

Seth A. Rosenthal

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March 21, 2022

Mayor and City Council of Baltimore
Attn: James Shea, City Solicitor
City Hall, Suite 101
100 Holliday Street
Baltimore, MD 21202

Police Department of Baltimore City
Attn: Michael Harrison, Police Commissioner
242 W 29th Street
Baltimore, MD 21211-2908

Timothy Mygatt
Simrandeep Chahal
U.S. Department of Justice
Civil Rights Division
Special Litigation Section
950 Pennsylvania Ave., NW
Washington, DC 20530

RE: *Baltimore Police Monitoring Team – January 2022 Invoice*

This document, including attachments, is the invoice of the Baltimore Police Monitoring Team (“Team”) for services performed and expenses incurred in January 2022.

Narrative Summary

This invoice accounts for time worked from January 1 – January 31, 2022 by Team members Ken Thompson, Seth Rosenthal, Charles Ramsey, Theron Bowman, Randy Dupont, Brian Maxey, Hassan Aden, Matthew Barge, Jessica Drake, Elizabeth Donegan, Nola Joyce, Megan McDonough, Tracey Meares, Kathleen O’Toole, Scott Sargent, Sean Smoot, Roberto Villasenor, Christine Cole, Gabriela Wasileski, Katie Zafft, Wanda Watts, Miller Roberts III and five neighborhood liaisons.

The sum of previously unbilled services and expenses reflected in this invoice is \$131,935.61. Of the time submitted in this invoice, 67 hours, or 10.8%, were *pro bono*, or unbilled and donated to the City of Baltimore. By recording 10.8% of its total time *pro bono*, and writing off certain expenses, the Team saved the City a total of \$23,018.00.

Work performed in January 2022 included:

- Community outreach and meetings between Monitoring Team members, including neighborhood liaisons, and community stakeholders, including by Facebook Live, and collaborations with BPD and DOJ regarding coordinated outreach
- Collaborating with Morgan State University to conduct a second community survey
- Virtual and telephonic meetings regarding Consent Decree requirements on stops/searches/arrests, use of force, interactions with individuals with behavioral health disabilities, technology and data collection and maintenance, interactions with youth, impartial policing, misconduct investigations and discipline, training, sexual assault investigations, First Amendment protected activities, supervision, staffing, recruitment, hiring, officer assistance and support, compliance reviews and outcome assessments
- Continuing our comprehensive assessment on use of force for 2018 – 2020
- Preparing our comprehensive assessment report on transportation of persons in custody
- Preparing our comprehensive assessment report on training
- Beginning our comprehensive assessment on sexual assault investigations
- Developing methodologies for assessments of arrests, misconduct investigations, and responses to individuals in crisis
- Reviewing and conferring with BPD on e-learning and/or in-class training curricula on supervision, field training officers, and interactions with youth
- Work on revisions to BPD policies on the disciplinary process, Law Enforcement Assisted Diversion, reasonable accommodations, and Public Order Forces
- Observing and evaluating training on fair and impartial policing/use of force/First Amendment protected activity; CIT officer training; Collaborative Planning and Implementation Committee (CPIC) meetings; Performance Review Board meetings; and Comstat and RecruitStat meetings
- Providing technical assistance to BPD's Public Integrity Bureau
- Providing technical assistance on implementation of technology reforms, including implementation of a new Records and Learning Management Systems
- Reviewing and providing technical assistance to BPD on its self-assessments and audits, including its assessments of arrest data
- Addressing issues relating to interactions with individuals with behavioral health disabilities, including meetings with CPIC, behavioral health system deficiencies identified in an analysis of systemic needs (including progress on implementation of GBRICS program), examining policies affecting interactions with individuals with behavioral health disabilities and in crisis, consulting on the City's 911 diversion program, and CIT officer training
- Consulting BPD on implementing staffing, recruitment, hiring and retention plans
- Preparing 5th Year Monitoring Plan
- Drafting our 7th semiannual report

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- Reviewing the Bromwich report on the Gun Trace Task Force
- Meetings and communications with Judge Bedard to inform him and receive his feedback about the progress of the project
- Preparing and updating content for the team’s website
- Engaging with residents on social media

Invoice Summary

Invoice Totals

	Previously Billed (FY 2022)	January 2022 Billed	Fiscal YTD 2022 Billed
Services	\$774,634.75	\$131,529.50	\$906,164.25
Expenses	\$19,307.41	\$406.11	\$19,713.52
TOTAL Services and Expenses	\$793,942.16	\$131,935.61	\$925,877.77

FY2022 Budget¹	\$1,690,329.59
Funds Remaining in FY2022 Budget	\$764,451.82
Percentage of Funds Used in FY2022 Budget	54.77%
Fiscal 2022 YTD Value of pro bono Services	\$201,285.50

¹ The FY2022 Budget includes \$215,329.59 carried over from FY2021 Budget.

Breakdown of Billable Hours & Expenses

January	Total Hours	Billed Hours	Pro Bono Hours	Total Services Billed	Total Expenses Billed
Thompson	41.5	33.8	7.7	\$16,055.00	\$0.00
Rosenthal	102.5	79.0	23.5	\$37,525.00	\$0.00
Aden	45.4	41.4	4.0	\$9,729.00	\$0.00
Barge	32.8	29.6	3.2	\$6,956.00	\$281.11
CJI: Cole	0.5	0.5	0.0	\$117.50	\$0.00
CJI: Wasileski	5.0	5.0	0.0	\$1,175.00	\$0.00
CJI: Zafft	1.8	1.8	0.0	\$306.00	\$0.00
Donegan	4.0	4.0	0.0	\$680.00	\$0.00
Drake (Exec. Ass't)	10.0	10.0	0.0	\$375.00	\$0.00
Drake	15.5	11.5	4.0	\$2,702.50	\$0.00
Joyce	10.6	10.6	0.0	\$2,491.00	\$0.00
McDonough	43.6	37.3	6.3	\$8,765.50	\$0.00
O'Toole	26.6	26.6	0.0	\$6,251.00	\$0.00
Ramsey	48.0	48.0	0.0	\$11,280.00	\$0.00
Sargent	15.0	9.0	6.0	\$2,115.00	\$0.00
Smoot	14.8	14.8	0.0	\$3,478.00	\$0.00
Villasenor	35.7	33.2	2.5	\$7,802.00	\$0.00
M. Roberts III	59.7	59.7	0.0	\$4,477.50	\$0.00
Neighborhood Liaisons	65.1	64.1	1.0	\$1,282.00	\$125.00
Watts	17.9	13.6	4.3	\$3,196.00	\$0.00
Dupont	14.5	10.0	4.5	\$2,350.00	\$0.00
Bowman	10.3	10.3	0.0	\$2,420.50	\$0.00
Total	620.8	553.8	67.0	\$131,529.50	\$406.11

Individual Invoices and Supporting Documentation

The remainder of this invoice includes the individual invoices of all Team members who submitted invoices for January 2022, as well as receipts for travel, transportation, accommodations, and expenses incurred for website development, and establishment of Team e-mail addresses.

The City and the Team have agreed that Team members who elect to be compensated for meals and personal expenses incurred while traveling to Baltimore for work on the project will do so at the standard federal per diem rate of \$71, with fractions of days billed at 75% of the standard federal per diem rate, or \$53.25. Some team members have waived or reduced their per diem charges, or elected

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to receive them only for some but not all days while traveling to and working in Baltimore. This constitutes additional, ongoing savings to the City.

We submit this invoice for approval by the Department of Justice and the City of Baltimore. As previously discussed, we ask both parties to review the invoice and get back to us with any comments or suggested changes within five days. Once we obtain approval of the invoice, we will submit it to Judge James Bredar for his review and approval.

Please feel free to contact me if you have any questions.

Sincerely,



Seth Rosenthal
Deputy Monitor

Baltimore Consent Decree Monitor 750 E. Pratt, Ste 900 Baltimore, MD 21202				INSTRUCTIONS 1. Complete the blue box to the left first. This will cause month and rate information to populate the spreadsheet. 2. Enter descriptions and hours in the "Time" portion of the matrix consistent with the "Sample Description" below. 3. You may not bill more than eight (8) hours in a day, even if you work more than eight (8) hours in a day, which you inevitably will. Leadership must authorize more than eight hours billed in a day, itemized, but will do so sparingly. All time above 8 hours in a day should be reflected as "unbilled." 4. You may NOT bill for time spent traveling to or from Baltimore or anywhere else. Travel time is non-reimbursable. 5. Please make sure all expenses meet the Guidelines listed in the Billing Guidelines tab. 6. Do not forget to initial the box attesting to the accuracy of this statement before you submit it. 7. Do not hesitate to call Deputy Monitors Hassan Aden or Seth Rosenthal with any questions.			
	INVOICE FOR MONTH OF:	January		Complete these four cells before starting spreadsheet. Rates and other info will self-populate.			
	INVOICE SUBMITTED BY:	Thompson					
	DATE SUBMITTED:	2/28/2021					
	YEAR:	2022					

Sample Description:
 Prepare for and attend meeting with BPD North Division DC; prepare checklist for review of in-service training; meet with Ms. Williams re changes to compliance matrix; copied use of force reports; reviewed UNDF reports 1123454 and 1123455.

TIME

Month of	Day	Description	Hours	Rate	Total	Comments (Unbilled Time)	Unbilled Hours
January	1			\$ 475.00	\$ -		
January	2			\$ 475.00	\$ -		
January	3			\$ 475.00	\$ -		
January	4	Participate in weekly community engagement meeting; several communications with the Court and parties re: upcoming Public Hearing and related agenda modifications; telephone conference R Dupont re: December 25th police involved shooting; review updated Staffing Plan	3	\$ 475.00	\$ 1,425.00	Review communications and materials re: NL staffing; review materials and communications re: potential complaints, including outreach to DC Sullivan	1
January	5	Prepare for and participate in briefing with Local Control Advisory Committee; engage in multiple communications with parties re: Public Hearing issues; review sexual assault investigator e-learning training PowerPoint	2.6	\$ 475.00	\$ 1,235.00		
January	6	Review hiring and attrition data; re-review updated Staffing Plan	1	\$ 475.00	\$ 475.00		
January	7	Review annotated COTF Report	0.7	\$ 475.00	\$ 332.50	Work on logistics for January 20th Public Hearing	1.2
January	8			\$ 475.00	\$ -		
January	9			\$ 475.00	\$ -		
January	10	Telephone conference with R DuPont re: upcoming Public Hearing; telephone conference with Rosenthal and Hassan Aden re: Bromwich Report and re-review sections of same	1.4	\$ 475.00	\$ 665.00		
January	11	Multiple communications with the Court in connection with next week's Public Hearing including review of related materials	0.6	\$ 475.00	\$ 285.00		
January	12			\$ 475.00	\$ -		
January	13	Begin reviewing the final GTTF Report; confer with the court re: the upcoming public hearing and review multiple communications re: same	4.1	\$ 475.00	\$ 1,947.50		
January	14	Review BPD response to GTTF report; review updated MOU re: University of Maryland Police; confer with the Court re: Scheduling Order Modifications; review CPIC Data Subcommittee Meeting Notes from 1/04/22; continue review of the final GTTF Report	3.8	\$ 475.00	\$ 1,805.00	Work on logistical issues re: next week's Public Hearing and the upcoming monthly meeting re: First Amended Protected Activities	0.6
January	15			\$ 475.00	\$ -		
January	16			\$ 475.00	\$ -		

Name:

Weekly Log

September 17th - 28th ' 18

January	17			\$	475.00	\$	-		
January	18	Participate in weekly status meeting with community engagement committee; prepare for and participate in Quarterly Community Forum; review additional Bromwich recommendations; review draft BPD slides in connection with the Public Hearing presentation	2.4	\$	475.00	\$	1,140.00	Work on logistics for the Quarterly Hearing and next week's monthly meeting	1.2
January	19	Participate in community engagement podcast with Afro; work on finalizing logistics and planning for tomorrow's public hearing, including prep with monitoring team	1.4	\$	475.00	\$	665.00	Work on logistics for next week's monthly meeting	0.4
January	20			\$	475.00	\$	-		
January	21	Review Monitoring Team's Draft Compliance Assessment of Transportation of Persons In Custody along with BPD comments re: same; review CPIC materials submitted by A Smith, including the CPIC Data Subcommittee Quarterly Report	3.7	\$	475.00	\$	1,757.50	Work on logistics for next week's monthly meeting	0.6
January	22			\$	475.00	\$	-		
January	23			\$	475.00	\$	-		
January	24	Review DOJ's Submission; continue review of Draft Compliance Assessment of Transportation of Person's In Custody document	0.6	\$	475.00	\$	285.00	Work on logistics for Thursday's Monthly Meeting	0.5
January	25	Review communication from the court re: Consent Decree issues and engage with Monitoring Team leadership re: same	0.5	\$	475.00	\$	237.50		
January	26	Review submissions in preparation for tomorrow's monthly meeting; review latest version of the draft Semi Annual Report	2.2	\$	475.00	\$	1,045.00	Work on logistics for tomorrow's monthly meeting including conference with the Court re: same	1
January	27	Prepare for and attend monthly meeting with the court	4.2	\$	475.00	\$	1,995.00		
January	28	Meet with leadership team to discuss Consent Decree issues raised by the Court; review draft	0.8	\$	475.00	\$	380.00		
January	29			\$	475.00	\$	-		
January	30			\$	475.00	\$	-		
January	31	Work on logistics for meeting with Parties in connection with Consent Decree issues	0.8	\$	475.00	\$	380.00	Work on logistics for 2/16/22 meeting with the Court re: Consent Decree issues	1.2
			33.8	\$	475.00	\$	16,055.00		7.7

Baltimore Consent Decree Monitor 750 E. Pratt, Ste 900 Baltimore, MD 21202			INSTRUCTIONS 1. Complete the blue box to the left first. This will cause month and rate information to populate the spreadsheet. 2. Enter descriptions and hours in the "Time" portion of the matrix consistent with the "Sample Description" below. 3. You may not bill more than eight (8) hours in a day, even if you work more than eight (8) hours in a day, which you inevitably will. Leadership must authorize more than eight hours billed in a day, itemized, but will do so sparingly. All time above 8 hours in a day should be reflected as "unbilled." 4. You may NOT bill for time spent traveling to or from Baltimore or anywhere else. Travel time is non-reimbursable. 5. Please make sure all expenses meet the Guidelines listed in the Billing Guidelines tab. 6. Do not forget to initial the box attesting to the accuracy of this statement before you submit it. 7. Do not hesitate to call Deputy Monitors Hassan Aden or Seth Rosenthal with any questions.
	INVOICE FOR MONTH OF:	January	Complete these four cells before starting spreadsheet. Rates and other info will self-populate.
	INVOICE SUBMITTED BY:	Rosenthal	
	DATE SUBMITTED:	3/9/2022	
	YEAR:	2022	

Sample Description:
 Prepare for and attend meeting with BPD North Division DC; prepare checklist for review of in-service training; meet with Ms. Williams re changes to compliance matrix; copied use of force reports; reviewed UNDF reports 1123454 and 1123455.

TIME

Month of	Day	Description	Hours	Rate	Total	Comments (Unbilled Time)	Unbilled Hours
January	1			\$ 475.00	\$ -		
January	2			\$ 475.00			
January	3	Emails with BPD and DOJ re SSA data arrests methodology; review and provide comments on draft transport assessment and Zoom call with Barge and McDonough re same	4.2	\$ 475.00	\$ 1,995.00		
January	4			\$ 475.00	\$ -	Weekly community engagement team meeting; telephone conference with Thompson re GTTF report and City control of BPD; emails re January 20 quarterly hearing; emails with McDonough and Barge re transport driver training	1.2
January	5	Review and revise updated executive summary for transport assessment and emails with McDonough and Barge re full report; review DOJ comments on arrests assessment methodology	2.2	\$ 475.00	\$ 1,045.00	Various emails re monitoring plan deadlines; emails re Jan 20 quarterly hearing	0.4
January	6	Outcome assessments team biweekly call; emails re 2021 First Amendment assessment methodology; review and emails with BPD and DOJ re DOJ comments on draft arrests assessment	1	\$ 475.00	\$ 475.00		
January	7	Zoom call with Villasenor and McDonough re draft transport assessment and review updated draft; compliance scoring	4.5	\$ 475.00	\$ 2,137.50	Emails with team re Jan public hearing; emails re SSA Suite III and ERPO policies	0.3
January	8	Compliance scoring; review BPD comments on draft semiannual report	1.9	\$475.00	\$ 902.50		
January	9	Compliance scoring	2.5	\$ 475.00	\$ 1,187.50		
January	10	Use of force compliance reviews; telephone conference with Thompson and Aden re presentation for January 20 public hearing	1.5	\$ 475.00	\$ 712.50	Emails with BPD and DOJ re public order forces SOP; review hiring/attrition report for 2021; emails re 1st Amendment audit methodology	0.3

Name:

Weekly Log

September 17th - 28th '18

January	11	Use of force compliance reviews	3.2	\$ 475.00	\$ 1,520.00	Emails with Judge Bredar and parties re 5th year monitoring plan ; weekly community engagement team meeting; emails re January 20 public hearing; emails with McDonough re PIB assessment	0.9
January	12	Use of force reviews; complete compliance scoresheet	3	\$ 475.00	\$ 1,425.00	Use of force reviews; emails re meeting on fifth year monitoring plan; complete compliance scoresheet	2.2
January	13	Review and comment on training assessment report; review BPD comments on draft arrest assessment methodology and emails with MT assessment team re same; begin preparing for presentation for January 20 public hearing; emails with BPD and DOJ re compliance scoresheet	4.1	\$ 475.00	\$ 1,947.50	Assessment team meeting; emails with BPD and DOJ re meeting on draft arrest assessment methodology; telephone conference with Thompson re various issues; review and comment on training assessment report; emails re meeting to discuss fifth year monitoring plan	2.4
January	14	Review final draft of Public Order Force SOP and email BPD and DOJ with comments; review and comment on training plan assessment report and emails with Barge re same; review BPD response to GTTF report; review court order to BPD and DOJ re January 20 public hearing	2.7	\$ 475.00	\$ 1,282.50	Review recent relevant press and emails with MT leadership re same; emails re arrests assessment and fifth year monitoring plan; confer with Thompson re various issues	0.8
January	15	Emails with Barge training assessment report	0.2	\$ 475.00	\$ 95.00		
January	16	Review DOJ comments on draft fifth year monitoring plan	0.5	\$ 475.00	\$ 237.50	Emails with community engagement team re GTTF report	0.2
January	17			\$ 475.00	\$ -	Emails re finalizing and filing Public Order Forces SOP	0.1
January	18	Video meetings with BPD and DOJ re 5th year monitoring plan and begin incorporation of modifications, including emails with MT members	6.2	\$ 475.00	\$ 2,945.00	Meetings with IUR re community survey; participate in quarterly community meeting; emails re ERPO policy	2.1
January	19	Continue modifications to draft 5th year monitoring plan and emails with BPD and DOJ re same; revise semiannual report; review BPD comments on draft transport assessment report ; review cases designated for UOF review discussion with BPD and DOJ	5	\$ 475.00	\$ 2,375.00	Confer with Thompson and Ramsey re presentation for January 20 public hearing; podcast interview with Afro and confer with Thompson re same; emails with BPD and DOJ re public order force curriculum meetings; modifications to draft 5th year monitoring plan; emails re ERPO policy	2.5
January	20	Prepare for and participate in quarterly public hearing; preliminary review of draft Q3 2021 RWOC arrest report; revise semiannual report	7.2	\$ 475.00	\$ 3,420.00	Emails re arrests assessment; emails re 5th year monitoring plan	0.5
January	21	Video meeting with BPD and DOJ re arrests assessment methodology, incorporate changes to methodology, and emails with McDonough, Wasileski and Barge re same; incorporate updates to draft fifth year monitoring plan and emails with BPD and DOJ re same; review BPD SSA data report and emails with BPD and DOJ re same	3.8	\$ 475.00	\$ 1,805.00	Attention to recent press; emails with community engagement team re issuance of draft monitoring plan for public comment; emails with IUR re email from community survey participant ; preliminary review of DOJ comments on semiannual report; video call with OPD re cases dismissed on 4th Amendment grounds	1.6
January	22			\$ 475.00	\$ -		
January	23	Draft memo for public comment for fifth year monitoring plan and incorporate additional BPD edits into draft plan	4.2	\$ 475.00	\$ 1,995.00		
January	24	Draft semiannual report; review McDonough edits to arrests assessment methodology and emails re same	5.2	\$ 475.00	\$ 2,470.00	Emails with community engagement team re posting draft 5th year monitoring plan for public comment; emails with BPD and DOJ re RMS functionality; draft semiannual report	1.7
January	25	Draft semiannual report and multiple emails with MT members re same; confer with S. Sullivan re same	6.7	\$ 475.00	\$ 3,182.50	Emails with community engagement team re posting and circulating draft fifth year monitoring plan; emails with Judge Bredar and MT leadership re anti-violence initiatives; draft semiannual report	1.6
January	26	Finalize updated draft of semiannual report and emails with BPD and DOJ re same; use of force compliance meeting with BPD and DOJ; kickoff call with BPD and DOJ re mobile field force training curriculum	4.7	\$ 475.00	\$ 2,232.50	Prepare memo for Judge Bredar for monthly meeting (1st Amendment); use of force compliance meeting with BPD and DOJ; emails with Drake re fifth year monitoring plan posting; emails re outcome assessments	1.5
January	27	Participate in monthly meeting with Court, BPD and DOJ (1st Amendment) and follow up conference with Judge Bredar; review, comment on, and emails re Q3 2021 RWOC arrest report; emails with BPD and DOJ and confer with Thompson and Barge re publication of semiannual report	3.5	\$ 475.00	\$ 1,662.50	Scrub semiannual report	1
January	28	Revise semiannual report	1	\$ 475.00	\$ 475.00	Revise semiannual report	1.7

Name:

Weekly Log

September 17th - 28th '18

January	29			\$ 475.00	\$ -			
January	30			\$ 475.00	\$ -			
January	31			\$ 475.00	\$ -	Emails with Dupont and Thompson re para 97 systemic reform requirements; emails with Joyce and Barge re sex assault report training for patrol; review additional BPD comments on draft semiannual report	0.5	
				79	\$ 475.00	\$ 37,525.00		23.5

Detailed time report

21CP Solutions, LLC

Timeframe **01/01/2022 — 01/31/2022** 1 Client **Baltimore City Consent Decree: Monitoring Team**
 Total **45.40 Hours** Projects **All projects**
0.00 Uninvoiced billable hours Tasks **All tasks**
 1 Team **Aden Hassan**

Date	Client	Project	Roles	Person	Hours
Associate Consultant Professional Fees					41.40
01/05/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Senior Advisor	Aden Hassan	1.80
Email, correspondence and logistics for numerous upcoming meetings and court hearings. Preparation for PIB meeting. Project management.					
01/06/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Senior Advisor	Aden Hassan	1.80
Email and correspondence re: CD related matters, upcoming Court dates and personnel to attend. Preparation and review for PIB weekly meeting.					
01/07/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Senior Advisor	Aden Hassan	2.50
Weekly PIB call with parties. Email and correspondence. Logistics and correspondence for a PIB site visit and court appearance.					
01/10/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Senior Advisor	Aden Hassan	3.00
Review of ERPO Policy (post public comment period). Call with K. Thompson and S. Rosenthal re: run of show for January 20th Court hearing. Email and correspondence and logistics for an upcoming all team meeting. Review of draft MD Statewide Discipline Matrix.					
01/11/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Senior Advisor	Aden Hassan	0.50
Email and correspondence.					
01/12/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Senior Advisor	Aden Hassan	3.50
Email and correspondence re: CD related matters. Review of the Bromwich Report. Project management. Call with T. Mygatt re: CD related matters.					
01/13/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Senior Advisor	Aden Hassan	2.50
Continued review of Bromwich Report. Email and correspondence re: ongoing assessments and logistics, next week's court hearing and coverage of topics and review of latest draft of the Semiannual Report's compliance scores.					

Total 45.40

Date	Client	Project	Roles	Person	Hours
01/14/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Senior Advisor	Aden Hassan	2.50
Email and correspondence. Worked on SA Assessment.					
01/17/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Senior Advisor	Aden Hassan	0.80
Email and correspondence re: court this week and response to a request for a meeting with BPD re: PIB.					
01/18/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Senior Advisor	Aden Hassan	5.50
Continued review of Bromwich Report re: GTTF and notes associated with my court testimony for the Public Hearing this week. Review of Intake testing requirements and guidelines in preparation for a call with BPD re: Intake Testing. SA assessment work. Email and correspondence re MT composition and filling vacancies. Court preparation, including a call with K. Thompson.					
01/19/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Senior Advisor	Aden Hassan	3.50
Bi-weekly PIB TA call with the parties. Bi-weekly PIB call with parties to discuss, training and other PIB related matters. Court preparation and review of submissions from parties. Continued review of Bromwich report. Email and correspondence.					
01/20/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Senior Advisor	Aden Hassan	4.00
Court hearing on Accountability and Staffing, as well as a review of the Bromwich Report. Email and correspondence.					
01/21/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Senior Advisor	Aden Hassan	2.50
Call with SA Assessment SME's to go over the test case and adjust the assessment tool/questions accordingly. Email and correspondence and follow up to the Court hearing. Email and correspondence re CD related matters. Project management.					
01/24/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Senior Advisor	Aden Hassan	2.50
Email and correspondence. Review of latest draft of the MT Plan (released for public comment) and the semiannual Report.					
01/26/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Senior Advisor	Aden Hassan	1.00
Call with K. Thompson re: CD related matters and logistics for upcoming priority meeting. Email and correspondence.					
01/27/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Senior Advisor	Aden Hassan	1.50
Email and correspondence. Document reviews.					
01/28/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Senior Advisor	Aden Hassan	2.00
Total					45.40

Date	Client	Project	Roles	Person	Hours
Call with MT leadership re: CD and violent crime in Baltimore. Logistics for several follow up meetings. Email and correspondence.					
Pro Bono Hours					4.00
01/31/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Senior Advisor	Aden Hassan	4.00
Call with Ken Thompson re: project management and other CD related matters. Review of CRB determinations sent to the PC. Weekly PIB call with the parties. Call with M. Barge re: Assessments, logistics, resources and budgeting. Email and correspondence.					
Total					45.40

Detailed time report

21CP Solutions, LLC

Timeframe **01/01/2022 – 01/31/2022** 1 Client **Baltimore City Consent Decree: Monitoring Team**
 Total **32.80 Hours** Projects **All projects**
29.60 Uninvoiced billable hours Tasks **All tasks**
 1 Team **Barge Matthew**

Date	Client	Project	Roles	Person	Hours
Partner Professional Fees					29.60
01/03/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Partner	Barge Matthew	5.10
Continue drafting training outcome assessment; various email communications w/ K. Zafft, G. Wasileski re: same. Review and edit transport outcome assessment report; various email communications w/ S. Rosenthal re: same. Various email communications w/ BPD, DOJ, MT re: use of force assessment, Fifth-Year Monitoring Plan, community policing training certification, transport training data. Conference call w/ M. McDonough, S. Rosenthal re: transport assessment report.					
01/04/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Partner	Barge Matthew	1.10
Continue drafting and editing training outcome assessment. Participate in weekly conference call w/ BPD, DOJ, MT re: training. Conference call w/ S. Smoot, J. Drake re: 1/22 court hearing.					
01/05/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Partner	Barge Matthew	4.30
Revise, edit, and format transport compliance assessment; various email communications w/ M. McDonough, S. Rosenthal re: same. Various project management tasks re: use of force assessment; conference call w/ M. Riaz re: same; email communications w/ S. Rosenthal, B. Maxey re: same.					
01/10/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Partner	Barge Matthew	1.30
Various email communications w/ MT re: sexual assault investigation assessment, training data analysis. Various assessment management, data analysis tasks re: use of force assessment; email communications w/ S. Rosenthal, C. Ramsey, BPD, DOJ re: same.					
01/13/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Partner	Barge Matthew	5.20
Continue drafting and editing training outcome assessment; email communications w/ G. Wasileski, K. Zafft, BPD re: same. Various email communications w/ BPD, DOJ, MT re: fifth-year monitoring plan. Participate in bi-weekly call re: outcome assessments w/ M. McDonough, S. Rosenthal. Update compliance scoring spreadsheet re: training; email communication w/ S. Rosenthal re: same. Participate in monthly conference call w/ BPD, DOJ, MT re: IT/EIS.					
01/18/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Partner	Barge Matthew	2.90
Total					32.80

Date	Client	Project	Roles	Person	Hours
01/19/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Partner	Barge Matthew	3.80
01/21/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Partner	Barge Matthew	2.00
01/25/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Partner	Barge Matthew	1.40
01/26/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Partner	Barge Matthew	2.50
Pro Bono Hours					3.20
01/04/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Partner	Barge Matthew	0.50
01/06/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Partner	Barge Matthew	0.70
01/07/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Partner	Barge Matthew	0.10
01/11/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Partner	Barge Matthew	0.10
01/15/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Partner	Barge Matthew	0.10
Total					32.80

Date	Client	Project	Roles	Person	Hours	
		Various email communications w/MT re: fifth-year monitoring plan, training assessment report.				
01/20/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Partner	Barge Matthew	1.10	
		Various email communications w/ BPD, DOJ, re: use of force assessment, fifth-year monitoring plan, training assessment. Revise and edit training assessment. Conference call w/ M. Riaz re: use of force assessment.				
01/27/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Partner	Barge Matthew	0.10	
		Conference call w/ S. Rosenthal re: semiannual report; various email communications w/ BPD, DOJ, MT re: same.				
01/28/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Partner	Barge Matthew	0.30	
		Conduct various analysis and administration tasks re: use of force assessment; email communication w/ BPD, DOJ re: same.				
01/31/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Partner	Barge Matthew	0.20	
		Various email communications w/ MT re: use of force assessment, sexual assault investigation assessment, PRB assessment methodology.				
				Total	32.80	

Expense report for Invoice Baltimore Monitor December 2021 Invoice1

21CP Solutions, LLC

01/09/2022

\$174.00

Client **Baltimore City Consent Decree:
Monitoring Team**

Project **July 2021 - June 2022 Budget Year**

Category **Phone, Internet, Website Expenses**

Person **Barge Matthew**

Squarespace/GSuite BPD Monitor email charges.



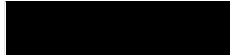
Invoice

Charged on Sunday, January 9, 2022

ISSUED TO

Matthew Barge

Card Number



ISSUED BY


Squarespace, Inc.

225 Varick Street, 12th Floor

New York, NY 10014

Charges

All prices in US Dollar.

Subscription: Google Workspace (Monthly)	\$174.00
(bpdmonitor.com) - 	
	

Subtotal	\$174.00
----------	----------

Discount	-
----------	---

Due	\$0.00
-----	--------

Paid	\$174.00
-------------	-----------------



01/12/2022

\$26.00

Client **Baltimore City Consent Decree:
Monitoring Team**

Project **July 2021 - June 2022 Budget Year**

Category **Phone, Internet, Website Expenses**

Person **Barge Matthew**

Squarespace BPDMonitor.com website monthly charges.

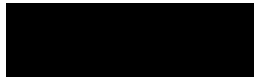


Invoice

Charged on Wednesday, January 12, 2022

ISSUED TO

Matthew Barge
Card Number



ISSUED BY

Squarespace, Inc.
225 Varick Street, 12th Floor
New York, NY 10014

Charges

All prices in US Dollar.

Subscription: Business (Monthly) -  \$26.00



Subtotal	\$26.00
Discount	-
Due	\$0.00
Paid	\$26.00



01/17/2022

\$81.11

Client **Baltimore City Consent Decree:
Monitoring Team**

Project **July 2021 - June 2022 Budget Year**

Category **Phone, Internet, Website Expenses**

Person **Barge Matthew**

Electronic assessment platform charges. (1/2 of overall invoice amount).



INVOICE

Alchemer LLC
168 Centennial Pkwy, Suite 250
Louisville, CO 80027
USA
US EIN: 20-5463887
UK VAT: GB-309 7393 78
MOSS ID: EU826478382
GST/HST: 71674 7498 RT0001

Invoice Number: INV00370730
Invoice Date: 01/17/2022
Due Date: 01/17/2022
Payment Terms: Due Upon Receipt
PO Number:
Currency: USD
Customer Tax ID:

Customer Billing Details:

Customer Name: [REDACTED]
Billing Contact: Matthew Barge
Email: [REDACTED]
Billing Address: [REDACTED]

Account Number: [REDACTED]
Sold to Contact: Matthew Barge
Email: [REDACTED]
Sold to Address: [REDACTED]

Items:

Description	Service Period	Qty	Rate	Amount
Enterprise - License - Professional Monthly License - Professional Monthly	01/18/2022 - 02/17/2022	1	\$149.00	149.00

Additional Information:	Subtotal:	\$149.00
	Tax:	\$13.23
	Total:	\$162.23
	Adjustments:	\$0.00
	Payments:	\$162.23
	Invoice Balance:	\$0.00

How To Pay:

Credit Card Payment: CLICK TO PAY	
US Customers EFT/ACH Payment	International Customers Wire Payment
Independent Bank 7777 Henneman Way McKinney TX 75070 Beneficiary's Name: Alchemer LLC Account No.: 4000808227 ABA/Routing No.: 111916326	Beneficiary Bank: Wells Fargo 420 Montgomery Street San Francisco CA 94104 Beneficiary Name: Alchemer LLC Account No.: 5333549383 ABA/Routing No.: 121000248 Non-USD Swift No.: WFBIUS6WFFX USD Swift No.: WFBIUS6S
US or Canadian Customers Pay by Check Alchemer LLC P.O. Box 679799 Dallas TX 75267	

Billing Questions: billing@alchemer.com

Alchemer LLC does not accept terms and conditions with Customer other than the services agreement between Alchemer LLC and Customer (the Services Agreement). By paying this invoice, Customer accepts that the Services Agreement shall control all Alchemer's services with Customer, and that Customer agrees to waive any purchase order terms and conditions.

Detailed time report

21CP Solutions, LLC

Timeframe **01/01/2022 – 01/31/2022**
Total **0.50 Hours**
0.00 Uninvoiced billable hours

1 Client **Baltimore City Consent Decree: Monitoring Team**
1 **July 2021 - June 2022 Budget Year**
Project
Tasks **All tasks**
1 Team **CJI - Cole Christine**

Date	Client	Project	Roles	Person	Hours
Associate Consultant Professional Fees					0.50
01/19/2022	Baltimore City Consent Decree: Monitoring Team planning for future focus groups	July 2021 - June 2022 Budget Year	Senior Advisor	CJI - Cole Christine	0.50
Total					0.50

Detailed time report

21CP Solutions, LLC

Timeframe **01/01/2022 – 01/31/2022**
Total **5.00 Hours**
0.00 Uninvoiced billable hours

1 Client **Baltimore City Consent Decree: Monitoring Team**
1 **July 2021 - June 2022 Budget Year**
Project
Tasks **All tasks**
1 Team **CJI - Wasileski Gabriela**

Date	Client	Project	Roles	Person	Hours
Associate Consultant Professional Fees					5.00
01/12/2022	Baltimore City Consent Decree: Monitoring Team Training data analysis	July 2021 - June 2022 Budget Year	Associate Consultant	CJI - Wasileski Gabriela	3.00
01/21/2022	Baltimore City Consent Decree: Monitoring Team BPD,DOJ, Monitoring team meeting	July 2021 - June 2022 Budget Year	Associate Consultant	CJI - Wasileski Gabriela	2.00
Total					5.00

Detailed time report

21CP Solutions, LLC

Timeframe **01/01/2022 – 01/31/2022** 1 Client **Baltimore City Consent Decree: Monitoring Team**
Total **1.80 Hours** 1 **July 2021 - June 2022 Budget Year**
0.00 Uninvoiced billable hours Project
Tasks **All tasks**
1 Team **CJI - Zafft Katie**

Date	Client	Project	Roles	Person	Hours
CJI Research Team					1.80
01/06/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Associate Consultant	CJI - Zafft Katie	0.50
outcome assessment call with MT. Discussions regarding current outcome assessment timelines and methodologies for misconduct and training assessments as well as development of focus group methodology/timeline.					
01/18/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Associate Consultant	CJI - Zafft Katie	0.50
planning call for focus groups methodology					
01/19/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Associate Consultant	CJI - Zafft Katie	0.80
Reviewed and provided comment for training compliance and outcome assessment report. Responded to communication regarding arrest outcome assessment sampling methodology.					
Total					1.80

Detailed time report

21CP Solutions, LLC

Timeframe **01/01/2022 – 01/31/2022** 1 Client **Baltimore City Consent Decree: Monitoring Team**
 Total **25.50 Hours** 1 **July 2021 - June 2022 Budget Year**
0.00 Uninvoiced billable hours Project
 Tasks **All tasks**
 1 Team **Drake Jessica**

Date	Client	Project	Roles	Person	Hours
Administrative Costs					10.00
01/04/2022	Baltimore City Consent Decree: Monitoring Team Calendar planning for 2022/2023	July 2021 - June 2022 Budget Year	Associate Consultant	Drake Jessica	2.00
01/17/2022	Baltimore City Consent Decree: Monitoring Team Scheduling for assessment call, emails to SMEs re: attendance at the public community forum, and call with M. Barge	July 2021 - June 2022 Budget Year	Associate Consultant	Drake Jessica	1.00
01/21/2022	Baltimore City Consent Decree: Monitoring Team Info@ emails and communication and team scheduling for assessments	July 2021 - June 2022 Budget Year	Associate Consultant	Drake Jessica	2.00
01/24/2022	Baltimore City Consent Decree: Monitoring Team Website update for fifth-year monitoring plan	July 2021 - June 2022 Budget Year	Associate Consultant	Drake Jessica	1.50
01/25/2022	Baltimore City Consent Decree: Monitoring Team Website updates, mass email, and social media posting re: fifth-year monitoring plan.	July 2021 - June 2022 Budget Year	Associate Consultant	Drake Jessica	2.00
01/27/2022	Baltimore City Consent Decree: Monitoring Team Update of website and emails system	July 2021 - June 2022 Budget Year	Associate Consultant	Drake Jessica	1.50
Associate Consultant Professional Fees					11.50
01/03/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Associate Consultant	Drake Jessica	1.50
Total					25.50

Date	Client	Project	Roles	Person	Hours
		Community Policing call with BPD and DOJ, follow up emails to SMEs			
01/04/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Associate Consultant	Drake Jessica	1.50
		CE Standing call, follow-up emails, and communication, review of DOJ comments to COTF documentation.			
01/07/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Associate Consultant	Drake Jessica	1.50
		Monthly CDIU call, call with S. Rosenthal and call with W. Watts			
01/11/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Associate Consultant	Drake Jessica	1.00
		Weekly standing call with CE Team, follow-ups and email			
01/14/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Associate Consultant	Drake Jessica	1.70
		Standing CDIU/ NL meeting, emails and reading of Bromwich report, prep for CE community meeting, and email blast coordination			
01/17/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Associate Consultant	Drake Jessica	1.00
		Monthly NL Call			
01/18/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Associate Consultant	Drake Jessica	1.50
		Standing CE Team Call and CE Quarterly Community Forums			
01/20/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Associate Consultant	Drake Jessica	1.00
		Attendance of Quarterly Public Hearing			
01/25/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Associate Consultant	Drake Jessica	0.80
		CE Standing Meeting, call with S. Smoot re: OSW assessments and best practices.			
Pro Bono Hours					4.00
01/20/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Associate Consultant	Drake Jessica	4.00
		Attendance at Quarterly Public Hearing			
					Total 25.50

Detailed time report

21CP Solutions, LLC

Timeframe **01/01/2022 — 01/31/2022**
Total **4.00 Hours**
0.00 Uninvoiced billable hours

1 Client **Baltimore City Consent Decree: Monitoring Team**
1 Project **July 2021 - June 2022 Budget Year**
Tasks **All tasks**
1 Team **Elizabeth Donegan**

Date	Client	Project	Roles	Person	Hours
Sexual Assault Investigations - Donegan					4.00
01/03/2022	Baltimore City Consent Decree: Monitoring Team Sexual Assault Case Review	July 2021 - June 2022 Budget Year	Associate Consultant	Elizabeth Donegan	2.00
01/05/2022	Baltimore City Consent Decree: Monitoring Team Sexual Assault Case Review	July 2021 - June 2022 Budget Year	Associate Consultant	Elizabeth Donegan	1.00
01/21/2022	Baltimore City Consent Decree: Monitoring Team Sexual Assault Case Review	July 2021 - June 2022 Budget Year	Associate Consultant	Elizabeth Donegan	1.00
				Total	4.00

Detailed time report

21CP Solutions, LLC

Timeframe **01/01/2022 – 01/31/2022** 1 Client **Baltimore City Consent Decree: Monitoring Team**
 Total **10.60 Hours** 1 **July 2021 - June 2022 Budget Year**
0.00 Uninvoiced billable hours Project
 Tasks **All tasks**
 1 Team **Joyce Nola**

Date	Client	Project	Roles	Person	Hours
Partner Professional Fees					7.30
01/10/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Partner	Joyce Nola	0.50
	Call with Ramsey and Drake on CP				
	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Partner	Joyce Nola	0.80
	Call of community policing				
01/12/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Partner	Joyce Nola	0.50
	Review of COTF Compliance Memo				
01/18/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Partner	Joyce Nola	1.00
	Supervision call with parties				
	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Partner	Joyce Nola	1.00
	Review of FTO Training Modules				
01/19/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Partner	Joyce Nola	0.70
	Staffing call				
	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Partner	Joyce Nola	1.10
	Report on staffing for court				
Total					10.60

Date	Client	Project	Roles	Person	Hours
01/29/2022	Baltimore City Consent Decree: Monitoring Team FTO Modules Review	July 2021 - June 2022 Budget Year	Partner	Joyce Nola	1.10
01/31/2022	Baltimore City Consent Decree: Monitoring Team Recruitment and Wellness call	July 2021 - June 2022 Budget Year	Partner	Joyce Nola	0.60
Sexual Assault Investigations Assessment					2.00
01/10/2022	Baltimore City Consent Decree: Monitoring Team Sexual Assault Call	July 2021 - June 2022 Budget Year	Partner	Joyce Nola	0.30
01/24/2022	Baltimore City Consent Decree: Monitoring Team Sexual Assault call with parties	July 2021 - June 2022 Budget Year	Partner	Joyce Nola	0.90
01/31/2022	Baltimore City Consent Decree: Monitoring Team Sexual Assault call	July 2021 - June 2022 Budget Year	Partner	Joyce Nola	0.80
Use of Force Assessment					1.30
01/30/2022	Baltimore City Consent Decree: Monitoring Team UOF Assessment	July 2021 - June 2022 Budget Year	Partner	Joyce Nola	1.30
Total					10.60

Detailed time report

21CP Solutions, LLC

Timeframe **01/01/2022 — 01/31/2022** 1 Client **Baltimore City Consent Decree: Monitoring Team**
Total **43.60 Hours** 1 **July 2021 - June 2022 Budget Year**
0.00 Uninvoiced billable hours Project
Tasks **All tasks**
1 Team **McDonough Megan**

Date	Client	Project	Roles	Person	Hours
Arrests Assessment					3.90
01/13/2022	Baltimore City Consent Decree: Monitoring Team Scheduling, review feedback	July 2021 - June 2022 Budget Year	Associate Consultant	McDonough Megan	0.50
01/21/2022	Baltimore City Consent Decree: Monitoring Team Review and discuss methodology with parties	July 2021 - June 2022 Budget Year	Associate Consultant	McDonough Megan	2.30
01/23/2022	Baltimore City Consent Decree: Monitoring Team Update instrument	July 2021 - June 2022 Budget Year	Associate Consultant	McDonough Megan	1.00
01/24/2022	Baltimore City Consent Decree: Monitoring Team Send revised instrument	July 2021 - June 2022 Budget Year	Associate Consultant	McDonough Megan	0.10
Associate Consultant Professional Fees					11.00
01/06/2022	Baltimore City Consent Decree: Monitoring Team Assessment correspondence	July 2021 - June 2022 Budget Year	Associate Consultant	McDonough Megan	0.70
01/10/2022	Baltimore City Consent Decree: Monitoring Team IA Pro/Remote access troubleshooting	July 2021 - June 2022 Budget Year	Associate Consultant	McDonough Megan	0.30
01/11/2022	Baltimore City Consent Decree: Monitoring Team Email correspondence	July 2021 - June 2022 Budget Year	Associate Consultant	McDonough Megan	0.20
Total					43.60

Date	Client	Project	Roles	Person	Hours
01/13/2022	Baltimore City Consent Decree: Monitoring Team Biweekly assessment check-in call	July 2021 - June 2022 Budget Year	Associate Consultant	McDonough Megan	0.50
	Baltimore City Consent Decree: Monitoring Team PRB assessment tool	July 2021 - June 2022 Budget Year	Associate Consultant	McDonough Megan	0.20
01/14/2022	Baltimore City Consent Decree: Monitoring Team IAPro Walkthrough with BPD	July 2021 - June 2022 Budget Year	Associate Consultant	McDonough Megan	0.90
01/19/2022	Baltimore City Consent Decree: Monitoring Team Email correspondence across projects	July 2021 - June 2022 Budget Year	Associate Consultant	McDonough Megan	0.80
	Baltimore City Consent Decree: Monitoring Team Quarterly and biweekly PIB Meetings	July 2021 - June 2022 Budget Year	Associate Consultant	McDonough Megan	0.80
	Baltimore City Consent Decree: Monitoring Team Officer wellness assessment methodology discussion with Smoot and Barge	July 2021 - June 2022 Budget Year	Associate Consultant	McDonough Megan	1.00
01/20/2022	Baltimore City Consent Decree: Monitoring Team Quarterly Status Hearing	July 2021 - June 2022 Budget Year	Associate Consultant	McDonough Megan	2.50
01/25/2022	Baltimore City Consent Decree: Monitoring Team Assessment email correspondence	July 2021 - June 2022 Budget Year	Associate Consultant	McDonough Megan	0.50
	Baltimore City Consent Decree: Monitoring Team Monthly transport meeting	July 2021 - June 2022 Budget Year	Associate Consultant	McDonough Megan	0.70
	Baltimore City Consent Decree: Monitoring Team Officer wellness meeting with BPD; review of documentation sent by group	July 2021 - June 2022 Budget Year	Associate Consultant	McDonough Megan	1.10
01/26/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Associate Consultant	McDonough Megan	0.50
Total					43.60

Date	Client	Project	Roles	Person	Hours
	Assessment email correspondence				
01/27/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Associate Consultant	McDonough Megan	0.10
	Assessment correspondence				
01/28/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Associate Consultant	McDonough Megan	0.10
	Assessment correspondence				
01/31/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Associate Consultant	McDonough Megan	0.10
	PIB biweekly check-in call				
Misconduct Investigations Assessment					2.00
01/13/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Associate Consultant	McDonough Megan	0.40
	Follow up with potential reviewers				
01/14/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Associate Consultant	McDonough Megan	0.20
	Follow up with reviewers				
01/16/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Associate Consultant	McDonough Megan	0.30
	Assign cases and duedates				
01/17/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Associate Consultant	McDonough Megan	0.40
	Follow up on case access issues				
01/18/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Associate Consultant	McDonough Megan	0.30
	Addressing file access issues				
01/26/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Associate Consultant	McDonough Megan	0.40
	Assigning cases, correspondence				
Pro Bono Hours					6.30
01/05/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Associate Consultant	McDonough Megan	1.60

Total 43.60

Date	Client	Project	Roles	Person	Hours
	Draft revisions				
	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Associate Consultant	McDonough Megan	0.10
	Review methodology correspondence				
	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Associate Consultant	McDonough Megan	0.50
	IAPro Access				
01/10/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Associate Consultant	McDonough Megan	1.80
	PIB Sample selection, correspondence				
01/12/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Associate Consultant	McDonough Megan	0.50
	Review transport compliance score				
01/18/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Associate Consultant	McDonough Megan	1.10
	Community Survey Check-In				
01/24/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Associate Consultant	McDonough Megan	0.70
	Address pilot issues				
Sexual Assault Investigations Assessment					3.80
01/03/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Associate Consultant	McDonough Megan	0.80
	Team case-access issues				
01/10/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Associate Consultant	McDonough Megan	0.10
	Check in on pilot				
01/13/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Associate Consultant	McDonough Megan	0.80
	Review pilot responses, follow up				
01/18/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Associate Consultant	McDonough Megan	0.30
	Review methodology and pilot				

Total 43.60

Date	Client	Project	Roles	Person	Hours
01/21/2022	Baltimore City Consent Decree: Monitoring Team Pilot case debrief	July 2021 - June 2022 Budget Year	Associate Consultant	McDonough Megan	1.80
Training Assessment					3.90
01/13/2022	Baltimore City Consent Decree: Monitoring Team Review Draft Report	July 2021 - June 2022 Budget Year	Associate Consultant	McDonough Megan	1.10
01/14/2022	Baltimore City Consent Decree: Monitoring Team Review draft report	July 2021 - June 2022 Budget Year	Associate Consultant	McDonough Megan	1.30
01/15/2022	Baltimore City Consent Decree: Monitoring Team Review draft	July 2021 - June 2022 Budget Year	Associate Consultant	McDonough Megan	1.50
Transportation of Persons in Custody Assessment					12.70
01/03/2022	Baltimore City Consent Decree: Monitoring Team Review edits to draft	July 2021 - June 2022 Budget Year	Associate Consultant	McDonough Megan	4.10
01/04/2022	Baltimore City Consent Decree: Monitoring Team Update draft; call with G. Cordner	July 2021 - June 2022 Budget Year	Associate Consultant	McDonough Megan	5.30
01/07/2022	Baltimore City Consent Decree: Monitoring Team Transport compliance conversation with Rosenthal and Villasenor; draft revisions and circulate to parties	July 2021 - June 2022 Budget Year	Associate Consultant	McDonough Megan	3.00
01/19/2022	Baltimore City Consent Decree: Monitoring Team Review BPD feedback to draft	July 2021 - June 2022 Budget Year	Associate Consultant	McDonough Megan	0.30
Total					43.60

Detailed time report

21CP Solutions, LLC

Timeframe **01/01/2022 — 01/31/2022** 1 Client **Baltimore City Consent Decree: Monitoring Team**
 Total **26.60 Hours** 1 **July 2021 - June 2022 Budget Year**
0.00 Uninvoiced billable hours Project
 Tasks **All tasks**
 1 Team **O'Toole Kathleen**

Date	Client	Project	Roles	Person	Hours
Sexual Assault Investigations Assessment					6.10
01/11/2022	Baltimore City Consent Decree: Monitoring Team Case Review	July 2021 - June 2022 Budget Year	Partner	O'Toole Kathleen	1.20
01/12/2022	Baltimore City Consent Decree: Monitoring Team Case review	July 2021 - June 2022 Budget Year	Partner	O'Toole Kathleen	1.40
01/13/2022	Baltimore City Consent Decree: Monitoring Team Case Review and Submit Results	July 2021 - June 2022 Budget Year	Partner	O'Toole Kathleen	1.80
01/21/2022	Baltimore City Consent Decree: Monitoring Team Prep for call on pilot review and participate in call.	July 2021 - June 2022 Budget Year	Partner	O'Toole Kathleen	1.70
Use of Force Assessment					20.50
01/04/2022	Baltimore City Consent Decree: Monitoring Team UOF Case Reviews	July 2021 - June 2022 Budget Year	Partner	O'Toole Kathleen	4.60
01/08/2022	Baltimore City Consent Decree: Monitoring Team UOF Cases Review	July 2021 - June 2022 Budget Year	Partner	O'Toole Kathleen	1.60
	Baltimore City Consent Decree: Monitoring Team UOF Case Review	July 2021 - June 2022 Budget Year	Partner	O'Toole Kathleen	2.30

Total 26.60

Date	Client	Project	Roles	Person	Hours
01/15/2022	Baltimore City Consent Decree: Monitoring Team UOF Case Reviews	July 2021 - June 2022 Budget Year	Partner	O'Toole Kathleen	3.40
01/16/2022	Baltimore City Consent Decree: Monitoring Team UOF Case Reviews	July 2021 - June 2022 Budget Year	Partner	O'Toole Kathleen	4.20
01/20/2022	Baltimore City Consent Decree: Monitoring Team Case review	July 2021 - June 2022 Budget Year	Partner	O'Toole Kathleen	1.70
01/22/2022	Baltimore City Consent Decree: Monitoring Team Review 18-1464	July 2021 - June 2022 Budget Year	Partner	O'Toole Kathleen	2.20
01/26/2022	Baltimore City Consent Decree: Monitoring Team Prep for and present UOF case review	July 2021 - June 2022 Budget Year	Partner	O'Toole Kathleen	0.50

Total 26.60

Detailed time report

21CP Solutions, LLC

Timeframe **01/01/2022 — 01/31/2022** 1 Client **Baltimore City Consent Decree: Monitoring Team**
Total **48.00 Hours** 1 **July 2021 - June 2022 Budget Year**
0.00 Uninvoiced billable hours Project
Tasks **All tasks**
1 Team **Ramsey Charles**

Date	Client	Project	Roles	Person	Hours
Partner Professional Fees					9.50
01/04/2022	Baltimore City Consent Decree: Monitoring Team CE Conference Call	July 2021 - June 2022 Budget Year	Partner	Ramsey Charles	0.50
01/10/2022	Baltimore City Consent Decree: Monitoring Team Zoom meeting CP with BPD and DOJ	July 2021 - June 2022 Budget Year	Partner	Ramsey Charles	1.00
01/18/2022	Baltimore City Consent Decree: Monitoring Team Weekly CE Call	July 2021 - June 2022 Budget Year	Partner	Ramsey Charles	0.50
	Baltimore City Consent Decree: Monitoring Team Quarterly Public MT meeting	July 2021 - June 2022 Budget Year	Partner	Ramsey Charles	1.00
01/20/2022	Baltimore City Consent Decree: Monitoring Team Quarterly Court Hearing	July 2021 - June 2022 Budget Year	Partner	Ramsey Charles	4.50
01/25/2022	Baltimore City Consent Decree: Monitoring Team Weekly CE Call	July 2021 - June 2022 Budget Year	Partner	Ramsey Charles	0.50
01/26/2022	Baltimore City Consent Decree: Monitoring Team Conference Call to Discuss Public Order SOP	July 2021 - June 2022 Budget Year	Partner	Ramsey Charles	1.00

Total 48.00

Date	Client	Project	Roles	Person	Hours
01/28/2022	Baltimore City Consent Decree: Monitoring Team Conference Call re: Baltimore crime plan	July 2021 - June 2022 Budget Year	Partner	Ramsey Charles	0.50
Use of Force Assessment					38.50
01/04/2022	Baltimore City Consent Decree: Monitoring Team Review UoF cases 20-0604, and 20-0737	July 2021 - June 2022 Budget Year	Partner	Ramsey Charles	4.00
01/05/2022	Baltimore City Consent Decree: Monitoring Team Reviewed UoF cases 19-1012, 18-0350, and 19-1233	July 2021 - June 2022 Budget Year	Partner	Ramsey Charles	7.00
01/06/2022	Baltimore City Consent Decree: Monitoring Team Review UoF cases NIC 18-0556 and 20-0910	July 2021 - June 2022 Budget Year	Partner	Ramsey Charles	4.00
01/07/2022	Baltimore City Consent Decree: Monitoring Team Review UoF cases NIC 19-0975, NIC 20-0763, and NIC 19-0525	July 2021 - June 2022 Budget Year	Partner	Ramsey Charles	6.00
01/08/2022	Baltimore City Consent Decree: Monitoring Team Review UoF case NIC 19-0578	July 2021 - June 2022 Budget Year	Partner	Ramsey Charles	2.00
01/09/2022	Baltimore City Consent Decree: Monitoring Team Review UoF cases NIC 19-0593 and NIC 18-1026	July 2021 - June 2022 Budget Year	Partner	Ramsey Charles	4.00
01/12/2022	Baltimore City Consent Decree: Monitoring Team Review UoF cases 18-0207 and 20-0586	July 2021 - June 2022 Budget Year	Partner	Ramsey Charles	4.00
01/24/2022	Baltimore City Consent Decree: Monitoring Team Reiew UoF case NIC 19-0293	July 2021 - June 2022 Budget Year	Partner	Ramsey Charles	2.00
01/25/2022	Baltimore City Consent Decree: Monitoring Team Review UoF case NIC 20-0460	July 2021 - June 2022 Budget Year	Partner	Ramsey Charles	2.00
Total					48.00

Date	Client	Project	Roles	Person	Hours
01/26/2022	Baltimore City Consent Decree: Monitoring Team Review UoF cases with DOJ and BPD	July 2021 - June 2022 Budget Year	Partner	Ramsey Charles	1.50
01/29/2022	Baltimore City Consent Decree: Monitoring Team Review UoF case NIC 19-0077	July 2021 - June 2022 Budget Year	Partner	Ramsey Charles	2.00
				Total	48.00

Detailed time report

21CP Solutions, LLC

Timeframe **01/01/2022 — 01/31/2022** 1 Client **Baltimore City Consent Decree: Monitoring Team**
 Total **15.00 Hours** 1 **July 2021 - June 2022 Budget Year**
0.00 Uninvoiced billable hours Project
 Tasks **All tasks**
 1 Team **Scott Sargent**

Date	Client	Project	Roles	Person	Hours
Associate Consultant Professional Fees					3.00
01/07/2022	Baltimore City Consent Decree: Monitoring Team Set up IT, BPD server/mail system	July 2021 - June 2022 Budget Year	Associate Consultant	Scott Sargent	2.00
01/10/2022	Baltimore City Consent Decree: Monitoring Team Call with IT and system set up	July 2021 - June 2022 Budget Year	Associate Consultant	Scott Sargent	1.00
Pro Bono Hours					6.00
01/08/2022	Baltimore City Consent Decree: Monitoring Team Correspondence, emails	July 2021 - June 2022 Budget Year	Associate Consultant	Scott Sargent	1.00
01/10/2022	Baltimore City Consent Decree: Monitoring Team Call with IT/ FU system set up and Evidence.com connectivity.	July 2021 - June 2022 Budget Year	Associate Consultant	Scott Sargent	1.00
01/15/2022	Baltimore City Consent Decree: Monitoring Team IAPro Zoom call with BPD	July 2021 - June 2022 Budget Year	Associate Consultant	Scott Sargent	1.00
01/21/2022	Baltimore City Consent Decree: Monitoring Team BPD correspondence/ emails, Zoom call follow up	July 2021 - June 2022 Budget Year	Associate Consultant	Scott Sargent	1.00
01/22/2022	Baltimore City Consent Decree: Monitoring Team Correspondence, admin files	July 2021 - June 2022 Budget Year	Associate Consultant	Scott Sargent	1.00
Total					15.00

Date	Client	Project	Roles	Person	Hours
01/28/2022	Baltimore City Consent Decree: Monitoring Team Correspondence re IT issues	July 2021 - June 2022 Budget Year	Associate Consultant	Scott Sargent	1.00
Sexual Assault Investigations Assessment					6.00
01/11/2022	Baltimore City Consent Decree: Monitoring Team Complete SA 18S236. File, interview, recordings, complete survey tool	July 2021 - June 2022 Budget Year	Associate Consultant	Scott Sargent	4.00
01/21/2022	Baltimore City Consent Decree: Monitoring Team Zoom call with review team re: pilot case	July 2021 - June 2022 Budget Year	Associate Consultant	Scott Sargent	1.00
01/27/2022	Baltimore City Consent Decree: Monitoring Team Pull first cases, can not access files, email IT	July 2021 - June 2022 Budget Year	Associate Consultant	Scott Sargent	1.00
Total					15.00

Detailed time report

21CP Solutions, LLC

Timeframe **01/01/2022 – 01/31/2022** 1 Client **Baltimore City Consent Decree: Monitoring Team**
 Total **14.80 Hours** 1 **July 2021 - June 2022 Budget Year**
0.00 Uninvoiced billable hours Project
 Tasks **All tasks**
 1 Team **Smoot Sean**

Date	Client	Project	Roles	Person	Hours
Partner Professional Fees					11.30
01/03/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Partner	Smoot Sean	1.00
	OSW Recruitment and retention meeting inc prep time.				
01/18/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Partner	Smoot Sean	2.30
	Supervisor collaboration call including prep and review of modules.				
01/19/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Partner	Smoot Sean	2.00
	OWS Assessment strategy call inc prep and follow up re annual reports. FTO Curriculum call including prep and fu email updates NJ on meeting.				
01/20/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Partner	Smoot Sean	4.50
	Emails related to OWS issues for semi-annual report. Review of OSW section annual report data. Attend quarterly court hearing - via zoom.				
01/25/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Partner	Smoot Sean	1.50
	OSW/CDIU MT Assessment call inc prep and follow up w assessment team.				
Training Assessment					3.50
01/26/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Partner	Smoot Sean	2.50
	FTO training segment reviews				
01/28/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Partner	Smoot Sean	1.00
					Total 14.80

Date	Client	Project	Roles	Person	Hours
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Review FTO Training segments.

Total 14.80

Detailed time report

21CP Solutions, LLC

Timeframe **01/01/2022 – 01/31/2022** 1 Client **Baltimore City Consent Decree: Monitoring Team**
 Total **35.70 Hours** 1 **July 2021 - June 2022 Budget Year**
0.00 Uninvoiced billable hours Project
 Tasks **All tasks**
 1 Team **Villaseñor Roberto**

Date	Client	Project	Roles	Person	Hours
Partner Professional Fees					21.10
01/04/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Partner	Villaseñor Roberto	1.00
	Training call and various emails and phone calls				
01/06/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Partner	Villaseñor Roberto	3.30
	Comstat and review of Transport Compliance document.				
01/07/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Partner	Villaseñor Roberto	0.80
	All ref. Transport Compliance report				
01/11/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Partner	Villaseñor Roberto	0.50
	Prepare for and participate in Youth call				
01/12/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Partner	Villaseñor Roberto	2.20
	PRB				
01/13/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Partner	Villaseñor Roberto	2.00
	Comstat				
01/15/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year	Partner	Villaseñor Roberto	1.00
	Review of BPD Training Assessment as well as numerous email responses and reading				

Total 35.70

Date	Client	Project	Roles	Person	Hours
01/18/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year Review Youth Training in preparation for and participation in the Virtual Community meeting	Partner	Villaseñor Roberto	1.50
01/19/2022	Baltimore City Consent Decree: Monitoring Team PRB	July 2021 - June 2022 Budget Year	Partner	Villaseñor Roberto	2.80
01/25/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year Training call, Youth call, Transport call, UOF Audit NIC 19-0626, review Dog Encounter eLearning	Partner	Villaseñor Roberto	3.50
01/27/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year Comstat , PIB review 2021-0612	Partner	Villaseñor Roberto	2.50
Pro Bono Hours					2.50
01/14/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year Various emails	Partner	Villaseñor Roberto	0.50
01/23/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year Various emails and reading	Partner	Villaseñor Roberto	1.00
01/31/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year Various emails and reading	Partner	Villaseñor Roberto	1.00
Use of Force Assessment					12.10
01/20/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year Comstat and UOF Reviews NIC 19-0925, NIC 20-0646, NIC 20-0516, NIC 19-0543, NIC 20-0485	Partner	Villaseñor Roberto	7.00
01/21/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year UOF Audit Reviews NIC 18-1044, NIC 20-0122, NIC 18-0557, NIC 19-0510	Partner	Villaseñor Roberto	4.50
01/26/2022	Baltimore City Consent Decree: Monitoring Team	July 2021 - June 2022 Budget Year Discuss UOF cases with BPD and DOJ	Partner	Villaseñor Roberto	0.60

Total 35.70

Baltimore Consent Decree Monitor
750 E. Pratt, Ste 900
Baltimore, MD 21202

INSTRUCTIONS

1. Complete the blue box to the left first. This will cause month and rate information to populate the
2. Enter descriptions and hours in the "Time" portion of the matrix consistent with the "Sample Description" below.
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5. Please make sure all expenses meet the Guidelines listed in the Billing Guidelines tab.
6. Do not forget to initial the box attesting to the accuracy of this statement before you submit it.
7. Do not hesitate to call Deputy Monitors Hassan Aden or Seth Rosenthal with any questions.

INVOICE FOR MONTH OF:	<u>January</u>	Complete these four cells before starting spreadsheet. Rates and other info will self-populate.
INVOICE SUBMITTED BY:	Bowman	
DATE SUBMITTED:	2/11/2022	
YEAR:	2022	

Sample Description:

Prepare for and attend meeting with BPD North Division DC; prepare checklist for review of in-service training; meet with Ms. Williams re changes to compliance matrix; copied use of force reports; reviewed UNDF reports 1123454 and 1123455.

TIME

Month of	Day	Description	Hours	Rate	Total	Comments (Unbilled Time)	Unbilled Hours
January	1			\$ 235.00	\$ -		
January	2			\$ 235.00	\$ -		
January	3			\$ 235.00	\$ -		
January	4	Reviewed and responded to 13 messages (Line 38: Draft Annual Stops, Searches, and Arrests Data Analysis Methodology, Baltimore UOF Case Reviews/Assessment, New BPD Draft Policy: Medical Leave Abuse Control, 2022 Court Calendar, Quarterly Public Hearing, Monthly Progress Report/Conference with the Court). Reviewed UOF cases NIC 20-0808, NIC 20-0642, NIC 18-0875.	5.3	\$ 235.00	\$ 1,245.50		
January	5			\$ 235.00	\$ -		
January	6			\$ 235.00	\$ -		
January	7			\$ 235.00	\$ -		
January	8			\$ 235.00	\$ -		
January	9			\$ 235.00	\$ -		

January	10	Reviewed and responded to 17 messages (Baltimore UOF Case Reviews/Assessment, Invitation: Monthly Progress Report/Conference with the Court, Publishing SSA Suite III Policies, Extreme Risk Protective Order Policy Draft, IPro Scheduled Maintenance)	1.5	\$	235.00	\$	352.50
January	11			\$	235.00	\$	-
January	12			\$	235.00	\$	-
January	13			\$	235.00	\$	-
January	14			\$	235.00	\$	-
January	15			\$	235.00	\$	-
January	16			\$	235.00	\$	-
January	17			\$	235.00	\$	-
January	18			\$	235.00	\$	-
January	19			\$	235.00	\$	-
January	20			\$	235.00	\$	-
January	21	Reviewed and responded to 14 messages (IPro Scheduled Maintenance, New Icon for IPro, Extreme Risk Protective Order Policy Draft, January 2022 Newsletter, Line 40: Draft SSA Data Progress Report, Publishing SSA Suite III Policies, Line 32: Q3 RWOC Quarterly Report)	1.5	\$	235.00	\$	352.50
January	22			\$	235.00	\$	-
January	23			\$	235.00	\$	-
January	24			\$	235.00	\$	-
January	25			\$	235.00	\$	-
January	26			\$	235.00	\$	-
January	27			\$	235.00	\$	-
January	28			\$	235.00	\$	-
January	29	Meeting- Prepared for and participated in BPD call with DMs to discuss crime answers	0.5	\$	235.00	\$	117.50
January	30			\$	235.00	\$	-
January	31	Reviewed and responded to 18 messages (Line 40: Draft SSA Data Progress Report, Anti-Violence Initiatives, Zoom to Teams Transition, Line 32: Q3 RWOC Quarterly Report, Zoom Meeting re: Violent Crime)	1.5	\$	235.00	\$	352.50
			10.3	TOTAL:	\$ 2,420.50		0

Baltimore Consent Decree Monitor
INVOICE

				\$	-
				\$	-
				\$	-
				\$	-
				\$	-
TOTAL:				\$	-

Subtotal Time:	\$	2,420.50
Subtotal Expenses:	\$	-
TOTAL:	\$	2,420.50

Unbilled Hours 0.00

Your initials here signify that the charges on this invoice are accurate: **INITIALS**
TB

Baltimore Consent Decree Monitor 750 E. Pratt, Ste 900 Baltimore, MD 21202			INSTRUCTIONS 1. Complete the blue box to the left first. This will cause month and rate information to populate the spreadsheet. 2. Enter descriptions and hours in the "Time" portion of the matrix consistent with the "Sample Description" below. 3. You may not bill more than eight (8) hours in a day, even if you work more than eight (8) hours in a day, which you inevitably will. Leadership must authorize more than eight hours billed in a day, itemized, but will do so sparingly. All time above 8 hours in a day should be reflected as "unbilled." 4. You may NOT bill for time spent traveling to or from Baltimore or anywhere else. Travel time is non-reimbursable. 5. Please make sure all expenses meet the Guidelines listed in the Billing Guidelines tab. 6. Do not forget to initial the box attesting to the accuracy of this statement before you submit it. 7. Do not hesitate to call Deputy Monitors Hassan Aden or Seth Rosenthal with any questions.		
	INVOICE FOR MONTH OF:	<u>January</u>	Complete these four cells before starting spreadsheet. Rates and other info will self-populate.		
	INVOICE SUBMITTED BY:	Dupont			
	DATE SUBMITTED:	2/11/2022			
	YEAR:	2022			

Sample Description:
 Prepare for and attend meeting with BPD North Division DC; prepare checklist for review of in-service training; meet with Ms. Williams re changes to compliance matrix; copied use of force reports; reviewed UNDF reports 1123454 and 1123455.

TIME								
Month of	Day	Description	Hours	Rate	Total	Comments (Unbilled Time)	Unbilled Hours	
January	1			\$ 235.00	\$ -			
January	2			\$ 235.00	\$ -			
January	3			\$ 235.00	\$ -			
January	4	CPIC Data Meeting, CPIC Meeting Preparation and Review, Discussion of Quarterly Data Report with DOJ, BPD Compliance and Behavioral Health, Follow up on BPD Critical Incident with Monitor (K. Thompson)	3.3	\$ 235.00	\$ 775.50	Discussion and Correspondence on CPIC Meeting issues and CPD Data Report	0.3	
January	5			\$ 235.00	\$ -			
January	6			\$ 235.00	\$ -			
January	7	Follow up on BPD Critical Incident with Monitor (K. Thompson)	0.2	\$ 235.00	\$ 47.00			
January	8			\$ 235.00	\$ -			
January	9			\$ 235.00	\$ -			
January	10	Discussion of CITY Implementation Plan with local area advocate	0.6	\$ 235.00	\$ 141.00	Discussion and Correspondence on CITY Implementation Plan with local and state advocates	0.7	
January	11	BPD Youth Check in Meeting with BPD Compliance and Training Divisions	0.5	\$ 235.00	\$ 117.50			

Name:

Weekly Log

September 17th - 28th '18

January	12		\$	235.00	\$	-		
January	13	Discussion of Overall Consent Decree Goals with BPD Compliance Division	0.3	\$ 235.00	\$	70.50		
January	14	Discussion of BPD Youth Training Issues with BPD Behavioral Division	0.7	\$ 235.00	\$	164.50		
January	15		\$	235.00	\$	-		
January	16		\$	235.00	\$	-		
January	17		\$	235.00	\$	-		
January	18	Discussion of Fifth Year Monitoring Plan with Deputy Monitor S. Rosenthan, DOJ, CITY and BPD Compliance Division. Discussion of Youth Training Issues with BPD Compliance Division. Discussion of Overall Consent Decree Goals with Monitor (K. Thompson)	1.7	\$ 235.00	\$	399.50	Discussion and Correspondence on Youth Training issues with local area advocates	1.3
January	19		\$	235.00	\$	-		
January	20		\$	235.00	\$	-		
January	21		\$	235.00	\$	-		
January	22		\$	235.00	\$	-		
January	23		\$	235.00	\$	-		
January	24	Discussion of BPD MH Commitment issues and training with judiciary.	1.6	\$ 235.00	\$	376.00		
January	25		\$	235.00	\$	-		
January	26	Discussion of BPD Mental Health Commitment issues with BPD Behavioral Health Division	0.7	\$ 235.00	\$	164.50		
January	27		\$	235.00	\$	-		
January	28	Discussion of Outcome Measures and Compliance with BPD Compliance Division	0.4	\$ 235.00	\$	94.00	Discussion and Correspondence on outcome and compliance issues with Monitoring Team.	2.2
January	29		\$	235.00	\$	-		
January	30		\$	235.00	\$	-		
January	31		\$	235.00	\$	-		
			10	\$ 235.00	\$	2,350.00		4.5

Baltimore Consent Decree Monitor
750 E. Pratt, Ste 900
Baltimore, MD 21202

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	INVOICE FOR MONTH OF:	<u>January</u>	Complete these four cells before starting spreadsheet. Rates and other info will self-populate.
	INVOICE SUBMITTED BY:	Wanda Watts	
	DATE SUBMITTED:	2/14/2022	
	YEAR:	2022	

Sample Description:

Prepare for and attend meeting with BPD North Division DC; prepare checklist for review of in-service training; meet with Ms. Williams re changes to compliance matrix; copied use of force reports; reviewed UNDF reports 1123454 and 1123455.

TIME

Month of	Day	Description	Hours	Rate	Total	Comments (Unbilled Time)	Unbilled Hours
January	1			\$ 235.00	\$ -		
January	2			\$ 235.00	\$ -		
January	3			\$ 235.00	\$ -		
January	4	Weekly catch up call	0.5	\$ 235.00	\$ 117.50	Latino Providers Network emails	0.5
January	5	Weekly Youth Diversion - worked on category of offenses for diversion and who makes call (officer or DOJ) Comparing LA program to Baltimore, discussed Victims rights and how to proceed	1	\$ 235.00	\$ 235.00		
January	6			\$ 235.00	\$ -		
January	7	CDIU Community Engagement	0.8	\$ 235.00	\$ 188.00		
January	8			\$ 235.00	\$ -		
January	9			\$ 235.00	\$ -		
January	10	Central District Commanders Meeting	1	\$ 235.00	\$ 235.00	Graphics- Face to Face with Afro for Social Media including posting	1
January	11			\$ 235.00	\$ -		
January	12			\$ 235.00	\$ -		
January	13			\$ 235.00	\$ -		
January	14	CDIU and NL discussed RMS	1	\$ 235.00	\$ 235.00	No Boundaries scheduling meeting	0.3
January	15			\$ 235.00	\$ -		
January	16			\$ 235.00	\$ -		
January	17	On boarding with Debra Johnson (NW NL) shared resources// Monthly NL meeting	1.5	\$ 235.00	\$ 352.50	Updated Twitter, FB, LinkedIn, and uploaded 159 new email addresses to Chimp Mail	2.5
January	18	Weekly catch up call// Virtual Quarterly Public Forum	1.3	\$ 235.00	\$ 305.50		
January	19	Face to Face podcast with AFRO //Weekly Youth Diversion discuss Apricot software for record keeping//Onboarding of Derrell Frazier (CD NL) to share resources and meeting info	2	\$ 235.00	\$ 470.00		
January	20	Hearing with Judge Bredar	3	\$ 235.00	\$ 705.00		
January	21			\$ 235.00	\$ -		
January	22			\$ 235.00	\$ -		
January	23			\$ 235.00	\$ -		
January	24			\$ 235.00	\$ -		
January	25	Weekly catch up call//CPIC - People are using help line and had presentation from GBRICS	1.5	\$ 235.00	\$ 352.50		

January	26		\$	235.00	\$	-	
January	27		\$	235.00	\$	-	
January	28		\$	235.00	\$	-	
January	29		\$	235.00	\$	-	
January	30		\$	235.00	\$	-	
January	31		\$	235.00	\$	-	
				13.6	\$	3,196.00	4.3

Baltimore Consent Decree Monitor
750 E. Pratt, Ste 900
Baltimore, MD 21202

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7. Do not hesitate to call Deputy Monitors Hassan Aden or Seth Rosenthal with any questions.

	INVOICE FOR MONTH OF:	January	Complete these four cells before starting spreadsheet. Rates and other info will self-populate.
	INVOICE SUBMITTED BY:	Miller Roberts III	
	DATE SUBMITTED:	2/3/2022	
	YEAR:	2022	

Sample Description:

Prepare for and attend meeting with BPD North Division DC; prepare checklist for review of in-service training; meet with Ms. Williams re changes to compliance matrix; copied use of force reports; reviewed UNDF reports 1123454 and 1123455.

TIME

Month of	Day	Description	Hours	Rate	Total	Comments (Unbilled Time)	Unbilled Hours
January	1			\$ 75.00	\$ -		
January	2	Conducted research to locate Twitter handles and Facebook accounts for neighborhood associations and other groups so that we could tag them in future social media posts.	6	\$ 75.00	\$ 450.00		
January	3	Performed routine social media monitoring, responded to emails. Sent Neighborhood Liaisons information and HR items.	2.5	\$ 75.00	\$ 187.50		
January	4	Weekly Community Engagement Team stand-up meeting and routine email and social media	0.5	\$ 75.00	\$ 37.50		
January	5			\$ 75.00	\$ -		
January	6	Weekly Zoom Office hours, no attendees. Performed routine email communications, and monitored social media.	2	\$ 75.00	\$ 150.00		
January	7	Corresponded with new Neighborhood Liaisons about invoicing and current deadlines.	0.5	\$ 75.00	\$ 37.50		
January	8			\$ 75.00	\$ -		
January	9			\$ 75.00	\$ -		
January	10			\$ 75.00	\$ -		
January	11			\$ 75.00	\$ -		
January	12			\$ 75.00	\$ -		
January	13	Weekly Zoom Office hours, no attendees. Light email traffic.	1.5	\$ 75.00	\$ 112.50		
January	14	Monthly meeting with CDIU and Neighborhood Liaisons. Exchanged great information about upcoming DOJ hearing, the Bromwich report, and police department updates. Handled normal email traffic.	4	\$ 75.00	\$ 300.00		
January	15	Light email traffic and social media monitoring.	0.2	\$ 75.00	\$ 15.00		
January	16	Social media monitoring, reading of Bromwich executive report and the BPD Commissioner's response for understanding prior to the quarterly DOJ hearing.	4.5	\$ 75.00	\$ 337.50		
January	17	Monthly Neighborhood Liaison: Meeting, preparation of NL supplies for one new NL, and 3 current NLS, delivery of NL September checks, Position discussion with Rebekah McMillan who might apply for a position. Review of emails sent with police complaint from Northern District, preparation for Community Open Forum. Prepared and sent agenda for NL meeting and typed meeting minutes from the Friday CDIU meeting.	8	\$ 75.00	\$ 600.00		
January	18	Quarterly Consent Decree Monitoring Team Community Forum and prep.	1.5	\$ 75.00	\$ 112.50		
January	19	Routine communications and social media checks.	0.5	\$ 75.00	\$ 37.50		

January	20	DOJ quarterly hearing and weekly zoom meeting	8	\$	75.00	\$	600.00
January	21	Conducted outreach with District 14 Councilwoman Odette Ramos, worked on citizen complaint, corresponded with BPD CDIU about PIB complaint form, created graphics for social media, and performed routine social media checks and responses.	3	\$	75.00	\$	225.00
January	22	Performed work longer term social media plans, corresponded with two neighborhood liaisons about general questions, worked on two more social media graphics. Prepared materials to update our Consent Decree Monitoring Team brochure.	4	\$	75.00	\$	300.00
January	23	Created two social media graphics specifically for Southwestern District, work on on-boarding materials for potential new neighborhood liaison for Southern District.	2	\$	75.00	\$	150.00
January	24	Routine communications and social media checks. Updated links on the Neighborhood Liaison's Linktree account.	0.4	\$	75.00	\$	30.00
January	25	Community Engagement Standup meeting, routine emails and social media checks.	1.6	\$	75.00	\$	120.00
January	26			\$	75.00	\$	-
January	27	Downloaded list of over 500 Baltimore places of worship, organized, and began pulling contact information for the different places of worship. The list will be used for an email campaign targeting places of worship	3	\$	75.00	\$	225.00
January	28			\$	75.00	\$	-
January	29	Routine communications and social media checks.	1	\$	75.00	\$	75.00
January	30	Visited 20 neighborhood Facebook pages, followed them, looked for topics of interest or action.	3	\$	75.00	\$	225.00
January	31	Spent time reading through the Facebook and Twitter analytics to determine, if any, impact of the new graphics that were started earlier this month. One finding is that the Spanish versions of all of our communications get more traction on Twitter.	2	\$	75.00	\$	150.00
			59.7	\$		\$	4,477.50
							0

Baltimore Consent Decree Monitor
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Baltimore, MD 21202

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	INVOICE FOR MONTH OF:	<u>January</u>	Complete these four cells before starting spreadsheet. Rates and other info will self-populate.
	INVOICE SUBMITTED BY:	Allen	
	DATE SUBMITTED:	1/27/2022	
	YEAR:	2022	

Sample Description:

Prepare for and attend meeting with BPD North Division DC; prepare checklist for review of in-service training; meet with Ms. Williams re changes to compliance matrix; copied use of force reports; reviewed UNDF reports 1123454 and 1123455.

TIME

Month of	Day	Description	Hours	Rate	Total	Comments (Unbilled Time)	Unbilled Hours
January	1			\$ 20.00	\$ -		
January	2			\$ 20.00	\$ -		
January	3			\$ 20.00	\$ -		
January	4			\$ 20.00	\$ -		
January	5			\$ 20.00	\$ -		
January	6	Weekly Zoom Meeting/ 0 in attendance	1	\$ 20.00	\$ 20.00		
January	7	I attended Allendale Comm Assoc meeting /Anita Cathcart Presdent 13 in attendance	2	\$ 20.00	\$ 40.00		
January	8			\$ 20.00	\$ -		
January	9			\$ 20.00	\$ -		
January	10			\$ 20.00	\$ -		
January	11			\$ 20.00	\$ -		
January	12			\$ 20.00	\$ -		
January	13	Weekly Zoom Meeting/ 0 in attendance, sending correspondence to Assoc Presidents.	1.5	\$ 20.00	\$ 30.00		
January	14	CDIU Meeting/Lyndhurst Assoc Meeting...Updated on FB live, Judge Bedar's meeting, reforms updates	2.5	\$ 20.00	\$ 50.00		
January	15			\$ 20.00	\$ -		
January	16			\$ 20.00	\$ -		
January	17			\$ 20.00	\$ -		
January	18	Attended Consent Decree live FB session	1	\$ 20.00	\$ 20.00		
January	19	Commanders meeting/35 attended. Posted information on Judge Bedar's session	1	\$ 20.00	\$ 20.00		
January	20	Attended quartley live session with Judge Bedar/82 in attendance.	4	\$ 20.00	\$ 80.00		
January	21			\$ 20.00	\$ -		
January	22			\$ 20.00	\$ -		
January	23			\$ 20.00	\$ -		
January	24			\$ 20.00	\$ -		
January	25	CRC Monthly Meeting...posted informtion on 5th yr monitoring plan, also sent to association	1	\$ 20.00	\$ 20.00		0.5
January	26			\$ 20.00	\$ -		
January	27	Weekly zoom meeting / 0 in attendance	1	\$ 20.00	\$ 20.00		0.5
January	28			\$ 20.00	\$ -		

January	29		\$	20.00	\$	-	
January	30		\$	20.00	\$	-	
January	31		\$	20.00	\$	-	
				15	\$	300.00	1

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	INVOICE FOR MONTH OF:	<u>December</u>	Complete these four cells before starting spreadsheet. Rates and other info will self-populate.
	INVOICE SUBMITTED BY:	Frazier	
	DATE SUBMITTED:	2/9/2022	
	YEAR:	2021	

Sample Description:

Prepare for and attend meeting with BPD North Division DC; prepare checklist for review of in-service training; meet with Ms. Williams re changes to compliance matrix; copied use of force reports; reviewed UNDF reports 1123454 and 1123455.

TIME

Month of	Day	Description	Hours	Rate	Total	Comments (Unbilled Time)	Unbilled Hours
December	1			\$ 20.00	\$ -		
December	2			\$ 20.00	\$ -		
December	3			\$ 20.00	\$ -		
December	4			\$ 20.00	\$ -		
December	5			\$ 20.00	\$ -		
December	6			\$ 20.00	\$ -		
December	7	Attended the Baltimore Police Department Public Integrity Bureau for a virtual public information session	1	\$ 20.00	\$ 20.00		
December	8			\$ 20.00	\$ -		
December	9			\$ 20.00	\$ -		
December	10			\$ 20.00	\$ -		
December	11			\$ 20.00	\$ -		
December	12			\$ 20.00	\$ -		
December	13			\$ 20.00	\$ -		
December	14			\$ 20.00	\$ -		
December	15			\$ 20.00	\$ -		
December	16			\$ 20.00	\$ -		
December	17	First training with Miller Roberts and Neighborhood Liaison Debra Johnson	1	\$ 20.00	\$ 20.00		
December	18			\$ 20.00	\$ -		
December	19			\$ 20.00	\$ -		
December	20	Monthly Neighborhood Liaison Meeting	1	\$ 20.00	\$ 20.00		
December	21			\$ 20.00	\$ -		
December	22			\$ 20.00	\$ -		
December	23			\$ 20.00	\$ -		
December	24			\$ 20.00	\$ -		
December	25			\$ 20.00	\$ -		
December	26			\$ 20.00	\$ -		
December	27			\$ 20.00	\$ -		

December	28	Reviewed the following documents to become familiar with the role i.e. BPD Community Policing Plan, Semi Annual Report and the Baltimore Consent Decree Website.	3	\$	20.00	\$	60.00
December	29			\$	20.00	\$	-
December	30			\$	20.00	\$	-
December	31			\$	20.00	\$	-
			6		\$	120.00	0

Baltimore Consent Decree Monitor
750 E. Pratt, Ste 900
Baltimore, MD 21202

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	INVOICE FOR MONTH OF:	<u>January</u>	Complete these four cells before starting spreadsheet. Rates and other info will self-populate.
	INVOICE SUBMITTED BY:	Frazier	
	DATE SUBMITTED:	2/9/2022	
	YEAR:	2022	

Sample Description:

Prepare for and attend meeting with BPD North Division DC; prepare checklist for review of in-service training; meet with Ms. Williams re changes to compliance matrix; copied use of force reports; reviewed UNDF reports 1123454 and 1123455.

TIME

Month of	Day	Description	Hours	Rate	Total	Comments (Unbilled Time)	Unbilled Hours
January	1			\$ 20.00	\$ -		
January	2			\$ 20.00	\$ -		
January	3			\$ 20.00	\$ -		
January	4			\$ 20.00	\$ -		
January	5			\$ 20.00	\$ -		
January	6			\$ 20.00	\$ -		
January	7			\$ 20.00	\$ -		
January	8			\$ 20.00	\$ -		
January	9			\$ 20.00	\$ -		
January	10			\$ 20.00	\$ -		
January	11			\$ 20.00	\$ -		
January	12			\$ 20.00	\$ -		
January	13			\$ 20.00	\$ -		
January	14			\$ 20.00	\$ -		
January	15			\$ 20.00	\$ -		
January	16			\$ 20.00	\$ -		
January	17	Monthly Neighborhood Liaison Meeting	1	\$ 20.00	\$ 20.00		
January	18	Check In with Miller Roberts about distributing material and invoice	0.3	\$ 20.00	\$ 6.00		
January	19	Check In with Wanda Watts about Central District transition	0.3	\$ 20.00	\$ 6.00		
January	20			\$ 20.00	\$ -		
January	21			\$ 20.00	\$ -		
January	22			\$ 20.00	\$ -		
January	23			\$ 20.00	\$ -		
January	24	Attended public information forum via facebook live	1	\$ 20.00	\$ 20.00		
January	25			\$ 20.00	\$ -		
January	26			\$ 20.00	\$ -		
January	27			\$ 20.00	\$ -		
January	28	Review the 5th year plan for monitoring team	1	\$ 20.00	\$ 20.00		
January	29			\$ 20.00	\$ -		
January	30			\$ 20.00	\$ -		

January	31		\$ 20.00	\$ -	
			3.6	\$ 72.00	0

Baltimore Consent Decree Monitor 750 E. Pratt, Ste 900 Baltimore, MD 21202			INSTRUCTIONS 1. Complete the blue box to the left first. This will cause month and rate information to populate the spreadsheet. 2. Enter descriptions and hours in the "Time" portion of the matrix consistent with the "Sample Description" below. 3. You may not bill more than eight (8) hours in a day, even if you work more than eight (8) hours in a day, which you inevitably will. Leadership must authorize more than eight hours billed in a day, itemized, but will do so sparingly. All time above 8 hours in a day should be reflected as "unbilled." 4. You may NOT bill for time spent traveling to or from Baltimore or anywhere else. Travel time is non-reimbursable. 5. Please make sure all expenses meet the Guidelines listed in the Billing Guidelines tab. 6. Do not forget to initial the box attesting to the accuracy of this statement before you submit it. 7. Do not hesitate to call Community Engagement Coordinator Darnyle Wharton or Community Liaison Ray Kelly with any questions.
	INVOICE FOR MONTH OF:	<u>January</u>	Complete these four cells before starting spreadsheet. Rates and other info will self-populate.
	INVOICE SUBMITTED BY:	Roberts, H	
	DATE SUBMITTED:	2/4/2022	
	YEAR:	2022	

Sample Description:
 Prepare for and attend meeting with BPD North Division DC; prepare checklist for review of in-service training; meet with Ms. Williams re changes to compliance matrix; copied use of force reports; reviewed UNDF reports 1123454 and 1123455.

TIME

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January	1			\$ 20.00	\$ -		
January	2			\$ 20.00	\$ -		
January	3			\$ 20.00	\$ -		
January	4			\$ 20.00	\$ -		
January	5	Weds Outreach and Administrative Day - I used this day to update contact information on community groups meeting in the Eastern district ... reviewed a few of the reports recently completed including the Misconduct Investigations and Behavioral Health System Gaps Analysis .	2	\$ 20.00	\$ 40.00		
January	6			\$ 20.00	\$ -		
January	7			\$ 20.00	\$ -		
January	8			\$ 20.00	\$ -		
January	9			\$ 20.00	\$ -		
January	10			\$ 20.00	\$ -		
January	11	Stirling Street Neighbors - This monthly meeting of residents from Oldtown, Latrobe homes and Monument street Seniors numbered 14 not including 3 guest speakers ... during announcements i shared an abbreviated history of the Consent Decree with updates on the scheduled Quarterly, BPD webpage and the availability of the latest and greatest on the Community Policing Plan, recent completed Trainings by BPD officers and my contact information.	2	\$ 20.00	\$ 40.00		
January	12	Weds Outreach and Administrative Day - I used this day to reach out to contacts meeting in the Eastern district and confirm upcoming meetings ... reviewed reports listed on the BPD webpage for general knowledge.	2	\$ 20.00	\$ 40.00		
January	13			\$ 20.00	\$ -		
January	14	Monitoring Team & CDIU joint meeting.	1	\$ 20.00	\$ 20.00		
January	15	Weds Outreach & Administrative day - I used this day to search for community groups meeting in the Eastern district not already listed as associations. Reviewed latest reports listed including the Community Policing Plan.	2	\$ 20.00	\$ 40.00		

Name:

Weekly Log

September 17th - 28th '18

January	16			\$	20.00	\$	-
January	17	Neighborhood Liaison Monthly Meeting	1	\$	20.00	\$	20.00
January	18			\$	20.00	\$	-
January	19	Weds Outreach and Administrative Day - I used this day to confirm community group meetings being held in area churches ... dropped fliers (10 at each site) at St. Ann's (Greenmount / 22nd) and Blessed Sacrament (Old York / 41st) for upcoming Narcotics Annoymous meetings scheduled.	2	\$	20.00	\$	40.00
January	20	Oliver Community Association - This monthly meeting of residents from a number of the senior facilities in area, Harford road, North Avenue, Federal, Caroline and Aisquith street communities had 12-16 attendees not including 3 guest speakers ... during announcements i shared an abbreviated history of the Consent Decree with updates on the scheduled Quarterly, BPD webpage and the availabilty of the latest and greatest on the Community Policing Plan, recent completed Trainings by BPD officers and my contact information.	2	\$	20.00	\$	40.00
January	21			\$	20.00	\$	-
January	22			\$	20.00	\$	-
January	23			\$	20.00	\$	-
January	24			\$	20.00	\$	-
January	25	Eastern District CRC Meeting - This monthly Zoom meeting with 18 participants on this occasion focused primarily in the 1st 30 minutes on community concerns and requests for assistance ... the mayors office, delegates office and DPW rep used the bulk of the time updating residents on problems solved over the past month ... I entered my monthly updates and contact information in the Chat highlighting in particular the scheduled quarterly, that all should access BPD webpage for latest on the community policing plan, pending BPD Complaint forms and Cards and recent trainings completed.	1	\$	20.00	\$	20.00
January	26			\$	20.00	\$	-
January	27			\$	20.00	\$	-
January	28			\$	20.00	\$	-
January	29			\$	20.00	\$	-
January	30			\$	20.00	\$	-
			15	\$	20.00	\$	300.00
							0

Consent Decree
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INVOICE FOR MONTH OF:	<u>January</u>	Complete these four cells before starting spreadsheet. Rates and other info will self-populate.
INVOICE SUBMITTED BY:	Hughes	
DATE SUBMITTED:	2/4/2022	
YEAR:	2022	

Sample Description:

Prepare for and attend meeting with BPD North Division DC; prepare checklist for review of in-service training; meet with Ms. Williams re changes to compliance matrix; copied use of force reports; reviewed UNDF reports 1123454 and 1123455.

TIME

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January	1			\$ 20.00	\$ -		
January	2			\$ 20.00	\$ -		
January	3			\$ 20.00	\$ -		
January	4			\$ 20.00	\$ -		
January	5			\$ 20.00	\$ -		
January	6	Belair-Edison Community Association Meeting. There were 6 people in attendance. I spoke with the organizer and she made an announcement that I was there and that I had more information. I spoke directly with 3 people.	1.5	\$ 20.00	\$ 30.00		
January	7			\$ 20.00	\$ -		
January	8			\$ 20.00	\$ -		
January	9			\$ 20.00	\$ -		
January	10	Gardenville Community Association East. There were 6 people in attendance. I spoke directly with 2 people and made a general announcement.	1.5	\$ 20.00	\$ 30.00		
January	11	Cedmont Community Improvement Association. There were 8 people in attendance. Made a general announcement and handed out brochures.	1	\$ 20.00	\$ 20.00		
January	12			\$ 20.00	\$ -		
January	13	4x4 Community Association Meeting. There were 7 people in attendance. I made a general announcement and handed out flyers.	1.5	\$ 20.00	\$ 30.00		
January	14			\$ 20.00	\$ -		
January	15			\$ 20.00	\$ -		

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	INVOICE FOR MONTH OF:	<u>January</u>	Complete these four cells before starting spreadsheet. Rates and other info will self-populate.
	INVOICE SUBMITTED BY:	Johnson	
	DATE SUBMITTED:	2/4/2022	
	YEAR:	2022	

Sample Description:

Prepare for and attend meeting with BPD North Division DC; prepare checklist for review of in-service training; meet with Ms. Williams re changes to compliance matrix; copied use of force reports; reviewed UNDF reports 1123454 and 1123455.

TIME

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January	1			\$ 20.00	\$ -		
January	2			\$ 20.00	\$ -		
January	3	Review and signing up for emails from State's Attorney Office, also went to the linktree links to become familiar with different sites. Set up meeting dates on my calendar to attend during the month of January. Read and study the monitor training presentation to better understand the process.	0.5	\$ 20.00	\$ 10.00		
January	4			\$ 20.00	\$ -		
January	5			\$ 20.00	\$ -		
January	6			\$ 20.00	\$ -		
January	7	Zoom Meeting on upcoming events of CD Monitoring on Facebook; talked about Baltimore City Police complaint process and who emails should be forwarded to; gained information provided on general email (info@bpdmonitor.com); also received information on mailing address of CD monitoring team and address of office space at Druid Park Drive; also discussed drafts open for comment for Baltimore City Police Department	1	\$ 20.00	\$ 20.00		
January	8			\$ 20.00	\$ -		
January	9			\$ 20.00	\$ -		
January	10			\$ 20.00	\$ -		
January	11	Attended Zoom meeting to gain information on Northwestern District Roll Call; to discuss receiving trifolds to give out at outreaches; read semi-annual report and Baltimore City Police Community Policing Plan.	0.4	\$ 20.00	\$ 8.00		
January	12			\$ 20.00	\$ -		

January	13	Attended Zoom of Northwestern District Roll Call where I introduced myself to the team on the Zoom and listened to the meeting to gain knowledge of what the meetings are about. Emailed States Attorney Office Michelle Lee to make myself known to her as she is the community liaison for the Northwestern District. Captain Johnathan Amey is a new captain in the district with extensive police background. There was discussion from the Mayor's Neighborhood Liaison about waiving towing fees on stolen cars, the City Health Department giving out Covid tests; condolences on Herman Williams and Keona Holley; Kimmy Sauer talked about evictions from Councilman Burnett's office and about Baltimore Police Department Disciplinary Practices, upcoming investigation in to mold and urban farming. And Captain Amey did talk about a prayer walk to be held at 5:30pm on 1/14/22, though I could not attend this one I do plan to attend in the future. Also talked about crime stats in the area.	1.5	\$	20.00	\$	30.00
January	14	Attended Zoom meeting of CDIU and MT meeting at 4pm. Discussions took place around youth training, fair impartial training, recruitment and retention including mental health study with Johns Hopkins, new complaint form and card, sexual assault investigations and technology learning.	1	\$	20.00	\$	20.00
January	15	Sorted through listing and sent email to 5 community organizations to using the introduction provided to introduce myself to the community.	0.5	\$	20.00	\$	10.00
January	16			\$	20.00	\$	-
January	17	Meeting with Ms. Wanda to gain insight into how to do this work moving forward, provided me with an additional sorted listing of associations to contact; talked about Facebook page and getting on agendas of contacts; Met with Miller in the evening to discuss some next steps to take, and how to work around the pandemic since there will not be any in person meetings right now.	1.1	\$	20.00	\$	22.00
January	18	Attended Facebook live meeting of public quarterly forum. Listened to good information about arrests being made, use of force reports, and understanding that it matters who the police hire, when trying to build a diverse and constitutional police force.	0.3	\$	20.00	\$	6.00
January	19			\$	20.00	\$	-
January	20	Attended Department of Justice Hearing (virtual) which was full of good information around Michael Bromwich report on the GTTF task force and his interpretation of findings. Talked about the changes in leadership over the years in police commissioners and how everything appeared to happen. Also talked about changes being made now as best practices to stop these negative things that occurred in the past. Talked about how the consent decree process is valuable and that supervision and integrity was lost in past. There was discussion about the 15 plus recommendations made and what has been implemented so far and what still needs to be done.	3.2	\$	20.00	\$	64.00
January	21			\$	20.00	\$	-
January	22			\$	20.00	\$	-
January	23			\$	20.00	\$	-
January	24			\$	20.00	\$	-
January	25			\$	20.00	\$	-
January	26			\$	20.00	\$	-
January	27			\$	20.00	\$	-
January	28			\$	20.00	\$	-
January	29			\$	20.00	\$	-
January	30			\$	20.00	\$	-
January	31			\$	20.00	\$	-
			9.5	\$		\$	190.00
							0

