 03/17/2023
Payment Terms: Due Upon Receipt
PO Number:
Currency: USD
Customer Tax ID:

Customer Billing Details:

Customer Name: [REDACTED]
Billing Contact: Matthew Barge
Email: [REDACTED]
Billing Address: [REDACTED]

Account Number: [REDACTED]
Sold to Contact: Matthew Barge
Email: [REDACTED]
Sold to Address: [REDACTED]

Items:

Description	Service Period	Qty	Rate	Amount
Enterprise - License - Professional Monthly License - Professional Monthly	03/18/2023 - 04/17/2023	1	\$165.00	165.00

Additional Information:	Subtotal:	\$165.00
	Tax:	\$14.65
	Total:	\$179.65
	Adjustments:	\$0.00
	Payments:	\$179.65
	Invoice Balance:	\$0.00

Payment Details:

Credit Card Payment: CLICK TO PAY	
<u>US Customers Paying via Check</u> Alchemer LLC PO Box 679799 Dallas, TX 75267	<u>Canadian Customers Paying via Check</u> Alchemer LLC 168 Centennial Parkway Suite 250 Louisville, CO 80027-1257
<u>US Customers EFT/ACH Payments</u> Independent Bank 7777 Henneman Way McKinney, TX 75070 Account Name: Alchemer LLC Account Number: 4000808227 ABA/Routing No.: 111916326	<u>International Customers Wire Payments</u> Wells Fargo 420 Montgomery Street San Francisco, CA 94104 Account Name: Alchemer LLC Account Number: 5333549383 ACH/EDI Routing No.: 102000076 ABA/Routing No.: 121000248 Non-USD Swift Code: WFBIOUS6WFFX USD Swift Code: WFBIOUS6S

Right to Cancel and Receive a Refund for Annual Subscriptions for Self-Service Customers: For a period of thirty (30) days from the date of this invoice, if Customer is a self-service customer, meaning a customer that has purchased a subscription on Alchemer.com, and the auto-renewed subscription referenced on this invoice is for an annual subscription, it shall have the right to easily cancel the applicable annual subscription(s) billed under this invoice by emailing billing@alchemer.com, including the invoice or account number and state its intent to cancel. Customer shall then be entitled to either (i) receive a refund of the Fees outlined herein or (ii) relief from payment of the Fees outlined herein, whichever is applicable.

Customer's purchase hereunder, and Alchemer's provision and Customer's use of the Alchemer products and services contemplated by this Invoice, shall be governed by the Master Services Agreement executed by the Parties, if no such Agreement has been executed, then the relationship shall be governed by the Alchemer Services Agreement available here: "[The Services Agreement](#)." Alchemer LLC and Customer hereby agree that any terms and conditions contained in any Customer purchase order or similar document shall be for administrative purposes only and shall have no legal effect, and the Parties hereby disclaim such terms.

Client **Baltimore City Consent Decree:
Monitoring Team**

Project **BPD July 2022 - June 2023 Budget
Year**

Category **Other**

Person **Christine Cole**

costs to have prints taken at a local non government agency, in accordance with requirements

For information please

IdentoGO Center (3100008)
175 William F McClellan Hwy
Maverick Mills, Main Entrance, 2nd
floor
East Boston, Massachusetts 02128-
1196

IdentoGO

Date: 02/03/2023@02:51 PM
Customer: CHRISTINE M. COLE
UE ID: UZZY4K9Y66

Services

RETAIL SERVICES - Print and
Go \$20.00

SubTotal: \$20.00

Sales Tax (6.25%) \$1.25

Total: \$21.25

Payment

[REDACTED] \$21.25

Amount Paid: \$21.25

Credit Card Authorization

By signing, I authorize IDEMIA and/or their
agents to charge my credit card for service
(s) performed and/or products purchased. I
agree that I will pay for this purchase in
accordance with the issuing bank
cardholder agreement.



Signature

03/13/2023

\$28.75

Client **Baltimore City Consent Decree:
Monitoring Team**

Project **BPD July 2022 - June 2023 Budget
Year**

Category **Shipping and Postage**

Person **Christine Cole**

Postage to return prints and affidavit for
background check to BPD

#1



WATERTOWN FINANCIAL
126 MAIN ST
WATERTOWN, MA 02472-4416
(800)275-8777

02/06/2023 03:43 PM

Product	Qty	Unit Price	Price
PM Express 1-Day Flat Rate Env	1		\$28.75
Baltimore, MD 21201			
Flat Rate			
Signature Waiver			
Scheduled Delivery Date			
Tue 02/07/2023 06:00 PM			
Money Back Guarantee			
Tracking #:			
EI276472748US			
Insurance			\$0.00
Up to \$100.00 included			
Total			\$28.75

Grand Total: \$28.75

Credit Card Remit \$28.75

Approval #: 158062
Transaction #: 925
AID: A0000000041010 Contactless
AL: MASTERCARD

Save this receipt as evidence of insurance. For information on filing an insurance claim go to <https://www.usps.com/help/claims.htm> or call 1-800-222-1811

Text your tracking number to 28777 (2USPS) to get the latest status. Standard Message and Data rates may apply. You may also visit www.usps.com USPS Tracking or call 1-800-222-1811.

Preview your Mail
Track your Packages
Sign up for FREE @
<https://informedelivery.usps.com>

All sales final on stamps and postage.
Refunds for guaranteed services only.
Thank you for your business.

Tell us about your experience.
Go to: <https://postalexperience.com/Pos>
or scan this code with your mobile device.



or call 1-800-410-7420.

UFN: 242195-0172
Receipt #: 840-50200070-3-5701760-2
Clerk: 14

03/13/2023

\$10.00

Client **Baltimore City Consent Decree:
Monitoring Team**

Project **BPD July 2022 - June 2023 Budget
Year**

Category **Other**

Person **Christine Cole**

Notary Services for affidavit for background
check as required by BPD

*Notary for Post-P.D.
Background checks*

The UPS Store #5711
15 MAIN ST
WATERTOWN, MA 02472-4403
617-972-5050

Terminal....: POS5711A Date.: 1/27/2023
Employee....: 159816 Time.: 03:40 PM

ITEM NAME	QTY	PRICE	TOTAL
Miscellaneous Non-Taxable			\$10.00
Tax	1 @	\$10.00	\$0.00
Subtotal			\$10.00
Shipping/Other Charges			\$0.00
Total tax			\$0.00
Total			\$10.00
Cards			\$10.00

Items Designated NR are NOT eligible
for Returns, Refunds or Exchanges.

US Postal Rates Are Subject to Surchage.

[REDACTED]
TID 03:40 PM
757473210001

Purchase [REDACTED]
ENTRY METHOD CHIP
CVM SIGN
Invoice 0010013178
Clerk 15981
Response APPROVED
Auth Code 135452

EMV DETAILS
MODE CHIP
AID A0000000041010
TUR 000008000
IAD 0110A04003220000000300000000000000FF
TSI E800
ARC 23
Amount USD \$10.00
COLE/CHRISTINE H

*** CUSTOMER COPY ***

03/13/2023

\$21.75

Client **Baltimore City Consent Decree:
Monitoring Team**

Project **BPD July 2022 - June 2023 Budget
Year**

Category **Other**

Person **Christine Cole**

Re-do of prints for BPD at their request at
Identogo

#2

IdentoGO Center (3100008)
175 William F McClellan Hwy
Maverick Mills, Main Entrance, 2nd
floor
East Boston, Massachusetts 02128-
1196

IdentoGO

Date: 03/06/2023@02:29 PM
Customer: CHRISTINE M. COLE
UE ID: UZZY4NH336

Services

RETAIL SERVICES - Print and
Go \$20.00

SubTotal: \$20.00
Sales Tax (6.25%) \$1.25
Total: \$21.25

Payment

[Redacted] \$21.25

Amount Paid: \$21.25

Credit Card Authorization

By signing, I authorize IDEMIA and/or their
agents to charge my credit card for service
(s) performed and/or products purchased. I
agree that I will pay for this purchase in
accordance with the issuing bank
cardholder agreement.

Signature

#2



WATERTOWN FINANCIAL
126 MAIN ST
WATERTOWN, MA 02472-4416
(800)275-8777

03/09/2023 12:40 PM

Product	Qty	Unit Price	Price
PM Express 1-Day	1		\$28.75
Flat Rate Env			
Baltimore, MD 21201			
Flat Rate			
Signature Waiver			
Scheduled Delivery Date			
Fri 03/10/2023 06:00 PM			
Money Back Guarantee			
Tracking #:			
EI276473006US			
Insurance			\$0.00
Up to \$100.00 included			
Total			\$28.75
Grand Total:			\$28.75
Credit Card Remit			\$28.75

Approval #: 167872
Transaction #: 795
AID: A0000000041010 Contactless
AL: MASTERCARD

Save this receipt as evidence of
insurance. For information on filing an
insurance claim go to
<https://www.usps.com/help/claims.htm>
or call 1-800-222-1811

Text your tracking number to 28777 (2USPS)
to get the latest status. Standard Message
and Data rates may apply. You may also
visit www.usps.com USPS Tracking or call
1-800-222-1811.

Preview your Mail
Track your Packages
Sign up for FREE @
<https://informedelivery.usps.com>

All sales final on stamps and postage.
Refunds for guaranteed services only.
Thank you for your business.

Tell us about your experience.
Go to: <https://postalexperience.com/Pos>
or scan this code with your mobile device.



or call 1-800-410-7420.

UFN: 242195-0172
Receipt #: 840-50200070-2-6087804-2
Clerk: 14

03/13/2023

\$28.75

Client **Baltimore City Consent Decree:
Monitoring Team**

Project **BPD July 2022 - June 2023 Budget
Year**

Category **Shipping and Postage**

Person **Christine Cole**

Overnight postage to return new prints to BPD

#2

IdentoGO Center (3100008)
175 William F McClellan Hwy
Maverick Mills, Main Entrance, 2nd
floor
East Boston, Massachusetts 02128-
1196

IdentoGO

Date: 03/06/2023@02:29 PM
Customer: CHRISTINE M. COLE
UE ID: UZZY4NH336

Services

RETAIL SERVICES - Print and
Go \$20.00

SubTotal: \$20.00
Sales Tax (6.25%) \$1.25
Total: \$21.25

Payment

[REDACTED] \$21.25

Amount Paid: \$21.25

Credit Card Authorization

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cardholder agreement.

Signature

#2



WATERTOWN FINANCIAL
126 MAIN ST
WATERTOWN, MA 02472-4416
(800)275-8777

03/09/2023 12:40 PM

Product	Qty	Unit Price	Price
PM Express 1-Day	1		\$28.75
Flat Rate Env			
Baltimore, MD 21201			
Flat Rate			
Signature Waiver			
Scheduled Delivery Date			
Fri 03/10/2023 06:00 PM			
Money Back Guarantee			
Tracking #:			
EI276473006US			
Insurance			\$0.00
Up to \$100.00 included			
Total			\$28.75
Grand Total:			\$28.75
Credit Card Remit			\$28.75

Approval #: 167872
Transaction #: 795
AID: A0000000041010 Contactless
AL: MASTERCARD

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or call 1-800-410-7420.

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Receipt #: 840-50200070-2-6087804-2
Clerk: 14