

Kenneth L. Thompson

T 410.244.7575 F 410.244.7742 KLThompson@venable.com

April 17, 2023

Mayor and City Council of Baltimore Attn: Ebony Thompson, City Solicitor City Hall, Suite 101 100 Holliday Street Baltimore, MD 21202

Police Department of Baltimore City
Attn: Michael Harrison, Police Commissioner
Shannon Sullivan, Director
242 W 29th Street
Baltimore, MD 21211-2908

Timothy Mygatt
Nicole Porter
U.S. Department of Justice
Civil Rights Division
Special Litigation Section
950 Pennsylvania Ave., NW
Washington, DC 20530

RE: Baltimore Police Monitoring Team – February 2023 Invoice

This document, including attachments, is the invoice of the Baltimore Police Monitoring Team ("Team") for services performed and expenses incurred in February 2023.

Narrative Summary

This invoice accounts for time worked from February 1 – February 28, 2023, by Team members Ken Thompson, Evan Shea, Theron Bowman, Randy Dupont, Hassan Aden, Matthew Barge, Christine Cole, Jessica Drake, Tyeesha Dixon, Nola Joyce, Tracey Meares, Charles Ramsey, Jonathan Smith, Terri Wilfong, Roberto Villasenor, Katie Zafft, Gabriela Wasileski, and Wanda Watts. This invoice also includes expenses for rent from the Otis Warren Management Company, Inc.

The sum of previously unbilled services and expenses reflected in this invoice is \$98,495.78 of the time submitted in this invoice, 59.10 hours, or 15%, were *pro bono*, or unbilled and donated to the City of Baltimore. By recording 15% of its total time *pro bono*, and writing off certain expenses, the Team saved the city a total of \$18,976.50.



Work performed in February 2023 included:

- Community outreach and meetings between Monitoring Team members, including neighborhood liaisons, and community stakeholders, and collaborations with BPD and DOJ regarding coordinated outreach
- Collaborating with Morgan State University to conduct a second community survey and the Munk School and Rose Street Community Center for a second custodial arrestee survey
- Virtual and telephonic meetings regarding Consent Decree requirements on stops/searches/ arrests, use of force, interactions with individuals with behavioral health disabilities, technology and data collection and maintenance, interactions with youth, impartial policing, misconduct investigations and discipline, training, sexual assault investigations, First Amendment protected activities, supervision, staffing, recruitment, hiring, officer assistance and support, compliance reviews and outcome assessments
- Continuing work on 6th Year Monitoring Plan
- Continuing our comprehensive assessment on compliance with the First Amendment in connection with arrests in 2019 2022
- Continuing our comprehensive assessment on arrests from 2019 and 2021
- Developing methodologies for assessments on misconduct investigations and discipline, interactions with youth, recruitment, hiring/retention, First Amendment compliance, community policing, and responses to individuals in crisis
- Continuing our review of use of force policy revisions
- Observing/evaluating Comstat meetings
- Providing technical assistance to BPD's Public Integrity Bureau, including development of intake testing program
- Providing technical assistance on implementation of technology reforms, including implementation of new Records Management System and a revised electronic report form
- Addressing issues relating to interactions with individuals with behavioral health disabilities, including meetings with CPIC, behavioral health system deficiencies identified in an analysis of systemic needs (including progress on implementation of GBRICS program), evaluating data on crisis response, and BPD's Crisis Intervention Team
- Reviewing implementation of community policing plan
- Meetings and communications with Judge Bredar to inform him and receive his feedback about the progress of the project
- Preparing and updating content for the team's website
- Engaging with residents on social media



Invoice Summary

Invoice Totals

	Previously Billed in FY 2023	Feb 2023 Billed	Fiscal YTD Billed
Services	\$794,938.25	\$94,732.75	\$889,671.00
Expenses	\$177,688.43	\$3,763.03	\$181,451.46
Total	\$972,626.68	\$98,495.78	\$1,071,122.46

FY 2023 Budget (\$119,390.06 + \$1,475,000)	\$1,594,390.06
Funds Remaining in FY 2023 Budget	\$523,267.60
Percentage of Funds Used in FY2023 Budget	67.18%
Fiscal 2023 YTD Value of Pro Bono Services	\$159,680.60



Breakdown of Billable Hours & Expenses

February 2023	Total	Billed	Pro Bono	Total	Total
·	Hours	Hours	Hours	Services	Expenses
				Billed	Billed
Thompson	67.00	45.80	21.20	\$21,755.00	\$0.00
Shea	27.50	27.50	0.00	\$13,062.50	\$0.00
Aden	27.30	26.50	0.80	\$6,227.50	\$0.00
Barge	15.20	14.10	1.10	\$3,313.50	\$305.87
Bowman	12.00	12.00	0.00	\$2,820.00	\$0.00
CJI: Wasileski	21.00	21.00	0.00	\$4,935.00	\$0.00
CJI: Zafft	9.50	9.50	0.00	\$2,232.50	\$0.00
Cole	8.20	8.20	0.00	\$1,927.00	\$0.00
Dixon	40.40	31.50	8.90	\$7,402.50	\$0.00
Drake (Admin)	3.50	3.50	0.00	\$131.25	\$0.00
Drake (CE)	12.50	12.00	0.50	\$2,820.00	\$489.04
Dupont	20.30	11.70	8.60	\$2,749.50	\$0.00
Joyce	9.10	9.10	0.00	\$2,138.50	\$0.00
Meares	5.80	5.80	0.00	\$1,363.00	\$0.00
Ramsey	16.00	16.00	0.00	\$3,760.00	\$0.00
Smith	4.40	4.40	0.00	\$1,034.00	\$0.00
Villasenor	52.80	34.80	18.00	\$8,178.00	\$1,523.62
Watts	14.40	14.40	0.00	\$3,384.00	\$0.00
Wilfong	23.40	23.40	0.00	\$5,499.00	\$0.00
Warren	0.00	0.00	0.00	\$0.00	\$1,444.50
Total	390.3	331.2	59.10	\$94,732.75	\$3,763.03

Individual Invoices and Supporting Documentation

The remainder of this invoice includes the individual invoices of all Team members who submitted invoices for February 2023, as well as receipts for travel, transportation, accommodations, and expenses incurred for website development, and establishment of Team e-mail addresses.

The City and the Team have agreed that Team members who elect to be compensated for meals and personal expenses incurred while traveling to Baltimore for work on the project will do so at the standard federal per diem rate of \$69, with fractions of days billed at 75% of the standard federal per diem rate, or \$51.75. Some team members have waived or reduced their per diem charges or elected to



receive them only for some but not all days while traveling to and working in Baltimore. This constitutes additional, ongoing savings to the City.

We submit this invoice for approval by the Department of Justice and the City of Baltimore. As previously discussed, we ask both parties to review the invoice and get back to us with any comments or suggested changes within five days. Once we obtain approval of the invoice, we will submit it to Judge James Bredar for his review and approval.

Please feel free to contact me if you have any questions.

Sincerely,

Kenneth Thompson

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Monitor

INVOICE FOR MONTH OF:	<u>February</u>	ese ore t. her f-
INVOICE SUBMITTED BY:	Thompson	e the beforming ing sheet d oth I self ate.
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INSTRUCTIONS

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- 7. Do not hesitate to call Deputy Monitors Hassan Aden or Seth Rosenthal with any questions.

Sample Description:

Prepare for and attend meeting with BPD North Division DC; prepare checklist for review of in-service training; meet with Ms. Williams re changes to compliance matrix; copied use of force reports; reviewed UNDF reports 1123454 and 1123455.

Month of	Day	Description	Hours	Rate	Total	Comments (Unbilled Time)	Unbilled Hours
February	1	Review most recent draft of the 6th Year Monitoring Plan and provide comments re: same	1.7 \$	475.00	\$ 807.50		
February	2	Review draft Training Plan	1 \$	475.00		Work on logistics for next month's meeting with the Court; review and comment re: Policy 1815	0.7
February	3	Review revised suite of Use of Force policies (.8); follow on G. Wasileski re: 1st Amendment sample case issues (.2)	1 \$	475.00	•	Work on logistical issues in connection with the February monthly meeting; review updated community engagement meeting schedule	1.2
February	4		\$	475.00	\$ -		
February	5		\$	475.00	\$ -		_
February	6	Re-review sections of the Use of Force Report along with BPD's Use of Force Data Analysis	4.2 \$	475.00	. ,	Work on administrative tasks; prepare for tomorrow night's community meeting with the Southern District CRC	1.2
February	7		\$	475.00	\$ -	Work on administrative issues	0.8
February	8	Review hiring and attrition data (.2); review latest edits to the draft Monitoring Plan (.3); engage in multiple communications with G. Wasileski re: 1st Amendment Assessments (.2)	0.7 \$	475.00	\$ 332.50	Work on community engagement schedules; work on administrative issues	1.6
February	9	Work on 1st Amendment Assessments (1.2); prepare for and attend Upton Community Meeting (1.8)	3 \$	475.00	\$ 1,425.00	Work on administrative issues re: community survey	1.2
February	10	Work on 1st Amendment Assessments	2.2 \$	475.00		Work on administrative issues involving the community survey; work on logistics for next week's monthly meeting	2.2
February	11		\$	475.00	\$ -		
February	12		Ś	475.00	\$ -		

			45.8 \$	475.00 \$	21,755.00	<u> </u>	21.2
February	31		\$	475.00 \$	-		
February	30		\$	475.00 \$	-		
ebruary	29		\$,	475.00 \$	-		
	20	community meeting (1.3)		475.00 ¢			
ebruary	28	Attend community engagement team meeting (.4); review Gap Analysis Implementation Report (1.6); work on 1st Amendment arrest assessments (1.7); prepare for and attend Eastern District CRC	5 \$	475.00 \$	2,375.00	Work on logistics for the April Public Hearing; conference with W. Watts re: administrative issues	1.2
		review materials provided by him re: same (1.3); review community survey materials and communicate with Ms. Harris at Morgan re: status of same (.5); prepare for presentation before Eastern District CRC and JHU (.7); review memo prepared by W. Watts re: ongoing community					
ebruary	27	Telephone conference with R. Dupont re: various item related to the Behavioral Crisis assessment and	2.7 \$	475.00 \$	1,282.50	Work on administrative issues	0.8
ebruary	26		\$	475.00 \$	_		
ebruary	25		\$	475.00 \$	-		
ebruary	24		\$	475.00 \$	-	Work on administrative issues	1.7
ebruary	23	Work on 1st Amendment Assessments (2.5); review sections of Use of Force Report (1.5)	3.7 \$	475.00 \$	1,757.50	Work on logistics for the March monthly meeting	0.4
ebruary	22		\$	475.00 \$	-	Work on administrative issues	0.8
ebruary	21	Work on 1st Amendment Assessments	1.1 \$	475.00 \$	522.50		
ebruary	20		\$	475.00 \$	-		
ebruary	19		\$	475.00 \$	-		
ebruary	18		\$	475.00 \$	-		
ebruary	17	Work on 1st Amendment Assessments (2.7); prepare for and conference with members f the Community Engagement team (.6)	3.3 \$	475.00 \$	1,567.50	Work on administrative issues; analyze local control issues and potential intersection with the Consent Decree	1.2
ebruary	16	Prepare for and attend monthly meeting with the Court (3.4); review materials in connection with behavioral crisis issues (1.2)	4.6 \$	475.00 \$	2,185.00	Work on administrative issues in connection with the community survey; work on community engagement strategies and issues	1.2
ebruary	15	Work on 1st Amendment Assessments (2.3); review all submissions in preparation for tomorrow's monthly meeting (.8); engage in several communications with the Court re: issues to be addressed at tomorrow's monthly meeting (.2)	3.3 \$	475.00 \$	1,567.50	Work on multiple administrative issues re: the community survey; work on logistics for tomorrow's monthly meeting	1.2
ebruary	14	Work on 1st Amendment Assessments (1.6); review final version of the Monitoring plan for publication (1.4); work on administrative issues in connection with the community survey (.7); participate in telephone conference with T. Bowman and E. Shea re: Arrest Assessment issues (.4)	4.1 \$	475.00 \$	1,947.50	Work on administrative isuses re: the community engagement team; work onlogistics for Thursday's monthly meeting including communications with the Court	2.6
ebruary	13	Work on 1st Amendment Assessments (2.3); review the parties submissions and related materials re: use of force in connection with Thursday's monthly meeting (.8); review and evaluate selected arrest assessments and meet with T. Bowman and E. Shea re: same (1.1)	4.2 \$	475.00 \$	1,555.00	Work on logistics for Thursday's monthly meeting; work on administrative issues including those associated with the community survey	1.2

EXPENSES								
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Subtotal Time:	\$ 21,755.00
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TOTAL:	\$ 21,755.00
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	INITIALS
Your initials here signify that the charges on this invoice are accurate:	KLT

Name: Evan T. Shea Monthly Log January 1 - 31, 2023

Baltimore Consent Decree Monitor 750 E. Pratt, Ste 900 Baltimore, MD 21202

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Prepare for and attend meeting with BPD North Division DC; prepare checklist for review of in-service training; meet with Ms. Williams re changes to compliance matrix; copied use of force reports; reviewed UNDF reports 1123454 and 1123455.

Month of	Day	Description	Hours	Rate	Total	Comments (Unbilled Time)	Unbilled Hours	
February	1	Revise submission re: consent decree budget; emails re: same	0.5	475.00	\$ 237.50			
February	2		S	475.00	\$ -		\dashv	
February	3	Revise submission re: consent decree budget	0.7 \$	475.00	\$ 332.50		-	
February	4			475.00				
February	5		Ş	475.00	\$ -		\exists	
February	6	Revise submission re: consent decree budget; conference with K. Thompson re: same	1 \$	475.00	\$ 475.00			
February	7	Meeting with BPD re: background check	1.1 \$	475.00	\$ 522.50		_	
February	8	Draft consent decree arrest assessment; review materials re: same; draft budget submission	1.1 \$	475.00	\$ 522.50			
February	9	Review arrest assessment background; draft amendment to comprehensive reassessment	2.6 \$	475.00	\$ 1,235.00			
February	10	Draft arrest assessment	3.1 \$	475.00	\$ 1,472.50		-	
February	11		Ş	475.00	\$ -			
February	12		Ç	475.00	\$ -			
February	13	Draft arrest assessment; conference with K. Thompson re: same; teleconference with T. Bowman and K. Thompson re: same	1.4 \$	475.00	\$ 665.00			
February	14	Draft arrest assessment; conference with K. Thompson re: same; teleconference with T. Bowman and K. Thompson re: same; weekly assessment status update	4.2 \$	475.00	\$ 1,995.00			

February	15	Draft arrest assessment; conference with K. Thompson and BPD re: Morgan State Project	3 \$	475.00 \$	1,425.00	
February	16	Attend monthly meeting; prepare for same	5.3 \$	475.00 \$	2,517.50	
February	17		\$	475.00 \$	-	
February	18		\$	475.00 \$	-	
February	19		\$	475.00 \$	-	
February	20		\$	475.00 \$	-	
February	21	Emails re: arrest assessment and background check	0.3 \$	475.00 \$	142.50	
February	22	Review probable cause for arrest assessment; conference with K. Thompson re: same	0.5 \$	475.00 \$	237.50	
February	23		\$	475.00 \$	-	
February	24	Draft arrest assessment	2.2 \$	475.00 \$	1,045.00	
February	25		\$	475.00 \$	-	
February	26	Draft arrest assessment	0.5 \$	475.00 \$	237.50	
February	27		\$	475.00 \$	-	
February	28		\$	475.00 \$	-	
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February	30		\$	475.00 \$	-	
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EXPENSES								
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Subtotal Time:	\$ 13,062.50
Subtotal Expenses:	\$ -
TOTAL:	\$ 13,062.50
Unhilled Hours	0.00

	INITIALS
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INVOICE FOR MONTH OF:	<u>February</u>	ese ore t. f-
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Prepare for and attend meeting with BPD North Division DC; prepare checklist for review of in-service training; meet with Ms. Williams re changes to compliance matrix; copied use of force reports; reviewed UNDF reports 1123454 and 1123455.

Month of	Day	Description	Hours	Rate	Total	Comments (Unbilled Time)	Unbilled Hours
February	1			\$ 235.00	\$ -		
February	2			\$ 235.00	\$ -		
February	3	Reviewed and responded to 6 messages (Current Monitoring Plan Draft, BPD's 2023 Training Plan, New Policy - 1815 Needs assessment Process for Funding Requests)	1	\$ 235.00	\$ 235.00		
February	4			\$ 235.00	\$ -		
February	5			\$ 235.00	\$ -		
February	6			\$ 235.00	\$ -		
February	6			\$ 235.00	\$ -		
February	7			\$ 235.00	\$ -		
February	8			\$ 235.00	\$ -		
February	9			\$ 235.00	\$ -		
February	10	Reviewed and responded to 19 messages (Media reports, Current Monitoring Plan Draft, New Policy 1815 Needs Assessment Process for Funding Requests, Updated Policy 102, Written Directives and Training, BPD 2023 Training Plan)	2	\$ 235.00	\$ 470.00		
February	11			\$ 235.00	\$ -		
February	12			\$ 235.00	\$ -		
February	13	Meeting- Preparedfor and participated in BPD (call with Ken and Evan ref arrest summaries, Review and comment on select arrest summaries)	1.8	\$ 235.00	\$ 423.00		
February	14	Meeting- Prepared for and participated in BPD call with Ken and Evan ref arrest reviews	0.7	\$ 235.00	\$ 164.50		
February	15			\$ 235.00	\$ -		
February	16			\$ 235.00	\$ -		
February	17	Reviewed and responded to 31 messages (BPD's 2023 Training Plan, Ipdated Policy 102, Wriien Directives and Training, ARREST ASSESSMENTS, CurrentMonitoring Plan Draft, Workday/Performance Eval. Background, 1st Amendement review for BPD)	3	\$ 235.00	\$ 705.00		
February	18			\$ 235.00	\$ -		

February February February	19 20 21		\$ \$	235.00 \$ 235.00 \$ 235.00 \$	- -		
February	22		\$	235.00 \$	-		
February	23		\$	235.00 \$	-		
February	24	Reviewed and responded to 19 messages (arrests for diorderly conduct pairing with resisting arrest review for 1st Amendment, 1st Amendement Assessment - OUF cases during Racial Justice Protests, Meeting: SSA Investigative stop Data, Request for Information - Electronic Warrant Systems)	2 \$	235.00 \$	470.00		
February	25		\$	235.00 \$	-		
February	26		\$	235.00 \$	-		
February	27		\$	235.00 \$	-		
February	28	Reviewed and responded to 15 messages (Baltimore PD and Roca Featured on CBS Sunday Morning, New Policy - 1815 Needs Assessment Process for Funding Requests, URGENT: OPEN FOR PUBLIC COMMENT, Draft reports, APRIL 13, 2023 quarterly hearing 10am - 4pm	1.5 \$	235.00 \$	352.50		
			12	\$	2,820.00		0

EXPENSES							
			MEALS + INC	CIDENTALS	NON IV	IEALS	
Date	Category		Travel Day	Total Meal + Incidentals (per daily Guidelines cap of \$71 per day)		Non-Meal Expense	Total
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Subtotal Time:	\$ 2,820.00
Subtotal Expenses:	\$ -
TOTAL:	\$ 2,820.00
Unbilled Hours	0.00

Your initials here signify that the charges on this invoice are accurate:

Baltimore Consent Decree Monitor 750 E. Pratt, Ste 900

Baltimore, MD 21202

INVOICE FOR MONTH OF:	<u>February</u>	sse ore t. t.
INVOICE SUBMITTED BY:	Dupont	e the beforming the et d oth I self ate.
DATE SUBMITTED:	3/7/2023	uplete cells starti reads reads s and o will
YEAR:	2023	Com four spi Rate inf

INSTRUCTIONS

- 1. Complete the blue box to the left first. This will cause month and rate information to populate the spreadsheet.
- 2. Enter descriptions and hours in the "Time" portion of the matrix consistent with the "Sample Description" below.
- 3. You may not bill more than eight (8) hours in a day, even if you work more than eight (8) hours in a day, which you inevitably will. Leadership must authorize more than eight hours billed in a day, itemized, but will do so sparingly. All time above 8 hours in a day should be reflected as "unbilled."
- 4. You may **NOT** bill for time spent traveling to or from Baltimore or anywhere else. Travel time is non-reimbursable.
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- 7. Do not hesitate to call Deputy Monitors Hassan Aden or Seth Rosenthal with any questions.

Sample Description:

Prepare for and attend meeting with BPD North Division DC; prepare checklist for review of in-service training; meet with Ms. Williams re changes to compliance matrix; copied use of force reports; reviewed UNDF reports 1123454 and 1123455.

TIME						Comments (Unbilled Time)			
Month of	Day	Description		F	Rate	Total		Unbilled Hours	
February	1			\$	235.00	\$ -	'		
February	2	Review of BPD Training Schedule and Curriculum, Discusion of Gap Analysis Implementation Plan (GAIP) with Parties	1.1	\$	235.00		Discussion with Monitor (K. Thompson) regarding GAIP, Meeting with Monitoring Team Member (J. Smith) regarding Behavioral Health Evaluation Strategy, review of material for both meetings.	1.3	
February	3	Review of Advocacy Agency letter.	0.3	\$	235.00	\$ 70.50			
February	4			\$	235.00	\$ -			
February	5			\$	235.00	\$ -			
February	6			\$	235.00	\$ -			
February	7			\$	235.00	\$ -			
February	8	Develoment of a response to Advocacy Letter	0.4	\$	235.00	\$ 94.00			
February	9			\$	235.00	\$ -	Provision of background materials for Monitoring Team Member (J. Smith)	0.6	
February	10	Review of BPD Policy Draft and review of Training material	0.5	\$	235.00		Discussion with Monitoring Team Member (G. Wasileski) regarding BPD BH	0.7	
February	11			\$	235.00		Evaluation Strategy		

February	12		\$	235.00 \$	-	
February	13		\$	235.00 \$	-	
February	14		\$	235.00 \$	- Review of 6Y Monitoring Plan (6YMP), follow up discussion with Monitoring	1.5
February	15		\$	235.00 \$	Team Member (G. Wasileski) regarding BPD BH Evaluation Strategy -	
February	16	Discussion of upcoming CPIC GAIP Meeting with local advocate, review of BPD Policy and Training materials	1.5 \$	235.00 \$	352.50	
February	17		\$	235.00 \$	 Discussion and correspondence with Monitoring Team member (M. Barge) regarding 6Y Monitoring Plan 	0.4
February	18		\$	235.00 \$	-	
February	19		\$	235.00 \$	-	
February	20	Discusion of CPD policy with parties	0.2 \$	235.00 \$	47.00 Discussion with Monitor (K. Thompson) regarding BPD policy revisions	0.4
February	21	Meeting of Parties to discuss BPD policy, GAIP Reporting and CPIC GAIP Committee Meeting.	3.1 \$	235.00 \$	728.50	
February	22		\$	235.00 \$	-	
February	23		\$	235.00 \$	- Meeting with Monitoring Member (G. Wasileski) regarding BH evaluation strategy	1
February	24	Discussion of GAIP reporting with local advocate, Meeting with Parties to discuss GAIP report structure, meeting preparation time	3.3 \$	235.00 \$	775.50 Follow-up meeting with Monitoring Member (G. Wasileski) regarding BH evaluation strategy	0.5
February	25		\$	235.00 \$	-	
February	26		\$	235.00 \$	-	
February	27	Review of BPD Policy draft	0.8 \$	235.00 \$	188.00 Meeting with Monitor Member (K. Thompson) regarding Policy strategy and Monitoring Members (J. Smith, G. Wasileski) regarding evaluat ion strategy	2.2
February	28	Review of BPD Policy draft and community involvement strategy	0.5 \$	235.00 \$	117.50	
February	29		\$	235.00 \$	-	
February	30		\$	235.00 \$	-	
February	31		\$	235.00 \$	-	
			11.7 \$	235.00 \$	2,749.50	8.6

EXPENSES								
				MEALS + INC		NON M	EALS	
Date	Category	Vendor	Comment	Travel Day	Total Meal + Incidentals (per daily Guidelines cap of \$71 per day)	Non-Meal Description	Non-Meal Expense	Total
						mileage		\$ -
						airfare		\$ -
						taxi		\$ -
						per diem		
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						hotel		
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Subtotal Time:	\$ 2,749.50
Subtotal Expenses:	\$
TOTAL:	\$ 2,749.50
Unhilled Hours	8 60

Vendor #992110

Invoice #105-065

Your initials here signify that the charges on this invoice are accurate:

INVOICE FOR MONTH OF: INVOICE SUBMITTED BY:		these sefore ig eet. other self-te.
DATE SUBMITTED:		rplete cells be startin startin eadsh s and s o will s opulat
YEAR:	2022	Com four spr spr inf inf

INSTRUCTIONS

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Sample Description:

Prepare for and attend meeting with BPD North Division DC; prepare checklist for review of in-service training; meet with Ms. Williams re changes to compliance matrix; copied use of force reports; reviewed UNDF reports 1123454 and 1123455.

Month of	Day	Description	Hours	Rate	Total	Comments (Unbilled Time)	Unbilled Hours
December	1		\$	235.00 \$	-		
December	2	Zoom withKeys Development	0.5 \$		117.50		
December	3	,	· s	235.00 \$	-		
December	4		\$	235.00 \$	-		
December	5		\$	235.00 \$	-		
December	6		\$	235.00 \$	-		
December	7	Weekly Youth Diversion	1 \$	235.00 \$	235.00		
December	8	Behavioral Health Transformation in Balto City	1.5 \$	235.00 \$	352.50		
December	9	·	\$	235.00 \$	-		
December	10		\$	235.00 \$	-		
December	11		\$	235.00 \$	-		
December	12		\$	235.00 \$	-		
December	13		\$	235.00 \$	-		
December	14		\$	235.00 \$	-		
December	15	CDIU & NL Monthly Meeting	0.5 \$	235.00 \$	117.50		
December	16		\$	235.00 \$	-		
December	17		\$	235.00 \$	-		
December	18		\$	235.00 \$	-		
December	19		\$	235.00 \$	-		
December	20		\$	235.00 \$	-		
December	21		\$	235.00 \$	-		
December	22		\$	235.00 \$	-		
December	23		\$	235.00 \$	-		
December	24		\$	235.00 \$	-		
December	25		\$	235.00 \$	-		
December	26		\$	235.00 \$	-		
December	27		\$	235.00 \$	-		
December	28		\$	235.00 \$	-		
December	29		\$	235.00 \$	-		
December	30		\$	235.00 \$	-		

December 31 \$ 235.00 \$ - 3.5 **\$ 822.50** 0

EXPENSES							
			MEALS + INC	CIDENTALS	NON IV	IEALS	
Date	Category		Travel Day	Total Meal + Incidentals (per daily Guidelines cap of \$71 per day)		Non-Meal Expense	Total
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Subtotal Time:	\$ 822.50
Subtotal Expenses:	\$ -
TOTAL:	\$ 822.50
Unbilled Hours	0.00

	INITIALS
Your initials here signify that the charges on this invoice are accurate:	ww

INVOICE FOR MONTH OF:	<u>February</u>	ese ore t. t. f-
INVOICE SUBMITTED BY:	Wanda Watts	e the before ing iheei d oth I self ate.
DATE SUBMITTED:	3/9/2023	rplete cells start reads reads o will
YEAR:	2023	Con four sp sp inf inf

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Prepare for and attend meeting with BPD North Division DC; prepare checklist for review of in-service training; meet with Ms. Williams re changes to compliance matrix; copied use of force reports; reviewed UNDF reports 1123454 and 1123455.

Month of	Day	Description	Hours	Rate	Total	Comments (Unbilled Time)
February	1			\$ 235.00	\$ -	I
February	2	Strategic Planning for NL's with Jessica Drake	1	\$ 235.00	\$ 235.00	
February	3	BPD/DOJ Transition meeting	0.5	\$ 235.00	\$ 117.50	
February	4		1	\$ 235.00	\$ -	
February	5		1	\$ 235.00	\$ -	
February	6			\$ 235.00	\$ -	
February	7	Morgan State HIV Summit to connect with outreach workers in Health Department and other organizations	2	\$ 235.00	\$ 470.00	
February	8	Weekly Youth Diversion Meeting about EWI assessment contract	0.4	\$ 235.00	\$ 94.00	
February	9	Upton Community Zoom	1.5	\$ 235.00	\$ 352.50	
February	10			\$ 235.00	\$ -	
February	11			\$ 235.00	\$ -	
February	12			\$ 235.00	\$ -	
February	13			\$ 235.00	\$ -	
February	14			\$ 235.00	\$ -	
February	15	Weekly Youth Diversion - Assessment Scope of work	1	\$ 235.00	\$ 235.00	
February	16			\$ 235.00	\$ -	
February	17	Meeting with Jessica Drake & Miller Rpberts to strudture NL's work for 2023	1.5	\$ 235.00	\$ 352.50	
February	18			\$ 235.00	\$ -	
February	19			\$ 235.00	\$ -	
February	20	NL Monthly Meeting	1	\$ 235.00	\$ 235.00	
February	21	Weekly Check In	1	\$ 235.00	\$ 235.00	
February	22	Weekly Youth Diversion Meeting	1	\$ 235.00	\$ 235.00	
February	23			\$ 235.00	\$ -	
February	24			\$ 235.00	\$ -	
February	25			\$ 235.00	\$ -	
February	26			\$ 235.00	\$ -	
February	27			\$ 235.00	\$ -	
February	28			\$ 235.00	\$ -	

February	29	\$	235.00 \$ 235.00 \$	-	
February	30	\$	235.00 \$	-	
February	31	\$	235.00 \$	-	
		10.9	\$	2,561.50	

		 	MEALS + INCIDENTALS NON MEALS Total Meal +		IEALS		
Date	Category		Travel Day	Total Meal + Incidentals (per daily Guidelines cap of \$71 per day)	Non-Meal Description	Non-Meal Expense	Total
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Subtotal Time:	\$ 2,561.50
Subtotal Expenses:	\$ -
TOTAL:	\$ 2,561.50
Unbilled Hours	0.00

	INITIALS
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MAYOR & CITY COUNCIL OF BALTIMORE C/O OTIS WARREN MANAGEMENT, INC 2223 WHEATLEY DRIVE BALTIMORE, MD 21207



CONSENT DECREE MONITORING TEAM OF BALTIMORE CITY

ATTN: SETH A. ROSENTHAL, ESQ.

Venable LLP

600 Massachusetts Avenue, NW

Washington, DC 20001

MAKE CHECK PAYABLE TO: MAYOR & CITY COUNCIL OF BALTIMORE C/O OTIS WARREN MANAGEMENT COMPANY, INC

DATE	DESCRIPTION	AMOUNT
03/13/23	Per Right of Enry Agreement Effective 09/01/2021 RE: 2901 DRUID PARK DRIVE: SUITES 200D & 200E - 321 Square Feet For Office Space RENT DUE: January, February & March, 2023 \$481.50 Per Month	
	Amount Due Remit to: Mayor & City Council of Baltimore C/O Otis Warren Management Company, Inc 2223 Wheatley Drive Baltimore, MD 21207 PLEASE CALL 410-539-1010 EXTN. 237 IF YOU HAVE ANY QUESTIONS.	\$ 1,444.50 =======
	Amount Due Within 30 Days	

From

Invoice For

SOLUTIONS

21CP Solutions, LLC

332 S Michigan Ave. Suite 1032 - T615 Chicago, IL 60604-4434 (844) 767-2127

Invoice ID

Baltimore Monitor February 2023 Invoice

Baltimore City Consent Decree: Monitoring Team

Issue Date Due Date

03/20/2023

04/19/2023 (Net 30)

Baltimore Consent Decree Monitor 750 E. Pratt, Suite 900 Baltimore, MD 21202

Item Type	Description	Quantity	Unit Price	Amount
Service	BPD July 2022 - June 2023 Budget Year: Aden Hassan (02/01/2023 - 02/28/2023)	26.50	\$235.00	\$6,227.50
Service	BPD July 2022 - June 2023 Budget Year: Barge Matthew (02/01/2023 - 02/28/2023)	14.10	\$235.00	\$3,313.50
Service	BPD July 2022 - June 2023 Budget Year: Christine Cole (02/01/2023 - 02/28/2023)	8.20	\$235.00	\$1,927.00
Service	BPD July 2022 - June 2023 Budget Year: CJI - Wasileski Gabriela (02/01/2023 - 02/28/2023)	21.00	\$235.00	\$4,935.00
Service	BPD July 2022 - June 2023 Budget Year: CJI - Zafft Katie (02/01/2023 - 02/28/2023)	9.50	\$235.00	\$2,232.50
Service	BPD July 2022 - June 2023 Budget Year: Drake Jessica (02/01/2023 - 02/28/2023) - Admin	3.50	\$37.50	\$131.25
Service	BPD July 2022 - June 2023 Budget Year: Drake Jessica (02/01/2023 - 02/28/2023) - Community Engagement	12.00	\$235.00	\$2,820.00
Service	BPD July 2022 - June 2023 Budget Year: Jonathan Smith (02/01/2023 - 02/28/2023)	4.40	\$235.00	\$1,034.00
Service	BPD July 2022 - June 2023 Budget Year: Joyce Nola (02/01/2023 - 02/28/2023)	9.10	\$235.00	\$2,138.50
Service	BPD July 2022 - June 2023 Budget Year: Meares Tracey (02/01/2023 - 02/28/2023)	5.80	\$235.00	\$1,363.00

Service	BPD July 2022 - June 2023 Budget Year: Ramsey Charles (02/01/2023 - 02/28/2023)	16.00	\$235.00	\$3,760.00
Service	BPD July 2022 - June 2023 Budget Year: Terri Wilfong (02/01/2023 - 02/28/2023)	23.40	\$235.00	\$5,499.00
Service	BPD July 2022 - June 2023 Budget Year: Tyeesha Dixon (02/01/2023 - 02/28/2023)	31.50	\$235.00	\$7,402.50
Service	BPD July 2022 - June 2023 Budget Year: Villaseñor Roberto (02/01/2023 - 02/28/2023)	34.80	\$235.00	\$8,178.00
Product	BPD July 2022 - June 2023 Budget Year: Expenses for Barge Matthew (02/01/2023 - 02/28/2023)	1.00	\$305.87	\$305.87
Product	BPD July 2022 - June 2023 Budget Year: Expenses for Drake Jessica (02/01/2023 - 02/28/2023)	1.00	\$489.04	\$409.04
Product	BPD July 2022 - June 2023 Budget Year: Expenses for Villaseñor Roberto (02/01/2023 - 02/28/2023)	1.00	\$1,523.62	\$1,523.62

Amount Due \$53,200.28

Timeframe

02/01/2023 - 02/28/2023

Total **27.30 Hours**

0.00 Uninvoiced billable hours

1 Client Baltimore City Consent Decree: Monitoring

Team

1 BPD July 2022 - June 2023 Budget Year

Project

Tasks All tasks

1 Team Aden Hassan

Date	Client	Project	Roles	Person	Hours
Associate C	onsultant Professional Fees				26.50
02/01/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Senior Advisor	Aden Hassan	1.40
		group re: PIB Compliance Assessment licy Review files in BOX. Reviewed the			
02/02/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Senior Advisor	Aden Hassan	4.30
	Determination Letters to the PC. Ema	her it is subject to CD protocols for ap iil and correspondence with Outcome	Assessment wo	rkgroup re: Mis	
	-	ogy, specifically cases which fell into t essments and other matters. Email and	-	-	
02/03/2023	cases. Call with S. Manik re: PIB assed	essments and other matters. Email and BPD July 2022 - June 2023	d correspondend Senior	ce with DOJ re:	
02/03/2023	cases. Call with S. Manik re: PIB assed deliverables. Baltimore City Consent Decree: Monitoring Team Review of 2023 Training Plan (Draft).	essments and other matters. Email and	Senior Advisor d by BPD for the	Aden Hassan e purpose of	2.30
02/03/2023	cases. Call with S. Manik re: PIB assed deliverables. Baltimore City Consent Decree: Monitoring Team Review of 2023 Training Plan (Draft). determining our sample size and how	BPD July 2022 - June 2023 Budget Year Review of PIB ERMM dataset delivered	Senior Advisor d by BPD for the	Aden Hassan e purpose of	2.30
	cases. Call with S. Manik re: PIB assed deliverables. Baltimore City Consent Decree: Monitoring Team Review of 2023 Training Plan (Draft). determining our sample size and how and correspondence. Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year Review of PIB ERMM dataset delivered best to apply the ERMM cases to the BPD July 2022 - June 2023 Budget Year s meetings. Review of filing to amend s	Senior Advisor d by BPD for the overall complia Senior Advisor	Aden Hassan e purpose of nce assessmer Aden Hassan	2.30 nt. Email
	cases. Call with S. Manik re: PIB asset deliverables. Baltimore City Consent Decree: Monitoring Team Review of 2023 Training Plan (Draft). determining our sample size and how and correspondence. Baltimore City Consent Decree: Monitoring Team Participated in CompStat and Crimes	BPD July 2022 - June 2023 Budget Year Review of PIB ERMM dataset delivered best to apply the ERMM cases to the BPD July 2022 - June 2023 Budget Year s meetings. Review of filing to amend s	Senior Advisor d by BPD for the overall complia Senior Advisor	Aden Hassan e purpose of nce assessmer Aden Hassan	2.30 nt. Email

Total 27.30

Date	Client	Project	Roles	Person	Hours
02/14/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Senior Advisor	Aden Hassan	2.80
	and deliverables, MT new additions a	ekly call. Email and correspondence to nd planned All-Team meetings in Balti f BPD's 2023 Training Plan and respor	more in May 20	23. Project	
02/15/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Senior Advisor	Aden Hassan	2.00
	Review of latest 6th Year Monitoring F to DOJ) of the BPD PIB Audit Method	Plan draft. Final review of CRB Q4 Rep lology.	oort. Review and	d feedback (for	warded
02/16/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Senior Advisor	Aden Hassan	2.80
	Participated in CompStat meeting. Coother CD matters. Email and correspond	pordinated meeting with S. Sullivan to ondence.	discuss upcom	ing deliverables	s, and
02/17/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Senior Advisor	Aden Hassan	0.80
	Call with T. Dixon re: several assessm	nents and CompStat participation. Ema	ail and correspo	ondence.	
02/21/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Senior Advisor	Aden Hassan	0.80
	Call with J. Drake re: the Community Email and correspondence.	Policing Assessment and matters pertage	aining to the Ne	eighborhood Lia	aisons.
02/22/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Senior Advisor	Aden Hassan	1.50
	Email and correspondence. Updating	in-progress budget document for year	r 6 of the monit	oring process.	
02/23/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Senior Advisor	Aden Hassan	2.50
		meeting. Reviewed the latest Miscond ments and revisions). Email and corres	•	ne Compliance	•
02/24/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Senior Advisor	Aden Hassan	1.80
		tters. Logistics and emails re: MT work e Assessment methodology. Email and	-		
Pro Bono Ho	ours				0.80
02/10/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Senior Advisor	Aden Hassan	0.80
	Email and correspondence. Project m	anagement.			

Detailed time report

21CP Solutions, LLC

Timeframe

02/01/2023 - 02/28/2023

Total **15.20 Hours**

0.00 Uninvoiced billable hours

1 Client Baltimore City Consent Decree: Monitoring

Team

1 BPD July 2022 - June 2023 Budget Year

Project

Tasks All tasks

1 Team Barge Matthew

Date	Client	Project	Roles	Person	Hours
Partner Prof	fessional Fees				14.10
02/01/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Partner	Barge Matthew	1.30
	Participate in conference call w/ J. Sn methodology. Email communications	nith, H. Aden, G. Wasileski re: miscondu w/ MT re: monitoring plan.	ct investigatio	ns assessmer	ıt
02/03/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Partner	Barge Matthew	0.60
		policy changes; email communications conduct investigation assessment method		l, MT re: same	. Various
02/06/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Partner	Barge Matthew	0.20
	9	ary; email communications w/ BPD, DOJ ommunications w/ M. Goodrich, N. Joyc			ng
02/07/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Partner	Barge Matthew	1.70
		w/ BPD, DOJ, MT re: training. Various er report, training, arrestee survey. Particil C. Cole re: same.			
02/09/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Partner	Barge Matthew	1.10
	•	assessment methodology. Various emai BPD, DOJ re: monitoring plan. Participa			
02/13/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Partner	Barge Matthew	1.60
	-	t; email communication w/R. Villaseñor : sexual assault investigation assessme			ious

	Client	Project	Roles	Person	Hours
02/14/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Partner	Barge Matthew	2.00
	Review and edit monitoring plan draft; conference calls w/ M. Riaz, S. Sullivan re: same; email communications w/ BPD, DOJ, MT re: same. Participate in weekly conference call w/ MT re: outcome assessments; various email communications w/ MT re: same.				
02/21/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Partner	Barge Matthew	2.60
	Various email communications w/ K. Zafft, N. Joyce, J. Drake re: sexual assault investigations report follow-up; w/ BPD, DOJ re: stop data logistics. Edit and revise misconduct assessment instrument; email communications w/ H. Aden, J. Smith re: same. Participate in weekly conference call w/ MT re: outcome assessments.				
02/23/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Partner	Barge Matthew	1.70
	Draft misconduct assessment methodology; email communications w/ G. Wasileski, H. Aden, J. Smith re: same.				
02/28/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Partner	Barge Matthew	1.30
	Various email communications w/ MT re: outcome assessments; w/ R. Villaseñor re: PRB assessment. Participate in weekly conference call w/ BPD, DOJ, MT re: various training topics. Conference call w/ K. Zafft, N. Joyce re: sexual assault investigation outcome assessment.				
Pro Bono H	ours				1.10
02/02/2023					
02/02/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Partner	Barge Matthew	0.40
02/02/2023	Monitoring Team Various email communications w/ BPI	Budget Year D, MT re: sexual assault investigation as assessment methodology; review documents.	sessment, offi	Matthew icer safety and	
02/02/2023	Monitoring Team Various email communications w/ BPI procedures, misconduct investigation	Budget Year D, MT re: sexual assault investigation as assessment methodology; review documents.	sessment, offi	Matthew icer safety and	l wellness
	Monitoring Team Various email communications w/ BPI procedures, misconduct investigation investigation assessment methodolog Baltimore City Consent Decree: Monitoring Team	Budget Year D, MT re: sexual assault investigation assassessment methodology; review documy. BPD July 2022 - June 2023 Budget Year Cole, J. Smith, H. Aden, G. Wasileski re:	sessment, offi mentation re: Partner	Matthew dicer safety and misconduct Barge Matthew	0.10
	Monitoring Team Various email communications w/ BPI procedures, misconduct investigation investigation assessment methodolog Baltimore City Consent Decree: Monitoring Team Various email communications w/ C. C	Budget Year D, MT re: sexual assault investigation assassessment methodology; review documy. BPD July 2022 - June 2023 Budget Year Cole, J. Smith, H. Aden, G. Wasileski re:	sessment, offi mentation re: Partner	Matthew dicer safety and misconduct Barge Matthew	Wellness 0.10
02/08/2023	Monitoring Team Various email communications w/ BPI procedures, misconduct investigation investigation assessment methodolog Baltimore City Consent Decree: Monitoring Team Various email communications w/ C. Communications w/ BPD re: sexual assessment methodolog	Budget Year D, MT re: sexual assault investigation assassessment methodology; review docury. BPD July 2022 - June 2023 Budget Year Cole, J. Smith, H. Aden, G. Wasileski re: sault investigation assessment. BPD July 2022 - June 2023	sessment, offi mentation re: Partner outcome asse	Matthew dicer safety and misconduct Barge Matthew dessments; emails and matthew dessments.	d wellness 0.10
02/08/2023	Monitoring Team Various email communications w/ BPI procedures, misconduct investigation investigation assessment methodolog Baltimore City Consent Decree: Monitoring Team Various email communications w/ C. Communications w/ BPD re: sexual assessment methodolog	Budget Year D, MT re: sexual assault investigation as: assessment methodology; review docury. BPD July 2022 - June 2023 Budget Year Cole, J. Smith, H. Aden, G. Wasileski re: sault investigation assessment. BPD July 2022 - June 2023 Budget Year	sessment, offi mentation re: Partner outcome asse	Matthew dicer safety and misconduct Barge Matthew dessments; emails and matthew dessments.	d wellness 0.10
02/08/2023	Monitoring Team Various email communications w/ BPI procedures, misconduct investigation investigation assessment methodolog Baltimore City Consent Decree: Monitoring Team Various email communications w/ C. Communications w/ BPD re: sexual assessment methodolog Baltimore City Consent Decree: Monitoring Team Conference call w/ R. Dupont, J. Smite Baltimore City Consent Decree: Monitoring Team Baltimore City Consent Decree: Monitoring Team	Budget Year D, MT re: sexual assault investigation assassessment methodology; review docury. BPD July 2022 - June 2023 Budget Year Cole, J. Smith, H. Aden, G. Wasileski re: sault investigation assessment. BPD July 2022 - June 2023 Budget Year h, G. Wasileski re: crisis intervention me	sessment, offimentation re: Partner outcome asset Partner thodology. Partner	Matthew icer safety and misconduct Barge Matthew essments; emails and matthew Matthew Barge Matthew Barge Matthew	0.10 ail

Date	Client	Project	Roles	Person	Hours
	Various email communications w/ BPI	D, DOJ re: training, monitoring plan.			
02/24/2023	Baltimore City Consent Decree:	BPD July 2022 - June 2023	Partner	Barge	0.10
	Monitoring Team	Budget Year		Matthew	
	Various email communications w/ K. Z	Zafft, N. Joyce re: sexual assault investig	gation assessr	nent, w/ H. Ac	len, J.
	Smith re: misconduct investigations m	ethodology.			

Total 15.20

21CP Solutions, LLC

Expense report for Invoice Baltimore Monitor February 2023 Invoice

02/09/2023 \$192.00

Client Baltimore City Consent Decree:

Monitoring Team

BPD July 2022 - June 2023 Budget

Project **Year**

Category Phone, Internet, Website Expenses

Person Barge Matthew

Squarespace/GSuite BPD Monitor email charges.

BPD Monitoring Team 3/1/23, 11:38



Invoice

#93737479

Charged on Thursday, February 9, 2023

ISSUED TO

Matthew Barge

undefined, undefined 90069 United States Card Number

ISSUED BY

Squarespace, Inc. 225 Varick Street, 12th Floor

New York, NY 10014

Charges

All prices in US Dollar.

Subscription: Google Workspace (Monthly) \$192.00

(C03g5kdae) - matthew-barge-

Subtotal \$192.00

Discount -

Due \$0.00

Paid \$192.00

Page 1 of 1

02/12/2023 \$29.00

Client Baltimore City Consent Decree:

Monitoring Team

BPD July 2022 - June 2023 Budget

Project Year

Category Phone, Internet, Website Expenses

Person Barge Matthew

Squarespace BPDMonitor.com website monthly charges.

BPD Monitoring Team 3/1/23, 11:38



Invoice

#93893495

Charged on Sunday, February 12, 2023

ISSUED TO

Matthew Barge

undefined, undefined 90069 United States Card Number

ISSUED BY

Squarespace, Inc. 225 Varick Street, 12th Floor New York, NY 10014

Charges

All prices in US Dollar.

Subscription: Business (Monthly) - matthew-barge- \$29.00

Subtotal \$29.00

Discount -

Due \$0.00

Paid \$29.00

Page 1 of 1

02/17/2023 \$84.87

Client Baltimore City Consent Decree:

Monitoring Team

BPD July 2022 - June 2023 Budget

Project Year

Category Phone, Internet, Website Expenses

Person Barge Matthew

Electronic assessment platform charges. (1/2 of overall invoice amount).

Alchemer

INVOICE

Alchemer LLC

168 Centennial Pkwy, Suite 250

Louisville, CO 80027

USA

US EIN: 20-5463887

UK VAT: GB-309 7393 78

MOSS ID: EU826478382 GST/HST: 71674 7498 RT0001

billing@alchemer.com

Invoice Number: INV00419853 02/17/2023 Invoice Date: 02/17/2023 Due Date: Payment Terms: Due Upon Receipt

PO Number:

Currency:

Customer Tax ID:

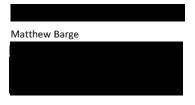
USD

Customer Billing Details:

Customer Name:

Billing Contact:

Email: Billing Address:



Account Number:	
Sold to Contact: Email:	Matthew Barge
Sold to Address:	

Description	Service Period	Qty	Rate	Amount
Enterprise - License - Professional Monthly License - Professional Monthly	02/18/2023 - 03/17/2023	1	\$165.00	165.00
Additional Information:			Subtotal:	\$165.00

Additional Information:	Subtotal:	\$165.00
	Тах:	\$14.65
	Total:	\$179.65
	Adjustments:	\$0.00
	Payments:	\$179.65
	Invoice Balance:	\$0.00

How To Pay:

Credit Card	Payment: CLICK TO PAY
US Customers Paying via Check	Canadian Customers Paying via Check
Alchemer LLC	Alchemer LLC
PO Box 18297	168 Centennial Parkway Suite 250
Palatine, IL 60055-8297	Louisville, CO 80027-1257
US EFT/ACH or I	nternational Wire Payments
Silio	con Valley Bank
300	3 Tasman Drive
Santa	a Clara, CA 95054
Account f	Name: Alchemer LLC
Account N	Number: 3303915659
Routing & Tra	nsit Number: 121140399
Swift	Code: SVBKUS6S

Right to Cancel and Receive a Refund for Annual Subscriptions for Self-Service Customers: For a period of thirty (30) days from the date of this invoice, if Customer is a self-service customer, meaning a customer that has purchased a subscription on Alchemer.com, and the auto-renewed subscription referenced on this invoice is for an annual subscription, it shall have the right to easily cancel the applicable annual subscription(s) billed under this invoice by emailing billing@alchemer.com, including the invoice or account number and state its intent to cancel. Customer shall then be entitled to either (i) receive a refund of the Fees outlined herein or (ii) relief from payment of the Fees outlined herein, whichever is applicable.

Customer's purchase hereunder, and Alchemer's provision and Customer's use of the Alchemer products and services contemplated by this Invoice, shall be governed by the Master Services Agreement executed by the Parties, if no such Agreement has been executed, then the relationship shall be governed by the Alchemer Services Agreement available here: "The Services Agreement." Alchemer LLC and Customer hereby agree that any terms and conditions contained in any Customer purchase order or similar document shall be for administrative purposes only and shall have no legal effect, and the Parties hereby disclaim such terms.

21CP Solutions, LLC

Timeframe

02/01/2023 - 02/28/2023

Total **21.00 Hours**

0.00 Uninvoiced billable hours

1 Client Baltimore City Consent Decree: Monitoring

Team

1 BPD July 2022 - June 2023 Budget Year

Project

Tasks All tasks

1 Team CJI - Wasileski Gabriela

Date	Client	Project	Roles	Person	Hours
Associate C	onsultant Professional Fees				21.00
02/07/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Associate Consultant	CJI - Wasileski Gabriela	2.00
	meeting related to 1st Amendment	data and sampling - Seth, team	regular check in		
02/08/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Associate Consultant	CJI - Wasileski Gabriela	3.00
	meeting related to CJT methodolog	gy and data, sampling 1st Amend	ment outcome as	ssessment , data cod	ing
02/09/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Associate Consultant	CJI - Wasileski Gabriela	4.00
	4th Amendment data analysis, 1st	Amendment data and case assign	nments		
02/14/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Associate Consultant	CJI - Wasileski Gabriela	1.00
	Teams regular check in				
02/17/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Associate Consultant	CJI - Wasileski Gabriela	3.00
	PIB sampling, community policing	data and sampling coordination,			
02/23/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Associate Consultant	CJI - Wasileski Gabriela	4.00
	1st Amendment coordination, Crisi methodology, Community Policing		•		
02/24/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Associate Consultant	CJI - Wasileski Gabriela	4.00

Total 21.00

Date	Client	Project	Roles	Person	Hours
	BPD meeting regarding the Behavior policing outcome assessment, Beha	,	o .	ng for the Community	У

Total 21.00

Timeframe **02/01/2023 – 02/28/2023**

Total **9.50 Hours**

0.00 Uninvoiced billable hours

1 Client Baltimore City Consent Decree: Monitoring

Team

1 BPD July 2022 - June 2023 Budget Year

Project

Tasks All tasks

1 Team CJI - Zafft Katie

Date	Client	Project	Roles	Person	Hours
Associate C	onsultant Professional Fees				9.50
02/14/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Associate Consultant	CJI - Zafft Katie	2.00
	Review BPD case notes for Sexual A	ssault outcome assessment.			
	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Associate Consultant	CJI - Zafft Katie	1.00
	Outcome assessment MT meeting.				
02/17/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Associate Consultant	CJI - Zafft Katie	2.50
	sexual assault assessment - commur spreadsheet.	nication with BPD regarding re-rev	iew and data ques	tions. Analysis of	initial
02/21/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Associate Consultant	CJI - Zafft Katie	3.00
	Sexual Assault Assessment - review data assessment.	of BPD case notes for re-review of	assessment per c	ase. Comparisor	ı to MT
02/23/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Associate Consultant	CJI - Zafft Katie	1.00
	Sexual assault assessment - drafting	next steps, communication with N	/IT regarding re-an	alysis	

Total 9.50

Timeframe

02/01/2023 - 02/28/2023

Total **8.15 Hours**

0.00 Uninvoiced billable hours

1 Client Baltimore City Consent Decree: Monitoring

Team

1 BPD July 2022 - June 2023 Budget Year

Project

Tasks All tasks

1 Team Christine Cole

Date	Client	Project	Roles	Person	Hours		
Associate C	onsultant Professional Fees				5.25		
02/03/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Senior Advisor	Christine Cole	1.40		
	Travel to and return from East Bostor	n for fingerprinting. Print processing tir	me.				
02/07/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Senior Advisor	Christine Cole	0.50		
	Join MT Assessment Team meeting.			Cole Christine Cole			
02/14/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Senior Advisor		0.60		
	Aligning BPD comments with Alchemer tool for Recruitment Compliance Assessment.						
02/14/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Senior Advisor	Christine Cole	0.90		
	Participate in the MT Assessment Tea		,	00.0			
02/16/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Senior Advisor	Christine Cole	0.30		
	Telephone conversation with BPD sta	aff on the Recruitment and Retention A	Assessment Inst	rument.			
02/16/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Senior Advisor	Christine Cole	0.40		
	Finalize methodology and send note	to Recruitment and Retention Team in	BPD.				
02/20/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Senior Advisor	Christine Cole	0.65		

Date	Client	Project	Roles	Person	Hours	
	assist with ¶18 and 19 assessments	with Tyeesha				
02/21/2023	Baltimore City Consent Decree:	BPD July 2022 - June 2023	Senior	Christine	0.50	
	Monitoring Team	Budget Year	Advisor	Cole		
	MT Assessment Team Meeting.					
CPOP Asse	ssment				1.30	
02/27/2023	Baltimore City Consent Decree:	BPD July 2022 - June 2023	Senior	Christine	1.30	
	Monitoring Team	Budget Year	Advisor	Cole		
	Prepare Alchemer tool for CP Officer Survey Instrument.					
Recruitmen	t Assessment				1.60	
02/22/2023	Baltimore City Consent Decree:	BPD July 2022 - June 2023	Senior	Christine	1.00	
	Monitoring Team	Budget Year	Advisor	Cole		
	Meet with Recruitment Unit at BPD to	o discuss accessing materials, timing,	and scope of re	eview		
02/27/2023	Baltimore City Consent Decree:	BPD July 2022 - June 2023	Senior	Christine	0.60	
	Monitoring Team	Budget Year	Advisor	Cole		
	9					

Timeframe

02/01/2023 - 02/28/2023

Total **16.00 Hours**

0.00 Uninvoiced billable hours

1 Client Baltimore City Consent Decree: Monitoring

Team

1 BPD July 2022 - June 2023 Budget Year

Project

Tasks All tasks

1 Team Drake Jessica

Date	Client	Project	Roles	Person	Hours
Administrati	ive Costs				3.50
02/17/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Drake Jessica	1.50
	Sixth-year monitoring plan survey de	esign and website updates. Call with	n Venable re: billing	Drake Jessica Drake Jessica Drake Jessica Drake Jessica Drake Jessica Drake Jessica	
02/20/2023	Baltimore City Consent Decree:	BPD July 2022 - June 2023	Associate		1.00
	Monitoring Team	Budget Year	Consultant	Jessica	
	Website Updates				
02/23/2023	Baltimore City Consent Decree:	BPD July 2022 - June 2023	Associate		1.00
	Monitoring Team	Budget Year	Consultant	Jessica	
	Website research and updates				
Associate C	onsultant Professional Fees				12.00
02/02/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Associate Consultant		1.50
	Wanda/Jess/ Miller, prep and follow-	-up.			
02/15/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Associate Consultant		1.00
	Call with K. Thompson and NL data review and tracking.				
02/16/2023	Baltimore City Consent Decree:	BPD July 2022 - June 2023	Associate	Drake	3.00
	Monitoring Team	Budget Year	Consultant	Jessica	
	Monthly CDIU call. Call with W. Watt	s. Meeting with T. Dixon re: CP Ass	essments.		
02/17/2023	Baltimore City Consent Decree:	BPD July 2022 - June 2023	Associate	Drake	2.50
	Monitoring Team	Budget Year	Consultant	Jessica	

Total 16.00

Date	Client	Project	Roles	Person	Hours		
	Meeting with CE Team re: Engagem with W. Watts. Call with M. Roberts.	· ·	Γ Leads re: Commu	inity Engageme	nt. Call		
02/21/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Drake Jessica	1.50		
	Standing CE Team Call, prep and fo	llows up re: assessments and comm	munciation				
02/22/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Drake Jessica	0.50		
	Community Policing call with Parties, prep and emails re: assessments						
02/28/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Drake Jessica	1.00		
	Standing CE call, emails, and follow-	-ups					
	Baltimore City Consent Decree:	BPD July 2022 - June 2023	Associate	Drake	1.00		
	Monitoring Team Set up for NL Harvest billing and train	Budget Year nsformation	Consultant	Jessica			
Pro Bono Ho	ours				0.50		
02/17/2023	Baltimore City Consent Decree:	BPD July 2022 - June 2023	Associate	Drake	0.50		
	Monitoring Team Budget Year Consultant Jessica Community Engagement planning for 2023						

Total 16.00

\$409.04

Baltimore City Consent Decree: Client

Monitoring Team

BPD July 2022 - June 2023 Budget

Project Year

Category Billing Expense

Drake Jessica Person

Harvest Accounts for NLs

III harvest

Thank you for using Harvest!

Billed to

21CP Solutions, LLC Jason Drake



Additional Details

332 S Michigan Ave. Suite 1032 - T615 Chicago, IL 60604-4434 (844) 767-2127

Payment info

Receipt ID: H-8EA8359F8F

Charged on 01 Mar 2023

Service Price (USD)

Yearly Harvest Pro plan: Added 9 seats for remaining subscription period (01 Mar 2023 to 07 Jul 2023)	\$409.04
Subto	otal \$409.04
Sales	tax \$0.00
To	otal \$409.04
Amount p	aid \$409.04

Questions? Visit the <u>Help Center</u> or contact <u>Harvest Support</u>.

Update your billing information from <u>Account Settings</u>. Harvest

21CP Solutions, LLC

Timeframe

02/01/2023 - 02/28/2023

Total

4.40 Hours

0.00 Uninvoiced billable hours

1 Client Baltimore City Consent Decree: Monitoring

Team

1 BPD July 2022 - June 2023 Budget Year

Project

Tasks All tasks

1 Team Jonathan Smith

Date	Client	Project	Roles	Person	Hours
Associate C	onsultant Professional Fees				1.00
02/21/2023	Baltimore City Consent Decree:	BPD July 2022 - June 2023	Associate	Jonathan	1.00
	Monitoring Team	Budget Year	Consultant	Smith	
	Weekly meeting				
CPOP Asses	ssment				3.40
02/02/2023	Baltimore City Consent Decree:	BPD July 2022 - June 2023	Associate	Jonathan	1.50
	Monitoring Team	Budget Year	Consultant	Smith	
	Conf with Randy Dupont to plan asses	sment and discuss sampling.			
02/07/2023	Baltimore City Consent Decree:	BPD July 2022 - June 2023	Associate	Jonathan	1.00
	Monitoring Team	Budget Year	Consultant	Smith	
	Weekly team meeting.				
02/07/2023	Baltimore City Consent Decree:	BPD July 2022 - June 2023	Associate	Jonathan	0.70
	Monitoring Team	Budget Year	Consultant	Smith	
	Conf call BPD re: CIT data.				
02/27/2023	Baltimore City Consent Decree:	BPD July 2022 - June 2023	Associate	Jonathan	0.20
	Monitoring Team	Budget Year	Consultant	Smith	
	Conf Randy Dupont Re: methodology				

Total 4.40

Timeframe

02/01/2023 - 02/28/2023

Total **9.10 Hours**

0.00 Uninvoiced billable hours

1 Client Baltimore City Consent Decree: Monitoring

Team

1 BPD July 2022 - June 2023 Budget Year

Project

Tasks All tasks

1 Team Joyce Nola

Date	Client	Project	Roles	Person	Hours
Partner Prof	fessional Fees				9.10
02/03/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Partner	Joyce Nola	1.40
	Prep and follow-up for sexual assault investig	gation TA.			
	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Partner	Joyce Nola	0.60
	Call with parties to discuss EIS and Policy 70	8.			
02/06/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Partner	Joyce Nola	1.20
	Call with parties on sexual assault investigations and review of case file information.				
	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Partner	Joyce Nola	0.80
	Meeting with parties on staffing.				
02/13/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Partner	Joyce Nola	0.80
	Discussion with DOJ about the format and go	oal of the TA session and review and co	mment on	Policy 322.	i
02/15/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Partner	Joyce Nola	0.40
	Prep and review of case materials for SA TA.				
	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Partner	Joyce Nola	2.10

Total 9.10

Date	Client	Project	Roles	Person	Hours
	SA TA with BPD.				
02/21/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Partner	Joyce Nola	0.50
	Internal discussion on community policing as	ssessment.			
02/22/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Partner	Joyce Nola	0.40
	Call with parties about community policing implementation progress and issues.				
02/28/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Partner	Joyce Nola	0.90
	Internal discussion on SA assessment.				

Total 9.10

21CP Solutions, LLC

Timeframe **02/01/2023 – 02/28/2023**

Total **5.75 Hours**

0.00 Uninvoiced billable hours

1 Client Baltimore City Consent Decree: Monitoring

Team

1 BPD July 2022 - June 2023 Budget Year

Project

Tasks All tasks

1 Team Meares Tracey

Date	Client	Project	Roles	Person	Hours
Arrests Ass	essment				5.75
02/19/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Meares Tracey	3.00
	BPD Arrest Review				
02/25/2023	Baltimore City Consent Decree:	BPD July 2022 - June 2023	Associate	Meares	2.75
	Monitoring Team	Budget Year	Consultant	Tracey	
	BPD Arrest Review				

Total 5.75

21CP Solutions, LLC

Timeframe

02/01/2023 - 02/28/2023

Total **16.00 Hours**

0.00 Uninvoiced billable hours

1 Client Baltimore City Consent Decree: Monitoring

Team

1 BPD July 2022 - June 2023 Budget Year

Project

Tasks All tasks

1 Team Ramsey Charles

Date	Client	Project	Roles	Person	Hours
Partner Prof	fessional Fees				16.00
02/01/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Partner	Ramsey Charles	2.00
	Review BPD Training Plan				
02/07/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Partner	Ramsey Charles	2.00
	Review the final draft of 6th year monitoring	ng plan.			
02/08/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Partner	Ramsey Charles	1.00
	NPP conference call.	Buuget Teal		Orianes	
02/09/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Partner	Ramsey Charles	2.00
	Review BPD Training Plan.	Budget Teal		Onanes	
02/14/2023	Baltimore City Consent Decree:	BPD July 2022 - June 2023	Partner	Ramsey	1.50
	Monitoring Team Review BPD Draft Master Training Plan.	Budget Year		Charles	
02/15/2023	Baltimore City Consent Decree:	BPD July 2022 - June 2023 Budget Year	Partner	Ramsey	0.50
	Monitoring Team Conference call with Commissioner Harris		Charles		
02/17/2023	Baltimore City Consent Decree:	BPD July 2022 - June 2023	Partner	Ramsey	1.00
	Monitoring Team	Budget Year		Charles	

Total 16.00

Date	Client	Project	Roles	Person	Hours
	Conference Call regarding community	engagement			
02/20/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Partner	Ramsey Charles	1.00
	Review community engagement strate	egic plan			
	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Partner	Ramsey Charles	1.00
	monthly NL meeting				
02/21/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Partner	Ramsey Charles	0.50
	Weekly conference call	buuget real		Chanes	
	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Partner	Ramsey Charles	1.00
	Meeting regarding CP Assessments				
02/28/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Partner	Ramsey Charles	0.50
	Weekly CE Call	Ü			
	Baltimore City Consent Decree:	BPD July 2022 - June 2023	Partner	Ramsey	2.00
	Monitoring Team Budget Year Charles Baltimore 1st Amendment case NIC 20433				

Total 16.00

Timeframe

02/01/2023 - 02/28/2023

Total **23.40 Hours**

0.00 Uninvoiced billable hours

1 Client Baltimore City Consent Decree: Monitoring

Team

1 BPD July 2022 - June 2023 Budget Year

Project

Tasks All tasks

1 Team Terri Wilfong

Date	Client	Project	Roles	Person	Hours
First Amend	ment Protected Activities Assessme	ent			15.10
02/01/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Terri Wilfong	3.80
	1-200508618, 1-200508662/ training	g on IAPRO with BPD.			
02/02/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Terri Wilfong	3.50
	1-200600265, 1-200600263				
02/04/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Terri Wilfong	1.80
	1-200600263.				
02/12/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Terri Wilfong	4.50
	Review.	Ü		3	
02/20/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Terri Wilfong	1.50
	1-200600265				
Sexual Assa	ult Investigations Assessment				8.30
02/13/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Terri Wilfong	4.30
	22s0032, 22s0114				
02/14/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Terri Wilfong	2.00

Total 23.40

Date	Client	Project	Roles	Person	Hours	
	Zoom call with member of monitoring team to prep for case review with BPD Sexual Assault Commanders					
02/15/2023	Baltimore City Consent Decree:	BPD July 2022 - June 2023	Associate	Terri	2.00	
	Monitoring Team	Budget Year	Consultant	Wilfong		
	Zoom meeting with Monitoring Team	and BPD Commanders (review of 3	3 cases 22S0114, 2	2s0032, 22S00	184	

Total 23.40

21CP Solutions, LLC

Timeframe

02/01/2023 - 02/28/2023

Total **40.40 Hours**

0.00 Uninvoiced billable hours

1 Client Baltimore City Consent Decree: Monitoring

Team

1 BPD July 2022 - June 2023 Budget Year

Project

Tasks All tasks

1 Team Tyeesha Dixon

Date	Client	Project	Roles	Person	Hours		
Associate C	onsultant Professional Fees				13.30		
02/07/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Tyeesha Dixon	0.50		
	Attend weekly meeting for outco	me assessment leads.					
02/08/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Tyeesha Dixon	2.60		
	Review documentation relevant to your productions; MT's comprehensive a status and methodology		•	-			
02/09/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Tyeesha Dixon	0.50		
	Call with Matthew Barge regarding y	outh and schools assessment meth	nodology				
02/14/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Tyeesha Dixon	0.90		
	Attend weekly meeting for outcome assessment leads						
02/15/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Tyeesha Dixon	1.00		
	Meeting with BPD to discuss youth and schools section assessment methodology and documentation						
02/16/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Tyeesha Dixon	0.50		
	Conduct fingerprinting for backgrou	nd check at BPD					
02/21/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Tyeesha Dixon	0.50		

Total 40.40

Date	Client	Project	Roles	Person	Hours			
	Attend weekly meeting for outco	ome assessment leads.						
02/23/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Tyeesha Dixon	3.50			
	Draft youth section compliance asse	essment methodology						
02/27/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Tyeesha Dixon	2.60			
	Draft youth section compliance asse	essment methodology						
02/28/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Tyeesha Dixon	0.70			
	Draft youth section compliance asse	essment methodology						
CPOP Asses	ssment				18.20			
02/07/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Tyeesha Dixon	4.40			
	Email correspondence with team me community policing reports and plan		and assessment s	ources; review				
02/09/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Tyeesha Dixon	1.60			
	Call with Jessica Drake regarding assessment focus groups design and planning; call with Gabriela Wasileski regarding data collection for assessment; review assessment documents (community policing plan, reports)							
02/10/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Tyeesha Dixon	0.60			
	Emails with Jessica Drake regarding focus groups	g design and planning of assessmen	t focus groups; pla	anning of assess	ment			
02/14/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Tyeesha Dixon	2.20			
	Prepare for meeting with BPD regard assessment documentation; work o	_	mails with Hassan A	Aden and BPD re	egarding			
02/15/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Associate Consultant	Tyeesha Dixon	1.00			
	Meeting with MT and BPD regarding	g assessment documentation and m	nethodology					
02/16/2023	Baltimore City Consent Decree:	BPD July 2022 - June 2023	Associate	Tyeesha	1.00			
02/16/2023	Monitoring Team	Budget Year	Consultant	Dixon				

Date	Client	Project	Roles	Person	Hours
	Baltimore City Consent Decree:	BPD July 2022 - June 2023	Associate	Tyeesha	0.30
	Monitoring Team Attend monthly CDIU & MT Liaison I	Budget Year Meeting	Consultant	Dixon	
	The state of the s	vice.iii.ig			
02/17/2023	Baltimore City Consent Decree:	BPD July 2022 - June 2023	Associate	Tyeesha	0.20
	Monitoring Team Call with Hassan Aden re: COMSTA	Budget Year	Consultant	Dixon	
	Odii Witi Hassaii Adei Fe. OOMSTA	1			
02/20/2023	Baltimore City Consent Decree:	BPD July 2022 - June 2023	Associate	Tyeesha	0.70
	Monitoring Team	Budget Year	Consultant	Dixon	
	Call with Christine Cole regarding pl	anning for sworn focus groups and	anonymous officer	survey for asse	ssment
02/21/2023	Baltimore City Consent Decree:	BPD July 2022 - June 2023	Associate	Tyeesha	2.90
	Monitoring Team	Budget Year	Consultant	Dixon	
	MT status meeting; review documer	nt productions and prepare status m	nemorandum		
02/22/2023	Baltimore City Consent Decree:	BPD July 2022 - June 2023	Associate	Tyeesha	0.80
	Monitoring Team	Budget Year	Consultant	Dixon	
	Complete document production star	tus memorandum; correspondence	with BPD regardin	g same	
02/23/2023	Baltimore City Consent Decree:	BPD July 2022 - June 2023	Associate	Tyeesha	2.50
	Monitoring Team	Budget Year	Consultant	Dixon	
	Call with Gabriela Wasileski regardir	ng data collection for assessment; a	ttend COMSTAT		
Pro Bono H	ours				8.90
02/15/2023	Baltimore City Consent Decree:	BPD July 2022 - June 2023	Associate	Tyeesha	4.50
	Monitoring Team	Budget Year	Consultant	Dixon	
	Travel to Baltimore for meeting with	BPD regarding community policing	and youth assessi	nents	
02/16/2022	Baltimore City Consent Decree:	BPD July 2022 - June 2023	Associate	Tyeesha	4.40
02/16/2023		Budget Veer	Consultant	Dixon	
02/16/2023	Monitoring Team	Budget Year	Oorisaltant	Bixon	

Total 40.40

21CP Solutions, LLC

Timeframe

02/01/2023 - 02/28/2023

Total **52.80 Hours**

0.00 Uninvoiced billable hours

1 Client Baltimore City Consent Decree: Monitoring

Team

1 BPD July 2022 - June 2023 Budget Year

Project

Tasks All tasks

1 Team Villaseñor Roberto

Date	Client	Project	Roles	Person	Hours	
Partner Prof	fessional Fees				34.80	
02/01/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Partner	Villaseñor Roberto	5.60	
	PRB and comments on UOF drafts.					
02/05/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Partner	Villaseñor Roberto	2.90	
	Work on 1st Amendment PC Assessment SID #s 4887652, 4194767, 4375773.					
02/06/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Partner	Villaseñor Roberto	2.00	
	1st Amendment and Arrest PC assessments 3262759.					
02/07/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Partner	Villaseñor Roberto	1.60	
	Training call, Youth call, work on 1st amendment arrest PC assessments.					
02/08/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Partner	Villaseñor Roberto	2.80	
	Meet with Tyeesha concerning Youth Outcome assessments and follow-up with BPD to set up meeting, follow-up on numerous emails and requests, continue on 1st Amendment and Arrest PC reviews.					
02/09/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Partner	Villaseñor Roberto	3.40	
	Comstat and work on 1st Amendment /PC Arrest Assessment 132992792283, 132003083542, 42008887410.					
02/15/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Partner	Villaseñor Roberto	8.00	

Total 52.80

Date	Client	Project	Roles	Person	Hours
	Attend IST and PRB. Meet concerning	y Youth Outcome Assessments.			
02/16/2023	Baltimore City Consent Decree:	BPD July 2022 - June 2023	Partner	Villaseñor	8.00
	Monitoring Team Comstat and Court.	Budget Year		Roberto	
02/28/2023	Baltimore City Consent Decree:	BPD July 2022 - June 2023	Partner	Villaseñor	0.50
	Monitoring Team Training call and emails	Budget Year		Roberto	
Dua Dana III					18.00
Pro Bono He	ours				18.00
02/03/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Partner	Villaseñor Roberto	1.00
	Various emails and reading.				
02/14/2023	Baltimore City Consent Decree: Monitoring Team	BPD July 2022 - June 2023 Budget Year	Partner	Villaseñor Roberto	8.00
	Travel to Baltimore.				
02/17/2023	Baltimore City Consent Decree:	BPD July 2022 - June 2023	Partner	Villaseñor	8.00
	Monitoring Team Travel home from Baltimore	Budget Year		Roberto	
	Tata Home from Balamore				
02/26/2023	Baltimore City Consent Decree:	BPD July 2022 - June 2023	Partner	Villaseñor	1.00
	Monitoring Team	Budget Year		Roberto	
	Various emails and reading				

Total 52.80

02/14/2023 \$594.40

Client Baltimore City Consent Decree:

Monitoring Team

BPD July 2022 - June 2023 Budget

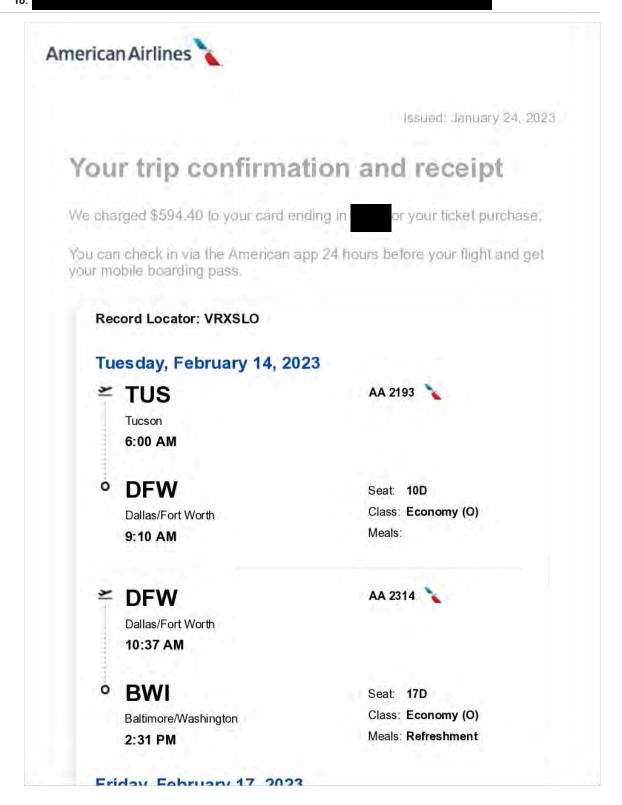
Project Year

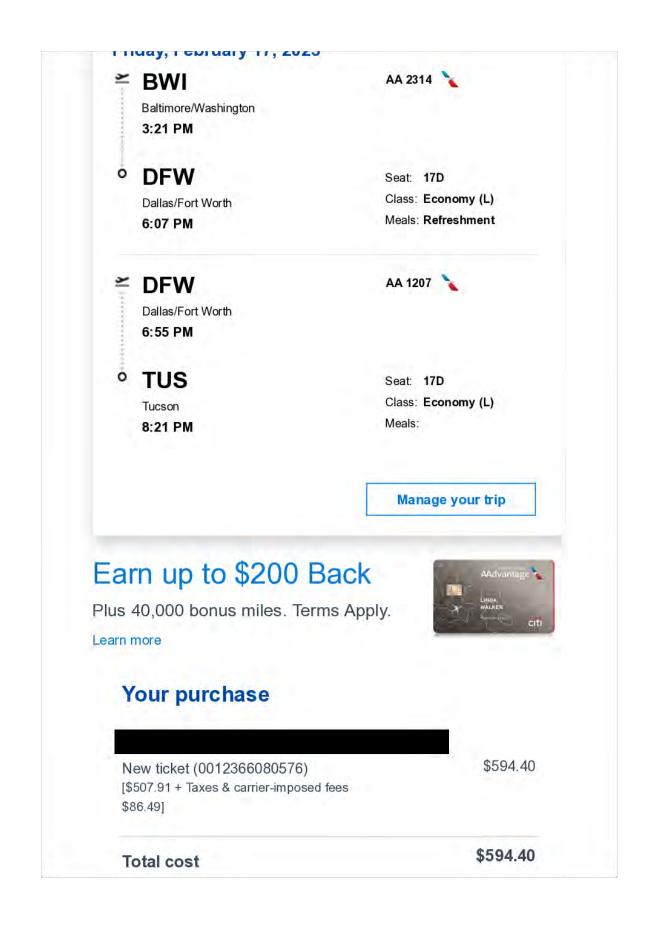
Category **Transportation**

Person Villaseñor Roberto

Airfare







Your payment

\$594.40

Total paid

\$594.40

Bag information

Checked Bag (Airport) Checked Bag (Online*)

1st bag No charge 1st bag No charge

2nd bag No charge 2nd bag No charge

Maximum dimensions: 62 inches or 158 centimeters calculated as (length + width + height)

Maximum weight: 50 pounds or 23 kilograms

Bag fees apply at each Check-in location. Additional allowances and/or discounts may apply. Bag and optional fees

If your flight is operated by a partner airline, see the other airline's website for carry-on and checked bag policies.

*Online payment available beginning 24 hours (and up to 4 hours) before departure.

Carry-on bags

1st carry-on Includes purse, briefcase, laptop bag, or similar item that must fit under the seat in front of you.

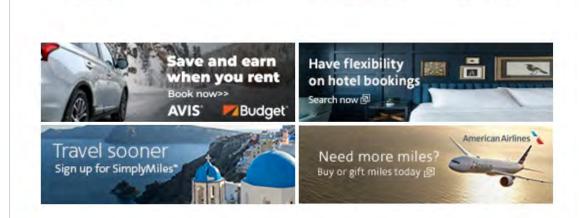
2nd carry-on Maximum dimensions not to exceed: 22" long x 14" wide x 9" tall (56 x 35 x 23 cm).











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02/14/2023 \$489.48

Client Baltimore City Consent Decree:

Monitoring Team

BPD July 2022 - June 2023 Budget

Project Year

Category **Lodging**

Person Villaseñor Roberto

Hotel



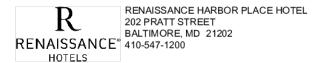
RENAISSANCE HARBOR PLACE HOTEL

GUEST FOLIO

10105 ROOM EK TYPE 190	VILLASENOR/R NAME NO COMPANY NA	R	137.00 ATE	02/17/23 DEPART 02/14/23 ARRIVE	22:39 TIME 13:44 TIME		19566 ACCT#
ROOM CLERK	ADDRESS	P	AYMENT				MBV#:
DATE	REFE	RENCES		CHARGES	CRED	DITS	BALANCES DUE
02/14 02/14 02/14 02/14 02/15 02/15 02/15 02/15 02/16 02/16 02/16 02/16 02/16	CLUB LNG GOV'T STATE TX CITY TAX TOURTAX MC CARD	CJ 10105, 1 10105, 1		6.54 137.00 8.22 13.02 2.74 137.00 8.22 13.02 2.74 137.00 8.22 13.02 2.74	E ABD ABD ABD	\$489.48	
	CURREN	TBALANCE .00					
THANK YOU FOR STAYING AT RENAISSANCE. ANY LATE CHARGES, I INCLUDING REFRESHMENT CENTER COSTS WILL BE BILLED TO YOUR CREDIT CARD & A COPY OF CHARGES MAILED TO THE ABOVE ADDRESS.							
	DESCRIPTION	30WIN	MART OF	IANES		TAXED MOUNT	TAX
D	TOURSIM TAX 2% NET CHARGES 481.26			TAX 8.22		.00 CREDITS .00	8.22 FOLIO 489.48

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Signature X

02/14/2023 \$35.65

Client Baltimore City Consent Decree:

Monitoring Team

BPD July 2022 - June 2023 Budget

Project Year

Category **Transportation**

Person Villaseñor Roberto

Taxi from airport to hotel

From: Thapa BWI TAXI Cab#75 via Square receipts@messaging.squareup.com

Subject: Receipt from Thapa BWI TAXI Cab#75
Date: February 14, 2023 at 1:17 PM





Thapa BWI TAXI Cab#75





Let Thapa BWI TAXI Cab#75 know how your experience was

\$40.00

Custom Amount x 1	\$35.65
Purchase Subtotal	\$35.65
Tip	\$4.35

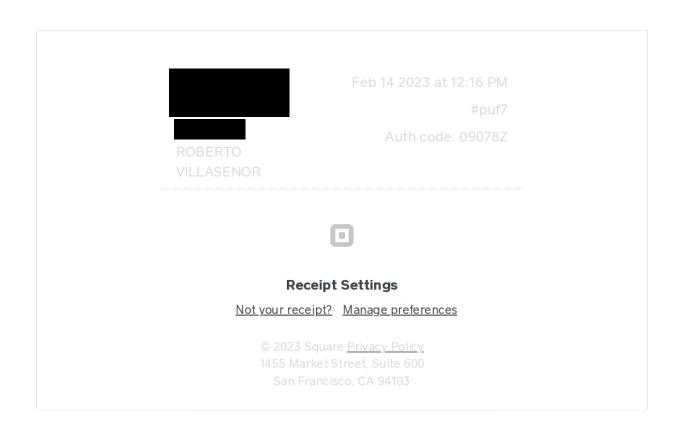
RUMM

Total

\$40.00

Thapa BWI TAXI Cab#75

443-985-6332



02/14/2023 \$51.75

Client Baltimore City Consent Decree:

Monitoring Team

BPD July 2022 - June 2023 Budget

Project Year

Category **Meals**

Person Villaseñor Roberto

Per diem travel day

02/15/2023

\$17.14

Client Baltimore City Consent Decree:

Monitoring Team

BPD July 2022 - June 2023 Budget

Project Project Suit 2023 Budget

Year

Category **Transportation**

Person Villaseñor Roberto

Uber from hotel to Academy

Date: February 15, 2023 at 8:21 AM

To

Uber

Total **\$9.96** February 15, 2023

Thanks for riding, Roberto

We hope you enjoyed your ride this morning.



Total

\$9.96

Trip fare \$8.00

Subtotal \$8.00

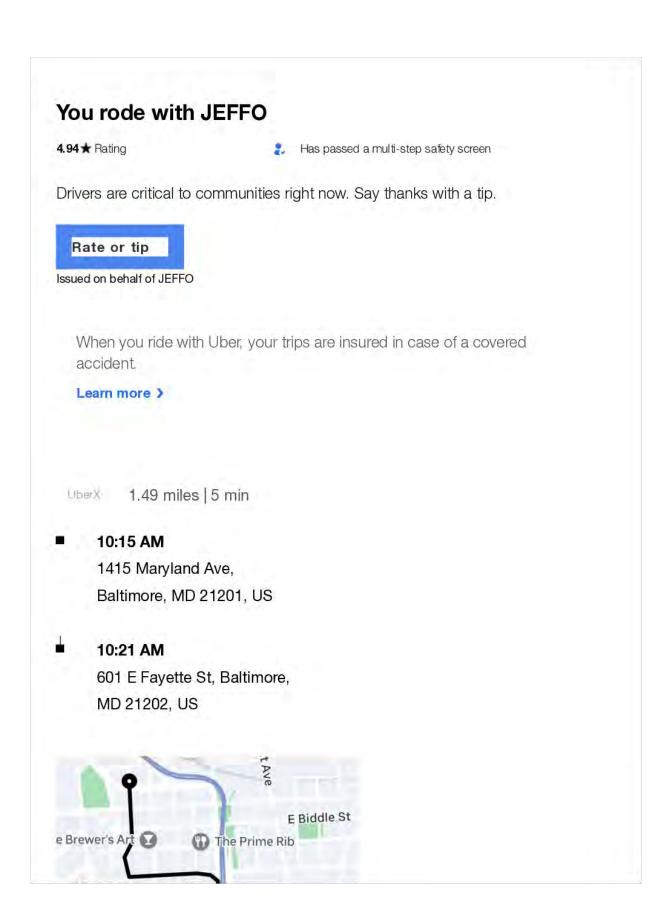
Booking Fee 3 \$1.71

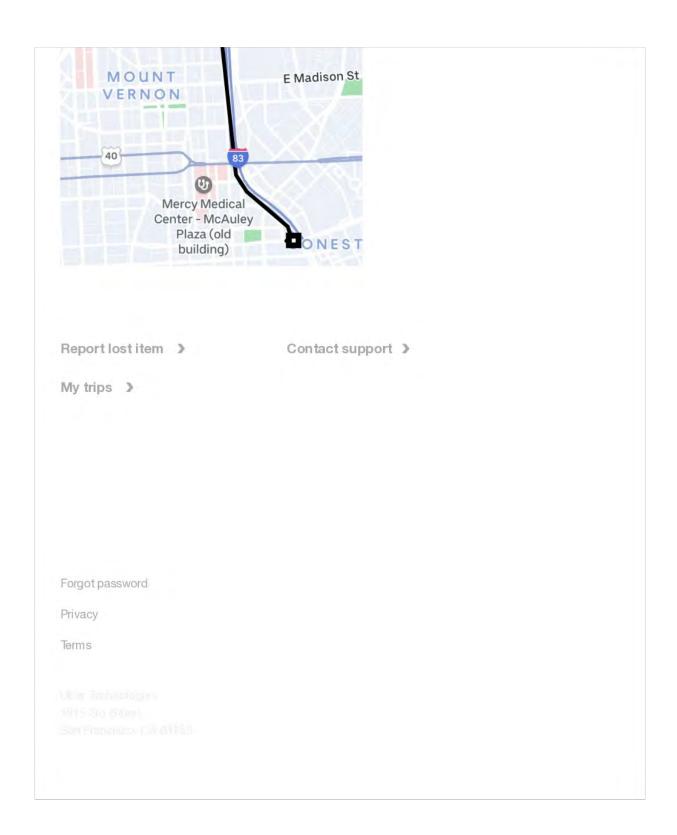
City of Baltimore Surcharge \$0.25

Receipt ID # d8e962ac-1cf2-4247-b6cd-46d703d91743

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02/15/2023 \$9.96

Client Baltimore City Consent Decree:

Monitoring Team

BPD July 2022 - June 2023 Budget

Project Year

Category **Transportation**

Person Villaseñor Roberto

Uber from Academy to BPD HQ





Uber

Total \$9.96 February 15, 2023

Thanks for riding, Roberto

We hope you enjoyed your ride this morning.



Total

\$9.96

Trip fare \$8.00

Subtotal \$8.00

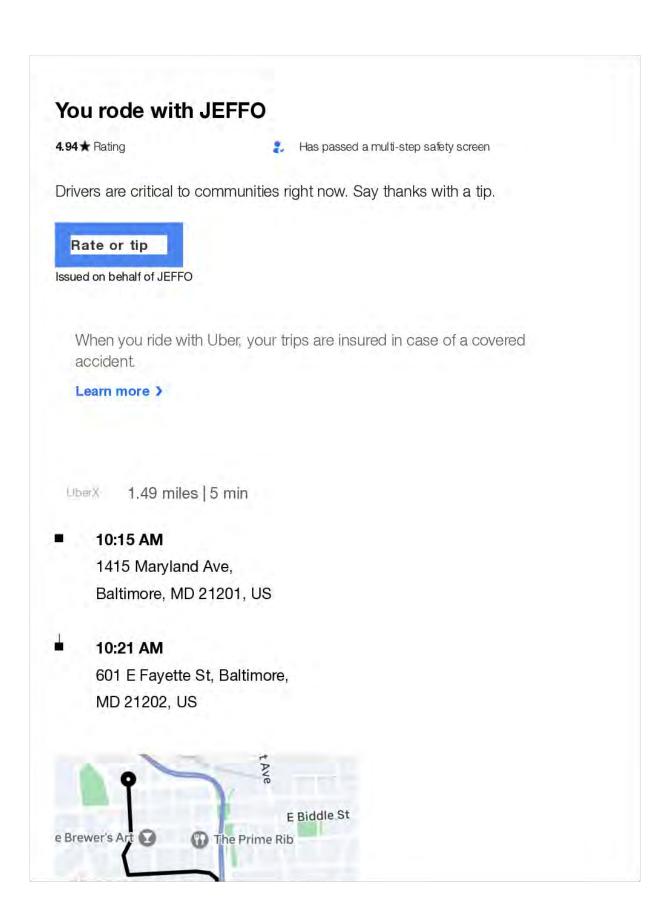
Booking Fee 0 \$1.71

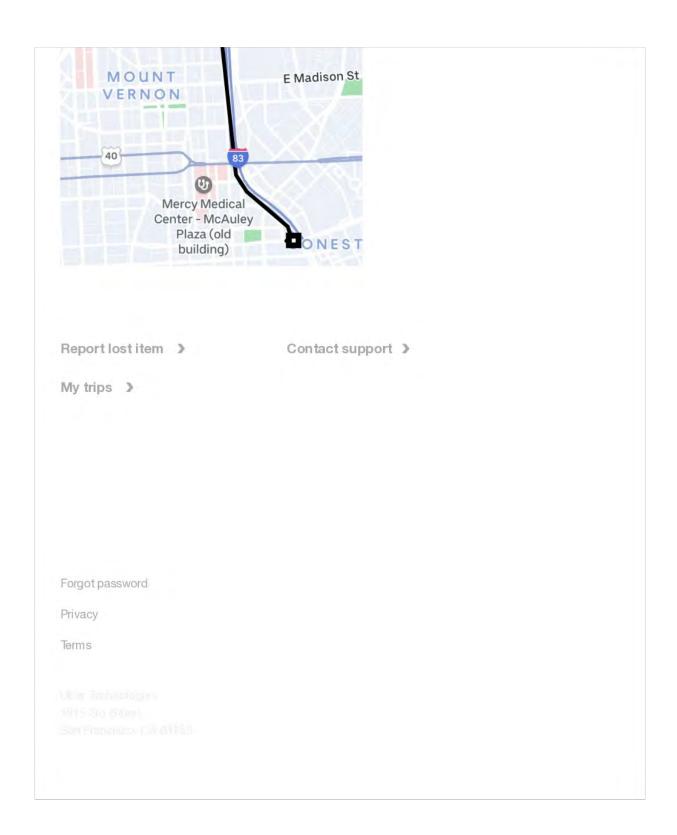
\$0.25 City of Baltimore Surcharge

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02/15/2023 \$13.97

Client Baltimore City Consent Decree:

Monitoring Team

BPD July 2022 - June 2023 Budget

Project Year

Category **Transportation**

Person Villaseñor Roberto

Uber from HQ to hotel

To



Thanks for riding, Roberto

We hope you enjoyed your ride this afternoon.



Total \$13.97

Trip fare \$12.01

Subtotal \$12.01

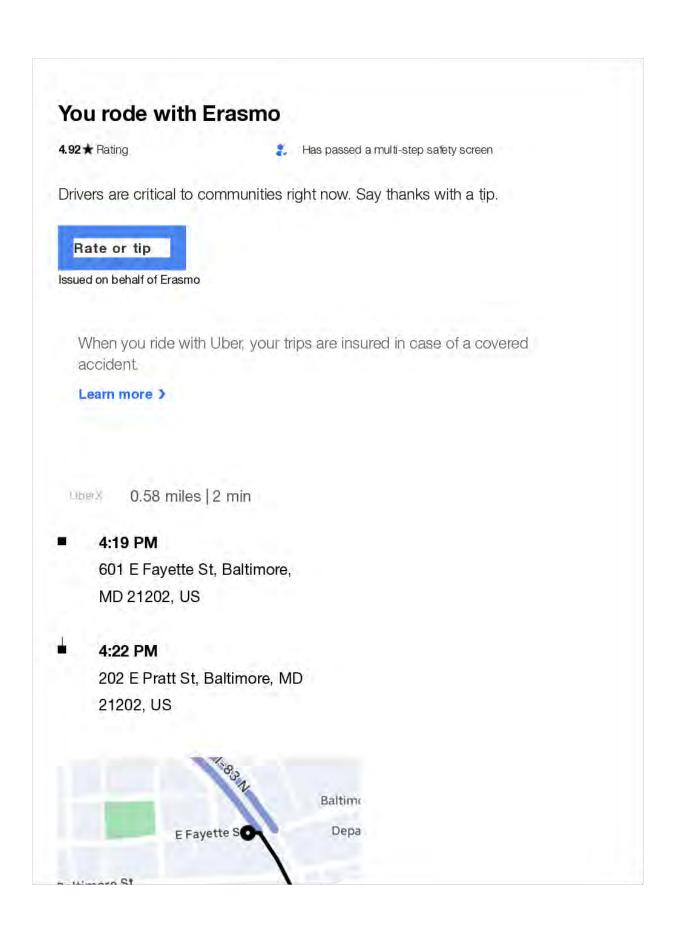
Booking Fee 3 \$1.71

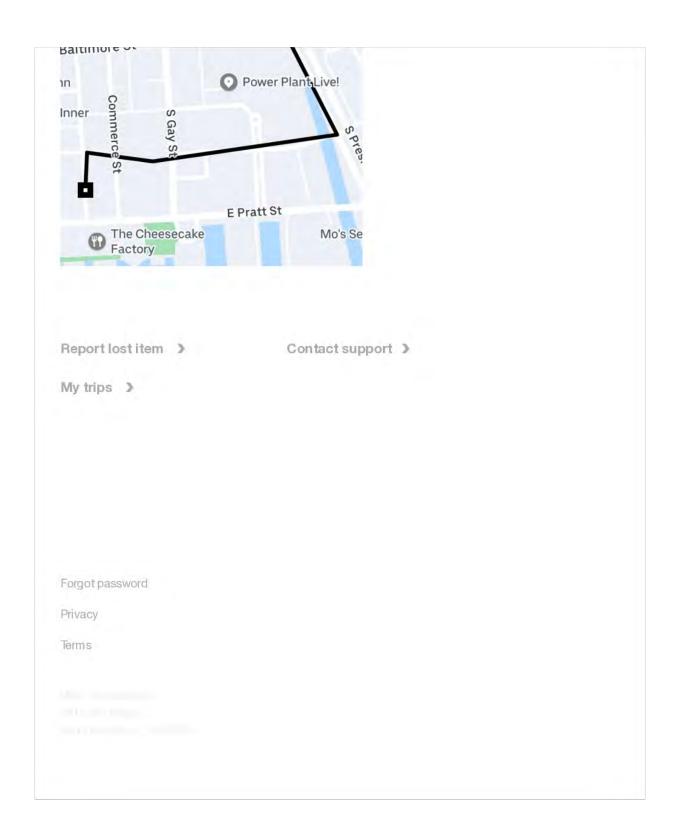
City of Baltimore Surcharge \$0.25

Receipt ID # 43a62afd-4c51-42f2-a0eb-9a421074bc2c

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This is not a payment receipt, it is a trip summary to acknowledge the completion of the trip. You will receive a trip receipt when the payment is processed with payment information.





02/15/2023 \$69.00

Client Baltimore City Consent Decree:

Monitoring Team

Project BPD July 2022 - June 2023 Budget

Year

Category **Meals**

Person Villaseñor Roberto

Per diem

02/16/2023

\$15.97

Client Baltimore City Consent Decree:

Monitoring Team

BPD July 2022 - June 2023 Budget

Project Project

Year

Category **Transportation**

Person Villaseñor Roberto

Uber from hotel to Court

Date: February 16, 2023 at 11:35 AM

To

Uber

Total \$15.97 February 16, 2023

Thanks for riding, Roberto

We hope you enjoyed your ride this afternoon.



Total

\$15.97

Trip fare \$14.01

Subtotal \$14.01

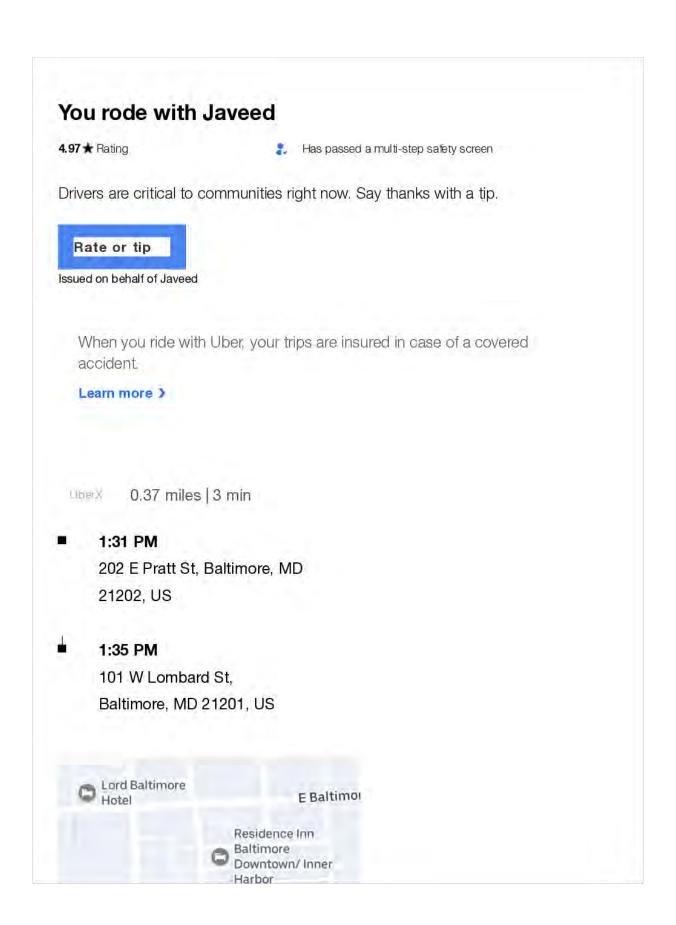
Booking Fee 3 \$1.71

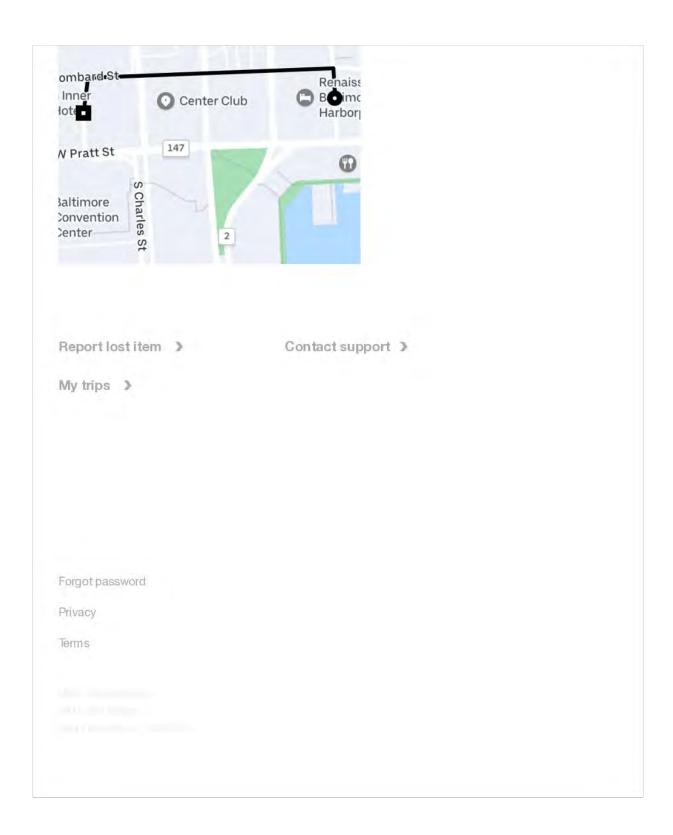
City of Baltimore Surcharge \$0.25

Receipt ID # ed1df965-0fc4-4552-a454-0ebc8f4542c0

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This is not a payment receipt, it is a trip summary to acknowledge the completion of the trip. You will receive a trip receipt when the payment is processed with payment information.





02/16/2023 \$19.25

Client Baltimore City Consent Decree:

Monitoring Team

BPD July 2022 - June 2023 Budget

Project Year

Category **Transportation**

Person Villaseñor Roberto

Uber to dinner

Subject: [Personal] Your Thursday evening trip with Uber

Date: February 16, 2023 at 4:57 PM

To

Uber

Total **\$19.25** February 16, 2023

Thanks for riding, Roberto

We hope you enjoyed your ride this evening.



Total

\$19.25

Trip fare \$15.73

Subtotal \$15.73

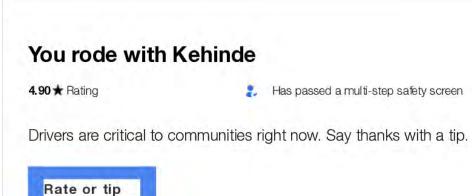
Booking Fee 3 \$3.27

City of Baltimore Surcharge \$0.25

Receipt ID # 363b50c2-e536-4fe4-8779-dd78139d2b0e

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When you ride with Uber, your trips are insured in case of a covered accident.

Learn more >

Issued on behalf of Kehinde

Comfort 5.21 miles | 19 min

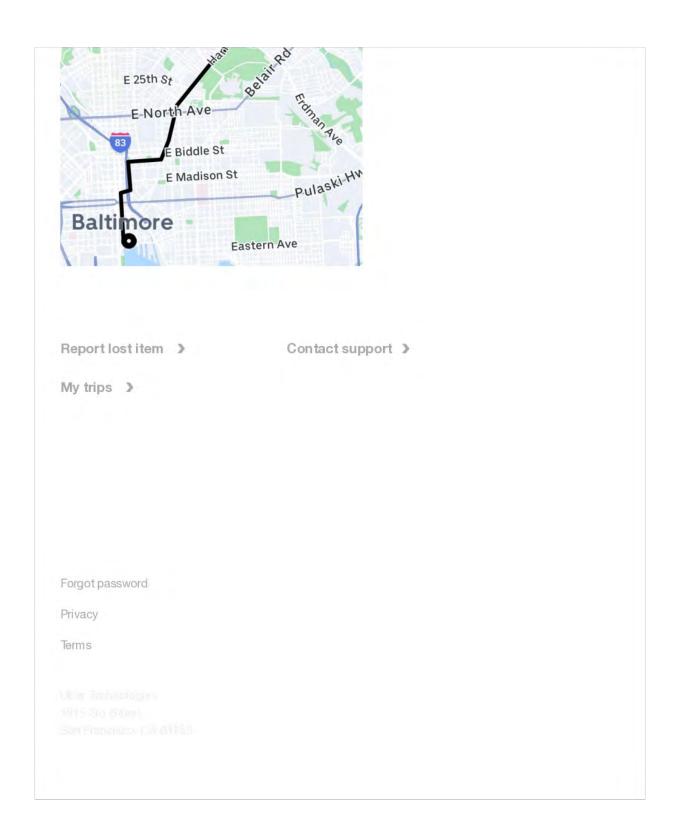
■ 6:36 PM

301 E Lombard St, Baltimore, MD 21202, US

■ 6:56 PM

4801 Harford Rd, Baltimore, MD 21214-2935, US





02/16/2023 \$69.00

Client Baltimore City Consent Decree:

Monitoring Team

Project BPD July 2022 - June 2023 Budget

Year

Category **Meals**

Person Villaseñor Roberto

Per diem

02/17/2023

\$31.94

Client Baltimore City Consent Decree:

Monitoring Team

BPD July 2022 - June 2023 Budget

Project Project Suit 2023 Budget

Year

Category **Transportation**

Person Villaseñor Roberto

Uber to airport



Total \$31.94 February 17, 2023

Thanks for riding, Roberto

We hope you enjoyed your ride this morning.



Total

\$24.57

\$0.25

Trip fare	\$24.57
-----------	---------

	75.22
Booking Fee 3	\$4.62
BWI Marshall Airport Surcharge	\$2.50

Payments

City of Baltimore Surcharge

Subtotal



Receipt ID # ea9490e8-57a3-403d-9b8f-6d961d5edf27

Switch Payment Method

Download PDF

You rode with Shawn

4.98★ Rating

Has passed a multi-step safety screen

Drivers are critical to communities right now. Say thanks with a tip.

Rate or tip

Issued on behalf of Shawn

When you ride with Uber, your trips are insured in case of a covered accident.

Learn more >

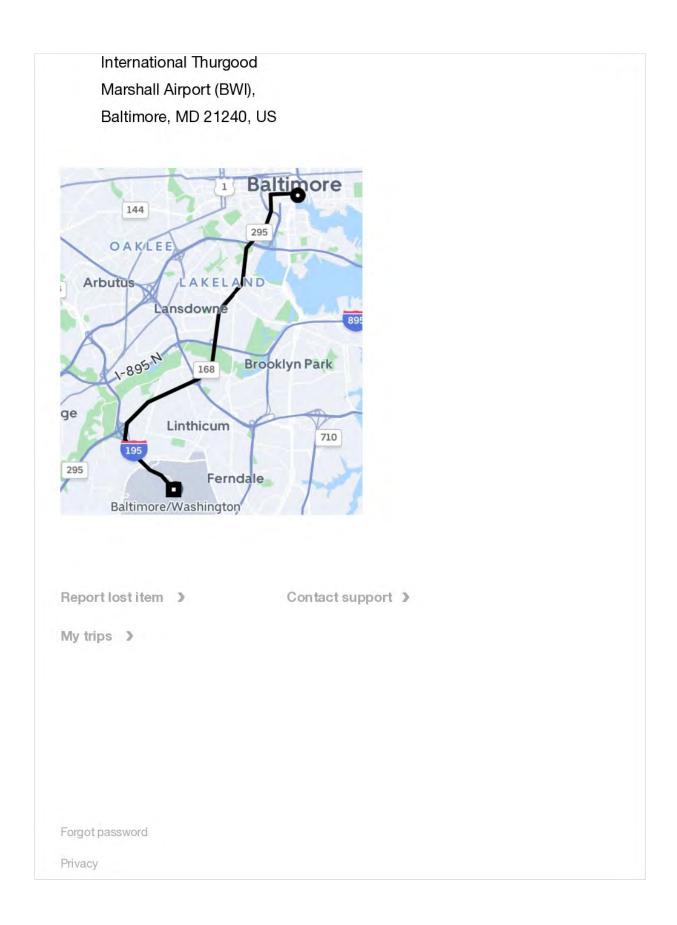
Comtort 10,40 miles 21 min

■ 11:48 AM

301 E Lombard St, Baltimore, MD 21202, US

12:09 PM

Concourse C,
Baltimore/Washington



Terms

Uber Technologies 1515 3rd Street San Francisco, CA 94158 02/17/2023 \$28.00

Client Baltimore City Consent Decree:

Monitoring Team

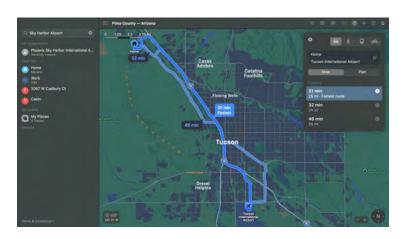
BPD July 2022 - June 2023 Budget

Project Year

Category Mileage

Person Villaseñor Roberto

Mileage to and from airport [50.0 miles]



02/17/2023

\$26.36

Client Baltimore City Consent Decree:

Monitoring Team

BPD July 2022 - June 2023 Budget

Project Year

Category **Transportation**

Person Villaseñor Roberto

Parking at airport

(9/0 S. Tucson Blvd. (520) 889-7275, 85756

KPRESS 1 02/17/23 21:52 receipt 062168

lax for Rewards
F\01012621
acson Fast Park
2/14/23 04:36
2/17/23 21:52
ariod 3d17h17'

\$26.36

oub Total

\$26.36

Total

\$26.36

Payment Received RX REF NUM: 59819 ARD ENTRY: Swipe

PEROVED 09375Z

a ludes 3.1% Sales Tax

02/17/2023 \$51.75

Client Baltimore City Consent Decree:

Monitoring Team

BPD July 2022 - June 2023 Budget

Project Year

Category **Meals**

Person Villaseñor Roberto

Per diem travel day