

August 11, 2023

Kenneth L. Thompson

T 410.244.7575
F 410.244.7742
KLThompson@Venable.com

Mayor and City Council of Baltimore
Attn: Ebony Thompson, City Solicitor
City Hall, Suite 101
100 Holliday Street
Baltimore, MD 21202

Police Department of Baltimore City
Attn: Richard Worley, Acting Policing Commissioner
Shannon Sullivan, Director
242 W 29th Street
Baltimore, MD 21211-2908

Timothy Mygatt
Nicole Porter
U.S. Department of Justice
Civil Rights Division
Special Litigation Section
950 Pennsylvania Ave., NW
Washington, DC 20530

RE: *Baltimore Police Monitoring Team – June Invoice*

This document, including attachments, is the invoice of the Baltimore Police Monitoring Team (“Team”) for services performed and expenses incurred in June 2023.

Narrative Summary

This invoice accounts for time worked from June 1 to June 30, 2023, by team members Ken Thompson, Evan Shea, Hassan Aden, Matthew Barge, Theron Bowman, Gabriela Wasileski, Katie Zafft, Christine Cole, Tyeesha Dixon, Jessica Drake, Randy Dupont, Eve Gushes, Nola Joyce, Megan McDonough, Tracey Meares, Charles Ramsey, Jonathan Smith, Sean Smoot, Roberto Villasenor, Wanda Watts, and Terri Wilfong.

The sum of previously unbilled services and expenses reflected in this invoice is \$165,142.32 and of the time submitted in this invoice, 54.90 hours, or 9%, were *pro bono*, or unbilled and donated to the City of Baltimore. By recording 9% of its total time *pro bono*, and writing off certain expenses, the Team saved the city a total of \$16,525.50.

Work performed in June 2023 included:

- Community outreach and meetings between Monitoring Team members, including neighborhood liaisons, and community stakeholders, and collaborations with BPD and DOJ regarding coordinated outreach
- Collaborating with Morgan State University to conduct a second community survey and the Munk School and Rose Street Community Center for a second custodial arrestee survey
- Virtual and telephonic meetings regarding Consent Decree requirements on stops/searches/arrests, use of force, interactions with individuals with behavioral health disabilities, technology and data collection and maintenance, interactions with youth, impartial policing, misconduct investigations and discipline, training, sexual assault investigations, First Amendment protected activities, supervision, staffing, recruitment, hiring, officer assistance and support, compliance reviews and outcome assessments
- Initiating our comprehensive assessment on misconduct investigations and discipline
- Initiating our comprehensive assessment of responses to individuals in crisis and individuals with behavioral health disabilities
- Continuing our comprehensive assessment on compliance with the First Amendment in connection with arrests in 2019-2022
- Continuing our comprehensive assessment on arrests from 2019 and 2021
- Continuing our comprehensive assessment on recruitment, hiring, and retention
- Continuing our comprehensive assessment on transportation
- Continuing our comprehensive assessment of community policing
- Continuing our comprehensive assessment on the Performance Review Board
- Developing methodologies for assessments on interactions with youth, officer assistance and support, and responses to individuals in crisis
- Reviewing policies on minor offenses, marijuana offense, and stops, searches, and arrests
- Reviewing reports related to protest of BGE actions
- Observing/evaluating Comstat meetings and Performance Review Board meetings
- Providing technical assistance on implementation of technology reforms, including implementation of new Records Management System and a revised electronic report form
- Addressing issues relating to interactions with individuals with behavioral health disabilities, including meetings with CPIC, behavioral health system deficiencies identified in an analysis of systemic needs, evaluating data on crisis response, and drafting agreement for implementation of Paragraph 97 of the Consent Decree
- Meetings and communications with Judge Bredar to inform him and receive his feedback about the progress of the project
- Preparing and updating content for the team's website
- Engaging with residents on social media

Invoice Summary

Invoice Totals

	Previously Billed in FY 2023	June 2023 Billed	Fiscal YTD Billed
Services	\$1,315,729.50	\$164,855.50	\$1,480,585.00
Expenses	\$234,507.68	\$286.82	\$234,794.50
Total	\$1,550,237.18	\$165,142.32	\$1,715,379.50

FY 2023 Budget (\$119,390.06 + \$1,475,000)	\$1,594,390.06
Funds Remaining in FY 2023 Budget	(\$120,989.44)
Percentage of Funds Used in FY2023 Budget	107.59%
Fiscal 2023 YTD Value of Pro Bono Services	\$231,475.60

Breakdown of Billable Hours & Expenses

June	Total Hours	Billed Hours	Pro Bono Hours	Total Services Billed	Total Expenses Billed
Thompson	83.70	68.60	15.10	\$32,585.00	\$0.00
Shea	87.10	87.10	0.00	\$41,372.50	\$0.00
Aden	36.00	33.50	2.50	\$7,872.50	\$0.00
Barge	23.60	21.30	2.30	\$5,005.50	\$286.82
Bowman	25.70	25.70	0.00	\$6,039.50	\$0.00
CJI: Wasileski	30.00	27.00	3.00	\$6,345.00	\$0.00
CJI: Zafft	10.50	10.50	0.00	\$2,467.50	\$0.00
Cole	10.60	10.60	0.00	\$2,491.00	\$0.00
Dixon	68.90	59.70	9.20	\$14,029.50	\$0.00
Drake (CE)	7.20	7.20	0.00	\$1,692.00	\$0.00
Dupont	22.80	16.60	6.20	\$3,901.00	\$0.00
Gushes	31.50	31.50	0.00	\$7,402.50	\$0.00
Joyce	8.20	8.20	0.00	\$1,927.00	\$0.00
McDonough	32.10	26.00	6.10	\$6,110.00	\$0.00
Meares	2.10	2.10	0.00	\$493.50	\$0.00
Ramsey	20.00	20.00	0.00	\$4,700.00	\$0.00
Smith	36.50	30.50	6.00	\$7,167.50	\$0.00
Smoot	2.50	2.50	0.00	\$587.50	\$0.00
Villasenor	17.60	13.10	4.50	\$3,078.50	\$0.00
Watts	16.50	16.50	0.00	\$3,877.50	\$0.00
Wilfong	24.30	24.30	0.00	\$5,710.50	\$0.00
Total	597.4	542.5	54.90	\$164,855.50	\$286.82

Individual Invoices and Supporting Documentation

The remainder of this invoice includes the individual invoices of all Team members who submitted invoices for June 2023, as well as receipts for travel, transportation, accommodations, and expenses incurred for website development, and establishment of Team e-mail addresses.

The City and the Team have agreed that Team members who elect to be compensated for meals and personal expenses incurred while traveling to Baltimore for work on the project will do so at the standard federal per diem rate of \$69, with fractions of days billed at 75% of the standard federal per diem rate, or \$51.75. Some team members have waived or reduced their per diem charges or elected to

receive them only for some but not all days while traveling to and working in Baltimore. This constitutes additional, ongoing savings to the City.

We submit this invoice for approval by the Department of Justice and the City of Baltimore. As previously discussed, we ask both parties to review the invoice and get back to us with any comments or suggested changes within five days. Once we obtain approval of the invoice, we will submit it to Judge James Bredar for his review and approval.

Please feel free to contact me if you have any questions.

Sincerely,

A handwritten signature in blue ink, appearing to read "Kenneth L. Thompson". The signature is cursive and somewhat stylized.

Kenneth Thompson

Baltimore Consent Decree Monitor

750 E. Pratt, Ste 900
 Baltimore, MD 21202

INVOICE FOR MONTH OF:	June
INVOICE SUBMITTED BY:	Thompson
DATE SUBMITTED:	7/31/2023
YEAR:	2023

TIME							
Month of	Day	Description	Hours	Rate	Total	Comments (Unbilled Time)	Unbilled Hours
June	1	Review additional correspondence re: lesser offenses issues (.2); review materials in the transport area in preparation for the upcoming reassessment (1.2)	1.4	\$475.00	\$665.00	Work on administrative issues (.7)	0.7
June	2	Review follow up to action plan meeting with M. Barge and E. Shea and prepare correspondence to the parties re: same (.3); review correspondence re: the PCM regarding lesser offenses strategy and continued analysis of same (.2)	0.5	\$475.00	\$237.50	Work on administrative issues; review published research re: black mental health issues and police interactions (1.4)	1.4
June	3			\$475.00	\$-		0.0
June	4			\$475.00	\$-		0.0
June	5	Work on behavioral crisis assessments (4.6); attend PIB assessment meeting (.9); attend SSA data meeting (.7)	6.2	\$475.00	\$2,945.00		0.0
June	6	Attend Transport Assessment Methodology meeting (.5); work on behavioral crisis assessments including conference call with G. Wasileski and R. Dupont re: same (3.6)	4.1	\$475.00	\$1,947.50	Work on administrative issues (.6)	0.6
June	7	Attend PRB meeting (2.0); review misconduct and discipline materials in preparation for upcoming assessments (1.2)	3.2	\$475.00	\$1,520.00	Meet with the Court to discuss assessment and staffing issues	2.5
June	8	Work on behavioral crisis assessments including conversations with R. DuPont re: same (2.2)	2.2	\$475.00	\$1,045.00	Work on public communications re: Commissioner Harrison's resignation	1.0
June	9	Continue to review misconduct and discipline materials in preparation for assessments (2.2)	2.2	\$475.00	\$1,045.00	Work on administrative issues; evaluate communication strategies re: public comments	1.6
June	10			\$475.00	\$-		0.0
June	11			\$475.00	\$-		0.0

June	12	Perform vehicle inspections at Central and Southern Districts (1.8); attend and present at The Ministers Conference at New Shiloh (1.5); prepare for and attend IAPro Walk through (.9)	4.2	\$475.00	\$1,995.00	Work on administrative issues (1.3)	1.3
June	13	Work on behavioral crisis assessments and meet with R. Dupont and team to review upcoming meeting with DOJ (4.3); review draft Community Engagement Report (.8)	5.1	\$475.00	\$2,422.50	Work on administrative issues (.6)	0.6
June	14	Work on set up and begin assessments in connection with Misconduct Investigations (4.6)	4.6	\$475.00	\$2,185.00		0.0
June	15	Work on Misconduct assessments (3.2); review draft Recruitment, Hiring and Retention assessment report (1.3)	4.5	\$475.00	\$2,137.50		0.0
June	16	Work on PIB assessments (2.6); review and evaluate potential new protocols to be utilized in the Behavioral Crisis assessments (.6)	3.2	\$475.00	\$1,520.00	Work on administrative issues (1.2)	1.2
June	17			\$475.00	\$-		0.0
June	18			\$475.00	\$-		0.0
June	19			\$475.00	\$-		0.0
June	20	Work on PIB assessments (3.3); review community policing and engagement report (.8)	4.1	\$475.00	\$1,947.50	Review correspondence from W. Watts re: community engagement strategy; work on administrative issues (.7)	0.7
June	21	Several reviews of the Draft Performance Review Board Assessment and provide comments to E. Shea re: same (1.3); review Ethics Pilot case in preparation for tomorrow's team meeting (.5); review latest draft of the Community Policing and Engagement Assessment (.6)	2.4	\$475.00	\$1,140.00	Multiple communications with relevant members of the team re: potential engagement efforts with the community in connection with assessments; work on administrative issues (1.5)	1.5
June	22	Prepare for and attend meeting with team to discuss Pilot Misconduct Investigation Assessments (2.2); prepare for and meet with parties to discuss behavioral crisis assessments (1.8); review Draft Recruitment, Hiring, and Retention Report sent out to the parties (.8)	4.8	\$475.00	\$2,280.00	Work on community engagement strategy; work on administrative tasks (.8)	0.8

June	23			\$475.00	\$-		0.0
June	24			\$475.00	\$-		0.0
June	25			\$475.00	\$-		0.0
June	26	Work on PIB assessments (4.8); review Draft Performance Review Board Report (1); review comments from parties re: Community Survey (.3)	6.1	\$475.00	\$2,897.50		0.0
June	27	Work on PIB assessments (2.1); prepare for conference with CIT Team to discuss DOJ protocols (.6); meet with E. Shea, M. McDonogh and M. Barge to discuss community engagement issues and Morgan survey (.4); work on CIT assessments (3.4)	6.5	\$475.00	\$3,087.50		0.0
June	28	Review final draft of the Recruitment, Hiring, and Retention Report (.7); work on CIT assessments (.8); prepare for and attend Southeast Commander's Community meeting (1.3); review Incident Report in connection with 1st Amendment issues involving BGE protest (.5)	3.3	\$475.00	\$1,567.50	Work on scheduling issues in connection with meeting with the Judge and Commissioner; work on administrative issues (1.2)	1.2
June	29			\$475.00	\$-		0.0
June	30			\$475.00	\$-		0.0
Total			68.6	\$475.00	\$ 32,585.00		15.1

EXPENSES							
Date	Category		MEALS + INCIDENTALS		NON MEALS		Total
			Travel Day	Total Meal + Incidentals (per daily Guidelines cap of \$71 per day)	Non-Meal Description	Non-Meal Expense	
				\$-			\$-
				\$-			\$-
				\$-			\$-
				\$-			\$-
						TOTAL:	\$ -

Subtotal Time:	68.60
Subtotal Expenses:	\$-
TOTAL:	\$32,585.00
Unbilled Hours	15.1

Your initials here signify that the charges on this invoice are accurate: INITIALS
KLT

Baltimore Consent Decree Monitor			
750 E. Pratt, Ste 900			
Baltimore, MD 21202			
	INVOICE FOR MONTH OF:	<u>June</u>	
	INVOICE SUBMITTED BY:	Shea	
	DATE SUBMITTED:	7/21/2023	
	YEAR:	2023	

TIME

Month of	Day	Description	Hours	Rate	Total	Comments (Unbilled Time)	Unbilled Hours
June	1	Review SSA policies	2.7	\$ 475.00	\$ 1,282.50		
June	2	Review SSA policies	2.6	\$ 475.00	\$ 1,235.00		
June	3			\$ 475.00	\$ -		
June	4			\$ 475.00	\$ -		
June	5	Review community policing assessment	1.1	\$ 475.00	\$ 522.50		
June	6	Call re transportation assessment; call re outcome assessments; review community policing assessment	2.5	\$ 475.00	\$ 1,187.50		
June	7	Meeting with York Road Partnership	3.1	\$ 475.00	\$ 1,472.50		
June	8	Conduct vehicle assessment; review recruitment assessment; call with K. Thompson	5.4	\$ 475.00	\$ 2,565.00		
June	9	Review Recruitment assessment; call with C. Cole re same; draft press release	3.2	\$ 475.00	\$ 1,520.00		
June	10			\$ 475.00	\$ -		
June	11			\$ 475.00	\$ -		
June	12	Revise recruitment assessment report; training on IApro	5	\$ 475.00	\$ 2,375.00		
June	13	Revise recruitment assessment report; call with assessment team	4	\$ 475.00	\$ 1,900.00		
June	14	Revise recruitment assessment report	5.5	\$ 475.00	\$ 2,612.50		
June	15	Revise recruitment assessment report; professional responsibility assessment review pilot; call with DOJ re SSA data	5.5	\$ 475.00	\$ 2,612.50		
June	16	Professional responsibility assessment review pilot	4.6	\$ 475.00	\$ 2,185.00		
June	17	Professional responsibility assessment review pilot	2	\$ 475.00	\$ 950.00		
June	18			\$ 475.00	\$ -		
June	19	Audit transport vehicles; emails re same; PIB assessment pilot review	5.5	\$ 475.00	\$ 2,612.50		
June	20	Review marijuana policy; review billing statements; review PIB files for pilot of assessment	3	\$ 475.00	\$ 1,425.00		
June	21	Review PRB assessment	2.9	\$ 475.00	\$ 1,377.50		
June	22	Call re PIB assessment pilot review; review PIB assessment pilot files; call re recruitment, hiring, and retention report; review same; revise PRB assesment report	5.2	\$ 475.00	\$ 2,470.00		

June	23	Review PIB assessment files	1.5	\$ 475.00	\$ 712.50		
June	24	Review PIB assessment files	1.5	\$ 475.00	\$ 712.50		
June	25	Review PIB assessment files	1.9	\$ 475.00	\$ 902.50		
June	26	Call with BPD re SSA reporting; emails re same; draft arrest assessment	3.7	\$ 475.00	\$ 1,757.50		
June	27	Call re assessments revise arrest assessment	3.5	\$ 475.00	\$ 1,662.50		
June	28	Revise arrest assessment	4.2	\$ 475.00	\$ 1,995.00		
June	29	Revise arrest assessment; email to Morgan re community survey	3	\$ 475.00	\$ 1,425.00		
June	30	Call with D. Cooper and T. Bowman re arrestee debrief policy and RWOC audit; prepare for same; emails re same; revise arrest assessment	4	\$ 475.00	\$ 1,900.00		
			87.1	\$ 475.00	\$ 41,372.50		0

EXPENSES

Date	Category			MEALS + INCIDENTALS		NON MEALS		Total
				Travel Day	Total Meal + Incidentals (per daily Guidelines cap of \$71 per day)	Non-Meal Description	Non-Meal Expense	
								\$ -
								\$ -
								\$ -
								\$ -
							TOTAL:	\$ -

Subtotal Time:	\$ 41,372.50
Subtotal Expenses:	\$ -
TOTAL:	\$ 41,372.50
Unbilled Hours	0.00

Your initials here signify that the charges on this invoice are accurate:

INITIALS
ETS

Baltimore Consent Decree Monitor
750 E. Pratt, Ste 900
Baltimore, MD 21202

INSTRUCTIONS

1. Complete the blue box to the left first. This will cause month and rate information to populate the
2. Enter descriptions and hours in the "Time" portion of the matrix consistent with the "Sample Description" below.
3. You may not bill more than eight (8) hours in a day, even if you work more than eight (8) hours in a day, which you inevitably will. Leadership must authorize more than eight hours billed in a day, itemized, but will do so sparingly. All time above 8 hours in a day should be reflected as "unbilled."
4. You may **NOT** bill for time spent traveling to or from Baltimore or anywhere else. Travel time is non-re
5. Please make sure all expenses meet the Guidelines listed in the Billing Guidelines tab.
6. Do not forget to initial the box attesting to the accuracy of this statement before you submit it.
7. Do not hesitate to call Deputy Monitors Hassan Aden or Seth Rosenthal with any questions.

INVOICE FOR MONTH OF:	<u>June</u>	Complete these four cells before starting spreadsheet. Rates and other info will self-populate.
INVOICE SUBMITTED BY:	Bowman	
DATE SUBMITTED:	7/9/2023	
YEAR:	2023	

Sample Description:

Prepare for and attend meeting with BPD North Division DC; prepare checklist for review of in-service training; meet with Ms. Williams re changes to compliance matrix; copied use of force reports; reviewed UNDF reports 1123454 and 1123455.

TIME

Month of	Day	Description	Hours	Rate	Total	Comments (Unbilled Time)	Unbilled Hours
June	1			\$ 235.00	\$ -		
June	2	Reviewed and responded to 12 messages (SSA policies, Rescinding Ops Guidelines from 2021 for Certain Offenses, Axon Records SSA Monthly Data Meeting, Parking Policy. BPD SSA Policy reviews.	3.2	\$ 235.00	\$ 752.00		
June	3	BPD SSA Policy reviews	1.5	\$ 235.00	\$ 352.50		
June	4	BPD SSA Policy reviews	2.5	\$ 235.00	\$ 587.50		
June	5	BPD Axon Records SSA monthly call	1.3	\$ 235.00	\$ 305.50		
June	6			\$ 235.00	\$ -		
June	7	BPD complete and submit SSA policy reviews. Reviewed and responded to 37 messages (Axon Records SSA Monthly Data Meeting, SSA Polices, BPD supervisor training re SSA, Draft PCM for Documentation of Field Interviews and Investigative Stops, Rescinding Ops Guidelines from 2021 for Certain Offenses).	5.7	\$ 235.00	\$ 1,339.50		
June	8			\$ 235.00	\$ -		
June	9	Reviewed and responded to 5 messages (Harrison, Draft PCM for Documentation of Field Interviews and Investigative Stops)	0.5	\$ 235.00	\$ 117.50		
June	10			\$ 235.00	\$ -		

June	11			\$	235.00	\$	-
June	12			\$	235.00	\$	-
June	13	Reviewed and responded to 41 messages (BPD Commissioner Harrison and Consent Decree Monitoring Team, Draft PCM for Documentation of Field Interviews and Investigative Stops, Scheduling interim SSA Data Meeting, Reschedule July 3rd Axon Records SSA Monthly Data Meeting)	4	\$	235.00	\$	940.00
June	14			\$	235.00	\$	-
June	15	Meeting- Prepared for and participated in BPD DOJ/MT call re BPD SSA sample	0.5	\$	235.00	\$	117.50
June	16			\$	235.00	\$	-
June	17			\$	235.00	\$	-
June	18			\$	235.00	\$	-
June	19			\$	235.00	\$	-
June	20			\$	235.00	\$	-
June	21			\$	235.00	\$	-
June	22			\$	235.00	\$	-
June	23	Reviewed and responded to 27 messages (Cannabis Legislative Update, Meet with MT Re their review of Investigative Stops, Regarding SSA call with BPD on Monday)	2.7	\$	235.00	\$	634.50
June	24			\$	235.00	\$	-
June	25			\$	235.00	\$	-
June	26	Meeting- Prepared for and participated in BPD meeting to discuss RMS fields	0.8	\$	235.00	\$	188.00
June	27			\$	235.00	\$	-
June	28			\$	235.00	\$	-
June	29			\$	235.00	\$	-
June	30	Reviewed and responded to 22 messages (Operations Guidelines: Arrest Debriefings, Draft PCM for Documentation of Field Interviews and Investigative Stops, Cannabis Legislative Update, 24 hr Report POIS). Meeting- Prepared for and participated in BPD Call with DOJ and MT ref PCM Debriefing memo	3	\$	235.00	\$	705.00
June	31			\$	235.00	\$	-
			25.7	TOTAL:	\$	6,039.50	0

Baltimore Consent Decree Monitor
INVOICE

				\$	-
				\$	-
				\$	-
				\$	-
				\$	-
TOTAL:				\$	-

Subtotal Time:	\$	6,039.50
Subtotal Expenses:	\$	-
TOTAL:	\$	6,039.50

Unbilled Hours 0.00

Your initials here signify that the charges on this invoice are accurate: **INITIALS**
TLB

Baltimore Consent Decree Monitor 750 E. Pratt, Ste 900 Baltimore, MD 21202			INSTRUCTIONS 1. Complete the blue box to the left first. This will cause month and rate information to populate the spreadsheet. 2. Enter descriptions and hours in the "Time" portion of the matrix consistent with the "Sample Description" below. 3. You may not bill more than eight (8) hours in a day, even if you work more than eight (8) hours in a day, which you inevitably will. Leadership must authorize more than eight hours billed in a day, itemized, but will do so sparingly. All time above 8 hours in a day should be reflected as "unbilled." 4. You may NOT bill for time spent traveling to or from Baltimore or anywhere else. Travel time is non-reimbursable. 5. Please make sure all expenses meet the Guidelines listed in the Billing Guidelines tab. 6. Do not forget to initial the box attesting to the accuracy of this statement before you submit it. 7. Do not hesitate to call Deputy Monitors Hassan Aden or Seth Rosenthal with any questions.
	INVOICE FOR MONTH OF: <u>June</u>		Complete these four cells before starting spreadsheet. Rates and other info will self-populate.
	INVOICE SUBMITTED BY: Dupont		
	DATE SUBMITTED: 7/10/2023		
	YEAR: 2023		

Sample Description:
 Prepare for and attend meeting with BPD North Division DC; prepare checklist for review of in-service training; meet with Ms. Williams re changes to compliance matrix; copied use of force reports; reviewed UNDF reports 1123454 and 1123455.

TIME						Comments (Unbilled Time)	Unbilled Hours
Month of	Day	Description		Rate	Total		
June	1	Review of Sentinel Event Program with advocates	0.3	\$ 235.00	\$ 70.50		
June	2			\$ 235.00	\$ -		
June	3			\$ 235.00	\$ -		
June	4			\$ 235.00	\$ -		
June	5	Review of Paragraph 97 progress with advocates	0.7	\$ 235.00	\$ 164.50	Meeting with Monitor (K. Thompson) regarding Paragraph 97 Proposal progress	0.7
June	6	Review of Gap Analysis Implementation Plan with advocates, Meeting with Monitoring Team (Monitor K. Thompson, G. Wasileski) to discuss Outcome Methodology	1.2	\$ 235.00	\$ 282.00	Meeting with Monitor Team member (G. Wasileski) on Outcome Methodology	0.7
June	7	Meeting with advocates to discuss GAIP Committee changes	1	\$ 235.00	\$ 235.00		
June	8	Meeting with Consent Decree Parties to discuss GAIP Report, CPIC GAIP Committee	1.4	\$ 235.00	\$ 329.00	Meeting with Monitor (K. Thompson) and MT member (G. Wasileski) regarding Outcome Methodology	0.6
June	9			\$ 235.00	\$ -	Meeting with MT Member (G. Wasileski) regarding Outcome Methodology	0.9
June	10			\$ 235.00	\$ -		
June	11	Review/writing regarding recent changes to the changes on the Outcome Methodology	1	\$ 235.00	\$ 235.00		
June	12			\$ 235.00	\$ -		

Name:

Weekly Log

September 17th - 28th '18

June	13		\$	235.00	\$	-		
June	14	Review of revised Outcome Methodology	0.5	\$	235.00	\$	117.50	Meeting with Monitoring Team Member (G. Wasileski) regarding Outcome Methodology 0.8
June	15		\$	235.00	\$	-		
June	16	Review of Behavioral Crisis Body Worn Camera footage (BWC)	1.1	\$	235.00	\$	258.50	Meeting with Monitoring Team Member (G. Wasileski) regarding Outcome Methodology and BWC review 0.4
June	17		\$	235.00	\$	-		
June	18		\$	235.00	\$	-		
June	19		\$	235.00	\$	-		
June	20	Discussion of 911 Expansion Report with BPD, GAIP Committee with advocates, review of BWC footage for pilot outcome study	2.4	\$	235.00	\$	564.00	Meeting with Monitoring Team Member (G. Wasileski) regarding Outcome Methodology and BWC review 0.2
June	21	Discussion of change to Baltimore Crisis Response (BCRI) capacity with advocates	0.5	\$	235.00	\$	117.50	
June	22	Discussion and review of Consent Decree Paragraph 97 issues with advocates, CD parties, meeting with Consent Decree Parties to discuss revised Outcome Methodology	1.5	\$	235.00	\$	352.50	Meeting with Monitor (K. Thompson) and MT member (G. Wasileski) regarding Outcome Methodology and BWC review 0.6
June	23	Review of revised Outcome Methodology and follow up from recent meeting on Methodology	0.6	\$	235.00	\$	141.00	Meeting with Monitoring Team Member (G. Wasileski) regarding Outcome Methodology and BWC review 0.7
June	24		\$	235.00	\$	-		
June	25		\$	235.00	\$	-		
June	26	Discussion on GAIP Committee with advocates, draft of Monitoring Team response to Paragraph 97 proposal	2.8	\$	235.00	\$	658.00	
June	27	Review of Paragraph 97 proposal with CD parties	0.4	\$	235.00	\$	94.00	Discussion of Paragraph 97 Proposal with Monitoring Team member (E. Shea) 0.6
June	28		\$	235.00	\$	-		
June	29	Draft of Court Memorandum regarding BPD/City report on 911 Diversion Program Expansion	1.2	\$	235.00	\$	282.00	
June	30		\$	235.00	\$	-		
June	31		\$	235.00	\$	-		
			16.60	\$	235.00	\$	3,901.00	6.2



The Wattsline
1402 N. Decker Avenue
Baltimore, Maryland 21213-3902
443-540-7193

Invoice: Baltimore City Consent
Decree Neighborhood Liaisons

Subject: Invoice June, 2023 **REVISED**

Item Type	Description	Quantity	Unit Price	Amount
Service	Wattsline - 06/01/2023 - Community Engagement / Wanda Watts: Comcast at Frederick Douglass-Issac Myers Museum about Community Collaboration	2.00	\$235.00	\$470.00
Service	Wattsline - 06/02/2023 - Community Engagement / Wanda Watts: Prep work for August 23, 2023 Community Forum with Latin Opinion Magazine, and Park Heights Renaissance	0.50	\$235.00	\$117.50
Service	Wattsline - 06/12/2023 - Community Engagement / Wanda Watts: Ministerial Conference Baptist Ministers and Vicinity with Ken Thompson	1.50	\$235.00	\$352.50
Service	Wattsline - 06/14/2023 - Community Engagement / Wanda Watts: Bi-weekly Youth Diversion Workgroup	1.00	\$235.00	\$235.00
Service	Wattsline - 06/14/2023 - Community Engagement / Wanda Watts: Homeless Outreach - Christine Flowers	0.50	\$235.00	\$117.50
Service	Wattsline - 06/15/2023 - Community Engagement / Wanda Watts: Faith Leaders Breakfast at Perkins Square Baptist Church	2.00	\$235.00	\$470.00
Service	Wattsline - 06/22/2023 - Community Engagement / Wanda Watts: Meet with Park Heights Renaissance and CHAI about Community Forum with Hispanic Community	2.00	\$235.00	\$470.00
Service	Wattsline - 06/26/2023 - Community Engagement / Wanda Watts: Presentation to Hispanic Latino Providers about Aug 24, 2023 Community Forum	2.00	\$235.00	\$470.00

Service	Wattline - 06/27/2023 - Community Engagement / Wanda Watts: CPIC Stigma Workshop	2.00	\$235.00	\$470.00
Service	Wattline - 06/28/2023 - Community Engagement / Wanda Watts: Southeast Police Commanders Meeting with Ken Thompson	2.00	\$235.00	\$470.00
Service	Fireside Chat with First Lady Dawn Moore at Cenrer Club	1.00	\$235.00	\$235.00
			Amount Due	\$3,877.50

Notes

PLEASE NOTE: JUNE 27, 2023 WAS LISTED TWICE AND THIS NEW INVOICE HAS CORRECT DATE AND TIME ENTRY.



From **21CP Solutions, LLC**
 332 S Michigan Ave.
 Suite 1032 – T615
 Chicago, IL 60604-4434
 (844) 767-2127

Invoice ID **Baltimore Monitor June 2023 Invoice**
 Issue Date 07/19/2023
 Due Date 08/18/2023 (Net 30)

Invoice For **Baltimore City Consent Decree: Monitoring Team**
 Baltimore Consent Decree Monitor
 750 E. Pratt, Suite 900
 Baltimore, MD 21202

Item Type	Description	Quantity	Unit Price	Amount
Service	BPD July 2022 - June 2023 Budget Year: Aden Hassan (06/01/2023 - 06/30/2023)	33.50	\$235.00	\$7,872.50
Service	BPD July 2022 - June 2023 Budget Year: Barge Matthew (06/01/2023 - 06/30/2023)	21.30	\$235.00	\$5,005.50
Service	BPD July 2022 - June 2023 Budget Year: Christine Cole (06/01/2023 - 06/30/2023)	10.60	\$235.00	\$2,491.00
Service	BPD July 2022 - June 2023 Budget Year: CJI - Wasileski Gabriela (06/01/2023 - 06/30/2023)	27.00	\$235.00	\$6,345.00
Service	BPD July 2022 - June 2023 Budget Year: CJI - Zafft Katie (06/01/2023 - 06/30/2023)	10.50	\$235.00	\$2,467.50
Service	BPD July 2022 - June 2023 Budget Year: Drake Jessica (06/01/2023 - 06/30/2023)	7.20	\$235.00	\$1,692.00
Service	BPD July 2022 - June 2023 Budget Year: Eve Gushes (06/01/2023 - 06/30/2023)	31.50	\$235.00	\$7,402.50
Service	BPD July 2022 - June 2023 Budget Year: Jonathan Smith (06/01/2023 - 06/30/2023)	30.50	\$235.00	\$7,167.50
Service	BPD July 2022 - June 2023 Budget Year: Joyce Nola (06/01/2023 - 06/30/2023)	8.20	\$235.00	\$1,927.00
Service	BPD July 2022 - June 2023 Budget Year: McDonough Megan (06/01/2023 - 06/30/2023)	26.00	\$235.00	\$6,110.00

Service	BPD July 2022 - June 2023 Budget Year: Meares Tracey (06/01/2023 - 06/30/2023)	2.10	\$235.00	\$493.50
Service	BPD July 2022 - June 2023 Budget Year: Ramsey Charles (06/01/2023 - 06/30/2023)	20.00	\$235.00	\$4,700.00
Service	BPD July 2022 - June 2023 Budget Year: Smoot Sean (06/01/2023 - 06/30/2023)	2.50	\$235.00	\$587.50
Service	BPD July 2022 - June 2023 Budget Year: Terri Wilfong (06/01/2023 - 06/30/2023)	24.30	\$235.00	\$5,710.50
Service	BPD July 2022 - June 2023 Budget Year: Tyeesha Dixon (06/01/2023 - 06/30/2023)	59.70	\$235.00	\$14,029.50
Service	BPD July 2022 - June 2023 Budget Year: Villaseñor Roberto (06/01/2023 - 06/30/2023)	13.10	\$235.00	\$3,078.50
Product	BPD July 2022 - June 2023 Budget Year: Expenses for Barge Matthew (06/01/2023 - 06/30/2023)	1.00	\$286.82	\$286.82

Amount Due \$77,366.82

Detailed time report

21CP Solutions, LLC

Timeframe **06/01/2023 – 06/30/2023** 1 Client **Baltimore City Consent Decree: Monitoring Team**
Total **36.00 Hours**
0.00 Uninvoiced billable hours Projects **All projects**
Tasks **All tasks**
1 Team **Aden Hassan**

Date	Client	Project	Roles	Person	Hours
Associate Consultant Professional Fees					25.60
06/01/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Senior Advisor	Aden Hassan	1.30
Budget preparation and project management. Email and correspondence re: various CD related matters.					
06/02/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Senior Advisor	Aden Hassan	2.00
Email, correspondence and logistics for upcoming Transportation assessment/inspection of transport vehicles on-site. Budget preparation and distribution of latest budget draft. Email and correspondence on CD related matters.					
06/05/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Senior Advisor	Aden Hassan	4.50
Transport Vehicle Inspections as part of the compliance assessment underway. (Northern and Western Districts to include 8 wagons and 13 patrol vehicles). Zoom refresher training on navigating IA Pro in preparation for the PIB Compliance assessment. Participated in the Police Accountability Board meeting (Zoom). Review of CRB case findings letter to the PC. Email and correspondence.					
06/06/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Senior Advisor	Aden Hassan	1.80
Email and correspondence re: CD related matters. Outcome Assessment workgroup call. Worked on post Transport Vehicle Assessment notes and findings. Working with BPD IT Helpdesk to log into Novell EOS Desktop System.					
06/07/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Senior Advisor	Aden Hassan	0.80
Review and preparation for Misconduct and Discipline assessment. Email and correspondence.					
06/08/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Senior Advisor	Aden Hassan	1.80
Call with K. Thompson re: CD related matters and BPD leadership. Email and correspondence re: Transport Vehicle Assessment. Worked on access to necessary databases for the Misconduct and Discipline Assessment (pilot cases). Call with CDIU Director Sullivan re: various CD related matters.					

Total 36.00

Date	Client	Project	Roles	Person	Hours
06/09/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Senior Advisor	Aden Hassan	1.00
Teams call with PIB staff re: Misconduct and Discipline Assessment access. Email and correspondence re: Misconduct and Discipline assessment cases that are locked in IAPro and other access logistics. Email and correspondence.					
06/12/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Senior Advisor	Aden Hassan	0.90
Call with Outcome Assessment workgroup re: Misconduct Assessment that is underway (pilot test cases). Email and correspondence with BPD re: various CD and PIB related matters.					
06/15/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Senior Advisor	Aden Hassan	0.80
Email and correspondence re: PIB matters and upcoming TTA case reviews with DOJ. Budget prep.					
06/16/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Senior Advisor	Aden Hassan	1.00
PIB TTA case review PIB 2023-0002. IAPro docs and BWC videos. (not completed)					
06/18/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Senior Advisor	Aden Hassan	1.60
Review of PIB case 2022-0322 for the monthly TA review.					
06/20/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Senior Advisor	Aden Hassan	0.70
Email and correspondence with DOJ re: TA case review and logistics for follow up discussions. CD related correspondence.					
06/22/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Senior Advisor	Aden Hassan	2.60
Participated in the Compstat and Crimes call. Provided feedback to DOJ regarding their comments on the two TTA cases that we collectively reviewed. Email and correspondence.					
06/28/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Senior Advisor	Aden Hassan	0.50
Email, correspondence and logistics for rescheduling meetings and calls due to holidays and unavailable key members of our PIB group.					
06/29/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Senior Advisor	Aden Hassan	2.50
Calls with BPD, K. Thompson, Judge Bredar and others re: OIS. Distribution of updates and information re: OIS. Email and correspondence.					
06/30/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Senior Advisor	Aden Hassan	1.80
Total					36.00

Date	Client	Project	Roles	Person	Hours
Email and correspondence re: OIS and other CD related matters.					
Misconduct Investigations Assessment					7.90
06/18/2023	Baltimore City Consent Decree: Monitoring Team Began review of test case 2021-1071.	BPD July 2022 - June 2023 Budget Year	Senior Advisor	Aden Hassan	0.80
06/19/2023	Baltimore City Consent Decree: Monitoring Team Completed review of PIB 2021-1071 pilot case.	BPD July 2022 - June 2023 Budget Year	Senior Advisor	Aden Hassan	1.50
06/22/2023	Baltimore City Consent Decree: Monitoring Team Call with assessment team regarding pilot tests and process for deconfliction moving forward.	BPD July 2022 - June 2023 Budget Year	Senior Advisor	Aden Hassan	0.80
06/26/2023	Baltimore City Consent Decree: Monitoring Team Weekly Misconduct call with the Outcome assessment team. Budget prep work and distribution (internal). Email and correspondence.	BPD July 2022 - June 2023 Budget Year	Senior Advisor	Aden Hassan	1.80
06/30/2023	Baltimore City Consent Decree: Monitoring Team PIB Assessment Case Review: PIB 2022-0129 and 2021-1646.	BPD July 2022 - June 2023 Budget Year	Senior Advisor	Aden Hassan	3.00
Pro Bono Hours					2.50
06/05/2023	Baltimore City Consent Decree: Monitoring Team Travel to and from Baltimore for the Transport Vehicle Assessment.	BPD July 2022 - June 2023 Budget Year	Senior Advisor	Aden Hassan	2.50
Total					36.00

Detailed time report

21CP Solutions, LLC

Timeframe **06/01/2023 – 06/30/2023** 1 Client **Baltimore City Consent Decree: Monitoring Team**
 Total **23.60 Hours** 1 **BPD July 2022 - June 2023 Budget Year**
0.00 Uninvoiced billable hours Project
 Tasks **All tasks**
 1 Team **Barge Matthew**

Date	Client	Project	Roles	Person	Hours
Partner Professional Fees					21.30
06/02/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Partner	Barge Matthew	2.20
Review stop records/sample; email communciations w/ MT re: same. Conference call w/ T. Fogleson, R. Levi, E. Shea, M. McDonough re: arrested detainee survey. Conference call w/ E. Shea, M. McDonough re: stop data topics.					
06/05/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Partner	Barge Matthew	4.20
Review and edit community policing compliance review report. Various email communciations w/ T. Dixon, E. Shea re: community policing report; w/ G. Wasileski, J. Smith. H. Aden re: officer misconduct assessment; w/ BPD re: system, IAPro access. Conference call w/ G. Wasileski, J. Smith re: misconduct outcome assessment. Participate in monthly conference call w/ BPD, DOJ, MT re: stop data topics; various email communications w/ MT re: same. Participate in conference call w/ BPD, MT re: IAPro access logistics, troubleshooting; various email communications w/ BPD re: same.					
06/06/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Partner	Barge Matthew	1.90
Various email communications w/ BPD, DOJ, MT re: training; w/ BPD, MT re: assessment action plans; w/ T. Dixon, E. Shea re: community policing assessment draft report; w/ C. Cole, MT re: recruitment, hiring, and retention assessment draft report. Participate in conference call w/ M. McDonough, K. Thompson, E. Shea, R. Villaseñor re: officer transport assessment. Participate in conference call w/ MT re: outcome assessments.					
06/07/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Partner	Barge Matthew	1.60
Revise and edit PIB/misconduct investigation assessment instrument; email communication w/ BPD, DOJ, MT re: same. Conference call w/ G. Wasileski re: PIB/misconduct assessment sampling. Perform various administrative and data analysis tasks re: misconduct investigations sampling and review; email communication w/ MT reviewers re: pilot reviews.					
06/13/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Partner	Barge Matthew	1.60
Total					23.60

Date	Client	Project	Roles	Person	Hours
					Various email communications w/ BPD, MT re: training, SSA data meeting. Participate in weekly conference call w/ BPD, DOJ, MT re: training. Conference call w/ E. Shea re: recruitment and retention outcome assessment report. Participate in weekly conference call w/ MT re: outcome assessments.
06/16/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Partner	Barge Matthew	1.00
					Revise and edit recruitment and retention assessment report; email communication w/ E. Shea, C. Cole re: same.
06/20/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Partner	Barge Matthew	1.00
					Various email communications w/ MT re: community survey, cannabis legislative update, recruitment and hiring outcome assessment. Participate in weekly conference call w/ MT re: outcome assessments. Draft and edit training assessment methodology; email communication w/ BPD, DOJ re: same.
06/21/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Partner	Barge Matthew	1.60
					Various email communications w/ MT re: misconduct investigation assessment pilot review. Draft, edit, revise, and format Performance Review Board compliance review report; email communication w/ E. Shea, R. Villaseñor re: same.
06/22/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Partner	Barge Matthew	2.10
					Participate in conference call w/ MT re: misconduct investigation assessment pilot file review de-brief; various email communications w/ MT re: same. Conference call w/ C. Cole, E. Shea re: recruitment and hiring outcome assessment. Conference call w/ BPD, DOJ, MT re: crisis intervention pilot case review discussion.
06/23/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Partner	Barge Matthew	1.00
					Perform various administrative tasks re: PIB assessment; email communications w/ MT re: same.
06/26/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Partner	Barge Matthew	1.80
					Revise and edit PRB assessment report; various email communications w/ E. Shea, R. Villaseñor re: same. Conference call w/ J. Smith, G. Wasileski, H. Aden re: misconduct outcome assessment.
06/27/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Partner	Barge Matthew	1.30
					Conference call w/ E. Shea, K. Thompson, M. McDonough re: outcome assessments. Various email communications w/ BPD, DOJ re: PIB outcome assessment. Participate in weekly conference call w/ MT re: outcome assessments.
Pro Bono Hours					2.30
06/01/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Partner	Barge Matthew	0.10
					Various email communications w/ MT re: outcome assessments, BPD/DOJ/MT assessment meeting de-brief.

Total 23.60

Date	Client	Project	Roles	Person	Hours
06/03/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Partner	Barge Matthew	0.10
	Various email communications w/ MT re: stop data topics.				
06/08/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Partner	Barge Matthew	0.40
	Various email communications w/ BPD, DOJ, MT re: EIS/tech monthly meeting, various assessments; w/ MT re: misconduct investigation assessment; w/ K. Thompson, E. Shea, S. Rosenthal re: various assessment topics. Review and analyze PRB data; email communication w/ G. Wasileski re: same.				
06/09/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Partner	Barge Matthew	0.10
	Various email communications w/ G. Wasileski, H. Aden re: PRB data, misconduct investigation assessment.				
06/10/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Partner	Barge Matthew	0.20
	Email communications w/ K. Thompson, E. Shea re: outcome assessments.				
06/12/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Partner	Barge Matthew	0.80
	Participate in weekly conference call w/ G. Wasileski, H. Aden, J. Smith re: misconduct assessment. Various email communications w/ MT re: misconduct investigation assessment pilot review; w/ G. Wasileski re: misconduct assessment sampling; w/ E. Shea re: recruitment and retention assessment; w/ K. Zafft, MT re: SSA data.				
06/15/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Partner	Barge Matthew	0.60
	Conference call w/ DOJ, E. Shea, K. Zafft, T. Bowman re: SSA data, analysis. Various email communications w/ MT re: recruitment & hiring assessment report, custody transport assessment.				
				Total	23.60

Detailed time report

21CP Solutions, LLC

Timeframe **06/01/2023 – 06/30/2023** 1 Client **Baltimore City Consent Decree: Monitoring Team**
Total **10.60 Hours** 1 **BPD July 2022 - June 2023 Budget Year**
0.00 Uninvoiced billable hours Project
Tasks **All tasks**
1 Team **Christine Cole**

Date	Client	Project	Roles	Person	Hours
Recruitment Assessment					10.60
06/06/2023	Baltimore City Consent Decree: Monitoring Team Working on executive summary.	BPD July 2022 - June 2023 Budget Year	Senior Advisor	Christine Cole	0.40
06/07/2023	Baltimore City Consent Decree: Monitoring Team Editing merged documents.	BPD July 2022 - June 2023 Budget Year	Senior Advisor	Christine Cole	0.60
06/08/2023	Baltimore City Consent Decree: Monitoring Team Working on report, calls with Freddie and Alvin Ortiz	BPD July 2022 - June 2023 Budget Year	Senior Advisor	Christine Cole	0.60
06/08/2023	Baltimore City Consent Decree: Monitoring Team Editing report.	BPD July 2022 - June 2023 Budget Year	Senior Advisor	Christine Cole	1.80
06/09/2023	Baltimore City Consent Decree: Monitoring Team Conversation with ES on report, editing, clarifying questions to BPD.	BPD July 2022 - June 2023 Budget Year	Senior Advisor	Christine Cole	4.40
06/16/2023	Baltimore City Consent Decree: Monitoring Team Edits to assessment memo	BPD July 2022 - June 2023 Budget Year	Senior Advisor	Christine Cole	1.30
06/22/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Senior Advisor	Christine Cole	1.00
Total					10.60

Date	Client	Project	Roles	Person	Hours
Call with MB and ES, final edits to document					
06/27/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Senior Advisor	Christine Cole	0.50
				Total	10.60

Detailed time report

21CP Solutions, LLC

Timeframe **06/01/2023 – 06/30/2023** 1 Client **Baltimore City Consent Decree: Monitoring Team**
Total **30.00 Hours** 1 **BPD July 2022 - June 2023 Budget Year**
0.00 Uninvoiced billable hours Project
Tasks **All tasks**
1 Team **CJI - Wasileski Gabriela**

Date	Client	Project	Roles	Person	Hours
Associate Consultant Professional Fees					27.00
06/05/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Associate Consultant	CJI - Wasileski Gabriela	3.00
Misconduct Assessment meeting, AXON SSA monthly meeting, IAPro walk through					
06/07/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Associate Consultant	CJI - Wasileski Gabriela	4.00
CIT case review					
06/16/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Associate Consultant	CJI - Wasileski Gabriela	2.00
CIT case review					
06/20/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Associate Consultant	CJI - Wasileski Gabriela	2.00
CIT OA case review, MT weekly check-in					
06/22/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Associate Consultant	CJI - Wasileski Gabriela	2.00
Misconduct Pilot review meeting, CIT OA case review					
06/25/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Associate Consultant	CJI - Wasileski Gabriela	2.00
CIT OA case review					
06/26/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Associate Consultant	CJI - Wasileski Gabriela	3.00
Total					30.00

Date	Client	Project	Roles	Person	Hours
	CIT OA case review				
06/27/2023	Baltimore City Consent Decree: Monitoring Team CIT check in, CIT OA case review	BPD July 2022 - June 2023 Budget Year	Associate Consultant	CJI - Wasileski Gabriela	5.00
06/30/2023	Baltimore City Consent Decree: Monitoring Team CIT OA case review	BPD July 2022 - June 2023 Budget Year	Associate Consultant	CJI - Wasileski Gabriela	4.00
Pro Bono Hours					3.00
06/06/2023	Baltimore City Consent Decree: Monitoring Team CIT weekly meeting, OA weekly meeting	BPD July 2022 - June 2023 Budget Year	Associate Consultant	CJI - Wasileski Gabriela	2.00
06/08/2023	Baltimore City Consent Decree: Monitoring Team CIT case review	BPD July 2022 - June 2023 Budget Year	Associate Consultant	CJI - Wasileski Gabriela	1.00
Total					30.00

Detailed time report

21CP Solutions, LLC

Timeframe **06/01/2023 – 06/30/2023** 1 Client **Baltimore City Consent Decree: Monitoring Team**
Total **10.50 Hours** 1 **BPD July 2022 - June 2023 Budget Year**
0.00 Uninvoiced billable hours Project
Tasks **All tasks**
1 Team **CJI - Zafft Katie**

Date	Client	Project	Roles	Person	Hours
Associate Consultant Professional Fees					10.50
06/01/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Associate Consultant	CJI - Zafft Katie	2.00
Data review for investigative stops in Axon, assemble data file for MT review					
06/02/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Associate Consultant	CJI - Zafft Katie	2.00
Sample analysis for investigative stops in Axon, summarize MT review notes					
06/05/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Associate Consultant	CJI - Zafft Katie	1.50
Monthly stop, search, arrest, data meeting with all parties. Prep for meeting to facilitate discussion about sample data findings.					
06/06/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Associate Consultant	CJI - Zafft Katie	1.00
Outcome assessment call with MT regarding outstanding assessments.					
06/12/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Associate Consultant	CJI - Zafft Katie	1.50
Sexual assault case management demonstration from BPD to parties. summarize notes for follow-up questions.					
06/13/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Associate Consultant	CJI - Zafft Katie	1.00
Outcome assessment call with MT members regarding current status of assessments					
06/15/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Associate Consultant	CJI - Zafft Katie	0.50
Total					10.50

Date	Client	Project	Roles	Person	Hours
Call with MT and DOJ regarding stop, search, and arrest data quality					
06/20/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Associate Consultant	CJI - Zafft Katie	0.50
Outcome assessment check in call with MT					
06/26/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Associate Consultant	CJI - Zafft Katie	0.50
Call with BPD and MT regarding Axon data for investigative stops					
Total					10.50

Detailed time report

21CP Solutions, LLC

Timeframe **06/01/2023 – 06/30/2023** 1 Client **Baltimore City Consent Decree: Monitoring Team**
Total **7.20 Hours** 1 **BPD July 2022 - June 2023 Budget Year**
0.00 Uninvoiced billable hours Project
Tasks **All tasks**
1 Team **Drake Jessica**

Date	Client	Project	Roles	Person	Hours
Associate Consultant Professional Fees					7.20
06/02/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Drake Jessica	1.90
Explorer Update conversations. Follow-up call with D. Butler					
06/05/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Drake Jessica	1.00
Review of Documents re: NPP Plans					
06/06/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Drake Jessica	1.30
Community Policing Standing Meeting, prep and follow-up including NPP reviews					
06/14/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Drake Jessica	2.00
Community Policing Call and NPP Pilot call, document review and feedback to team re: assessment and NPP Plans					
06/30/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Drake Jessica	1.00
Review of feedback from parties re: assessment					

Total 7.20

Detailed time report

21CP Solutions, LLC

Timeframe **06/01/2023 – 06/30/2023** 1 Client **Baltimore City Consent Decree: Monitoring Team**
Total **31.50 Hours** 1 **BPD July 2022 - June 2023 Budget Year**
0.00 Uninvoiced billable hours Project
Tasks **All tasks**
1 Team **Eve Gushes**

Date	Client	Project	Roles	Person	Hours
Associate Consultant Professional Fees					0.50
06/30/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Eve Gushes	0.50
Internal team meeting re: prisoner transport consent decree compliance.					
Misconduct Investigations Assessment					31.00
06/05/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Eve Gushes	1.00
Review of misconduct investigations for consent decree compliance and thoroughness.					
06/09/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Eve Gushes	2.00
Review of completed investigations for consent decree compliance and thoroughness of investigation.					
06/10/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Eve Gushes	2.00
Completed misconduct investigations review for consistency and consent decree compliance.					
06/11/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Eve Gushes	2.00
Review of completed misconduct investigations for consent decree compliance and thoroughness of investigation.					
06/13/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Eve Gushes	1.00
Review of misconduct investigation for consent decree compliance and correctness of disposition.					
06/14/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Eve Gushes	2.00

Total 31.50

Date	Client	Project	Roles	Person	Hours
Continued review of misconduct investigations for consent decree compliance and thoroughness of investigations.					
06/15/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Eve Gushes	3.00
Misconduct investigation reviews for consent decree compliance.					
06/16/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Eve Gushes	4.00
Misconduct investigation reviews for consent decree compliance.					
06/17/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Eve Gushes	4.00
Review of misconduct investigations for consent decree compliance.					
06/18/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Eve Gushes	3.00
Review of misconduct investigations for consent decree compliance.					
06/19/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Eve Gushes	1.00
Review of misconduct investigations for consent decree compliance and thoroughness.					
06/20/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Eve Gushes	2.00
Continued review of misconduct investigations for consent decree compliance.					
06/22/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Eve Gushes	1.50
Internal team meeting					
06/25/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Eve Gushes	1.00
Continued review of misconduct investigations for consent decree compliance.					
06/30/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Eve Gushes	1.50
Investigation review: 2020-1685					
Total					31.50

Detailed time report

21CP Solutions, LLC

Timeframe **06/01/2023 – 06/30/2023** 1 Client **Baltimore City Consent Decree: Monitoring Team**
Total **36.50 Hours** 1 **BPD July 2022 - June 2023 Budget Year**
0.00 Uninvoiced billable hours Project
Tasks **All tasks**
1 Team **Jonathan Smith**

Date	Client	Project	Roles	Person	Hours
Associate Consultant Professional Fees					0.60
06/13/2023	Baltimore City Consent Decree: Monitoring Team Weekly check-in with assessment team	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Jonathan Smith	0.60
CPOP Assessment					16.20
06/09/2023	Baltimore City Consent Decree: Monitoring Team Conf call Wasileski re: document request	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Jonathan Smith	0.50
06/10/2023	Baltimore City Consent Decree: Monitoring Team Review crisis incident 220708585	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Jonathan Smith	2.70
06/11/2023	Baltimore City Consent Decree: Monitoring Team Review CIT incidents 220903960 220605262	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Jonathan Smith	3.00
06/13/2023	Baltimore City Consent Decree: Monitoring Team Conf with CIT review team re: standardizing review, findings to date, meet with DOJ	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Jonathan Smith	1.30
06/14/2023	Baltimore City Consent Decree: Monitoring Team Review 220907115 and 220502450	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Jonathan Smith	2.00
06/14/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Jonathan Smith	2.20

Total 36.50

Date	Client	Project	Roles	Person	Hours
		Review incident 221002245 and 220609688			
06/19/2023	Baltimore City Consent Decree: Monitoring Team Review incident 220402281	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Jonathan Smith	1.80
06/20/2023	Baltimore City Consent Decree: Monitoring Team Weekly Monitoring Team Meeting	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Jonathan Smith	0.50
06/22/2023	Baltimore City Consent Decree: Monitoring Team Conf DOJ and BPD re: assessment/close cases	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Jonathan Smith	1.00
06/27/2023	Baltimore City Consent Decree: Monitoring Team conf assessment team	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Jonathan Smith	0.70
06/27/2023	Baltimore City Consent Decree: Monitoring Team Assessment team meeting	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Jonathan Smith	0.50
		Misconduct Investigations Assessment			13.70
06/05/2023	Baltimore City Consent Decree: Monitoring Team Review methodology/prep for document conversation	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Jonathan Smith	0.40
06/05/2023	Baltimore City Consent Decree: Monitoring Team Conf call Barge and Wasileski re: methodology/case review/document request	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Jonathan Smith	0.60
06/12/2023	Baltimore City Consent Decree: Monitoring Team Conf call with Wasileski, Barge Aden re: BIP assessment	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Jonathan Smith	0.50
06/20/2023	Baltimore City Consent Decree: Monitoring Team Review 2022-0689	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Jonathan Smith	1.70
				Total	36.50

Date	Client	Project	Roles	Person	Hours
06/21/2023	Baltimore City Consent Decree: Monitoring Team Review 2021-1071	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Jonathan Smith	1.60
06/21/2023	Baltimore City Consent Decree: Monitoring Team Review 2022-0322; 2023-0002; 2022-0060, PIB manual, discipline matrix, CCBR local law	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Jonathan Smith	4.70
06/22/2023	Baltimore City Consent Decree: Monitoring Team Prep for call with BPD/DOJ re: misconduct files. Complete review of files by DOJ	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Jonathan Smith	1.20
06/22/2023	Baltimore City Consent Decree: Monitoring Team Meet with reviewer team re: pilot assessments, go through cases	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Jonathan Smith	1.50
06/22/2023	Baltimore City Consent Decree: Monitoring Team Bi-Annual PIB/DOJ meeting re: investigations	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Jonathan Smith	1.00
06/26/2023	Baltimore City Consent Decree: Monitoring Team Conf assessment team	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Jonathan Smith	0.50
Pro Bono Hours					6.00
06/02/2023	Baltimore City Consent Decree: Monitoring Team Review assigned crisis files, review status of document request, review PIB methodology and assess needed documents	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Jonathan Smith	1.50
06/08/2023	Baltimore City Consent Decree: Monitoring Team Secure access to VPN, review doc needs for misconduct, file maintenance	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Jonathan Smith	1.00
06/12/2023	Baltimore City Consent Decree: Monitoring Team Set-up access to BPD system to assess BIP	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Jonathan Smith	1.00
06/19/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Jonathan Smith	2.50
Total					36.50

Date	Client	Project	Roles	Person	Hours
Review PIB Manual, discipline matrix, BPD policy manual, other prep for file review					
Total					36.50

Detailed time report

21CP Solutions, LLC

Timeframe **06/01/2023 – 06/30/2023** 1 Client **Baltimore City Consent Decree: Monitoring Team**
Total **8.20 Hours** 1 **BPD July 2022 - June 2023 Budget Year**
0.00 Uninvoiced billable hours Project
Tasks **All tasks**
1 Team **Joyce Nola**

Date	Client	Project	Roles	Person	Hours
Partner Professional Fees					8.20
06/06/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Partner	Joyce Nola	1.80
Review and comment on the Recruitment and Retention Assessment.					
06/07/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Partner	Joyce Nola	0.90
Review and comment on Fayette Street neighborhood policing plan.					
06/09/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Partner	Joyce Nola	1.30
Review and comment on CPOP assessment.					
06/12/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Partner	Joyce Nola	0.80
Meeting with parties on recruitment.					
06/12/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Partner	Joyce Nola	1.10
Review of Community Policing Annual Report					
06/12/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Partner	Joyce Nola	1.00
Meeting with parties to look at Axon case management for sexual assault					
06/27/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Partner	Joyce Nola	1.30
Total					8.20

Date	Client	Project	Roles	Person	Hours
Review and comment on BPD's Supervision Assessment Report					
Total					8.20

Detailed time report

21CP Solutions, LLC

Timeframe **06/01/2023 – 06/30/2023** 1 Client **Baltimore City Consent Decree: Monitoring Team**
Total **32.10 Hours** 1 **BPD July 2022 - June 2023 Budget Year**
0.00 Uninvoiced billable hours Project
Tasks **All tasks**
1 Team **McDonough Megan**

Date	Client	Project	Roles	Person	Hours
Associate Consultant Professional Fees					7.30
06/01/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Associate Consultant	McDonough Megan	1.40
OAS Methodology discussion and follow-up					
06/02/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Associate Consultant	McDonough Megan	1.00
Interview with Detainees Report Call with Munk School					
06/06/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Associate Consultant	McDonough Megan	2.30
Wellness revised methodology; assessment team meeting					
06/07/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Associate Consultant	McDonough Megan	0.30
Wellness revised methodology; assessment team meeting.					
06/12/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Associate Consultant	McDonough Megan	0.70
Recruitment, OAS Call					
06/14/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Associate Consultant	McDonough Megan	0.20
Review city feedback on community survey					
06/20/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Associate Consultant	McDonough Megan	0.60
Total					32.10

Date	Client	Project	Roles	Person	Hours
Weekly Assessment Team Meeting					
06/27/2023	Baltimore City Consent Decree: Monitoring Team Discuss PRB assessment and survey	BPD July 2022 - June 2023 Budget Year	Associate Consultant	McDonough Megan	0.50
06/29/2023	Baltimore City Consent Decree: Monitoring Team Assessment correspondence	BPD July 2022 - June 2023 Budget Year	Associate Consultant	McDonough Megan	0.30
Pro Bono Hours					6.10
06/01/2023	Baltimore City Consent Decree: Monitoring Team Update Alchemer instrument; and circulate instructions.	BPD July 2022 - June 2023 Budget Year	Associate Consultant	McDonough Megan	1.70
06/08/2023	Baltimore City Consent Decree: Monitoring Team Review transport vehicle data.	BPD July 2022 - June 2023 Budget Year	Associate Consultant	McDonough Megan	1.60
06/13/2023	Baltimore City Consent Decree: Monitoring Team Internal Assessment Team Call	BPD July 2022 - June 2023 Budget Year	Associate Consultant	McDonough Megan	0.60
06/22/2023	Baltimore City Consent Decree: Monitoring Team Inputting inspection report data.	BPD July 2022 - June 2023 Budget Year	Associate Consultant	McDonough Megan	1.20
06/26/2023	Baltimore City Consent Decree: Monitoring Team Inputting inspection report data	BPD July 2022 - June 2023 Budget Year	Associate Consultant	McDonough Megan	0.50
06/30/2023	Baltimore City Consent Decree: Monitoring Team Kick-off meeting and follow-up with BPD	BPD July 2022 - June 2023 Budget Year	Associate Consultant	McDonough Megan	0.50
Transportation of Persons in Custody Assessment					18.70
06/06/2023	Baltimore City Consent Decree: Monitoring Team Revise methodology; review inspection records; discuss compliance	BPD July 2022 - June 2023 Budget Year	Associate Consultant	McDonough Megan	1.10
Total					32.10

Date	Client	Project	Roles	Person	Hours
06/07/2023	Baltimore City Consent Decree: Monitoring Team Finalize methodology; assess inspection reports	BPD July 2022 - June 2023 Budget Year	Associate Consultant	McDonough Megan	2.80
06/12/2023	Baltimore City Consent Decree: Monitoring Team Vehicle Spot Check coordination	BPD July 2022 - June 2023 Budget Year	Associate Consultant	McDonough Megan	0.20
06/13/2023	Baltimore City Consent Decree: Monitoring Team Monthly transport meeting; spot checks logistics.	BPD July 2022 - June 2023 Budget Year	Associate Consultant	McDonough Megan	1.30
06/14/2023	Baltimore City Consent Decree: Monitoring Team Review inspection reports, identify cases for random audit.	BPD July 2022 - June 2023 Budget Year	Associate Consultant	McDonough Megan	0.90
06/15/2023	Baltimore City Consent Decree: Monitoring Team Case review assignments.	BPD July 2022 - June 2023 Budget Year	Associate Consultant	McDonough Megan	0.20
06/20/2023	Baltimore City Consent Decree: Monitoring Team Assign cases for review, track inspection records	BPD July 2022 - June 2023 Budget Year	Associate Consultant	McDonough Megan	3.40
06/21/2023	Baltimore City Consent Decree: Monitoring Team Finalize instrument for reassessment, reach out to reviewers, input vehicle inspection data from BPD PDFs	BPD July 2022 - June 2023 Budget Year	Associate Consultant	McDonough Megan	3.40
06/28/2023	Baltimore City Consent Decree: Monitoring Team Inputting inspection report data	BPD July 2022 - June 2023 Budget Year	Associate Consultant	McDonough Megan	2.20
06/29/2023	Baltimore City Consent Decree: Monitoring Team Case review instructions.	BPD July 2022 - June 2023 Budget Year	Associate Consultant	McDonough Megan	3.20
				Total	32.10

Detailed time report

21CP Solutions, LLC

Timeframe **06/01/2023 – 06/30/2023** 1 Client **Baltimore City Consent Decree: Monitoring Team**
Total **2.10 Hours** 1 **BPD July 2022 - June 2023 Budget Year**
0.00 Uninvoiced billable hours Project
Tasks **All tasks**
1 Team **Meares Tracey**

Date	Client	Project	Roles	Person	Hours
Arrests Assessment					2.10
06/02/2023	Baltimore City Consent Decree: Monitoring Team Arrests Assessment	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Meares Tracey	0.80
06/05/2023	Baltimore City Consent Decree: Monitoring Team Axon Records SSA Monthly Data Meeting	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Meares Tracey	1.00
06/08/2023	Baltimore City Consent Decree: Monitoring Team Arrests Assessment	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Meares Tracey	0.30
				Total	2.10

Detailed time report

21CP Solutions, LLC

Timeframe **06/01/2023 – 06/30/2023** 1 Client **Baltimore City Consent Decree: Monitoring Team**
Total **20.00 Hours** 1 **BPD July 2022 - June 2023 Budget Year**
0.00 Uninvoiced billable hours Project
Tasks **All tasks**
1 Team **Ramsey Charles**

Date	Client	Project	Roles	Person	Hours
Partner Professional Fees					20.00
06/05/2023	Baltimore City Consent Decree: Monitoring Team Conference call with Commissioner Harrison	BPD July 2022 - June 2023 Budget Year	Partner	Ramsey Charles	1.00
06/06/2023	Baltimore City Consent Decree: Monitoring Team Call Commissioners Harrison and Worley	BPD July 2022 - June 2023 Budget Year	Partner	Ramsey Charles	1.00
06/12/2023	Baltimore City Consent Decree: Monitoring Team Review of IA Pro	BPD July 2022 - June 2023 Budget Year	Partner	Ramsey Charles	1.00
06/13/2023	Baltimore City Consent Decree: Monitoring Team Review and comment on Directives 410, 480 and 481	BPD July 2022 - June 2023 Budget Year	Partner	Ramsey Charles	4.00
06/13/2023	Baltimore City Consent Decree: Monitoring Team Review Misconduct case 2022-0689	BPD July 2022 - June 2023 Budget Year	Partner	Ramsey Charles	2.00
06/14/2023	Baltimore City Consent Decree: Monitoring Team Visit to Northwestern and Southwestern Districts to inspect vehicles	BPD July 2022 - June 2023 Budget Year	Partner	Ramsey Charles	6.00
06/15/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Partner	Ramsey Charles	3.00
Total					20.00

Date	Client	Project	Roles	Person	Hours
	Review and complete the survey for BPD Cases 2022-0060 and 2021-1071				
06/26/2023	Baltimore City Consent Decree: Monitoring Team Conference call with Commissioner Worley	BPD July 2022 - June 2023 Budget Year	Partner	Ramsey Charles	1.00
06/30/2023	Baltimore City Consent Decree: Monitoring Team Conference call with Commissioner Worley	BPD July 2022 - June 2023 Budget Year	Partner	Ramsey Charles	1.00
				Total	20.00

Detailed time report

21CP Solutions, LLC

Timeframe **06/01/2023 – 06/30/2023** 1 Client **Baltimore City Consent Decree: Monitoring Team**
Total **2.50 Hours** 1 **BPD July 2022 - June 2023 Budget Year**
0.00 Uninvoiced billable hours Project
Tasks **All tasks**
1 Team **Smoot Sean**

Date	Client	Project	Roles	Person	Hours
Partner Professional Fees					2.50
06/01/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Partner	Smoot Sean	1.50
Review OAS draft report, prep and meeting w/ BPD and DOJ re: OAS methodology.					
06/12/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Partner	Smoot Sean	1.00
Prep for and participate in R&R call. Follow-up research re: incentives and pay rates.					
Total					2.50

Detailed time report

21CP Solutions, LLC

Timeframe **06/01/2023 – 06/30/2023** 1 Client **Baltimore City Consent Decree: Monitoring Team**
Total **24.30 Hours** 1 **BPD July 2022 - June 2023 Budget Year**
0.00 Uninvoiced billable hours Project
Tasks **All tasks**
1 Team **Terri Wilfong**

Date	Client	Project	Roles	Person	Hours
Misconduct Investigations Assessment					24.30
06/05/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Terri Wilfong	1.00
06/09/2023	Baltimore City Consent Decree: Monitoring Team Case # 2022-0689 IAPro	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Terri Wilfong	1.50
06/10/2023	Baltimore City Consent Decree: Monitoring Team 2022-0689 IA Pro	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Terri Wilfong	1.80
06/11/2023	Baltimore City Consent Decree: Monitoring Team 2022-0689 IA Pro	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Terri Wilfong	2.50
06/14/2023	Baltimore City Consent Decree: Monitoring Team 2021-1071	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Terri Wilfong	4.50
06/15/2023	Baltimore City Consent Decree: Monitoring Team 2022-0060	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Terri Wilfong	3.50
06/16/2023	Baltimore City Consent Decree: Monitoring Team 2022-0060	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Terri Wilfong	3.50
Total					24.30

Date	Client	Project	Roles	Person	Hours
06/17/2023	Baltimore City Consent Decree: Monitoring Team 2022-0060	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Terri Wilfong	1.50
06/22/2023	Baltimore City Consent Decree: Monitoring Team Zoom meeting of pilot cases	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Terri Wilfong	1.50
06/25/2023	Baltimore City Consent Decree: Monitoring Team 2021-1228	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Terri Wilfong	3.00
				Total	24.30

Detailed time report

21CP Solutions, LLC

Timeframe **06/01/2023 – 06/30/2023** 1 Client **Baltimore City Consent Decree: Monitoring Team**
Total **68.90 Hours** 1 **BPD July 2022 - June 2023 Budget Year**
0.00 Uninvoiced billable hours Project
Tasks **All tasks**
1 Team **Tyeesha Dixon**

Date	Client	Project	Roles	Person	Hours
Associate Consultant Professional Fees					15.10
06/06/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Tyeesha Dixon	0.50
Weekly meeting for outcome assessment leads					
06/13/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Tyeesha Dixon	0.60
Weekly meeting for outcome assessment leads					
06/13/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Tyeesha Dixon	1.70
Review parties' edits to youth section methodology and revise methodology; attend meet and confer with the parties					
06/16/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Tyeesha Dixon	6.00
Revise youth section methodology					
06/27/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Tyeesha Dixon	0.50
Weekly call for outcome assessment leads					
06/27/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Tyeesha Dixon	5.80
Revise youth section methodology					
CPOP Assessment					34.90

Total 68.90

Date	Client	Project	Roles	Person	Hours
06/01/2023	Baltimore City Consent Decree: Monitoring Team Draft community policing assessment	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Tyeesha Dixon	8.00
06/02/2023	Baltimore City Consent Decree: Monitoring Team Draft community policing assessment	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Tyeesha Dixon	8.00
06/03/2023	Baltimore City Consent Decree: Monitoring Team Draft community policing assessment	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Tyeesha Dixon	8.00
06/04/2023	Baltimore City Consent Decree: Monitoring Team Draft community policing assessment	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Tyeesha Dixon	5.70
06/07/2023	Baltimore City Consent Decree: Monitoring Team Revise community policing assessment to incorporate feedback received	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Tyeesha Dixon	4.80
06/14/2023	Baltimore City Consent Decree: Monitoring Team Call with the parties regarding community policing assessment	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Tyeesha Dixon	0.40
Misconduct Investigations Assessment					9.70
06/12/2023	Baltimore City Consent Decree: Monitoring Team Attend IA Pro training	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Tyeesha Dixon	1.00
06/21/2023	Baltimore City Consent Decree: Monitoring Team Conduct pilot reviews of 3 cases	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Tyeesha Dixon	8.20
06/22/2023	Baltimore City Consent Decree: Monitoring Team Attend MT call to review pilot results	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Tyeesha Dixon	0.50
Pro Bono Hours					9.20
06/17/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Tyeesha Dixon	5.00

Total 68.90

Date	Client	Project	Roles	Person	Hours
Review BPD policies and protocols in preparation for conducting pilot misconduct case reviews					
06/19/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Tyesha Dixon	4.20
Review BPD policies and protocols in preparation for conducting pilot misconduct case reviews					
Total					68.90

Detailed time report

21CP Solutions, LLC

Timeframe **06/01/2023 – 06/30/2023** 1 Client **Baltimore City Consent Decree: Monitoring Team**
Total **17.60 Hours** 1 **BPD July 2022 - June 2023 Budget Year**
0.00 Uninvoiced billable hours Project
Tasks **All tasks**
1 Team **Villaseñor Roberto**

Date	Client	Project	Roles	Person	Hours
Partner Professional Fees					13.10
06/05/2023	Baltimore City Consent Decree: Monitoring Team IA Pro training	BPD July 2022 - June 2023 Budget Year	Partner	Villaseñor Roberto	0.90
06/06/2023	Baltimore City Consent Decree: Monitoring Team Internal discussion on Transport Compliance	BPD July 2022 - June 2023 Budget Year	Partner	Villaseñor Roberto	0.50
06/07/2023	Baltimore City Consent Decree: Monitoring Team PRB	BPD July 2022 - June 2023 Budget Year	Partner	Villaseñor Roberto	2.10
06/13/2023	Baltimore City Consent Decree: Monitoring Team Training call, Transport call	BPD July 2022 - June 2023 Budget Year	Partner	Villaseñor Roberto	1.10
06/16/2023	Baltimore City Consent Decree: Monitoring Team Misconduct Investigation review 2021-1071	BPD July 2022 - June 2023 Budget Year	Partner	Villaseñor Roberto	2.20
06/18/2023	Baltimore City Consent Decree: Monitoring Team Misconduct Investigation review 2022-0689, 2022-0060	BPD July 2022 - June 2023 Budget Year	Partner	Villaseñor Roberto	4.30
06/22/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Partner	Villaseñor Roberto	1.50
Total					17.60

Date	Client	Project	Roles	Person	Hours
	Misconduct investigation discussion.				
06/30/2023	Baltimore City Consent Decree: Monitoring Team Meeting about Transport Audits	BPD July 2022 - June 2023 Budget Year	Partner	Villaseñor Roberto	0.50
Pro Bono Hours					4.50
06/04/2023	Baltimore City Consent Decree: Monitoring Team Various emails and reading	BPD July 2022 - June 2023 Budget Year	Partner	Villaseñor Roberto	1.00
06/17/2023	Baltimore City Consent Decree: Monitoring Team Various emails and reading	BPD July 2022 - June 2023 Budget Year	Partner	Villaseñor Roberto	1.00
06/20/2023	Baltimore City Consent Decree: Monitoring Team Various emails and reading	BPD July 2022 - June 2023 Budget Year	Partner	Villaseñor Roberto	0.50
06/25/2023	Baltimore City Consent Decree: Monitoring Team Various emails and reading	BPD July 2022 - June 2023 Budget Year	Partner	Villaseñor Roberto	1.00
06/29/2023	Baltimore City Consent Decree: Monitoring Team Various emails and reading	BPD July 2022 - June 2023 Budget Year	Partner	Villaseñor Roberto	1.00
					Total 17.60

Expense report for Invoice Baltimore Monitor June 2023

21CP Solutions, LLC

06/09/2023

\$168.00

Client **Baltimore City Consent Decree:
Monitoring Team**

Project **BPD July 2022 - June 2023 Budget
Year**

Category **Phone, Internet, Website Expenses**

Person **Barge Matthew**

Squarespace/GSuite BPD Monitor email charges.

Invoice

#101227771

Charged on Friday, June 9, 2023

ISSUED TO

Matthew Barge

undefined, undefined 90069

United States

Card Number



ISSUED BY

Squarespace, Inc.

225 Varick Street, 12th Floor

New York, NY 10014

Charges

All prices in US Dollar.

Subscription: Google Workspace (Monthly) \$168.00

(C03g5kdae) -



Seats: 28

Subtotal \$168.00

06/12/2023

\$29.00

Client **Baltimore City Consent Decree:
Monitoring Team**

Project **BPD July 2022 - June 2023 Budget
Year**

Category **Phone, Internet, Website Expenses**

Person **Barge Matthew**

Squarespace BPDMonitor.com website monthly charges.

Invoice

#101374975

Charged on Monday, June 12, 2023

ISSUED TO

Matthew Barge

undefined, undefined 90069

United States

Card Number



ISSUED BY


Squarespace, Inc.

225 Varick Street, 12th Floor

New York, NY 10014

Charges

All prices in US Dollar.

Subscription: Business (Monthly) -  **\$29.00**



Subtotal \$29.00

Discount -

06/17/2023

\$89.82

Client **Baltimore City Consent Decree:
Monitoring Team**

Project **BPD July 2022 - June 2023 Budget
Year**

Category **Phone, Internet, Website Expenses**

Person **Barge Matthew**

Electronic assessment platform charges. (1/2 of overall invoice amount).



INVOICE

Alchemer LLC
 168 Centennial Pkwy, Suite 250
 Louisville, CO 80027
 USA
 US EIN: 20-5463887
 UK VAT: GB-309 7393 78
 MOSS ID: EU826478382
 GST/HST: 71674 7498 RT0001
 billing@alchemer.com

Invoice Number: INV00433392
Invoice Date: 06/17/2023
Due Date: 06/17/2023
Payment Terms: Due Upon Receipt
PO Number:
Currency: USD
Customer Tax ID:

Customer Billing Details:

Customer Name: [REDACTED]
Billing Contact: Matthew Barge
Email: [REDACTED]
Billing Address: [REDACTED]

Account Number: [REDACTED]
Sold to Contact: Matthew Barge
Email: [REDACTED]
Sold to Address: [REDACTED]

Items:

Description	Service Period	Qty	Rate	Amount
Enterprise - License - Professional Monthly License - Professional Monthly	06/18/2023 - 07/17/2023	1	\$165.00	165.00

Additional Information:	Subtotal:	\$165.00
	Tax:	\$14.65
	Total:	\$179.65
	Adjustments:	\$0.00
	Payments:	\$179.65
	Invoice Balance:	\$0.00

Payment Details:

Credit Card Payment: CLICK TO PAY	
<u>US Customers Paying via Check</u> Alchemer LLC PO Box 679799 Dallas, TX 75267	<u>Canadian Customers Paying via Check</u> Alchemer LLC 168 Centennial Parkway Suite 250 Louisville, CO 80027-1257
<u>EFT/ACH & Wire Payments</u> Wells Fargo 420 Montgomery Street San Francisco, CA 94104 Account Name: Alchemer LLC Account Number: 5333549383 ACH/EDI Routing No.: 102000076 ABA/Routing No.: 121000248 Non-USD Swift Code: WFBIUS6WFFX USD Swift Code: WFBIUS6S	

Right to Cancel and Receive a Refund for Annual Subscriptions for Self-Service Customers: For a period of thirty (30) days from the date of this invoice, if Customer is a self-service customer, meaning a customer that has purchased a subscription on Alchemer.com, and the auto-renewed subscription referenced on this invoice is for an annual subscription, it shall have the right to easily cancel the applicable annual subscription(s) billed under this invoice by emailing billing@alchemer.com, including the invoice or account number and state its intent to cancel. Customer shall then be entitled to either (i) receive a refund of the Fees outlined herein or (ii) relief from payment of the Fees outlined herein, whichever is applicable.

Customer's purchase hereunder, and Alchemer's provision and Customer's use of the Alchemer products and services contemplated by this Invoice, shall be governed by the Master Services Agreement executed by the Parties, if no such Agreement has been executed, then the relationship shall be governed by the Alchemer Services Agreement available here: "[The Services Agreement](#)." Alchemer LLC and Customer hereby agree that any terms and conditions contained in any Customer purchase order or similar document shall be for administrative purposes only and shall have no legal effect, and the Parties hereby disclaim such terms.