

April 9, 2024

Kenneth L. Thompson

T 410.244.7575

F 410.244.7742

KLThompson@Venable.com

Mayor and City Council of Baltimore
Attn: Ebony Thompson, City Solicitor
City Hall, Suite 101
100 Holliday Street
Baltimore, MD 21202

Police Department of Baltimore City
Attn: Richard Worley, Policing Commissioner
Shannon Sullivan, Director
242 W 29th Street
Baltimore, MD 21211-2908

Timothy Mygatt
Nicole Porter
U.S. Department of Justice
Civil Rights Division
Special Litigation Section
950 Pennsylvania Ave., NW
Washington, DC 20530

RE: *Baltimore Police Monitoring Team – January Invoice*

This document, including attachments, is the invoice of the Baltimore Police Monitoring Team (“Team”) for services performed and expenses incurred in January 2024.

Narrative Summary

This invoice accounts for time worked from January 1 to January 31, 2024, by team members Kenneth Thompson, Evan Shea, Hassan Aden, Matthew Barge, Theron Bowman, Gabriela Wasileski, Christine Cole, Jessica Drake, Randolph Dupont, Tyeesha Dixon, Eve Gushes, Nola Joyce, Megan McDonough, Tracey Meares, Charles Ramsey, Sean Smoot, Roberto Villasenor, Wanda Watts, Terri Wilfong, Antonio Boyd, and Debra Johnson.

The sum of previous services and expenses reflected in this invoice to be remitted is **\$161,694.76**.

Of the time submitted in this invoice, 54.6 hours, or 10%, were *pro bono*, or unbilled and donated to the City of Baltimore. By recording 10% of its total time *pro bono*, and writing off certain expenses, the Team saved the city a total of \$19,119.00.

Work performed in January 2024 included:

- Community outreach and meetings between Monitoring Team members, including neighborhood liaisons, and community stakeholders, and collaborations with BPD and DOJ regarding coordinated outreach
- Collaborating with the Munk School and Rose Street Community Center for a second custodial arrestee survey
- Virtual and telephonic meetings regarding Consent Decree requirements on stops/searches/arrests, community policing, use of force, interactions with individuals with behavioral health disabilities, technology and data collection and maintenance, interactions with youth, impartial policing, misconduct investigations and discipline, training, sexual assault investigations, supervision, staffing, recruitment, hiring, transportation individuals in custody, officer assistance and support, compliance reviews and outcome assessments
- Continuing our second comprehensive assessment on training
- Continuing our comprehensive assessment on interactions with youth
- Continuing our comprehensive assessment on misconduct investigations and discipline
- Continuing our comprehensive assessment of responses to individuals in crisis and individuals with behavioral health disabilities
- Developing methodologies for assessments on stops and searches, and use of force
- Reviewing drafts of report on arrests resulting in a release without a charge,
- Reviewing BPD sustainment plans for transportation of individuals in custody and officer assistance and support
- Reviewing revised policies regarding stops, searches, and arrests
- Reviewing BPD training and training curricula on stops, searches, and arrests
- Observing/evaluating response to police-involved shooting and observing CompStat meeting and Performance Review Board (“PRB”) meetings
- Addressing issues relating to interactions with individuals with behavioral health disabilities, including meetings with Baltimore City Behavioral Health Collaborative and evaluating data on crisis response
- Meetings and communications with Judge Bredar to inform him and receive his feedback about the progress of the project
- Preparing for and participating in quarterly public hearing
- Preparing a semiannual report to the Court
- Preparing and updating content for the team’s website
- Engaging with residents on social media

Invoice Summary

Invoice Totals

Category	Type	Previously Billed (FY2024)	Jan 2024 Billed	Fiscal YTD Billed
Budget	Services	\$831,973.00	\$160,254.00	\$992,227.00
Budget	Expenses	\$18,615.60	\$1,440.76	\$20,056.36
	Budget Total:	\$850,588.60	\$161,694.76	\$1,012,283.36
Non-Budget	Rental	\$4,333.50	\$0.00	\$4,333.50
	Non-Budget Total:	\$4,333.50	\$0.00	\$4,333.50
Total to be Remitted:		\$854,922.10	\$161,694.76	\$1,016,616.86

Fiscal Year Totals

January 2024

FY2024 Budget	\$1,581,838.00
Funds Remaining in FY2024 Budget	\$569,554.64
Percentage of Funds Used in FY2024 Budget	64%
FY2024 YTD Value of Pro Bono Services	\$142,482.00

Breakdown of Billable Hours & Expenses

January	Total Hours	Billed Hours	Pro Bono Hours	Total Services Billed	Total Expenses Billed
Thompson	106.50	80.30	26.20	\$38,142.50	\$0.00
Shea	92.50	92.50	0.00	\$43,937.50	\$0.00
Aden	46.30	46.30	0.00	\$10,880.50	\$0.00
Barge	39.20	39.20	0.00	\$9,212.00	\$82.50
Bowman	19.40	19.40	0.00	\$4,559.00	\$0.00
CJI: Wasileski	24.00	24.00	0.00	\$5,640.00	\$0.00
Cole	20.00	20.00	0.00	\$4,700.00	\$0.00
Drake (Admin)	5.00	5.00	0.00	\$187.50	\$0.00
Drake (CE)	11.30	11.30	0.00	\$2,655.50	\$87.75
Dupont	40.80	16.30	24.50	\$3,830.50	\$1,044.76
Goodrich	1.00	1.00	0.00	\$235.00	\$0.00
Gushes	7.90	7.90	0.00	\$1,856.50	\$0.00
Joyce	0.70	0.70	0.00	\$164.50	\$0.00
McDonough	24.70	22.80	1.90	\$5,358.00	\$0.00
Mearns	7.50	7.50	0.00	\$1,762.50	\$0.00
Ramsey	25.50	25.50	0.00	\$5,992.50	\$225.75
Smoot	2.60	2.60	0.00	\$611.00	\$0.00
Villasenor	22.90	20.90	2.00	\$4,911.50	\$0.00
Watts	29.80	29.80	0.00	\$7,003.00	\$0.00
Wilfong	35.90	35.90	0.00	\$8,436.50	\$0.00
Boyd (Neighborhood Liaison)	2.00	2.00	0.00	\$40.00	\$0.00
Johnson (Neighborhood Liaison)	6.90	6.90	0.00	\$138.00	\$0.00
Total	572.40	517.80	54.60	\$160,254.00	\$1,440.76

Individual Invoices and Supporting Documentation

The remainder of this invoice includes the individual invoices of all Team members who submitted invoices for January 2024, as well as receipts for travel, transportation, accommodations, and expenses incurred for website development, and establishment of Team e-mail addresses.

The City and the Team have agreed that Team members who elect to be compensated for meals and personal expenses incurred while traveling to Baltimore for work on the project will do so at the standard federal per diem rate of \$69, with fractions of days billed at 75% of the standard federal per diem rate, or \$51.75. Some team members have waived or reduced their per diem charges or elected to receive them only for some but not all days while traveling to and working in Baltimore. This constitutes additional, ongoing savings to the City.

We submit this invoice for approval by the Department of Justice and the City of Baltimore. As previously discussed, we ask both parties to review the invoice and get back to us with any comments or suggested changes within five days. Once we obtain approval of the invoice, we will submit it to Judge James Bredar for his review and approval.

Please feel free to contact me if you have any questions.

Sincerely,

A handwritten signature in blue ink, appearing to read "Kenneth L. Thompson".

Kenneth Thompson

Baltimore Consent Decree Monitor

750 E. Pratt, Ste 900
Baltimore, MD 21202

INVOICE FOR MONTH OF:	January
INVOICE SUBMITTED BY:	Thompson
DATE SUBMITTED:	2/28/2024
YEAR:	2024

TIME							
Month of	Day	Description	Hours	Rate	Total	Comments (Unbilled Time)	Unbilled Hours
January	1			\$475.00	\$-		
January	2	Work on use of force assessments (4.3); review 24 Hour Report and evaluate same in light of CIT policies and our draft CIT assessment (.8)	5.1	\$475.00	\$2,422.50	Work with G. Wasileski re: addressing numerous IT issues in connection with the use of force assessment (1.7)	1.7
January	3	Work on use of force assessments (3.8); re-review 24 Hour Report and discuss same with Dr. Dupont (.7); communicate with Court regarding Public hearing issues (.2)	4.7	\$475.00	\$2,232.50	Continue working through IT issues in connection with use of force assessments; work on administrative issues (1.3)	1.3
January	4	Work on use of force assessments (2.3); work on youth use of force assessments (1.7); conference with E. Shea regarding CIT assessment and meeting with the parties regarding same (.2)	4.2	\$475.00	\$1,995.00	Work on issues related to the upcoming Public hearing: work on administrative issues; work on community engagement issues for the coming year (2.6)	2.6
January	5	Re-review CIT Assessment, including DOJ comments (1.2); review notes in connection with use of force pilot assessments in preparation for Monday's meeting (.7); work on youth use of force assessment (.8)	2.7	\$475.00	\$1,282.50	Continue working on logistics for Public Hearing; work on community engagement plan; work on administrative issues (1.5)	1.5
January	6			\$475.00	\$-		
January	7			\$475.00	\$-		
January	8	Attend meeting with MT members assigned to assess use of force area (1.5); meet with the parties to discuss the draft CIT Assessment and evaluate BPD's concerns re: same (2.2)	3.7	\$475.00	\$1,757.50	Review community engagement schedule and plan (.6)	0.6
January	9			\$475.00	\$-		
January	10	Meet with Youth Use of Force Team to discuss pilots (.5); begin working on youth use of force assessments (1.7)	2.2	\$475.00	\$1,045.00		
January	11	Review relevant materials and continue working on preparations for the Public Hearing (3.4)	3.4	\$475.00	\$1,615.00	Work on administrative matters; several communications with the Court regarding the 2024 Scheduling Order (1.6)	1.6
January	12			\$475.00	\$-		
January	13			\$475.00	\$-		
January	14			\$475.00	\$-		
January	15			\$475.00	\$-		
January	16	Work on materials in connection with upcoming Public Hearing with the Court (1.4); re-review draft CIT Assessment and consider additional proposed edits from the parties regarding same (1.2); review the parties Joint Motion and DOJ's Memorandum in Support (1.5)	4.1	\$475.00	\$1,947.50	Work on logistics for next week's Public Hearing; work on administrative issues (1.7)	1.7
January	17	Work on CIT Assessment issues, including meeting with E. Shea and R. DuPont (2.3); continue preparing for next week's Public Hearing (1.6); prepare for and present at the Park Heights Community meeting (1.2)	5.1	\$475.00	\$2,422.50	Work on administrative issues; evaluate community engagement schedule (1.1)	1.1
January	18	Continue working on CIT issues (1.3); review materials in connection with upcoming Public Hearing (1.4); Work on Youth Use Of Force assessments (2.2)	4.9	\$475.00	\$2,327.50	Review draft Community Engagement Strategic Plan and conference same with W. Watts; work on logistics for next week's Public Hearing (1.2)	1.2
January	19	Work on youth use of force assessments (3.8)	3.8	\$475.00	\$1,805.00	Work on technical issues with one of the cases, including conference with G Wasiliski (.8)	0.8
January	20	Continue working on youth use of force assessments (4.4)	4.4	\$475.00	\$2,090.00		
January	21	Continue working on youth use of force assessments (4.2)	4.2	\$475.00	\$1,995.00		
January	22	Complete use of force youth assessments (.7); review materials to assist in preparation for the Public Hearing (3.7)	4.4	\$475.00	\$2,090.00	Work on community engagement issues including telephone conference with W. Watts; work on logistical issues in connection with the Public Hearing (1.7)	1.7
January	23	Work on Public Hearing presentation (4.2)	4.2	\$475.00	\$1,995.00	Meet with members of the Committee to discuss interview process (1.2)	1.2
January	24	Continue preparing for the Public Hearing (3.7); work on PIB assessment (.6)	4.3	\$475.00	\$2,042.50		

January	25	Prepare for and attend Public Hearing (7.0)	7.0	\$475.00	\$3,325.00		
January	26	Re-review sections of the Semi-Annual Report draft (1.3); telephone conference with G. Wasileski regarding upcoming CIT assessments (.3); review BCBHC training notes (.2)	1.8	\$475.00	\$855.00	Work on community engagement strategies; work on administrative issues (2.6)	2.6
January	27			\$475.00	\$-		
January	28			\$475.00	\$-		
January	29	Review final draft of CIT assessment (1.4); review Memorandum and Order regarding Transport and Officer Wellness (.2); review materials in connection with youth use of force cases (.8)	2.4	\$475.00	\$1,140.00	Review studies re: surveys and existing national behavioral health programs; work on community engagement issues (2.5)	2.5
January	30	Prepare for and attend community engagement meeting (.7); work on NL recruitment effort (.6); re-review latest draft of the Semi-Annual Report (.8); work on youth use of force assessments (1.2)	3.3	\$475.00	\$1,567.50	Work on administrative issues (1.3)	1.3
January	31	Conference with R. DuPont regarding CIT issues (.4)	0.4	\$475.00	\$190.00	Work on multiple community engagement issues; review materials from the Maryland Health Collaborative; work on administrative issues (2.8)	2.8
Total			80.3	\$475.00	\$ 38,142.50		26.2

EXPENSES							
Date	Category		MEALS + INCIDENTALS		NON MEALS		Total
			Travel Day	Total Meal + Incidentals (per daily Guidelines cap of \$71 per day)	Non-Meal Description	Non-Meal Expense	
				\$-			\$-
				\$-			\$-
				\$-			\$-
				\$-			\$-
						TOTAL:	\$ -

Subtotal Time:	80.30
Subtotal Expenses:	\$-
TOTAL:	\$38,142.50
Unbilled Hours	26.2

Your initials here signify that the charges on this invoice are accurate: INITIALS
KLT

Baltimore Consent Decree Monitor				Complete these four cells before starting spreadsheet. Rates and other info will self-populate.
750 E. Pratt, Ste 900				
Baltimore, MD 21202				
INVOICE FOR MONTH OF:	<u>January</u>			
INVOICE SUBMITTED BY:	Shea			
DATE SUBMITTED:	2/5/2024			
YEAR:	2024			

TIME

Month of	Day	Description	Hours	Rate	Total	Comments (Unbilled Time)	Unbilled Hours
January	1			\$ 475.00	\$ -		
January	2	Conduct pilot use of force assessment (4.8); assessment weekly call (0.7); review SSA training module (0.5)	6.0	\$ 475.00	\$ 2,850.00		
January	3	Revise CIT assessment report (5.5); conduct use of force pilot (1.5)	7.0	\$ 475.00	\$ 3,325.00		
January	4	Revise SSA methodology (3.2); revise NL engagement letters (0.5); call with M. Barge re CIT report (0.3); conference with K. Thompson re case status (0.5)	4.5	\$ 475.00	\$ 2,137.50		
January	5	Revise semiannual report (5.5)	5.5	\$ 475.00	\$ 2,612.50		
January	6			\$ 475.00	\$ -		
January	7			\$ 475.00	\$ -		
January	8	Revise semiannual report (6.8); call re UOF pilot (1.0)	7.8	\$ 475.00	\$ 3,705.00		
January	9	Revise semiannual report (3.8); call re assessments (1.0)	4.3	\$ 475.00	\$ 2,042.50		
January	10	Revise semiannual report (2.5); call with R. Dupont re same (1.5)	4.0	\$ 475.00	\$ 1,900.00		
January	11	Revise semiannual report (4.0); review SSA policies (1.0)	5.0	\$ 475.00	\$ 2,375.00		
January	12	Revise CIT report (2); revise semiannual report (2); review SSA policies (1)	5.0	\$ 475.00	\$ 2,375.00		
January	13			\$ 475.00	\$ -		
January	14			\$ 475.00	\$ -		
January	15			\$ 475.00	\$ -		
January	16	Prepare for quarterly hearing (1.0); conference with K. Thompson re same (0.5)	1.5	\$ 475.00	\$ 712.50		
January	17	Revise CIT report (3.0)	3.0	\$ 475.00	\$ 1,425.00		
January	18	Revise CIT report (0.5)	0.5	\$ 475.00	\$ 237.50		
January	19			\$ 475.00	\$ -		
January	20			\$ 475.00	\$ -		
January	21			\$ 475.00	\$ -		
January	22	Prepare for quarterly hearing (2.3)	2.3	\$ 475.00	\$ 1,092.50		

January	23	Prepare for quarterly hearing (5.5); status call re assessments (0.7)	6.2	\$ 475.00	\$ 2,945.00		
January	24	Prepare for quarterly hearing (4.5)	4.5	\$ 475.00	\$ 2,137.50		
January	25	Prepare for quarterly hearing (1.3); attend quarterly hearing (7.3); emails to community re use of force policies (0.5)	9.1	\$ 475.00	\$ 4,322.50		
January	26	RWOC review (1.5)	1.5	\$ 475.00	\$ 712.50		
January	27			\$ 475.00	\$ -		
January	28			\$ 475.00	\$ -		
January	29	Emails re community engagement (0.5); review SSA policies and SSA	4.3	\$ 475.00	\$ 2,042.50		
January	30	Review SSA policies and SSA training, RWOC report (6.0) review SSA assessment instrument (1.0); assessment status meeting (0.5)	7.5	\$ 475.00	\$ 3,562.50		
January	31	Prepare invoice (1.0); revise semiannual report, call with R. Dupont re same, emails to parties re same (2.0)	3.0	\$ 475.00	\$ 1,425.00		
			92.5	\$ 475.00	\$ 43,937.50		

EXPENSES							
			MEALS + INCIDENTALS		NON MEALS		
Date	Category		Travel Day	Total Meal + Incidentals (per daily Guidelines cap of \$71 per day)	Non-Meal Description	Non-Meal Expense	Total
							\$ -
							\$ -
						TOTAL:	\$ -
Subtotal Time:		\$ 43,937.50					
Subtotal Expenses:		\$ -					
TOTAL:		\$ 43,937.50					
Unbilled Hours		0.00					
Your initials here signify that the charges on this invoice are accurate:					INITIALS		
					ETS		

Baltimore Consent Decree Monitor
750 E. Pratt, Ste 900
Baltimore, MD 21202

INSTRUCTIONS

1. Complete the blue box to the left first. This will cause month and rate information to populate the
2. Enter descriptions and hours in the "Time" portion of the matrix consistent with the "Sample Description" below.
3. You may not bill more than eight (8) hours in a day, even if you work more than eight (8) hours in a day, which you inevitably will. Leadership must authorize more than eight hours billed in a day, itemized, but will do so sparingly. All time above 8 hours in a day should be reflected as "unbilled."
4. You may **NOT** bill for time spent traveling to or from Baltimore or anywhere else. Travel time is non-re
5. Please make sure all expenses meet the Guidelines listed in the Billing Guidelines tab.
6. Do not forget to initial the box attesting to the accuracy of this statement before you submit it.
7. Do not hesitate to call Deputy Monitors Hassan Aden or Seth Rosenthal with any questions.

INVOICE FOR MONTH OF:	<u>January</u>	Complete these four cells before starting spreadsheet. Rates and other info will self-populate.
INVOICE SUBMITTED BY:	Bowman	
DATE SUBMITTED:	2/29/2024	
YEAR:	2024	

Sample Description:

Prepare for and attend meeting with BPD North Division DC; prepare checklist for review of in-service training; meet with Ms. Williams re changes to compliance matrix; copied use of force reports; reviewed UNDF reports 1123454 and 1123455.

TIME

Month of	Day	Description	Hours	Rate	Total	Comments (Unbilled Time)	Unbilled Hours
January	1			\$ 235.00	\$ -		
January	2	Baltimore PD Consent Decree - Review and respond to messages - BPD Use of Force Review--Pilot Case Review DUE JANUARY 5, SSA in Box, Police Officer Involved Shooting SIRT Case 23J-0072 SWD- 2001 W. Pratt St	1	\$ 235.00	\$ 235.00		
January	3			\$ 235.00	\$ -		
January	4			\$ 235.00	\$ -		
January	5	Review and respond to messages - SSA Qualitative Review Instrument Draft for Review, NIC 23-0311 pilot case replacement, SSA in Box, BPD Use of Force Review--Pilot Case Review DUE JANUARY 5, SSA collaboration, SSA Policies, Second Revisions- Uploaded to Box . Review Documents - Review UOF pilot cases NIC-23-0436, 23-0029 and 23-0400. Review SSA Module 3 training.	8.00	\$ 235.00	\$ 1,880.00		
January	6			\$ 235.00	\$ -		
January	7			\$ 235.00	\$ -		
January	8	Review and respond to messages - SSA in Box, BPD Use of Force Review--Pilot Case Review DUE JANUARY 5, SSA collaboration	1.1	\$ 235.00	\$ 258.50		

January	9		\$	235.00	\$	-
January	10		\$	235.00	\$	-
January	11		\$	235.00	\$	-
January	12	Review and respond to messages - BPD Use of Force Review--Pilot Case Review DUE JANUARY 5, Q2 2023 RWOC Report, Draft Semiannual Report, Media Advisory, SSA Policies, Second Revisions- Uploaded to Box, A memo from the Police Commissioner	1.1	\$	235.00	\$ 258.50
January	13		\$	235.00	\$	-
January	14		\$	235.00	\$	-
January	15		\$	235.00	\$	-
January	16		\$	235.00	\$	-
January	17		\$	235.00	\$	-
January	18	Review and respond to messages - 2024 Monitoring Team Scheduling Order, SSA Policies, Second Revisions, Draft Semiannual Report, SSA collaboration, Transforming BPD Newsletter, Sustainment In-reach	2.3	\$	235.00	\$ 540.50
January	19	Review and respond to messages - SSA Policies, Second Revisions . Review Documents - Review and comment on SSA policy 1112/DOJ comments.	2	\$	235.00	\$ 470.00
January	20		\$	235.00	\$	-
January	21		\$	235.00	\$	-
January	22		\$	235.00	\$	-
January	23		\$	235.00	\$	-
January	24		\$	235.00	\$	-
January	25		\$	235.00	\$	-
January	26	Review and respond to messages - SSA Policies, Second Revisions, Draft Semiannual Report, Consent Decree Update	0.7	\$	235.00	\$ 164.50
January	27		\$	235.00	\$	-
January	28		\$	235.00	\$	-
January	29		\$	235.00	\$	-
January	30		\$	235.00	\$	-
January	31	Review and respond to messages - SSA Policies, Second Revisions, Q2 2023 RWOC Report, SSA collaboration, Draft Semiannual Report, BPD POLICY MODIFICATIONS/COMMUNITY ENGAGEMENT	3.2	\$	235.00	\$ 752.00
			19.4	TOTAL:	\$	4,559.00
						0

Baltimore Consent Decree Monitor
INVOICE

				\$	-
				\$	-
				\$	-
				\$	-
				\$	-
TOTAL:				\$	-

Subtotal Time:	\$	4,559.00
Subtotal Expenses:	\$	-
TOTAL:	\$	4,559.00

Unbilled Hours 0.00

Your initials here signify that the charges on this invoice are accurate: **INITIALS**
TLB

Baltimore Consent Decree Monitor 750 E. Pratt, Ste 900 Baltimore, MD 21202			INSTRUCTIONS 1. Complete the blue box to the left first. This will cause month and rate information to populate the spreadsheet. 2. Enter descriptions and hours in the "Time" portion of the matrix consistent with the "Sample Description" below. 3. You may not bill more than eight (8) hours in a day, even if you work more than eight (8) hours in a day, which you inevitably will. Leadership must authorize more than eight hours billed in a day, itemized, but will do so sparingly. All time above 8 hours in a day should be reflected as "unbilled." 4. You may NOT bill for time spent traveling to or from Baltimore or anywhere else. Travel time is non-reimbursable. 5. Please make sure all expenses meet the Guidelines listed in the Billing Guidelines tab. 6. Do not forget to initial the box attesting to the accuracy of this statement before you submit it. 7. Do not hesitate to call Deputy Monitors Hassan Aden or Seth Rosenthal with any questions.		
INVOICE FOR MONTH OF:		<u>January</u>		Complete these four cells before starting spreadsheet. Rates and other info will self-populate.	
INVOICE SUBMITTED BY:		Dupont			
DATE SUBMITTED:		2/14/2024			
YEAR:		2024			

Sample Description:
 Prepare for and attend meeting with BPD North Division DC; prepare checklist for review of in-service training; meet with Ms. Williams re changes to compliance matrix; copied use of force reports; reviewed UNDF reports 1123454 and 1123455.

TIME						Comments (Unbilled Time)	Unbilled Hours
Month of	Day	Description		Rate	Total		
January	1	Review of BPD information on critical Behavioral Health incident	0.5	\$ 235.00	\$ 117.50		
January	2			\$ 235.00	\$ -		
January	3			\$ 235.00	\$ -	Discussion of BPD Behavioral Health Critical Incident with Monitor (K. Thompson), Review of Paragraph 97 compliance measures with MT Member (G. Wasileski)	0.9
January	4			\$ 235.00	\$ -		
January	5			\$ 235.00	\$ -	Discussion of Semiannual Report with MT Member (E. Shea) and follow up discusion with MT Member (G. Wasilenski) on Paragraph 97 compliance Measures.	0.3
January	6			\$ 235.00	\$ -		
January	7			\$ 235.00	\$ -		
January	8	Feedback on Monitoring Team Consent Decree Compliance Report, in-depth discussion with Consent Decree parties on Monitoring Team Compliane report	3.6	\$ 235.00	\$ 846.00	Discussion of Paragraph 97 Compliance Measures with MT Member (G. Wasilenski), review of MT Compliance Outcome Report with MTMember (E. Shea)	1
January	9			\$ 235.00	\$ -	Discussion of Paragraph 97 Compliance Measures with MT Member (G. Wasilenski)	0.4
January	10			\$ 235.00	\$ -	Discussion of Semiannual Report with MT Member (E. Shea) and follow up discusion with MT Member (G. Wasilenski) on second phase of MT Compliane Outcome Assessment.	1.3
January	11			\$ 235.00	\$ -	Discussion of Compliance Issues with Monitor (K. Thompson)	0.4

Name:

Weekly Log

September 17th - 28th '18

January	12	Discussion of Monitoring Team Consent Decree Compliance Report with Consent Decree Parties	1	\$ 235.00	\$ 235.00	Discussion of Compliance Issues with Monitor (K. Thompson)	0.1
January	13			\$ 235.00	\$ -		
January	14			\$ 235.00	\$ -		
January	15			\$ 235.00	\$ -		
January	16			\$ 235.00	\$ -		
January	17		1.1	\$ 235.00	\$ 258.50	Discussion of Compliance Issues with Monitor (K. Thompson)	1
January	18	Discussion of BPD CD Progress with local advocates Meeting with Consent Decree Parties for review of P97 compliance issues and Behavioral Health review of progress	1.7	\$ 235.00	\$ 399.50	Discussion of BPD Compliance issues with Monitor (K. Thompson), and review Compliance measures with MT Member (G. Wasileski)	1
January	19			\$ 235.00	\$ -		
January	20			\$ 235.00	\$ -		
January	21			\$ 235.00	\$ -		
January	22			\$ 235.00	\$ -		
January	23	CPIC (now BCBHC) community meeting	1	\$ 235.00	\$ 235.00	Discussion of Paragraph 97 Compliance Measures with MT Member (G. Wasileski)	0.5
January	24			\$ 235.00	\$ -	Travel to Baltimore	7
January	25	Federal Court Consent Decree Court Hearing	7	\$ 235.00	\$ 1,645.00		
January	26			\$ 235.00	\$ -	Flight from Baltimore	9.5
January	27			\$ 235.00	\$ -		
January	28			\$ 235.00	\$ -		
January	29			\$ 235.00	\$ -		
January	30			\$ 235.00	\$ -	Discussion of second phase of MT compliance assessment	0.1
January	31	Follow up on Court Hearing with BPD Training and BH Division	0.4	\$ 235.00	\$ 94.00	Discussion of Semiannual Report with MT Member (E. Shea) and discusison with MT Member (G. Wasileski) on second phase of MT Compliane Outcome Assessment.	1
			16.30	\$ 235.00	\$ 3,830.50		24.5

From **The Wattsline**
Wanda Watts
1402 N. Decker Ave
Baltimore, Md 21213

Invoice ID **The Wattsline Invoice Jan, 2024**
 Issue Date **02/06/2024**
 Due Date **03/07/2024 (Net 30)**
 Subject **The Wattsline Invoice Jan 2024**

Invoice For **Baltimore City Consent**
Decree: Neighborhood
Liaisons

Item Type	Description	Quantity	Unit Price	Amount
Service	Wattsline - 01/05/2024 - Community Engagement / Wanda Watts: Updates for website and Harvest. Send confirmations to new Liaisons	1.70	\$235.00	\$399.50
Service	Wattsline - 01/05/2024 - Community Engagement / Wanda Watts: Update Strategic Plan 2024	1.50	\$235.00	\$352.50
Service	Wattsline - 01/09/2024 - Community Engagement / Wanda Watts: Monthly Internal MT Community Engagement Call with Evan Shea and Jessica Drake	0.50	\$235.00	\$117.50
Service	Wattsline - 01/09/2024 - Community Engagement / Wanda Watts: CDIU and DOJ monthly engagement	0.50	\$235.00	\$117.50
Service	Wattsline - 01/12/2024 - Community Engagement / Wanda Watts: Accounting and set up for new NL's also revised Strategic Plan	2.40	\$235.00	\$564.00
Service	Wattsline - 01/17/2024 - Community Engagement / Wanda Watts: Park Heights Renaissance had approximately 71 people on Zoom with Ken Thompson	2.00	\$235.00	\$470.00
Service	Wattsline - 01/18/2024 - Community Engagement / Wanda Watts: Prep for Saturday onboarding of new NL"S	2.00	\$235.00	\$470.00
Service	Wattsline - 01/18/2024 - Community Engagement / Wanda Watts: Meeting with Ministers at Perkins Square Baptist Church	1.00	\$235.00	\$235.00
Service	Wattsline - 01/22/2024 - Community Engagement / Wanda Watts: Latino Providers Network at Sacred Heart of Jesus	2.00	\$235.00	\$470.00
Service	Wattsline - 01/23/2024 - Community Engagement / Wanda Watts: Update for Harvest and social media	1.90	\$235.00	\$446.50
Service	Wattsline - 01/23/2024 - Community Engagement / Wanda Watts: CHIMP MONKEY (Graphics) DELIVERY FOR JAN 24, 2024	0.80	\$235.00	\$188.00

Service	Wattsline - 01/23/2024 - Community Engagement / Wanda Watts: Associated Black Charities Women Leaders at Mt. Lebanon Baptist Church	2.00	\$235.00	\$470.00
Service	Wattsline - 01/25/2024 - Community Engagement / Wanda Watts: Quarterly Hearing - 1st two items to be considered for release from CD. Have one year to remain in compliance	6.00	\$235.00	\$1,410.00
Service	Wattsline - 01/27/2024 - Community Engagement / Wanda Watts: Onboarding/Update of NL's - Harvest, contact info, Commanders Meetings, Community/Infinity group, introductions, compliance, What we do and Why.	2.00	\$235.00	\$470.00
Service	Wattsline - 01/30/2024 - Community Engagement / Wanda Watts: Marketing Materials for hiring NL, Update calendar with Commander/CRC meetings	1.50	\$235.00	\$352.50
Service	Wattsline - 01/31/2024 - Community Engagement / Wanda Watts: Drug Free Baltimore Coalition	2.00	\$235.00	\$470.00

Amount Due \$7,003.00

Notes

Prepared by Wanda Watts (The Wattsline)

From | Antonio Boyd
1203 N. Ellwood Ave
Baltimore Md 21213

Invoice ID | **Antonio Boyd Invoice Jan, 2024**
Issue Date | 02/06/2024
Prepared by Wattsline
Subject | Boyd - Invoice Jan, 2024

Invoice For | **Baltimore City Consent
Decree: Neighborhood
Liaisons**

Item Type	Description	Quantity	Unit Price	Amount
Service	Antonio Boyd - 01/27/2024 - Community Engagement / Antonio Boyd: This two hours were for onboarding.	2.00	\$20.00	\$40.00
			Amount Due	\$40.00

From | Debra Johnson
 5703 Newholme
 Avenue
 Baltimore, Md 21206

Invoice ID | **DEBRA JOHNSON Invoice Jan, 2024**
 Issue Date | 02/06/2024
 Due Date | 03/07/2024 (Net 30)

Invoice For | **Baltimore City Consent
 Decree: Neighborhood
 Liaisons**

Item Type	Description	Quantity	Unit Price	Amount
Service	Debra Johnson - 01/11/2024 - Community Engagement / Debra Johnson: Northwest District Commanders Meeting via Zoom. There were several presentations during the meeting. One was around the uses of 211, 311, and 911. Also 988. Presenters talked about when and how to use these services. There was also discussions about the current crime statistics in the district and where they see increases and decreases.	1.20	\$20.00	\$24.00
Service	Debra Johnson - 01/20/2024 - Neighborhood Liaisons / Debra Johnson: Meeting with Ms. Wanda Watts to discuss Liaison responsibilities.	1.00	\$20.00	\$20.00
Service	Debra Johnson - 01/23/2024 - Community Engagement / Debra Johnson: Attended Northwest CRC Meeting via Zoom. The meeting included a presentation from Wayne Harris on 911 system. He explained a lot of ways the system works and gave us a live example of how the live video feed works via 911. It was a great learning opportunity. Also, the new Major Keira Saunders introduced herself, and some of the folks already know her, so that was a plus. They talked about crime statistics and also about getting the club for your car for safety purposes. Also, there was a discussion about the renovation of local libraries.	1.60	\$20.00	\$32.00

Service	Debra Johnson - 01/25/2024 - Community Engagement / Debra Johnson: My first Northeast District commanders meeting via Zoom. The meeting also included the NE CRC group and a number of different community associations such as HARBEL, Gardenville, Hamilton, and a few others. Ms. Marla is CRC President, and her cell is 410.812.8971. The Major Swinton and Captain Shiflett introduced themselves and a bit of background. Also introduced was Sargeant Harty and Chaplain Viola Gainey, as well Officer Monica Cooper. The Major spoke about safety with your vehicle, especially if it is push button because it can still be stolen even without the keyfob. Lot of robberies of DoorDash, Instacart deliveries in the area. They talked about a room that the CRC president and community presidents can access to leave information from community members for Police (Evertell). Also in attendance was Darnyle Wharton from Stares Attorney Bates office speaking about citation docket. The DOT was not in attendance. I was able to provide newly learned information on 911 and how to have Director Wayne Harris attend a meeting to provide details on what that office does.	1.30	\$20.00	\$26.00
Service	Debra Johnson - 01/27/2024 - Community Engagement / Debra Johnson: Meet with Ms. Wanda Watts to be onboarded and to meet new Liaisons. Talked about using Harvest for timekeeping. Reviewed community associations information for our assigned districts. Discussed talking points for commanders meetings and getting on the agenda regularly to speak. Talked about what our roles. We updated contact information. Made sure we all had latest and greatest BPD information on Consent Decree status with the 2 areas currently in compliance which is transportation piece and Police welfare.	1.80	\$20.00	\$36.00

Amount Due \$138.00

Notes

Prepared by Wanda Watts (The Wattsline)



From **21CP Solutions, LLC**
 332 S Michigan Ave.
 Suite 1032 – T615
 Chicago, IL 60604-4434
 (844) 767-2127

Invoice ID **Baltimore Monitor January 2024 Invoice**
 Issue Date 02/09/2024
 Due Date 03/10/2024 (Net 30)

Invoice For **Baltimore City Consent Decree: Monitoring Team**
 Baltimore Consent Decree Monitor
 750 E. Pratt, Suite 900
 Baltimore, MD 21202

Item Type	Description	Quantity	Unit Price	Amount
Service	BPD July 2023 - June 2024 Budget: Aden Hassan (01/01/2024 - 01/31/2024)	46.30	\$235.00	\$10,880.50
Service	BPD July 2023 - June 2024 Budget: Barge Matthew (01/01/2024 - 01/31/2024)	39.20	\$235.00	\$9,212.00
Service	BPD July 2023 - June 2024 Budget: Christine Cole (01/01/2024 - 01/31/2024)	20.00	\$235.00	\$4,700.00
Service	BPD July 2023 - June 2024 Budget: CJI - Wasileski Gabriela (01/01/2024 - 01/31/2024)	24.00	\$235.00	\$5,640.00
Service	BPD July 2023 - June 2024 Budget: Drake Jessica (01/01/2024 - 01/31/2024) Admin Hours	5.00	\$37.50	\$187.50
Service	BPD July 2023 - June 2024 Budget: Drake Jessica (01/01/2024 - 01/31/2024) SME Hours	11.30	\$235.00	\$2,655.50
Service	BPD July 2023 - June 2024 Budget: Eve Gushes (01/01/2024 - 01/31/2024)	7.90	\$235.00	\$1,856.50
Service	BPD July 2023 - June 2024 Budget: Goodrich Maggie (01/01/2024 - 01/31/2024)	1.00	\$235.00	\$235.00
Service	BPD July 2023 - June 2024 Budget: Joyce Nola (01/01/2024 - 01/31/2024)	0.70	\$235.00	\$164.50
Service	BPD July 2023 - June 2024 Budget: McDonough Megan (01/01/2024 - 01/31/2024)	22.80	\$235.00	\$5,358.00
Service	BPD July 2023 - June 2024 Budget: Meares Tracey (01/01/2024 - 01/31/2024)	7.50	\$235.00	\$1,762.50
Service	BPD July 2023 - June 2024 Budget: Ramsey Charles (01/01/2024 - 01/31/2024)	25.50	\$235.00	\$5,992.50

Service	BPD July 2023 - June 2024 Budget: Smoot Sean (01/01/2024 - 01/31/2024)	2.60	\$235.00	\$611.00
Service	BPD July 2023 - June 2024 Budget: Terri Wilfong (01/01/2024 - 01/31/2024)	35.90	\$235.00	\$8,436.50
Service	BPD July 2023 - June 2024 Budget: Villaseñor Roberto (01/01/2024 - 01/31/2024)	20.90	\$235.00	\$4,911.50
Product	BPD July 2023 - June 2024 Budget: Expenses for Barge Matthew (01/01/2024 - 01/31/2024)	1.00	\$82.50	\$82.50
Product	BPD July 2023 - June 2024 Budget: Expenses for Drake Jessica (01/01/2024 - 01/31/2024)	1.00	\$87.75	\$87.75
Product	BPD July 2023 - June 2024 Budget: Expenses for Ramsey Charles (01/01/2024 - 01/31/2024)	1.00	\$225.75	\$225.75

Amount Due \$62,999.50

Detailed time report

21CP Solutions, LLC

Timeframe **01/01/2024 – 01/31/2024** 1 Client **Baltimore City Consent Decree: Monitoring Team**
Total **46.30 Hours** 1 **BPD July 2023 - June 2024 Budget**
0.00 Uninvoiced billable hours Project
Tasks **All tasks**
1 Team **Aden Hassan**

Date	Client	Project	Roles	Person	Hours
Associate Consultant Professional Fees					10.80
01/01/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Senior Advisor	Aden Hassan	0.40
Email, correspondence and logistics re several PIB and other accountability meetings.					
01/02/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Senior Advisor	Aden Hassan	0.80
Email and correspondence re POIS and review of the 24 Hour report.					
01/04/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Senior Advisor	Aden Hassan	2.30
CompStat and Crimes meeting. Email and correspondence.					
01/08/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Senior Advisor	Aden Hassan	1.50
Meeting with DOJ and the new CRB Chief re ACC and PAB processes. Email and correspondence.					
01/09/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Senior Advisor	Aden Hassan	1.40
Email and correspondence re project management and MT team assignments and roles. Call with K. Thompson re CD related matters and the upcoming UF Assessment. CD related email and correspondence.					
01/11/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Senior Advisor	Aden Hassan	0.90
Call with E. Shea re latest semi-annual report draft. Review of latest draft of the semi-annual report.					
01/17/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Senior Advisor	Aden Hassan	1.10

Total 46.30

Date	Client	Project	Roles	Person	Hours
Call with S. Sullivan re Misconduct Investigations Assessment progress and other CD related matters. Email and correspondence re upcoming meetings, logistics and deadlines.					
01/29/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Senior Advisor	Aden Hassan	0.90
Call with S. Manik re upcoming BPD internal PIB audit and discussion on PP342 and 342b. Discussed the upcoming Misconduct and Discipline Court hearing and a possible site visit the day prior to assess compliance with an RH related CD requirement. Email and correspondence.					
01/31/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Senior Advisor	Aden Hassan	1.50
Email and correspondence re CD related matters. Review of BPD's edits to the 9th Semiannual Report. Correspondence with Outcome assessment workgroup re upcoming assessments and priorities. Drafted a portion of the Misconduct Assessment report re compliance with PP 375 (Discipline Matrix and Policy updates). Continued research of proofs of compliance with PP 358.					
Misconduct Investigations Assessment					17.20
01/11/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Senior Advisor	Aden Hassan	0.80
Meeting (review and preparation) with BPD re Sexual Misconduct Incident Reviews (PP345-346). Email and correspondence.					
01/13/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Senior Advisor	Aden Hassan	2.30
Drafted Misconduct Assessment report sections for PP 330, 331 and 332. Reviewed the applicable CD PP. Reviewed compliance charts provided by the Outcome Assessment workgroup relating to the 90-day deadline for investigations. Email and correspondence.					
01/18/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Senior Advisor	Aden Hassan	1.50
Final drafting/editing and submission of sections 330, 331 and 332 of the Misconduct Assessment report. Call with M. Barge and E. Shea re compliance levels . Email and correspondence re CD related matters.					
01/22/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Senior Advisor	Aden Hassan	1.30
Email and correspondence re additional paragraphs that need some case reviews to occur and a meeting with BPD HR to ensure compliance. Organization of cases to be reviewed and a review of the applicable paragraphs.					
01/23/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Senior Advisor	Aden Hassan	3.30
Review of Misconduct cases (additional parameters of compliance): PIB 2021-0267, 2020-0515, 2020-0686 and 2020-0807.					
01/24/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Senior Advisor	Aden Hassan	1.80
Review of Misconduct cases (additional parameters of compliance): PIB 2020-1055, 2020-1103, and 2021-0572.					

Total 46.30

Date	Client	Project	Roles	Person	Hours
01/26/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Senior Advisor	Aden Hassan	1.30
Review of Misconduct cases (additional parameters of compliance): PIB 2021-0921 and 2021-0991.					
01/29/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Senior Advisor	Aden Hassan	1.60
Review of Misconduct cases (additional parameters of compliance): PIB 2021-1217, 2021-1523, and 2021-1622.					
01/29/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Senior Advisor	Aden Hassan	0.40
Email, logistics and correspondence re PP 364 (related to employment records of officers that left BPD).					
01/30/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Senior Advisor	Aden Hassan	2.90
Review of Misconduct cases (additional parameters of compliance): PIB 2022-0127, 2022-0306, 2022-1072 and 2022-0581. Email and a written follow up to M. Barge for the purpose of incorporating this additional review into the Misconduct and Discipline Assessment report.					
Use of Force Assessment					7.10
01/03/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Senior Advisor	Aden Hassan	1.80
Use of Force Assessment review: NIC 23-0029. Research and trouble shooting for 23-0311. Call with G. Wasileski re 23-0311 and emails to replace it as a test case as it is incomplete and very difficult to find in IAPro.					
01/04/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Senior Advisor	Aden Hassan	1.70
Use of Force Assessment: Email and correspondence with UF assessment team. Review of case NIC 23-0436.					
01/06/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Senior Advisor	Aden Hassan	1.80
Use of Force Assessment: Case NIC 22-0400.					
01/08/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Senior Advisor	Aden Hassan	1.80
Meeting with all assessment SMEs and the UF Outcome assessment workgroup to discuss the pilot cases and the general roll out timelines. Email and correspondence.					
Youth Assessment					11.20
01/10/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Senior Advisor	Aden Hassan	0.80
Call with the Youth UF internal assessment team. Email and correspondence re assigned cases for review.					

Total 46.30

Date	Client	Project	Roles	Person	Hours
01/17/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Senior Advisor	Aden Hassan	2.50
Youth UF Assessment case review: NIC 22-0174, NIC 22-0488, NIC 22-0254, and NIC 22-0754.					
01/18/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Senior Advisor	Aden Hassan	1.00
Access issues with city network (resolved) and IAPro authentication (in-progress). Email and correspondence re tech issues.					
01/19/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Senior Advisor	Aden Hassan	2.90
Youth Use of Force Assessment case reviews: 22-0174 (located additional BWC video and conducted a follow up review of this case), NIC 22-0295, NIC 22-0171, NIC 22-0125, and NIC 22-0025.					
01/22/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Senior Advisor	Aden Hassan	0.70
Call with G. Wasileski re Youth UF Assessment and meeting with the parties. Review of my cases that need to be discussed with the parties. Several data issues and possible solutions were reached. Email and correspondence.					
01/23/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Senior Advisor	Aden Hassan	0.60
Coordination with PIB re: VideoOversight software access issues. Email and correspondence re review of Youth UF cases with the parties.					
01/25/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Senior Advisor	Aden Hassan	0.80
Call with Detective Emanuelli (BPD PIB) re tech support to access VideoOversight for reviews.					
01/31/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Senior Advisor	Aden Hassan	1.90
Review of Policy 1202 Interactions with Youth and Policy 1112 Field Interviews. Youth Arrest Assessment Pilot Case Review: 221102624					

Total 46.30

Detailed time report

21CP Solutions, LLC

Timeframe	01/01/2024 – 01/31/2024	1 Client	Baltimore City Consent Decree: Monitoring Team
Total	39.20 Hours	1 Project	BPD July 2023 - June 2024 Budget
	0.00 Uninvoiced billable hours	1 Task	All tasks
		1 Team	Barge Matthew

Date	Client	Project	Roles	Person	Hours
Partner Professional Fees					39.20
01/01/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Partner	Barge Matthew	0.10
	Email communciation w/ C. Cole re: training assessment; update Monitoring Team website re: officer assistance, transport assessments.				
01/02/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Partner	Barge Matthew	4.30
	Various email communications w/ MT re: use of force assessment, SSA data assessment, crisis intervention assessment. Begin drafting stops assessment instrument. Conference call w/ C. Cole re: training assessment. Participate in weekly conference call w/ MT re: outcome assessments.				
01/03/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Partner	Barge Matthew	2.20
	Continue drafting stops assessment instrument; email communication w/ T. Meares, T. Bowman, E. Shea, M. McDonough re: same. Review and edit crisis intervention assessment report; email communications w/ E. Shea re: same.				
01/04/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Partner	Barge Matthew	0.30
	Conference call w/ E. Shea re: crisis intervention assessment report. Various email communications w/ MT re: use of force assessment pilot case review.				
01/05/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Partner	Barge Matthew	0.20
	Various email communications w/ MT re: use of force assessment pilot review, crisis intervention assessment.				
01/08/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Partner	Barge Matthew	2.60
	Various email communications w/ BPD, DOJ re: 2024 training needs assessment; w/ MT re: SSA training. Conference call w/ MT re: use of force assessment pilot reviews. Conference call w/ BPD, DOJ, MT re: crisis intervention assessment report.				

Total 39.20

Date	Client	Project	Roles	Person	Hours
01/09/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Partner	Barge Matthew	4.30
	Continue drafting misconduct assessment report; conduct data analysis re: same; email communication w/ G. Wasileski, H. Aden re: same. Participate in monthly conference call w/ BPD, DOJ, MT re: training. Various email communication w/ MT re: data requests. Edit and revise use of force assessment instrument; email communications w/ BPD, DOJ, MT re: same. Conference call w/ D. Cooper re: BPD sustainment plans. Participate in weekly conference call w/ MT re: outcome assessments. Conference call w/ BPD, DOJ, MT re: community engagement.				
01/10/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Partner	Barge Matthew	1.40
	Continue drafting misconduct assessment report; conduct data analysis re: same; email communication w/ H. Aden, E. Shea, G. Wasileski re: same.				
01/11/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Partner	Barge Matthew	0.20
	Email communications w/ E. Shea, C. Cole re: semiannual report, training assessment; w/ BPD, DOJ re: data requests.				
01/12/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Partner	Barge Matthew	1.10
	Continue drafting misconduct assessment report; conduct data analysis re: same.				
01/15/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Partner	Barge Matthew	1.30
	Continue drafting misconduct assessment report; conduct data analysis re: same.				
01/16/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Partner	Barge Matthew	2.50
	Continue drafting misconduct assessment report; conduct data analysis re: same. Various email communications w/ BPD, DOJ, MT re: draft 2024 training plan; w/ MT re: crisis intervention outcome assessment, other outcome assessment topics. Participate in weekly conference call w/ MT re: outcome assessments.				
01/17/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Partner	Barge Matthew	1.40
	Continue drafting misconduct assessment report; conduct data analysis re: same. Various email communications w/ E. Shea, R. Villaseñor, C. Ramsey re: expedited resolution case reviews; w/ BPD, DOJ, MT re: officer assistance sustainment plan meeting.				
01/18/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Partner	Barge Matthew	1.60
	Continue drafting misconduct assessment report; conduct data analysis re: same; email communications w/ H. Aden re: same. Conference call w/ H. Aden, E. shea re: misconduct assessment.				
01/19/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Partner	Barge Matthew	0.30

Total 39.20

Date	Client	Project	Roles	Person	Hours	
		Various email communications w/ MT re: SSA training, policy revisions. Continue drafting misconduct assessment report; email w/ G. Wasileski re: same.				
01/22/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Partner	Barge Matthew	3.90	
		Continue drafting misconduct assessment report; conduct data analysis re: same; email communications w/ H. Aden, G. Wasileski re: same.				
01/23/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Partner	Barge Matthew	3.30	
		Continue drafting misconduct assessment report; conduct data analysis re: same; email communications w/ K. Thompson, G. Wasileski, H. Aden, E. Gushes re: same. Participate in conference call w/ BPD, DOJ, MT re: BPD officer assistance and wellness sustainment plan.				
01/24/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Partner	Barge Matthew	1.00	
		Participate in conference call w/ BPD, DOJ, MT re: community policing, community policing outcome assessments. Various email communications w/ G. Wasileski, K. Thompson re: outcome assessments.				
01/25/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Partner	Barge Matthew	2.50	
		Continue drafting misconduct assessment report; conduct data analysis, administrative tasks re: same; email communications w/ H. Aden re: same.				
01/28/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Partner	Barge Matthew	0.10	
		Various email communications w/ MT re: SSA data analysis, arrested detainee survey, youth assessment.				
01/29/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Partner	Barge Matthew	1.00	
		Revise and edit use of force assessment methodology; email communications w/ BPD, DOJ, MT re: same. Revise and edit SSA assessment instrument; email communications w/ T. Meares, E. shea re: same.				
01/30/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Partner	Barge Matthew	2.00	
		Various email communications w/ C. Cole, K. Zafft re: training assessment; w/ T. Meares, T. Bowman, E. Shea re: SSA policies. Revise and edit SSA qualitative review instrument; email communications w/ T. Meares, E. Shea re: same. Continue drafting misconduct assessment report; conduct data analysis re: same. Participate in weekly conference call w/ MT re: outcome assessments.				
01/31/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Partner	Barge Matthew	1.60	
		Various email communications w/ MT re: arrested detainee survey, data assessment topics, outcome assessments; w/ BPD re: misconduct assessment-related data. Continue drafting misconduct assessment report.				
Total					39.20	

Expense report for Invoice Baltimore Monitor January 2024 Invoice

21CP Solutions, LLC

01/17/2024

\$82.50

Client **Baltimore City Consent Decree:
Monitoring Team**
Project **BPD July 2023 - June 2024 Budget**
Category **Phone, Internet, Website Expenses**
Person **Barge Matthew**

Electronic assessment platform charges. (1/2 of overall invoice amount). (Although the Billing Contact is Sean Smoot/Jason Drake, the charged card remains that of Mr. Barge because of administrative issues.)



INVOICE

Alchemer LLC
 168 Centennial Pkwy, Suite 250
 Louisville, CO 80027
 USA
 US EIN: 20-5463887
 UK VAT: GB-309 7393 78
 MOSS ID: EU826478382
 GST/HST: 71674 7498 RT0001
 billing@alchemer.com

Invoice Number: INV00462731
Invoice Date: 01/17/2024
Due Date: 01/17/2024
Payment Terms: Due Upon Receipt
PO Number:
Currency: USD
Customer Tax ID:

Customer Billing Details:

Customer Name: 21CP Solutions

Account Number: [REDACTED]

Billing Contact: Sean Smoot

Sold to Contact: Sean Smoot

Email: [REDACTED]

Email: [REDACTED]

Billing Address: [REDACTED]

Sold to Address: [REDACTED]

Items:

Description	Service Period	Qty	Rate	Amount
Enterprise - License - Professional Monthly License - Professional Monthly	01/18/2024- 02/17/2024	1	\$165.00	165.00

Additional Information:	Subtotal:	\$165.00
	Tax:	\$0.00
	Total:	\$165.00
	Adjustments:	\$0.00
	Payments:	\$165.00
	Invoice Balance:	\$0.00

Payment Details:

Credit Card Payment: CLICK TO PAY	
<u>US Customers Paying via Check</u> Alchemer LLC PO Box 913457 Denver, CO 80291	<u>Canadian Customers Paying via Check</u> Alchemer LLC 168 Centennial Parkway Suite 250 Louisville, CO 80027-1257
<u>EFT/ACH & Wire Payments</u> Wells Fargo 420 Montgomery Street San Francisco, CA 94104 Account Name: Alchemer LLC Account Number: 5333549383 ACH/EDI Routing No.: 102000076 ABA/Routing No.: 121000248 Non-USD Swift Code: WFBIUS6WFFX USD Swift Code: WFBIUS6S	

Right to Cancel and Receive a Refund for Annual Subscriptions for Self-Service Customers: For a period of thirty (30) days from the date of this invoice, if Customer is a self-service customer, meaning a customer that has purchased a subscription on Alchemer.com, and the auto-renewed subscription referenced on this invoice is for an annual subscription, it shall have the right to easily cancel the applicable annual subscription(s) billed under this invoice by emailing billing@alchemer.com, including the invoice or account number and state its intent to cancel. Customer shall then be entitled to either (i) receive a refund of the Fees outlined herein or (ii) relief from payment of the Fees outlined herein, whichever is applicable.

Customer's purchase hereunder, and Alchemer's provision and Customer's use of the Alchemer products and services contemplated by this Invoice, shall be governed by the Master Services Agreement executed by the Parties, if no such Agreement has been executed, then the relationship shall be governed by the Alchemer Services Agreement available here: "[The Services Agreement](#)." Alchemer LLC and Customer hereby agree that any terms and conditions contained in any Customer purchase order or similar document shall be for administrative purposes only and shall have no legal effect, and the Parties hereby disclaim such terms.

Detailed time report

21CP Solutions, LLC

Timeframe **01/01/2024 – 01/31/2024** 1 Client **Baltimore City Consent Decree: Monitoring Team**
Total **20.00 Hours** 1 **BPD July 2023 - June 2024 Budget**
0.00 Uninvoiced billable hours Project
Tasks **All tasks**
1 Team **Christine Cole**

Date	Client	Project	Roles	Person	Hours
Training Assessment					20.00
01/02/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Senior Advisor	Christine Cole	1.80
Review submitted materials, drafting assessment					
01/02/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Senior Advisor	Christine Cole	0.60
Call with Matthew					
01/02/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Senior Advisor	Christine Cole	0.80
Join MT Assessment Team call					
01/05/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Senior Advisor	Christine Cole	0.20
Correspondence with MCM on recruit training. Review of Box and CD for references					
01/09/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Senior Advisor	Christine Cole	0.60
Join monthly meeting with BPD, DOJ, MT					
01/09/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Senior Advisor	Christine Cole	2.30
Reviewing and writing					
01/09/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Senior Advisor	Christine Cole	0.60
Total					20.00

Date	Client	Project	Roles	Person	Hours
	Join MT Assessment Team call				
01/16/2024	Baltimore City Consent Decree: Monitoring Team Participate in MT assessment team call	BPD July 2023 - June 2024 Budget	Senior Advisor	Christine Cole	0.40
01/17/2024	Baltimore City Consent Decree: Monitoring Team Drafting	BPD July 2023 - June 2024 Budget	Senior Advisor	Christine Cole	1.10
01/19/2024	Baltimore City Consent Decree: Monitoring Team Review ¶301 and 302 in findings letter	BPD July 2023 - June 2024 Budget	Senior Advisor	Christine Cole	0.20
01/24/2024	Baltimore City Consent Decree: Monitoring Team Report writing, conversation with Director Cordner	BPD July 2023 - June 2024 Budget	Senior Advisor	Christine Cole	4.30
01/25/2024	Baltimore City Consent Decree: Monitoring Team Drafting Assessment report	BPD July 2023 - June 2024 Budget	Senior Advisor	Christine Cole	3.40
01/26/2024	Baltimore City Consent Decree: Monitoring Team Writing assessment	BPD July 2023 - June 2024 Budget	Senior Advisor	Christine Cole	2.70
01/29/2024	Baltimore City Consent Decree: Monitoring Team Conversation with K Zafft on data and sources, email follow up to Assessment Team and send questions to BPD	BPD July 2023 - June 2024 Budget	Senior Advisor	Christine Cole	1.00
				Total	20.00

Detailed time report

21CP Solutions, LLC

Timeframe **01/01/2024 – 01/31/2024** 1 Client **Baltimore City Consent Decree: Monitoring Team**
 Total **24.00 Hours** 1 **BPD July 2023 - June 2024 Budget**
0.00 Uninvoiced billable hours Project
 Tasks **All tasks**
 1 Team **CJI - Wasileski Gabriela**

Date	Client	Project	Roles	Person	Hours
Associate Consultant Professional Fees					24.00
01/08/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Associate Consultant	CJI - Wasileski Gabriela	3.00
UoF youth OA administration, case review, meeting with DOJ regarding the CIT OA report					
01/17/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Associate Consultant	CJI - Wasileski Gabriela	4.00
UoF data coding and sample selection, UoF case review and administration, CIT paragraph 97 meeting with the City, data coding and analysis HMIS					
01/18/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Associate Consultant	CJI - Wasileski Gabriela	2.00
Video Oversight BPD meeting, HMIS City data analysis					
01/28/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Associate Consultant	CJI - Wasileski Gabriela	2.00
Youth arrests pilot case review administration					
01/29/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Associate Consultant	CJI - Wasileski Gabriela	3.00
PIB data analysis, CAD data for CIT case review - analysis and administration					
01/30/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Associate Consultant	CJI - Wasileski Gabriela	5.00
UoF youth case reviews					
01/31/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Associate Consultant	CJI - Wasileski Gabriela	5.00

Total 24.00

Date	Client	Project	Roles	Person	Hours
Custodial detention and youth arrests case reviews					
					Total 24.00

Detailed time report

21CP Solutions, LLC

Timeframe **01/01/2024 – 01/31/2024** 1 Client **Baltimore City Consent Decree: Monitoring Team**
Total **16.30 Hours** 1 **BPD July 2023 - June 2024 Budget**
0.00 Uninvoiced billable hours Project
Tasks **All tasks**
1 Team **Drake Jessica**

Date	Client	Project	Roles	Person	Hours
Administrative Costs					5.00
01/08/2024	Baltimore City Consent Decree: Monitoring Team Website updates- per NL changes	BPD July 2023 - June 2024 Budget	Associate Consultant	Drake Jessica	1.00
01/16/2024	Baltimore City Consent Decree: Monitoring Team Communication with Team re: Court Dates	BPD July 2023 - June 2024 Budget	Associate Consultant	Drake Jessica	1.00
01/24/2024	Baltimore City Consent Decree: Monitoring Team Website updates	BPD July 2023 - June 2024 Budget	Associate Consultant	Drake Jessica	3.00
Associate Consultant Professional Fees					10.80
01/08/2024	Baltimore City Consent Decree: Monitoring Team I reviewed the NL Startegic Plan and made notes for consideration.	BPD July 2023 - June 2024 Budget	Associate Consultant	Drake Jessica	0.60
01/09/2024	Baltimore City Consent Decree: Monitoring Team Standing CE monthly call and follow ups.	BPD July 2023 - June 2024 Budget	Associate Consultant	Drake Jessica	1.00
01/24/2024	Baltimore City Consent Decree: Monitoring Team Monthly Community Policing call, call with C. Ramsey re: Update on call findings. Review of documents for court presentation.	BPD July 2023 - June 2024 Budget	Associate Consultant	Drake Jessica	1.80

Total 16.30

Date	Client	Project	Roles	Person	Hours
01/25/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Associate Consultant	Drake Jessica	6.00
Quarterly Public Forum and call with M. Dickenson re: Youth Assessment					
01/30/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Associate Consultant	Drake Jessica	1.40
Standing Team CE call, emails and outreach re: policy schedule.					
Youth Assessment					0.50
01/31/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Associate Consultant	Drake Jessica	0.50
Call with M. Dickenson, emails our outreach re: focus groups					
Total					16.30

01/25/2024

\$36.00

Client **Baltimore City Consent Decree:
Monitoring Team**

Project **BPD July 2023 - June 2024 Budget**

Category **Transportation**

Person **Drake Jessica**

Parking at Court



01/25/2024

\$51.75

Client **Baltimore City Consent Decree:
Monitoring Team**

Project **BPD July 2023 - June 2024 Budget**

Category **Meals**

Person **Drake Jessica**

Travel Day Per Diem

Detailed time report

21CP Solutions, LLC

Timeframe **01/01/2024 – 01/31/2024** 1 Client **Baltimore City Consent Decree: Monitoring Team**
Total **7.90 Hours** 1 **BPD July 2023 - June 2024 Budget**
0.00 Uninvoiced billable hours Project
Tasks **All tasks**
1 Team **Eve Gushes**

Date	Client	Project	Roles	Person	Hours
Use of Force Assessment					7.90
01/05/2024	Baltimore City Consent Decree: Monitoring Team Use of Force Case Assessment	BPD July 2023 - June 2024 Budget	Associate Consultant	Eve Gushes	6.00
01/08/2024	Baltimore City Consent Decree: Monitoring Team Zoom meeting for case assessment and instrument feedback. Additional time for IAPro logistical access information.	BPD July 2023 - June 2024 Budget	Associate Consultant	Eve Gushes	1.90
Total					7.90

Detailed time report

21CP Solutions, LLC

Timeframe **01/01/2024 – 01/31/2024** 1 Client **Baltimore City Consent Decree: Monitoring Team**
Total **1.00 Hours** 1 Project **BPD July 2023 - June 2024 Budget**
0.00 Uninvoiced billable hours Tasks **All tasks**
1 Team **Goodrich Maggie**

Date	Client	Project	Roles	Person	Hours
Associate Consultant Professional Fees					1.00
01/18/2024	Baltimore City Consent Decree: Monitoring Team IT Status Meeting	BPD July 2023 - June 2024 Budget	Senior Advisor	Goodrich Maggie	1.00
Total					1.00

Detailed time report

21CP Solutions, LLC

Timeframe **01/01/2024 – 01/31/2024** 1 Client **Baltimore City Consent Decree: Monitoring Team**
Total **0.70 Hours** 1 **BPD July 2023 - June 2024 Budget**
0.00 Uninvoiced billable hours Project
Tasks **All tasks**
1 Team **Joyce Nola**

Date	Client	Project	Roles	Person	Hours
Partner Professional Fees					0.70
01/08/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Partner	Joyce Nola	0.70
Sexual assault team meeting to discuss progress, issues and next steps.					

Total 0.70

Detailed time report

21CP Solutions, LLC

Timeframe **01/01/2024 – 01/31/2024** 1 Client **Baltimore City Consent Decree: Monitoring Team**
Total **24.70 Hours** 1 **BPD July 2023 - June 2024 Budget**
0.00 Uninvoiced billable hours Project
Tasks **All tasks**
1 Team **McDonough Megan**

Date	Client	Project	Roles	Person	Hours
Associate Consultant Professional Fees					20.10
01/03/2024	Baltimore City Consent Decree: Monitoring Team Review SSA Instrument	BPD July 2023 - June 2024 Budget	Associate Consultant	McDonough Megan	1.00
01/03/2024	Baltimore City Consent Decree: Monitoring Team Youth Assessment	BPD July 2023 - June 2024 Budget	Associate Consultant	McDonough Megan	1.00
01/04/2024	Baltimore City Consent Decree: Monitoring Team Youth Assessment	BPD July 2023 - June 2024 Budget	Associate Consultant	McDonough Megan	2.00
01/09/2024	Baltimore City Consent Decree: Monitoring Team Monthly Training Call; transport call	BPD July 2023 - June 2024 Budget	Associate Consultant	McDonough Megan	1.30
01/09/2024	Baltimore City Consent Decree: Monitoring Team Youth Call	BPD July 2023 - June 2024 Budget	Associate Consultant	McDonough Megan	0.30
01/09/2024	Baltimore City Consent Decree: Monitoring Team Weekly assessment call	BPD July 2023 - June 2024 Budget	Associate Consultant	McDonough Megan	0.60
01/11/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Associate Consultant	McDonough Megan	0.20
Total					24.70

Date	Client	Project	Roles	Person	Hours
	Call with A. Cumerma re: OAS assessment				
01/17/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Associate Consultant	McDonough Megan	1.50
	Youth assessment document collection and drafting				
01/18/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Associate Consultant	McDonough Megan	1.90
	Youth assessment document collection and drafting				
01/23/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Associate Consultant	McDonough Megan	0.60
	Youth assessment document collection and drafting				
01/23/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Associate Consultant	McDonough Megan	1.30
	OSW Sustainment Call and follow up review of sustainment plan				
01/23/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Associate Consultant	McDonough Megan	0.60
	Assessment team meeting				
01/25/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Associate Consultant	McDonough Megan	0.30
	Review transport sustainment plan				
01/25/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Associate Consultant	McDonough Megan	1.80
	Youth Focus Group Logistics				
01/29/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Associate Consultant	McDonough Megan	0.50
	Youth assessment document review				
01/30/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Associate Consultant	McDonough Megan	2.50
	Youth assessment document review				
01/30/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Associate Consultant	McDonough Megan	1.00

Total 24.70

Date	Client	Project	Roles	Person	Hours
Arrested Detainee Call with Munk School; weekly check in assessment call					
01/31/2024	Baltimore City Consent Decree: Monitoring Team Youth assessment; OSW sustainment methodology	BPD July 2023 - June 2024 Budget	Associate Consultant	McDonough Megan	1.70
Pro Bono Hours					1.90
01/02/2024	Baltimore City Consent Decree: Monitoring Team Weekly outcome assessment call	BPD July 2023 - June 2024 Budget	Associate Consultant	McDonough Megan	0.80
01/09/2024	Baltimore City Consent Decree: Monitoring Team Review available data, request additional documentation for youth assessment	BPD July 2023 - June 2024 Budget	Associate Consultant	McDonough Megan	0.20
01/10/2024	Baltimore City Consent Decree: Monitoring Team Review available data, request additional documentation for youth assessment	BPD July 2023 - June 2024 Budget	Associate Consultant	McDonough Megan	0.90
Transportation of Persons in Custody Assessment					0.60
01/09/2024	Baltimore City Consent Decree: Monitoring Team Review sustainment methodology	BPD July 2023 - June 2024 Budget	Associate Consultant	McDonough Megan	0.20
01/10/2024	Baltimore City Consent Decree: Monitoring Team Review sustainment methodology	BPD July 2023 - June 2024 Budget	Associate Consultant	McDonough Megan	0.40
Youth Assessment					2.10
01/11/2024	Baltimore City Consent Decree: Monitoring Team Review documentation, develop focus groups methodology	BPD July 2023 - June 2024 Budget	Associate Consultant	McDonough Megan	2.10

Total 24.70

Detailed time report

21CP Solutions, LLC

Timeframe **01/01/2024 – 01/31/2024** 1 Client **Baltimore City Consent Decree: Monitoring Team**
Total **7.50 Hours** 1 **BPD July 2023 - June 2024 Budget**
0.00 Uninvoiced billable hours Project
Tasks **All tasks**
1 Team **Meares Tracey**

Date	Client	Project	Roles	Person	Hours
Arrests Assessment					7.50
01/05/2024	Baltimore City Consent Decree: Monitoring Team Policy and Training Review	BPD July 2023 - June 2024 Budget	Associate Consultant	Meares Tracey	1.00
01/07/2024	Baltimore City Consent Decree: Monitoring Team Training Session - Dec 10 Hours not recorded in Previous Month	BPD July 2023 - June 2024 Budget	Associate Consultant	Meares Tracey	1.50
01/08/2024	Baltimore City Consent Decree: Monitoring Team Policy and Training Review	BPD July 2023 - June 2024 Budget	Associate Consultant	Meares Tracey	1.00
01/10/2024	Baltimore City Consent Decree: Monitoring Team Policy Review - December 19th Hours not recorded in Previous Month	BPD July 2023 - June 2024 Budget	Associate Consultant	Meares Tracey	1.00
01/19/2024	Baltimore City Consent Decree: Monitoring Team Policy and Training Review	BPD July 2023 - June 2024 Budget	Associate Consultant	Meares Tracey	1.50
01/29/2024	Baltimore City Consent Decree: Monitoring Team Instrument Review	BPD July 2023 - June 2024 Budget	Associate Consultant	Meares Tracey	0.50
01/30/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Associate Consultant	Meares Tracey	1.00
Total					7.50

Date	Client	Project	Roles	Person	Hours
		Policy and Training Review			
				Total	7.50

Detailed time report

21CP Solutions, LLC

Timeframe **01/01/2024 – 01/31/2024** 1 Client **Baltimore City Consent Decree: Monitoring Team**
Total **25.50 Hours** 1 **BPD July 2023 - June 2024 Budget**
0.00 Uninvoiced billable hours Project
Tasks **All tasks**
1 Team **Ramsey Charles**

Date	Client	Project	Roles	Person	Hours
Partner Professional Fees					16.50
01/08/2024	Baltimore City Consent Decree: Monitoring Team Team meeting to review pilot cases	BPD July 2023 - June 2024 Budget	Partner	Ramsey Charles	1.80
01/10/2024	Baltimore City Consent Decree: Monitoring Team NPP Conference call	BPD July 2023 - June 2024 Budget	Partner	Ramsey Charles	0.50
01/19/2024	Baltimore City Consent Decree: Monitoring Team Review ER cases 2022-0386,0497,0513,0567,0686,0767,1660, and 1674	BPD July 2023 - June 2024 Budget	Partner	Ramsey Charles	5.00
01/25/2024	Baltimore City Consent Decree: Monitoring Team Quarterly Court Hearing	BPD July 2023 - June 2024 Budget	Partner	Ramsey Charles	8.00
01/30/2024	Baltimore City Consent Decree: Monitoring Team Monthly conference call	BPD July 2023 - June 2024 Budget	Partner	Ramsey Charles	0.70
01/30/2024	Baltimore City Consent Decree: Monitoring Team Conference Call with Commissioner Worley	BPD July 2023 - June 2024 Budget	Partner	Ramsey Charles	0.50
Use of Force Assessment					9.00
01/03/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Partner	Ramsey Charles	7.00

Total 25.50

Date	Client	Project	Roles	Person	Hours
Review and assessment of UoF cases 23-0311, 23-0029, and 23-0400					
01/04/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Partner	Ramsey Charles	2.00
Review and assess NIC 23-0436					
Total					25.50

01/25/2024

\$149.00

Client **Baltimore City Consent Decree:
Monitoring Team**
Project **BPD July 2023 - June 2024 Budget**
Category **Transportation**
Person **Ramsey Charles**

Amtrak to Quarterly Court Hearing 1/25 and
Amtrak Parking Fee



Amtrak: eTicket and Receipt for Your 01/25/2024 Trip - CHARLES RAMSEY

1 message

etickets@amtrak.com <etickets@amtrak.com>

Wed, Jan 24, 2024 at 9:25 AM

To: [Redacted]

SALES RECEIPT



Purchased: 01/24/2024 6:25 AM PT Thank you for your purchase.

1. Retain this receipt for your records.
2. Show the QR code on the attached eTicket to the conductor or use the Amtrak app.

1 Massachusetts Ave NW Washington, DC 20001800-USA-RAILAmtrak.com

Reservation Number - 75D689 Philadelphia, PA - William H Gray III 30th St. Sta. to Baltimore, MD - Penn Station (Round-Trip) JANUARY 24, 2024

Billing Information



Total \$124.00

Purchase Summary - Ticket Number 0240671514414

TRAIN 89: Philadelphia, PA - William H Gray III 30th St. Sta. to Baltimore, MD - Penn Station (Round-Trip) Depart 7:32 AM, Thursday, January 25, 2024

1 ADULT RAIL FARE

\$33.00

1 BUSINESS CLASS SEAT

\$29.00

Seat 7A

Ticket Terms & Conditions VLD DATE TRAIN TICKETED; NO SHOW: FORFEIT VALUE COACH: CHANGES CANCELS PERMITTED, NO FEE ADULT ID REQUIRED

Subtotal

\$62.00

TRAIN 136: Baltimore, MD - Penn Station to Philadelphia, PA - William H Gray III 30th St. Sta. (Round-Trip) Depart 5:48 PM, Thursday, January 25, 2024

1 ADULT RAIL FARE

\$33.00

1 BUSINESS CLASS SEAT

\$29.00

Seat 5C

Ticket Terms & Conditions VLD DATE TRAIN TICKETED; NO SHOW: FORFEIT VALUE COACH: CHANGES CANCELS PERMITTED, NO FEE ADULT ID REQUIRED

Subtotal

\$62.00

Total Charged by Amtrak

\$124.00

Passengers

Charles Ramsey

Important Information

- You have a seat assignment in Northeast Regional Business class. To view or change your seat location, retrieve your reservation on Amtrak.com or in the Amtrak app. Be sure to reprint your eTicket if you change your seat. For more information about seat assignment, visit Amtrak.com/reserved-seating.
- Tickets are non-transferable.
- Changes to your itinerary may affect your fare. Refund and exchange restrictions and penalties for failure to cancel unwanted travel may apply. If your travel plans change, contact us before departure to change your reservation. If you do not board your train, your entire reservation from that point will be canceled. If you board a

Receipt

P/S #21 A Payment No.00000116
T/D #01 Ticket No.081091
Entry Time 01/25/2024 (Thu) 7:04
Paid Time 01/25/2024 (Thu) 19:01
Parking Time 11:57
Parking Fee Rate C \$25.00

Account # [REDACTED]
Slip # 30355
Auth Code 0000090209
Credit Card Amount \$25.00
Cash Amount \$0.00

Total \$25.00

Thank You for Your Visit
Please Come Again !

All applicable taxes are included

01/25/2024

\$51.75

Client **Baltimore City Consent Decree:
Monitoring Team**

Project **BPD July 2023 - June 2024 Budget**

Category **Meals**

Person **Ramsey Charles**

Travel Day Per Diem

Detailed time report

21CP Solutions, LLC

Timeframe **01/01/2024 – 01/31/2024** 1 Client **Baltimore City Consent Decree: Monitoring Team**
Total **2.60 Hours** 1 **BPD July 2023 - June 2024 Budget**
0.00 Uninvoiced billable hours Project
Tasks **All tasks**
1 Team **Smoot Sean**

Date	Client	Project	Roles	Person	Hours
Officer Assistance & Support					1.80
01/23/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Partner	Smoot Sean	1.80
Review OsW Sustainment plan and call w parties					
Partner Professional Fees					0.80
01/22/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Partner	Smoot Sean	0.80
OSW R&R call w BPD DOJ and MY					
Total					2.60

Detailed time report

21CP Solutions, LLC

Timeframe **01/01/2024 – 01/31/2024** 1 Client **Baltimore City Consent Decree: Monitoring Team**
Total **35.90 Hours** 1 **BPD July 2023 - June 2024 Budget**
0.00 Uninvoiced billable hours Project
Tasks **All tasks**
1 Team **Terri Wilfong**

Date	Client	Project	Roles	Person	Hours
Use of Force Assessment					35.90
01/01/2024	Baltimore City Consent Decree: Monitoring Team 23 22-0746	BPD July 2023 - June 2024 Budget	Associate Consultant	Terri Wilfong	2.00
01/03/2024	Baltimore City Consent Decree: Monitoring Team NIC 23-22-0746, NIC 22-0173	BPD July 2023 - June 2024 Budget	Associate Consultant	Terri Wilfong	4.00
01/04/2024	Baltimore City Consent Decree: Monitoring Team NIC 23-0436	BPD July 2023 - June 2024 Budget	Associate Consultant	Terri Wilfong	2.00
01/05/2024	Baltimore City Consent Decree: Monitoring Team NIC 23-0436	BPD July 2023 - June 2024 Budget	Associate Consultant	Terri Wilfong	2.00
01/08/2024	Baltimore City Consent Decree: Monitoring Team Pilot Force Reviews	BPD July 2023 - June 2024 Budget	Associate Consultant	Terri Wilfong	1.00
01/10/2024	Baltimore City Consent Decree: Monitoring Team Youth Use of Force pilot cases review, NIC 22-0322	BPD July 2023 - June 2024 Budget	Associate Consultant	Terri Wilfong	3.50
01/11/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Associate Consultant	Terri Wilfong	2.00
Total					35.90

Date	Client	Project	Roles	Person	Hours
	NIC 22-0419				
01/12/2024	Baltimore City Consent Decree: Monitoring Team NIC 22-0153, NIC 22-0494	BPD July 2023 - June 2024 Budget	Associate Consultant	Terri Wilfong	3.00
01/13/2024	Baltimore City Consent Decree: Monitoring Team NIC 22-0045, NIC 22-0494, NIC 22-0101	BPD July 2023 - June 2024 Budget	Associate Consultant	Terri Wilfong	6.30
01/14/2024	Baltimore City Consent Decree: Monitoring Team NIC 22-0329, NIC 22-0285	BPD July 2023 - June 2024 Budget	Associate Consultant	Terri Wilfong	3.00
01/14/2024	Baltimore City Consent Decree: Monitoring Team NIC 22-0329, NIC 22-0285,	BPD July 2023 - June 2024 Budget	Associate Consultant	Terri Wilfong	2.50
01/15/2024	Baltimore City Consent Decree: Monitoring Team NIC 22-0329, NIC 22-0285	BPD July 2023 - June 2024 Budget	Associate Consultant	Terri Wilfong	1.50
01/17/2024	Baltimore City Consent Decree: Monitoring Team NIC 22-0329, NIC 22-0329	BPD July 2023 - June 2024 Budget	Associate Consultant	Terri Wilfong	1.50
01/18/2024	Baltimore City Consent Decree: Monitoring Team NIC 22-0285	BPD July 2023 - June 2024 Budget	Associate Consultant	Terri Wilfong	0.80
01/19/2024	Baltimore City Consent Decree: Monitoring Team NIC 22-0045	BPD July 2023 - June 2024 Budget	Associate Consultant	Terri Wilfong	0.80

Total 35.90

Detailed time report

21CP Solutions, LLC

Timeframe **01/01/2024 – 01/31/2024** 1 Client **Baltimore City Consent Decree: Monitoring Team**
Total **22.90 Hours** 1 Project **BPD July 2023 - June 2024 Budget**
0.00 Uninvoiced billable hours Tasks **All tasks**
1 Team **Villaseñor Roberto**

Date	Client	Project	Roles	Person	Hours
Partner Professional Fees					8.30
01/09/2024	Baltimore City Consent Decree: Monitoring Team Training call, Transport call, Youth call	BPD July 2023 - June 2024 Budget	Partner	Villaseñor Roberto	1.80
01/10/2024	Baltimore City Consent Decree: Monitoring Team Youth UOF call	BPD July 2023 - June 2024 Budget	Partner	Villaseñor Roberto	0.40
01/19/2024	Baltimore City Consent Decree: Monitoring Team Expedited Response reviews 2021-1746, 2022-0486, 2022-0501, 2022-0553	BPD July 2023 - June 2024 Budget	Partner	Villaseñor Roberto	2.50
01/21/2024	Baltimore City Consent Decree: Monitoring Team Expedited Response Reviews 2022-0664, 2022-1616, 2022-1677, 2022-0249	BPD July 2023 - June 2024 Budget	Partner	Villaseñor Roberto	1.60
01/24/2024	Baltimore City Consent Decree: Monitoring Team PRB	BPD July 2023 - June 2024 Budget	Partner	Villaseñor Roberto	2.00
Pro Bono Hours					2.00
01/20/2024	Baltimore City Consent Decree: Monitoring Team Various emails and reading	BPD July 2023 - June 2024 Budget	Partner	Villaseñor Roberto	1.00
01/28/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget	Partner	Villaseñor Roberto	1.00

Total 22.90

Date	Client	Project	Roles	Person	Hours
	Various emails and reading				
Use of Force Assessment					12.60
01/03/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget UOF NIC 23-0311(Non-existent), NIC 13-0029, NIC 23-0400, NIC 23-0436	Partner	Villaseñor Roberto	4.50
01/07/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget Respond to question about UOF assessment	Partner	Villaseñor Roberto	0.50
01/08/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget UOF Meeting and conversation about process	Partner	Villaseñor Roberto	1.90
01/12/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget Email responses and Youth UOF assessments NIC 22-0686, NIC 22-0566	Partner	Villaseñor Roberto	1.70
01/13/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget Youth UOF Assessment NIC 22-0631, NIC 22-0681	Partner	Villaseñor Roberto	1.40
01/14/2024	Baltimore City Consent Decree: Monitoring Team	BPD July 2023 - June 2024 Budget Youth UOF Assessment NIC 22-0465, NIC 22-0732, NIC 22-037, NIC 22-0717	Partner	Villaseñor Roberto	2.60
Total					22.90