

Seth A. Rosenthal

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January 14, 2020

Mayor and City Council of Baltimore
Attn: James Shea, City Solicitor
City Hall, Suite 101
100 Holliday Street
Baltimore, MD 21202

Police Department of Baltimore City
Attn: Michael Harrison, Police Commissioner
242 W 29th Street
Baltimore, MD 21211-2908

Cynthia Coe
Maureen Johnston
Simrandeep Chahal
U.S. Department of Justice
Civil Rights Division
Special Litigation Section
950 Pennsylvania Ave., NW
Washington, DC 20530

RE: *Baltimore Police Monitoring Team – November 2020 Invoice*

This document, including attachments, is the invoice of the Baltimore Police Monitoring Team (“Team”) for services performed and expenses incurred in November 2020.

Narrative Summary

This invoice accounts for time worked from November 1 – November 30, 2020 by Team members Ken Thompson, Seth Rosenthal, Charles Ramsey, Theron Bowman, Randy Dupont, Brian Maxey, Hassan Aden, Matthew Barge, Jessica Drake (as both community engagement team member and executive assistant), Kevin Bethel, Maggie Goodrich, Nola Joyce, Kathleen O’Toole, Sean Smoot, Roberto Villasenor, Gabriela Wasileski, Katie Zafft, Sarah Lawrence, Ray Kelly, Darnyle Wharton and nine neighborhood liaisons.

Please note that Darnyle Wharton is being compensated for 60 hours of work and the nine neighborhood liaisons are each being compensated for a full 15 hours of work, even though the public health measures ordered by Maryland’s Governor in response to the coronavirus pandemic may have rendered them unable to work their full allotment of hours. The Monitoring Team believes it is

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important to continue to fully compensate Mr. Wharton and our dedicated liaisons during the pandemic, which is adversely affecting so many sectors of the economy. Mr. Wharton and the liaisons are doing what they can to engage community members in the midst of a public health crisis.

The sum of previously unbilled services and expenses reflected in this invoice is \$84,564.49. Of the time submitted in this invoice, 53.8 hours, or 10.2%, were *pro bono*, or unbilled and donated to the City of Baltimore. By recording 10.2% of its total time *pro bono*, and writing off certain expenses, the Team saved the City a total of \$17,275.00.

Work performed in November 2020 included:

- Community outreach and meetings between Monitoring Team members, including neighborhood liaisons, and community stakeholders
- Addressing Consent Decree requirements for a second community survey
- Virtual and telephonic meetings regarding Consent Decree requirements on stops/searches/arrests, use of force, interactions with individuals with behavioral health disabilities, technology and data collection and maintenance, interactions with youth, impartial policing, misconduct investigations and discipline, training, sexual assault investigations, First Amendment protected activities, supervision, staffing, recruitment, hiring, officer assistance and support, compliance reviews and outcome assessments
- Reviewing and conferring with BPD on Training Academy needs and expectations; e-learning and/or in-class training curricula on stops, searches and arrests, impartial policing, Ethical Policing Is Courageous (EPIC), First Amendment protected activity, community policing, field training officers, use of force, responses to reports of sexual assault, procedural justice, and interactions with individuals with behavioral health disabilities and in crisis; and training curricula for Public Integrity Bureau investigators
- Work on revisions to BPD policies in the area of stops, searches and arrests, discipline, patrol supervision, youth interactions, procedural justice, duty to intervene, promotions, performance evaluations, Performance Review Board, and field training officers
- Observing and evaluating: training on stops/searches/arrests, behavioral health awareness, and responses to sexual assault reports; training for sexual assault investigators; Collaborative Planning and Implementation Committee (CPIC) meetings; Performance Review Board meetings; and CompStat and RecruitStat meetings
- Conducting quantitative outcome assessments on use of force, calls for service, and sex assault investigations
- Providing technical assistance to BPD's Public Integrity Bureau
- Reviewing and providing technical assistance to BPD on its self-assessments and audits, including its initial assessment of arrest data, annual stop/search/arrest data analysis, officer

safety and wellness assessment, initial Public Integrity Bureau quarterly report, and methodology for assessing responses to First Amendment protected activity in 2020

- Addressing issues relating to interactions with individuals with behavioral health disabilities, including virtual meetings with CPIC, addressing behavioral health system deficiencies identified in an analysis of systemic needs (including the expansion of mobile crisis teams), examining policies affecting interactions with individuals with behavioral health disabilities and in crisis, assisting with the development of behavioral health awareness training for dispatchers and 911 call-takers, and identifying data needed to properly assess BPD and City responses to crisis events
- Responding to and monitoring the scene of a police-involved shooting
- Reviewing documents related to Gun Trace Task Force scandal
- Consulting BPD on implementing staffing, recruitment, hiring and retention plans
- Meetings and communications with Judge Bredder to inform him and receive his feedback about the progress of the project
- Preparing and updating content for the team's website
- Engaging with residents on social media

Invoice Summary

Invoice Totals

	Previously Billed (FY 2021)	November 2020 Billed	Fiscal YTD 2021 Billed
Services	\$475,383.75	\$84,285.00	\$559,668.75
Expenses	\$1,875.81	\$279.49	\$2,155.30
TOTAL Services and Expenses	\$477,259.56	\$84,564.49	\$561,824.05

FY2021 Budget¹	\$1,535,064.32
Funds Remaining in FY2021 Budget	\$973,240.27
Percentage of Funds Used in FY2021 Budget	36.60%
Fiscal 2021 YTD Value of pro bono Services	\$142,940.05

¹ The FY2021 Budget includes \$60,064.32 carried over from FY2020 Budget.

Breakdown of Billable Hours & Expenses

November	Total Hours	Billed Hours	Pro Bono Hours	Total Services Billed	Total Expenses Billed
Thompson	52.3	41.4	10.9	\$19,665.00	\$0.00
Rosenthal	23.8	15.4	8.4	\$7,315.00	\$0.00
Aden	34.9	34.9	0.0	\$8,201.50	\$0.00
Barge	19.5	17.4	2.1	\$4,089.00	\$279.49
Bethel	4.0	4.0	0.0	\$940.00	\$0.00
CJI: Lawrence	0.8	0.8	0.0	\$108.00	\$0.00
CJI: Wasileski	3.0	3.0	0.0	\$600.00	\$0.00
CJI: Zafft	18.5	18.5	0.0	\$2,497.50	\$0.00
Drake	7.0	6.0	1.0	\$1,410.00	\$0.00
Drake (Exec. Ass't)	4.5	4.5	0.0	\$168.75	\$0.00
Goodrich	1.0	1.0	0.0	\$235.00	\$0.00
Joyce	18.6	16.1	2.5	\$3,783.50	\$0.00
Meares	9.8	9.8	0.0	\$2,303.00	\$0.00
O'Toole	0.6	0.6	0.0	\$141.00	\$0.00
Ramsey	12.3	10.3	2.0	\$2,420.50	\$0.00
Smoot	15.9	13.4	2.5	\$3,149.00	\$0.00
Villasenor	21.3	16.7	4.6	\$3,924.50	\$0.00
Wharton	55.0	55.0	0.0	\$4,125.00	\$0.00
Neighborhood Liaisons	135.0	135.0	0.0	\$2,700.00	\$0.00
Kelly	14.15	12.85	1.3	\$3,019.75	\$0.00
Dupont	34.0	24.0	10.0	\$5,640.00	\$0.00
Bowman	26.5	21.0	5.5	\$4,935.00	\$0.00
Maxey	15.4	12.4	3.0	\$2,914.00	\$0.00
Total	527.85	474.05	53.8	\$84,285.00	\$279.49

Individual Invoices and Supporting Documentation

The remainder of this invoice includes the individual invoices of all Team members who submitted invoices for November 2020, as well as receipts for travel, transportation, accommodations, and expenses incurred for website development, establishment of Team e-mail addresses, and food for a community stakeholders meeting.

The City and the Team have agreed that Team members who elect to be compensated for meals and personal expenses incurred while traveling to Baltimore for work on the project will do so at the

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standard federal per diem rate of \$71, with fractions of days billed at 75% of the standard federal per diem rate, or \$53.25. Some team members have waived or reduced their per diem charges, or elected to receive them only for some but not all days while traveling to and working in Baltimore. This constitutes additional, ongoing savings to the City.

We submit this invoice for approval by the Department of Justice and the City of Baltimore. As previously discussed, we ask both parties to review the invoice and get back to us with any comments or suggested changes within five days. Once we obtain approval of the invoice, we will submit it to Judge James Bredar for his review and approval.

Please feel free to contact me if you have any questions.

Sincerely,



Seth Rosenthal
Deputy Monitor

Baltimore Consent Decree Monitor 750 E. Pratt, Ste 900 Baltimore, MD 21202				INSTRUCTIONS 1. Complete the blue box to the left first. This will cause month and rate information to populate the spreadsheet. 2. Enter descriptions and hours in the "Time" portion of the matrix consistent with the "Sample Description" below. 3. You may not bill more than eight (8) hours in a day, even if you work more than eight (8) hours in a day, which you inevitably will. Leadership must authorize more than eight hours billed in a day, itemized, but will do so sparingly. All time above 8 hours in a day should be reflected as "unbilled." 4. You may NOT bill for time spent traveling to or from Baltimore or anywhere else. Travel time is non-reimbursable. 5. Please make sure all expenses meet the Guidelines listed in the Billing Guidelines tab. 6. Do not forget to initial the box attesting to the accuracy of this statement before you submit it. 7. Do not hesitate to call Deputy Monitors Hassan Aden or Seth Rosenthal with any questions.			
	INVOICE FOR MONTH OF:	<u>November</u>		Complete these four cells before starting spreadsheet. Rates and other info will self-populate.			
	INVOICE SUBMITTED BY:	Thompson					
	DATE SUBMITTED:	12/23/2020					
	YEAR:	2020					

Sample Description:
Prepare for and attend meeting with BPD North Division DC; prepare checklist for review of in-service training; meet with Ms. Williams re changes to compliance matrix; copied use of force reports; reviewed UNDF reports 1123454 and 1123455.

TIME

Month of	Day	Description	Hours	Rate	Total	Comments (Unbilled Time)	Unbilled Hours
November	1			\$ 475.00	\$ -		
November	2	Review materials and engage in telephone conference with S, Sullivan re: protocols for Election Day coverage; review CPIC Data Subcommittee note; review and analyze Office of the Public Defenders comments on Peer Intervention Policies; re-review sections of the Patrol Supervisor Manual	2.1	\$ 475.00	\$ 997.50	Begin evaluation of next year's monthly meeting agenda and schedule; work on logistics for this month's monthly meeting	1.2
November	3			\$ 475.00	\$ -		
November	4	Review Election Day Situation Report including confirmation of no Election Day arrests; review materials related to compliance reviews and outcome assessments in preparation for next weeks monthly meeting with the court; Review notes of Staffing Plan meeting including Staffing Plan recommendations and Briefing Memo re: same; Review sexual assault training materials focusing on gender bias	3.7	\$ 475.00	\$ 1,757.50	Work on logistics for this month's monthly meeting	0.5
November	5	Review final Report on Misconduct Investigations; review 4th Circuit opinion re: Aerial Surveillance program	2.8	\$ 475.00	\$ 1,330.00	Work on logistics for this month's monthly meeting	0.6
November	6	Review Policing Lesser Offenses Lesson Plan; review updated EPIC Lesson Plan	2.5	\$ 475.00	\$ 1,187.50	Review materials from G. Lipman and Randy Dupont re: fee for service environment; work on logistics for next week's monthly meeting	1
November	7			\$ 475.00	\$ -		
November	8			\$ 475.00	\$ -		
November	9	Respond to and cover activities related to police involved shooting in Southwest Baltimore and provide report to Court re: same; review submissions from the parties and from M Barge, including relevant materials pertaining to compliance reviews and outcome assessments; review Hiring and Attrition Report	3.6	\$ 475.00	\$ 1,710.00	Work on logistics for Thursday's Monthly Meeting; review background material re: Child Abuse Center in preparation for Wednesday's site visit	1
November	10	Review 24 Hour Report; review follow up materials from R. Dupont and G. Lipman re: crisis response models; review Staffing Proposal and Funding Request prepared by the GAP Analysis Implementation Subcommittee; re-review sections of the Retention Plan; review Community Policing training materials	2.3	\$ 475.00	\$ 1,092.50	Work on logistics for Thursday's Monthly Meeting; review additional materials re: The Child Abuse Center in preparation for tomorrow's meeting	1.3
November	11	Continue to review sections of EPIC Lesson Plan; prepare for tomorrow's monthly meeting; meet with Executive Director of the Child Abuse Center and discuss program and its connection to Consent Decree initiatives; review materials re: same	4.4	\$ 475.00	\$ 2,090.00		
November	12	Prepare for and attend Monthly Meeting	3.4	\$ 475.00	\$ 1,615.00		

Name:

Weekly Log

September 17th - 28th '18

November	13	Review latest draft of EPIC Lesson Plan	1.6	\$	475.00	\$	760.00	Review Public comments re: Policy 1202; work on monthly meeting schedule for next year	1
November	14			\$	475.00	\$	-		
November	15			\$	475.00	\$	-		
November	16	Review materials related to CPIC Data Subcommittee; review materials in connection with misconduct and discipline subject matter area and in preparation for next month's monthly meeting	1.2	\$	475.00	\$	570.00		
November	17	Participate in weekly Community Engagement Committee meeting; review multiple community responses to Policy 1202; continue to work on next year's monthly meeting schedule including communications with N Joyce re: same	1.1	\$	475.00	\$	522.50	Review multiple communications re: GRICS funding and related media coverage re: mental health interventions in lieu of BPD response	0.6
November	18	Prepare for and participate in Monitoring Team meeting to discuss overall efforts and going forward strategy; review CPIC Report Map prepared by S Brumfield	3.5	\$	475.00	\$	1,662.50	Conference with R Dupont in connection with media inquiry and prepare response to same; review material re: diversion of individuals addicted to drugs away from the criminal justice system	0.7
November	19	Review material from the Court re: the Community Relations Council, confer with the leadership team and respond to the Court re: same; communication with R Dupont re: data concerning BPD requests for assistance in connection with mental health calls; review technology project portfolio; review hiring and attrition data	0.8	\$	475.00	\$	380.00	Review twitter comments and requests and proposed responses; prepare media responses; work on logistics for December monthly meeting	1.2
November	20	Review select sections of Retention Plan; continue to review Community Policing training materials	1.5	\$	475.00	\$	712.50		
November	21			\$	475.00	\$	-		
November	22			\$	475.00	\$	-		
November	23	Review CPIC Data Subcommittee Meeting Notes along with Survey results; review PIB/CRB Investigations Protocol and sections of Intake and Classification Manual in preparation for next monthly meeting; review series of policies related to lesser offenses and alternatives to arrest	2.8	\$	475.00	\$	1,330.00	Continue working on sched.6ule for next year; work on logistics for next month's meeting with the Court	0.6
November	24	Re-review sections of Retention Plan	1	\$	475.00	\$	475.00	Review materials re: GBRICS	1.2
November	25			\$	475.00	\$	-		
November	26			\$	475.00	\$	-		
November	27			\$	475.00	\$	-		
November	28			\$	475.00	\$	-		
November	29			\$	475.00	\$	-		
November	30	Review NAACP LDF's comments re: duty to intervene draft policies and review the polices re: same; review materials re: next weeks CPIC Data Subcommittee meeting; review disciplinary case updates; continue review of community policing training materials; work on 2021 Monthly Meeting Schedule; re-review sections of the Annual Sexual Assault Data Report	3.1	\$	475.00	\$	1,472.50		
November	31			\$	475.00	\$	-		
			41.4	\$	475.00	\$	19,665.00		10.9

Baltimore Consent Decree Monitor 750 E. Pratt, Ste 900 Baltimore, MD 21202			INSTRUCTIONS 1. Complete the blue box to the left first. This will cause month and rate information to populate the spreadsheet. 2. Enter descriptions and hours in the "Time" portion of the matrix consistent with the "Sample Description" below. 3. You may not bill more than eight (8) hours in a day, even if you work more than eight (8) hours in a day, which you inevitably will. Leadership must authorize more than eight hours billed in a day, itemized, but will do so sparingly. All time above 8 hours in a day should be reflected as "unbilled." 4. You may NOT bill for time spent traveling to or from Baltimore or anywhere else. Travel time is non-reimbursable. 5. Please make sure all expenses meet the Guidelines listed in the Billing Guidelines tab. 6. Do not forget to initial the box attesting to the accuracy of this statement before you submit it. 7. Do not hesitate to call Deputy Monitors Hassan Aden or Seth Rosenthal with any questions.
	INVOICE FOR MONTH OF:	<u>November</u>	Complete these four cells before starting spreadsheet. Rates and other info will self-populate.
	INVOICE SUBMITTED BY:	Rosenthal	
	DATE SUBMITTED:	1/6/2021	
	YEAR:	2020	

Sample Description:
 Prepare for and attend meeting with BPD North Division DC; prepare checklist for review of in-service training; meet with Ms. Williams re changes to compliance matrix; copied use of force reports; reviewed UNDF reports 1123454 and 1123455.

TIME

Month of	Day	Description	Hours	Rate	Total	Comments (Unbilled Time)	Unbilled Hours
November	1			\$ 475.00	\$ -		
November	2			\$ 475.00		Emails with Barge re UOF assessment; emails re community survey	0.4
November	3			\$ 475.00	\$ -		
November	4			\$ 475.00	\$ -		
November	5	Confer with Barge re DOJ community survey comments and calls for service assessment; prepare notice of approval of classified ranks promotions policy and email BPD re same; begin review of draft calls for service assessment and email with Barge re same	1.1	\$ 475.00	\$ 522.50	Emails with Aden re first quarterly PIB stats report and briefly review same; draft social media and email Wharton re same; review and emails re certificate of approval of sex assault investigator training; review and emails with BPD re procedural justice in interactions policy	0.8
November	6	Review and comment on draft report on calls for service outcome assessment and email with Barge re same	2.3	\$ 475.00	\$ 1,092.50	Emails with BPD re 1st A audit methodology	0.2
November	7			\$ 475.00	\$ -		
November	8			\$ 475.00	\$ -		
November	9			\$ 475.00	\$ -	Review draft submissions for meeting with court on compliance reviews/outcome assessments; emails re Brady/Giglio policy training; emails re community survey; emails with Thompson and review press re police-involved shooting; emails re community policing training; review October hiring and attrition report	0.8
November	10	Review updated draft of 1st Amendment audit methodology and emails with BPD and DOJ re same; review OPD comments and emails with BPD and DOJ re approval of revisions to SSA Suites I & II	0.8	\$ 475.00	\$ 380.00	Weekly community engagement team call; draft social media post and email with Wharton; emails re MT calls for service outcome assessment and community survey; review 24 hour POIS report	0.7
November	11	Confer with Dupont re timetable for behavior health policy revisions	0.2	\$ 475.00	\$ 95.00		
November	12	Monthly meeting with Court (compliance reviews/outcome assessments)	2.5	\$ 475.00	\$ 1,187.50	Emails with MT leadership re agenda for upcoming MT annual meeting; emails with BPD and DOJ re RWOC arrest report; review community comment on Youth Interactions policy and email to BPD	0.5

Name:

Weekly Log

September 17th - 28th '18

November	13		\$	475.00	\$	-			
November	14		\$	475.00	\$	-			
November	15		\$	475.00	\$	-	Draft agenda for upcoming MT annual meeting and email Thompson re same		
November	16	Review and comment on revised 1st Amendment audit methodology and email with DOJ re same; review and comment on revised Q2 2020 RWOC arrest report and email with DOJ re same; emails with Bowman et al. re policy issues to be addressed; review BPD proposal for outside assessment of efficacy of SSA training and emails with Barge, BPD and DOJ re same	3.4	\$	475.00	\$	1,615.00	Emails with BHSB and Dupont re BHSB community forum; emails with MT re agenda and assignments for upcoming annual MT meeting; review and email BPD with community member comments on youth interactions policy; emails re annual SSA data analysis	0.4
November	17	Telephone conference with BPD, DOJ and Barge re community survey and follow up telephone conference with Barge re same	0.7	\$	475.00	\$	332.50	Review OPD and youth group comments on draft youth interactions policy; weekly community engagement team meeting; emails with BPD and DOJ re 1st Amendment audit methodology; emails re UOF outcome assessment; emails with BPD re community feedback on youth interactions policy; emails with court re monthly meeting schedule for 2021	1.2
November	18	Review draft annual SSA data report and email comments to Bowman; participate in annual MT all-team meeting and follow up with Thompson re same	3.3	\$	475.00	\$	1,567.50	Review new E&T manual	0.9
November	19			\$	475.00	\$	-	Review recent press; emails re CRC reps' meeting request; emails with community engagement team re Twitter question re CRB	0.2
November	20			\$	475.00	\$	-	Review SSA training survey results; emails re CRC reps' meeting request	0.9
November	21			\$	475.00	\$	-		0.2
November	22			\$	475.00	\$	-		
November	23	Emails with BPD and DOJ re BPD's RWOC arrest report, 1st Amendment audit methodology, and SSA data analysis report	0.3	\$	475.00	\$	142.50		
November	24	Emails with MT/DOJ comments on latest draft of RWOC arrest report; review and emails with DOJ re comments on 1st Amendment audit methodology	0.6	\$	475.00	\$	285.00		
November	25			\$	475.00	\$	-	Telephone conference with BPD and DOJ re BPD proposal for evaluation of SSA training; emails re E&T personnel evaluation	0.4
October	26			\$	475.00	\$	-		
November	27			\$	475.00	\$	-		
November	28			\$	475.00	\$	-		
November	29			\$	475.00	\$	-		
November	30	Emails with Thompson re subjects for court meetings under 4th Year monitoring plan	0.2	\$	475.00	\$	95.00	Review LDF letter on duty to intervene policy; emails with DOJ and BHSB and BHSB Consent Decree 101 event; emails with DOJ re DOJ team subject matter assignments and follow up emails with MT leadership re same	0.8
November	31			\$	475.00	\$	-		
			15.4	\$	475.00	\$	7,315.00		8.4

Name:

Weekly Log

September 17th - 28th '18

EXPENSES

Date	Category	MEALS + INCIDENTALS		NON MEALS		Total
		Travel Day	Total Meal + Incidentals (per daily Guidelines cap of \$71 per day)	Non-Meal Description	Non-Meal Expense	
						\$ -
						\$ -
						\$ -
						\$ -
TOTAL:						\$ -

Subtotal Time:	\$ 7,315.00
Subtotal Expenses:	\$ -
TOTAL:	\$ 7,315.00
Unbilled Hours	8.40

Your initials here signify that the charges on this invoice are accurate: INITIALS
SAR

Detailed Time Report

21CP Solutions, LLC

Timeframe **11/01/2020 – 11/30/2020** 1 Client **Baltimore City Consent Decree: Monitoring Team**
Total **4.50 Hours** 1 Project **FY 20-21 MT Admin Work**
0.00 Uninvoiced Billable Hours Categories **All Tasks**
Team **Everyone**

Date	Client	Project	Task	Roles	Hours
Drake Jessica					4.50
11/03/2020	Baltimore City Consent Decree: Monitoring Team	FY 20-21 MT Admin Work	Administrative Costs	Associate Consultant	1.50
Scheduling for Baltimore SME IA pro demo, review of info@ emails for final policy review.					
11/09/2020	Baltimore City Consent Decree: Monitoring Team	FY 20-21 MT Admin Work	Administrative Costs	Associate Consultant	2.00
Scheduling for IA Prod Demo for the team. Scheduling for exculpatory hearings conversation for Tema members. Updating website					
11/30/2020	Baltimore City Consent Decree: Monitoring Team	FY 20-21 MT Admin Work	Administrative Costs	Associate Consultant	1.00
Emails to team re: DOJ changes, info@ email review.					
Total					4.50

Detailed Time Report

21CP Solutions, LLC

Timeframe **11/01/2020 – 11/30/2020** 1 Client **Baltimore City Consent Decree: Monitoring Team**
 Total **34.90 Hours** 1 Project **July 2020 - June 2021 Budget Year**
0.00 Uninvoiced Billable Hours Categories **All Tasks**
 1 Team **Aden Hassan**

Date	Client	Project	Roles	Person	Hours
Associate Consultant Professional Fees					34.90
11/05/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Senior Advisor	Aden Hassan	3.00
Email and correspondence re: Quarterly Misconduct (Q4) Report. Participated in the Compstat meeting. Review of GTTF discovery documents.					
11/06/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Senior Advisor	Aden Hassan	1.50
Email and correspondence with BPD re: matters pertaining to PIB staffing and deliverables. Project management.					
11/09/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Senior Advisor	Aden Hassan	1.80
Project management/administrative tasks. Logistics for a few MT workgroup calls. Review of PIB Investigator Curriculum roadmap. Email and correspondence re various CD related topics, deadlines, meetings and other priorities.					
11/10/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Senior Advisor	Aden Hassan	0.80
Review of SME contract, PIB emails and logistics and general email and correspondence with MT workgroups.					
11/11/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Senior Advisor	Aden Hassan	1.30
Review of 24 Hour report re: OIS. Email and correspondence and logistics for upcoming meetings. Call with B. Maxey re: upcoming PIB meetings and policy reviews.					
11/12/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Senior Advisor	Aden Hassan	1.00
Email and correspondence re: upcoming All-team meeting, logistics for several calls and coordination on deliverables.					
11/13/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Senior Advisor	Aden Hassan	3.00
Total					34.90

Date	Client	Project	Roles	Person	Hours	
		IA Pro demo call and presentation. Call with S. Sullivan re: 4th year monitoring plan and progress in PIB training development. Email and correspondence re: various CD related matters.				
11/16/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Senior Advisor	Aden Hassan	2.00	
		Weekly PIB call and preparation (updates, policy reviews, matrix etc.). Review of All Team agenda, preparing notes for upcoming Court presentation on Misconduct and Discipline. Email and correspondence with MT workgroup re: ongoing deliverables.				
11/17/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Senior Advisor	Aden Hassan	2.50	
		Email and correspondence with BPD re: 4th year MT Plan. Review of several PIB policies that have been updated (306). Call with S. Sullivan.				
11/18/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Senior Advisor	Aden Hassan	5.00	
		PIB Investigator Training call with the parties and the BPD SME. All-Team meeting and associated preparation. Email and correspondence re: various CD related matters. Call with monitor re various CD related matters.				
11/19/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Senior Advisor	Aden Hassan	3.50	
		participated in CompStat meeting. Call with the monitor re: several community requests and a CRB matter. Email and correspondence with City Law and MT workgroups (Community Engagement and PIB/Accountability) regarding a community request for an update regarding several protocols for information. Call with K. Harding re: CRB matters.				
11/20/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Senior Advisor	Aden Hassan	2.00	
		Email and correspondence and logistics for upcoming meetings. Review of several training documents, including EPIC.				
11/23/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Senior Advisor	Aden Hassan	1.50	
		Email and correspondence with MT workgroups re: training and PIB matters and deliverables.				
11/24/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Senior Advisor	Aden Hassan	2.50	
		Call with B. Maxey re: PIB policies and disciplinary practices. Email and correspondence re: CD related matters. Review and preparation for upcoming Court hearing re: Accountability.				
11/30/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Senior Advisor	Aden Hassan	3.50	
		Call with S. Sullivan re: training, PIB and workgroups. Discussion on TA opportunities with the BPD IA SME. Review of PIB Investigator Training Module. Email and correspondence. Project management. Review of the November 19 CRB meeting Determination letters. 1st Thursday case review (PIB).				

Total 34.90

Detailed Time Report

21CP Solutions, LLC

Timeframe **11/01/2020 – 11/30/2020** 1 Client **Baltimore City Consent Decree: Monitoring Team**
 Total **19.50 Hours** 1 Project **July 2020 - June 2021 Budget Year**
0.00 Uninvoiced Billable Hours Categories **All Tasks**
 1 Team **Barge Matthew**

Date	Client	Project	Roles	Person	Hours
Partner Professional Fees					17.40
11/02/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Barge Matthew	0.70
Review and edit use of force outcome assessment; email communications w/ K. Zafft re: same. Various email communications w/ BPD, DOJ, MT re: community survey. Conference call w/ S. Sullivan re: upcoming court hearing re: outcome assessments.					
11/04/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Barge Matthew	2.10
Revise and edit calls for service outcome assessment; conference call w/ B. Maxey re: same; email communications w/ S. Rosenthal, N. Joyce, B. Maxey re: same. Various email communications w/ BPD, DOJ, MT re: community survey. Participate in conference call w/ BPD, DOJ, MT re: technology/data.					
11/05/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Barge Matthew	0.90
Various email communications w/ BPD, DOJ, MT re: EPIC training, monthly meeting w/ Court, community survey, training. Conference call w/ S. Rosenthal re: community survey, calls for service assessment.					
11/06/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Barge Matthew	1.10
Conference call w/ D. Murphy, S. Sullivan re: community survey. Conference call w/ BPD, DOJ, Police Foundation re: EPIC training assessment survey. Conference call w/ DOJ, MT re: SSA supervisory e-learning. Various email communications re: community survey, EPIC training assessment, SSA supervisory e-learning, outcome assessments.					
11/09/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Barge Matthew	2.40
Various email communications w/ BPD, DOJ, MT re: court preparedness training, community policing training, calls for service outcome assessment, EPIC training survey questions, data matrix, UOF assessment, IAPro. Draft Monitoring Team submission for Monthly Meeting re: outcome assessments; email communications w/ K. Thompson, S. Rosenthal re: same.					
11/10/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Barge Matthew	1.30
Total					19.50

Date	Client	Project	Roles	Person	Hours
					Conference call w/ BPD, DOJ, MT re: training. Various email communications w/ BPD, DOJ, MT re: training, Monthly Meeting Court submission. Conference call w/ B. Maxey re: calls for service assessment report; revise and edit same; email communications w/ BPD, DOJ, MT re: same.
11/12/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Barge Matthew	2.80
					Conference call w/ S. Sullivan re: SSA supervisor training. Participate in Monthly Meeting re: compliance reviews and outcome assessments.
11/13/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Barge Matthew	1.20
					Conference call w/ BPD, MT re: IAPro access and procedures. Conference call w/ BPD, DOJ, MT re: SSA supervisor training. Various email communications w/ BPD, DOJ, MT re: training, outcome assessments.
11/16/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Barge Matthew	0.90
					Various email communications w/ BPD, DOJ, MT re: community survey, 4th-Year Monitoring Plan, outcome assessments, PIB/PRB, policy call, SSA training assessment. Conference call w/ B. Maxey re: PIB/CRB. Conference call w/ BPD, DOJ, MT re: PIB/CRB.
11/17/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Barge Matthew	1.10
					Conference call w/ BPD, DOJ, MT re: training. Various email communications w/ MT re: use of force outcome assessment. Conference call w/ BPD, DOJ, MT re: community survey; conference call w/ S. Rosenthal re: same.
11/18/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Barge Matthew	2.90
					Participate in all-team conference call re: various Consent Decree issues, fourth-year monitoring plan. Various email communications w/ BPD, DOJ, MT re: various training issues.
Pro Bono Hours					2.10
11/03/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Barge Matthew	0.30
					Participate in weekly conference call w/ BPD, DOJ, MT re: training. Various email communications w/ BPD, DOJ, MT re: outcome assessments, EPIC training.
11/11/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Barge Matthew	0.50
					Conference call w/ G. Wasileski, K. Zafft re: outcome assessments.
11/23/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Barge Matthew	0.20
					Various email communications w/ BPD, DOJ, MT re: use of deadly force e-learning, community survey, RWOC report, EPIC training, PIB/OPR.
Total					19.50

Date	Client	Project	Roles	Person	Hours
11/24/2020	Baltimore City Consent Decree: Monitoring Team Conference call w/ BPD, DOJ, MT re: training.	July 2020 - June 2021 Budget Year	Partner	Barge Matthew	0.10
11/25/2020	Baltimore City Consent Decree: Monitoring Team Various email communications w/ BPD, DOJ, MT re: training, community survey, use of force outcome assessment report. Conference call w/ BPD, DOJ, MT re: SSA training evaluation assessment.	July 2020 - June 2021 Budget Year	Partner	Barge Matthew	0.70
11/30/2020	Baltimore City Consent Decree: Monitoring Team Various email communications w/ BPD, DOJ, MT re: training, use of force outcome assessment.	July 2020 - June 2021 Budget Year	Partner	Barge Matthew	0.30
				Total	19.50

Expense Report for Invoice #Baltimore Monitor October 2020 Invoice1

21CP Solutions, LLC

11/09/2020

\$180.00

Client **Baltimore City Consent Decree: Monitoring
Team**

Project **July 2020 - June 2021 Budget Year**

Category **Phone, Internet, Website Expenses**

Person **Barge Matthew**

Squarespace/GSuite BPD Monitor email charges.



Invoice

Monday, November 9, 2020

ISSUED TO:

Matthew Barge

ISSUED BY:

Squarespace, Inc.
225 Varick Street, 12th Floor
New York, NY 10014

Charges

Subscription: G Suite (Monthly) (bpdmonitor.com) - matthew-barge-n5yz.squarespace.com

11/9/2020 - 12/9/2020

\$180.00

Card ending in:	1003	All prices in US Dollar.
Subtotal:	\$180.00	
Discount:	--	
Due:	\$0.00	
Paid:	\$180.00	

All prices in US Dollar.

11/12/2020

\$26.00

Client **Baltimore City Consent Decree: Monitoring Team**

Project **July 2020 - June 2021 Budget Year**

Category **Phone, Internet, Website Expenses**

Person **Barge Matthew**

Squarespace BPDMonitor.com website monthly charges.



Invoice

Thursday, November 12, 2020

ISSUED TO:

Matthew Barge

ISSUED BY:

Squarespace, Inc.
225 Varick Street, 12th Floor
New York, NY 10014

Charges

Subscription: Business (Monthly) - matthew-barge-n5yz.squarespace.com

11/11/2020 – 12/11/2020

\$26.00

Card ending in:	1003 All prices in US Dollar.
Subtotal:	\$26.00
Discount:	--
Due:	\$0.00
Paid:	\$26.00

All prices in US Dollar.

11/12/2020

\$73.49

Client **Baltimore City Consent Decree: Monitoring Team**

Project **July 2020 - June 2021 Budget Year**

Category **Phone, Internet, Website Expenses**

Person **Barge Matthew**

Electronic assessment platform charges. (1/2 of overall invoice amount).



INVOICE

Alchemer LLC
 168 Centennial Pkwy, Suite 250
 Louisville, CO 80027
 USA
 US EIN: 20-5463887
 UK VAT: GB-309 7393 78
 MOSS ID: EU826478382
 GST/HST: 716747498

Invoice Number: INV00298620
Invoice Date: 11/17/2020
Due Date: 11/17/2020
Payment Terms: Due Upon Receipt
PO Number:
Currency: USD
Customer Tax ID:

Customer Billing Details:

Customer Name: matthew.barge@21cpsolutions.com
Billing Contact: Matthew Barge
Email: matthew.barge@21cpsolutions.com
Billing Address: 261 Hudson St.
 New York, New York 10013
 United States

Account Number: 659992
Sold to Contact: Matthew Barge
Email: matthew.barge@21cpsolutions.com
Sold to Address: 261 Hudson St.
 New York, New York 10013
 United States

Items:

Description	Service Period	Qty	Rate	Amount
Consumer Edition (CE) - Monthly Adventurer License CE: Adventurer License	11/18/2020- 12/17/2020	1	\$135.00	135.00

Additional Information:	Subtotal:	\$135.00
	Tax:	\$11.99
	Total:	\$146.99
	Adjustments:	\$0.00
	Payments:	\$146.99
	Invoice Balance:	\$0.00

How To Pay:

Credit Card Payment: CLICK TO PAY	
US Customers Wire/ACH Payment	International Customers Wire Payment
Independent Bank 7777 Henneman Way McKinney TX 75070 Beneficiary's Name: Alchemer LLC Account No.: 4000808227 ABA/Routing No.: 111916326	Beneficiary Bank: Wells Fargo 420 Montgomery Street San Francisco CA 94104 Beneficiary Name: Alchemer LLC Account No.: 5333549383 ABA/Routing No.: 121000248 Non-USD Swift No.: WFBUS6WFFX USD Swift No.: WFBUS6S
US or Canadian Customers Pay by Check Alchemer LLC P.O. Box 913138 Denver CO 80291-3138	

Billing Questions: billing@alchemer.com

Alchemer LLC does not accept terms and conditions with Customer other than the services agreement between Alchemer LLC and Customer (the Services Agreement). By paying this invoice, Customer accepts that the Services Agreement shall control all Alchemer's services with Customer, and that Customer agrees to waive any purchase order terms and conditions.

Detailed Time Report

21CP Solutions, LLC

Timeframe **11/01/2020 – 11/30/2020** 1 Client **Baltimore City Consent Decree:
Monitoring Team**
Total **4.00 Hours** 1 Project **July 2020 - June 2021 Budget Year**
0.00 Uninvoiced Billable Hours Categories **All Tasks**
1 Team **Bethel Kevin**

Date	Client	Project	Roles	Person	Hours
Associate Consultant Professional Fees					4.00
11/18/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Associate Consultant	Bethel Kevin	1.50
Monitor Team Meeting-member section overviews					
11/19/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Associate Consultant	Bethel Kevin	1.00
Meeting with DOJ (Emily) to discuss public comments related to Interaction with youth policy					
11/20/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Associate Consultant	Bethel Kevin	1.50
Conference Call to discuss Youth Interaction Public Comments. Participants DOJ, BPD, City					
Total					4.00

Detailed Time Report

21CP Solutions, LLC

Timeframe **11/01/2020 – 11/30/2020**
Total **0.80 Hours**
0.00 Uninvoiced Billable Hours

1 Client **Baltimore City Consent Decree:
Monitoring Team**
1 Project **July 2020 - June 2021 Budget Year**
Categories **All Tasks**
1 Team **CJI - Lawrence Sarah**

Date	Client	Project	Roles	Person	Hours
Associate Consultant Professional Fees					0.80
11/19/2020	Baltimore City Consent Decree: Monitoring Team Edits on UOF draft from DOJ	July 2020 - June 2021 Budget Year	Associate Consultant	CJI - Lawrence Sarah	0.80

Total 0.80

Detailed Time Report

21CP Solutions, LLC

Timeframe **11/01/2020 – 11/30/2020** 1 Client **Baltimore City Consent Decree:
Monitoring Team**
Total **3.00 Hours** 1 Project **July 2020 - June 2021 Budget Year**
0.00 Uninvoiced Billable Hours Categories **All Tasks**
1 Team **CJI - Wasileski Gabriela**

Date	Client	Project	Roles	Person	Hours
Associate Consultant Professional Fees					3.00
11/18/2020	Baltimore City Consent Decree: Monitoring Team Monitoring team annual meeting	July 2020 - June 2021 Budget Year	Associate Consultant	CJI - Wasileski Gabriela	3.00
Total					3.00

Detailed Time Report

21CP Solutions, LLC

Timeframe **11/01/2020 – 11/30/2020** 1 Client **Baltimore City Consent Decree:
Monitoring Team**
Total **18.50 Hours** 1 Project **July 2020 - June 2021 Budget Year**
0.00 Uninvoiced Billable Hours Categories **All Tasks**
1 Team **CJI - Zafft Katie**

Date	Client	Project	Roles	Person	Hours
Associate Consultant Professional Fees					18.50
11/02/2020	Baltimore City Consent Decree: Monitoring Team UOF outcome assessment report draft	July 2020 - June 2021 Budget Year	Associate Consultant	CJI - Zafft Katie	1.00
11/11/2020	Baltimore City Consent Decree: Monitoring Team Coordinating for upcoming outcome assessments.	July 2020 - June 2021 Budget Year	Associate Consultant	CJI - Zafft Katie	1.00
11/12/2020	Baltimore City Consent Decree: Monitoring Team coordinating for upcoming outcome assessments	July 2020 - June 2021 Budget Year	Associate Consultant	CJI - Zafft Katie	1.00
11/13/2020	Baltimore City Consent Decree: Monitoring Team sexual assault outcome assessment methodology drafting.	July 2020 - June 2021 Budget Year	Associate Consultant	CJI - Zafft Katie	1.50
11/16/2020	Baltimore City Consent Decree: Monitoring Team UOF outcome assessment	July 2020 - June 2021 Budget Year	Associate Consultant	CJI - Zafft Katie	2.00
11/17/2020	Baltimore City Consent Decree: Monitoring Team Outcome assessment background and drafting	July 2020 - June 2021 Budget Year	Associate Consultant	CJI - Zafft Katie	4.00
11/18/2020	Baltimore City Consent Decree: Monitoring Team MT annual meeting and prep	July 2020 - June 2021 Budget Year	Associate Consultant	CJI - Zafft Katie	3.50
11/19/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Associate Consultant	CJI - Zafft Katie	2.00
Total					18.50

Date	Client	Project	Roles	Person	Hours
	Outcome Assessment drafting and methodology				
11/20/2020	Baltimore City Consent Decree: Monitoring Team UOF outcome assessment edit	July 2020 - June 2021 Budget Year	Associate Consultant	CJI - Zafft Katie	0.50
11/25/2020	Baltimore City Consent Decree: Monitoring Team UOF outcome assessment.	July 2020 - June 2021 Budget Year	Associate Consultant	CJI - Zafft Katie	2.00
				Total	18.50

Detailed Time Report

21CP Solutions, LLC

Timeframe **11/01/2020 – 11/30/2020** 1 Client **Baltimore City Consent Decree: Monitoring Team**
Total **7.00 Hours** 1 Project **July 2020 - June 2021 Budget Year**
0.00 Uninvoiced Billable Hours Categories **All Tasks**
1 Team **Drake Jessica**

Date	Client	Project	Roles	Person	Hours
Associate Consultant Professional Fees					6.00
11/10/2020	Baltimore City Consent Decree: Monitoring Team CE Standing call	July 2020 - June 2021 Budget Year	Associate Consultant	Drake Jessica	0.50
11/17/2020	Baltimore City Consent Decree: Monitoring Team Standing CE phone call, emails and follow ups	July 2020 - June 2021 Budget Year	Associate Consultant	Drake Jessica	1.00
11/18/2020	Baltimore City Consent Decree: Monitoring Team Annual SME Catch Up Meeting	July 2020 - June 2021 Budget Year	Associate Consultant	Drake Jessica	3.00
11/25/2020	Baltimore City Consent Decree: Monitoring Team Review of Community Policing and Lesser Offinse training	July 2020 - June 2021 Budget Year	Associate Consultant	Drake Jessica	1.50
Pro Bono Hours					1.00
11/12/2020	Baltimore City Consent Decree: Monitoring Team Community perspectives on Crime and Policing Session	July 2020 - June 2021 Budget Year	Associate Consultant	Drake Jessica	1.00
					Total 7.00

Detailed Time Report

21CP Solutions, LLC

Timeframe **11/01/2020 – 11/30/2020** 1 Client **Baltimore City Consent Decree:
Monitoring Team**
Total **1.00 Hours** 1 Project **July 2020 - June 2021 Budget Year**
0.00 Uninvoiced Billable Hours Categories **All Tasks**
1 Team **Goodrich Maggie**

Date	Client	Project	Roles	Person	Hours
Associate Consultant Professional Fees					1.00
11/04/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Senior Advisor	Goodrich Maggie	1.00
Monthly IT status meeting with BPD and DOJ					
					Total 1.00

Detailed Time Report

21CP Solutions, LLC

Timeframe **11/01/2020 – 11/30/2020** 1 Client **Baltimore City Consent Decree: Monitoring Team**
Total **18.60 Hours** 1 Project **July 2020 - June 2021 Budget Year**
0.00 Uninvoiced Billable Hours Categories **All Tasks**
1 Team **Joyce Nola**

Date	Client	Project	Roles	Person	Hours
Partner Professional Fees					16.10
11/02/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Joyce Nola	2.10
Review & comment on Policy 1721, Command performance evaluations, CBE Review					
11/04/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Joyce Nola	0.80
FTO call					
11/11/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Joyce Nola	1.10
IA Pro Demo and exploring IA Prog					
11/13/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Joyce Nola	3.00
Review and comment on community policing eLearning modules, Community policing call					
11/16/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Joyce Nola	3.50
Review of CP training modules, R&R conf call					
11/17/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Joyce Nola	1.10
CP lesson plans					
11/18/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Joyce Nola	3.00
MT meeting and prep					
11/23/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Joyce Nola	0.50
Total					18.60

Date	Client	Project	Roles	Person	Hours
	Performance evaluations				
11/30/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Joyce Nola	1.00
	procedural justice elearning and lesser offenses, Recruitment				
Pro Bono Hours					2.50
11/06/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Joyce Nola	1.50
	Phone call with DOJ and emails				
11/13/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Joyce Nola	1.00
	responded to numerous emails and phone calls over the week.				
Total					18.60

Detailed Time Report

21CP Solutions, LLC

Timeframe **11/01/2020 – 11/30/2020**
Total **9.80 Hours**
0.00 Uninvoiced Billable Hours

1 Client **Baltimore City Consent Decree:
Monitoring Team**
1 Project **July 2020 - June 2021 Budget Year**
Categories **All Tasks**
1 Team **Meares Tracey**

Date	Client	Project	Roles	Person	Hours
Associate Consultant Professional Fees					9.80
11/15/2020	Baltimore City Consent Decree: Monitoring Team Community Policing Training Review	July 2020 - June 2021 Budget Year	Associate Consultant	Meares Tracey	2.00
11/18/2020	Baltimore City Consent Decree: Monitoring Team All MT Meeting	July 2020 - June 2021 Budget Year	Associate Consultant	Meares Tracey	3.00
11/23/2020	Baltimore City Consent Decree: Monitoring Team Community Policing Review	July 2020 - June 2021 Budget Year	Associate Consultant	Meares Tracey	1.00
11/29/2020	Baltimore City Consent Decree: Monitoring Team Community Policing Review	July 2020 - June 2021 Budget Year	Associate Consultant	Meares Tracey	3.00
11/30/2020	Baltimore City Consent Decree: Monitoring Team Lesser offenses PowerPoint review and Procedural Justice e-learning review	July 2020 - June 2021 Budget Year	Associate Consultant	Meares Tracey	0.80
Total					9.80

Detailed Time Report

21CP Solutions, LLC

Timeframe **11/01/2020 – 11/30/2020**
Total **0.60 Hours**
0.00 Uninvoiced Billable Hours

1 Client **Baltimore City Consent Decree:
Monitoring Team**
1 Project **July 2020 - June 2021 Budget Year**
Categories **All Tasks**
1 Team **O'Toole Kathleen**

Date	Client	Project	Roles	Person	Hours
Partner Professional Fees					0.60

11/11/2020	Baltimore City Consent Decree: Monitoring Team IA Pro Demo	July 2020 - June 2021 Budget Year	Partner	O'Toole Kathleen	0.60
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Total 0.60

Detailed Time Report

21CP Solutions, LLC

Timeframe **11/01/2020 – 11/30/2020** 1 Client **Baltimore City Consent Decree: Monitoring Team**

Total **12.30 Hours** 1 Project **July 2020 - June 2021 Budget Year**

0.00 Uninvoiced Billable Hours Categories **All Tasks**

1 Team **Ramsey Charles**

Client	Project	Task	Roles	Person	Hours
11/04/2020					0.80
Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year Training Conference Call	Partner Professional Fees	Partner	Ramsey Charles	0.80
11/05/2020					1.00
Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year DOJ/MT Call	Pro Bono Hours	Partner	Ramsey Charles	1.00
11/12/2020					3.00
Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year Monthly Court Hearing via Zoom	Partner Professional Fees	Partner	Ramsey Charles	3.00
11/13/2020					1.00
Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year CP Conference Call	Pro Bono Hours	Partner	Ramsey Charles	1.00
11/17/2020					1.00
Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year Weekly CE call, Training Call	Partner Professional Fees	Partner	Ramsey Charles	1.00
11/18/2020					3.00
Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner Professional Fees	Partner	Ramsey Charles	3.00
Total					12.30

Detailed Time Report

21CP Solutions, LLC

Timeframe **11/01/2020 – 11/30/2020** 1 Client **Baltimore City Consent Decree: Monitoring Team**
 Total **15.90 Hours** 1 Project **July 2020 - June 2021 Budget Year**
0.00 Uninvoiced Billable Hours Categories **All Tasks**
 1 Team **Smoot Sean**

Date	Client	Project	Roles	Person	Hours
Partner Professional Fees					13.40
11/04/2020	Baltimore City Consent Decree: Monitoring Team Conf call re FTO policy re-org.	July 2020 - June 2021 Budget Year	Partner	Smoot Sean	0.80
11/11/2020	Baltimore City Consent Decree: Monitoring Team IA Pro Conf call and review of cases, OAS doc review and comments for DOJ	July 2020 - June 2021 Budget Year	Partner	Smoot Sean	3.00
11/13/2020	Baltimore City Consent Decree: Monitoring Team Review BODs proposed policy revisions and DOJ comments.	July 2020 - June 2021 Budget Year	Partner	Smoot Sean	1.50
11/16/2020	Baltimore City Consent Decree: Monitoring Team Emails and call re R&R, policies and assessment.	July 2020 - June 2021 Budget Year	Partner	Smoot Sean	1.30
11/17/2020	Baltimore City Consent Decree: Monitoring Team Police stat and recruit stat attendance	July 2020 - June 2021 Budget Year	Partner	Smoot Sean	1.50
11/18/2020	Baltimore City Consent Decree: Monitoring Team Prep report notes for all team meeting. Participate in all team meeting.	July 2020 - June 2021 Budget Year	Partner	Smoot Sean	4.00
11/30/2020	Baltimore City Consent Decree: Monitoring Team Recruitment, retention and OSW conf call review of recruitment policy and state status re social media disclosure.	July 2020 - June 2021 Budget Year	Partner	Smoot Sean	1.30
Pro Bono Hours					2.50

Total 15.90

Date	Client	Project	Roles	Person	Hours
11/04/2020	Baltimore City Consent Decree: Monitoring Team Emails and Follow-Up	July 2020 - June 2021 Budget Year	Partner	Smoot Sean	0.50
11/18/2020	Baltimore City Consent Decree: Monitoring Team Emails and Follow-Up	July 2020 - June 2021 Budget Year	Partner	Smoot Sean	1.00
11/30/2020	Baltimore City Consent Decree: Monitoring Team Emails and Follow-Up	July 2020 - June 2021 Budget Year	Partner	Smoot Sean	1.00
Total					15.90

Detailed Time Report

21CP Solutions, LLC

Timeframe **11/01/2020 – 11/30/2020** 1 Client **Baltimore City Consent Decree: Monitoring Team**
 Total **21.30 Hours** 1 Project **July 2020 - June 2021 Budget Year**
0.00 Uninvoiced Billable Hours Categories **All Tasks**
 1 Team **Villaseñor Roberto**

Date	Client	Project	Roles	Person	Hours
Partner Professional Fees					16.70
11/03/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Villaseñor Roberto	1.00
	Training call and review of FTO plan before call tomorrow				
11/04/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Villaseñor Roberto	0.60
	FTO/Supervision call				
11/05/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Villaseñor Roberto	2.50
	Comstat and call on SSA III and public feedback				
11/06/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Villaseñor Roberto	0.50
	Various emails and call with DOJ re:SSA eLearning				
11/08/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Villaseñor Roberto	2.00
	Last review of Courtroom Preparation and Testimony PPT and LP. Read and respond to emails				
11/10/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Villaseñor Roberto	1.00
	Training call				
11/13/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Villaseñor Roberto	1.00
	IA Pro demo and additional emails and review of transport documents				
11/16/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Villaseñor Roberto	0.40
Total					21.30

Date	Client	Project	Roles	Person	Hours
		Recruitment and Retention call and emails			
11/17/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Villaseñor Roberto	0.50
		Training Call and R&R Police Stat update			
11/18/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Villaseñor Roberto	3.00
		Prepare for and participate in MT All Team Meeting			
11/19/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Villaseñor Roberto	1.50
		Comstat			
11/24/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Villaseñor Roberto	1.00
		Training call and call about Property ECU disposal if CDS and various emails.			
11/25/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Villaseñor Roberto	1.00
		Call concerning SSA Training evaluation project and various other emails and reading			
11/30/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Villaseñor Roberto	0.70
		Recruitment and Retention call			
Pro Bono Hours					4.60
11/07/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Villaseñor Roberto	0.50
		Various emails			
11/09/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Villaseñor Roberto	0.50
		Various emails			
11/12/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Villaseñor Roberto	0.50
		Various emails			
11/14/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Villaseñor Roberto	0.50
		Various emails			
11/15/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Villaseñor Roberto	0.50

Total 21.30

Date	Client	Project	Roles	Person	Hours
	Various emails				
11/20/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Villaseñor Roberto	0.30
	Various emails				
11/21/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Villaseñor Roberto	0.50
	Various emails				
11/22/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Villaseñor Roberto	0.50
	Various emails				
11/28/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Villaseñor Roberto	0.80
	Various emails				
Total					21.30

Client	Project	Task	Roles	Person	Hours
All Team Conference call					
11/24/2020					2.00
Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year Review CP and 1A material	Partner Professional Fees	Partner	Ramsey Charles	2.00
11/30/2020					0.50
Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year BPD/DOJ/MT Conference Call	Partner Professional Fees	Partner	Ramsey Charles	0.50
					Total 12.30

Baltimore Consent Decree Monitor 750 E. Pratt, Ste 900 Baltimore, MD 21202		INSTRUCTIONS 1. Complete the blue box to the left first. This will cause month and rate information to populate the 2. Enter descriptions and hours in the "Time" portion of the matrix consistent with the "Sample Description" below 3. You may not bill more than eight (8) hours in a day, even if you work more than eight (8) hours in a day, which you inevitably will. Leadership must authorize more than eight hours billed in a day, itemized, but will do so sparingly. All time above 8 hours in a day should be reflected as "unbilled." 4. You may NOT bill for time spent traveling to or from Baltimore or anywhere else. Travel time is non-re 5. Please make sure all expenses meet the Guidelines listed in the Billing Guidelines tab. 6. Do not forget to initial the box attesting to the accuracy of this statement before you submit it. 7. Do not hesitate to call Deputy Monitors Hassan Aden or Seth Rosenthal with any questions.	
INVOICE FOR MONTH OF:	<u>November</u>	Complete these four cells before starting spreadsheet. Rates and other info will self-populate.	
INVOICE SUBMITTED BY:	Bowman		
DATE SUBMITTED:	12/1/2020		
YEAR:	2020		

Sample Description:
Prepare for and attend meeting with BPD North Division DC; prepare checklist for review of in-service training; meet with Ms. Williams re changes to compliance matrix; copied use of force reports; reviewed UNDF reports 1123454 and 1123455.

TIME							
Month of	Day	Description	Hours	Rate	Total	Comments (Unbilled Time)	Unbilled Hours
November	1			\$ 235.00	\$ -		
November	2	Telephone or Video Conference call preparation and participation and notes distribution (bi-weekly policy call). Reviewed and responded to 3 messages (video links, policy call, proposed policy edits).	2	\$ 235.00	\$ 470.00		
November	3	Reviewed and responded to 6 messages (Proposed Edits to Property and Evidence Policy, PD Comments on Peer Intervention Policies, Public Comment: Duty to Intervene / Anti-Retaliation)	0.8	\$ 235.00	\$ 188.00		
November	4			\$ 235.00	\$ -		
November	5	Reviewed and responded to 17 messages (IA Pro Demo, SSA Revisions / SSA Suite III, Court Submission: Policy 1721, Promotion to Classified Ranks, Available for Public Comment: Policy 325, Procedural Justice in Interactions). Telephone or Video Conference call preparation and participation (SSA III policies).	3.8	\$ 235.00	\$ 893.00		
November	6			\$ 235.00	\$ -		
November	7			\$ 235.00	\$ -		

INVOICE

November	8		\$	235.00	\$	-
November	9		\$	235.00	\$	-
November	10		\$	235.00	\$	-
November	11	Reviewed and responded to 17 messages (Proposed Edits to Property and Evidence Policy, SSA III proposed edit for hindering, Posted for 2nd Public Comment: SSA Revisions, 24 Hour Report POIS-Fatal 3200 Westwood Ave., Proposed Revised Drafts: Duty to Intervene / Anti-Retaliation). IA Pro demo.	2.5 \$	235.00	\$	587.50
November	12		\$	235.00	\$	-
November	13		\$	235.00	\$	-
November	14		\$	235.00	\$	-
November	15		\$	235.00	\$	-
November	16	Reviewed and responded to 24 messages (IAPro Access - BPD Network Login Change, Proposed Revised Drafts: Duty to Intervene / Anti-Retaliation, SSA III proposed edit for hindering, Line 38 SSA Data Analysis Progress Report, Policy Call 11/16/2020, Agenda for MT annual meeting). Bi-weekly policy call.	2.5 \$	235.00	\$	587.50
November	17		\$	235.00	\$	-
November	18	Reviewed and responded to 16 messages (SSA III proposed edit for hindering, Draft SOP: CGIC Implementation, Proposed Edits to Property and Evidence Policy, Agenda for MT annual meeting, 1401 Follow Up: Crime Lab Response, Line 38 SSA Data Analysis Progress Report). Telephone or Video Conference call preparation and participation (Annual MT meeting).	5 \$	235.00	\$	1,175.00
November	19		\$	235.00	\$	-
November	20		\$	235.00	\$	-
November	21		\$	235.00	\$	-
November	22		\$	235.00	\$	-
November	23	Reviewed and responded to 35 messages (Judge meeting, SSA III proposed edit for hindering, EAP/support policies, SSA Survey Results week of 16 November to 20 November 2020, Public Feedback: Patrol Supervisor, Policy Edit: 414, Less Lethal Munitions & Chemical Agents, 1401 Follow Up: Crime)	3.2 \$	235.00	\$	752.00
November	24	Telephone or Video Conference call preparation and participation	0.3 \$	235.00	\$	70.50
November	25		\$	235.00	\$	-
November	26		\$	235.00	\$	-
November	27	Reviewed and responded to 5 messages (Edited OAS Report, Patrol Supervisor: Second Comment Period)	0.4 \$	235.00	\$	94.00
November	28		\$	235.00	\$	-
November	29		\$	235.00	\$	-

Baltimore Consent Decree Monitor
INVOICE

November	30	Reviewed and responded to 5 messages (DOJ Team, Public Comments on policies)	0.5	\$	235.00	\$	117.50	Pro bono message review and admin tasks for November 2020	5.5
November	31			\$	235.00	\$	-		
			21	TOTAL:	\$ 4,935.00				5.5

Baltimore Consent Decree Monitor
INVOICE

				\$	-
				\$	-
				\$	-
				\$	-
				\$	-
TOTAL:				\$	-

Subtotal Time:	\$	4,935.00
Subtotal Expenses:	\$	-
TOTAL:	\$	4,935.00

Unbilled Hours 5.50

Your initials here signify that the charges on this invoice are accurate:

INITIALS

TLB

Baltimore Consent Decree Monitor 750 E. Pratt, Ste 900 Baltimore, MD 21202			INSTRUCTIONS 1. Complete the blue box to the left first. This will cause month and rate information to populate the spreadsheet. 2. Enter descriptions and hours in the "Time" portion of the matrix consistent with the "Sample Description" below. 3. You may not bill more than eight (8) hours in a day, even if you work more than eight (8) hours in a day, which you inevitably will. Leadership must authorize more than eight hours billed in a day, itemized, but will do so sparingly. All time above 8 hours in a day should be reflected as "unbilled." 4. You may NOT bill for time spent traveling to or from Baltimore or anywhere else. Travel time is non-reimbursable. 5. Please make sure all expenses meet the Guidelines listed in the Billing Guidelines tab. 6. Do not forget to initial the box attesting to the accuracy of this statement before you submit it. 7. Do not hesitate to call Deputy Monitors Hassan Aden or Seth Rosenthal with any questions.
	INVOICE FOR MONTH OF:	<u>November</u>	Complete these four cells before starting spreadsheet. Rates and other info will self-populate.
	INVOICE SUBMITTED BY:	Dupont	
	DATE SUBMITTED:	12/8/2020	
	YEAR:	2020	

Sample Description:
 Prepare for and attend meeting with BPD North Division DC; prepare checklist for review of in-service training; meet with Ms. Williams re changes to compliance matrix; copied use of force reports; reviewed UNDF reports 1123454 and 1123455.

TIME								
Month of	Day	Description	Hours	Rate	Total	Comments (Unbilled Time)	Unbilled Hours	
November	1			\$ 235.00	\$ -			
November	2			\$ 235.00	\$ -			
November	3			\$ 235.00	\$ -			
November	4			\$ 235.00	\$ -			
November	5			\$ 235.00	\$ -			
November	6			\$ 235.00	\$ -			
November	7			\$ 235.00	\$ -			
November	8			\$ 235.00	\$ -			
November	9	Feedback from advocates and local government members on priorities regarding Gap Analysis recommendations, review and integration of recommendations, share with Monitor (K. Thompson) and key representatives.	1.5	\$ 235.00	\$ 352.50			
November	10	Briefing with government members on GAP Analysis recommendations, review of city leadership roles, city Fire Department training feedback with DOJ.	3	\$ 235.00	\$ 705.00			
November	11	Discussion of LEAD Policy with Deputy Monitor (S. Rosenthal) and BPD Compliance Division, CPIC Gap Analysis Committee Meeting	2.2	\$ 235.00	\$ 517.00			
November	12			\$ 235.00	\$ -	Discussion of BPD Policy on Lead with BDP Compliance Division and with DOJ, review of materials for CPIC Policy Meeting, CPIC Policy Committee Meeting, Discussion of BPD Inservices Issues with DOJ.	4	

Name:

Weekly Log

September 17th - 28th ' 18

November	13			\$	235.00	\$	-	
November	14			\$	235.00	\$	-	
November	15			\$	235.00	\$	-	
November	16	Discussion of LEAD Policy with local government member and BPD Compliance Division, Discussion of Monitoring Team 2021 Schedule with DOJ, Discussion of implementation planning with CITY.	1.5	\$	235.00	\$	352.50	
November	17	Discussion of alternative models of 911 diversion with local program experts, CITY sponsored Gap Analysis Implementation Planning Meeting, Discussion of 2021 Monitoring Schedule with BPD and DOJ.	3.2	\$	235.00	\$	752.00	
November	18			\$	235.00	\$	-	Meeting with BPD Compliance Division regarding 4th Year Monitoring Planning, discussion of Lead Policy with Monitor (K. Thompson), BHSB Presentation on Consent Decree planning meeting, Monitoring Team End-of-Year Meeting. 4.5
	19	Discussion of Training Shedule with BPD Training Division, Monitor (K. Thompson), Planning Meeting for BHSB Presentaion on Consent Decree with DOJ, CPIC Training Committee review of CIT Training with CPIC, BPD and DOJ, review of BCRI data on BPD calls.	3.9	\$	235.00	\$	916.50	
November	20	Discussion of 911 Dispatch Diversion protocol with BPD Compliance Division, BFD Communications, DOJ, CITY Legal Division, review of Crisis data with local adocates.	3.7	\$	235.00	\$	869.50	
November	21			\$	235.00	\$	-	
November	22			\$	235.00	\$	-	
November	23	Discussion of BPD CIT 40 Hour Training with BPD Training, Compliance and Patrol Divisions, CPIC Training Committee, Subject Matter Instructors.	1	\$	235.00	\$	235.00	
November	24	Follow up on 911 Dispatch Diversion with DOJ, Discussion of BPD CIT 40 Hour Training with BPD Training, Compliance Divisions, CPIC Training, Compliance and Patrol Divisions, CPIC Training Committee, Subject Matter Instructors, CPIC Policy Committee Meeting.	2.7	\$	235.00	\$	634.50	
November	25			\$	235.00	\$	-	
November	26			\$	235.00	\$	-	
November	27	Discussion of overall progress on CIT 40 Hour Training, 911 Dispatch diversion, Gap Analysis implementation with BPD and DOJ.	1.3	\$	235.00	\$	305.50	
November	28			\$	235.00	\$	-	
November	29			\$	235.00	\$	-	
November	30			\$	235.00	\$	-	Planning Meeting for BHSB Presentation on Consent Decree Planning, correspondence on presentation with Monitoring Team Members (K Thompson, D Wharton). 1.5
November	31			\$	235.00	\$	-	
			24	\$	235.00	\$	5,640.00	10

Baltimore Consent Decree Monitor 750 E. Pratt, Ste 900 Baltimore, MD 21202				INSTRUCTIONS 1. Complete the blue box to the left first. This will cause month and rate information to populate the spreadsheet. 2. Enter descriptions and hours in the "Time" portion of the matrix consistent with the "Sample Description" below. 3. You may not bill more than eight (8) hours in a day, even if you work more than eight (8) hours in a day, which you inevitably will. Leadership must authorize more than eight hours billed in a day, itemized, but will do so sparingly. All time above 8 hours in a day should be reflected as "unbilled." 4. You may NOT bill for time spent traveling to or from Baltimore or anywhere else. Travel time is non-reimbursable. 5. Please make sure all expenses meet the Guidelines listed in the Billing Guidelines tab. 6. Do not forget to initial the box attesting to the accuracy of this statement before you submit it. 7. Do not hesitate to call Deputy Monitors Hassan Aden or Seth Rosenthal with any questions.			
	INVOICE FOR MONTH OF:	<u>November</u>		Complete these four cells before starting spreadsheet. Rates and other info will self-populate.			
	INVOICE SUBMITTED BY:	CMPI (BCMC)- Ray Kelly					
	DATE SUBMITTED:	12/18/2020					
	YEAR:	2020					

Sample Description:
 Prepare for and attend meeting with BPD North Division DC; prepare checklist for review of in-service training; meet with Ms. Williams re changes to compliance matrix; copied use of force reports; reviewed UNDF reports 1123454 and 1123455.

TIME

Month of	Day	Description	Hours	Rate	Total	Comments (Unbilled Time)	Unbilled Hours
November	1			\$ 235.00	\$ -		
November	2			\$ 235.00	\$ -		
November	3			\$ 235.00	\$ -		
November	4			\$ 235.00	\$ -		
November	5			\$ 235.00	\$ -		
November	6			\$ 235.00	\$ -	Monitor team check-in call	0.4
November	7			\$ 235.00	\$ -		
November	8			\$ 235.00	\$ -		
November	9			\$ 235.00	\$ -		
November	10			\$ 235.00	\$ -		
November	11	Served on a Panel for Strong City Balrimore, to discuss policing in Baltimore, Panelists included Ganesha Martin, Leonard Spane and Dr. Daniel Webster of Johns Hopkins	1.8	\$ 235.00	\$ 423.00		
November	12	Attended A meeting of the Maryland Coalition for Justice and Police Accountability via zoom	0.9	\$ 235.00	\$ 211.50		
November	13			\$ 235.00	\$ -	Monitor team check-in call	
November	14			\$ 235.00	\$ -		
November	15			\$ 235.00	\$ -		
November	16	Neighborhood Liaison Meeting	0.9	\$ 235.00	\$ 211.50		
November	17	Attended the preparation meeting in preparation for the workshop on Youth interactions policy 1202. Hosted by the MOCJ. In attendance were members of the CDIU, CCLP, DJS and BPD's policy team	1.6	\$ 235.00	\$ 376.00	Monitor Team Check in call	
November	18	Attended the All Monitor Team Report Out virtual meeting	2.75	\$ 235.00	\$ 646.25		0.5
November	19	Attended the Community Round Table hosted by Baltimore Homecoming group to discuss innovative approaches to public safety	1.9	\$ 235.00	\$ 446.50		

Name:

Weekly Log

September 17th - 28th ' 18

November	20	Attended the Statewide meeting for the Campaign for Justice, Safwty and Jobs	1.7	\$	235.00	\$	399.50	
November	21				\$235.00	\$	-	
November	22			\$	235.00	\$	-	
November	23			\$	235.00	\$	-	
November	24	Had a virtual meeting with Lydia Watts of ROAR, we discussed incorporating a introduction to th CD and the MT in their Voice of the Victims initiative. Will present at their committee meeting in January	1.3	\$	235.00	\$	305.50	Monitor Team Check in call
November	25			\$	235.00	\$	-	0.4
November	26			\$	235.00	\$	-	
November	27			\$	235.00	\$	-	
November	28			\$	235.00	\$	-	
November	29			\$	235.00	\$	-	
	30			\$	235.00			
November	31			\$	235.00	\$	-	
			12.85	\$	235.00	\$	3,019.75	1.3

Baltimore Consent Decree Monitor 750 E. Pratt, Ste 900 Baltimore, MD 21202		INSTRUCTIONS 1. Complete the blue box to the left first. This will cause month and rate information to populate the 2. Enter descriptions and hours in the "Time" portion of the matrix consistent with the "Sample Description" below 3. You may not bill more than eight (8) hours in a day, even if you work more than eight (8) hours in a day, which you inevitably will. Leadership must authorize more than eight hours billed in a day, itemized, but will do so sparingly. All time above 8 hours in a day should be reflected as "unbilled." 4. You may NOT bill for time spent traveling to or from Baltimore or anywhere else. Travel time is non-re 5. Please make sure all expenses meet the Guidelines listed in the Billing Guidelines tab. 6. Do not forget to initial the box attesting to the accuracy of this statement before you submit it. 7. Do not hesitate to call Deputy Monitors Hassan Aden or Seth Rosenthal with any questions.	
INVOICE FOR MONTH OF:	<u>November</u>	Complete these four cells before starting spreadsheet. Rates and other info will self-populate.	
INVOICE SUBMITTED BY:	Maxey		
DATE SUBMITTED:	12/8/2020		
YEAR:	2020		

Sample Description:
Prepare for and attend meeting with BPD North Division DC; prepare checklist for review of in-service training; meet with Ms. Williams re changes to compliance matrix; copied use of force reports; reviewed UNDF reports 1123454 and 1123455.

TIME								
Month of	Day	Description	Hours	Rate	Total	Comments (Unbilled Time)	Unbilled Hours	
November	5	SSA Suite call w/BPD/DOJ/MT; review of documents	1.7	\$ 235.00	\$ 399.50	Compstat	1.5	
November	10	CFS report revisions	1.2	\$ 235.00	\$ 282.00			
November	13	IA Pro demo	0.5	\$ 235.00	\$ 117.50			
November	16	PIB Policy call - MT/DOJ/BPD; revise and send comments to 211, 302, 308	1.1	\$ 235.00	\$ 258.50			
November	17	Review draft PRB public comments; IA Investigator Training Roadmap; emails re: SSAIII	0.9	\$ 235.00	\$ 211.50			
November	18	Investigator training discussion; MT All Team	3.2	\$ 235.00	\$ 752.00			
November	19			\$ 235.00	\$ -	Compstat	1.5	
November	23	PIB bi-weekly meting	0.6	\$ 235.00	\$ 141.00			
November	24	Review PRB policy final (724); Complaint Intake and Classification (306); call re: Property and Evidence Policy	1.1	\$ 235.00	\$ 258.50			
November	30	Review BPD IA PowerPoint; 1st Thursday Update; DOJ assignment updates; clarification on PIB misconduct investigations	2.1	\$ 235.00	\$ 493.50			
			12.4	TOTAL:	\$ 2,914.00			3

EXPENSES

Date	Category	Comments (if necessary)	MEALS + INCIDENTALS		NON MEALS		Total
			Travel Day	Total Meal + Incidentals (per daily Guidelines cap of \$69 per day)	Non-Meal Description	Non-Meal Expense	
							\$ -
							\$ -
							\$ -
							\$ -
							\$ -
							\$ -
						TOTAL:	\$ -

Subtotal Time:	\$	2,914.00
Subtotal Expenses:	\$	-
TOTAL:	\$	2,914.00
Unbilled Hours		3.00

Your initials here signify that the charges on this invoice are accurate:

INITIALS
BGM

Baltimore Consent Decree Monitor 750 E. Pratt, Ste 900 Baltimore, MD 21202			INSTRUCTIONS 1. Complete the blue box to the left first. This will cause month and rate information to populate the spreadsheet. 2. Enter descriptions and hours in the "Time" portion of the matrix consistent with the "Sample Description" below. 3. You may not bill more than eight (8) hours in a day, even if you work more than eight (8) hours in a day, which you inevitably will. Leadership must authorize more than eight hours billed in a day, itemized, but will do so sparingly. All time above 8 hours in a day should be reflected as "unbilled." 4. You may NOT bill for time spent traveling to or from Baltimore or anywhere else. Travel time is non-reimbursable. 5. Please make sure all expenses meet the Guidelines listed in the Billing Guidelines tab. 6. Do not forget to initial the box attesting to the accuracy of this statement before you submit it. 7. Do not hesitate to call Deputy Monitors Hassan Aden or Seth Rosenthal with any questions.
	INVOICE FOR MONTH OF: <u>November</u>		Complete these four cells before starting spreadsheet. Rates and other info will self-populate.
	INVOICE SUBMITTED BY: CMPI (BCMC)- Darnyle Wharton		
	DATE SUBMITTED: 12/10/2020		
	YEAR: 2020		

Sample Description:
 Prepare for and attend meeting with BPD North Division DC; prepare checklist for review of in-service training; meet with Ms. Williams re changes to compliance matrix; copied use of force reports; reviewed UNDF reports 1123454 and 1123455.

TIME

Month of	Day	Description	Hours	Rate	Total	Comments (Unbilled Time)	Unbilled Hours
November	1			\$ 75.00	\$ -		
November	2	Checked and answered emails	1	\$ 75.00	\$ 75.00		
November	3	Handed out and put brochures on cars at Liberty Road and Garrison Boulevard in Northwest district	4	\$ 75.00	\$ 300.00		
November	4	Handed out and put brochures on cars on Frederick Road in Southwest district	4	\$ 75.00	\$ 300.00		
November	5	Had weekly meeting with community liaison. Handed out and put brochures on cars on Druid Hill Avenue in Western District	4	\$ 75.00	\$ 300.00		
November	6	Checked and answered emails	1	\$ 75.00	\$ 75.00		
November	7			\$ 75.00	\$ -		
November	8			\$ 75.00	\$ -		
November	9	Checked and answered emails.	1	\$ 75.00	\$ 75.00		
November	10	Attended the Community Engagement Team conference call. Attended BHB Faith and Community Round table meeting. Talked about the policies up for public comment. Handed out and put brochures on cars on Harford Road and Northern Parkway in Northeast district.	5	\$ 75.00	\$ 375.00		
November	11	Handed out and put brochures on cars around Patterson Park in Southeast district	4	\$ 75.00	\$ 300.00		

Name:

Weekly Log

September 17th - 28th ' 18

November	12	Had weekly meeting with Community liaison on upcoming engagement activities. Handed out and put brochures on cars on Harford Road and North Avenue in Eastern district.	4.5	\$	75.00	\$	337.50
November	13	Checked and answered emails	1	\$	75.00	\$	75.00
November	14			\$	75.00	\$	-
November	15			\$	75.00	\$	-
November	16	Checked and answered emails. Prepared for and facilitated monthly NL meeting.	4.5	\$	75.00	\$	337.50
November	17	Attended the weekly community engagement team call. Handed out and put brochures on cars at Johns Hopkins University in Northern district.	4.5	\$	75.00	\$	337.50
November	18	Handed out and put brochures on cars near Ravens stadium in the Southern district.	4	\$	75.00	\$	300.00
November	19	Attended SURJ meeting on police reform and BPD policies. Handed out and put brochures on cars on Charles Street by the train station and University of Baltimore in Central district	5	\$	75.00	\$	375.00
November	20	Checked and answered emails.	1	\$	75.00	\$	75.00
November	21			\$	75.00	\$	-
November	22			\$	75.00	\$	-
November	23	Checked and answered emails.	1	\$	75.00	\$	75.00
November	24	Passed out brochures at Thanksgiving food giveaway at Leonard Hicks Community Center.	3.5	\$	75.00	\$	262.50
November	25			\$	75.00	\$	-
November	26			\$	75.00	\$	-
November	27	Checked and answered emails	1	\$	75.00	\$	75.00
November	28			\$	75.00	\$	-
November	29			\$	75.00	\$	-

Name:

Weekly Log

September 17th - 28th '18

November	30	Checked and answered emails.	1	\$	75.00	\$	75.00	
November	31			\$	75.00	\$	-	
			55	\$	75.00	\$	4,125.00	0

Baltimore Consent Decree Monitor 750 E. Pratt, Ste 900 Baltimore, MD 21202			INSTRUCTIONS 1. Complete the blue box to the left first. This will cause month and rate information to populate the spreadsheet. 2. Enter descriptions and hours in the "Time" portion of the matrix consistent with the "Sample Description" below. 3. You may not bill more than eight (8) hours in a day, even if you work more than eight (8) hours in a day, which you inevitably will. Leadership must authorize more than eight hours billed in a day, itemized, but will do so sparingly. All time above 8 hours in a day should be reflected as "unbilled." 4. You may NOT bill for time spent traveling to or from Baltimore or anywhere else. Travel time is non-reimbursable. 5. Please make sure all expenses meet the Guidelines listed in the Billing Guidelines tab. 6. Do not forget to initial the box attesting to the accuracy of this statement before you submit it. 7. Do not hesitate to call Community Engagement Coordinator Darnyle Wharton or Community Liaison Ray Kelly with any questions.
	INVOICE FOR MONTH OF:	November	Complete these four cells before starting spreadsheet. Rates and other info will self-populate.
	INVOICE SUBMITTED BY:	Allen	
	DATE SUBMITTED:	12/1/2020	
	YEAR:	2020	

Sample Description:
 Prepare for and attend meeting with BPD North Division DC; prepare checklist for review of in-service training; meet with Ms. Williams re changes to compliance matrix; copied use of force reports; reviewed UNDF reports 1123454 and 1123455.

TIME

Month of	Day	Description	Hours	Rate	Total	Comments (Unbilled Time)	Unbilled Hours
November	1			\$ 20.00	\$ -		
November	2			\$ 20.00	\$ -		
November	3			\$ 20.00	\$ -		
November	4			\$ 20.00	\$ -		
November	5	Facilitated Weekly Zoom Meeting/No attendees	1	\$ 20.00	\$ 20.00		
November	6			\$ 20.00	\$ -		
November	7			\$ 20.00	\$ -		
November	8			\$ 20.00	\$ -		
November	9	Attended the CDC Meeting/ introduced as SW rep for Consent Decree/ info shared on Consent Decree.	1.5	\$ 20.00	\$ 30.00		
November	10			\$ 20.00	\$ -		
November	11			\$ 20.00	\$ -		
November	12	Facilitated Weekly Zoom Meeting/No attendees	1	\$ 20.00	\$ 20.00		
November	13			\$ 20.00	\$ -		
November	14			\$ 20.00	\$ -		
November	15			\$ 20.00	\$ -		
November	16	Attended Monthly N/L Meeting	1	\$ 20.00	\$ 20.00		
November	17			\$ 20.00	\$ -		
November	18			\$ 20.00	\$ -		
November	19	Facilitated Weekly Zoom Meeting/No attendees	1	\$ 20.00	\$ 20.00		
November	20			\$ 20.00	\$ -		
November	21			\$ 20.00	\$ -		
November	22			\$ 20.00	\$ -		
November	23			\$ 20.00	\$ -		
November	24	Attended SW CDC Monthly meeting with A. Wilson President	1.5	\$ 20.00	\$ 30.00		

Name:

Weekly Log

September 17th - 28th '18

November	25	Phone meeting with Johnny from visionaries co-op as a result of cdc meeting on 11/24	0.5	\$	20.00	\$	10.00	
November	26			\$	20.00	\$	-	
November	27			\$	20.00	\$	-	
November	28			\$	20.00	\$	-	
November	29			\$	20.00	\$	-	
November	30			\$	20.00	\$	-	
November	31			\$	20.00	\$	-	
			7.5	\$	20.00	\$	150.00	0

Baltimore Consent Decree Monitor 750 E. Pratt, Ste 900 Baltimore, MD 21202			INSTRUCTIONS 1. Complete the blue box to the left first. This will cause month and rate information to populate the spreadsheet. 2. Enter descriptions and hours in the "Time" portion of the matrix consistent with the "Sample Description" below. 3. You may not bill more than eight (8) hours in a day, even if you work more than eight (8) hours in a day, which you inevitably will. Leadership must authorize more than eight hours billed in a day, itemized, but will do so sparingly. All time above 8 hours in a day should be reflected as "unbilled." 4. You may NOT bill for time spent traveling to or from Baltimore or anywhere else. Travel time is non-reimbursable. 5. Please make sure all expenses meet the Guidelines listed in the Billing Guidelines tab. 6. Do not forget to initial the box attesting to the accuracy of this statement before you submit it. 7. Do not hesitate to call Community Engagement Coordinator Darnyle Wharton or Community Liaison Ray Kelly with any questions.
	INVOICE FOR MONTH OF: <u>November</u>		Complete these four cells before starting spreadsheet. Rates and other info will self-populate.
	INVOICE SUBMITTED BY: Roberts, H		
	DATE SUBMITTED: 12/7/2020		
	YEAR: 2020		

Sample Description:
 Prepare for and attend meeting with BPD North Division DC; prepare checklist for review of in-service training; meet with Ms. Williams re changes to compliance matrix; copied use of force reports; reviewed UNDF reports 1123454 and 1123455.

TIME								
Month of	Day	Description	Hours	Rate	Total	Comments (Unbilled Time)	Unbilled Hours	
November	1			\$ 20.00	\$ -			
November	2			\$ 20.00	\$ -			
November	3			\$ 20.00	\$ -			
November	4			\$ 20.00	\$ -			
November	5	Contact this week in the Eastern District via conference calls with the Oldtown, Jonestown and Stirling Street community associations were all focused principally on election results, food distribution sites and flu shot needs of area seniors. I was able to update callers on each call using the quarterly newsletter, did promote the Eastern facebook and main Consent Degree web page for updates.	3	\$ 20.00	\$ 60.00			
November	6			\$ 20.00	\$ -			
November	7			\$ 20.00	\$ -			
November	8			\$ 20.00	\$ -			
November	9			\$ 20.00	\$ -			
November	10			\$ 20.00	\$ -			
November	11			\$ 20.00	\$ -			
November	12	Eastern District Community outreach this week targeted the associations in the 10 thousand street blocks of Broadway nearest North Ave. Like the area nearest the Hopkins's Hospital campus ... have not had contact with these 2 groups since pre-Covig. I piggy backed again with the Hopkins Rep working the area (Chrystal Green) ... was able via conference call (not zoom) ... to re-introduce myself and give a brief update on what is the Consent Decree, why we need community feedback on BPD efforts and the importance of staying inform of its progress in our city. Ended my 3 minutes with Eastern District NL facebook page info and my contact number ... 4 on call.	3	\$ 20.00	\$ 60.00			
November	13			\$ 20.00	\$ -			
November	14			\$ 20.00	\$ -			

Name:

Weekly Log

September 17th - 28th ' 18

November	15		\$	20.00	\$	-
November	16		\$	20.00	\$	-
November	17		\$	20.00	\$	-
November	18		\$	20.00	\$	-
November	19	Eastern District Community outreach this week targeted the Broadway East area nearest Johns Hopkins ... have not had contact with 3 groups in this area since pre-Covig ... was piggy backing on the Hopkins Rep's efforts in this area with 3 small groups that cover 3 or 4 blocks in and around the Hopkins campus ... was able on the conference call (not zoom) ... to introduce myself and give a brief update on what is the Consent Decree, why we need community feedback on BPD efforts and the importance of staying inform of its progress in our city. Did end with Eastern District NL facebook page info ... quarterly forum date and my contact number ... 6 on call.	3 \$	20.00	\$	60.00
November	20		\$	20.00	\$	-
November	21		\$	20.00	\$	-
November	22		\$	20.00	\$	-
November	23		\$	20.00	\$	-
November	24		\$	20.00	\$	-
November	25	No quorum this month on the Madison Square and Darley Park association calls ... The Bond street group did a virtual Thanksgiving day luncheon ... no business discussed. I did share updates at the end of the Bond street call using the Quarterly ... closed with facebook page info and contact number.	3 \$	20.00	\$	60.00
November	26		\$	20.00	\$	-
November	27		\$	20.00	\$	-
November	28		\$	20.00	\$	-
November	29		\$	20.00	\$	-
November	30	Outreach efforts this week in the Eastern District involved the Johnathan Square and Greenmount East community associations ... bulk of time spent discussing the housing unit being built on the corner of Greenmount and Chase streets. Both groups did review the get out the vote efforts of their sub-committees ... Johnston Square commented at length on the drug prevention initiative at area schools targeting youth with DRUG Prevention resources. I was able to inject at end of both meetings announcements on the next quarterly forum, the need for their feedback on the good , bad and indifferent of the BPD ... included information on the Eastern District NL facebook page and links to our main web page for additional updates.	3 \$	20.00	\$	60.00
			15 \$	20.00	\$	300.00
						0

Baltimore Consent Decree Monitor 750 E. Pratt, Ste 900 Baltimore, MD 21202			INSTRUCTIONS 1. Complete the blue box to the left first. This will cause month and rate information to populate the spreadsheet. 2. Enter descriptions and hours in the "Time" portion of the matrix consistent with the "Sample Description" below. 3. You may not bill more than eight (8) hours in a day, even if you work more than eight (8) hours in a day, which you inevitably will. Leadership must authorize more than eight hours billed in a day, itemized, but will do so sparingly. All time above 8 hours in a day should be reflected as "unbilled." 4. You may NOT bill for time spent traveling to or from Baltimore or anywhere else. Travel time is non-reimbursable. 5. Please make sure all expenses meet the Guidelines listed in the Billing Guidelines tab. 6. Do not forget to initial the box attesting to the accuracy of this statement before you submit it. 7. Do not hesitate to call Community Engagement Coordinator Darnyle Wharton or Community Liaison Ray Kelly with any questions.
	INVOICE FOR MONTH OF:	November	Complete these four cells before starting spreadsheet. Rates and other info will self-populate.
	INVOICE SUBMITTED BY:	Boykin	
	DATE SUBMITTED:	12/1/2020	
	YEAR:	2020	

Sample Description:
 Prepare for and attend meeting with BPD North Division DC; prepare checklist for review of in-service training; meet with Ms. Williams re changes to compliance matrix; copied use of force reports; reviewed UNDF reports 1123454 and 1123455.

TIME								
Month of	Day	Description	Hours	Rate	Total	Comments (Unbilled Time)	Unbilled Hours	
November	1			\$ 20.00	\$ -			
November	2			\$ 20.00	\$ -			
November	3			\$ 20.00	\$ -			
November	4			\$ 20.00	\$ -			
November	5	Facilitated Weekly engagement at St. Gregory the Great Church (SGG); 16 brochures distributed.	2	\$ 20.00	\$ 40.00			
November	6			\$ 20.00	\$ -			
November	7			\$ 20.00	\$ -			
November	8			\$ 20.00	\$ -			
November	9			\$ 20.00	\$ -			
November	10			\$ 20.00	\$ -			
November	11			\$ 20.00	\$ -			
November	12			\$ 20.00	\$ -			
November	13			\$ 20.00	\$ -			
November	14			\$ 20.00	\$ -			
November	15			\$ 20.00	\$ -			
November	16	Attended Monthly Liasion Team Mtg. Team bulding exercise, training community policing update provided by our Lead Ray Kelly, Team Lead Darnyle reminded us to continue to submit Community Organization reports as a resource for the Monthly Monitor; offered support regarding changing our engagement strategy in an effort to garner more conversation and 1099 information update requests. Overall informative meeting.	1	\$ 20.00	\$ 20.00			
November	17	Attended monthly food distribution partnership with SGG. Distributed 61 Brochure packets. This venue provides an outlet to converse with residents from various communities regarding their outlook on community policing and other issues.	6	\$ 20.00	\$ 120.00			
November	18			\$ 20.00	\$ -			

Name:

Weekly Log

September 17th - 28th '18

November	19	Facilitated weekly engagement at St. Gregory the Great Church (SGG); 22 brochures distributed.	2.5	\$	20.00	\$	50.00	
November	20			\$	20.00	\$	-	
November	21			\$	20.00	\$	-	
November	22			\$	20.00	\$	-	
November	23	Attended SGG Weekly Food Pantry Partnership. Distributed 13 brochure packets.	1	\$	20.00	\$	20.00	
November	24	Prepared 150 brochure packets for distribution during SGG's Annual Thanksgiving Dinner Wednesday.	2	\$	20.00	\$	40.00	
November	25			\$	20.00	\$	-	
November	26			\$	20.00	\$	-	
November	27			\$	20.00	\$	-	
November	28			\$	20.00	\$	-	
November	29			\$	20.00	\$	-	
November	30			\$	20.00	\$	-	
November	31			\$	20.00	\$	-	
			14.5	\$	20.00	\$	290.00	0

Name:

Weekly Log

September 17th - 28th '18

				\$	-
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				TOTAL:	\$ -

Subtotal Time:	\$	290.00
Subtotal Expenses:	\$	-
TOTAL:	\$	290.00
Unbilled Hours		0.00

Your initials here signify that the charges on this invoice are accurate:

INITIALS
KB

Baltimore Consent Decree Monitor 750 E. Pratt, Ste 900 Baltimore, MD 21202			INSTRUCTIONS 1. Complete the blue box to the left first. This will cause month and rate information to populate the spreadsheet. 2. Enter descriptions and hours in the "Time" portion of the matrix consistent with the "Sample Description" below. 3. You may not bill more than eight (8) hours in a day, even if you work more than eight (8) hours in a day, which you inevitably will. Leadership must authorize more than eight hours billed in a day, itemized, but will do so sparingly. All time above 8 hours in a day should be reflected as "unbilled." 4. You may NOT bill for time spent traveling to or from Baltimore or anywhere else. Travel time is non-reimbursable. 5. Please make sure all expenses meet the Guidelines listed in the Billing Guidelines tab. 6. Do not forget to initial the box attesting to the accuracy of this statement before you submit it. 7. Do not hesitate to call Community Engagement Coordinator Darnyle Wharton or Community Liaison Ray Kelly with any questions.
	INVOICE FOR MONTH OF:	<u>November</u>	Complete these four cells before starting spreadsheet. Rates and other info will self-populate.
	INVOICE SUBMITTED BY:	Jackson	
	DATE SUBMITTED:	12/7/2020	
	YEAR:	2020	

Sample Description:
 Prepare for and attend meeting with BPD North Division DC; prepare checklist for review of in-service training; meet with Ms. Williams re changes to compliance matrix; copied use of force reports; reviewed UNDF reports 1123454 and 1123455.

TIME

Month of	Day	Description	Hours	Rate	Total	Comments (Unbilled Time)	Unbilled Hours
November	1			\$ 20.00	\$ -		
November	2			\$ 20.00	\$ -		
November	3			\$ 20.00	\$ -		
November	4			\$ 20.00	\$ -		
November	5			\$ 20.00	\$ -		
November	6	Facilitated weekly Virtual Community Engagement via the Zoom platform (No attendees)	1	\$ 20.00	\$ 20.00		
November	7			\$ 20.00	\$ -		
November	8			\$ 20.00	\$ -		
November	9			\$ 20.00	\$ -		
November	10			\$ 20.00	\$ -		
November	11			\$ 20.00	\$ -		
November	12			\$ 20.00	\$ -		
November	13	Facilitated weekly Virtual Community Engagement via the Zoom platform (1 attendee)	1	\$ 20.00	\$ 20.00		
November	14			\$ 20.00	\$ -		
November	15			\$ 20.00	\$ -		
November	16	Attended monthly NL Staff Meeting via the Zoom platform, one hour meeting involving all NLs lead by Darnyle	1	\$ 20.00	\$ 20.00		
November	17			\$ 20.00	\$ -		
November	18			\$ 20.00	\$ -		
November	19			\$ 20.00	\$ -		
November	20	Facilitated weekly Virtual Community Engagement via the Zoom platform (2 attendees)	1	\$ 20.00	\$ 20.00		
November	21			\$ 20.00	\$ -		
November	22			\$ 20.00	\$ -		
November	23			\$ 20.00	\$ -		
November	24			\$ 20.00	\$ -		
November	25			\$ 20.00	\$ -		
November	26			\$ 20.00	\$ -		

Name:

Weekly Log

September 17th - 28th '18

November	27		\$	20.00	\$	-	
November	28		\$	20.00	\$	-	
November	29		\$	20.00	\$	-	
November	30		\$	20.00	\$	-	
November	31		\$	20.00	\$	-	
			4	\$	20.00	\$	80.00
							0

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	INVOICE FOR MONTH OF: <u>November</u>	Complete these four cells before starting spreadsheet. Rates and other info will self-populate.	
	INVOICE SUBMITTED BY: Tsiongas		
	DATE SUBMITTED: 12/7/2020		
	YEAR: 2020		

Sample Description:
 Prepare for and attend meeting with BPD North Division DC; prepare checklist for review of in-service training; meet with Ms. Williams re changes to compliance matrix; copied use of force reports; reviewed UNDF reports 1123454 and 1123455.

TIME

Month of	Day	Description	Hours	Rate	Total	Comments (Unbilled Time)	Unbilled Hours
November	1	Attended Police Free Schools campaign meeting. Discussion of past and upcoming policing events	1	\$ 20.00	\$ 20.00		
November	2			\$ 20.00	\$ -		
November	3			\$ 20.00	\$ -		
November	4			\$ 20.00	\$ -		
November	5			\$ 20.00	\$ -		
November	6			\$ 20.00	\$ -		
November	7			\$ 20.00	\$ -		
November	8	Attended Police Free Schools campaign meeting including outreach to other interested Baltimore City residents to conduct one-on-one convos on policing.	1	\$ 20.00	\$ 20.00		
November	9			\$ 20.00	\$ -		
November	10			\$ 20.00	\$ -		
November	11			\$ 20.00	\$ -		
November	12			\$ 20.00	\$ -		
November	13			\$ 20.00	\$ -		
November	14			\$ 20.00	\$ -		
November	15			\$ 20.00	\$ -		
November	16	Attended Monthly Neighborhood Liaison meeting and conversation with Ray Kelly on engaging with BPD and legislators.	1	\$ 20.00	\$ 20.00		
November	17	Attending virtual Defund the Police and Reinvest in Communities Coalition press conference. Attending the virtual meeting "Understanding the role of the SRO" by Maryland Center for School Safety	3	\$ 20.00	\$ 60.00		

Name:

Weekly Log

September 17th - 28th ' 18

November	18	Coordinated COVID-19 Justice Related Response Coalition Meeting, discussing arrests, jail and prison conditions and court hearings during COVID.	1.5	\$	20.00	\$	30.00
November	19			\$	20.00	\$	-
November	20			\$	20.00	\$	-
November	21			\$	20.00	\$	-
November	22			\$	20.00	\$	-
November	23			\$	20.00	\$	-
November	24			\$	20.00	\$	-
November	25			\$	20.00	\$	-
November	26			\$	20.00	\$	-
November	27			\$	20.00	\$	-
November	28			\$	20.00	\$	-
November	29	Attended Police Free Schools campaign meeting. Hearing from Baltimore Algebra Project on Police in Schools report card and from state-wide orgs on state-wide policing legislation	1	\$	20.00	\$	20.00
November	30			\$	20.00	\$	-
November	31			\$	20.00	\$	-
			8.5	\$	20.00	\$	170.00
							0

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	INVOICE FOR MONTH OF: November	Complete these four cells before starting spreadsheet. Rates and other info will self-populate.	
	INVOICE SUBMITTED BY: Dunaway		
	DATE SUBMITTED: 12/6/2020		
	YEAR: 2020		

Sample Description:
 Prepare for and attend meeting with BPD North Division DC; prepare checklist for review of in-service training; meet with Ms. Williams re changes to compliance matrix; copied use of force reports; reviewed UNDF reports 1123454 and 1123455.

TIME							
Month of	Day	Description	Hours	Rate	Total	Comments (Unbilled Time)	Unbilled Hours
November	1			\$ 20.00	\$ -		
November	2			\$ 20.00	\$ -		
November	3			\$ 20.00	\$ -		
November	4			\$ 20.00	\$ -		
November	5	Attended a meeting with the CHCC where they discussed the community matters such as flooding on Spelman Rd. and the fact that the city continues to insist they will send a representative to address the concerns of the community although they do not show.. They discussed the work the Youth Resilience Institute and The Youth Work and Crisis intervention for Roco Baltimore program are doing in the community. Delegate Lierman did a brief discussion of her dedication to the community.	1	\$ 20.00	\$ 20.00		
November	6	Completed association meeting Report preparation such as watching videos on youth organizations ment to assist our youth in the community. I also visited their websites.	1	\$ 20.00	\$ 20.00		
November	7			\$ 20.00	\$ -		
November	8			\$ 20.00	\$ -		
November	9	Completion of October final report for submission.	1	\$ 20.00	\$ 20.00		
November	10			\$ 20.00	\$ -		
November	11			\$ 20.00	\$ -		
November	12			\$ 20.00	\$ -		
November	13			\$ 20.00	\$ -		
November	14			\$ 20.00	\$ -		
November	15			\$ 20.00	\$ -		
November	16	Attended Monthly NL meeting. We discussed the activities of our districts and how the pandemic has slowed the progress of the team. We discussed the method of payment distribution.	1	\$ 20.00	\$ 20.00		
November	17			\$ 20.00	\$ -		
November	18			\$ 20.00	\$ -		
November	19	Attended SDCRC meeting via Zoom they discussed what is currently encouraging and concerning within the community. They discussed the installment of camera in the Federal Hill neighborhood. It was explained that the cameras sit 40 feet in the air and does not assist in the conviction in cases in concern of identification. It was suggested that door bell cameras would be useful in that there is a chance to get a face other wise they need eye witness.	1	\$ 20.00	\$ 20.00		
November	20			\$ 20.00	\$ -		
November	21			\$ 20.00	\$ -		
November	22			\$ 20.00	\$ -		
November	23			\$ 20.00	\$ -		

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	INVOICE FOR MONTH OF: <u>November</u>		Complete these four cells before starting spreadsheet. Rates and other info will self-populate.
	INVOICE SUBMITTED BY: Roberts, M		
	DATE SUBMITTED: 12/7/2020		
	YEAR: 2020		

Sample Description:
 Prepare for and attend meeting with BPD North Division DC; prepare checklist for review of in-service training; meet with Ms. Williams re changes to compliance matrix; copied use of force reports; reviewed UNDF reports 1123454 and 1123455.

TIME								
Month of	Day	Description	Hours	Rate	Total	Comments (Unbilled Time)	Unbilled Hours	
November	1		0	\$ 20.00	\$ -			
November	2	Outreach - attended Harwood Community Association meeting - no problems presented.	1	\$ 20.00	\$ 20.00			
November	3			\$ 20.00	\$ -			
November	4			\$ 20.00	\$ -			
November	5	Facilitated Weekly Outreach Office Hours Through WebEx - no attendees	1	\$ 20.00	\$ 20.00			
November	6			\$ 20.00	\$ -			
November	7			\$ 20.00	\$ -			
November	8			\$ 20.00	\$ -			
November	9			\$ 20.00	\$ -			
November	10			\$ 20.00	\$ -			
November	11			\$ 20.00	\$ -			
November	12	Weekly Outreach Office Hours Through WebEx & CVCBD Security Advisory Council meeting	2	\$ 20.00	\$ 40.00			
November	13	Administrative Hours: Researching and setting up Facebook ads.	1.5	\$ 20.00	\$ 30.00			
November	14			\$ 20.00	\$ -			
November	15			\$ 20.00	\$ -			
November	16	Attended Consent Decree Liaison Monthly Meeting	1	\$ 20.00	\$ 20.00			
November	17			\$ 20.00	\$ -			
November	18	Outreach CVCA General Meeting - present to hear any concerns. None were presented.	1	\$ 20.00	\$ 20.00			
November	19	Facilitated Weekly Outreach Office Hours Through WebEx - no attendees	1	\$ 20.00	\$ 20.00			
November	20			\$ 20.00	\$ -			
November	21			\$ 20.00	\$ -			
November	22			\$ 20.00	\$ -			
November	23			\$ 20.00	\$ -			
November	24			\$ 20.00	\$ -			

Name:

Weekly Log

September 17th - 28th '18

November	25		\$	20.00	\$	-		
November	26		\$	20.00	\$	-		
November	27		\$	20.00	\$	-		
November	28		\$	20.00	\$	-		
November	29		\$	20.00	\$	-		
November	30		\$	20.00	\$	-		
November	31		\$	20.00	\$	-		
			8.5	\$	20.00	\$	170.00	0

Baltimore Consent Decree Monitor

750 E. Pratt, Ste 900

Baltimore, MD 21202

INSTRUCTIONS

1. Complete the blue box to the left first. This will cause month and rate information to populate the spreadsheet.
2. Enter descriptions and hours in the "Time" portion of the matrix consistent with the "Sample Description" below.
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7. Do not hesitate to call Community Engagement Coordinator Darnyle Wharton or Community Liaison Ray Kelly with any questions.

	INVOICE FOR MONTH OF:	<u>NOVEMBER</u>	Complete these four cells before starting spreadsheet. Rates and other info will self-populate.
	INVOICE SUBMITTED BY:	Curtis	
	DATE SUBMITTED:	12/7/2020	
	YEAR:	2020	

Sample Description:

Prepare for and attend meeting with BPD North Division DC; prepare checklist for review of in-service training; meet with Ms. Williams re changes to compliance matrix; copied use of force reports; reviewed UNDF reports 1123454 and 1123455.

TIME

Month of	Day	Description	Hours	Rate	Total	Comments (Unbilled Time)	Unbilled Hours
NOVEMBER	1			\$ 20.00	\$ -		
NOVEMBER	2			\$ 20.00	\$ -		
NOVEMBER	3			\$ 20.00	\$ -		
NOVEMBER	4			\$ 20.00	\$ -		
NOVEMBER	5			\$ 20.00	\$ -		
NOVEMBER	6			\$ 20.00	\$ -		
NOVEMBER	7			\$ 20.00	\$ -		
NOVEMBER	8			\$ 20.00	\$ -		
NOVEMBER	9			\$ 20.00	\$ -		
NOVEMBER	10	Attended Park Heights Renaissance Free Food Giveaway and put a brochure in every Box we gave out 200 boxes on this day and went LIVE	2	\$ 20.00	\$ 40.00		
NOVEMBER	11			\$ 20.00	\$ -		
NOVEMBER	12			\$ 20.00	\$ -		
NOVEMBER	13			\$ 20.00	\$ -		
NOVEMBER	14	Attended Park Heights Community Clean up 7 locations throughout Park Heights. I coordinated and gave EVERY Location for the Dumpster atleast 30 brochures 210 people were given consert decree information from the tables.	4	\$ 20.00	\$ 80.00		
NOVEMBER	15			\$ 20.00	\$ -		
NOVEMBER	16			\$ 20.00	\$ -		
NOVEMBER	17			\$ 20.00	\$ -		
NOVEMBER	18			\$ 20.00	\$ -		
NOVEMBER	19			\$ 20.00	\$ -		
NOVEMBER	20			\$ 20.00	\$ -		

NOVEMBER	21	Attended Park Heights Saints Food Giveaway 4700 block of Reisterstown RD 21215, Over 200 people reached. I put a Consent Decree brochure in every box which was 200 boxes. And still spoke people before, during and after.	3	\$	20.00	\$	60.00
NOVEMBER	22			\$	20.00	\$	-
NOVEMBER	23	Shared the Consent Decree info at he Spirit of Faith Christian Center Food and clothes Giveaway and Langston Hughes Community center hot lunch (I reached 82 people, couldve been more but I left)	2	\$	20.00	\$	40.00
NOVEMBER	24			\$	20.00	\$	-
NOVEMBER	25			\$	20.00	\$	-
NOVEMBER	26			\$	20.00	\$	-
NOVEMBER	27			\$	20.00	\$	-
NOVEMBER	28			\$	20.00	\$	-
NOVEMBER	29			\$	20.00	\$	-
NOVEMBER	30	On Pratt Free Library Zoom ask a guest to speak on 1 of the community resources that's placed in their resource corner.	2	\$	20.00	\$	40.00
NOVEMBER	31			\$	20.00	\$	-
			13	\$	20.00	\$	260.00
							0

Baltimore Consent Decree Monitor 750 E. Pratt, Ste 900 Baltimore, MD 21202			INSTRUCTIONS 1. Complete the blue box to the left first. This will cause month and rate information to populate the spreadsheet. 2. Enter descriptions and hours in the "Time" portion of the matrix consistent with the "Sample Description" below. 3. You may not bill more than eight (8) hours in a day, even if you work more than eight (8) hours in a day, which you inevitably will. Leadership must authorize more than eight hours billed in a day, itemized, but will do so sparingly. All time above 8 hours in a day should be reflected as "unbilled." 4. You may NOT bill for time spent traveling to or from Baltimore or anywhere else. Travel time is non-reimbursable. 5. Please make sure all expenses meet the Guidelines listed in the Billing Guidelines tab. 6. Do not forget to initial the box attesting to the accuracy of this statement before you submit it. 7. Do not hesitate to call Community Engagement Coordinator Darnyle Wharton or Community Liaison Ray Kelly with any questions.
	INVOICE FOR MONTH OF:	<u>November</u>	Complete these four cells before starting spreadsheet. Rates and other info will self-populate.
	INVOICE SUBMITTED BY:	Watts	
	DATE SUBMITTED:	12/6/2020	
	YEAR:	2020	

Sample Description:
 Prepare for and attend meeting with BPD North Division DC; prepare checklist for review of in-service training; meet with Ms. Williams re changes to compliance matrix; copied use of force reports; reviewed UNDF reports 1123454 and 1123455.

TIME

Month of	Day	Description	Hours	Rate	Total	Comments (Unbilled Time)	Unbilled Hours
November	1	Sent out notices for Friday Zoom meeting and worked on contact database - deleted bounced back email and updated others	1	\$ 20.00	\$ 20.00		
November	2			\$ 20.00	\$ -		
November	3			\$ 20.00	\$ -		
November	4	Explored BPD website Transparency page to prepare for Friday Zoom meeting	1	\$ 20.00	\$ 20.00		
November	5	Sent reminder of Zoom via email and social media	0.3	\$ 20.00	\$ 6.00		
November	6	Weekly Zoom - Joined by Arish Narayan with Behavioral Health System to discuss their services. Also, joined by Alvonnia Allen. We discussed the Performance Review Policy and a question arose about internal and external reviews. (6 participants)	1	\$ 20.00	\$ 20.00		
November	7			\$ 20.00	\$ -		
November	8			\$ 20.00	\$ -		
November	9	Reached out Behavioral Health System to discuss their initiative around the CD// upgraded Zoom to unlimited minutes	0.3	\$ 20.00	\$ 6.00		
November	10			\$ 20.00	\$ -		
November	11			\$ 20.00	\$ -		
November	12	Sent reminder of Zoom via email and social media	0.3	\$ 20.00	\$ 6.00		
November	13	Weekly Zoom - Discussed Youth Engagement Policy with 7 participants. Also, showed BPD calendar and policies open for public comment - Looked through draft -use-deadly-force and elearning training	1	\$ 20.00	\$ 20.00		
November	14			\$ 20.00	\$ -		
November	15			\$ 20.00	\$ -		

Name:

Weekly Log

September 17th - 28th ' 18

November	16	Attended Monthly NL Meeting - Changing my schedule to 1 evening meeting per month with the community. Will send doodle to get consensus of day/time availability - **FB meeting with Monitoring Team**	3	\$	20.00	\$	60.00
November	17			\$	20.00	\$	-
November	18			\$	20.00	\$	-
November	19	Attended Zoom tutorial to learn about enhancements for meetings and sent out doodle to contact list of associations in the hope to increase attendance. I gave two options (Thursday evening Dec 3 6:30pm and Dec 10 6:30pm)	2	\$	20.00	\$	40.00
November	20	Facilitated my Weekly Zoom only 4 attended (they attend every meeting) and we looked over BPD calendar and discovered that the list of posted policies end in Dec. Question - Are there other policies to be posted for public comment in January or are all policies posted. Would like update.	1	\$	20.00	\$	20.00
November	21			\$	20.00	\$	-
November	22			\$	20.00	\$	-
November	23			\$	20.00	\$	-
November	24	Dropped off brochures at Station North which was one of my engagement spaces. Visited during summer when we could sit outside, now they are inside with very limited seating.	0.3	\$	20.00	\$	6.00
November	25			\$	20.00	\$	-
November	26			\$	20.00	\$	-
November	27			\$	20.00	\$	-
November	28			\$	20.00	\$	-
November	29			\$	20.00	\$	-
November	30	Dropped off brochures at Open Works which was one of my engagement spaces. Facility not fully operational yet. Public space is very limited.	0.3	\$	20.00	\$	6.00
November	31			\$	20.00	\$	-
			11.5	\$	20.00	\$	230.00
							0

