

Seth A. Rosenthal

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May 11, 2021

Mayor and City Council of Baltimore
Attn: James Shea, City Solicitor
City Hall, Suite 101
100 Holliday Street
Baltimore, MD 21202

Police Department of Baltimore City
Attn: Michael Harrison, Police Commissioner
242 W 29th Street
Baltimore, MD 21211-2908

Cynthia Coe
Maureen Johnston
Simrandeep Chahal
U.S. Department of Justice
Civil Rights Division
Special Litigation Section
950 Pennsylvania Ave., NW
Washington, DC 20530

RE: *Baltimore Police Monitoring Team – March 2021 Invoice*

This document, including attachments, is the invoice of the Baltimore Police Monitoring Team (“Team”) for services performed and expenses incurred in March 2021.

Narrative Summary

This invoice accounts for time worked from March 1 – March 31, 2021 by Team members Ken Thompson, Seth Rosenthal, Charles Ramsey, Theron Bowman, Randy Dupont, Brian Maxey, Hassan Aden, Matthew Barge, Kevin Bethel, Jessica Drake (as both community engagement team member and executive assistant), Maggie Goodrich, Nola Joyce, Tracey Meares, Sean Smoot, Roberto Villasenor, Sarah Lawrence, Gabriela Wasileski, Katie Zafft, Ray Kelly, Darnyle Wharton and nine neighborhood liaisons.

Please note that Darnyle Wharton is being compensated for 60 hours of work and the nine neighborhood liaisons are each being compensated for a full 15 hours of work, even though the public health measures ordered by Maryland’s Governor in response to the coronavirus pandemic may have rendered them unable to work their full allotment of hours. The Monitoring Team believes it is

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important to continue to fully compensate Mr. Wharton and our dedicated liaisons during the pandemic, which is adversely affecting so many sectors of the economy. Mr. Wharton and the liaisons are doing what they can to engage community members in the midst of a public health crisis.

The sum of previously unbilled services and expenses reflected in this invoice is \$96,589.36. Of the time submitted in this invoice, 58.9 hours, or 10.2%, were *pro bono*, or unbilled and donated to the City of Baltimore. By recording 10.2% of its total time *pro bono*, and writing off certain expenses, the Team saved the City a total of \$18,209.50.

Work performed in March 2021 included:

- Community outreach and meetings between Monitoring Team members, including neighborhood liaisons, and community stakeholders, including by Facebook Live, and collaborations with BPD and DOJ regarding coordinated outreach
- Addressing Consent Decree requirements for a second community survey
- Virtual and telephonic meetings regarding Consent Decree requirements on stops/searches/arrests, use of force, interactions with individuals with behavioral health disabilities, technology and data collection and maintenance, interactions with youth, impartial policing, misconduct investigations and discipline, training, sexual assault investigations, First Amendment protected activities, supervision, staffing, recruitment, hiring, officer assistance and support, compliance reviews and outcome assessments
- Reviewing and conferring with BPD on Training Academy needs and expectations; e-learning and/or in-class training curricula on First Amendment protected activity, community policing, lesser offenses, supervisory review of stops/searches/arrests, field training officers, procedural justice, interactions with youth, and interactions with individuals with behavioral health disabilities and in crisis; and training curricula for Public Integrity Bureau investigators
- Work on revisions to BPD policies in the area of discipline, retrieval of expunged disciplinary records for Brady/Giglio disclosures, and youth interactions
- Observing and evaluating training on behavioral health awareness and responses to sexual assault reports; Ethical Policing Is Courageous (EPIC) training; pilot training on community policing and lesser offenses; Collaborative Planning and Implementation Committee (CPIC) meetings; Performance Review Board meetings; and Comstat and RecruitStat meetings
- Conducting quantitative outcome assessments on sexual assault investigations and calls for service
- Commencing a qualitative compliance review on use of force for 2018-20
- Providing technical assistance to BPD's Public Integrity Bureau
- Reviewing Civilian Review Board findings and recommendations
- Providing technical assistance on implementation of technology reforms, including development of new Records Management System

- Reviewing and providing technical assistance to BPD on its self-assessments and audits, including its assessment of arrest data, officer safety and wellness assessment, and methodology for assessing responses to First Amendment protected activity in 2020
- Addressing issues relating to interactions with individuals with behavioral health disabilities, including virtual meetings with CPIC, addressing behavioral health system deficiencies identified in an analysis of systemic needs (including the expansion of mobile crisis teams), examining policies affecting interactions with individuals with behavioral health disabilities and in crisis, CIT officer training, and identifying data needed to properly assess BPD and City responses to crisis events
- Consulting BPD on implementing staffing, recruitment, hiring and retention plans and updating staffing plan
- Assessing the potential impact of state-wide police reform legislation on the Consent Decree
- Preparing a comprehensive compliance scorecard
- Finalizing Fourth-Year Monitoring Plan
- Meetings and communications with Judge Bedrar to inform him and receive his feedback about the progress of the project
- Preparing and updating content for the team’s website
- Engaging with residents on social media

Invoice Summary

Invoice Totals

| | Previously Billed (FY 2021) | March 2021 Billed | Fiscal YTD 2021 Billed |
|--|--|------------------------------|-----------------------------------|
| Services | \$818,110.00 | \$96,302.25 | \$914,412.25 |
| Expenses | \$2,993.77 | \$287.11 | \$3,280.88 |
| TOTAL Services and Expenses | \$821,103.77 | \$96,589.36 | \$917,693.13 |

| | |
|---|----------------|
| FY2021 Budget¹ | \$1,535,064.32 |
| Funds Remaining in FY2021 Budget | \$617,371.19 |
| Percentage of Funds Used in FY2021 Budget | 59.78% |
| Fiscal 2021 YTD Value of pro bono Services | \$216,629.55 |

¹ The FY2021 Budget includes \$60,064.32 carried over from FY2020 Budget.

Breakdown of Billable Hours & Expenses

| March | Total Hours | Billed Hours | Pro Bono Hours | Total Services Billed | Total Expenses Billed |
|-----------------------|--------------------|---------------------|-----------------------|------------------------------|------------------------------|
| Thompson | 32.7 | 24.3 | 8.4 | \$11,542.50 | \$0.00 |
| Rosenthal | 48.3 | 38.5 | 9.8 | \$18,287.50 | \$0.00 |
| Aden | 43.8 | 40.3 | 3.5 | \$9,470.50 | \$0.00 |
| Barge | 12.0 | 11.4 | 0.6 | \$2,679.00 | \$287.11 |
| CJI: Wasileski | 25.0 | 25.0 | 0.0 | \$5,000.00 | \$0.00 |
| CJI: Zafft | 8.0 | 8.0 | 0.0 | \$1,080.00 | \$0.00 |
| CJI: Lawrence | 3.5 | 3.5 | 0.0 | \$472.50 | \$0.00 |
| Drake | 16.6 | 15.1 | 1.5 | \$3,548.50 | \$0.00 |
| Drake (Exec. Ass't) | 1.5 | 1.5 | 0.0 | \$56.25 | \$0.00 |
| Goodrich | 3.0 | 3.0 | 0.0 | \$705.00 | \$0.00 |
| Joyce | 18.2 | 18.2 | 0.0 | \$4,277.00 | \$0.00 |
| Meares | 6.0 | 6.0 | 0.0 | \$1,410.00 | \$0.00 |
| Ramsey | 18.5 | 17.0 | 1.5 | \$3,995.00 | \$0.00 |
| Smoot | 6.5 | 6.5 | 0.0 | \$1,527.50 | \$0.00 |
| Villasenor | 34.5 | 32.5 | 2.0 | \$7,637.50 | \$0.00 |
| Wharton | 60.0 | 60.0 | 0.0 | \$4,500.00 | \$0.00 |
| Neighborhood Liaisons | 135.0 | 135.0 | 0.0 | \$2,700.00 | \$0.00 |
| Kelly | 12.5 | 10.7 | 1.8 | \$2,514.50 | \$0.00 |
| Dupont | 55.0 | 29.0 | 26.0 | \$6,815.00 | \$0.00 |
| Bowman | 23.0 | 23.0 | 0.0 | \$5,405.00 | \$0.00 |
| Maxey | 15.2 | 11.4 | 3.8 | \$2,679.00 | \$0.00 |
| Total | 578.80 | 519.90 | 58.9 | \$96,302.25 | \$287.11 |

Individual Invoices and Supporting Documentation

The remainder of this invoice includes the individual invoices of all Team members who submitted invoices for March 2021, as well as receipts for travel, transportation, accommodations, and expenses incurred for website development, and establishment of Team e-mail addresses.

The City and the Team have agreed that Team members who elect to be compensated for meals and personal expenses incurred while traveling to Baltimore for work on the project will do so at the standard federal per diem rate of \$71, with fractions of days billed at 75% of the standard federal per diem rate, or \$53.25. Some team members have waived or reduced their per diem charges, or elected to receive them only for some but not all days while traveling to and working in Baltimore. This constitutes additional, ongoing savings to the City.

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We submit this invoice for approval by the Department of Justice and the City of Baltimore. As previously discussed, we ask both parties to review the invoice and get back to us with any comments or suggested changes within five days. Once we obtain approval of the invoice, we will submit it to Judge James Bredar for his review and approval.

Please feel free to contact me if you have any questions.

Sincerely,



Seth Rosenthal
Deputy Monitor

| | | | | | | | |
|---|------------------------------|--------------|--|--|--|--|--|
| Baltimore Consent Decree Monitor 750 E. Pratt, Ste 900 Baltimore, MD 21202 | | | | INSTRUCTIONS 1. Complete the blue box to the left first. This will cause month and rate information to populate the spreadsheet. 2. Enter descriptions and hours in the "Time" portion of the matrix consistent with the "Sample Description" below. 3. You may not bill more than eight (8) hours in a day, even if you work more than eight (8) hours in a day, which you inevitably will. Leadership must authorize more than eight hours billed in a day, itemized, but will do so sparingly. All time above 8 hours in a day should be reflected as "unbilled." 4. You may NOT bill for time spent traveling to or from Baltimore or anywhere else. Travel time is non-reimbursable. 5. Please make sure all expenses meet the Guidelines listed in the Billing Guidelines tab. 6. Do not forget to initial the box attesting to the accuracy of this statement before you submit it. 7. Do not hesitate to call Deputy Monitors Hassan Aden or Seth Rosenthal with any questions. | | | |
| | INVOICE FOR MONTH OF: | March | | Complete these four cells before starting spreadsheet. Rates and other info will self-populate. | | | |
| | INVOICE SUBMITTED BY: | Thompson | | | | | |
| | DATE SUBMITTED: | 4/22/2021 | | | | | |
| | YEAR: | 2021 | | | | | |

Sample Description:
 Prepare for and attend meeting with BPD North Division DC; prepare checklist for review of in-service training; meet with Ms. Williams re changes to compliance matrix; copied use of force reports; reviewed UNDF reports 1123454 and 1123455.

TIME

| Month of | Day | Description | Hours | Rate | Total | Comments (Unbilled Time) | Unbilled Hours |
|----------|-----|--|-------|-----------|-------------|---|----------------|
| March | 1 | Review submissions for this month's meeting with the Court; review CPIC Data Subcommittee notes | 1 | \$ 475.00 | \$ 475.00 | | |
| March | 2 | Review and edit Monitoring Team Submission; telephone conference with R. Dupont re: CPIC Data Subcommittee performance and data issues; review materials in the Sexual Assault arena in preparation for Thursday's monthly meeting | 1.9 | \$ 475.00 | \$ 902.50 | | |
| March | 3 | Attend weekly Community Engagement Committee meeting | 0.4 | \$ 475.00 | \$ 190.00 | Work on logistics for Thursday's monthly meeting; present lecture to University of Maryland law students | 2.1 |
| March | 4 | Prepare for and attend monthly conference with the Court); telephone conference with R Dupont re: addressing behavioral crisis issues in the Monitoring Plan | 3.4 | \$ 475.00 | \$ 1,615.00 | Review media reports regarding police reform legislation passed by the Md. Senate; work on administrative issues concerning the neighborhood liaisons | 1 |
| March | 5 | Review communication from H. Aden re: Expungement issues and report same to the Court | 0.2 | \$ 475.00 | \$ 95.00 | | |
| March | 6 | | | \$ 475.00 | \$ - | | |
| March | 7 | | | \$ 475.00 | \$ - | | |
| March | 8 | Participate in Facebook Live session with the community | 1 | \$ 475.00 | \$ 475.00 | | |
| March | 9 | | | \$ 475.00 | \$ - | Work on administrative issues; review communications from M Bromwich re: status of the independent GTTF Investigation | 1.7 |
| March | 10 | | | \$ 475.00 | \$ - | | |
| March | 11 | Review communication from D.C. Murphy and related responses to potential modifications to paragraph 504 of the Consent Decree | 0.2 | \$ 475.00 | \$ 95.00 | | |
| March | 12 | | | \$ 475.00 | \$ - | | |
| March | 13 | | | \$ 475.00 | \$ - | | |
| March | 14 | | | \$ 475.00 | \$ - | | |
| March | 15 | Engage in multiple communications with the Court DOJ and BPD re: personnel issues | 0.7 | \$ 475.00 | \$ 332.50 | | |
| March | 16 | Meet with the Judge and later with the Parties re: personnel issues | 1 | \$ 475.00 | \$ 475.00 | | |
| March | 17 | Review materials pertaining to EPIC program in preparation for review of training program this coming Friday | 1.2 | \$ 475.00 | \$ 570.00 | | |
| March | 18 | Review EPIC materials in preparation for tomorrow's training session | 1 | \$ 475.00 | \$ 475.00 | | |
| March | 19 | Attend EPIC Training Session | 4.2 | \$ 475.00 | \$ 1,995.00 | Attend EPIC Training Session | 1 |

Name:

Weekly Log

September 17th - 28th ' 18

| | | | | | | | | | |
|-------|----|--|------|----|--------|----|-----------|---|-----|
| March | 20 | | | \$ | 475.00 | \$ | - | | |
| March | 21 | | | \$ | 475.00 | \$ | - | | |
| March | 22 | Review Data Subcommittee meeting notes; review HB 670 and memo from M Wirzberger re: potential issues with the Consent Decree | 1 | \$ | 475.00 | \$ | 475.00 | | |
| March | 23 | Participate in weekly Community Engagement meeting and follow up with Commissioner re: same | 1.3 | \$ | 475.00 | \$ | 617.50 | | |
| March | 24 | | | \$ | 475.00 | \$ | - | | |
| March | 25 | Review Data Subcommittee CPIC Use of Force supporting metrics; review Use of Force CD provisions relevant to tomorrow's discussion surrounding proposed police reform legislation; review BPD's Submission | 1.7 | \$ | 475.00 | \$ | 807.50 | Work on logistics for next week's monthly meeting | 0.6 |
| March | 26 | Meet with BPD and members of the Monitoring Team to discuss proposed reform legislation and its potential impact on the Consent Decree; telephone conference with R Dupont re: CPIC updates; review DOJ's monthly submission and related materials re: Transport of Persons In Custody | 2.2 | \$ | 475.00 | \$ | 1,045.00 | Work on logistics for next Thursday's Monthly Meeting and meeting with the Court re: police reform legislation | 1 |
| March | 27 | | | \$ | 475.00 | \$ | - | | |
| March | 28 | | | \$ | 475.00 | \$ | - | | |
| March | 29 | | | \$ | 475.00 | \$ | - | | |
| March | 30 | Participate in weekly meeting with Community Engagement Committee; review updated status of cases working their way through Public Integrity; begin review of draft compliance scorecard | 1.2 | \$ | 475.00 | \$ | 570.00 | Provide response to BPD re: Monitoring Team's technical advice re: reform legislation; work on logistics for Thursday's monthly meeting | 1 |
| March | 31 | Re-review all submissions in preparation for tomorrow's monthly meeting | 0.7 | \$ | 475.00 | \$ | 332.50 | | |
| | | | 24.3 | \$ | 475.00 | \$ | 11,542.50 | | 8.4 |

| | | | |
|---|------------------------------|--------------|--|
| Baltimore Consent Decree Monitor 750 E. Pratt, Ste 900 Baltimore, MD 21202 | | | INSTRUCTIONS 1. Complete the blue box to the left first. This will cause month and rate information to populate the spreadsheet. 2. Enter descriptions and hours in the "Time" portion of the matrix consistent with the "Sample Description" below. 3. You may not bill more than eight (8) hours in a day, even if you work more than eight (8) hours in a day, which you inevitably will. Leadership must authorize more than eight hours billed in a day, itemized, but will do so sparingly. All time above 8 hours in a day should be reflected as "unbilled." 4. You may NOT bill for time spent traveling to or from Baltimore or anywhere else. Travel time is non-reimbursable. 5. Please make sure all expenses meet the Guidelines listed in the Billing Guidelines tab. 6. Do not forget to initial the box attesting to the accuracy of this statement before you submit it. 7. Do not hesitate to call Deputy Monitors Hassan Aden or Seth Rosenthal with any questions. |
| | INVOICE FOR MONTH OF: | March | Complete these four cells before starting spreadsheet. Rates and other info will self-populate. |
| | INVOICE SUBMITTED BY: | Rosenthal | |
| | DATE SUBMITTED: | 4/28/2021 | |
| | YEAR: | 2021 | |

Sample Description:
 Prepare for and attend meeting with BPD North Division DC; prepare checklist for review of in-service training; meet with Ms. Williams re changes to compliance matrix; copied use of force reports; reviewed UNDF reports 1123454 and 1123455.

TIME

| Month of | Day | Description | Hours | Rate | Total | Comments (Unbilled Time) | Unbilled Hours |
|----------|-----|--|-------|-----------|-------------|--|----------------|
| March | 1 | Emails with BPD and DOJ re 4th year monitoring plan | 0.3 | \$ 475.00 | \$ 142.50 | | |
| March | 2 | Emails re 4th year monitoring plan; brief review of draft 2020 Q4 RWOC arrest report | 0.3 | \$ 475.00 | \$ 142.50 | | |
| March | 3 | Emails with BPD and DOJ re suggested revisions to 4th year monitoring plan | 0.6 | \$ 475.00 | \$ 285.00 | Emails with Villasenor and Barge re FLETC UOF instructor training program and BPD social media policy training | 0.2 |
| March | 4 | Review 4th year monitoring plan, telephone conference with Sullivan re same, telephone conference with Barge re same, and emails with BPD and DOJ re same; draft cover memo for 4th year monitoring plan; Zoom call and emails re RMS report form fields; emails with BPD and DOJ re 1st A e-learning second comment period. | 5.1 | \$ 475.00 | \$ 2,422.50 | Review press on police reform legislation and emails with MT leadership re same; attend monthly meeting with court and parties (sexual assault investigations) | |
| March | 5 | Emails with MT, BPD and DOJ re 4th year monitoring plan and confer with Thompson re same | 0.4 | \$ 475.00 | \$ 190.00 | | 2.2 |
| March | 6 | | | \$ 475.00 | \$ - | | |
| March | 7 | | | \$ 475.00 | \$ - | | |
| March | 8 | Emails with BPD and DOJ re 4th Year Plan | 0.2 | \$ 475.00 | \$ 95.00 | Participate in FB Live Zoom forum; emails with R. Kelly; emails re RMS issues | |
| March | 9 | Revise 4th year monitoring plan and email with Mincarelli re same | 2.4 | \$ 475.00 | \$ 1,140.00 | Emails with IUR and Barge re community survey; community engagement emails and confer with Thompson re community engagement; emails with Bromwich re update on GTTF review | 1.3 |
| March | 10 | Email with parties and MT member re revised draft of 4th year monitoring plan | 0.3 | \$ 475.00 | \$ 142.50 | | 0.8 |
| March | 11 | Telephone calls/emails with BPD and DOJ re monitoring plan, telephone conference with DOJ re same, and Zoom call with Joyce and Barge re same | 1.1 | \$ 475.00 | \$ 522.50 | | |
| March | 12 | Finalize 4th year monitoring plan for filing | 1 | \$ 475.00 | \$ 475.00 | Zoom call with Foglesong and Levi re arrestee survey; emails with MT members re 4th year monitoring plan | |
| March | 13 | | | \$ 475.00 | \$ - | | 0.9 |

Name:

Weekly Log

September 17th - 28th '18

| | | | | | | | | |
|-------|----|--|-------------|-----------|---------------|-----------|--|--|
| March | 14 | | \$ | 475.00 | \$ | - | | |
| March | 15 | | \$ | 475.00 | \$ | - | Emails re RMS progress | 0.1 |
| March | 16 | Observe and participate in debrief on community policing/lesser offense training pilot; participate in RMS demo with BPD, MT and DOJ; review, comment on and emails re updated draft of BPD's 1st Amendment audit methodology | 5.2 | \$ | 475.00 | \$ | 2,470.00 | |
| March | 17 | | \$ | 475.00 | \$ | - | Emails re RMS fields; emails re and review UOF compliance review methodology; emails re potential HB670 impact on CD | 0.6 |
| March | 18 | Review and comment on draft of BPD Q4 2020 release without charge report and email with DOJ re same; emails and Zoom call with BPD on RMS data fields capturing investigate stops | 1.2 | \$ | 475.00 | \$ | 570.00 | |
| March | 19 | Review FOP MOU re expungement of administratively closed disciplinary investigations and emails with Aden re same; emails with BPD and DOJ re finalizing 1st A e-learning; emails with BPD and DOJ with comments on Q4 2020 RWOC arrest report | 0.9 | \$ | 475.00 | \$ | 427.50 | |
| March | 20 | Preliminary review of revised SSA supervisory e-learning | 0.3 | \$ | 475.00 | \$ | 142.50 | |
| March | 21 | | \$ | 475.00 | \$ | - | Review recent press and emails with Judge Bredar re same | 0.3 |
| March | 22 | Review and revise updated draft of SSA supervisor e-learning and email with Barge, Villasenor, Bowman and Joyce re same | 2.3 | \$ | 475.00 | \$ | 1,092.50 | |
| March | 23 | Emails to MT leads re next semiannual report; emails with Barge et al re SSA supervisor training; weekly community engagement call, with Commissioner Harrison and Director Sullivan as guests | 1.6 | \$ | 475.00 | \$ | 760.00 | |
| March | 24 | Telephone conference with DOJ re administrative closure/expungement of sustained complaints issue; Zoom call with DOJ and BPD re Section 504 omissions; draft comprehensive compliance scoring spreadsheet; Zoom call with BPD re compliance with COTF provisions; emails with BPD and DOJ re Q4 RWOC arrest report | 5.7 | \$ | 475.00 | \$ | 2,707.50 | Emails with MT re upcoming monthly meeting on transport |
| March | 25 | Emails/telephone conference with Villasenor, Barge and Bowman re SSA supervisor e-learning revise draft of e-learning, and email comments and marked up draft to DOJ | 1 | \$ | 475.00 | \$ | 475.00 | Emails re upcoming monthly meeting on transport |
| March | 26 | Zoom call with BPD for update on proposed state police reform legislation and follow up call with MT leadership re same | 0.8 | \$ | 475.00 | \$ | 380.00 | Emails with IUR and Barge re community survey and prepare and transmit award letter for community survey to IUR |
| March | 27 | | \$ | 475.00 | \$ | - | | 0.2 |
| March | 28 | | \$ | 475.00 | \$ | - | | 0.2 |
| March | 29 | Review submissions for monthly meeting on transport; review DOJ comments on SSA supervisor e-learning, consolidate DOJ-MT comments and send to BPD; meeting with Judge Bredar re proposed state legislation; confer with Barge re community survey; draft compliance scorecard and email with BPD and DOJ re same; participate in biweekly PIB call with parties and research and email with BPD and DOJ re issue involving expungement of administratively closed PIB cases | 5.6 | \$ | 475.00 | \$ | 2,660.00 | Confer with Barge re compliance scorecard and UOF compliance review; emails re updates on proposed state legislation |
| March | 30 | Zoom call and emails with IUR and Barge re community survey; emails with BPD re RMS pilots and public rollout | 0.9 | \$ | 475.00 | \$ | 427.50 | Emails with community engagement team re April community forum; emails with BPD and DOJ re legislative reform proposals |
| March | 31 | Begin drafting semiannual report | 1.3 | \$ | 475.00 | \$ | 617.50 | Emails with Drake re creating chronological monitoring plan; emails with Thompson et al re quarterly hearing; attention to recent press; telephone conference with Villasenor and emails with BPD re wagon driver training |
| | | | 38.5 | \$ | 475.00 | \$ | 18,287.50 | 9.8 |

Name:

Weekly Log

September 17th - 28th '18

EXPENSES

| Date | Category | MEALS + INCIDENTALS | | NON MEALS | | Total |
|---------------|----------|---------------------|---|----------------------|------------------|-------|
| | | Travel Day | Total Meal + Incidentals (per daily Guidelines cap of \$71 per day) | Non-Meal Description | Non-Meal Expense | |
| | | | | | | \$ - |
| | | | | | | \$ - |
| | | | | | | \$ - |
| | | | | | | \$ - |
| TOTAL: | | | | | | \$ - |

| | |
|--------------------|---------------------|
| Subtotal Time: | \$ 18,287.50 |
| Subtotal Expenses: | \$ - |
| TOTAL: | \$ 18,287.50 |
| Unbilled Hours | 9.80 |

Your initials here signify that the charges on this invoice are accurate:

INITIALS
SAR

Detailed Time Report

21CP Solutions, LLC

Timeframe **03/01/2021 — 03/31/2021** 1 Client **Baltimore City Consent Decree:
Monitoring Team**
Total **1.50 Hours**
0.00 Uninvoiced Billable Hours 1 Project **FY 20-21 MT Admin Work**
Categories **All Tasks**
1 Team **Drake Jessica**

| Date | Client | Project | Task | Roles | Hours |
|---------------|--|---------------------------|-------------------------|-------------------------|-------------|
| Drake Jessica | | | | | 1.50 |
| 03/01/2021 | Baltimore City Consent Decree: Monitoring Team Website updates and scheduling. | FY 20-21 MT Admin Work | Administrative Costs | Associate Consultant | 1.00 |
| 03/08/2021 | Baltimore City Consent Decree: Monitoring Team Weekly website check-in. | FY 20-21 MT Admin Work | Administrative Costs | Associate Consultant | 0.50 |
| Total | | | | | 1.50 |

Detailed Time Report

21CP Solutions, LLC

| | | | |
|-----------|---------------------------------------|------------|---|
| Timeframe | 03/01/2021 – 03/31/2021 | 1 Client | Baltimore City Consent Decree: Monitoring Team |
| Total | 43.80 Hours | Projects | All Projects |
| | 0.00 Uninvoiced Billable Hours | Categories | All Tasks |
| | | 1 Team | Aden Hassan |

| Date | Client | Project | Roles | Person | Hours |
|---|--|-----------------------------------|----------------|-------------|-------|
| Associate Consultant Professional Fees | | | | | 40.30 |
| 03/02/2021 | Baltimore City Consent Decree: Monitoring Team | July 2020 - June 2021 Budget Year | Senior Advisor | Aden Hassan | 1.50 |
| Email and correspondence re: PIB MT plan dates and sequencing with DOJ and BPD. Review of several documents (CRB letters, Intake Reports and POIS matters). | | | | | |
| 03/03/2021 | Baltimore City Consent Decree: Monitoring Team | July 2020 - June 2021 Budget Year | Senior Advisor | Aden Hassan | 1.50 |
| Email and correspondence re: Training (general) PIB Training and other CD related matters. Review of ERMM cases and timeline report. Review of PIB deliverables in the MT Plan. | | | | | |
| 03/04/2021 | Baltimore City Consent Decree: Monitoring Team | July 2020 - June 2021 Budget Year | Senior Advisor | Aden Hassan | 4.00 |
| Participated in Compstat. PIB weekly update meeting with the parties. Call with S. Sullivan re: numerous project management matters, deadlines, PIB matters and the recent proposed legislative changes pertaining to police departments in MD. Review of the Expungement SOP and associated request form. Review of the latest Intake and Classification Weekly report. Email and correspondence. Call with K. Thompson re: priority meetings with groups in Baltimore re: promotions and other matters pertaining to policies and processes in the BPD and the recently submitted Expungement SOP and associated forms. | | | | | |
| 03/05/2021 | Baltimore City Consent Decree: Monitoring Team | July 2020 - June 2021 Budget Year | Senior Advisor | Aden Hassan | 3.50 |
| Email and correspondence with K. Thompson re: Expungement SOP and upcoming meeting. Meeting with parties re: PIB matters, Community Engagement and other CD related matters in need of resolution. Logistics for upcoming meeting. | | | | | |
| 03/08/2021 | Baltimore City Consent Decree: Monitoring Team | July 2020 - June 2021 Budget Year | Senior Advisor | Aden Hassan | 1.50 |
| Email and correspondence, logistics for meetings, and review of Matrix documents. | | | | | |
| 03/09/2021 | Baltimore City Consent Decree: Monitoring Team | July 2020 - June 2021 Budget Year | Senior Advisor | Aden Hassan | 1.50 |
| Call with K. Thompson re: several CD related matters including Community Engagement and some Court matters relating to future hearings. Email and correspondence re: PIB, GTTF, and other accountability matters. | | | | | |

Total 43.80

| Date | Client | Project | Roles | Person | Hours |
|---|--|-----------------------------------|----------------|-------------|-------|
| 03/10/2021 | Baltimore City Consent Decree: Monitoring Team | July 2020 - June 2021 Budget Year | Senior Advisor | Aden Hassan | 1.50 |
| Review of PIB documents to be discussed in upcoming weekly meeting with the parties. Email and correspondence with MT workgroup (PIB). Logistics for upcoming training review sessions next week. | | | | | |
| 03/11/2021 | Baltimore City Consent Decree: Monitoring Team | July 2020 - June 2021 Budget Year | Senior Advisor | Aden Hassan | 2.50 |
| Participated in the weekly Compstat meeting. Email, correspondence and logistics for upcoming PIB workgroup meeting. Review of B. Toms' compilation of public comments on PIB investigator training. | | | | | |
| 03/12/2021 | Baltimore City Consent Decree: Monitoring Team | July 2020 - June 2021 Budget Year | Senior Advisor | Aden Hassan | 4.00 |
| Attended and audited the EPIC training. Email and correspondence re: various CD related matters. Weekly PIB update meeting with the parties. | | | | | |
| 03/15/2021 | Baltimore City Consent Decree: Monitoring Team | July 2020 - June 2021 Budget Year | Senior Advisor | Aden Hassan | 1.00 |
| Email and correspondence. Review of several documents and comments on disciplinary policies (DOJ comments/edits). | | | | | |
| 03/16/2021 | Baltimore City Consent Decree: Monitoring Team | July 2020 - June 2021 Budget Year | Senior Advisor | Aden Hassan | 1.00 |
| Email and correspondence and project management. Call with L. Fink re: Expungement Protocols in development by the BPD. | | | | | |
| 03/19/2021 | Baltimore City Consent Decree: Monitoring Team | July 2020 - June 2021 Budget Year | Senior Advisor | Aden Hassan | 3.00 |
| Attended EPIC training (Online and partial day). Call with MT re: FOP MOU (Nov 2018) Addendum D. Review of PIB documents received from BPD. | | | | | |
| 03/23/2021 | Baltimore City Consent Decree: Monitoring Team | July 2020 - June 2021 Budget Year | Senior Advisor | Aden Hassan | 1.50 |
| Email and correspondence re: next semiannual report to include assignments and focus areas. Correspondence with S. Sullivan re: the Expungement protocols. | | | | | |
| 03/24/2021 | Baltimore City Consent Decree: Monitoring Team | July 2020 - June 2021 Budget Year | Senior Advisor | Aden Hassan | 3.00 |
| Calls with S. Sullivan re: PIB Discipline Matrix and Expungement matters. Call with DOJ re: Expungements. Review of weekly Intake and Classification Reports. Review of CRB Determination Letters. Email and correspondence re: various CD related matters. | | | | | |
| 03/25/2021 | Baltimore City Consent Decree: Monitoring Team | July 2020 - June 2021 Budget Year | Senior Advisor | Aden Hassan | 2.30 |
| CompStat meeting. Review of several documents related to FOP MOU Addendum D (Expungements). Email and correspondence. PIB workgroup logistics and assignments re: 4th Semiannual Report drafting. | | | | | |

Total 43.80

| Date | Client | Project | Roles | Person | Hours |
|---|--|-----------------------------------|----------------|-------------|--------------|
| 03/26/2021 | Baltimore City Consent Decree: Monitoring Team | July 2020 - June 2021 Budget Year | Senior Advisor | Aden Hassan | 2.50 |
| Briefing (Zoom) with BPD re: Update on the Status of Police Reform Bills in the 2021 General Assembly Session. Review of documents related to Expungements. Email and correspondence. | | | | | |
| 03/29/2021 | Baltimore City Consent Decree: Monitoring Team | July 2020 - June 2021 Budget Year | Senior Advisor | Aden Hassan | 3.00 |
| PIB weekly update meeting re: policies and processes (includes review and prep). Discussion regarding possible impact of HB 670. Call with Judge Bredar re: possible impact of HB 670. | | | | | |
| 03/30/2021 | Baltimore City Consent Decree: Monitoring Team | July 2020 - June 2021 Budget Year | Senior Advisor | Aden Hassan | 0.50 |
| Email and correspondence. | | | | | |
| 03/31/2021 | Baltimore City Consent Decree: Monitoring Team | July 2020 - June 2021 Budget Year | Senior Advisor | Aden Hassan | 1.00 |
| Email and correspondence re: upcoming hearing and April Public Hearing logistics. Project management. | | | | | |
| Pro Bono Hours | | | | | 3.50 |
| 03/18/2021 | Baltimore City Consent Decree: Monitoring Team | July 2020 - June 2021 Budget Year | Senior Advisor | Aden Hassan | 3.50 |
| Review of latest RWOK Draft provided by BPD. Review of several PIB documents in preparation for our weekly PIB workgroup meeting (today). Review of HB 670 (relevant to SIRT function). Email and correspondence. Participated in CompStat meeting. PIB Weekly meeting. | | | | | |
| Total | | | | | 43.80 |

Detailed Time Report

21CP Solutions, LLC

Timeframe **03/01/2021 — 03/31/2021** 1 Client **Baltimore City Consent Decree: Monitoring Team**
 Total **12.00 Hours**
 0.00 Uninvoiced Billable Hours
 Projects **All Projects**
 Categories **All Tasks**
 1 Team **Barge Matthew**

| Date | Client | Project | Roles | Person | Hours |
|--|--|-----------------------------------|---------|---------------|-------|
| Partner Professional Fees | | | | | 11.40 |
| 03/02/2021 | Baltimore City Consent Decree: Monitoring Team | July 2020 - June 2021 Budget Year | Partner | Barge Matthew | 0.40 |
| Various email communications w/ BPD, DOJ, MT re: community survey, monitoring plan. Conference call w/ N. Joyce re: sexual assault investigation compliance/outcome assessments. | | | | | |
| 03/03/2021 | Baltimore City Consent Decree: Monitoring Team | July 2020 - June 2021 Budget Year | Partner | Barge Matthew | 0.30 |
| Various email communications w/ BPD, DOJ, MT re: training, monitoring plan. | | | | | |
| 03/04/2021 | Baltimore City Consent Decree: Monitoring Team | July 2020 - June 2021 Budget Year | Partner | Barge Matthew | 1.70 |
| Conference call w/ BPD, DOJ, MT re: gender identity/RMS. Conference call w/ S. Rosenthal re: outcome assessments, community survey, monitoring plan, RMS. Review and edit monitoring plan; email communications w/ S. Rosenthal re: same. | | | | | |
| 03/05/2021 | Baltimore City Consent Decree: Monitoring Team | July 2020 - June 2021 Budget Year | Partner | Barge Matthew | 0.60 |
| Conference call w/ BPD, DOJ, MT re: monitoring plan; various email communications w/ MT re: same. | | | | | |
| 03/09/2021 | Baltimore City Consent Decree: Monitoring Team | July 2020 - June 2021 Budget Year | Partner | Barge Matthew | 1.30 |
| Participate in conference call w/ BPD, DOJ, MT re: training. Participate in conference call w/ BPD, DOJ, MT re: youth, crisis intervention training. Various email communications w/ MT re: community policing, least offensive charging, EPIC training. | | | | | |
| 03/11/2021 | Baltimore City Consent Decree: Monitoring Team | July 2020 - June 2021 Budget Year | Partner | Barge Matthew | 1.00 |
| Conference call w/ K. Kafft, G. Wasileski re: outcome assessments. Various email communications w/ BPD, DOJ, MT re: training, community survey. Conference call w/ S. Rosenthal, N. Joyce re: sexual assault investigations compliance/outcome assessment. | | | | | |
| 03/12/2021 | Baltimore City Consent Decree: Monitoring Team | July 2020 - June 2021 Budget Year | Partner | Barge Matthew | 0.10 |

Total 12.00

| Date | Client | Project | Roles | Person | Hours |
|---|--|-----------------------------------|---------|---------------|--------------------|
| Various email communications w/ MT re: sexual assault investigation outcome assessment, EPIC training. | | | | | |
| 03/16/2021 | Baltimore City Consent Decree: Monitoring Team | July 2020 - June 2021 Budget Year | Partner | Barge Matthew | 1.00 |
| Conference call w/ BPD, DOJ, MT re: RMS, various RMS issues. | | | | | |
| 03/17/2021 | Baltimore City Consent Decree: Monitoring Team | July 2020 - June 2021 Budget Year | Partner | Barge Matthew | 0.80 |
| Revise and draft updated UOF assessment methodology; email communications w/ BPD, DOJ, MT re: same. Various email communications w/ BPD, DOJ, MT re: RMS, RWOC report. | | | | | |
| 03/18/2021 | Baltimore City Consent Decree: Monitoring Team | July 2020 - June 2021 Budget Year | Partner | Barge Matthew | 0.60 |
| Conference call w/ BPD, MT re: RMS, investigative stops. | | | | | |
| 03/22/2021 | Baltimore City Consent Decree: Monitoring Team | July 2020 - June 2021 Budget Year | Partner | Barge Matthew | 0.20 |
| Conference call w/ S. Sullivan re: youth/crisis intervention training. Various email communications w/ MT re: SSA supervisory review training. | | | | | |
| 03/23/2021 | Baltimore City Consent Decree: Monitoring Team | July 2020 - June 2021 Budget Year | Partner | Barge Matthew | 0.90 |
| Conference call w/ BPD, DOJ, MT re: youth/behavioral crisis training. | | | | | |
| 03/29/2021 | Baltimore City Consent Decree: Monitoring Team | July 2020 - June 2021 Budget Year | Partner | Barge Matthew | 0.40 |
| Conference call w/ S. Rosenthal re: community survey, RMS, UOF assessment. | | | | | |
| 03/30/2021 | Baltimore City Consent Decree: Monitoring Team | July 2020 - June 2021 Budget Year | Partner | Barge Matthew | 1.50 |
| Participate in conference call w/ BPD, DOJ, MT re: training; debrief w/ R. Villasenor re: same. Conference call w/ S. Rosenthal, N. Pratt-Harris re: community survey. Conference call w/ B. Maxey re: use of force assessment. | | | | | |
| 03/31/2021 | Baltimore City Consent Decree: Monitoring Team | July 2020 - June 2021 Budget Year | Partner | Barge Matthew | 0.60 |
| Various email communications w/ MT re: court hearings. Conference call w/ M. Riaz re: use of force assessment. | | | | | |
| Pro Bono Hours | | | | | 0.60 |
| 03/24/2021 | Baltimore City Consent Decree: Monitoring Team | July 2020 - June 2021 Budget Year | Partner | Barge Matthew | 0.10 |
| Various email communications w/ MT re: monthly meeting, transport issues. | | | | | |
| 03/25/2021 | Baltimore City Consent Decree: Monitoring Team | July 2020 - June 2021 Budget Year | Partner | Barge Matthew | 0.20 |
| | | | | | Total 12.00 |

| Date | Client | Project | Roles | Person | Hours |
|--|--|-----------------------------------|---------|---------------|-------|
| Various email communications w/ MT re: monthly Court hearing, SSA training, outcome assessments. | | | | | |
| 03/26/2021 | Baltimore City Consent Decree: Monitoring Team | July 2020 - June 2021 Budget Year | Partner | Barge Matthew | 0.30 |
| Various email communications w/ S. Rosenthal, N. Pratt-Harris re: community survey. Revise and edit memorandum re: use of force outcome assessment methodology; email communications w/ BPD, DOJ, MT re: same. | | | | | |
| Total 12.00 | | | | | |

Expense Report for Invoice #Baltimore Monitor February 2021 Invoice1

21CP Solutions, LLC

03/09/2021

\$180.00

Client **Baltimore City Consent Decree:
Monitoring Team**
Project **July 2020 - June 2021 Budget Year**
Category **Phone, Internet, Website Expenses**
Person **Barge Matthew**

Squarespace/GSuite BPD Monitor email charges.



Invoice

Tuesday, March 9, 2021

ISSUED TO:

Matthew Barge

ISSUED BY:

Squarespace, Inc.
225 Varick Street, 12th Floor
New York, NY 10014

Charges

Subscription: Google Workspace (Monthly) (bpdmonitor.com) - [REDACTED]
3/9/2021 - 4/9/2021

\$180.00

| | |
|-----------------|-------------------------------------|
| Card ending in: | [REDACTED] All prices in US Dollar. |
| Subtotal: | \$180.00 |
| Discount: | -- |
| Due: | \$0.00 |
| Paid: | \$180.00 |

All prices in US Dollar.



03/12/2021

\$26.00

Client **Baltimore City Consent Decree:
Monitoring Team**

Project **July 2020 - June 2021 Budget Year**

Category **Phone, Internet, Website Expenses**

Person **Barge Matthew**

Squarespace BPDMonitor.com website monthly charges.



Invoice

Friday, March 12, 2021

ISSUED TO:

Matthew Barge

ISSUED BY:

Squarespace, Inc.
225 Varick Street, 12th Floor
New York, NY 10014

Charges

Subscription: Business (Monthly) [REDACTED]

3/11/2021 – 4/11/2021

\$26.00

| | | |
|-----------------|----------------|--------------------------|
| Card ending in: | [REDACTED] | All prices in US Dollar. |
| Subtotal: | \$26.00 | |
| Discount: | -- | |
| Due: | \$0.00 | |
| Paid: | \$26.00 | |

All prices in US Dollar.



03/17/2021

\$81.11

Client **Baltimore City Consent Decree:
Monitoring Team**

Project **July 2020 - June 2021 Budget Year**

Category **Phone, Internet, Website Expenses**

Person **Barge Matthew**

Electronic assessment platform charges. (1/2 of overall invoice amount).



INVOICE

Alchemer LLC
168 Centennial Pkwy, Suite 250
Louisville, CO 80027
USA
US EIN: 20-5463887
UK VAT: GB-309 7393 78
MOSS ID: EU826478382
GST/HST: 716747498

Invoice Number: INV00319604
Invoice Date: 03/17/2021
Due Date: 03/17/2021
Payment Terms: Due Upon Receipt
PO Number:
Currency: USD
Customer Tax ID:

Customer Billing Details:

Customer Name: [REDACTED]
Billing Contact: Matthew Barge
Email: [REDACTED]
Billing Address: [REDACTED]

Account Number: [REDACTED]
Sold to Contact: Matthew Barge
Email: [REDACTED]
Sold to Address: [REDACTED]

Items:

| Description | Service Period | Qty | Rate | Amount |
|---|----------------------------|-----|----------|--------|
| Enterprise - License - Professional Monthly License - Professional Monthly | 03/18/2021 - 04/17/2021 | 1 | \$149.00 | 149.00 |

| | | |
|-------------------------|-------------------------|-----------------|
| Additional Information: | Subtotal: | \$149.00 |
| | Tax: | \$13.23 |
| | Total: | \$162.23 |
| | Adjustments: | \$0.00 |
| | Payments: | \$162.23 |
| | Invoice Balance: | \$0.00 |

How To Pay:

| Credit Card Payment: CLICK TO PAY | |
|--|---|
| US Customers Wire/ACH Payment | International Customers Wire Payment |
| Independent Bank 7777 Henneman Way McKinney TX 75070 Beneficiary's Name: Alchemer LLC Account No.: 4000808227 ABA/Routing No.: 111916326 | Beneficiary Bank: Wells Fargo 420 Montgomery Street San Francisco CA 94104 Beneficiary Name: Alchemer LLC Account No.: 5333549383 ABA/Routing No.: 121000248 Non-USD Swift No.: WFBUS6WFFX USD Swift No.: WFBUS6S |
| US or Canadian Customers Pay by Check Alchemer LLC P.O. Box 913138 Denver CO 80291-3138 | |

Billing Questions: billing@alchemer.com

Alchemer LLC does not accept terms and conditions with Customer other than the services agreement between Alchemer LLC and Customer (the Services Agreement). By paying this invoice, Customer accepts that the Services Agreement shall control all Alchemer's services with Customer, and that Customer agrees to waive any purchase order terms and conditions.

Detailed Time Report

21CP Solutions, LLC

Timeframe **03/01/2021 – 03/31/2021**
Total **3.50 Hours**
0.00 Uninvoiced Billable Hours

1 Client **Baltimore City Consent Decree:
Monitoring Team**
1 Project **July 2020 - June 2021 Budget Year**
Categories **All Tasks**
1 Team **CJI - Lawrence Sarah**

| Date | Client | Project | Roles | Person | Hours |
|--|---|--------------------------------------|-------------------------|-------------------------|-------------|
| Associate Consultant Professional Fees | | | | | 3.50 |
| 03/22/2021 | Baltimore City Consent Decree: Monitoring Team Coding allegations | July 2020 - June 2021 Budget Year | Associate Consultant | CJI - Lawrence Sarah | 2.50 |
| 03/30/2021 | Baltimore City Consent Decree: Monitoring Team CFS assessment | July 2020 - June 2021 Budget Year | Associate Consultant | CJI - Lawrence Sarah | 1.00 |
| Total | | | | | 3.50 |

Detailed Time Report

21CP Solutions, LLC

Timeframe **03/01/2021 — 03/31/2021**
 Total **25.00 Hours**
0.00 Uninvoiced Billable Hours

1 Client **Baltimore City Consent Decree:
 Monitoring Team**
 1 Project **July 2020 - June 2021 Budget Year**
 Categories **All Tasks**
 1 Team **CJI - Wasileski Gabriela**

| Date | Client | Project | Roles | Person | Hours |
|--|---|--------------------------------------|-------------------------|-----------------------------|-------|
| Associate Consultant Professional Fees | | | | | 25.00 |
| 03/10/2021 | Baltimore City Consent Decree: Monitoring Team CFS OA report additional analysis | July 2020 - June 2021 Budget Year | Associate Consultant | CJI - Wasileski Gabriela | 3.00 |
| 03/11/2021 | Baltimore City Consent Decree: Monitoring Team CFS report new analysis | July 2020 - June 2021 Budget Year | Associate Consultant | CJI - Wasileski Gabriela | 3.00 |
| 03/12/2021 | Baltimore City Consent Decree: Monitoring Team CFS report new analysis | July 2020 - June 2021 Budget Year | Associate Consultant | CJI - Wasileski Gabriela | 3.00 |
| 03/15/2021 | Baltimore City Consent Decree: Monitoring Team CFS Outcome assessment - neighborhood analysis ArcGIS | July 2020 - June 2021 Budget Year | Associate Consultant | CJI - Wasileski Gabriela | 4.00 |
| 03/16/2021 | Baltimore City Consent Decree: Monitoring Team CFS data - neighborhood analysis | July 2020 - June 2021 Budget Year | Associate Consultant | CJI - Wasileski Gabriela | 2.00 |
| 03/18/2021 | Baltimore City Consent Decree: Monitoring Team CFS - new neighborhood analysis for the OA report | July 2020 - June 2021 Budget Year | Associate Consultant | CJI - Wasileski Gabriela | 5.00 |
| 03/25/2021 | Baltimore City Consent Decree: Monitoring Team CFS AO report neighborhood data analysis, reporting findings | July 2020 - June 2021 Budget Year | Associate Consultant | CJI - Wasileski Gabriela | 3.00 |
| 03/26/2021 | Baltimore City Consent Decree: Monitoring Team CFS report writing, final neighborhood findings | July 2020 - June 2021 Budget Year | Associate Consultant | CJI - Wasileski Gabriela | 2.00 |

Total 25.00

Detailed Time Report

21CP Solutions, LLC

Timeframe **03/01/2021 – 03/31/2021**
Total **8.00 Hours**
0.00 Uninvoiced Billable Hours

1 Client **Baltimore City Consent Decree:
Monitoring Team**
1 Project **July 2020 - June 2021 Budget Year**
Categories **All Tasks**
1 Team **CJI - Zafft Katie**

| Date | Client | Project | Roles | Person | Hours |
|--|--|--------------------------------------|-------------------------|----------------------|-------|
| Associate Consultant Professional Fees | | | | | 8.00 |
| 03/02/2021 | Baltimore City Consent Decree: Monitoring Team outcome assessment | July 2020 - June 2021 Budget Year | Associate Consultant | CJI - Zafft Katie | 2.00 |
| 03/03/2021 | Baltimore City Consent Decree: Monitoring Team outcome assessment call | July 2020 - June 2021 Budget Year | Associate Consultant | CJI - Zafft Katie | 0.50 |
| 03/04/2021 | Baltimore City Consent Decree: Monitoring Team outcome assessment | July 2020 - June 2021 Budget Year | Associate Consultant | CJI - Zafft Katie | 1.00 |
| 03/11/2021 | Baltimore City Consent Decree: Monitoring Team outcome assessment. | July 2020 - June 2021 Budget Year | Associate Consultant | CJI - Zafft Katie | 1.50 |
| 03/25/2021 | Baltimore City Consent Decree: Monitoring Team outcome assessment | July 2020 - June 2021 Budget Year | Associate Consultant | CJI - Zafft Katie | 1.00 |
| 03/26/2021 | Baltimore City Consent Decree: Monitoring Team outcome assessment | July 2020 - June 2021 Budget Year | Associate Consultant | CJI - Zafft Katie | 2.00 |

Total 8.00

Detailed Time Report

21CP Solutions, LLC

Timeframe **03/01/2021 – 03/31/2021** 2 Clients **21CP Solutions, LLC, Baltimore City**
Total **16.60 Hours** **Consent Decree: Monitoring Team**
0.00 Uninvoiced Billable Hours 1 Project **July 2020 - June 2021 Budget Year**
Categories **All Tasks**
1 Team **Drake Jessica**

| Date | Client | Project | Roles | Person | Hours |
|--|---|--------------------------------------|-------------------------|------------------|--------------|
| Associate Consultant Professional Fees | | | | | 15.10 |
| 03/02/2021 | Baltimore City Consent Decree: Monitoring Team CE Workshop II on CP Plan | July 2020 - June 2021 Budget Year | Associate Consultant | Drake Jessica | 1.50 |
| 03/05/2021 | Baltimore City Consent Decree: Monitoring Team Community engagement meeting with Parties, follow up Calls to R. Kelly, D. Wharton, F. Dorceus, S. Sullivan, and C. Ramsey | July 2020 - June 2021 Budget Year | Associate Consultant | Drake Jessica | 2.00 |
| 03/08/2021 | Baltimore City Consent Decree: Monitoring Team Monthly Facebook Live session, call with K. Thompson, Standing CP Call with parties | July 2020 - June 2021 Budget Year | Associate Consultant | Drake Jessica | 2.50 |
| 03/09/2021 | Baltimore City Consent Decree: Monitoring Team Standing CE Call, emails, and follow-ups | July 2020 - June 2021 Budget Year | Associate Consultant | Drake Jessica | 2.00 |
| 03/09/2021 | Baltimore City Consent Decree: Monitoring Team CE Standing Call , emails, training review and team feedback | July 2020 - June 2021 Budget Year | Associate Consultant | Drake Jessica | 2.00 |
| 03/11/2021 | Baltimore City Consent Decree: Monitoring Team Meeting with CDIU and MT re: Collaboration and Community Policing Training | July 2020 - June 2021 Budget Year | Associate Consultant | Drake Jessica | 1.00 |
| 03/16/2021 | Baltimore City Consent Decree: Monitoring Team CE Standing Call, follow up emails, and outreach to Team | July 2020 - June 2021 Budget Year | Associate Consultant | Drake Jessica | 1.50 |
| 03/19/2021 | Baltimore City Consent Decree: Monitoring Team | July 2020 - June 2021 Budget Year | Associate Consultant | Drake Jessica | 1.10 |
| Total | | | | | 16.60 |

| Date | Client | Project | Roles | Person | Hours |
|--|--|--------------------------------------|-------------------------|------------------|--------------------|
| All parties call re: Community Engagement and Outreach Check-In. Follow up calls with S. Sullivan and F. Dorceus | | | | | |
| 03/22/2021 | Baltimore City Consent Decree: Monitoring Team Community Policing Check-in Call | July 2020 - June 2021 Budget Year | Associate Consultant | Drake Jessica | 0.50 |
| 03/31/2021 | Baltimore City Consent Decree: Monitoring Team Begin work on templated year four plan for team project management. | July 2020 - June 2021 Budget Year | Associate Consultant | Drake Jessica | 1.00 |
| Pro Bono Hours | | | | | 1.50 |
| 03/15/2021 | Baltimore City Consent Decree: Monitoring Team Monthly NL Meetings | July 2020 - June 2021 Budget Year | Associate Consultant | Drake Jessica | 1.50 |
| | | | | | Total 16.60 |

Detailed Time Report

21CP Solutions, LLC

Timeframe **03/01/2021 — 03/31/2021** 1 Client **Baltimore City Consent Decree:
Monitoring Team**
Total **3.00 Hours** 1 Project **July 2020 - June 2021 Budget Year**
0.00 Uninvoiced Billable Hours Categories **All Tasks**
1 Team **Goodrich Maggie**

| Date | Client | Project | Roles | Person | Hours |
|--|---|--------------------------------------|-------------------|--------------------|-------------|
| Associate Consultant Professional Fees | | | | | 3.00 |
| 03/11/2021 | Baltimore City Consent Decree: Monitoring Team Call with BPD and DOJ re IT | July 2020 - June 2021 Budget Year | Senior Advisor | Goodrich Maggie | 0.50 |
| 03/16/2021 | Baltimore City Consent Decree: Monitoring Team RMS demo and data collection discussion with BPD and DON | July 2020 - June 2021 Budget Year | Senior Advisor | Goodrich Maggie | 1.50 |
| 03/26/2021 | Baltimore City Consent Decree: Monitoring Team Call with Chief Davis re IT | July 2020 - June 2021 Budget Year | Senior Advisor | Goodrich Maggie | 0.50 |
| 03/31/2021 | Baltimore City Consent Decree: Monitoring Team Review policy 606 edits | July 2020 - June 2021 Budget Year | Senior Advisor | Goodrich Maggie | 0.50 |
| Total | | | | | 3.00 |

Detailed Time Report

21CP Solutions, LLC

Timeframe **03/01/2021 – 03/31/2021**
 Total **18.20 Hours**
0.00 Uninvoiced Billable Hours

1 Client **Baltimore City Consent Decree: Monitoring Team**
 1 Project **July 2020 - June 2021 Budget Year**
 Categories **All Tasks**
 1 Team **Joyce Nola**

| Date | Client | Project | Roles | Person | Hours |
|---------------------------|--|-----------------------------------|---------|------------|--------------|
| Partner Professional Fees | | | | | 18.20 |
| 03/01/2021 | Baltimore City Consent Decree: Monitoring Team Staffing call | July 2020 - June 2021 Budget Year | Partner | Joyce Nola | 0.70 |
| 03/02/2021 | Baltimore City Consent Decree: Monitoring Team Report for the monthly court hearing | July 2020 - June 2021 Budget Year | Partner | Joyce Nola | 1.80 |
| 03/04/2021 | Baltimore City Consent Decree: Monitoring Team Monthly Court Hearing, Sexual Assault materials, FTO & supervisor training inquiries, Procedural Justice eLearning | July 2020 - June 2021 Budget Year | Partner | Joyce Nola | 4.20 |
| 03/05/2021 | Baltimore City Consent Decree: Monitoring Team Call with DOJ and BPD on community engagement | July 2020 - June 2021 Budget Year | Partner | Joyce Nola | 0.50 |
| 03/08/2021 | Baltimore City Consent Decree: Monitoring Team Review of community policing materials, CP call and follow-up | July 2020 - June 2021 Budget Year | Partner | Joyce Nola | 1.30 |
| 03/10/2021 | Baltimore City Consent Decree: Monitoring Team Seual Assault | July 2020 - June 2021 Budget Year | Partner | Joyce Nola | 1.00 |
| 03/15/2021 | Baltimore City Consent Decree: Monitoring Team Recruitment and Retention call | July 2020 - June 2021 Budget Year | Partner | Joyce Nola | 1.00 |
| 03/16/2021 | Baltimore City Consent Decree: Monitoring Team | July 2020 - June 2021 Budget Year | Partner | Joyce Nola | 0.60 |
| Total | | | | | 18.20 |

| Date | Client | Project | Roles | Person | Hours |
|--------------|--|-----------------------------------|---------|------------|--------------|
| | FTO/Supervision call | | | | |
| 03/17/2021 | Baltimore City Consent Decree: Monitoring Team CP call with parties | July 2020 - June 2021 Budget Year | Partner | Joyce Nola | 1.10 |
| 03/20/2021 | Baltimore City Consent Decree: Monitoring Team Review of Staffing Plan | July 2020 - June 2021 Budget Year | Partner | Joyce Nola | 0.80 |
| 03/24/2021 | Baltimore City Consent Decree: Monitoring Team SA call | July 2020 - June 2021 Budget Year | Partner | Joyce Nola | 0.80 |
| 03/25/2021 | Baltimore City Consent Decree: Monitoring Team Staffing call | July 2020 - June 2021 Budget Year | Partner | Joyce Nola | 1.20 |
| 03/29/2021 | Baltimore City Consent Decree: Monitoring Team Retention and Recruitment | July 2020 - June 2021 Budget Year | Partner | Joyce Nola | 1.00 |
| 03/30/2021 | Baltimore City Consent Decree: Monitoring Team Review and comment on FTO policy | July 2020 - June 2021 Budget Year | Partner | Joyce Nola | 1.30 |
| 03/31/2021 | Baltimore City Consent Decree: Monitoring Team Call reference SA | July 2020 - June 2021 Budget Year | Partner | Joyce Nola | 0.90 |
| Total | | | | | 18.20 |

Detailed Time Report

21CP Solutions, LLC

Timeframe **03/01/2021 – 03/31/2021** 1 Client **Baltimore City Consent Decree:
Monitoring Team**
Total **6.00 Hours** 1 Project **July 2020 - June 2021 Budget Year**
0.00 Uninvoiced Billable Hours Categories **All Tasks**
1 Team **Meares Tracey**

| Date | Client | Project | Roles | Person | Hours |
|---|---|--------------------------------------|-------------------------|------------------|-------------|
| Associate Consultant Professional Fees | | | | | 6.00 |
| 03/19/2021 | Baltimore City Consent Decree: Monitoring Team | July 2020 - June 2021 Budget Year | Associate Consultant | Meares Tracey | 2.00 |
| FIP Collaboratory Meeting w/William Joyner. Including 1 hour for same meeting on February 19. | | | | | |
| 03/27/2021 | Baltimore City Consent Decree: Monitoring Team | July 2020 - June 2021 Budget Year | Associate Consultant | Meares Tracey | 4.00 |
| SSA Policy Review | | | | | |
| Total | | | | | 6.00 |

Detailed Time Report

21CP Solutions, LLC

| | | | |
|-----------|--------------------------------|------------|--|
| Timeframe | 03/01/2021 — 03/31/2021 | 2 Clients | 21CP Solutions, LLC, Baltimore City |
| Total | 18.50 Hours | | Consent Decree: Monitoring Team |
| | 0.00 Uninvoiced Billable Hours | 1 Project | July 2020 - June 2021 Budget Year |
| | | Categories | All Tasks |
| | | 1 Team | Ramsey Charles |

| Date | Client | Project | Roles | Person | Hours |
|---------------------------|---|-----------------------------------|---------|----------------|-------|
| Partner Professional Fees | | | | | 17.00 |
| 03/02/2021 | Baltimore City Consent Decree: Monitoring Team | July 2020 - June 2021 Budget Year | Partner | Ramsey Charles | 1.50 |
| | Call with Commissioner Harrison, Weekly CE Call | | | | |
| 03/08/2021 | Baltimore City Consent Decree: Monitoring Team | July 2020 - June 2021 Budget Year | Partner | Ramsey Charles | 2.50 |
| | Standing Policy Call, CP Check in call, Facebook Live Appearance and prep | | | | |
| 03/09/2021 | Baltimore City Consent Decree: Monitoring Team | July 2020 - June 2021 Budget Year | Partner | Ramsey Charles | 1.00 |
| | Weekly call with Commissioner Harrison and D/C Murphy | | | | |
| 03/15/2021 | Baltimore City Consent Decree: Monitoring Team | July 2020 - June 2021 Budget Year | Partner | Ramsey Charles | 8.00 |
| | CP Day 1 Training | | | | |
| 03/16/2021 | Baltimore City Consent Decree: Monitoring Team | July 2020 - June 2021 Budget Year | Partner | Ramsey Charles | 1.00 |
| | Weekly CE call | | | | |
| 03/23/2021 | Baltimore City Consent Decree: Monitoring Team | July 2020 - June 2021 Budget Year | Partner | Ramsey Charles | 1.00 |
| | Weekly CE conference call and call with Commissioner Harrison | | | | |
| 03/26/2021 | Baltimore City Consent Decree: Monitoring Team | July 2020 - June 2021 Budget Year | Partner | Ramsey Charles | 1.00 |
| | Conference Call re CP and MD Police Reform Bills | | | | |
| 03/30/2021 | Baltimore City Consent Decree: Monitoring Team | July 2020 - June 2021 Budget Year | Partner | Ramsey Charles | 1.00 |
| | Weekly CE call and call with Commissioner Harrison | | | | |

Total 18.50

| Date | Client | Project | Roles | Person | Hours |
|----------------|--|-----------------------------------|---------|----------------|-------|
| Pro Bono Hours | | | | | 1.50 |
| 03/09/2021 | Baltimore City Consent Decree: Monitoring Team Weekly CE Call, Weekly Training Call | July 2020 - June 2021 Budget Year | Partner | Ramsey Charles | 1.50 |

Total 18.50

Detailed Time Report

21CP Solutions, LLC

Timeframe **03/01/2021 – 03/31/2021** 1 Client **Baltimore City Consent Decree: Monitoring Team**
Total **6.50 Hours** 1 Project **July 2020 - June 2021 Budget Year**
0.00 Uninvoiced Billable Hours Categories **All Tasks**
1 Team **Smoot Sean**

| Date | Client | Project | Roles | Person | Hours |
|---|--|-----------------------------------|---------|------------|-------------|
| Partner Professional Fees | | | | | 6.50 |
| 03/08/2021 | Baltimore City Consent Decree: Monitoring Team | July 2020 - June 2021 Budget Year | Partner | Smoot Sean | 1.50 |
| Review pending legislation effecting CD implementation. | | | | | |
| 03/15/2021 | Baltimore City Consent Decree: Monitoring Team | July 2020 - June 2021 Budget Year | Partner | Smoot Sean | 2.00 |
| Review BPD compliance progress memo, RR and OSW call w BOD and DOJ | | | | | |
| 03/29/2021 | Baltimore City Consent Decree: Monitoring Team | July 2020 - June 2021 Budget Year | Partner | Smoot Sean | 1.00 |
| Recruitment and retention call | | | | | |
| 03/30/2021 | Baltimore City Consent Decree: Monitoring Team | July 2020 - June 2021 Budget Year | Partner | Smoot Sean | 2.00 |
| Rev FTO policy and DOJ/mt comments prep for and participate in FTO Conf call. | | | | | |
| Total | | | | | 6.50 |

Detailed Time Report

21CP Solutions, LLC

| | | | |
|-----------|---------------------------------------|------------|--|
| Timeframe | 03/01/2021 – 03/31/2021 | 2 Clients | 21CP Solutions, LLC, Baltimore City |
| Total | 34.50 Hours | | Consent Decree: Monitoring Team |
| | 0.00 Uninvoiced Billable Hours | 1 Project | July 2020 - June 2021 Budget Year |
| | | Categories | All Tasks |
| | | 1 Team | Villaseñor Roberto |

| Date | Client | Project | Roles | Person | Hours |
|--|--|-----------------------------------|---------|--------------------|--------------|
| Partner Professional Fees | | | | | 32.50 |
| 03/03/2021 | Baltimore City Consent Decree: Monitoring Team | July 2020 - June 2021 Budget Year | Partner | Villaseñor Roberto | 1.50 |
| Review and provide feedback on training requests for attending FLEtc UOF Instructor training and bringing in outside instruction on using social media as an investigative tool. Various emails on other topics. | | | | | |
| 03/04/2021 | Baltimore City Consent Decree: Monitoring Team | July 2020 - June 2021 Budget Year | Partner | Villaseñor Roberto | 2.00 |
| Comstat plus communication with BPD about training issues and other emails. | | | | | |
| 03/09/2021 | Baltimore City Consent Decree: Monitoring Team | July 2020 - June 2021 Budget Year | Partner | Villaseñor Roberto | 1.60 |
| Training meeting and prepare fir and participate in Transportation meeting | | | | | |
| 03/11/2021 | Baltimore City Consent Decree: Monitoring Team | July 2020 - June 2021 Budget Year | Partner | Villaseñor Roberto | 3.00 |
| Comstat and review and respond to 4Hr Elective DT course that will be paired with Courtroom Prep. | | | | | |
| 03/16/2021 | Baltimore City Consent Decree: Monitoring Team | July 2020 - June 2021 Budget Year | Partner | Villaseñor Roberto | 8.00 |
| CP/LO training audit | | | | | |
| 03/17/2021 | Baltimore City Consent Decree: Monitoring Team | July 2020 - June 2021 Budget Year | Partner | Villaseñor Roberto | 2.50 |
| PRB 21J-004 5600 | | | | | |
| 03/18/2021 | Baltimore City Consent Decree: Monitoring Team | July 2020 - June 2021 Budget Year | Partner | Villaseñor Roberto | 2.30 |
| Comstat | | | | | |
| 03/23/2021 | Baltimore City Consent Decree: Monitoring Team | July 2020 - June 2021 Budget Year | Partner | Villaseñor Roberto | 1.00 |
| Total | | | | | 34.50 |

| Date | Client | Project | Roles | Person | Hours |
|----------------|--|---|---------|--------------------|--------------|
| | | Review and respond on SSA Survey, Supervisory Training and various emails | | | |
| 03/24/2021 | Baltimore City Consent Decree: Monitoring Team | July 2020 - June 2021 Budget Year Conclude review of SSA Supervisory Review training | Partner | Villaseñor Roberto | 1.00 |
| 03/25/2021 | Baltimore City Consent Decree: Monitoring Team | July 2020 - June 2021 Budget Year Comstat (extended call introducing new HR program and including Transport and UOF Scorecards) | Partner | Villaseñor Roberto | 2.30 |
| 03/26/2021 | Baltimore City Consent Decree: Monitoring Team | July 2020 - June 2021 Budget Year Briefing on legislation that could effect the CD | Partner | Villaseñor Roberto | 0.80 |
| 03/27/2021 | Baltimore City Consent Decree: Monitoring Team | July 2020 - June 2021 Budget Year Work on presentation concerning Tranport if Persons in custody for April 1 Court hearing | Partner | Villaseñor Roberto | 2.00 |
| 03/28/2021 | Baltimore City Consent Decree: Monitoring Team | July 2020 - June 2021 Budget Year Complete presentation for court and various emails | Partner | Villaseñor Roberto | 1.00 |
| 03/29/2021 | Baltimore City Consent Decree: Monitoring Team | July 2020 - June 2021 Budget Year Recruitment and Retention Zoom call | Partner | Villaseñor Roberto | 1.00 |
| 03/30/2021 | Baltimore City Consent Decree: Monitoring Team | July 2020 - June 2021 Budget Year Training call plus follow-up on Transport issues, including revising Court presentation. Review 2nd version of eLearning on firing at/from a moving vehicle. | Partner | Villaseñor Roberto | 2.50 |
| Pro Bono Hours | | | | | 2.00 |
| 03/01/2021 | Baltimore City Consent Decree: Monitoring Team | July 2020 - June 2021 Budget Year Various emails | Partner | Villaseñor Roberto | 0.50 |
| 03/06/2021 | Baltimore City Consent Decree: Monitoring Team | July 2020 - June 2021 Budget Year Various emails | Partner | Villaseñor Roberto | 0.50 |
| 03/14/2021 | Baltimore City Consent Decree: Monitoring Team | July 2020 - June 2021 Budget Year Various emails | Partner | Villaseñor Roberto | 0.50 |
| Total | | | | | 34.50 |

| Date | Client | Project | Roles | Person | Hours |
|------------|--|-----------------------------------|---------|--------------------|-------|
| 03/20/2021 | Baltimore City Consent Decree: Monitoring Team Various emails | July 2020 - June 2021 Budget Year | Partner | Villaseñor Roberto | 0.50 |

Total 34.50

| | | | |
|---|--------------|---|--|
| Baltimore Consent Decree Monitor 750 E. Pratt, Ste 900 Baltimore, MD 21202 | | INSTRUCTIONS 1. Complete the blue box to the left first. This will cause month and rate information to populate the 2. Enter descriptions and hours in the "Time" portion of the matrix consistent with the "Sample Description" below. 3. You may not bill more than eight (8) hours in a day, even if you work more than eight (8) hours in a day, which you inevitably will. Leadership must authorize more than eight hours billed in a day, itemized, but will do so sparingly. All time above 8 hours in a day should be reflected as "unbilled." 4. You may NOT bill for time spent traveling to or from Baltimore or anywhere else. Travel time is non-reimbursable. 5. Please make sure all expenses meet the Guidelines listed in the Billing Guidelines tab. 6. Do not forget to initial the box attesting to the accuracy of this statement before you submit it. 7. Do not hesitate to call Deputy Monitors Hassan Aden or Seth Rosenthal with any questions. | |
| INVOICE FOR MONTH OF: | <u>March</u> | Complete these four cells before starting spreadsheet. Rates and other info will self-populate. | |
| INVOICE SUBMITTED BY: | Bowman | | |
| DATE SUBMITTED: | 4/15/2021 | | |
| YEAR: | 2021 | | |

Sample Description:
Prepare for and attend meeting with BPD North Division DC; prepare checklist for review of in-service training; meet with Ms. Williams re changes to compliance matrix; copied use of force reports; reviewed UNDF reports 1123454 and 1123455.

TIME

| Month of | Day | Description | Hours | Rate | Total | Comments (Unbilled Time) | Unbilled Hours |
|----------|-----|---|-------|-----------|-----------|--------------------------|----------------|
| March | 1 | | | \$ 235.00 | \$ - | | |
| March | 2 | | | \$ 235.00 | \$ - | | |
| March | 3 | | | \$ 235.00 | \$ - | | |
| March | 4 | Reviewed and responded to 29 messages. Prepared for and participated in meeting with BPD ref gender identity. | 3.5 | \$ 235.00 | \$ 822.50 | | |
| March | 5 | | | \$ 235.00 | \$ - | | |
| March | 6 | | | \$ 235.00 | \$ - | | |
| March | 7 | | | \$ 235.00 | \$ - | | |
| March | 8 | Reviewed and responded to 26 messages (BPD Draft Policy Protocol - DOJ Comments, Scheduling a briefing on the status of police reform bills in the 2021 general assembly session, Gender Identity in Records - Proposal, Line 43 SSA Data Analysis Progress Report, RMS Demo and Discussion, Hiring versus attrition). Prepared for and participated in weekly MPG meeting. | 3.8 | \$ 235.00 | \$ 893.00 | | |
| March | 9 | | | \$ 235.00 | \$ - | | |
| March | 10 | | | \$ 235.00 | \$ - | | |
| March | 11 | | | \$ 235.00 | \$ - | | |

INVOICE

| | | | | | | | |
|-------|----|---|-----|----|--------|----|----------|
| March | 12 | | | \$ | 235.00 | \$ | - |
| March | 13 | | | \$ | 235.00 | \$ | - |
| March | 14 | | | \$ | 235.00 | \$ | - |
| March | 15 | Reviewed and responded to 19 messages (MS Demo and Discussion, Hiring versus attrition, Initial Submission: FTO Policy, Business Card - Paragraph 42 - Documentation to Stopped Person(s), Updated Status Table of MT/DOJ Comments and Field Library, Updated Policy Protocol, BPD Policy Revisions) | 2 | \$ | 235.00 | \$ | 470.00 |
| March | 16 | RMS demo | 1.6 | \$ | 235.00 | \$ | 376.00 |
| March | 17 | | | \$ | 235.00 | \$ | - |
| March | 18 | Prepared for and participated in RMS update meeting | 0.6 | \$ | 235.00 | \$ | 141.00 |
| March | 19 | Reviewed and responded to 24 messages (Records Demo and Discussion of DOJ/MT Comments, Provisions in HB 670 that appear to conflict with the Consent Decree, Draft Q4 2020 RWOC Report, RMS Updates, Changes to DOJ Staffing, Updated Policy Protocol FW: Policy Protocol: BPD Responses) | 2.5 | \$ | 235.00 | \$ | 587.50 |
| March | 20 | | | \$ | 235.00 | \$ | - |
| March | 21 | | | \$ | 235.00 | \$ | - |
| March | 22 | Prepared for and participated in biweekly MPG meeting. Reviewed and responded to 5 messages (Updated Policy Protocol FW: Policy Protocol: BPD Responses, Provisions in HB 670 that appear to conflict with the Consent Decree, Business Card - Paragraph 42 - Documentation to Stopped Person(s), SSA Supervisory Review). | 1.5 | \$ | 235.00 | \$ | 352.50 |
| March | 23 | | | \$ | 235.00 | \$ | - |
| March | 24 | | | \$ | 235.00 | \$ | - |
| March | 25 | | | \$ | 235.00 | \$ | - |
| March | 26 | Prepared for and participated in BPD call and MT meeting ref SB670 and police refer bills. Reviewed and responded to 29 messages (Report writing time again, SSA Supervisory Review, Business Card - Paragraph 42 - Documentation to Stopped Person(s), Records Demo and Discussion of DOJ/MT Comments, Updated Policy Protocol, SB 670 discussion, Conference Regarding House Bill 670). | 4.3 | \$ | 235.00 | \$ | 1,010.50 |
| March | 27 | | | \$ | 235.00 | \$ | - |
| March | 28 | | | \$ | 235.00 | \$ | - |
| March | 29 | Prepared for and participated in conference with Judge Bredar | 0.7 | \$ | 235.00 | \$ | 164.50 |
| March | 30 | | | \$ | 235.00 | \$ | - |

| | | | | | | | | |
|-------|----|--|-----|---------------|-----------|-----------------|--------|---|
| March | 31 | Reviewed and responded to 21 messages (SSA Supervisory Review, Update on police reform bills and any follow up from Monitoring Team/Judge Bredar, Business Card - Paragraph 42 - Documentation to Stopped Person(s), PUBLIC HEARING DATE CHANGE) | 2.5 | \$ | 235.00 | \$ | 587.50 | |
| | | | 23 | TOTAL: | \$ | 5,405.00 | | 0 |

Baltimore Consent Decree Monitor
INVOICE

| | | | | | |
|--|--|--|--|---------------|------|
| | | | | \$ | - |
| | | | | \$ | - |
| | | | | \$ | - |
| | | | | \$ | - |
| | | | | \$ | - |
| | | | | TOTAL: | \$ - |

| | | |
|---------------------------|----|----------|
| Subtotal Time: | \$ | 5,405.00 |
| Subtotal Expenses: | \$ | - |
| TOTAL: | \$ | 5,405.00 |
| Unbilled Hours | | 0.00 |

Your initials here signify that the charges on this invoice are accurate:

INITIALS

TLB

| | | | |
|---|-----------------------|--------------|--|
| Baltimore Consent Decree Monitor 750 E. Pratt, Ste 900 Baltimore, MD 21202 | | | INSTRUCTIONS 1. Complete the blue box to the left first. This will cause month and rate information to populate the spreadsheet. 2. Enter descriptions and hours in the "Time" portion of the matrix consistent with the "Sample Description" below. 3. You may not bill more than eight (8) hours in a day, even if you work more than eight (8) hours in a day, which you inevitably will. Leadership must authorize more than eight hours billed in a day, itemized, but will do so sparingly. All time above 8 hours in a day should be reflected as "unbilled." 4. You may NOT bill for time spent traveling to or from Baltimore or anywhere else. Travel time is non-reimbursable. 5. Please make sure all expenses meet the Guidelines listed in the Billing Guidelines tab. 6. Do not forget to initial the box attesting to the accuracy of this statement before you submit it. 7. Do not hesitate to call Deputy Monitors Hassan Aden or Seth Rosenthal with any questions. |
| | INVOICE FOR MONTH OF: | <u>March</u> | Complete these four cells before starting spreadsheet. Rates and other info will self-populate. |
| | INVOICE SUBMITTED BY: | Dupont | |
| | DATE SUBMITTED: | 4/14/2021 | |
| | YEAR: | 2021 | |

Sample Description:
 Prepare for and attend meeting with BPD North Division DC; prepare checklist for review of in-service training; meet with Ms. Williams re changes to compliance matrix; copied use of force reports; reviewed UNDF reports 1123454 and 1123455.

| TIME | | | | | | | | |
|----------|-----|--|-------|-----------|-----------|---|----------------|--|
| Month of | Day | Description | Hours | Rate | Total | Comments (Unbilled Time) | Unbilled Hours | |
| March | 1 | Discussion of hospital psychiatry emergency room data with local advocate. | 0.3 | \$ 235.00 | \$ 70.50 | | | |
| March | 2 | CPIC Data Committee Meeting to discuss BPD Quarterly Report, Discussion with City on City role in CPIC leadership, discussion with DOJ on Crisis Response Team Policy, review of data sources for BPD behavioral health calls. | 2.9 | \$ 235.00 | \$ 681.50 | Discussion with Montor (K. Thompson on BPD Data Collection. | 0.3 | |
| March | 3 | | | \$ 235.00 | \$ - | | | |
| March | 4 | Discussion with BPD Compliance Division and City on recent Gap Analysis Report. | 0.4 | \$ 235.00 | \$ 94.00 | Discussion with Montor (K. Thompson) on City/BPD Gap Analysis Implementation Plan. | 0.4 | |
| March | 5 | Discussion with City, BPD, City Compliance Division on Gap Analysis report, discussion with DOJ, BPD Compliance Division on Monitoring Team 4th Year Workplan. | 2.2 | \$ 235.00 | \$ 517.00 | | | |
| March | 6 | | | \$ 235.00 | \$ - | | | |
| March | 7 | | | \$ 235.00 | \$ - | | | |
| March | 8 | | | \$ 235.00 | \$ - | | | |
| March | 9 | Review of BPD CIT 40 Hour Training anti-stigma training video | 0.5 | \$ 235.00 | \$ 117.50 | | | |
| March | 10 | CPIC Gap Analysis Committee Meeting to discuss Consent Decree community outreach efforts. | 1 | \$ 235.00 | \$ 235.00 | Discussion with Monitoring Team Member (S. Smoot) on outcome measures for BPD Officer Wellness programs. | 0.3 | |
| March | 11 | Review of Deadlines and Gap Analysis Implementation report with City, local advocate, BPD compliance division. | 1.3 | \$ 235.00 | \$ 305.50 | Discussion with Deputy Monitor (S. Rosenthal) on deadlines for City report on Gap Analysis Implementation Plan. | 0.1 | |

Name:

Weekly Log

September 17th - 28th '18

| | | | | | | | | | |
|-------|----|---|-----|----|--------|----|----------|--|-----|
| March | 12 | Meeting and discussion with DOJ and DOJ Subject Matter Experts on overall Consent Decree progress, Gap Analysis report, CIT 40 Hour Training and CIT Coordinator outcomes, Discussion with BPD Compliance division on CIT Coordinator Outcomes. Review of BPD CIT 40 Hour schedule on | 4.4 | \$ | 235.00 | \$ | 1,034.00 | Review of Monitoring 4th Year Plan with Monitoring Team Deputy Monitor (S. Rosenthal) and Monitoring Team Member (M. Barge). | 0.2 |
| March | 13 | | | \$ | 235.00 | \$ | - | | |
| March | 14 | | | \$ | 235.00 | \$ | - | | |
| March | 15 | Discussion of Peer Support issues with City, BPD Compliance Division. Discussion of Policy Protocols with BPD Compliance Division and Monitoring Member (T. Bauman). Draft of Peer Support document for City Implementation Plan. | 2.3 | \$ | 235.00 | \$ | 540.50 | Zoom Review of BPD CIT Officer 40 Hour 1st live pilot training. | 4.4 |
| March | 16 | Meeting with state-side advocacy group on Gap Analysis Implementation Plan. CPIC Data Committee Meeting to review BPD Quarterly Data Plan, plan for outcome analysis of 911 Diversion Data. | 2 | \$ | 235.00 | \$ | 470.00 | Zoom Review of BPD CIT Officer 40 Hour 1st live pilot training. | 5 |
| March | 17 | Discussion of CIT 40 Hour Training with BPD Behavioral Health Division. | 0.2 | \$ | 235.00 | \$ | 47.00 | Zoom Review of BPD CIT Officer 40 Hour 1st live pilot training. | 4 |
| March | 18 | | | \$ | 235.00 | \$ | - | Zoom Review of BPD CIT Officer 40 Hour 1st live pilot training. | 4 |
| March | 19 | Meeting with DOJ, DOJ Subject Matter Experts, City to discuss Implementaion Planning to address gaps in the behavioral health system. | 2.1 | \$ | 235.00 | \$ | 493.50 | Zoom Review of BPD CIT Officer 40 Hour 1st live pilot training. | 2 |
| March | 20 | | | \$ | 235.00 | \$ | - | | |
| March | 21 | | | \$ | 235.00 | \$ | - | | |
| March | 22 | Discussion with BPD Compliance Division, DOJ, Monitoring Team (T. Bowman) to discuss standardizing BPD policy revision and approval process. | 0.9 | \$ | 235.00 | \$ | 211.50 | Discussion with Monitoring Team Member (T. Bowman) on procedure for BPD Policy Review. | 0.1 |
| March | 23 | CPIC Policy Committee Meeting to discuss BPD reasonable accomodations policy. | 1 | \$ | 235.00 | \$ | 235.00 | | |
| March | 24 | | | \$ | 235.00 | \$ | - | | |
| March | 25 | Meeting with DOJ discuss BPD policy and training for Youth. Review of BPD proposed curriculum for Youth. Discussion with BPD on reasonable accomodations policy. Preparation and attendance at CPIC Monthly Community Meeting to review Consent Decree progress. | 3.7 | \$ | 235.00 | \$ | 869.50 | | |
| March | 26 | Meeting with City to discuss Gap Analysis Implementation Report. Discussion of Implementation Strategies with local advocate. | 3 | \$ | 235.00 | \$ | 705.00 | Discussion with Monitor (K. Thompson on Youth Curriculum issues. | 0.7 |
| March | 27 | | | \$ | 235.00 | \$ | - | | |
| March | 28 | | | \$ | 235.00 | \$ | - | | |
| March | 29 | | | \$ | 235.00 | \$ | - | Detailed Feedback on each module and overall progress of curriculum and the BPD CIT Officer 40 Hour pilot training. | 3 |
| March | 30 | | | \$ | 235.00 | \$ | - | | |
| March | 31 | Review and response to state advocacy group letter regarding behavioral crisis events. | 0.8 | \$ | 235.00 | \$ | 188.00 | Discussion and review with DOJ, DOJ Subject Matter Experts and BPD on Feedback Report for each module and overall progress of curriculum and the BPD CIT Officer 40 Hour pilot training. | 1.5 |
| | | | 29 | \$ | 235.00 | \$ | 6,815.00 | | 26 |

| | | | |
|---|--|--|--|
| Baltimore Consent Decree Monitor 750 E. Pratt, Ste 900 Baltimore, MD 21202 | | | INSTRUCTIONS 1. Complete the blue box to the left first. This will cause month and rate information to populate the spreadsheet. 2. Enter descriptions and hours in the "Time" portion of the matrix consistent with the "Sample Description" below. 3. You may not bill more than eight (8) hours in a day, even if you work more than eight (8) hours in a day, which you inevitably will. Leadership must authorize more than eight hours billed in a day, itemized, but will do so sparingly. All time above 8 hours in a day should be reflected as "unbilled." 4. You may NOT bill for time spent traveling to or from Baltimore or anywhere else. Travel time is non-reimbursable. 5. Please make sure all expenses meet the Guidelines listed in the Billing Guidelines tab. 6. Do not forget to initial the box attesting to the accuracy of this statement before you submit it. 7. Do not hesitate to call Deputy Monitors Hassan Aden or Seth Rosenthal with any questions. |
| | INVOICE FOR MONTH OF: <u>March</u> | | Complete these four cells before starting spreadsheet. Rates and other info will self-populate. |
| | INVOICE SUBMITTED BY: CPP - Ray Kelly | | |
| | DATE SUBMITTED: 4/15/2021 | | |
| | YEAR: 2021 | | |

Sample Description:
 Prepare for and attend meeting with BPD North Division DC; prepare checklist for review of in-service training; meet with Ms. Williams re changes to compliance matrix; copied use of force reports; reviewed UNDF reports 1123454 and 1123455.

TIME

| Month of | Day | Description | Hours | Rate | Total | Comments (Unbilled Time) | Unbilled Hours |
|----------|-----|---|-------|-----------|-----------|--------------------------|----------------|
| March | 1 | Monthly Meeting with DOJ community Engagement team | 1.2 | \$ 235.00 | \$ 282.00 | | |
| March | 2 | | | \$ 235.00 | \$ - | MT weekly check-in call | 0.5 |
| March | 3 | | | \$ 235.00 | \$ - | | |
| March | 4 | Virtual meeting with Shantay Guy and staff from the Mayors office of Neighborhood Safety and Engagement to discuss continued collaboration with her office in setting up engagement around the consent decree, and public safety. MONSE replaces the Office of Criminal Justice | 0.8 | \$ 235.00 | \$ 188.00 | | |
| March | 5 | Bi-Weekly Community Engagement and Outreach Check-in with all parties | 1.5 | \$ 235.00 | \$ 352.50 | | |
| March | 6 | | | \$ 235.00 | \$ - | | |
| March | 7 | | | \$ 235.00 | \$ - | | |
| March | 8 | Monitoring Team Facebook Live report out | 1.1 | \$ 235.00 | \$ 258.50 | | |
| March | 9 | | | \$ 235.00 | \$ - | MT weekly check-in call | 0.4 |
| March | 10 | | | \$ 235.00 | \$ - | | |
| March | 11 | Monitoring Team CDIU monthly collaboration call | 1.4 | \$ 235.00 | \$ 329.00 | | |
| March | 12 | | | \$ 235.00 | \$ - | | |
| March | 13 | | | \$ 235.00 | \$ - | | |
| March | 14 | | | \$ 235.00 | \$ - | | |
| March | 15 | | | \$ 235.00 | \$ - | | |
| March | 16 | | | \$ 235.00 | \$ - | MT weekly check-in call | 0.4 |
| March | 17 | | | \$ 235.00 | \$ - | | |
| March | 18 | | | \$ 235.00 | \$ - | | |
| March | 19 | Bi-Weekly Community Engagement and Outreach Check-in with all parties | 1.2 | \$ 235.00 | \$ 282.00 | | |
| March | 20 | | | \$ 235.00 | \$ - | | |
| March | 21 | | | \$ 235.00 | \$ - | | |
| March | 22 | | | \$ 235.00 | \$ - | | |
| March | 23 | | | \$ 235.00 | \$ - | MT weekly check-in call | 0.5 |
| March | 24 | | | \$ 235.00 | \$ - | | |
| March | 25 | | | \$ 235.00 | \$ - | | |

Name:

Weekly Log

September 17th - 28th '18

| | | | | | | | | |
|-------|----|---|------|----|--------|----|-----------------|-----|
| March | 26 | Prep session with CDIU, Mayors Office and MT in preparation for 2nd draft public comment period | 1.3 | \$ | 235.00 | \$ | 305.50 | |
| March | 27 | | | \$ | 235.00 | \$ | - | |
| March | 28 | | | \$ | 235.00 | \$ | - | |
| March | 29 | Met with Laura Furr, consultant for the Center for Childrens Law and Policy(CCLP) to discuss the feedback mechanism created with the City to solicit feedback and engagement around the youth policies to inform their recommendations for engagement around the proposed diversion initiative and beyond | 1.3 | \$ | 235.00 | \$ | 305.50 | |
| March | 30 | Bi=Weekly Diversion call with BPD, DJS, MONSE, the MT and CCLP | 0.9 | \$ | 235.00 | \$ | 211.50 | |
| March | 31 | | | \$ | 235.00 | \$ | - | |
| | | | 10.7 | \$ | 235.00 | \$ | 2,514.50 | 1.8 |

Baltimore Consent Decree Monitor
 750 E. Pratt, Ste 900
 Baltimore, MD 21202

INSTRUCTIONS

1. Complete the blue box to the left first. This will cause month and rate information to populate the spreadsheet.
2. Enter descriptions and hours in the "Time" portion of the matrix consistent with the "Sample Description" below.
3. You may not bill more than eight (8) hours in a day, even if you work more than eight (8) hours in a day, which you inevitably will. Leadership must authorize more than eight hours billed in a day, itemized, but will do so sparingly. All time above 8 hours in a day should be reflected as "unbilled."
4. You may **NOT** bill for time spent traveling to or from Baltimore or anywhere else. Travel time is non-reimbursable.
5. Please make sure all expenses meet the Guidelines listed in the Billing Guidelines tab.
6. Do not forget to initial the box attesting to the accuracy of this statement before you submit it.
7. Do not hesitate to call Community Engagement Coordinator Darnyle Wharton or Community Liaison Ray Kelly with any questions.

| | |
|-----------------------|--------------|
| INVOICE FOR MONTH OF: | <u>March</u> |
| INVOICE SUBMITTED BY: | Dunaway |
| DATE SUBMITTED: | 4/9/2021 |
| YEAR: | 2021 |

Complete these four cells before starting spreadsheet. Rates and other info will self-populate.

Sample Description:

Prepare for and attend meeting with BPD North Division DC; prepare checklist for review of in-service training; meet with Ms. Williams re changes to compliance matrix; copied use of force reports; reviewed UNDF reports 1123454 and 1123455.

TIME

| Month of | Day | Description | Hours | Rate | Total | Comments (Unbilled Time) | Unbilled Hours |
|----------|-----|--|-------|----------|----------|--------------------------|----------------|
| March | 1 | | | \$ 20.00 | \$ - | | |
| March | 2 | | | \$ 20.00 | \$ - | | |
| March | 3 | | | \$ 20.00 | \$ - | | |
| March | 4 | | | \$ 20.00 | \$ - | | |
| March | 5 | | | \$ 20.00 | \$ - | | |
| March | 6 | | | \$ 20.00 | \$ - | | |
| March | 7 | | | \$ 20.00 | \$ - | | |
| March | 8 | | | \$ 20.00 | \$ - | | |
| March | 9 | | | \$ 20.00 | \$ - | | |
| March | 10 | | | \$ 20.00 | \$ - | | |
| March | 11 | Attended the virtual CDIU monthly. They discussed the progress CPIC collaboration. They spoke on diverting non-emergency calls. Behavioral awareness training was discussed also. They talked about. They referred to BPD for information. I plan to reserch the page. | 1 | \$ 20.00 | \$ 20.00 | | |
| March | 12 | | | \$ 20.00 | \$ - | | |
| March | 13 | | | \$ 20.00 | \$ - | | |
| March | 14 | | | \$ 20.00 | \$ - | | |
| March | 15 | Attended the Monthly NL Monthly meeting we discussed our adjustment for the continuation of the pandemic and our adjustments. We discussed the idea of team members utilizing others strengths. We discussed our adjustment for the continuation of the pandemic and our adjustments. We discussed the idea of team members utilizing each others strengths. | 1 | \$ 20.00 | \$ 20.00 | | |
| March | 16 | | | \$ 20.00 | \$ - | | |
| March | 17 | | | \$ 20.00 | \$ - | | |
| March | 18 | I attended the Southern District CRC meeting. The Commander was present as well as The States Attorney also spoke. They discussed the policing in the Southern District. | 1 | \$ 20.00 | \$ 20.00 | | |
| March | 19 | | | \$ 20.00 | \$ - | | |
| March | 20 | | | \$ 20.00 | \$ - | | |
| March | 21 | | | \$ 20.00 | \$ - | | |
| March | 22 | | | \$ 20.00 | \$ - | | |
| March | 23 | | | \$ 20.00 | \$ - | | |
| March | 24 | | | \$ 20.00 | \$ - | | |
| March | 25 | | | \$ 20.00 | \$ - | | |
| March | 26 | | | \$ 20.00 | \$ - | | |
| March | 27 | | | \$ 20.00 | \$ - | | |
| March | 28 | | | \$ 20.00 | \$ - | | |
| March | 29 | | | \$ 20.00 | \$ - | | |
| March | 30 | | | \$ 20.00 | \$ - | | |
| March | 31 | | | \$ 20.00 | \$ - | | |
| | | | 3 | \$ 20.00 | \$ 60.00 | | 0 |

EXPENSES

| | |
|---------------------|-----------|
| MEALS + INCIDENTALS | NON MEALS |
|---------------------|-----------|

| | | | |
|---|------------------------------|---------------------|--|
| Baltimore Consent Decree Monitor 750 E. Pratt, Ste 900 Baltimore, MD 21202 | | | INSTRUCTIONS 1. Complete the blue box to the left first. This will cause month and rate information to populate the spreadsheet. 2. Enter descriptions and hours in the "Time" portion of the matrix consistent with the "Sample Description" below. 3. You may not bill more than eight (8) hours in a day, even if you work more than eight (8) hours in a day, which you inevitably will. Leadership must authorize more than eight hours billed in a day, itemized, but will do so sparingly. All time above 8 hours in a day should be reflected as "unbilled." 4. You may NOT bill for time spent traveling to or from Baltimore or anywhere else. Travel time is non-reimbursable. 5. Please make sure all expenses meet the Guidelines listed in the Billing Guidelines tab. 6. Do not forget to initial the box attesting to the accuracy of this statement before you submit it. 7. Do not hesitate to call Community Engagement Coordinator Darnyle Wharton or Community Liaison Ray Kelly with any questions. |
| | INVOICE FOR MONTH OF: | <u>March</u> | Complete these four cells before starting spreadsheet. Rates and other info will self-populate. |
| | INVOICE SUBMITTED BY: | Roberts, M | |
| | DATE SUBMITTED: | 4/1/2021 | |
| | YEAR: | 2021 | |

Sample Description:
 Prepare for and attend meeting with BPD North Division DC; prepare checklist for review of in-service training; meet with Ms. Williams re changes to compliance matrix; copied use of force reports; reviewed UNDF reports 1123454 and 1123455.

| TIME | | | | | | | | |
|----------|-----|---|-------|----------|----------|--------------------------|----------------|--|
| Month of | Day | Description | Hours | Rate | Total | Comments (Unbilled Time) | Unbilled Hours | |
| March | 1 | Administrative: Police Feedback Session - Participated in BPD CDIU session that involved the public and allowed individuals to provide feedback on the training program for BPD officers. | 1.5 | \$ 20.00 | \$ 30.00 | | | |
| March | 2 | | | \$ 20.00 | \$ - | | | |
| March | 3 | | 0 | \$ 20.00 | \$ - | | | |
| March | 4 | Outreach: Weekly outreach office hours. Just one attendee who asked for a virtual tour of the CDIU website. | 1 | \$ 20.00 | \$ 20.00 | | | |
| March | 5 | | 0 | \$ 20.00 | \$ - | | | |
| March | 6 | | | \$ 20.00 | \$ - | | | |
| March | 7 | | 0 | \$ 20.00 | \$ - | | | |
| March | 8 | | | \$ 20.00 | \$ - | | | |
| March | 9 | | 0 | \$ 20.00 | \$ - | | | |
| March | 10 | | 0 | \$ 20.00 | \$ - | | | |
| March | 11 | Outreach: Weekly outreach office hours through WebEx. No attendees. | 1 | \$ 20.00 | \$ 20.00 | | | |
| March | 12 | Administrative time: Going through community websites looking for updates on community | 1 | \$ 20.00 | \$ 20.00 | | | |
| March | 13 | | 0 | \$ 20.00 | \$ - | | | |
| March | 14 | | 0 | \$ 20.00 | \$ - | | | |
| March | 15 | Outreach: Served as a panelist. The 90-minute session, titled Re-Defining Policing – Re-imagining its Roles and Methods, was a lively discussion about the future of policing and alternative programs to traditional arrest and prosecution methods. There was plenty of time allowed for thoughtful questions and follow-up action was completed. Also, attended the monthly monitoring team community liaison monthly meeting. | 3 | \$ 20.00 | \$ 60.00 | | | |
| March | 16 | | 0 | \$ 20.00 | \$ - | | | |

Name:

Weekly Log

September 17th - 28th '18

| | | | | | |
|-------|----|---|--------|----------|--------|
| March | 17 | | 0 \$ | 20.00 \$ | - |
| March | 18 | Outreach: Weekly outreach office hours through WebEx. No attendees. | 1 \$ | 20.00 \$ | 20.00 |
| March | 19 | | 0 \$ | 20.00 \$ | - |
| March | 20 | | 0 \$ | 20.00 \$ | - |
| March | 21 | | 0 \$ | 20.00 \$ | - |
| March | 22 | | \$ | 20.00 \$ | - |
| March | 23 | Outreach: Attended the GGCA Community Safety Committee and listened to concerns about safety and security. There were 12 attendees and they focused mainly on the crime stats presented by the NCO. | 1 \$ | 20.00 \$ | 20.00 |
| March | 24 | | 0 \$ | 20.00 \$ | - |
| March | 25 | Outreach: Weekly outreach office hours through WebEx. No attendees. | 1 \$ | 20.00 \$ | 20.00 |
| March | 26 | | 0 \$ | 20.00 \$ | - |
| March | 27 | Outreach: Tabling at monthly event. The "Community Day" at Corner Team Boxing is held the last Saturday of every month and there is a great mixture of youth and adults. I was able to provide our Monitoring Team trifold. | 2.5 \$ | 20.00 \$ | 50.00 |
| March | 28 | | 0 \$ | 20.00 \$ | - |
| March | 29 | | 0 \$ | 20.00 \$ | - |
| March | 30 | | 0 \$ | 20.00 \$ | - |
| March | 31 | | \$ | 20.00 \$ | - |
| | | | 13 \$ | 20.00 \$ | 260.00 |
| | | | | | 0 |

| | | | |
|---|------------------------------|---------------------|--|
| Baltimore Consent Decree Monitor 750 E. Pratt, Ste 900 Baltimore, MD 21202 | | | INSTRUCTIONS 1. Complete the blue box to the left first. This will cause month and rate information to populate the spreadsheet. 2. Enter descriptions and hours in the "Time" portion of the matrix consistent with the "Sample Description" below. 3. You may not bill more than eight (8) hours in a day, even if you work more than eight (8) hours in a day, which you inevitably will. Leadership must authorize more than eight hours billed in a day, itemized, but will do so sparingly. All time above 8 hours in a day should be reflected as "unbilled." 4. You may NOT bill for time spent traveling to or from Baltimore or anywhere else. Travel time is non-reimbursable. 5. Please make sure all expenses meet the Guidelines listed in the Billing Guidelines tab. 6. Do not forget to initial the box attesting to the accuracy of this statement before you submit it. 7. Do not hesitate to call Community Engagement Coordinator Darnyle Wharton or Community Liaison Ray Kelly with any questions. |
| | INVOICE FOR MONTH OF: | <u>March</u> | Complete these four cells before starting spreadsheet. Rates and other info will self-populate. |
| | INVOICE SUBMITTED BY: | Tsiongas | |
| | DATE SUBMITTED: | 4/9/2021 | |
| | YEAR: | 2021 | |

Sample Description:
 Prepare for and attend meeting with BPD North Division DC; prepare checklist for review of in-service training; meet with Ms. Williams re changes to compliance matrix; copied use of force reports; reviewed UNDF reports 1123454 and 1123455.

| TIME | | | | | | | |
|-------------|-----|---|-------|----------|----------|--------------------------|----------------|
| Month of | Day | Description | Hours | Rate | Total | Comments (Unbilled Time) | Unbilled Hours |
| March | 1 | Participated in BPD Training Module Zoom discussing the training on Community Policing. Shared comments with break out group on effectiveness of power point presentation | 1.5 | \$ 20.00 | \$ 30.00 | | |
| March | 2 | Participated in Maryland Violence Prevention Coalition meeting including discussion on federal, state and local funding opportunities for violence intervention programs. | 1 | \$ 20.00 | \$ 20.00 | | |
| March | 3 | | | \$ 20.00 | \$ - | | |
| March | 4 | | | \$ 20.00 | \$ - | | |
| March | 5 | | | \$ 20.00 | \$ - | | |
| March | 6 | | | \$ 20.00 | \$ - | | |
| March | 7 | | | \$ 20.00 | \$ - | | |
| March | 8 | | | \$ 20.00 | \$ - | | |
| March | 9 | | | \$ 20.00 | \$ - | | |
| March | 10 | | | \$ 20.00 | \$ - | | |
| March | 11 | | | \$ 20.00 | \$ - | | |
| March | 12 | | | \$ 20.00 | \$ - | | |

Name:

Weekly Log

September 17th - 28th ' 18

| | | | | | | | |
|-------|----|--|-----|----|-------|----|--------|
| March | 13 | | | \$ | 20.00 | \$ | - |
| March | 14 | Participated in Police Free Schools coalition call and discussion/break out group about advocacy to the school board. | 1 | \$ | 20.00 | \$ | 20.00 |
| March | 15 | Watched Mayor Scott press conference on Public Safety and reviewed MONSE's draft Violence Prevention Framework and Plan. Attended Neighborhood Liasion Monthly Meeting with fellow NLS, sharing engagement work. | 2.5 | \$ | 20.00 | \$ | 50.00 |
| March | 16 | Participated in Maryland Violence Prevention Coalition meeting discussion, pushing out survey on Violence Prevention programming, and heard from MONSE Director Shantay. | 1 | \$ | 20.00 | \$ | 20.00 |
| March | 17 | | | \$ | 20.00 | \$ | - |
| March | 18 | | | \$ | 20.00 | \$ | - |
| March | 19 | | | \$ | 20.00 | \$ | - |
| March | 20 | | | \$ | 20.00 | \$ | - |
| March | 21 | | | \$ | 20.00 | \$ | - |
| March | 22 | | | \$ | 20.00 | \$ | - |
| March | 23 | | | \$ | 20.00 | \$ | - |
| March | 24 | Attended SE BPD Community Relations Council Meeting, hearing from BPD leadership in SE about statistics and hearing from SA Mosby on non-prosecution of drug possession and prostitution. | 1 | \$ | 20.00 | \$ | 20.00 |
| March | 25 | | | \$ | 20.00 | \$ | - |
| March | 26 | | | \$ | 20.00 | \$ | - |
| March | 27 | | | \$ | 20.00 | \$ | - |
| March | 28 | | | \$ | 20.00 | \$ | - |
| March | 29 | | | \$ | 20.00 | \$ | - |
| March | 30 | | | \$ | 20.00 | \$ | - |
| March | 31 | | | \$ | 20.00 | \$ | - |
| | | | 8 | \$ | 20.00 | \$ | 160.00 |
| | | | | | | | 0 |

| | | | |
|---|------------------------------|--------------|--|
| Baltimore Consent Decree Monitor 750 E. Pratt, Ste 900 Baltimore, MD 21202 | | | INSTRUCTIONS 1. Complete the blue box to the left first. This will cause month and rate information to populate the spreadsheet. 2. Enter descriptions and hours in the "Time" portion of the matrix consistent with the "Sample Description" below. 3. You may not bill more than eight (8) hours in a day, even if you work more than eight (8) hours in a day, which you inevitably will. Leadership must authorize more than eight hours billed in a day, itemized, but will do so sparingly. All time above 8 hours in a day should be reflected as "unbilled." 4. You may NOT bill for time spent traveling to or from Baltimore or anywhere else. Travel time is non-reimbursable. 5. Please make sure all expenses meet the Guidelines listed in the Billing Guidelines tab. 6. Do not forget to initial the box attesting to the accuracy of this statement before you submit it. 7. Do not hesitate to call Community Engagement Coordinator Darnyle Wharton or Community Liaison Ray Kelly with any questions. |
| | INVOICE FOR MONTH OF: | <i>March</i> | Complete these four cells before starting spreadsheet. Rates and other info will self-populate. |
| | INVOICE SUBMITTED BY: | Jackson | |
| | DATE SUBMITTED: | 4/8/2021 | |
| | YEAR: | 2021 | |

Sample Description:
 Prepare for and attend meeting with BPD North Division DC; prepare checklist for review of in-service training; meet with Ms. Williams re changes to compliance matrix; copied use of force reports; reviewed UNDF reports 1123454 and 1123455.

| TIME | | | | | | | | |
|----------|-----|--|-------|----------|----------|--------------------------|----------------|--|
| Month of | Day | Description | Hours | Rate | Total | Comments (Unbilled Time) | Unbilled Hours | |
| March | 1 | | | \$ 20.00 | \$ - | | | |
| March | 2 | | | \$ 20.00 | \$ - | | | |
| March | 3 | | | \$ 20.00 | \$ - | | | |
| March | 4 | | | \$ 20.00 | \$ - | | | |
| March | 5 | Facilitated weekly Virtual Community Engagement via the Zoom platform (No attendees) | 1 | \$ 20.00 | \$ 20.00 | | | |
| March | 6 | | | \$ 20.00 | \$ - | | | |
| March | 7 | | | \$ 20.00 | \$ - | | | |
| March | 8 | | | \$ 20.00 | \$ - | | | |
| March | 9 | | | \$ 20.00 | \$ - | | | |
| March | 10 | | | \$ 20.00 | \$ - | | | |
| March | 11 | | | \$ 20.00 | \$ - | | | |
| March | 12 | Facilitated weekly Virtual Community Engagement via the Zoom platform (No attendees) | 1 | \$ 20.00 | \$ 20.00 | | | |
| March | 13 | | | \$ 20.00 | \$ - | | | |
| March | 14 | | | \$ 20.00 | \$ - | | | |
| March | 15 | Attended Monthly NL Staff Meeting via the Zoom platform, one hour meeting involving all NLs lead by Darnyle | 1 | \$ 20.00 | \$ 20.00 | | | |
| March | 16 | | | \$ 20.00 | \$ - | | | |
| March | 17 | | | \$ 20.00 | \$ - | | | |
| March | 18 | | | \$ 20.00 | \$ - | | | |
| March | 19 | Facilitated weekly Virtual Community Engagement via the Zoom platform (2 attendees) | 1 | \$ 20.00 | \$ 20.00 | | | |
| March | 20 | | | \$ 20.00 | \$ - | | | |
| March | 21 | Had Open discussion via Zoom with DOPE Dad 101 group centered around personal experiences with police in Baltimore and how we can implement part of the consent decree info in future open forums with Dads. (4 attendees) | 1.5 | \$ 20.00 | \$ 30.00 | | | |
| March | 22 | | | \$ 20.00 | \$ - | | | |

Name:

Weekly Log

September 17th - 28th '18

| | | | | | | | |
|-------|----|--|-----|-------|-------|----|--------|
| March | 23 | | \$ | 20.00 | \$ | - | |
| March | 24 | | \$ | 20.00 | \$ | - | |
| March | 25 | | \$ | 20.00 | \$ | - | |
| March | 26 | | \$ | 20.00 | \$ | - | |
| March | 27 | | \$ | 20.00 | \$ | - | |
| March | 28 | | \$ | 20.00 | \$ | - | |
| March | 29 | | \$ | 20.00 | \$ | - | |
| March | 30 | | \$ | 20.00 | \$ | - | |
| March | 31 | | \$ | 20.00 | \$ | - | |
| | | | 5.5 | \$ | 20.00 | \$ | 110.00 |
| | | | | | | | 0 |

| | | | |
|---|-----------------------|--------------|--|
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| | INVOICE FOR MONTH OF: | March | Complete these four cells before starting spreadsheet. Rates and other info will self-populate. |
| | INVOICE SUBMITTED BY: | Allen | |
| | DATE SUBMITTED: | 4/8/2021 | |
| | YEAR: | 2021 | |

Sample Description:
 Prepare for and attend meeting with BPD North Division DC; prepare checklist for review of in-service training; meet with Ms. Williams re changes to compliance matrix; copied use of force reports; reviewed UNDF reports 1123454 and 1123455.

TIME

| Month of | Day | Description | Hours | Rate | Total | Comments (Unbilled Time) | Unbilled Hours |
|----------|-----|---|-------|----------|----------|--------------------------|----------------|
| March | 1 | | | \$ 20.00 | \$ - | | |
| March | 2 | | | \$ 20.00 | \$ - | | |
| March | 3 | | | \$ 20.00 | \$ - | | |
| March | 4 | | | \$ 20.00 | \$ - | | |
| March | 5 | | | \$ 20.00 | \$ - | | |
| March | 6 | | | \$ 20.00 | \$ - | | |
| March | 7 | | | \$ 20.00 | \$ - | | |
| March | 8 | | | \$ 20.00 | \$ - | | |
| March | 9 | | | \$ 20.00 | \$ - | | |
| March | 10 | | | \$ 20.00 | \$ - | | |
| March | 11 | | | \$ 20.00 | \$ - | | |
| March | 12 | | | \$ 20.00 | \$ - | | |
| March | 13 | | | \$ 20.00 | \$ - | | |
| March | 14 | | | \$ 20.00 | \$ - | | |
| March | 15 | Attended Monthly N/L Meeting | 1 | \$ 20.00 | \$ 20.00 | | |
| March | 16 | | | \$ 20.00 | \$ - | | |
| March | 17 | | | \$ 20.00 | \$ - | | |
| March | 18 | | | \$ 20.00 | \$ - | | |
| March | 19 | | | \$ 20.00 | \$ - | | |
| March | 20 | | | \$ 20.00 | \$ - | | |
| March | 21 | | | \$ 20.00 | \$ - | | |
| March | 22 | Attended Meeting with Lyndhurst Assoc President | 1 | \$ 20.00 | \$ 20.00 | | |
| March | 23 | Attended Northwestern CRC Meeting | 1 | \$ 20.00 | \$ 20.00 | | |
| March | 24 | | | \$ 20.00 | \$ - | | |
| March | 25 | | | \$ 20.00 | \$ - | | |
| March | 26 | Attended Wanda's weekly Meeting | 1 | \$ 20.00 | \$ 20.00 | | |
| March | 27 | | | \$ 20.00 | \$ - | | |

Name:

Weekly Log

September 17th - 28th '18

| | | | | | | | | |
|-------|----|---|--|----|-------|-------|----|--------|
| March | 28 | | | \$ | 20.00 | \$ | - | |
| March | 29 | | | \$ | 20.00 | \$ | - | |
| March | 30 | Sent out Quartley notices to contact list for FB live | | 1 | \$ | 20.00 | \$ | 20.00 |
| March | 31 | | | \$ | 20.00 | \$ | - | |
| | | | | 5 | \$ | 20.00 | \$ | 100.00 |
| | | | | | | | | 0 |

| | | | | |
|---|--|------------------------------|--|---|
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| | | INVOICE FOR MONTH OF: | <u>March</u> | Complete these four cells before starting spreadsheet. Rates and other info will self-populate. |
| | | INVOICE SUBMITTED BY: | Roberts, H | |
| | | DATE SUBMITTED: | 4/9/2021 | |
| | | YEAR: | 2021 | |

Sample Description:
 Prepare for and attend meeting with BPD North Division DC; prepare checklist for review of in-service training; meet with Ms. Williams re changes to compliance matrix; copied use of force reports; reviewed UNDF reports 1123454 and 1123455.

TIME

| Month of | Day | Description | Hours | Rate | Total | Comments (Unbilled Time) | Unbilled Hours |
|----------|-----|---|-------|----------|----------|--------------------------|----------------|
| March | 1 | Attended workshop for Community Policing Training, part 2 | 1 | \$ 20.00 | \$ 20.00 | | |
| March | 2 | | | \$ 20.00 | \$ - | | |
| March | 3 | Contact this week in the Eastern District was focused on outreach to two new groups organizing in the the Eastern District ... namely the RJY Chick Webb Council, Inc. and the Village of Love and Resistance group. (VOLAR), who recently purchased the old Centennial Church and Rectory on Monument street ... were particularly interested in updates on the efforts of the Monitoring Team and how together we should consider future efforts to collaborate on avenues to inform and empower the East Baltimore community. Marisela Gomet and Dominic Moulden are the leads for VOLAR ... Mr. Ronald Miles is the point person for the Chick Webb Council, Inc. | 1 | \$ 20.00 | \$ 20.00 | | |
| March | 4 | | | \$ 20.00 | \$ - | | |
| March | 5 | | | \$ 20.00 | \$ - | | |
| March | 6 | | | \$ 20.00 | \$ - | | |
| March | 7 | | | \$ 20.00 | \$ - | | |
| March | 8 | Attended Facebook Live Q and A | 1 | \$ 20.00 | \$ 20.00 | | |
| March | 9 | | | \$ 20.00 | \$ - | | |
| March | 10 | Contact this week in the Eastern District did include 2 conference calls with the Broadway East and Ashland Pews Councils ... I was not an agenda item on either calls but was able to mention quickly that the Monitoring Team existed principally to inform the community of efforts to improve the BPD, that we had monthly facebook live presentations and Q and A's, a facebook page existed, and that recent training and policy announcements were highlighted in a quarterly electronic newsletter. | 2 | \$ 20.00 | \$ 40.00 | | |
| March | 11 | Attended CDIU Collaboration meeting. | 1 | \$ 20.00 | \$ 20.00 | | |
| March | 12 | | | \$ 20.00 | \$ - | | |
| March | 13 | | | \$ 20.00 | \$ - | | |
| March | 14 | | | \$ 20.00 | \$ - | | |
| March | 15 | Attended Monthly Monitoring Team NL Meeting | 1 | \$ 20.00 | \$ 20.00 | | |
| March | 16 | | | \$ 20.00 | \$ - | | |
| March | 17 | Contact this week in the Eastern District focused in part on following up with smaller community associations identified over the past 3 months that reside in and around the Oliver, Broadway and Johnston Square neighborhoods ... an actual on site meeting with the VOLAR group and RJY Chick Webb Council reps. Did exchange our literature with all attending ... a follow up is planned for early May ... working to acquire email and and contact addresses ... will be following up next week. | 2 | \$ 20.00 | \$ 40.00 | | |
| March | 18 | | | \$ 20.00 | \$ - | | |
| March | 19 | | | \$ 20.00 | \$ - | | |

Name:

Weekly Log

September 17th - 28th ' 18

| | | | | | | | |
|-------|----|--|----|-------|-------|----|--------|
| March | 20 | | \$ | 20.00 | \$ | - | |
| March | 21 | | \$ | 20.00 | \$ | - | |
| March | 22 | | \$ | 20.00 | \$ | - | |
| March | 23 | Attended the Eastern District Commanders / Community Meeting | 2 | \$ | 20.00 | \$ | 40.00 |
| March | 24 | Contact this week in the Eastern District included follow up on contacts made in January and February ... did listen in on 2 conference calls with groups affiliated with residents of the Latrobe Homes housing group ... did add my info in the Chat box and inform callers of the quarterly newsletter, promote the main Consent Degree web page for updates. | 2 | \$ | 20.00 | \$ | 40.00 |
| March | 25 | | \$ | 20.00 | \$ | - | |
| March | 26 | | \$ | 20.00 | \$ | - | |
| March | 27 | | \$ | 20.00 | \$ | - | |
| March | 28 | | \$ | 20.00 | \$ | - | |
| March | 29 | | \$ | 20.00 | \$ | - | |
| March | 30 | Contact this week in the Eastern District targeted efforts to acquire updated information on contacts for the following groups: Eager Park, Boeck Madison East End and community. | 2 | \$ | 20.00 | \$ | 40.00 |
| | | | 15 | \$ | 20.00 | \$ | 300.00 |
| | | | | | | | 0 |

| | | | |
|---|-----------------------|--------------|--|
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| | INVOICE FOR MONTH OF: | <u>March</u> | Complete these four cells before starting spreadsheet. Rates and other info will self-populate. |
| | INVOICE SUBMITTED BY: | Boykin | |
| | DATE SUBMITTED: | 4/9/2021 | |
| | YEAR: | 2021 | |

Sample Description:
 Prepare for and attend meeting with BPD North Division DC; prepare checklist for review of in-service training; meet with Ms. Williams re changes to compliance matrix; copied use of force reports; reviewed UNDF reports 1123454 and 1123455.

| TIME | | | | | | | |
|-------------|-----|---|-------|----------|----------|--------------------------|----------------|
| Month of | Day | Description | Hours | Rate | Total | Comments (Unbilled Time) | Unbilled Hours |
| March | 1 | | | \$ 20.00 | \$ - | | |
| March | 2 | St. Gregory's Church (SGG) Monthly Food Distribution. Prepared and distributed 35 packets, which includes brochure, business card, BPD-CD overview flyer. | 2 | \$ 20.00 | \$ 40.00 | | |
| March | 3 | | | \$ 20.00 | \$ - | | |
| March | 4 | Wkly Eng at SGG. Distributed 26 packets including contents as stated above. Prepared CD Monthly Invoice. | 2.5 | \$ 20.00 | \$ 50.00 | | |
| March | 5 | SGG Food Pantry (2x per week during -Month of March). Prepared and distributed 14 packets containing the aforementioned contents. Submitted CD Monthly Invoice. | 1 | \$ 20.00 | \$ 20.00 | | |
| March | 6 | | | \$ 20.00 | \$ - | | |
| March | 7 | | | \$ 20.00 | \$ - | | |

Name:

Weekly Log

September 17th - 28th '18

| | | | | | | | |
|-------|----|---|-----|----|-------|----|-------|
| March | 8 | Attended the Monitoring Team Quarterly Forum via FB Live. Kenneth Thompson Lead Monitor provided the update which included that "spent time working with with BPD's Commissioner Harrison and helped with DOJ - relative to Policy for the Training Curriculum and how the CD has benefited through community input". He went on to share that the policies are good, training has increased in various areas, going forward will spend time on the 3rd component and other outcome assessments. He shared that BPD has matured in that they have increased trainging in widely critical areas. MT shared that trauma, behaviorial and sexual assault investigative training will be applied soon to actual street interaction, with community policing actual training in the coming Summer/Fall months to begin. Callers were engaged with Behavioral policy concerns/questions, CD Liasions actively asked questions, among other discussion, the meeting ended with a reminder that the 4 years monitoring plan will be submitted to Judge Brehar and that one can review past policies, receive updates, etc. on the MT's website and provided same. | 1 | \$ | 20.00 | \$ | 20.00 |
| March | 9 | Attended Central Dist. Commander's Mthly Zoom Mtg. - The Honorable Marilyn Mosby - SA provided and overview w/Q&A to follow. She shared info regarding the trial court process during this pandemic, that on 3/22 the courts would be fully operational, 4/26 Circuit Court will follow coupled with Jury Trials. Her office processed 2,488 criminal cases - overall 90% conviction rate, 81% homicide, 91% handguns, 81% narcotics, 96% SVU. She touched on offenses that had no public safety risk, "that their office previously relied on BPD to handle." Shared that "Domestic Violence cases has surged that data suggests that there is no correlation on NVO and crime and that not criminalizing NVO's was a good desicion." Her office added 20 Victim Witness Advocates. The SAO has an aggressive legislative agenda; the Hate Crime Bill passed last leg. session as did the expanded verison. Lots of add'l info provided including Crime Data Pattern Analyst on key sectors of the city, CD Liasion Wanda Watts provided CD update, SAO to introduce Courtwatch app (communitycourtwatch.com), Councilman Costello provided brief comments as did other staffers and officers. Also attended the No Boundaries whose discussion was centered on City planning and the process with which the community provides input into said government and neighborhood plans. Councilman John Bullock was guest speaker. Meeting wrapped up with presentations from coalition members and break out sessions. | 1 | \$ | 20.00 | \$ | 20.00 |
| March | 10 | | | \$ | 20.00 | \$ | - |
| March | 11 | SGG Wkly Engagement. Distributed 16 packets containing aforementioned contents. Attended Monthly BPD/MT CDIU Community Strategy Meeting. Agenda items included but were not limited to, NL's to refer which upcoming policy would bode well for public comment/outreach, etc. Draft 4th Year Monitoring Plan Update and general reform progress updates. Darnyle Wharton, will forward Mental Health Flyer when rec'd and the date for the 10th MT Quarterly Forum and reaffirmed, as per CD mandate, that officers of all ranks are to be provided with policy information and that the training has to occur before the policy is activated by everyone. Also that training is mandatory and to include every single individual until everyone has been trained. The CDIU team acknowledged same and that they would know when everyone has been trained. Additional conversation ensued, with questions poised to NL's. Upon explaining about the CD-What does police interaction look like in your district? Stating that they would like to know in essence... post training, if a particular policy is working within the district. | 3.5 | \$ | 20.00 | \$ | 70.00 |
| March | 12 | | | \$ | 20.00 | \$ | - |
| March | 13 | | | \$ | 20.00 | \$ | - |

Name:

Weekly Log

September 17th - 28th '18

| | | | | | | |
|-------|----|---|----|-------|-------|-----------|
| March | 14 | | \$ | 20.00 | \$ | - |
| March | 15 | Attended Monthly NL Team Meeting. Darnyle Wharton shared that we are all students and teachers. We discussed the Reform Policies and to observe how they are being implemented within the various districts. Darynle provided updated info on the Commander's Monthly Meeting with most being combined CRC; that there should be a CD segment in every 'CRC' meeting, community survey being used as a resource, one NL shared that the Senior Residents in a sector of his district are resuming in person meetings, as most are not equipped for virtual meeting programs. Invoice reminder to expound on description, all agreed to a NL refreshers course and that we are 3 and 1/2 years in - a win...win. | 1 | \$ | 20.00 | \$ 20.00 |
| March | 16 | Attended Western District Monthly Commander's Crime & Community Meeting. The Honorable Marilyn Mosby - SA for Bcity provided an overview, much like the one shared for Central District with a question and answer to follow. The BPD Chaplains attended in record numbers to acknowledge one another and suggestions on how they can help bridge the gap. Major Taylor and Captain Velte provided the State of the District, reporting in part that homicides were down 36% as were other crimes, with exception of Domestic which has risen to 47%. Shared info regarding 'V6' Intelligent Centers and how they will cohabitate with BPD to provide services. Harlem Pk Community Assoc provided an update, and the meeting ended with Yours truly- Kassie Boykin, providing a CD update. | 1 | \$ | 20.00 | \$ 20.00 |
| March | 17 | | \$ | 20.00 | \$ | - |
| March | 18 | Attended my SGG Wkly Engagement. Prepared and distributed 31 packets, containing aforementioned contents. | 1 | \$ | 20.00 | \$ 20.00 |
| March | 19 | Attended SGG Food Pantry (2x per week during -Month of March). Prepared and distributed 10 packets containing the aforementioned contents. | 1 | \$ | 20.00 | \$ 20.00 |
| March | 20 | | \$ | 20.00 | \$ | - |
| March | 21 | | \$ | 20.00 | \$ | - |
| March | 22 | | \$ | 20.00 | \$ | - |
| March | 23 | | \$ | 20.00 | \$ | - |
| March | 24 | | \$ | 20.00 | \$ | - |
| March | 25 | | \$ | 20.00 | \$ | - |
| March | 26 | | \$ | 20.00 | \$ | - |
| March | 27 | | \$ | 20.00 | \$ | - |
| March | 28 | | \$ | 20.00 | \$ | - |
| March | 29 | | \$ | 20.00 | \$ | - |
| March | 30 | | \$ | 20.00 | \$ | - |
| March | 31 | | \$ | 20.00 | \$ | - |
| | | | 15 | \$ | 20.00 | \$ 300.00 |
| | | | | | | 0 |

Baltimore Consent Decree Monitor

750 E. Pratt, Ste 900

Baltimore, MD 21202

INSTRUCTIONS

1. Complete the blue box to the left first. This will cause month and rate information to populate the spreadsheet.
2. Enter descriptions and hours in the "Time" portion of the matrix consistent with the "Sample Description" below.
3. You may not bill more than eight (8) hours in a day, even if you work more than eight (8) hours in a day, which you inevitably will. Leadership must authorize more than eight hours billed in a day, itemized, but will do so sparingly. All time above 8 hours in a day should be reflected as "unbilled."
4. You may **NOT** bill for time spent traveling to or from Baltimore or anywhere else. Travel time is non-reimbursable.
5. Please make sure all expenses meet the Guidelines listed in the Billing Guidelines tab.
6. Do not forget to initial the box attesting to the accuracy of this statement before you submit it.
7. Do not hesitate to call Community Engagement Coordinator Darnyle Wharton or Community Liaison Ray Kelly with any questions.

| | | | |
|--|------------------------------|--------------|---|
| | INVOICE FOR MONTH OF: | <u>March</u> | Complete these four cells before starting spreadsheet. Rates and other info will self-populate. |
| | INVOICE SUBMITTED BY: | Curtis | |
| | DATE SUBMITTED: | 4/9/2021 | |
| | YEAR: | 2021 | |

Sample Description:

Prepare for and attend meeting with BPD North Division DC; prepare checklist for review of in-service training; meet with Ms. Williams re changes to compliance matrix; copied use of force reports; reviewed UNDF reports 1123454 and 1123455.

TIME

| Month of | Day | Description | Hours | Rate | Total | Comments (Unbilled Time) | Unbilled Hours |
|----------|-----|---|-------|----------|----------|--------------------------|----------------|
| March | 1 | I met with the Major of the Northwest and Sgt. Johnson to discuss the feedback of the community with the Consent Decree (The Major informed me that she will be leaving the district) but please keep her updated as she would like to still know what is occurring in the area. | 1 | \$ 20.00 | \$ 20.00 | | |
| March | 2 | Attended Creative City Food produce and resource giveaway (Produce boxes, the mediation & Consent Decree Brochures in all 150 boxes and explained to some that were new) | 3 | \$ 20.00 | \$ 60.00 | | |
| March | 3 | | | \$ 20.00 | \$ - | | |
| March | 4 | Met with the Principal of Pimlico and assisted her with ideas for what the student need to know when engaging with law enforcement. | 1 | \$ 20.00 | \$ 20.00 | | |
| March | 5 | | | \$ 20.00 | \$ - | | |
| March | 6 | Attended a Community Event in the Parklane community and walked with the cornerstone church to canvas the community and give resources (I gave BGE, Water bill grant info, Consent Decree and a list of Mayor's office of Employment Development) | 2 | \$ 20.00 | \$ 40.00 | | |
| March | 7 | | | \$ 20.00 | \$ - | | |
| March | 8 | Participated in the PHR Weekly food giveaway. I placed a CD brochure in each box (200 boxes) | 2 | \$ 20.00 | \$ 40.00 | | |
| March | 9 | | | \$ 20.00 | \$ - | | |
| March | 10 | | | \$ 20.00 | \$ - | | |
| March | 11 | | | \$ 20.00 | \$ - | | |
| March | 12 | | | \$ 20.00 | \$ - | | |
| March | 13 | | | \$ 20.00 | \$ - | | |
| March | 14 | | | \$ 20.00 | \$ - | | |
| March | 15 | | | \$ 20.00 | \$ - | | |
| March | 16 | | | \$ 20.00 | \$ - | | |

| | | | | | | | |
|-------|----|---|----|----|-------|----|--------|
| March | 17 | St. Patrick Day (I went outside of my district and passed out information due to fox45 news reported of this was the holiday were the office complaints spike) I was down Fells point, Mondawmin and Penn & North) | 2 | \$ | 20.00 | \$ | 40.00 |
| March | 18 | | | \$ | 20.00 | \$ | - |
| March | 19 | | | \$ | 20.00 | \$ | - |
| March | 20 | | | \$ | 20.00 | \$ | - |
| March | 21 | | | \$ | 20.00 | \$ | - |
| March | 22 | | | \$ | 20.00 | \$ | - |
| March | 23 | | | \$ | 20.00 | \$ | - |
| March | 24 | | | \$ | 20.00 | \$ | - |
| March | 25 | | | \$ | 20.00 | \$ | - |
| March | 26 | | | \$ | 20.00 | \$ | - |
| March | 27 | | | \$ | 20.00 | \$ | - |
| March | 28 | | | \$ | 20.00 | \$ | - |
| March | 29 | | | \$ | 20.00 | \$ | - |
| March | 30 | | | \$ | 20.00 | \$ | - |
| March | 31 | | | \$ | 20.00 | \$ | - |
| | | | 11 | \$ | 20.00 | \$ | 220.00 |
| | | | | | | | 0 |

| | | | |
|---|--------------|--|--|
| Baltimore Consent Decree Monitor 750 E. Pratt, Ste 900 Baltimore, MD 21202 | | | INSTRUCTIONS 1. Complete the blue box to the left first. This will cause month and rate information to populate the spreadsheet. 2. Enter descriptions and hours in the "Time" portion of the matrix consistent with the "Sample Description" below. 3. You may not bill more than eight (8) hours in a day, even if you work more than eight (8) hours in a day, which you inevitably will. Leadership must authorize more than eight hours billed in a day, itemized, but will do so sparingly. All time above 8 hours in a day should be reflected as "unbilled." 4. You may NOT bill for time spent traveling to or from Baltimore or anywhere else. Travel time is non-reimbursable. 5. Please make sure all expenses meet the Guidelines listed in the Billing Guidelines tab. 6. Do not forget to initial the box attesting to the accuracy of this statement before you submit it. 7. Do not hesitate to call Community Engagement Coordinator Darnyle Wharton or Community Liaison Ray Kelly with any questions. |
| INVOICE FOR MONTH OF: | March | | Complete these four cells before starting spreadsheet. Rates and other info will self-populate. |
| INVOICE SUBMITTED BY: | Watts | | |
| DATE SUBMITTED: | 4/8/2021 | | |
| YEAR: | 2021 | | |

Sample Description:
 Prepare for and attend meeting with BPD North Division DC; prepare checklist for review of in-service training; meet with Ms. Williams re changes to compliance matrix; copied use of force reports; reviewed UNDF reports 1123454 and 1123455.

TIME

| Month of | Day | Description | Hours | Rate | Total | Comments (Unbilled Time) | Unbilled Hours |
|----------|-----|--|-------|----------|----------|--------------------------|----------------|
| March | 1 | Facilitator Prep/Facilitator and notetaker for Community Policing and Training Workshop. Breakout | 2 | \$ 20.00 | \$ 40.00 | | |
| March | 2 | Reported out from notes taken during the Community Workshop | 1 | \$ 20.00 | \$ 20.00 | | |
| March | 3 | | | \$ 20.00 | \$ - | | |
| March | 4 | | | \$ 20.00 | \$ - | | |
| March | 5 | | | \$ 20.00 | \$ - | | |
| March | 6 | | | \$ 20.00 | \$ - | | |
| March | 7 | | | \$ 20.00 | \$ - | | |
| March | 8 | Monitoring Team FB Live meeting. I would like to offer services to send Media Releases/Press Releases about these events to hopefully garner PSA's and possible media interviews surrounding these events. | 1.5 | \$ 20.00 | \$ 30.00 | | |
| March | 9 | Attended Central District Monthly Commander's Crime & Community Meeting jointly held with CRC. Major Gaines gave me a few minutes and I thanked those who attended Community Workshop and stressed the need to stay engaged. State's Attorney Marilyn Mosby and several staff members attended meeting also. | 1 | \$ 20.00 | \$ 20.00 | | |
| March | 10 | | | \$ 20.00 | \$ - | | |
| March | 11 | Attended the CDIU meeting where they gave the type of information that the Neighborhood Liaisons need to keep us up to date that we can pass along through social media, our zoom meeting and any other places where we can impart information | 1 | \$ 20.00 | \$ 20.00 | | |
| March | 12 | Facilitated Weekly Zoom agenda covered RMS (Record Management System) April Pilot, Behavioral Health Training, Sexual Response Training, Community Policing 2nd draft and Anonymous Tipline 877-SAO-4TIP (directly to State's Attorney Office) | 1 | \$ 20.00 | \$ 20.00 | | |
| March | 13 | | | \$ 20.00 | \$ - | | |
| March | 14 | | | \$ 20.00 | \$ - | | |

Name:

Weekly Log

September 17th - 28th ' 18

| | | | | | | | |
|-------|----|--|------|----|-------|----|--------|
| March | 15 | Spoke with Kyana Beckles with Leverage Assessments who works around the country with various police departments. She is interested in being a part of the group working on the Mental Health Piece for BPD Consent Decree. She suggested some articles about experiments happening around the country: Baltimore City - Mobile Crisis Team, Brooklyn - Swap Cops for community police, Buffalo - Duty for other officer's to intervene, Chicago - landmark study 7000 Chicago shows nonwhite officers make fewer stops use less force, Colorado - Grants waivers to police applicants with criminal backgrounds, Durham - Universal Basic Income Experiment in defund the police plan, Evanston - Reparations to Black residents, LAPD - Community Safety Partnership, Los Angeles - Reallocation of funds for homeless and poverty, NYC - Proposal changes to algorithms in testing//Also attended Neighborhood Liaison Meeting for Monitoring Team | 2 | \$ | 20.00 | \$ | 40.00 |
| March | 16 | | | \$ | 20.00 | \$ | - |
| March | 17 | | | \$ | 20.00 | \$ | - |
| March | 18 | | | \$ | 20.00 | \$ | - |
| March | 19 | Facilitated my Weekly Zoom had Officer from Central District with us and he spoke about his and others thoughts about certain policiies and he requested information about which district the April Pilot would be held in so he could follow-up with their Community person to hear their thoughts about the training. His concern is that in the past officers were not adequately in other pilots and there were always major bugs that were not taken care of before turning over to the other districts. | 1 | \$ | 20.00 | \$ | 20.00 |
| March | 20 | | | \$ | 20.00 | \$ | - |
| March | 21 | | | \$ | 20.00 | \$ | - |
| March | 22 | | | \$ | 20.00 | \$ | - |
| March | 23 | Attended the Reservoir Hill community Zoom Presentation - I was given 20 minutes for my presentation and I review my powerpoint presentation about the Consent Decree, what it is and what it means to the BPD and how to make their voices heard through the public comment process. I also encouraged them to attend the workshops and my Friday Zoom meetings. There were 21 residents plus 2 police officers in meeting and this was my first interaction with them since COVID -19 and they were grateful for the update. | 2 | \$ | 20.00 | \$ | 40.00 |
| March | 24 | | | \$ | 20.00 | \$ | - |
| March | 25 | | | \$ | 20.00 | \$ | - |
| March | 26 | Facilitated my Weekly Zoom only had 2 participants other than myself and they attend every Friday. | 1 | \$ | 20.00 | \$ | 20.00 |
| March | 27 | | | \$ | 20.00 | \$ | - |
| March | 28 | | | \$ | 20.00 | \$ | - |
| March | 29 | | | \$ | 20.00 | \$ | - |
| March | 30 | | | \$ | 20.00 | \$ | - |
| March | 31 | | | \$ | 20.00 | \$ | - |
| | | | 13.5 | \$ | 20.00 | \$ | 270.00 |
| | | | | | | | 0 |

| | | | | | | | |
|---|------------------------------|------------------------------|--|--|--|--|--|
| Baltimore Consent Decree Monitor 750 E. Pratt, Ste 900 Baltimore, MD 21202 | | | | INSTRUCTIONS 1. Complete the blue box to the left first. This will cause month and rate information to populate the spreadsheet. 2. Enter descriptions and hours in the "Time" portion of the matrix consistent with the "Sample Description" below. 3. You may not bill more than eight (8) hours in a day, even if you work more than eight (8) hours in a day, which you inevitably will. Leadership must authorize more than eight hours billed in a day, itemized, but will do so sparingly. All time above 8 hours in a day should be reflected as "unbilled." 4. You may NOT bill for time spent traveling to or from Baltimore or anywhere else. Travel time is non-reimbursable. 5. Please make sure all expenses meet the Guidelines listed in the Billing Guidelines tab. 6. Do not forget to initial the box attesting to the accuracy of this statement before you submit it. 7. Do not hesitate to call Deputy Monitors Hassan Aden or Seth Rosenthal with any questions. | | | |
| | INVOICE FOR MONTH OF: | <u>March</u> | | Complete these four cells before starting spreadsheet. Rates and other info will self-populate. | | | |
| | INVOICE SUBMITTED BY: | CMPI (BCMC)- Darnyle Wharton | | | | | |
| | DATE SUBMITTED: | 4/9/2021 | | | | | |
| | YEAR: | 2021 | | | | | |

Sample Description:
 Prepare for and attend meeting with BPD North Division DC; prepare checklist for review of in-service training; meet with Ms. Williams re changes to compliance matrix; copied use of force reports; reviewed UNDF reports 1123454 and 1123455.

| TIME | | | | | | | | |
|-------------|-----|--|-------|----------|-----------|--------------------------|----------------|--|
| Month of | Day | Description | Hours | Rate | Total | Comments (Unbilled Time) | Unbilled Hours | |
| March | 1 | Checked and answered emails. Attended BPD Public Comment workshop on the Community Policing Training policy. | 3 | \$ 75.00 | \$ 225.00 | | | |
| March | 2 | Attended weekly CE Conference call. Passed out and put brochures on cars in Central district on Calvert Street | 3.5 | \$ 75.00 | \$ 262.50 | | | |
| March | 3 | Passed out and put brochures on cars in Northern district on Falls Road and Northern Parkway | 2.5 | \$ 75.00 | \$ 187.50 | | | |
| March | 4 | | | \$ 75.00 | \$ - | | | |
| March | 5 | Checked and answered emails. Attended the BPD/Monitoring Team/DOJ Community Engagement and Outreach Check in meeting. | 2.5 | \$ 75.00 | \$ 187.50 | | | |
| March | 6 | | | \$ 75.00 | \$ - | | | |
| March | 7 | | | \$ 75.00 | \$ - | | | |
| March | 8 | Checked and answered emails. Participated in the Monitoring Team's facebook Live Public Q&A Session. | 2.5 | \$ 75.00 | \$ 187.50 | | | |
| March | 9 | Attended weekly CE Conference call. Attended the Clergy and Community Roundtable meeting where I discussed the Community Policing Training policy. Passed out and put brochures on cars in Northeast district at Perring Parkway Shopping Center. Attended Central District Commanders virtual meeting | 6 | \$ 75.00 | \$ 450.00 | | | |

Name:

Weekly Log

September 17th - 28th ' 18

| | | | | | | | |
|-------|----|---|-----|----|-------|----|--------|
| March | 10 | Attended Black Professional Men's Meeting where I discussed the work of the Consent Decree Monitoring Team and what events we have coming up. Attended Northern District Commanders virtual meeting. Passed out and put brochures on cars in Northwestern district on Reisterstown and Northern Parkway area. | 6 | \$ | 75.00 | \$ | 450.00 |
| March | 11 | Attended the Monitoring Team/CDIU Collaboration meeting. Passed out and put brochures on cars in Southeastern district at Broadway Street Market. Attended Northwestern District Commanders virtual meeting. | 5 | \$ | 75.00 | \$ | 375.00 |
| March | 12 | Checked and answered emails | 0.5 | \$ | 75.00 | \$ | 37.50 |
| March | 13 | | | \$ | 75.00 | \$ | - |
| March | 14 | | | \$ | 75.00 | \$ | - |
| March | 15 | Checked and answered emails. Prepared for and facilitated NL monthly meeting | 4 | \$ | 75.00 | \$ | 300.00 |
| March | 16 | Attended weekly CE Conference call. Passed out and put brochures on cars in Southern district at Cross Street Market. Attended Western District Commanders virtual meeting. | 6 | \$ | 75.00 | \$ | 450.00 |
| March | 17 | Attended Southwestern District Commanders virtual meeting. | 1.5 | \$ | 75.00 | \$ | 112.50 |
| March | 18 | Passed out and put brochures on cars in Southwestern district Poplar Grove and Edmondson. Attended Southern District Commanders virtual meeting. | 4.5 | \$ | 75.00 | \$ | 337.50 |
| March | 19 | Checked and answered emails. Attended the Community Engagement and Outreach meeting with the CDIU and DOJ. | 2 | \$ | 75.00 | \$ | 150.00 |
| March | 20 | | | \$ | 75.00 | \$ | - |
| March | 21 | | | \$ | 75.00 | \$ | - |
| March | 22 | Checked and answered emails. Passed out and put brochures on cars in Western district on Fulton and Edmondson area. | 3 | \$ | 75.00 | \$ | 225.00 |
| March | 23 | Attended the weekly CE Team conference call with Police Commissioner Harrison. Attended Eastern District Commanders virtual meeting. | 2.5 | \$ | 75.00 | \$ | 187.50 |

Name:

Weekly Log

September 17th - 28th '18

| | | | | | | | |
|-------|----|--|-----|----|-------|----|----------|
| March | 24 | Attended Southeastern District Commanders virtual meeting. | 1.5 | \$ | 75.00 | \$ | 112.50 |
| March | 25 | Attended Northeastern District Commanders virtual meeting. | 1.5 | \$ | 75.00 | \$ | 112.50 |
| March | 26 | Checked and answered emails. | 0.5 | \$ | 75.00 | \$ | 37.50 |
| March | 27 | | | \$ | 75.00 | \$ | - |
| March | 28 | | | \$ | 75.00 | \$ | - |
| March | 29 | Checked and answered emails. | 0.5 | \$ | 75.00 | \$ | 37.50 |
| March | 30 | Attended weekly CE Team Conference call. | 1 | \$ | 75.00 | \$ | 75.00 |
| March | 31 | | | \$ | 75.00 | \$ | - |
| | | | 60 | \$ | 75.00 | \$ | 4,500.00 |
| | | | | | | | 0 |

