

Seth A. Rosenthal

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March 12, 2020

Mayor and City Council of Baltimore Attn: James Shea, City Solicitor City Hall, Suite 101 100 Holliday Street Baltimore, MD 21202

Police Department of Baltimore City Attn: Michael Harrison, Police Commissioner 242 W 29<sup>th</sup> Street Baltimore, MD 21211-2908

Cynthia Coe Maureen Johnston Simrandeep Chahal U.S. Department of Justice Civil Rights Division Special Litigation Section 950 Pennsylvania Ave., NW Washington, DC 20530

RE: Baltimore Police Monitoring Team – January 2021 Invoice

This document, including attachments, is the invoice of the Baltimore Police Monitoring Team ("Team") for services performed and expenses incurred in January 2021.

### **Narrative Summary**

This invoice accounts for time worked from January 1 – January 31, 2021 by Team members Ken Thompson, Seth Rosenthal, Charles Ramsey, Theron Bowman, Randy Dupont, Brian Maxey, Hassan Aden, Matthew Barge, Jessica Drake (as both community engagement team member and executive assistant), Maggie Goodrich, Nola Joyce, Tracey Meares, Kathleen O'Toole, Sean Smoot, Roberto Villasenor, Gabriela Wasileski, Katie Zafft, Ray Kelly, Darnyle Wharton and nine neighborhood liaisons.

Please note that Darnyle Wharton is being compensated for 60 hours of work and the nine neighborhood liaisons are each being compensated for a full 15 hours of work, even though the public health measures ordered by Maryland's Governor in response to the coronavirus pandemic may have rendered them unable to work their full allotment of hours. The Monitoring Team believes it is



important to continue to fully compensate Mr. Wharton and our dedicated liaisons during the pandemic, which is adversely affecting so many sectors of the economy. Mr. Wharton and the liaisons are doing what they can to engage community members in the midst of a public health crisis.

The sum of previously unbilled services and expenses reflected in this invoice is \$104,256.99. Of the time submitted in this invoice, 62.2 hours, or 10.4%, were *pro bono*, or unbilled and donated to the City of Baltimore. By recording 10.4% of its total time *pro bono*, and writing off certain expenses, the Team saved the City a total of \$19,081.00.

Work performed in January 2021 included:

- Community outreach and meetings between Monitoring Team members, including neighborhood liaisons, and community stakeholders, including by Facebook Live
- Addressing Consent Decree requirements for a second community survey
- Virtual and telephonic meetings regarding Consent Decree requirements on stops/searches/ arrests, use of force, interactions with individuals with behavioral health disabilities, technology and data collection and maintenance, interactions with youth, impartial policing, misconduct investigations and discipline, training, sexual assault investigations, First Amendment protected activities, supervision, staffing, recruitment, hiring, officer assistance and support, compliance reviews and outcome assessments
- Reviewing and conferring with BPD on Training Academy needs and expectations; e-learning
  and/or in-class training curricula on impartial policing, Ethical Policing Is Courageous (EPIC),
  First Amendment protected activity, community policing, field training officers, use of force,
  responses to reports of sexual assault, procedural justice, and interactions with individuals with
  behavioral health disabilities and in crisis; and training curricula for Public Integrity Bureau
  investigators
- Work on revisions to BPD policies in the area of discipline and youth interactions
- Observing and evaluating training on behavioral health awareness and responses to sexual assault reports; Collaborative Planning and Implementation Committee (CPIC) meetings; Performance Review Board meetings; and CompStat and RecruitStat meetings
- Conducting quantitative outcome assessments on sexual assault investigations and misconduct investigations
- Beginning qualitative compliance review on use of force for 2018-20
- Providing technical assistance to BPD's Public Integrity Bureau
- Providing technical assistance on implementation of technology reforms
- Reviewing and providing technical assistance to BPD on its self-assessments and audits, including its assessment of arrest data, annual stop/search/arrest data analysis, officer safety and wellness assessment, Public Integrity Bureau quarterly report, and methodology for assessing responses to First Amendment protected activity in 2020



- Addressing issues relating to interactions with individuals with behavioral health disabilities, including virtual meetings with CPIC, addressing behavioral health system deficiencies identified in an analysis of systemic needs (including the expansion of mobile crisis teams), examining policies affecting interactions with individuals with behavioral health disabilities and in crisis, assisting with the development of behavioral health awareness training for dispatchers and 911 call-takers, and identifying data needed to properly assess BPD and City responses to crisis events
- Consulting BPD on implementing staffing, recruitment, hiring and retention plans
- Drafting Fourth-Year Monitoring Plan
- Meetings and communications with Judge Bredar to inform him and receive his feedback about the progress of the project
- Preparing and updating content for the team's website
- Engaging with residents on social media

#### **Invoice Summary**

#### Invoice Totals

**Previously Billed** January 2021 Fiscal YTD **Billed 2021 Billed** (FY 2021) **Services** \$650,953.50 \$103,977.50 \$754,931.00 **Expenses** \$279.49 \$2,434.79 \$2,714.28 **TOTAL Services and Expenses** \$653,388.29 \$104,256.99 \$757,645.28

FY2021 Budget <sup>1</sup>	\$1,535,064.32
<b>Funds Remaining in FY2021 Budget</b>	\$777,419.04
Percentage of Funds Used in	
FY2021 Budget	49.36%
Fiscal 2021 YTD Value of pro bono	
Services	\$181,856.55

<sup>&</sup>lt;sup>1</sup> The FY2021 Budget includes \$60,064.32 carried over from FY2020 Budget.



#### Breakdown of Billable Hours & Expenses

	Total	Billed	Pro Bono	Total Services	Total Expenses
January	Hours	Hours	Hours	Billed	Billed
Thompson	42.5	36.9	5.6	\$17,527.50	\$0.00
Rosenthal	58.7	45.7	13.0	\$21,707.50	\$0.00
Aden	41.6	39.3	2.3	\$9,235.50	\$0.00
Barge	22.7	19.8	2.9	\$4,653.00	\$279.49
CJI: Wasileski	5.0	5.0	0.0	\$1,000.00	\$0.00
CJI: Zafft	18.5	18.5	0.0	\$2,497.50	\$0.00
Drake	16.4	10.4	6.0	\$2,444.00	\$0.00
Drake (Exec. Ass't)	3.0	3.0	0.0	\$112.50	\$0.00
Goodrich	2.5	2.5	0.0	\$587.50	\$0.00
Joyce	24.7	22.7	2.0	\$5,334.50	\$0.00
Meares	3.0	3.0	0.0	\$705.00	\$0.00
O'Toole	2.3	2.3	0.0	\$540.50	\$0.00
Ramsey	18.8	16.8	2.0	\$3,948.00	\$0.00
Smoot	11.0	9.5	1.5	\$2,232.50	\$0.00
Villasenor	33.4	29.8	3.6	\$7,003.00	\$0.00
Wharton	60.0	60.0	0.0	\$4,500.00	\$0.00
Neighborhood Liaisons	135.0	135.0	0.0	\$2,700.00	\$0.00
Kelly	20.5	16.1	4.4	\$3,783.50	\$0.00
Dupont	19.8	15.4	4.4	\$3,619.00	\$0.00
Bowman	34.2	24.7	9.5	\$5,804.50	\$0.00
Maxey	22.2	17.2	5.0	\$4,042.00	\$0.00
Total	595.8	533.6	62.2	\$103,977.50	\$279.49

## **Individual Invoices and Supporting Documentation**

The remainder of this invoice includes the individual invoices of all Team members who submitted invoices for January 2021, as well as receipts for travel, transportation, accommodations, and expenses incurred for website development, establishment of Team e-mail addresses, and food for a community stakeholders meeting.

The City and the Team have agreed that Team members who elect to be compensated for meals and personal expenses incurred while traveling to Baltimore for work on the project will do so at the standard federal per diem rate of \$71, with fractions of days billed at 75% of the standard federal per diem rate, or \$53.25. Some team members have waived or reduced their per diem charges, or elected



to receive them only for some but not all days while traveling to and working in Baltimore. This constitutes additional, ongoing savings to the City.

We submit this invoice for approval by the Department of Justice and the City of Baltimore. As previously discussed, we ask both parties to review the invoice and get back to us with any comments or suggested changes within five days. Once we obtain approval of the invoice, we will submit it to Judge James Bredar for his review and approval.

Please feel free to contact me if you have any questions.

Sincerely,

Seth Rosenthal Deputy Monitor

Jeth Rosmfel

Baltimore Consent Decree Monitor 750 E. Pratt, Ste 900 Baltimore, MD 21202

INVOICE FOR MONTH OF:	<u>January</u>	ese ore t. f-
INVOICE SUBMITTED BY:	Thompson	e the beforming ing sheer d oth I self
DATE SUBMITTED:	2/24/2021	pleta cells starti reads reads o wil
YEAR:	2021	Com four spl spl inf

#### INSTRUCTIONS

- 1. Complete the blue box to the left first. This will cause month and rate information to populate the spreadsheet.
- 2. Enter descriptions and hours in the "Time" portion of the matrix consistent with the "Sample Description" below.
- 3. You may not bill more than eight (8) hours in a day, even if you work more than eight (8) hours in a day, which you inevitably will. Leadership must authorize more than eight hours billed in a day, itemized, but will do so sparingly. All time above 8 hours in a day should be reflected as "unbilled."
- 4. You may **NOT** bill for time spent traveling to or from Baltimore or anywhere else. Travel time is non-reimbursable.
- 5. Please make sure all expenses meet the Guidelines listed in the Billing Guidelines tab.
- 6. Do not forget to initial the box attesting to the accuracy of this statement before you submit it.
- 7. Do not hesitate to call Deputy Monitors Hassan Aden or Seth Rosenthal with any questions.

#### Sample Description:

Prepare for and attend meeting with BPD North Division DC; prepare checklist for review of in-service training; meet with Ms. Williams re changes to compliance matrix; copied use of force reports; reviewed UNDF reports 1123454 and 1123455.

#### TIME

Month of	Day	Description	Hours	Rate	Total	Comments (Unbilled Time)	Unbilled Hours	
January	1			475.00	\$ -			
January	2		:	475.00	\$ -			
January	3		!	475.00	\$ -			
January	4	Review data included in the CPIC Quarterly Reports	1.2	475.00	\$ 570.00	Work on logistics for next week's monthly meeting; telephone conference	1	
January	5	Participate in weekly meeting with Community Engagement Committee; review Use of Force Assessment Report; review Community Policing Module 7 Lesson Plan; review M Bartness comments re: CPIC Report	2.2	475.00	\$ 1,045.00	Work on logistics for next week's monthly meeting	0.4	
January	6	Engage in multiple discussions with parties and the Court re: BPD potential assistance to D.C Police; continue to review Community Policing training modules	1.5	475.00	\$ 712.50			
January	7	Follow-up in connection with BPD assisting D.C. Police and provide updates to Court re: same; review relevant sections of Community Policing Plan in preparation for next week's Monthly Meeting	0.8	475.00	\$ 380.00	Work on logistics for next week's meeting	0.6	
January	8	Communications with the Court and Parties re: potential additional requests to BPD to assist in Inaugural security	0.2	475.00	\$ 95.00		_	
January	9		:	475.00	\$ -			
January	10		!	475.00	\$ -			
January	11	Review the Parties' submissions for Thursday's monthly meeting; begin working on the presentation for the Quarterly Hearing scheduled later this month; review Data Subcommittee Meeting notes	2.1	475.00	\$ 997.50	Work on logistics for Thursday's monthly meeting	0.5	
January	12	Participate in weekly Community Engagement Committee meeting; review Monitoring Team Submission; re-review selected training modules; review E Learning training materials re: Supervisor Responsibilities vis-a-vis First Amendment Protected Activity	2.6	475.00	\$ 1,235.00	Work on logistics for Thursday's Monthly Meeting; work on logistics for the upcoming Quarterly Hearing	0.6	
January	13	Prepare for tomorrow's monthly meeting; re-review selected sections of E-Learning materials re: First Amendment Protected Activity/Supervisor Responsibilities	1.1	475.00	\$ 522.50		1	
January	14	Prepare for and participate in meeting with the Court to discuss BPD Inauguration Deployment; prepare for and participate in Monthly Meeting; work on logistics for public hearing	4.7	475.00	\$ 2,232.50			
January	15	Review notes from M Goodrich re: technology issues in preparation for next week's Public Hearing	0.3	475.00	\$ 142.50			

January	31		\$	475.00 \$	-		
January	30		\$	475.00 \$	-		
		eLearning materials re: supervisor's role re: 1st Amendment protected activities				to relevant Monitoring subject matter experts re: same	
,		Supervisory review requirements; review Impartial Policing Compliance Criteria; continue review of	+			meeting; review Parties request to amend the Scheduling Order and reach out	
January	29	Telephone conference with R Dupont re: GAP analysis updates; review additional materials re: SSA	2.2 \$	475.00 \$		Reach out to neighborhood liaison re: coordinating community association	0.5
		Compliance Criteria; review e Learning training materials re Supervisor's Responsibilities in connection with First Amendment Protected Activity				pro-grams and reach out to R Kelly and D Wharton re: same; work on logistics for next month's meeting with the Court	
January	28	Review Community Policing module re: Problem Solving (Module 7); review Impartial Policing	2.2 \$	475.00 \$		Re-review Hopkin's grant program for community based violence prevention	1
		review Level 3 Use of Force Investigations (Policy 710); review Supervisory Review of Report Requirements/Stop, Search and Arrests					
January	27	Review communications from R Dupont re: CPIC Data Subcommittee; review materials in connection with the Performance Review Board re: 12/15/20 POIS, including comments from R. Villasenor;	2.1 \$	475.00 \$	997.50		
		Subcommittee Meeting notes					
January	26	engagement issues and communicate with R Kelly and D Wharton re: same; review CPIV Data	1 \$	4/5.00 \$	475.00		
January	25 26	Participate in weekly Community Engagement meeting; telephone conference with DC Murphy re:	\$ 1 \$	475.00 \$ 475.00 \$	475.00		
January	24		\$	475.00 \$	-		
January	23		\$	475.00 \$	-		
		from a community member re: production of use of force data; review DOJ comments to Community Policing training materials					
January	22	Review ACLU Report re: use of force/PIB issues and communicate with team re: same, including telephone conference; review CPIC meeting notes of 12/30/20; review series of communications	2.5 \$	475.00 \$	1,187.50		
January	21	Prepare for and participate in Public Hearing; review multiple requests and responses thereto from the Monitoring Team re: use of force data	5 \$	475.00 \$	2,375.00		
		Court; review Bazelon feedback re: Behavorial Health form; review multiple communications with a community member re: use of force data; review slides BPD intends to use in tomorrow's presentation				communi-cate with team members re: same	
January	20	Continue preparing for Public Hearing including communication with Monitoring Team and the	2.2 \$	475.00 \$	,	Review communications from community member re: ACLU Report and	0.2
January	19	Prepare for Public Hearing; review selected Community Policing training modules	3 \$	475.00 \$	1,425.00	Coordinate meeting with City Council President; work on logistics for Thursday's Public Hearing	0.8
January	18		\$	475.00 \$	-		
January	17		\$	475.00 \$	-		

			MEALS + INCI	DENTALS	NON M	EALS	
Date	Category		Travel Day	Total Meal + Incidentals (per daily Guidelines cap of \$71 per day)	Non-Meal Description	Non-Meal Expense	Total
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Subtotal Time:	\$ 17,527.50
Subtotal Expenses:	\$ -
TOTAL:	\$ 17,527.50
Unbilled Hours	5.60

	INITIALS
Your initials here signify that the charges on this invoice are accurate:	KLT

## Baltimore Consent Decree Monitor 750 E. Pratt, Ste 900 Baltimore, MD 21202

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## TIME

Month of	Day	Description	Hours		Rate	Total	Comments (Unbilled Time)	Unbilled	ł
	,	p					, ,	Hours	
January	1			\$	475.00	\$ -			
January	2			\$	475.00				
January	3			\$	475.00	\$ -			
January	4	Confer with Barge re use of force outcome assessment report and 4th year monitoring plan	0.	.2 \$	475.00	\$ 95.00	Emails re 4th Year Monitoring Plan; emails re performance evaluation policy/manuals approval	0.2	
January	5	Review and comment on final draft of Q3 2020 RWOC arrest report and emails with DOJ and BPD re same; draft notice of approval of use of force outcome assessment report and emails with Drake and Wharton re social media re same; draft notice of approval of performance evaluations policy and manuals	1.	.9 \$	475.00	\$ 902.50	Community engagement team meeting	0.5	
January	6			\$	475.00	\$ -	Confer with Thompson re various	0.5	
· · · · · · · · · · · · · · · · · · ·				•		•	·	0.2	
January	7			\$	475.00	\$ -	Confer with Barge re Year 4 monitoring plan		
January	8	Itemize issues to discuss on call re 4th year monitoring plan and email with Barge re same; Zoom call with parties re 4th year monitoring plan	3.	.6 \$	475.00	\$ 1,710.00		0.3	
January	9	Itemize remaining issues to resolve in draft monitoring plan and email to parties re same, including suggestions for resolving same		1 \$	475.00	\$ 475.00			
January	10			\$	475.00	\$ -			
January	11	Zoom call with BPD and DOJ to discuss 4th Year Monitoring Plan; emails with BPD and DOJ re Supervisory 1st Amendment e-learning	2.	.1 \$	475.00	\$ 997.50			
January	12	Review and revise draft 4th Year Monitoring Plan consistent with 1/8 and 1/11 meetings with BPD and DOJ and email with Barge re same	5.	7 \$	475.00	\$ 2,707.50	Attention to recent press, including re indictment of officer in case involving 1st Amendment activity; emails with Thompson re upcoming quarterly public hearing; emails with BPD re Q3 RWOC arrest report	0.5	
January	13			\$	475.00	\$ -	Telephone conference with Barge and email with Joyce re 4th Year Monitoring Plan	3.0	
•								0.1	

			45.7 \$	475.00 \$	21,707.50	43
January	31		\$	475.00 \$	-	
January	30		\$	475.00 \$	•	1
January	29		\$	475.00 \$	<ul> <li>Emails with IUR and Barge re community survey; emails with Drake re updating website; telephone conference with Thompson re upcoming meeting with Council president and other matters; emails with MT members re RMS demo</li> </ul>	0.4
January	28	Zoom call re demo of RMS and follow up email with comments re same	2 \$	475.00 \$	950.00 Emails with BPD and DOJ re certification of completion of SSA/FIP II training; emails with Drake re website and monitoring plan	1.2
January	27		\$	475.00 \$	<ul> <li>Emails with BPD and DOJ re changes to policies; emails with Villasenor re PRB meeting; emails/telephone conference with Drake re posting draft monitoring plan to website and modify website text; emails with DOJ and BPD re DOJ comments on SSA supervisor e-learning; emails with MT re lesser offense e-learning</li> </ul>	V. <u>E</u>
October	26	Draft and send email to BPD with comments on SSA supervisor e-learning and emails with DOJ and Barge re same	0.8 \$	475.00 \$	380.00 Various emails with CDIU staff re meeting planning and certification filing	0.2
January	25	Zoom call and emails with BPD and DOJ re draft monitoring plan and finalize draft plan based on input	2.2 \$	475.00 \$	1,045.00 Emails with community engagement team re posting draft monitoring plan for public comment; work on updates to draft monitoring plan	
January	24		\$	475.00 \$	-	1.9
January	23	Draft emails to community members responding to Consent Decree questions and emails with Thompson, Barge and Aden re same	1.5 \$	475.00 \$	712.50 Draft emails to community members responding to Consent Decree questions and emails with Thompson, Barge and Aden re same; emails with S. Sullivan re draft monitoring plan; attention to recent press and emails with MT re same; review email update on independent investigation of GTTF from Bromwich	0.8
January	22	Multiple emails with BPD and DOJ and telephone conference wit BPD re updates to draft monitoring plan and cover memo; review and email with Meares re additional comments on SSA supervisory review e-learning	1.1 \$	475.00 \$	522.50 Zoom call and emails with Thompson, Barge and Aden re responding to community members' emails re Consent Decree	0.8
January	21	Participate in quarterly public hearing	3.8 \$	475.00 \$	1,805.00 Emails to and from community member re Consent Decree and confer with Barge, Thompson and CJI re same; confer with Barge re draft monitoring plan, community survey, and SSA supervisory review training	2.1
January	20	Review and revise draft monitoring plan and accompanying memo and emails with DOJ and BPD re outstanding issues; review ACLU report and Project Comport data and emails with MT re same; review and emails with Judge Bredar re public hearing remarks	3.5 \$	475.00 \$	1,662.50 Emails with MT members re public hearing presentations; emails with MT members re ACLU report and accompanying press; emails with Barge re monitoring plan; emails with MT and DOJ re SSA Supervisory Review Elearning	1
January	19	Review and comment on SSA Supervisory Review E-learning and emails with MT and DOJ re same; Zoom call with S. Sullivan and Aden re possible drone policy and email with Goodrich re same; emails with BPD and DOJ re monitoring plan	3.8 \$	475.00 \$	1,805.00 Emails with Barge, DOJ and BPD re monitoring plan and cover memo; emails with community member re UOF data	0.6
January	18	Draft 4th Year Monitoring Plan memo and email with BPD and DOJ re memo and updated draft of 4th Year Monitoring Plan; telephone conference with S. Sullivan re compliance review planning and Brady/Giglio policy	3 \$	475.00 \$	1,425.00	
January	17	Draft 4th Year Monitoring Plan memo	2.3 \$	475.00 \$	1,092.50	·
January	16		\$	475.00 \$	- Draft 4th Year Monitoring Plan memo	1
January	15	Confer with, analyze and email analysis to Aden and Maxey re paragraph 359 requirement to continue with PIB investigations during pendency of criminal investigations; emails/telephone conference with MT (Bowman, Aden, Maxey) re issues of PIB referrals arising from RWOC arrest audits and email with DOJ and BPD re same; emails with S. Sullivan, Aden and Maxey re Brady/Giglio policy implementation; begin drafting cover memo for draft 4th Year Monitoring plan	3.1 \$	475.00 \$	1,472.50	
		Monthly meeting with court (community policing); emails with DOJ and MT (Aden, Bowman) re issue of PIB referrals arising from RWOC arrest audits; email with DOJ and BPD re outstanding items in 4th Year Monitoring Plan	4.1 \$	475.00 \$		

EXPENSES							
			MEALS + INCI	DENTALS	NON IV	IEALS	
Date	Category			Total Meal + Incidentals (per daily Guidelines cap of \$71 per day)	Non-Meal	Non-Meal Expense	Total
							\$ -
							\$ -
							\$ -
							\$ -
						TOTAL:	\$ -

Subtotal Time:	\$ 21,707.50
Subtotal Expenses:	\$ -
TOTAL:	\$ 21,707.50

**Unbilled Hours** 

	INITIALS
Your initials here signify that the charges on this invoice are accurate:	SAR

Timeframe 01/01/2021 - 01/31/2021

Total 3.00 Hours

3.00 Uninvoiced Billable Hours

1 Client Baltimore City Consent Decree:

**Monitoring Team** 

1 Project FY 20-21 MT Admin Work

Categories All Tasks
Team Everyone

Date	Client	Project	Task	Roles	Hours
Drake Jessic	ca				3.00
01/28/2021	Baltimore City Consent Decree: Monitoring Team	FY 20-21 MT Admin Work	Administrative Costs	Associate Consultant	2.00
	Website updates re: open policies, MT Plar	n, and calendar. Emails	and communication	with SME's schedu	uling.
01/29/2021	Baltimore City Consent Decree: Monitoring Team	FY 20-21 MT Admin Work	Administrative Costs	Associate Consultant	1.00
	Website updates and scheduling for SMEs				

Total 3.00

Timeframe 01/01/2021 - 01/31/2021

Total 41.60 Hours

0.00 Uninvoiced Billable Hours

1 Client Baltimore City Consent Decree:

**Monitoring Team** 

1 Project July 2020 - June 2021 Budget Year

Categories All Tasks

1 Team Aden Hassan

Date	Client	Project	Roles	Person	Hours
Associate Co	onsultant Professional Fees				39.30
01/04/2021	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Senior Advisor	Aden Hassan	1.00
	Email, correspondence and logistics re data Assessment.	and network access for MT mem	bers involved	in the upcomin	g UF
01/05/2021	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Senior Advisor	Aden Hassan	0.80
	Email and correspondence re: PIB and other	CD related matters.			
01/06/2021	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Senior Advisor	Aden Hassan	2.00
	Call with S. Sullivan re PIB matters, meetings workgroup re PIB and Matrix TA work next w		espondence w	ith MT and DO	J
01/07/2021	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Senior Advisor	Aden Hassan	3.50
	Call with PIB training workgroup to review la latest policies and other PIB related deliveral and correspondence. Call with IT to iron out upcoming MT UF assessment.	oles. Call with DC Sullivan re BPD	deployment :	to the US Capite	ol. Email
01/08/2021	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Senior Advisor	Aden Hassan	2.00
	Follow up call with work group on CBA and other CD related matters and project manage for upcoming meetings.				-
01/11/2021	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Senior Advisor	Aden Hassan	1.50
	Call with DOJ re: CBA matter and how it appre: misconduct data and assessments in 202		with MT outc	ome assessmer	nt team

Date	Client	Project	Roles	Person	Hours
01/12/2021	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Senior Advisor	Aden Hassan	3.00
	Worked on network access for upcoming UF correspondence related to PIB matters.	assessment. TA call with parties	re: Discipline	Matrix. Email a	nd
01/14/2021	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Senior Advisor	Aden Hassan	2.50
	Participated in the CompStat meeting. Revie correspondence re various areas of the CD.	ew of latest draft of the Fourth yea	r monitoring <sub>l</sub>	olan. Email and	
01/15/2021	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Senior Advisor	Aden Hassan	2.00
	Call with B. Maxey and S. Rosenthal re: CBA Call with S. Sullivan re: various CD related m		-	ail and correspo	ndence.
01/19/2021	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Senior Advisor	Aden Hassan	2.50
	UF sample case review and access testing (IR Rosenthal re: technology issue. Email and co		IA Pro). Call v	vith S. Sullivan a	and S.
01/20/2021	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Senior Advisor	Aden Hassan	2.00
	Preparation for upcoming Public Hearing on related matters.	PIB and Integrity matters. Email a	and correspor	ndence re: vario	us CD
01/21/2021	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Senior Advisor	Aden Hassan	4.00
	Public Hearing-Accountability, Staffing, and	Outcome Assessments.			
01/22/2021	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Senior Advisor	Aden Hassan	1.50
	Weekly PIB call to discuss training and FRB report.	matters. Call with the monitor, M.	Barge and S	. Rosenthal re: A	ACLU
01/24/2021	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Senior Advisor	Aden Hassan	2.50
	Review of the latest training module (PIB Inv	estigator Training).			
01/25/2021	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Senior Advisor	Aden Hassan	2.00
	Weekly PIB Training call with parties to review approval of 21CP December invoice.	w and comment on Module 3 of the	he PIB Trainir	ig. Review and i	nternal
01/26/2021	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Senior Advisor	Aden Hassan	3.00

Date	Client	Project	Roles	Person	Hours
	Email and correspondence. Follow up re: AX UF report issued last week. Review and corr Module 3. Project management. Review of la	espondence re: ERMM process. (	Continued rev		
01/28/2021	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Senior Advisor	Aden Hassan	2.00
	Compstat meeting and preparation. Email ar	nd correspondence.			
01/29/2021	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Senior Advisor	Aden Hassan	1.50
	Email and correspondence re: Evidence.com re: logistics, timing and next steps for the UF		ments. Call w	vith MT assessm	nent team
Pro Bono Ho	purs				2.30
01/19/2021	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Senior Advisor	Aden Hassan	0.80
	Review of latest draft of the monitoring Plan.				
01/27/2021	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Senior Advisor	Aden Hassan	1.50

Total 41.60

Timeframe

01/01/2021 - 01/31/2021

Total **22.70 Hours** 

0.00 Uninvoiced Billable Hours

1 Client Baltimore City Consent Decree:

**Monitoring Team** 

1 Project July 2020 - June 2021 Budget Year

Categories All Tasks

1 Team Barge Matthew

Date	Client	Project	Roles	Person	Hours
Partner Profe	essional Fees				19.80
01/07/2021	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Barge Matthew	1.00
	Conference call w/ T. Meares re: community p communications w/ MT re: procedural justice Conference call w/ S. Rosenthal re: monitoring	methodology. Conference call w/ B	,		
01/08/2021	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Barge Matthew	2.10
	Conference call w/ BPD, DOJ, MT re: Fourth-Y re: same.	ear Monitoring Plan; various email	communic	ations w/ S. Ro	osenthal
01/11/2021	Baltimore City Consent Decree: Monitoring	July 2020 - June 2021 Budget	Partner	Barge	2.50
	Team	Year		Matthew	
	Team  Various email communications w/ BPD, DOJ, monitoring plan; debrief w/ S. Rosenthal re: sa data outcome assessment.	MT re: monitoring plan. Conference		PD, DOJ, MT re	
01/12/2021	Various email communications w/ BPD, DOJ, monitoring plan; debrief w/ S. Rosenthal re: sa	MT re: monitoring plan. Conference		PD, DOJ, MT re	
01/12/2021	Various email communications w/ BPD, DOJ, monitoring plan; debrief w/ S. Rosenthal re: sa data outcome assessment.  Baltimore City Consent Decree: Monitoring	MT re: monitoring plan. Conference ame. Conference call w/ G. Wasiles  July 2020 - June 2021 Budget Year  Various email communications w/	Partner  MT re: mor	PD, DOJ, MT re n, B. Maxey re: Barge Matthew nitoring plan, tr	complaint
01/12/2021	Various email communications w/ BPD, DOJ, monitoring plan; debrief w/ S. Rosenthal re: sa data outcome assessment.  Baltimore City Consent Decree: Monitoring Team  Conference call w/ BPD, DOJ, MT re: training.	MT re: monitoring plan. Conference ame. Conference call w/ G. Wasiles  July 2020 - June 2021 Budget Year  Various email communications w/	Partner  MT re: mor	PD, DOJ, MT re n, B. Maxey re: Barge Matthew nitoring plan, tr	complaint
	Various email communications w/ BPD, DOJ, monitoring plan; debrief w/ S. Rosenthal re: sa data outcome assessment.  Baltimore City Consent Decree: Monitoring Team  Conference call w/ BPD, DOJ, MT re: training. Conference call w/ BPD, DOJ, MT re: monitorions  Baltimore City Consent Decree: Monitoring	MT re: monitoring plan. Conference ame. Conference call w/ G. Wasiles  July 2020 - June 2021 Budget Year  Various email communications w/ ng plan provisions re: behavioral he  July 2020 - June 2021 Budget Year  ral health/monitoring plan issues. V	Partner MT re: morealth/crisis. Partner	Barge Matthew hitoring plan, tr  Barge Matthew hitoring communicat	1.90 aining.
	Various email communications w/ BPD, DOJ, monitoring plan; debrief w/ S. Rosenthal re: sa data outcome assessment.  Baltimore City Consent Decree: Monitoring Team  Conference call w/ BPD, DOJ, MT re: training. Conference call w/ BPD, DOJ, MT re: monitorions  Baltimore City Consent Decree: Monitoring Team  Conference call w/ BPD, DOJ, MT re: behavior	MT re: monitoring plan. Conference ame. Conference call w/ G. Wasiles  July 2020 - June 2021 Budget Year  Various email communications w/ ng plan provisions re: behavioral he  July 2020 - June 2021 Budget Year  ral health/monitoring plan issues. V	Partner MT re: morealth/crisis. Partner	Barge Matthew hitoring plan, tr  Barge Matthew hitoring communicat	1.90 aining.

**Total 22.70** 

Date	Client	Project	Roles	Person	Hours
01/19/2021	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Barge Matthew	2.70
	Conference call w/ BPD, DOJ, MT re: training. report, supervisor training, outcome assessment Revise and edit Fourth-Year Monitoring Plan; of the conference	ents, Court hearing. Conference ca	ll w/ BPD, [	OOJ, MT re: RN	
01/20/2021	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Barge Matthew	0.90
	Various email communications w/ BPD, DOJ, Conference call w/ R. Dupont re: monitoring p force assessment, court hearing.				: use of
01/21/2021	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Barge Matthew	4.10
	Participate in quarterly court hearing. Various Conference call w/ S. Rosenthal re: outcome		rce outcom	ne assessment	i.
01/22/2021	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Barge Matthew	0.90
	Various email communications w/ MT re: outc K. Thompson, S. Rosenthal, H. Aden re: vario	_	onitoring p	lan. Conferenc	ce call w/
01/28/2021	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Barge Matthew	1.00
	Various email communications w/ BPD, DOJ, MT re: RMS. Conference call w/ K. Zafft, G. W.			nce call w/ BP	PD, DOJ,
01/29/2021	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Barge Matthew	1.10
	Various email communications w/ MT re: outcoof force outcome assessment pilot project.	ome assessments, community sur	vey. Confer	ence call w/ M	IT re: use
Pro Bono Ho	purs				2.90
01/04/2021	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Barge Matthew	0.30
	Various email communications w/ BPD, MT re report. Conference call w/ S. Rosenthal re: us				ssessment
01/05/2021	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Barge Matthew	0.40
	Various email communications w/ BPD, DOJ, report. Conference call w/ DOJ re: use of force		iew, IAPro	access issues,	RWOC
01/06/2021	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Barge Matthew	0.10

Date	Client	Project	Roles	Person	Hours
	Various email communications w/ 21CP proje	ct team re: misconduct complaint c	outcome as	sessment.	
01/13/2021	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Barge Matthew	0.80
	Various email communications w/ MT re: mor Conference call w/ DOJ re: outcome assessmalan.				
01/14/2021	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Barge Matthew	0.30
	Various email communications re: training, 1A service assessment.	methodology, monitoring plan, out	tcome asse	essments, calls	for
01/18/2021	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Barge Matthew	0.10
	Various email communications w/ MT re: qual	rterly Court hearing.			
01/23/2021	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Barge Matthew	0.20
	Various email communications w/ K. Thomps	on, S. Rosenthal, H. Aden re: use o	f force, mis	conduct data.	
01/25/2021	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Barge Matthew	0.30
	Various email communications w/ BPD, DOJ, Conference call w/ S. Rosenthal re: monitoring	0.	e of force a	assessment, RI	MS.
01/26/2021	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Barge Matthew	0.40
	Participate in weekly call w/ BPD, DOJ, MT re supervisory training, PPS training, RWOC/PIE			PD, DOJ, MT r	e: SSA

Total 22.70

# Expense Report for Invoice #Baltimore Monitor January 2021 Invoice

01/09/2021 \$180.00

**Baltimore City Consent Decree: Monitoring** 

Client **Team** 

Project July 2020 - June 2021 Budget Year CategoryPhone, Internet, Website Expenses

Person Barge Matthew

Squarespace/GSuite BPD Monitor email charges.

2/2/2021 Invoice | Squarespace



Saturday, January 9, 2021

ISSUED TO:

Matthew Barge

ISSUED BY:

Squarespace, Inc.

225 Variok Street, 12th Floor New York, NY 10014

Charges

Subscription: Google Workspace (Monthly) (bpdmonitor.com) -

1/9/2021 - 2/9/2021

\$180.00

Card ending in: All prices in US Dollar.

 Subtotal:
 \$180.00

 Discount:
 - 

 Due:
 \$0.00

 Paid:
 \$180.00

All prices in US Dollar.

01/12/2021 \$26.00

Client Baltimore City Consent Decree: Monitoring

Team

Project July 2020 - June 2021 Budget Year CategoryPhone, Internet, Website Expenses

Person Barge Matthew

Squarespace BPDMonitor.com website monthly charges.

2/2/2021 Invoice | Squarespace



Tuesday, January 12, 2021

ISSUED TO:

Matthew Barge

ISSUED BY:

Squarespace, Inc. 225 Varick Street, 12th Floor

New York, NY 10014

Charges

Subscription: Business (Monthly) -

1/11/2021 - 2/11/2021

\$26.00

Card ending in: All prices in US Dollar.

 Subtotal:
 \$26.00

 Discount:
 - 

 Due:
 \$0.00

 Paid:
 \$26.00

All prices in US Dollar.

01/17/2021 \$73.49

Client Baltimore City Consent Decree: Monitoring

Team

Project July 2020 - June 2021 Budget Year CategoryPhone, Internet, Website Expenses

Person Barge Matthew

Electronic assessment platform charges. (1/2 of overall invoice amount).



## **INVOICE**

Alchemer LLC

168 Centennial Pkwy, Suite 250

Louisville, CO 80027

USA US EIN: 20-5463887 UK VAT: GB-309 7393 78

MOSS ID: EU826478382 GST/HST: 716747498

Invoice Number: INV00308837 Invoice Date: 01/17/2021 Due Date: 01/17/2021 Payment Terms: Due Upon Receipt

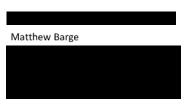
PO Number:

USD Currency: **Customer Tax ID:** 

#### **Customer Billing Details:**

Customer Name:

Billing Contact: Email: Billing Address:



Account Number: Sold to Contact: Email: Sold to Address:



Items:				
Description	Service Period	Qty	Rate	Amount
Consumer Edition (CE) - Monthly Adventurer License CE: Adventurer License	01/18/2021- 02/17/2021	1	\$135.00	135.00

The state of the s	1	
Additional Information:	Subtotal:	\$135.00
	Тах:	\$11.99
	Total:	\$146.99
	Adjustments:	\$0.00
	Payments:	\$146.99
	Invoice Balance:	\$0.00

#### How To Pay:

Credit Card Payment: CLICK TO PAY				
US Customers Wire/ACH Payment	International Customers Wire Payment			
Independent Bank	Beneficiary Bank: Wells Fargo			
7777 Henneman Way	420 Montgomery Street			
McKinney TX 75070	San Francisco CA 94104			
Beneficiary's Name: Alchemer LLC	Beneficiary Name: Alchemer LLC			
Account No.: 4000808227	Account No.: 5333549383			
ABA/Routing No.: 111916326	ABA/Routing No.: 121000248			
	Non-USD Swift No.: WFBIUS6WFFX			
	USD Swift No.: WFBIUS6S			
US or Canadian	Customers Pay by Check			
	chemer LLC			
	. Box 913138 · CO 80291-3138			

Billing Questions: billing@alchemer.com

Alchemer LLC does not accept terms and conditions with Customer other than the services agreement between Alchemer LLC and Customer (the Services Agreement). By paying this invoice, Customer accepts that the Services Agreement shall control all Alchemer's services with Customer, and that Customer agrees to waive any purchase order terms and conditions.

Timeframe 01/01/2021 - 01/31/2021

Total **5.00 Hours** 

0.00 Uninvoiced Billable Hours

1 Client Baltimore City Consent Decree:

**Monitoring Team** 

1 Project July 2020 - June 2021 Budget Year

Categories All Tasks

1 Team CJI - Wasileski Gabriela

Date	Client	Project	Task	Roles	Hours
CJI - Wasile	ski Gabriela				5.00
01/15/2021	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Associate Consultant Professional Fees	Associate Consultant	1.00
Misconduct outcome assessment meeting with BPD					
01/28/2021	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Associate Consultant Professional Fees	Associate Consultant	4.00
	BPD data misconduct cleaning, c	oding			

**Total 5.00** 

Timeframe 01/01/2021 - 01/31/2021

Total **18.50 Hours** 

0.00 Uninvoiced Billable Hours

1 Client Baltimore City Consent Decree:

**Monitoring Team** 

1 Project July 2020 - June 2021 Budget Year

Categories All Tasks

1 Team CJI - Zafft Katie

Date	Client	Project	Task	Roles	Hours
CJI - Zafft K	atie				18.50
01/04/2021	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Associate Consultant Professional Fees	Associate Consultant	3.00
	misconduct outcome assessment				
01/08/2021	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Associate Consultant Professional Fees	Associate Consultant	3.00
	Outcome assessment - misconduc	ct and sexual assault			
01/11/2021	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Associate Consultant Professional Fees	Associate Consultant	1.00
	outcome analysis call				
01/21/2021	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Associate Consultant Professional Fees	Associate Consultant	2.00
	outcome analysis data work				
01/22/2021	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Associate Consultant Professional Fees	Associate Consultant	3.00
	outcome analysis data work				
01/25/2021	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Associate Consultant Professional Fees	Associate Consultant	1.50
	outcome assessments				
01/27/2021	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Associate Consultant Professional Fees	Associate Consultant	1.00
	outcome assessments				
01/28/2021	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Associate Consultant Professional Fees	Associate Consultant	2.00

**Total 18.50** 

Date	Client	Project	Task	Roles	Hours
	outcome assessments				
01/29/2021	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Associate Consultant Professional Fees	Associate Consultant	2.00
	outcome assessments				

Total 18.50

Timeframe 01/01/2021 - 01/31/2021

Total **16.40 Hours** 

0.00 Uninvoiced Billable Hours

1 Client Baltimore City Consent Decree:

**Monitoring Team** 

1 Project July 2020 - June 2021 Budget Year

Categories All Tasks

1 Team **Drake Jessica** 

Date	Client	Project	Roles	Person	Hours
Associate Co	onsultant Professional Fees				10.40
01/05/2021	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Associate Consultant	Drake Jessica	1.50
	Standing CE Call, emails and follow-u	up, Module 6 review with parties			
01/06/2021	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Associate Consultant	Drake Jessica	1.00
	Community Policing Module meeting	with parties			
01/07/2021	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Associate Consultant	Drake Jessica	1.00
	CDIU and NL first collaborative month	nly meeting			
01/11/2021	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Associate Consultant	Drake Jessica	1.50
	Call to discuss Module 8 of Commun Thursday. REview of NPP plan with fe		prep and writing for	Court submission	n on
01/12/2021	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Associate Consultant	Drake Jessica	1.50
	CE Standing Call, Meeting with BPD	CDIU members re: CP Modules			
01/13/2021	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Associate Consultant	Drake Jessica	1.30
	Community Policing Module review w	rith Parties, Review of NPP and fe	eedback		
01/14/2021	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Associate Consultant	Drake Jessica	2.00
	Monthly Court Chambers Hearing wit	h Parties- Focus on Community I	Policing Training		
01/19/2021	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Associate Consultant	Drake Jessica	0.60

Date	Client	Project	Roles	Person	Hours
	Standing CE Call.				
Pro Bono Ho	purs				6.00
01/08/2021	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Associate Consultant	Drake Jessica	0.50
	Meeting with N. Joyce and C. Ramse	y re: Court planning for next wee	k's session with Jud	ge Bedar	
01/14/2021	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Associate Consultant	Drake Jessica	1.00
	Continuation of days work- Hearing-	non Comm. Policing Topics			
01/15/2021	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Associate Consultant	Drake Jessica	0.50
	Module 10 REview with Parties				
01/21/2021	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Associate Consultant	Drake Jessica	4.00
	Quarterly Public Forums				

Total 16.40

Timeframe 01/01/2021 - 01/31/2021

Total **2.50 Hours** 

0.00 Uninvoiced Billable Hours

1 Client Baltimore City Consent Decree:

**Monitoring Team** 

1 Project July 2020 - June 2021 Budget Year

Categories All Tasks

1 Team Goodrich Maggie

Date	Client	Project	Roles	Person	Hours
Associate C	onsultant Professional Fees				2.50
01/19/2021	Baltimore City Consent Decree: Monitoring Team RMS demo with BPD	July 2020 - June 2021 Budget Year	Senior Advisor	Goodrich Maggie	1.00
01/22/2021	Baltimore City Consent Decree: Monitoring Team Call with BPD re RMS	July 2020 - June 2021 Budget Year	Senior Advisor	Goodrich Maggie	0.50
01/28/2021	Baltimore City Consent Decree: Monitoring Team Monthly call with BPD and DOJ re BPD IT.	July 2020 - June 2021 Budget Year	Senior Advisor	Goodrich Maggie	1.00

**Total 2.50** 

Timeframe 01/01/2021 - 01/31/2021

Total **24.70 Hours** 

0.00 Uninvoiced Billable Hours

1 Client Baltimore City Consent Decree:

**Monitoring Team** 

1 Project July 2020 - June 2021 Budget Year

Categories All Tasks
1 Team Joyce Nola

Date	Client	Project	Roles	Person	Hours
Partner Profe	essional Fees				22.70
01/05/2021	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Joyce Nola	2.90
	UofF reviews - CP In-Service Training - Module	6			
01/06/2021	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Joyce Nola	1.30
	CP Module 7 review				
01/08/2021	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Joyce Nola	1.00
	CP call with BPD; call with MT				
01/11/2021	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Joyce Nola	1.60
	CP Training Module 8 and response BPD Neigh	borhood Policing Plans			
01/13/2021	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Joyce Nola	2.10
	CP Training Module 9, SA training				
01/14/2021	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Joyce Nola	3.30
	Court Hearing				
01/15/2021	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Joyce Nola	2.80
	UofF Investigations - CP Module 9				
01/16/2021	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Joyce Nola	1.40

**Total 24.70** 

Date	Client	Project	Roles	Person	Hours
	Procedural Justice eLearning, review of CP Mo	odule 1			
01/22/2021	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Joyce Nola	1.10
	CP call				
01/27/2021	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Joyce Nola	2.60
	UofF investigation reviews - Sexual Assualt tra	ining call			
01/29/2021	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Joyce Nola	1.60
	UofF cases				
01/29/2021	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Joyce Nola	1.00
	Call on UofF instrument				
Pro Bono Ho	purs				2.00
01/29/2021	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Joyce Nola	2.00
	Files, emails, phone calls for the month				

Total 24.70

Timeframe 01/01/2021 - 01/31/2021

Total 3.00 Hours

0.00 Uninvoiced Billable Hours

1 Client Baltimore City Consent Decree:

**Monitoring Team** 

1 Project July 2020 - June 2021 Budget Year

Categories All Tasks

1 Team Meares Tracey

Date	Client	Project	Roles	Person	Hours
Associate Co	onsultant Professional Fees				3.00
01/13/2021	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Associate Consultant	Meares Tracey	1.00
	CP Module 9: Lesser Offenses w/Fab	ienne Dorceus, et al			
01/15/2021	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Associate Consultant	Meares Tracey	1.00
	Fair and Impartial Policing Compliance	e Planning w/Joyner, Harris, Mur	phy, Sullivan		
01/20/2021	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Associate Consultant	Meares Tracey	1.00
	BPD Training Review				

Total 3.00

Timeframe 01/01/2021 - 01/31/2021

Total **2.30 Hours** 

0.00 Uninvoiced Billable Hours

1 Client Baltimore City Consent Decree:

**Monitoring Team** 

1 Project July 2020 - June 2021 Budget Year

Categories All Tasks

1 Team O'Toole Kathleen

Date	Client	Project	Roles	Person	Hours
Partner Profe	essional Fees				2.30
01/07/2021	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	O'Toole Kathleen	0.80
	Attend access tutorial and followup familiariza	ation with system			
01/25/2021	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	O'Toole Kathleen	1.50
	UOF Case Rrview				

Total 2.30

# **Detailed Time Report**

Timeframe 01/01/2021 - 01/31/2021

Total **18.80 Hours** 

0.00 Uninvoiced Billable Hours

1 Client Baltimore City Consent Decree:

**Monitoring Team** 

1 Project July 2020 - June 2021 Budget Year

Categories All Tasks

1 Team Ramsey Charles

Date	Client	Project	Roles	Person	Hours
Partner Profe	essional Fees				16.80
01/06/2021	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Ramsey Charles	1.30
	CP Module 7 review				
01/12/2021	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Ramsey Charles	1.50
	Prep for Court Hearing writing the MT summa	ry for Community Policing			
01/13/2021	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Ramsey Charles	1.00
	Review CP 9				
01/14/2021	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Ramsey Charles	3.30
	Monthly Court Hearing	rear		Charles	
01/15/2021	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Ramsey Charles	0.70
	Review CP module 10				
01/21/2021	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Ramsey Charles	4.00
	Quarterly Court Hearing				
01/27/2021	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Ramsey Charles	3.00
	Review revised CP modules				
01/28/2021	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Ramsey Charles	2.00

**Total 18.80** 

Date	Client	Project	Roles	Person	Hours
	Review BPD RMS System, Review revised C	P Training Curriculum			
Pro Bono Ho	purs				2.00
01/05/2021	Baltimore City Consent Decree: Monitoring Team Weekly CE Call	July 2020 - June 2021 Budget Year	Partner	Ramsey Charles	0.50
01/12/2021	Baltimore City Consent Decree: Monitoring	July 2020 - June 2021 Budget	Partner	Ramsey	0.50
	Team Weekly CE Call	Year		Charles	
01/29/2021	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Ramsey Charles	1.00
	Team meeting to review UoF cases				

Total 18.80

# **Detailed Time Report**

Timeframe 01/01/2021 - 01/31/2021

Total **11.00 Hours** 

0.00 Uninvoiced Billable Hours

1 Client Baltimore City Consent Decree:

**Monitoring Team** 

1 Project July 2020 - June 2021 Budget Year

Categories All Tasks

1 Team Smoot Sean

Date	Client	Project	Roles	Person	Hours
Partner Profe	essional Fees				9.50
01/14/2021	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Smoot Sean	1.50
	Comp Stat meeting				
01/19/2021	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Smoot Sean	1.50
	Training call				
01/21/2021	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Smoot Sean	4.00
	Public hrg re accountability, staffing, outcomes				
01/26/2021	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Smoot Sean	1.00
	Training call				
01/28/2021	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Smoot Sean	1.50
	Comp Stat meeting				
Pro Bono Ho	purs				1.50
01/21/2021	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Smoot Sean	1.00
	Follow up and Meeting Prep				
01/28/2021	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Smoot Sean	0.50
	Emails and Follow up Activities				

Total 11.00

# **Detailed Time Report**

Timeframe 01/01/2021 - 01/31/2021

Total **33.40 Hours** 

0.00 Uninvoiced Billable Hours

1 Client Baltimore City Consent Decree:

**Monitoring Team** 

1 Project July 2020 - June 2021 Budget Year

Categories All Tasks

1 Team Villaseñor Roberto

Date	Client	Project	Roles	Person	Hours
Partner Profe	essional Fees				29.80
01/02/2021	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Villaseñor Roberto	1.00
	Attempting to log into BPD Remote terminal				
01/07/2021	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Villaseñor Roberto	3.50
	Comstat / Walkthrough on Remote Access /	UOF Audit 68191208596			
01/09/2021	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Villaseñor Roberto	1.50
	UOF Review Audit pilot NIC 19-1064 with vid	leo			
01/10/2021	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Villaseñor Roberto	2.00
	Use of Force Pilot Audit for NIC 19-0843				
01/12/2021	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Villaseñor Roberto	2.50
	Training call and emails. Completed Pilot Aud	dit review of NIC 19-0236			
01/13/2021	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Villaseñor Roberto	2.00
	UOF Pilot Assessment NIC 18-0092				
01/14/2021	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Villaseñor Roberto	1.50
	Comstat				
01/19/2021	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Villaseñor Roberto	2.80

**Total 33.40** 

Date	Client	Project	Roles	Person	Hours
	Training Call / review PSP eLearning on Crime	e Scene Excellence			
01/20/2021	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Villaseñor Roberto	2.80
	CRRC January Meeting				
01/21/2021	Baltimore City Consent Decree: Monitoring Team Comstat	July 2020 - June 2021 Budget Year	Partner	Villaseñor Roberto	1.80
	Comstat				
01/25/2021	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Villaseñor Roberto	1.00
	Review PLP eLearning Guide to Crime Guns				
01/26/2021	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Villaseñor Roberto	1.50
	Training call and email on PSP eLearning. Re-	view materials for tomorrow's PRE	3 20-021 (S	SIRT Case # 20J	-0021)
01/27/2021	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Villaseñor Roberto	2.60
	PRB Review Case 20J-0021 and email to Mo	nitor and Dep. Monitors about cas	se		
01/28/2021	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Villaseñor Roberto	1.50
	Comstat				
01/29/2021	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Villaseñor Roberto	1.80
	Team meeting to discuss UOF Assessment to	ool and then write follow-up memo	to BPD co	ommand on issu	ies
Pro Bono Ho	purs				3.60
01/04/2021	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Villaseñor Roberto	0.50
	Various emails				
01/05/2021	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Villaseñor Roberto	0.30
	Various emails				
01/06/2021	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Villaseñor Roberto	0.30
	Various emails				
01/08/2021	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Villaseñor Roberto	0.50

Date	Client	Project	Roles	Person	Hours
	Various emails				
01/17/2021	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Villaseñor Roberto	0.50
	Various emails				
01/23/2021	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Villaseñor Roberto	0.50
	Various emails				
01/30/2021	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Villaseñor Roberto	0.50
	Various emails				
01/31/2021	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Villaseñor Roberto	0.50
	Various emails				

Total 33.40

INVOICE FOR MONTH OF:	<u>January</u>	ese ore et. her f-
INVOICE SUBMITTED BY:	Bowman	e the beforming ing shee d oth I self ate.
DATE SUBMITTED:	2/19/2021	iplet cells start eads es an o wil
YEAR:	2021	Conr four spr spr inf

#### INSTRUCTIONS

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#### Sample Description:

Prepare for and attend meeting with BPD North Division DC; prepare checklist for review of in-service training; meet with Ms. Williams re changes to compliance matrix; copied use of force reports; reviewed UNDF reports 1123454 and 1123455.

Month of	Day	Description	Hours	Rate	Total	Comments (Unbilled Time)	Unbilled Hours	
January	1			\$ 235.00	\$ -			
January	2			\$ 235.00	\$ -			
January	3	Setup up systems and reviewed documents of UOF review	4	\$ 235.00	\$ 940.00			
January	4			\$ 235.00	\$ -			
January	5	Reviewed and responded to 28 messages (Baltimore Officer Use of Force Review, Network and IA Pro Access, Policy 708, Rape & Sexual Assault Update, Final Performance Evaluation Materials Line 132, Line 35 Q3 RWOC Report, BPD Network Access Walk Through).	2.8	\$ 235.00	\$ 658.00			
January	6			\$ 235.00	\$ -			
January	7	Prepared for and participated in BPD network access walkthrough	0.5	\$ 235.00	\$ 117.50			
January	8			\$ 235.00	\$ -			
January	9			\$ 235.00	\$ -			
January	10			\$ 235.00	\$ -			
January	11			\$ 235.00	\$ -			
January	12	Reviewed and responded to 17 messages (BPD Network Access Walk Through, Standing Policy Call, Line 35 Q3 RWOC Report).	1.8	\$ 235.00	\$ 423.00			

•		•	24.7 <b>TOT/</b>				9.5
January	31	Reviewed UPF documents for file review.	1 \$	235.00 \$	235.00	Reviewed media reports and prepared administrative	9.5
		Agenda, Revisions to BPD's Confidential Informant Policy )					
		Through, Records, BPD's new RMS - SSA, /25 Standing Policy Call					
lanuary	30	Reviewed and responded to 8 messages (BPD Network Access Walk	0.8 \$	235.00 \$	188.00		
January	29		\$	235.00 \$			
		Supervisory Review, Baltimore Officer Use of Force Review, SSA  III/Medical Marijuana Guidance, PRB Meeting for SIRT Case, SSA FIP II  Training Certification, Records, BPD's new RMS - SSA).					
,		(1/25 Standing Policy Call Agenda , RWOC PIB referrals discussion, SSA	·	·	•		
anuary	28	BPD call to review RMS (1.0). Reviewed and responded to 48 messages	5.5 \$	235.00 \$			
lanuary lanuary	26 27		\$ \$	235.00 \$ 235.00 \$			
		Slide Walk-Through of Records, 1/25 Standing Policy Call Agenda)					
		Services, Baltimore Officer Use of Force Review, BPD's New RMS - SSA,					
anuary	25	bi-weekly Monitor Policy Group call (0.3). Reviewed and responded to 18 messages (Records - BPD RMS Demo, Draft Policy 1605, Officer Location	2 \$	235.00 \$	470.00		
January	24		\$	235.00 \$			
		Services, SSA Supervisory Review, Records - BPD RMS Demo, 1/25 Standing Policy Call Agenda, Investigation Status)					
lanuary	23	Reviewed and responded to 28 messages (Quarterly RWOC Reports and PIB, Line 35 Q3 RWOC Report, Draft Policy 1605, Officer Location	2.8 \$	235.00 \$	658.00		
lanuary	22		\$	235.00 \$			
lanuary	21		\$	235.00 \$			
anuary	20		\$	235.00 \$			
		BPD Network Access Walk Through, SSA Supervisory Review, Draft Policy 1605, Officer Location Services).					
anuary	19	Reviewed and responded to 24 messages (Line 35 Q3 RWOC Report,	2.5 \$	235.00 \$	587.50		
anuary	18		\$	235.00 \$			
anuary	17		\$	235.00 \$	-		
anuary	16	Baltimore Officer Use of Force Review)	\$	235.00 \$	_		
lanuary	15	Reviewed and responded to 10 messages (Line 35 Q3 RWOC Report, Baltimore Officer Use of Force Review)	1 \$	235.00 \$	235.00		
anuary	14		\$	235.00 \$			
anuary	13		\$	235.00 \$			

			MEALS + IN	CIDENTALS	NON	MEALS	
Date	Category	Comments (if necessary)	Travel Day	Total Meal + Incidentals (per daily Guidelines cap of \$69 per day)	Non-Meal Description	Non-Meal Expense	Tota
	Transportation						\$
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Subtotal Time:	\$ 5,804.50
Subtotal Expenses:	\$ •
TOTAL:	\$ 5,804.50
Unbilled Hours	9.50

Your initials here signify that the charges on this invoice are accurate:

TLB

## Baltimore Consent Decree Monitor 750 E. Pratt, Ste 900

## Baltimore, MD 21202

	INVOICE FOR MONTH OF:	<u>January</u>	ese ore t. ner f-
	INVOICE SUBMITTED BY:	Dupont	e the befing ing shee d oth I self
	DATE SUBMITTED:	2/14/2021	pplete cells start reads s and o wil
	YEAR:	2021	Con four spl spl inf

#### INSTRUCTIONS

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#### Sample Description:

Prepare for and attend meeting with BPD North Division DC; prepare checklist for review of in-service training; meet with Ms. Williams re changes to compliance matrix; copied use of force reports; reviewed UNDF reports 1123454 and 1123455.

Month of	Day	Description	Hours	Rate	Total	Comments (Unbilled Time)	Unbilled Hours	
January	1			\$ 235.00	\$	-		
January	2			\$ 235.00	\$	-		
January	3			\$ 235.00	\$	-		
January	4			\$ 235.00	\$	-		
January	5	CPIC Datat Committee Meeting on Data Dashboard Development, Discussion with local area expert on 911 Diversion Protocols.	1.6	\$ 235.00	\$ 376	.00 Dicussion with Monitor (K. Thompson) on 911 Diversion Protocol Development	0.1	
January	6			\$ 235.00	\$	-		
January	7			\$ 235.00	\$	-		
January	8			\$ 235.00	\$	-		
January	9			\$ 235.00	\$	-		
January	10			\$ 235.00	\$	-		
January	11			\$ 235.00	\$	-		
January	12	Discussion and Review of Data Dashboard Statistics and Implications for Police and Behavioral Health Services with local area advocate	1	\$ 235.00	\$ 235	.00 Discussion with BPD, BPD Compliance Division, DOJ and Monitor (K. Thompson) regarding Monitoring Team 4th Year Monitoring Plan	1.4	

January	26	Discussion of revisions to Behavioral Health Data Collection Form with BPD Compliance and Information Systems Division, DOJ, CPIC Leadership	1 \$	235.00 \$	235.00	
January	25		\$	235.00 \$	-	
January	24		\$	235.00 \$	-	
January	23		\$	235.00 \$	-	
January	22		\$	235.00 \$	- Discussion of CPIC Role in Developing Workplan with BPD Compliance Division	0.2
January	21		\$	235.00 \$	- Discussion of CPIC Role in Developing Workplan with DOJ	0.4
,			•		Division and Monitoring Team member (M. Barge)	
January	20	variables	\$	235.00 \$	- Dicussion of Monitoring Team 4th Year Monitoring Plan with BPD Compliance	0.6
January	19	CPIC Data Committee Meeting on BPD Data Dashboard, Behavioral Health Form, Quarterly Report	1.5 \$	235.00 \$	352.50	
January	18		\$	235.00 \$	-	
January	17		\$	235.00 \$	-	
January	16	BPD	\$	235.00 \$	-	
January	15	Discussion of BPD Patrol Officer Role in Commitment Process with local hospital subject matter expert. Discussion of CIT 40 Hour Field Training Field Interview Component with CPIC leadership, and	1.5 \$	235.00 \$	352.50 Discussion of Monitoring 4th Year Monitoring lan with BPD Training Division, DOJ, City of Baltimore.	1.4
January	14	Discussion of CIT 40 Hour Training Field Interview Component with DOJ, BPD Compliance Division.  Discussion of proposed outcome data for 911 Protocol with local area advocacy group	2.7 \$	235.00 \$	634.50	
	13	Discussion of Data Dashboard and Outcome Data with BPD Compliance Division, Baltimore Crisis Response. Discussion and review of CIT 40 Hour Training Field Interview Component with BPD Training Division	1 \$	235.00 \$	235.00	

XPENSES								
Date	Category	Vendor	Comment	MEALS + INC	Total Meal + Incidentals (per daily Guidelines cap of \$71 per day)	NON M Non-Meal Description	Non-Meal Expense	Total
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Subtotal Time:	\$ 3,619.00
Subtotal Expenses:	\$ -
TOTAL:	\$ 3,619.00
Unbilled Hours	4.40

Vendor #992110

Invoice #105-040

Your initials here signify that the charges on this invoice are accurate:

RTD

# INVOICE FOR MONTH OF: INVOICE SUBMITTED BY: DATE SUBMITTED: DATE SUBMITTED: DATE SUBMITED: DATE SUBMITED:

YEAR:

#### INSTRUCTIONS

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#### Sample Description:

2021

Prepare for and attend meeting with BPD North Division DC; prepare checklist for review of in-service training; meet with Ms. Williams re changes to compliance matrix; copied use of force reports; reviewed UNDF reports 1123454 and 1123455.

Month of	Day	Description	Hours		Rate	Total	Comments (Unbilled Time)	Unbilled Hours	
January	1			\$	235.00	\$ -			
January	2			\$	235.00	\$ -			
January	3	Attended the first of a planned monthly coordination call with the DOJ community engagement	2.8	8 \$	235.00	\$ 658.00			
		team. The goal is create a community engagement plan that all parties can use during the pandemic							
		and after that will ensure residents are informed about the CD process / final cCoodrdination							
		meeting with CDIU and MOCJ to prepare a collaborative workshop to review the second draft of							
		policy 1202 - Youth Interactions							
January	4			\$	235.00	\$ -			
January	5	Youth Interactions workshop with the parties for Youth Interactions - 1202	1.5	5 \$	235.00	\$ 352.50	MT weekly check-in call	0.7	
January	6	Met virtually with the executive committee of R.O.A.R. (Rebuild, Overcome and Rise) Center, who	1.8	8 \$	235.00	\$ 423.00			
		represents victims of violent crimes, to establish a relationship where victims have a conduit to							
		safely give their honest assessment of their engagement with the police with discretion and without							
		fear of reprisal.							
January	7	Monthly community Engagement meeting with the teams at th MT and CDIU	0.9	9 \$	235.00	\$ 211.50			
January	8			\$	235.00	\$ -			
January	9			\$	235.00	•			
January	10			\$	235.00	\$ -			
January	11			\$	235.00	\$ -			
January	12	Training Facilitated by Fabienne Dorceous to bring the MT community engagement arm to bring us	0.8	8 \$	235.00	\$ 188.00	MT weekly check-in call		
		up to speed on the training modules of the Community Policing Plan draft curriculum							
						_		0.5	
January	13			\$	235.00	•			
January	14			Ş	235.00	•			
January	15			Ş	235.00	•			
January	16			Ş	235.00	•			
January	17			\$	235.00	•			
January	18	Neighborhood Liaison Meeting		1 \$	235.00	•			
January	19	Planning meeting for collaborative workshop series to educate the public on the training curriculum	1.3	2 \$	235.00	\$ 282.00	MT weekly check-in call		
		for BPD's Community Policing Plan						0.8	

January	20	CTRC Meeting	3 \$	235.00 \$	705.00		
January	21	Attended Quarterly Public Hearing with Judge Bredar	2 \$	235.00 \$	470.00	Attended Quarterly Public Hearing with Judge Bredar	2
January	22		\$	235.00 \$	-		
January	23		\$	235.00 \$	-		
January	24		\$	235.00 \$	-		
January	25		\$	235.00 \$	-		
January	26		\$	235.00 \$	-	MT weekly check-in call	0.4
January	27		\$	235.00 \$	-		
January	28	Follow-Up meeting in prep for community workshop for the Community Policing Plan	1.1 \$	235.00 \$	258.50		
January	29		\$	235.00 \$	-		
January	30		\$	235.00 \$	-		
January	31		\$	235.00 \$	-		
			16.1 \$	235.00 \$	3,783.50		4.4

XPENSES							
Date	Category		MEALS + INC	Total Meal + Incidentals (per daily Guidelines cap of \$71 per day)	NON N Non-Meal Description	Non-Meal Expense	Total
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Subtotal Time:	\$ 3,783.50
Subtotal Expenses:	\$ -
TOTAL:	\$ 3,783.50
Unbilled Hours	4.40

	INITIALS
Your initials here signify that the charges on this invoice are accurate:	RK

INVOICE FOR	MONTH OF:	<u>January</u>	sse ore : : f-
INVOICE SUE	BMITTED BY:	Maxey	the beform ng heet heet heet lack lack lack lack lack lack lack lack
DATE	SUBMITTED:	2/4/2021	plete cells starti eads eads o wil
	YEAR:	2021	Com four spr spra spra infi

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#### Sample Description:

Prepare for and attend meeting with BPD North Division DC; prepare checklist for review of in-service training; meet with Ms. Williams re changes to compliance matrix; copied use of force reports; reviewed UNDF reports 1123454 and 1123455.

Month of	Day	Description	Hours	Rate	To	otal	Comments (Unbilled Time)		Unbilled Hours	
January	4		0.6	\$ 235.00	\$	141.00			•	-
		Review updated PIB Module 2								
January	7	Bargaining follow-up call; PIB Training Meeting; BPD	2.5	\$ 235.00	\$	587.50				
		Network Access Walkthrough								
January	8	Bargaining follow-up; call w/D.Cooper	0.9	\$ 235.00	\$	211.50				
January	11	Call re: discipline data; review Q4 2019 Misconduct Report	1.2	\$ 235.00	\$	282.00				
January	12	Disciplinary matrix discussion; review 306/memo; review Axon	1.6	\$ 235.00	\$	376.00				
		race-mapping values								
January	13	EIS webex w/Gartner; T/C w/Cooper re: PRB	1.4	\$ 235.00	\$	329.00				
January	14	Review PIB 302, 211, 308 policy revisions	1.2	\$ 235.00	\$	282.00	Compstat		1.5	
January	15	Call re: admin/crim investigations; PIB decline referrals; UOF	1.4	\$ 235.00	\$	329.00				
		review; review emails re: 359								
January	19	RMS walkthrough	0.8	\$ 235.00	\$	188.00				
January	21	Review DOJ comments Policy 308	0.4	\$ 235.00	\$	94.00	Compstat		1.5	
January	22	PIB rescheduled weekly	1	\$ 235.00	\$	235.00				
January	25	Review Module 3, PIB Training; Module 3 discussion	2.1	\$ 235.00	\$	493.50				
January	28	BPD IT/EIS meeting	1	\$ 235.00	\$	235.00	Compstat		2	

Baltimore Consent Decree Monitor

INVOICE

Page 2

January	29	UOF strategy session	1.1 \$	235.00	258.50

Baltimore Consent Decree Monitor Page 3 INVOICE

			17	7.2 <b>TOTAL:</b>	\$ 4,042.00				
EXPENSES									
			NATALC . IN	ICIDENTAL C	NON	DAFALC			
Date	Category	Comments (if necessary)	MEALS + IN Travel Day	Total Meal +	Non-Meal	MEALS Non-Meal	Т	otal	
	<b>5</b> ,	, , , , ,		Incidentals (per	Description	Expense	\$	_	
							\$	-	
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	·					TOTAL:	\$	-	

Subtotal Time:	\$ 4,042.00
Subtotal Expenses:	\$ -
TOTAL:	\$ 4,042.00
Unbilled Hours	5.00

Your initials here signify that the charges on this invoice are accurate:

INITIALS

BGM

# INVOICE FOR MONTH OF: Starting Street the service of the service

#### INSTRUCTIONS

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Month of	Day	Description	Hours	Rate	Total	Comments (Unbilled Time)	Unbilled Hours	
January	1			75.00	\$ -		•	
January	2		;	75.00	\$ -			
January	3		;	75.00	\$ -			
January	4	Check and answer emails.	0.5	75.00	\$ 37.50			
January	5	Attended CE Conference call. Attended Interactions with Youth Policy Workshop where community leaders and youth brainstormed on feedback from the public comments of the youth policy and worked through ways how to get the word out about it. Passed out and placed brochures on cars in Western district at Coppin University.	5.5 \$	75.00	\$ 412.50			
January	6	Handed out and placed brochures on cars in Eastern district at North Avenue and Greenmount and Monument Street	3 ;	75.00	\$ 225.00			
January	7	Meeting with Community Liaison. Participated in first Monitoring Team NL and BPD CDIU collaboration meeting.	3 \$	75.00	\$ 225.00			
January	8	Check and answer emails.	0.5	75.00	\$ 37.50			
January	9		;	75.00	\$ -			
January	10		;	75.00	\$ -			

January	11	Check and answer emails.	0.5 \$	75.00 \$	37.50
January	12	Attended CE Conference call. Attended Community Roundtable with faith leaders and Bmore Healthy babies. Presented about upcoming Quarterly hearing with Judge Bredar and the work being done with the youth policy. Attended meeting with CDIU about developing community workshop for upcoming community training policy. Handed out and placed brochures on cars in Southern district	5 \$	75.00 \$	375.00
January	13	on Potee Street.  Handed out and placed brochures on cars in Northern district on York Road corridor between Coldspring Lane and Northern Parkway.	2.5 \$	75.00 \$	187.50
January	14	Meeting with Community Liaison. Handed out and placed brochures on cars in the Central district at the Inner Harbor.	5 \$	75.00 \$	375.00
January	15	Check and answer emails.	0.5 \$	75.00 \$	37.50
January	16		\$	75.00 \$	-
January	17		\$	75.00 \$	-
January	18	Check and answer emails.	0.5 \$	75.00 \$	37.50
January	19	Attended CE Conference call. Attended workshop meeting about community training policy community forum. Handed out and placed brochures on cars in Northeast district at the business corridor on Harford Road and Hamilton.	5 \$	75.00 \$	375.00
January	20	Handed out and placed brochures on cars in the Northwest district by Liberty Road and Hillendale.	3.5 \$	75.00 \$	262.50
January	21	Attended Quartely public forum with Judge Bredar	5 \$	75.00 \$	375.00
January	22	Check and answer emails.	5 \$	75.00 \$	375.00
January	23		\$	75.00 \$	-
January	24		\$	75.00 \$	-
January	25	Check and answer emails. Prepared for and facilitated Monthly NL Meeting.	3.5 \$	75.00 \$	262.50
January	26	Attended CE Conference call. Meeting with Community Liaison. Handed out and placed brochures on cars in Southeast district around Patterson Park.	5 \$	75.00 \$	375.00

January	27	Attended Commission on Social Justice meeting at Empowerment Temple. Talked about community partnership with Monitoring Team and hosting Quarterly Public Forum with their congregation.	2 \$	75.00 \$	150.00		
January	28	Attended Public Comment workshop with CDIU on the community training policy. Handed out and placed brochures on cars in Southwest district on Edmondson Avenue and Poplar Grove.	4 \$	75.00 \$	300.00		
January	29	Check and answer emails.	0.5 \$	75.00 \$	37.50		
January	30		\$	75.00 \$	-		
January	31		\$	75.00 \$	-		
			60 \$	75.00 \$	4,500.00	_	0

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Date	Category		MEALS + INC	Total Meal + Incidentals (per daily Guidelines cap of \$71 per day)	NON N Non-Meal Description	Non-Meal Expense	Total
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Subtotal Time:	\$ 4,500.00
Subtotal Expenses:	\$ -
TOTAL:	\$ 4,500.00
Unbilled Hours	0.00

	INITIALS
Your initials here signify that the charges on this invoice are accurate:	DKW

# Baltimore Consent Decree Monitor 750 E. Pratt, Ste 900

## Baltimore, MD 21202

INVOICE FOR MONTH OF:	<u>January</u>	e e li
INVOICE SUBMITTED BY:	Roberts, M	hese efor g Rat Rat fo w late.
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DATE SUBMITTED:	2/9/2021	ats stades
YEAR:	2021	Co for spre and s

#### INSTRUCTIONS

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Prepare for and attend meeting with BPD North Division DC; prepare checklist for review of in-service training; meet with Ms. Williams re changes to compliance matrix; copied use of force reports; reviewed UNDF reports 1123454 and 1123455.

Month of	Day	Description	Hours	Rate	Total	Comments (Unbilled Time)	Unbilled Hours	
January	1		0 \$	20.00 \$	-		•	
January	2		\$	20.00 \$	-			
January	3		0 \$	20.00 \$	-			
January	4		\$	20.00 \$	_			
January	5		0 \$	20.00 \$	-			
January	6		\$	20.00 \$	-			
January	7		0 \$	20.00 \$	-			
January	8		\$	20.00 \$	-			
January	9		0 \$	20.00 \$	-			
January	10		0 \$	20.00 \$	-			
January	11		\$	20.00 \$	-			
January	12	Outreach: Attended the Greater Greenmount Community Association Meeting and asked for questions. The group asked me to attend the February meeting and do a presenation about the Consent Decree.	1 \$	20.00 \$	20.00			
January	13	Outreach: CVCBD Security Advisory Committee Meeting - Normal announcement about latest policies open for comment and ways that residents can get involved.	1 \$	20.00 \$	20.00			

January	14	Outreat - Weekly office hours. No attendees.	0 \$	20.00 \$	-		
January	15		0 \$	20.00 \$	-		
January	16		0 \$	20.00 \$	-		
January	17		0 \$	20.00 \$	-		
January	18		\$	20.00 \$	-		
January	19		0 \$	20.00 \$	-		
January	20		\$	20.00 \$	-		
January	21	Outreat - Weekly office hours. No attendees.	1 \$	20.00 \$	20.00		
January	22		\$	20.00 \$	-		
January	23		\$	20.00 \$	-		
January	24		0 \$	20.00 \$	-		
January	25	Monthly Consent Decree Neighborhood Liaison meeting. We were able to get very important	1 \$	20.00 \$	20.00		
		information from the BPD Consent Decree Implementation Unit.					
January	26	Administrative hour: Preparation for upcoming office hours- updating PowerPoint. I also went through the Consent Decree Implementation Unit website to make sure that I was up to date on any postings.	1 \$	20.00 \$	20.00		
January	27	any postings.	0 \$	20.00 \$	_		
January	28	Outreach - Weekly office hours by Zoom. Gina Clay with the State's Attorneys Office attended my session for the full hour and asked questions. We also talked about how we can collaborate and spread the word to her colleagues about the Consent Decree Neighborhood Liaison meetings. Gina mentioned that she would be able to send out the information about all of the office hours to her colleagues and connections	1 \$	20.00 \$	20.00		
January January	29 30	Outreach - Abell Improvement Association general meeting. They were holding annual elections	0 \$ 1 \$	20.00 \$ 20.00 \$	- 20.00		
		and approving budgets so I did not get a chance to do a presentation. I am going to try to get some time during the next general meeting to discuss.					
January	31		\$	20.00 \$	-		
		·	7 \$	20.00 \$	140.00	-	

			MEALS + IN		NON N			
Date	Category			Travel Day	Total Meal + Incidentals (per daily Guidelines cap of \$71 per day)	Non-Meal Description	Non-Meal Expense	Total
			Monthly Travel Expense					\$
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Subtotal Time:	\$ 140.00
Subtotal Expenses:	\$ -
TOTAL:	\$ 140.00
Unhilled Hours	0.00

Your initials here signify that the charges on this invoice are accurate:

MJR III

## Baltimore Consent Decree Monitor 750 E. Pratt, Ste 900

Baltimore, MD 21202

INVOICE FOR MONTH OF	: <u>January</u>	e e lites
INVOICE SUBMITTED BY	: Curtis	chese efor g
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DATE SUBMITTED	: 2/5/2021	ur c ur c st sads
YEAR	2020	Co fou spre and

#### INSTRUCTIONS

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Prepare for and attend meeting with BPD North Division DC; prepare checklist for review of in-service training; meet with Ms. Williams re changes to compliance matrix; copied use of force reports; reviewed UNDF reports 1123454 and 1123455.

Month of	Day	Description	Hours	Rate	Total	Comments (Unbilled Time)	Unbilled	
Wildlich	Day	Description	Tiours	Nate	Total	comments (onblied rime)	Hours	
January	1		\$	20.00				
January	2	Visited the Hilltop Shopping center and across the street from their to the Auto Repair Shop (Mr.	1 \$	20.00	\$ 20.00			
		David Paige owner) Spoke about Police activity in the area and the engagement of police.						
January	3		\$	20.00	\$ -			
January	4	Presented at Park Heights Rennaissance and had to give a list and spoke on our 2021 partners and	2 \$	20.00	\$ 40.00			
		community on Education, Safety and Workforce Development) I spoke on the zoom about the						
		Consent Decree Monitoring and the last updates given to us.						
January	5	Attended the Food Giveaway at Ceative City Public Charter School 2 hours 2-3pm (Rear side of	\$	20.00	\$ -			
		school)						
January	6		\$	20.00				
January	7		\$	20.00				
January	8		\$	20.00				
January	9		\$	20.00				
January	10		\$	20.00	\$ -			
January	11	Attended meeting at Monte Verdi Senior Apartments ( Spoke with literally 34 residents about Drug	2 \$	20.00	\$ 40.00			
		use, OD's and why the police just comes and are dismissive with their concerns. I am visiting them						
		in Feb 2021 with Police Captain or Major. Just waiting on a return email now.						
January	12		\$	20.00	\$ -			
January	13		\$	20.00	\$ -			
January	14		\$	20.00	\$ -			
January	15		\$	20.00	\$ -			
January	16		\$	20.00	\$ -			
January	17		\$	20.00	\$ -			

January	18	Attended the Dr. Martin Luther King Jr. Community Resources Walk with other Presidents to hand	1 \$	20.00 \$	20.00		
		out Consent Decree and even some Baltimore Mediation Center resources too.					
January	19		\$	20.00 \$	-		
January	20		\$	20.00 \$	-		
January	21		\$	20.00 \$	-		
January	22		\$	20.00 \$	-		
January	23		\$	20.00 \$	-		
January	24		\$	20.00 \$	-		
January	25		\$	20.00 \$	-		
January	26	Attended the meeting at Creative City Public Charter School for the Free Fresh Produce ( I always	2 \$	20.00 \$	40.00		
		put a consent decree brochure in the boxes)					
January	27		\$	20.00 \$	-		
January	28		\$	20.00 \$	-		
January	29		\$	20.00 \$	-		
January	30		\$	20.00 \$	-		
January	31		\$	20.00 \$	-		
			8 \$	20.00 \$	160.00		0

			MEALS + IN	CIDENTALS	NON IV			
Date	Category			Travel Day	Total Meal + Incidentals (per daily Guidelines cap of \$71 per day)	Non-Meal Description	Non-Meal Expense	Total
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Subtotal Time:	\$ 160.00		
Subtotal Expenses:	\$ -		
TOTAL:	\$ 160.00		
Unbilled Hours	0.00		
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Your initials here	e signify that the cha	rges on this invoice are accurate:	PC

## Baltimore Consent Decree Monitor 750 E. Pratt, Ste 900

## Baltimore, MD 21202

INVOICE FOR MONTH OF:	<u>January</u>	a e s ≡
INVOICE SUBMITTED BY:	Roberts, H	hese: efore g . Ratt fo wi
DATE SUBMITTED:	2/5/2021	mplete t rr cells b startin; adsheet. other in
YEAR:	2021	Co for spre and

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Month of	Day	Description	Hours	Rate		Total	Comments (Unbilled Time)	Unbilled Hours	
January	1			\$ 2	0.00 \$	-			
January	2			\$ 2	0.00 \$	-			
January	3			\$ 2	0.00 \$	-			
January	4			\$ 2	0.00 \$	=			
January	5	Attended the Youth Policy Zoom	1	\$ 2	0.00 \$	20.00			
January	6	Contact this week in the Eastern District targeted 3 associations that i have not had consistent	3	\$ 2	0.00 \$	60.00			
		contact with for lack of updated leadership, meeting information. Did a city directory, councilmatic,							
		internet search for the following groups: Eager Park, Boeck Madison East End and community and							
		the New Broadway East Association. No calls returned as of the 10th did email facebook page info							
		and calender dates for this month.							
January	7	Attended the CDIU and Monitoring Team Collaboration Zoom meeting	1	\$ 2	0.00 \$	20.00			
January	8			\$ 2	0.00 \$	-			
January	9			\$ 2	0.00 \$	-			
January	10			\$ 2	0.00 \$	-			
January	11			\$ 2	0.00 \$	-			
January	12			\$ 2	0.00 \$	-			
January	13	Contact this week in the Eastern District did include 2 conference calls with the Oldtown and	3	\$ 2	0.00 \$	60.00			
		Greenmount East groups again not an agenda item on either call but was able to introduce self							
		during role call and mention facebook page, recent training and policy announcements listed in							
		quareterly newsletter and my contact number.							
January	14			\$ 2	0.00 \$	=			
January	15			\$ 2	0.00 \$	=			
January	16			\$ 2	0.00 \$	-			
January	17			\$ 2	0.00 \$	-			
January	18			\$ 2	0.00 \$	=			
January	19				0.00 \$				

January	20	Contact this week in the Eastern District focused on 3 smaller community associations in and around the Oliver, Johnston Square neihborhoods that have elected to exist somewhat independent of the larger organize associations in the immediate area. Those groups targeted included Bethel Street, Latrobe Homes, and the Bond Street Neighbors. I have reached out to all 3 groups via contact numbers working still on email and and contact addresses no return calls as of the 22nd will be following up the week of Jap 25th	3 \$	20.00 \$	60.00	
January	21		\$	20.00 \$	-	
January	22		\$	20.00 \$	-	
January	23		\$	20.00 \$	-	
January	24		\$	20.00 \$	-	
January	25	Attended the monthly NL Monitoring Team Zoom	1 \$	20.00 \$	20.00	
January	26		\$	20.00 \$	-	
January	27	Contact this week in the Eastern District included follow up on contacts made earlier in month with 6 limited / inactive groups in the Eastern district and 2 conference calls with the Oldtown and Oliver associations. I was able to update callers on each call using the quarterly newsletter, did promote the Eastern facebook and main Consent Degree web page for updates.	3 \$	20.00 \$	60.00	
January	28		\$	20.00 \$	-	
January	29		\$	20.00 \$	-	
January	30		\$	20.00 \$	-	
			15 \$	20.00 \$	300.00	0

			MEALS + INC	MEALS + INCIDENTALS		NON MEALS	
Date	Category		Travel Day	Total Meal + Incidentals (per daily Guidelines cap of \$71 per day)	Non-Meal Description	Non-Meal Expense	Total
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Subtotal Time:	\$ 300.00
Subtotal Expenses:	\$ -
TOTAL:	\$ 300.00
Unbilled Hours	0.00

	INITIALS
Your initials here signify that the charges on this invoice are accurate:	HR

Baltimore, MD 21202

INVOICE FOR MONTH OF:	<u>January</u>	e e tes /ill
INVOICE SUBMITTED BY:	Allen	chese: eforr g . Rat fo w late.
DATE SUBMITTED:	1/30/2021	mplete 1 rr cells b startin, adsheet, other in
YEAR:	2021	Co fou spre and s

#### INSTRUCTIONS

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## Sample Description:

Prepare for and attend meeting with BPD North Division DC; prepare checklist for review of in-service training; meet with Ms. Williams re changes to compliance matrix; copied use of force reports; reviewed UNDF reports 1123454 and 1123455.

Month of	Day	Description	Hours	Rate	Total	Comments (Unbilled Time)	Unbilled Hours	
January	1			20.00	\$ -			
January	2		9	20.00	\$ -			
January	3			20.00	\$ -			
January	4			20.00	\$ -			
January	5			20.00				
January	6			20.00				
January	7	Facilitated my Weekly zoom meeting. Attended the first BPD/MT Collaboration Meeting	2 5	20.00	\$ 40.00			
January	8			20.00				
January	9			20.00				
January	10			20.00				
January	11			20.00				
January	12			20.00				
January	13			20.00				
January	14	Facilitated my Weekly zoom meeting/ No attendees	2 5	20.00	\$ 40.00			
January	15			20.00				
January	16			20.00				
January	17			20.00	\$ -			
January	18			20.00	\$ -			
January	19	Reaching out to neighborhood members regarding zoom meetings	0.5					
January	20	Attended Commanders Southwest Community Meeting	1 5	20.00	\$ 20.00			
January	21	Viewed Judge Bedar's session1-1:40/ Facilitated my Weekly zoom meeting	1.45					
January	22			20.00	\$ -			
January	23			20.00				
January	24			20.00				
January	25	Attended Monthly Meeting N/L Meeting	1 5					
January	26	Attended Southwest CRC Meeting	1.5					
January	27			20.00	\$ -			

Januar	y 28	Facilitated Weekly Zoom Meeting	1 \$	20.00 \$	20.00	
Januar	y 29		\$	20.00 \$	-	
Januar	y 30		\$	20.00 \$	-	
Januar	y 31		\$	20.00 \$	=	
			10.45 \$	20.00 \$	209.00	0

			MEALS + INC	MEALS + INCIDENTALS		NON MEALS	
Date	Category		Travel Day	Total Meal + Incidentals (per daily Guidelines cap of \$71 per day)	Non-Meal Description	Non-Meal Expense	Total
		Monthly Travel Expense					\$
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Subtotal Time:	\$ 209.00
Subtotal Expenses:	\$ -
TOTAL:	\$ 209.00
Unbilled Hours	0.00

	INITIALS
Your initials here signify that the charges on this invoice are accurate:	AA

Baltimore, MD 21202

INVOICE FOR MONTH OF:	<u>January</u>	e e tes
INVOICE SUBMITTED BY:	Watts	chese efora g Rat Rat fo w late.
DATE SUBMITTED:	2/8/2021	mplete t rr cells b startin; adsheet. other in
YEAR:	2021	Co fou spre and s

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## Sample Description:

Prepare for and attend meeting with BPD North Division DC; prepare checklist for review of in-service training; meet with Ms. Williams re changes to compliance matrix; copied use of force reports; reviewed UNDF reports 1123454 and 1123455.

Month of	Day	Description	Hours	Rate	Total	Comments (Unbilled Time)	Unbilled Hours
January	1		\$	20.00 \$	-		110410
January	2		\$	20.00 \$	-		
January	3		\$	20.00 \$	-		
January	4		\$	20.00 \$	-		
January	5	Attended Youth Interaction zoom with Mayor's Office - offered suggestion that youth be accompanied by same sex officer (whenever possible), if handcuffed/or not, and placed in paddy wagon or police car. This is to prevent "rough ride" and injury to youth.	2 \$	20.00 \$	40.00		
January	6	Confirmed Ken & Seth for Feb meeting with Bolton Hill Comm Assoc	0.3 \$	20.00 \$	6.00		
January	7	Attended Zoom meeting with CDIU - need to up their activity on social media to garner more public involment in the public comments	1 \$	20.00 \$	20.00		
January	8	Facilitated Weekly Zoom - discussed report to City Police by Jim Oates and wondered if there is access available to report.	1 \$	20.00 \$	20.00		
January	9		\$	20.00 \$	-		
January	10		\$	20.00 \$	-		
January	11		\$	20.00 \$	-		
January	12	Shared Central District Montly CRC meeting with community email and social media - 47 people joined zoom meeting along with Major Gaines//Drug activity is back at 400 Wilson St & 1700 Druid Hill. This area was raided about 2 1/2 years ago by DOJ, FBI and other agencies that resulted in the arrest of approx 40 members of the 3 gangs who manage this area. Followed up with 2 Community Assoc Presidents impacted by this activity.	2 \$	20.00 \$	40.00		
January	13		\$	20.00 \$	-		
January	14		\$	20.00 \$	-		

January	15	Facilitated Zoom weekly - Discussed Kindred Coaches concept, and mental health issue challenges in the City. Also discussed agencies tasked with putting together a comprehensive plan of attack which will include response of police/mental health personnel to help relieve burden of untrained officers responding to calls that are out of their expertise. This issue comes up in almost everyone of my weekly zoom meetings	1 \$	20.00 \$	20.00	
January	16		\$	20.00 \$	-	
January	17		\$	20.00 \$	-	
January	18		\$	20.00 \$	-	
January	19		\$	20.00 \$	-	
January	20		\$	20.00 \$	-	
January	21	Attended public Quarterly Hearing with Judge Bredar	1 \$	20.00 \$	20.00	
January	22	Facilitated Zoom weekly - 3 participants and we discussed Brooklyn Experiment where NYC Brownsville's 73rd Precinct withdrew from their regular posts on Mother Gaston BLVD went 5 days without cops while Violence interrupter and crisis management groups watched over the 2 block area.with great results.	1.5 \$	20.00 \$	30.00	
January	23		\$	20.00 \$	-	
January	24		\$	20.00 \$	-	
January	25		\$	20.00 \$	-	
January	26		\$	20.00 \$	-	
January	27		\$	20.00 \$	-	
January	28		\$	20.00 \$	-	
January	29	Facilitaed Zoom weekly - reviewed and discussed Policy 306, complaint intake process	1.5 \$	20.00 \$	30.00	
January	30		\$	20.00 \$	-	
January	31		\$	20.00 \$	-	
			11.3 \$	20.00 \$	226.00	0

			MEALS + INC		NON N	1EALS	
Date	Category		Travel Day	Total Meal + Incidentals (per daily Guidelines cap of \$71 per day)	Non-Meal Description	Non-Meal Expense	Total
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		TOTAL:	\$ -

Subtotal Time:	\$ 226.00
Subtotal Expenses:	\$ -
TOTAL:	\$ 226.00
Unbilled Hours	0.00

	INITIALS
Your initials here signify that the charges on this invoice are accurate:	ww

ame: Weekly Log September 17th - 28th ' 18

# Baltimore Consent Decree Monitor

750 E. Pratt, Ste 900

Baltimore, MD 21202

### INSTRUCTIONS

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	OR MONTH OF:		e e iii
INVOICE	SUBMITTED BY:	Dunaway	these efor g . Rai fo w late.
DA	TE SUBMITTED:	2/4/2021	omplete 1 ur cells b startin adsheet. I other in elf-popu
	YEAR:	2021	Co fou

## Sample Description:

Prepare for and attend meeting with BPD North Division DC; prepare checklist for review of in-service training; meet with Ms. Williams re changes to compliance matrix; copied use of force reports; reviewed UNDF reports 1123454 and 1123455.

Month of	Day	Description	Hours	Rate	Total	Comments (Unbilled Time)	Unbilled Hours
January	1			\$ 20.00	\$ -		1
January	2			\$ 20.00	\$ -		
January	3			\$ 20.00	\$ -		
January	4			\$ 20.00			
January	5	Attended Cherry Hill Coalition monthly zoom meeting. This meeting was held with Purpose	1	\$ 20.00	\$ 20.00		
		Built which is a non profit community redevelopment organization. They are working with					
		partners, leaders, and residents to develop a healthy, equitable, sustainable community.					
January	6			\$ 20.00			
January	7	Attended CDIU monthly zoom meeting This meeting focussed on the progress of the police in	1	\$ 20.00	\$ 20.00		
		regard to the consent decree , it's restrictions and its future plans.					
January	8			\$ 20.00			
January	9			\$ 20.00			
January	10			\$ 20.00	\$ -		
January	11			\$ 20.00	\$ -		
January	12			\$ 20.00			
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January	13			\$ 20.00			
January	14			\$ 20.00			
January	15			\$ 20.00			
January	16			\$ 20.00	\$ -		
January	17			\$ 20.00	\$ -		
•							
January	18			\$ 20.00			
January	19			\$ 20.00	\$ -		
January	20			\$ 20.00	\$ -		
January	21	Attended virtual Public meeting with the Federal Judge. This was an intense meeting. Reports	2				
-2.1.00.7		were required by all areas involved. It appears that BPD has made progress in training	_	- 20.00	, ,,,,,,		
		although it is believed there is more work required.					
January	22			\$ 20.00	\$ -		
January	23			\$ 20.00	\$ -		
January	24			\$ 20.00	\$ -		
January	25	Attended NL monthly meeting we discussed the monthly events within our areas, payment, tax	1	\$ 20.00	\$ 20.00		
		documents, and future events					
January	26			\$ 20.00			
January	27			\$ 20.00			
January	28			\$ 20.00	\$ -		

Name: Weekly Log September 17th - 28th ' 18

January	29			\$ 20.00		
January	30 31		-	\$ 20.00 \$ 20.00		
January	31		<u>J</u> 5	\$ 20.00	\$ 100.00	
EXPENSES						
1		T T	MEALS + INC		1	NON MEALS
Date	Category		Travel Day	Total Meal + Incidentals (per daily Guidelines cap of \$71 per day)	Non-Meal Description	Non-Meal Expense
		Monthly Travel Expense				
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Name: Weekly Log September 17th - 28th ' 18

		TOTAL:

Subtotal Time:	Ş	100.00
<b>Subtotal Expenses:</b>	\$	-
TOTAL:	\$	100.00
Unbilled Hours		0.00

Your initials here signify that the charges on this invoice are accurate:

MBD

INITIALS

MBD

## Baltimore, MD 21202

INVOICE FOR MONTH OF:	<u>January</u>	e e iii iii ii ii ii ii ii ii ii ii ii i
INVOICE SUBMITTED BY:	Tsiongas	chese efora g Rat Rat fo w late.
DATE SUBMITTED:	2/5/2021	mplete t ur cells b startin; adsheet. other in
YEAR:	2021	Co fou spre and ss

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Prepare for and attend meeting with BPD North Division DC; prepare checklist for review of in-service training; meet with Ms. Williams re changes to compliance matrix; copied use of force reports; reviewed UNDF reports 1123454 and 1123455.

January January January January January	1 2 3 4 5	Attended the Interactions with Youth Policy Community Workshop, reviewing changes to the BPD	\$ \$ \$ \$ \$ 1.5 \$	20.00 \$ 20.00 \$ 20.00 \$ 20.00 \$	- - - -	
January January January	3 4 5		\$ \$ \$ 15 \$	20.00 \$ 20.00 \$	-	
January January January	3 4 5		\$ \$ \$	20.00 \$ 20.00 \$	-	
January January	4 5		\$ \$ 15 \$	20.00 \$		
January	4 5		\$ 15 \$		-	
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January			ب د.1	20.00 \$	30.00	
January	_	Youth Interactions Policy and suggesting additional edits.				
	6		\$	20.00 \$	-	
January	7	Participated in the Monitoring Team and CDIU Colloborative Meeting. First meeting between two	1 \$	20.00 \$	20.00	
		groups, discussing upcoming BPD policies and meetings.				
January	8		\$	20.00 \$	-	
January	9		\$	20.00 \$	-	
January	10	Facilitated the Police Free Schools campaign meeting discussing Decolonization as a strategy and if it is applicable to this movement.	1 \$	20.00 \$	20.00	
January	11		\$	20.00 \$	-	
January	12		\$	20.00 \$	-	
January	13		\$	20.00 \$	-	
, January	14		\$	20.00 \$	-	
January	15		Ś	20.00 \$	_	
January	16		Ś	20.00 \$	_	

January	17		\$	20.00 \$	-	
January	18		\$	20.00 \$	-	
January	19	Attended the Maryland Violence Prevention Coalition Meeting, discussion of community violence including passing of Safe Streets Worker Dante Barksdale. Discussion and Violence Prevention Workers as Health Outreach Workers.	1 \$	20.00 \$	20.00	
January	20		\$	20.00 \$	-	
		Attended the public Quarterly Heaving with Judge Breder, DOL BBD and CDMT	2 \$	20.00 \$	40.00	
January	21	Attended the public Quarterly Hearing with Judge Bredar, DOJ, BPD and CDMT	2 \$	20.00 \$	40.00	
January	22	Reading ACLU Report Chasing Justice Report: Addressing Police Violence and Corruption in Maryland	2 \$	20.00 \$	40.00	
January	23		\$	20.00 \$	-	
January	24	Facilitated the Police Free Schools campaign meeting including outreach to other interested	1 \$	20.00 \$	20.00	
		Baltimore City residents to conduct one-on-one convos on policing.				
January	25	Attended the Monthly Neighbhorhood Liaison meeting with fellow liaisons, and getting preview	1 \$	20.00 \$	20.00	
,		from CDIU on the Community Policing training.	- •			
January	26		\$	20.00 \$	-	
January	27	Attended the Southeast BPD Community Relations Meeting, sharing updates on crime in the district,	1.5 \$	20.00 \$	30.00	
,	_,	police outreach and Consent Decree updates.	2.5 φ			
January	28	F	\$	20.00 \$	-	
January	29		\$	20.00 \$	-	
January	23		,	20.00 \$		
January	30		\$	20.00 \$	-	
January	31		\$	20.00 \$	-	
·· · · · <b>/</b>		<u> </u>	13 \$	20.00 \$	240.00	0

			MEALS + INC		NON N	1EALS	
Date	Category		Travel Day	Total Meal + Incidentals (per daily Guidelines cap of \$71 per day)	Non-Meal Description	Non-Meal Expense	Total
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Subtotal Time:	\$ 240.00
Subtotal Expenses:	\$ -
TOTAL:	\$ 240.00
Unbilled Hours	0.00

	INITIALS
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# Baltimore, MD 21202

INVOICE F	OR MONTH OF:	<u>January</u>	e e tes
INVOICE	SUBMITTED BY:	Jackson	hese efor g Rat fo w late.
DA	TE SUBMITTED:	2/4/2021	implete tur cells bustarting starting adsheet. other in elf-popu
	YEAR:	2021	Co fou spre and s

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			Т					
Month of	Day	Description	Hours	Rate	Total	Comments (Unbilled Time)	Unbilled Hours	l
January	1	Facilitated my weekly Virtual Community Engagement via the Zoom platform (2 attendees)	1 \$	20.00 \$	20.00			
January	2		\$	20.00 \$	-			
January	3		\$	20.00 \$	-			
January	4		\$	20.00 \$	-			
January	5		\$	20.00 \$	-			
January	6		\$	20.00 \$	-			
January	7	Attended Virtual Zoom Meeting with BPD CDIU, Ray and Monitoring Team	1 \$	20.00 \$	20.00			
January	8	Facilitated my weekly Virtual Community Engagement via the Zoom platform (No attendees)	1 \$	20.00 \$	20.00			
January	9		\$	20.00 \$	-			
January	10		\$	20.00 \$	-			
January	11		\$	20.00 \$	-			
January	12		\$	20.00 \$	-			
January	13		\$	20.00 \$	-			
January	14		\$	20.00 \$	-			
January	15		\$	20.00 \$	-			
January	16		\$	20.00 \$	-			
January	17		\$	20.00 \$	-			
January	18		\$	20.00 \$	-			
January	19		\$	20.00 \$	-			
January	20		\$	20.00 \$	-			
January	21		\$	20.00 \$	-			
January	22	Facilitated my weekly Virtual Community Engagement via the Zoom platform (1 attendee)	1 \$	20.00 \$	20.00			
January	23		\$	20.00 \$	-			
January	24		\$	20.00 \$	-			

January	25	Attended Monthly NL Staff Meeting via the Zoom platform, one hour meeting involving all NLs lead by Darnyle	1 \$	20.00 \$	20.00		
January	26		\$	20.00 \$	-		
January	27		\$	20.00 \$	-		
January	28		\$	20.00 \$	-		
January	29		\$	20.00 \$	-		
January	30		\$	20.00 \$	-		
January	31		\$	20.00 \$	-		
			5 \$	20.00 \$	100.00		0

			MEALS + IN		NON N	IEALS	
Date	Category		Travel Day	Total Meal + Incidentals (per daily Guidelines cap of \$71 per day)	Non-Meal Description	Non-Meal Expense	Total
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Subtotal Time:	\$ 100.00
Subtotal Expenses:	\$ -
TOTAL:	\$ 100.00
Unhilled Hours	0.00

Your initials here signify that the charges on this invoice are accurate:

KLJ

Baltimore, MD 21202

INVOICE FOR MONTH OF:	<u>January</u>	e e tes vill
INVOICE SUBMITTED BY:	Boykin	hese efora g Rat fo w late.
DATE SUBMITTED:	2/3/2021	rells b starting dsheet. other in
 YEAR:	2021	Con four sprea and c

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- 1. Complete the blue box to the left first. This will cause month and rate information to populate the spreadsheet.
- 2. Enter descriptions and hours in the "Time" portion of the matrix consistent with the "Sample Description" below.
- 3. You may not bill more than eight (8) hours in a day, even if you work more than eight (8) hours in a day, which you inevitably will. Leadership must authorize more than eight hours billed in a day, itemized, but will do so sparingly. All time above 8 hours in a day should be reflected as "unbilled."
- 4. You may **NOT** bill for time spent traveling to or from Baltimore or anywhere else. Travel time is non-reimbursable.
- 5. Please make sure all expenses meet the Guidelines listed in the Billing Guidelines tab.
- 6. Do not forget to initial the box attesting to the accuracy of this statement before you submit it.
- 7. Do not hesitate to call Community Engagement Coordinator Darnyle Wharton or Community Liaison Ray Kelly with any questions.

## Sample Description:

Prepare for and attend meeting with BPD North Division DC; prepare checklist for review of in-service training; meet with Ms. Williams re changes to compliance matrix; copied use of force reports; reviewed UNDF reports 1123454 and 1123455.

Month of	Day	Description	Hours	Hours Rate		Total	Comments (Unbilled Time)	Unbilled Hours	
January	1			\$	20.00	\$ -		•	
January	2			\$	20.00	\$ -			
January	3			\$	20.00	\$ -			
January	4	St. Gregory the Great (SGG) Weekly Food Pantry. Distributed 17 brochures.		1 \$	20.00	\$ 20.00			
January	5	St. Gregory the Great Monthly Food Distribution Event. Distibuted 63 brochures. Also participated via Zoom the Youth Policy Workshop. It was encouraging to see comments, questions and passion from the youth.		4 \$	20.00	\$ 80.00			
January	6	,		\$	20.00	\$ -			
January	7	SGG Wkly Engagement; prepared and distributed 35 brochure packets. Also, a participant in the CDIU and MTNL Collaboration virtual meeting. An overview was provided regarding impending training workshops and improving communication/interaction with NL's.The meeting is the start of a great partnership.		3 \$	20.00	\$ 60.00			
January	8			\$	20.00	\$ -			
January	9			\$	20.00	\$ -			
January	10			\$	20.00	\$ -			
January	11			\$	20.00	\$ -			
January	12	Participated via Zoom the No Boundaries Coailtion monthly meeting. Shannon Sneed, Councilman Torrence, a representative from VPI and staff provided overview of their agendas and brief synopses. Updated CDNL Western Dist. FB Page.		1 \$	20.00	\$ 20.00			
January	13			\$	20.00	\$ -			
January	14	SGG Weekly Engagement. Prepared and distributed 27 packets containing brochure w/contact info.		2 \$	20.00	\$ 40.00			
January	15			\$	20.00				
January	16			\$	20.00	\$ -			
January	17			\$	20.00	\$ -			

January	18	While attending the Dr. MLK Prayer Service and Prayer Walk Reflection for murder victims, I	1 \$	20.00 \$	20.00	
		engaged in conversation with some participants about said crime and the role of Neighborhood				
		Liasions.				
January	19		\$	20.00 \$	-	
January	20		\$	20.00 \$	-	
January	21	SGG Weekly Engagement. Prepared and distributed 39 packets containing brochure w/contact info.	1 \$	20.00 \$	20.00	
January	22		\$	20.00 \$	-	
January	23		\$	20.00 \$	-	
January	24		\$	20.00 \$	-	
January	25	NL Monthly Meeting. The Team was provided a thorough briefing by F. Dorceus on the Community	1 \$	20.00 \$	20.00	
		Policing Institutionlized Policing Principles, the 10 modules slated for the impending workshop and				
		subsequent BPD training.				
January	26		\$	20.00 \$	-	
January	27	Updated CDNL Facebook Page	\$	20.00 \$	-	
January	28	SGG Weekly Engagement. Prepared and distributed 41 packets.	1 \$	20.00 \$	20.00	
January	29		\$	20.00 \$	-	
January	30		\$	20.00 \$	-	
January	31		\$	20.00 \$	-	
	•		15 \$	20.00 \$	300.00	0

ENSES			MEALS + INC	CIDENTALS	NON M	IEALS	
Date	Category		Travel Day	Total Meal + Incidentals (per daily Guidelines cap of \$71 per day)	Non-Meal Description	Non-Meal Expense	Total
		Monthly Travel Expense					\$
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Subtotal Time:	\$ 300.00
Subtotal Expenses:	\$ -
TOTAL:	\$ 300.00
Unbilled Hours	0.00

		INITIALS
Your initials here signify that the charges on this invoice are accurate:	КВ	