

Seth A. Rosenthal

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May 31, 2022

Mayor and City Council of Baltimore
Attn: James Shea, City Solicitor
City Hall, Suite 101
100 Holliday Street
Baltimore, MD 21202

Police Department of Baltimore City
Attn: Michael Harrison, Police Commissioner
242 W 29th Street
Baltimore, MD 21211-2908

Timothy Mygatt
Simrandeep Chahal
U.S. Department of Justice
Civil Rights Division
Special Litigation Section
950 Pennsylvania Ave., NW
Washington, DC 20530

RE: *Baltimore Police Monitoring Team – February 2022 Invoice*

This document, including attachments, is the invoice of the Baltimore Police Monitoring Team (“Team”) for services performed and expenses incurred in February 2022.

Narrative Summary

This invoice accounts for time worked from February 1 – February 28, 2022 by Team members Ken Thompson, Seth Rosenthal, Charles Ramsey, Theron Bowman, Randy Dupont, Hassan Aden, Matthew Barge, Jessica Drake, Elizabeth Donegan, Nola Joyce, Megan McDonough, Tracey Meares, Kathleen O’Toole, Scott Sargent, Sean Smoot, Roberto Villasenor, Katie Zafft, Wanda Watts, Miller Roberts III and four neighborhood liaisons.

The sum of previously unbilled services and expenses reflected in this invoice is \$125,184.77. Of the time submitted in this invoice, 63.7 hours, or 11.1%, were *pro bono*, or unbilled and donated to the City of Baltimore. By recording 11.1% of its total time *pro bono*, and writing off certain expenses, the Team saved the City a total of \$22,697.50.

Work performed in February 2022 included:

- Community outreach and meetings between Monitoring Team members, including neighborhood liaisons, and community stakeholders, including by Facebook Live, and collaborations with BPD and DOJ regarding coordinated outreach
- Collaborating with Morgan State University to conduct a second community survey Crime and Justice Institute on officer focus groups, and Munk School/Rose Street CC on arrestee survey
- Virtual and telephonic meetings regarding Consent Decree requirements on stops/searches/arrests, use of force, interactions with individuals with behavioral health disabilities, technology and data collection and maintenance, interactions with youth, impartial policing, misconduct investigations and discipline, training, sexual assault investigations, First Amendment protected activities, supervision, staffing, recruitment, hiring, officer assistance and support, compliance reviews and outcome assessments
- Continuing our comprehensive assessment on use of force for 2018 – 2020
- Finalizing and publishing our comprehensive assessment report on transportation of persons in custody
- Finalizing and publishing our comprehensive assessment report on training
- Continuing our comprehensive assessment on sexual assault investigations
- Developing methodologies for assessments of arrests, misconduct investigations, and officer wellness
- Reviewing and conferring with BPD on e-learning and/or in-class training curricula on supervision, field training officers, and interactions with youth
- Observing and evaluating training on fair and impartial policing/use of force/First Amendment protected activity; CIT officer training; Collaborative Planning and Implementation Committee (CPIC) meetings; Performance Review Board meetings; and Comstat and RecruitStat meetings
- Providing technical assistance to BPD's Public Integrity Bureau
- Providing technical assistance on implementation of technology reforms, including implementation of a new Records and Learning Management Systems
- Addressing issues relating to interactions with individuals with behavioral health disabilities, including meetings with CPIC, addressing BPD data on interactions with individuals in crisis, addressing behavioral health system deficiencies identified in an analysis of systemic needs (including progress on implementation of GBRICS program), examining policies affecting interactions with individuals with behavioral health disabilities and in crisis, consulting on the City's 911 diversion program, and
- Consulting BPD on implementing staffing, recruitment, hiring and retention plans
- Finalizing and submitting 5th Year Monitoring Plan for approval
- Finalizing and publishing our 7th semiannual report
- Reviewing and analyzing legislative proposals regarding Civilian Review Board

- Meetings and communications with Judge Bredar to inform him and receive his feedback about the progress of the project
- Preparing and updating content for the team’s website
- Engaging with residents on social media

Invoice Summary

Invoice Totals

| | Previously Billed (FY 2022) | February 2022 Billed | Fiscal YTD 2022 Billed |
|--|--|---------------------------------|-----------------------------------|
| Services | \$906,164.25 | \$123,979.00 | \$1,030,143.25 |
| Expenses | \$19,713.52 | \$1,205.77 | \$20,919.29 |
| TOTAL Services and Expenses | \$925,877.77 | \$125,184.77 | \$1,051,062.54 |

| | |
|---|----------------|
| FY2022 Budget¹ | \$1,690,329.59 |
| Funds Remaining in FY2022 Budget | \$639,267.05 |
| Percentage of Funds Used in FY2022 Budget | 62.18% |
| Fiscal 2022 YTD Value of pro bono Services | \$223,983.00 |

¹ The FY2022 Budget includes \$215,329.59 carried over from FY2021 Budget.

Breakdown of Billable Hours & Expenses

| February | Total Hours | Billed Hours | Pro Bono Hours | Total Services Billed | Total Expenses Billed |
|-----------------------|--------------------|---------------------|-----------------------|------------------------------|------------------------------|
| Thompson | 50.0 | 41.8 | 8.2 | \$19,855.00 | \$0.00 |
| Rosenthal | 66.1 | 42.1 | 24.0 | \$19,997.50 | \$0.00 |
| Aden | 31.7 | 27.4 | 4.3 | \$6,439.00 | \$0.00 |
| Barge | 17.9 | 16.1 | 1.8 | \$3,783.50 | \$281.11 |
| CJI: Zafft | 7.5 | 7.5 | 0.0 | \$1,275.00 | \$0.00 |
| Donegan | 30.5 | 30.5 | 0.0 | \$5,185.00 | \$0.00 |
| Drake (Exec. Ass't) | 3.0 | 3.0 | 0.0 | \$112.50 | \$0.00 |
| Drake | 3.5 | 2.5 | 1.0 | \$587.50 | \$0.00 |
| Joyce | 19.2 | 19.2 | 0.0 | \$4,512.00 | \$824.66 |
| McDonough | 41.9 | 34.6 | 7.3 | \$8,131.00 | \$0.00 |
| O'Toole | 19.8 | 19.8 | 0.0 | \$4,653.00 | \$0.00 |
| Ramsey | 53.3 | 52.8 | 0.5 | \$12,408.00 | \$0.00 |
| Sargent | 30.1 | 26.6 | 3.5 | \$6,251.00 | \$0.00 |
| Smoot | 5.5 | 5.5 | 0.0 | \$1,292.50 | \$0.00 |
| Villasenor | 81.1 | 77.5 | 3.6 | \$18,212.50 | \$0.00 |
| M. Roberts III | 20.6 | 20.6 | 0.0 | \$1,545.00 | \$0.00 |
| Neighborhood Liaisons | 47.5 | 47.5 | 0.0 | \$950.00 | \$100.00 |
| Watts | 9.8 | 7.8 | 2.0 | \$1,833.00 | \$0.00 |
| Dupont | 31.7 | 24.2 | 7.5 | \$5,687.00 | \$0.00 |
| Bowman | 5.4 | 5.4 | 0.0 | \$1,269.00 | \$0.00 |
| Total | 576.1 | 512.4 | 63.7 | \$123,979.00 | \$1,205.77 |

Individual Invoices and Supporting Documentation

The remainder of this invoice includes the individual invoices of all Team members who submitted invoices for February 2022, as well as receipts for travel, transportation, accommodations, and expenses incurred for website development, and establishment of Team e-mail addresses.

The City and the Team have agreed that Team members who elect to be compensated for meals and personal expenses incurred while traveling to Baltimore for work on the project will do so at the standard federal per diem rate of \$71, with fractions of days billed at 75% of the standard federal per diem rate, or \$53.25. Some team members have waived or reduced their per diem charges, or elected to receive them only for some but not all days while traveling to and working in Baltimore. This constitutes additional, ongoing savings to the City.

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We submit this invoice for approval by the Department of Justice and the City of Baltimore. As previously discussed, we ask both parties to review the invoice and get back to us with any comments or suggested changes within five days. Once we obtain approval of the invoice, we will submit it to Judge James Bredar for his review and approval.

Please feel free to contact me if you have any questions.

Sincerely,



Seth Rosenthal
Deputy Monitor

| | | | | |
|---|--|-----------------|--|---|
| Baltimore Consent Decree Monitor 750 E. Pratt, Ste 900 Baltimore, MD 21202 | | | | INSTRUCTIONS 1. Complete the blue box to the left first. This will cause month and rate information to populate the spreadsheet. 2. Enter descriptions and hours in the "Time" portion of the matrix consistent with the "Sample Description" below. 3. You may not bill more than eight (8) hours in a day, even if you work more than eight (8) hours in a day, which you inevitably will. Leadership must authorize more than eight hours billed in a day, itemized, but will do so sparingly. All time above 8 hours in a day should be reflected as "unbilled." 4. You may NOT bill for time spent traveling to or from Baltimore or anywhere else. Travel time is non-reimbursable. 5. Please make sure all expenses meet the Guidelines listed in the Billing Guidelines tab. 6. Do not forget to initial the box attesting to the accuracy of this statement before you submit it. 7. Do not hesitate to call Deputy Monitors Hassan Aden or Seth Rosenthal with any questions. |
| INVOICE FOR MONTH OF: | | February | | |
| INVOICE SUBMITTED BY: | | Thompson | | |
| DATE SUBMITTED: | | 3/31/2021 | | |
| YEAR: | | 2022 | | |

Sample Description:
 Prepare for and attend meeting with BPD North Division DC; prepare checklist for review of in-service training; meet with Ms. Williams re changes to compliance matrix; copied use of force reports; reviewed UNDF reports 1123454 and 1123455.

TIME

| Month of | Day | Description | Hours | Rate | Total | Comments (Unbilled Time) | Unbilled Hours |
|----------|-----|---|-------|-----------|-------------|--|----------------|
| February | 1 | Attend weekly Community Engagement meeting; re-review paragraph 97 and R DuPont's comment re: same in preparation for tomorrow's meeting; review materials related to the community policing plan | 1.8 | \$ 475.00 | \$ 855.00 | Work out logistics for meeting with the court; coordinate podcast appearances in connection with community engagement initiatives | 0.6 |
| February | 2 | Meet with team members to discuss potential clarifications of paragraph 97; review materials in connection with the area of staffing and performance evaluations and promotions in preparation for this month's meeting with the Court | 1.6 | \$ 475.00 | \$ 760.00 | | |
| February | 3 | Review Semi-Annual Report; continue to review materials in connection with Staffing in preparation for this month's meeting | 1.7 | \$ 475.00 | \$ 807.50 | Work on logistics for this year's Public Hearings; coordinate schedule in connection with attending community meetings | 0.8 |
| February | 4 | | | \$ 475.00 | \$ - | | |
| February | 5 | | | \$ 475.00 | \$ - | | |
| February | 6 | | | \$ 475.00 | \$ - | | |
| February | 7 | Review recent version of the draft Prisoner Transport Compliance Assessment; review Use of Force compliance assessments materials | 2.8 | \$ 475.00 | \$ 1,330.00 | Review New York Times Article re: broken mental health systems sent by G Lipman; work on logistics for this year's scheduled meetings and hearings | 1.2 |
| February | 8 | | | \$ 475.00 | \$ - | Review Reform Legislation and Civilian Review Board Enabling Legislation in preparation for meeting with the parties on Friday; review latest version of 7th Semi Annual Report; review materials re: police intervention with youth | 3.5 |
| February | 9 | Telephone conference with H Aden and S Rosenthal re: Disciplinary Issues/CRB; continue reviewing materials in connection with police intervention with youth; review comparative diversity statistics; review SSA lesser offenses materials | 2.1 | \$ 475.00 | \$ 997.50 | | |
| February | 10 | Review Data Subcommittee notes of 2/1/22; re-review select materials in preparation for tomorrow's meeting with the parties re: the Civilian Review Board; review FTO Refresher Training modules | 2.2 | \$ 475.00 | \$ 1,045.00 | | |
| February | 11 | Meet with parties to discuss Civil Review Board issues and communicate with the Court re: same; review materials in hiring and retention area | 1.1 | \$ 475.00 | \$ 522.50 | | |

Name:

Weekly Log

September 17th - 28th ' 18

| | | | | | | | | | |
|----------|----|---|------|----|--------|----|-----------|---|-----|
| February | 12 | | | \$ | 475.00 | \$ | - | | |
| February | 13 | | | \$ | 475.00 | \$ | - | | |
| February | 14 | Review BPD's Report on Misconduct and related materials | 1.2 | \$ | 475.00 | \$ | 570.00 | | |
| February | 15 | Attend weekly community engagement meeting; review BPD Arrest Report; continue working on CRB/reform legislation issue; review Monitoring Team's 1st Assessment of BPD's progress in area of transport of persons in custody | 4.1 | \$ | 475.00 | \$ | 1,947.50 | | |
| February | 16 | Prepare for and participate in conference with the court in connection with CRB issues | 2.2 | \$ | 475.00 | \$ | 1,045.00 | | |
| February | 17 | Review latest version of the long term staffing plan along with additional documents in preparation for tomorrow's meeting with the parties; conference with the Court re: tomorrow's meeting; review select materials in the behavioral disability area in preparation for next week's community meeting | 2.3 | \$ | 475.00 | \$ | 1,092.50 | Work on logistics for tomorrow's meeting with the parties | 0.8 |
| February | 18 | Prepare for and attend meeting with the parties and the Court; review BPD's Submission for next week's monthly meeting; review materials in connection with Staffing, Recruitment and Retention, et al. | 3.5 | \$ | 475.00 | \$ | 1,662.50 | | |
| February | 19 | | | \$ | 475.00 | \$ | - | | |
| February | 20 | | | \$ | 475.00 | \$ | - | | |
| February | 21 | Prepare for and participate in community engagement meeting (Behavioral Health and Youth Related Podcast); review additional slides re: recruitment campaign update in preparation for Thursday's Monthly Meeting with the Court | 2 | \$ | 475.00 | \$ | 950.00 | | |
| February | 22 | Prepare for and attend weekly Community Engagement meeting; review parties and monitoring team's court submissions; review materials in the area of staffing and performance evaluations in preparation for Thursday's meeting with the court | 3.3 | \$ | 475.00 | \$ | 1,567.50 | Work on logistics for Thursday's monthly meeting; prepare for Glen Neighborhood Community Association meeting | 1.3 |
| February | 23 | Review materials and communications in connection with the community survey; prepare for and present before the Glen Neighborhood Association; prepare for Thursday's monthly meeting with the court | 2.9 | \$ | 475.00 | \$ | 1,377.50 | | |
| February | 24 | Prepare for and attend the monthly meeting with the court, including post meeting to review body worn camera footage of Saturday's police involved shooting | 4.2 | \$ | 475.00 | \$ | 1,995.00 | | |
| February | 25 | Continue reviewing materials in connection with the Community Survey; review BPD's Release Without Charge Assessment along with relevant arrest data; review training resources in sexual assault area | 2.6 | \$ | 475.00 | \$ | 1,235.00 | | |
| February | 26 | | | \$ | 475.00 | \$ | - | | |
| February | 27 | | | \$ | 475.00 | \$ | - | | |
| February | 28 | Telephone conference with S Rosenthal re: pretext stops | 0.2 | \$ | 475.00 | \$ | 95.00 | | |
| | | | | \$ | 475.00 | \$ | - | | |
| | | | | \$ | 475.00 | \$ | - | | |
| | | | | \$ | 475.00 | \$ | - | | |
| | | | | \$ | 475.00 | \$ | - | | |
| | | | 41.8 | \$ | 475.00 | \$ | 19,855.00 | | 8.2 |

| | | | |
|---|-----------------------|-----------------|--|
| Baltimore Consent Decree Monitor 750 E. Pratt, Ste 900 Baltimore, MD 21202 | | | INSTRUCTIONS 1. Complete the blue box to the left first. This will cause month and rate information to populate the spreadsheet. 2. Enter descriptions and hours in the "Time" portion of the matrix consistent with the "Sample Description" below. 3. You may not bill more than eight (8) hours in a day, even if you work more than eight (8) hours in a day, which you inevitably will. Leadership must authorize more than eight hours billed in a day, itemized, but will do so sparingly. All time above 8 hours in a day should be reflected as "unbilled." 4. You may NOT bill for time spent traveling to or from Baltimore or anywhere else. Travel time is non-reimbursable. 5. Please make sure all expenses meet the Guidelines listed in the Billing Guidelines tab. 6. Do not forget to initial the box attesting to the accuracy of this statement before you submit it. 7. Do not hesitate to call Deputy Monitors Hassan Aden or Seth Rosenthal with any questions. |
| | INVOICE FOR MONTH OF: | February | Complete these four cells before starting spreadsheet. Rates and other info will self-populate. |
| | INVOICE SUBMITTED BY: | Rosenthal | |
| | DATE SUBMITTED: | 3/29/2022 | |
| | YEAR: | 2022 | |

Sample Description:
 Prepare for and attend meeting with BPD North Division DC; prepare checklist for review of in-service training; meet with Ms. Williams re changes to compliance matrix; copied use of force reports; reviewed UNDF reports 1123454 and 1123455.

TIME

| Month of | Day | Description | Hours | Rate | Total | Comments (Unbilled Time) | Unbilled Hours |
|----------|-----|--|-------|-----------|-------------|--|----------------|
| February | 1 | | | \$ 475.00 | \$ - | Weekly community engagement team meeting; emails with liaisons | 0.6 |
| February | 2 | Use of force reviews; confer with Dupont and Thompson re fleshing out behavioral health system requirements under paragraph 97 of CD; prepare notice of approval of Public Order Forces SOP | 2.6 | \$ 475.00 | \$ 1,235.00 | Use of force reviews; emails with McDonough re arrestee survey | 1.1 |
| February | 3 | | | \$ 475.00 | \$ - | Review and comment on updated draft of transport assessment report and emails with McDonough et al re same; revise semiannual report based on parties' comments and prepare scorecard exhibits; use of force reviews; emails with community engagement team; emails with BPD and DOJ re semiannual report; emails with Wasleski, Barge, McDonough, BPD and DOJ re arrests assessment; emails with Thompson et al re April public hearing; use of force reviews | 6.3 |
| February | 4 | Revise and scrub semiannual report; Zoom call with Barge, Villasenor and McDonough re responding to DOJ/BPD comments on transport and training assessment reports | 4.2 | \$ 475.00 | \$ 1,995.00 | Review and scrub semiannual report; review DOJ comments on training assessment report | 2.3 |
| February | 5 | | | \$ 475.00 | \$ - | | |
| February | 6 | Revise and scrub semiannual report | 1 | \$ 475.00 | \$ 475.00 | Revise and scrub semiannual report | 1 |
| February | 7 | Prepare semiannual report for publication and emails with assistant re same | 0.5 | \$ 475.00 | \$ 237.50 | Emails re transport and training assessment reports; review monthly hiring/attrition report | 0.3 |
| February | 8 | Meeting with IUR re community survey; use of force reviews | 1.9 | \$ 475.00 | \$ 902.50 | Weekly community engagement meeting and follow up emails; emails and telephone conference with BPD re report publication timeline; emails re transport assessment report; work with BPD IT on evidence.com access issues | 1.5 |
| February | 9 | Telephone conference with Aden and Thompson re CRB expansion proposal; use of force reviews; emails re transport assessment report; review and emails with Villasenor et al re UOF module in Supervisor training | 4.3 | \$ 475.00 | \$ 2,042.50 | | |
| February | 10 | Review final transport and training assessments and emails with Robert and Watts re publishing transport assessment; meeting with Baltimore SAO community engagement team | 1.6 | \$ 475.00 | \$ 760.00 | | |
| February | 11 | Zoom call with BPD and DOJ re CRB proposals, follow up with Thompson, and review draft legislation | 0.7 | \$ 475.00 | \$ 332.50 | | |
| February | 12 | | | \$ 475.00 | \$ - | | |
| February | 13 | | | \$ 475.00 | \$ - | | |
| February | 14 | Use of force compliance reviews; prepare notice of filing of semiannual report and final report for filing; draft notice of filing of transport and training assessment reports and prepare reports for filing; emails re posting training assessment to website and disseminating on social media | 3.8 | \$ 475.00 | \$ 1,805.00 | Review 2020 PIB complaint/investigations report | 0.2 |

Name:

Weekly Log

September 17th - 28th '18

| | | | | | | | |
|----------|----|--|------|-----------|--------------|--|-----|
| February | 15 | Use of force compliance reviews; draft memo on MT position, based on CD, of proposal for CRB to investigate misconduct complaints in lieu of PIB and emails with Thompson and Aden re same | 1.2 | \$ 475.00 | \$ 570.00 | Community engagement team meeting; emails with community engagement team and BPD re posting of reports | 0.7 |
| February | 16 | Use of force review; telephone conference with DOJ re MT position on CRB proposals under CD; revise memo on MT position on CRB proposals for Judge Bredar and emails with Thompson and Aden re same ; finalize memo on MT position on CRB proposals and email same to BPD and DOJ; meeting with Judge Bredar, BPD and DOJ, including new US Attorney | 2.9 | \$ 475.00 | \$ 1,377.50 | Travel to and from meeting with Judge Bredar et al; video call with Munk School and McDonough re arrestee survey | 2.4 |
| February | 17 | Telephone conference with Judge Bredar, Thompson and Joyce re upcoming meeting with Mayor, review CD in connection with same, and follow up with Thompson re same | 0.6 | \$ 475.00 | \$ 285.00 | Review UOF cases to be discussed with BPD and DOJ | 0.4 |
| February | 18 | Meeting with Court, Mayor, Commissioner, Solicitor and DOJ | 1.1 | \$ 475.00 | \$ 522.50 | Drive to and from Baltimore for meeting with Court, Mayor, Commissioner, Solicitor and DOJ; emails re officer wellness assessment methodology; emails re custodial arrestee survey logistics | 1.9 |
| February | 19 | | | \$ 475.00 | \$ - | | |
| February | 20 | | | \$ 475.00 | \$ - | | |
| February | 21 | | | \$ 475.00 | \$ - | | |
| February | 22 | Use of force compliance reviews; Axon records training; review 24 hour POIS report and BWC footage and emails with Aden and Thompson re same | 2.8 | \$ 475.00 | \$ 1,330.00 | Weekly community engagement team call; review and emails with BPD re press release on MT semiannual report; use of force compliance reviews; meeting with IUR and McDonough re community survey and follow up email re same; review reports for upcoming monthly meeting on staffing, promotions and performance evaluations | 2.2 |
| February | 23 | Review POIS BWC footage; review community comments on fifth year monitoring plan and emails with DOJ and BPD re same; begin drafting cover memo for submission of fifth year monitoring plan | 2.3 | \$ 475.00 | \$ 1,092.50 | Emails re outcome assessments update and onboarding new team members; telephone conference with Thompson and Aden re POIS and expanding team ; emails re dates for quarterly community forums; participate in Black USA network podcast re community policing | 2 |
| February | 24 | Draft cover memo for fifth year monitoring plan; participate in monthly meeting with court and parties; view POIS video with judge and Thompson and confer re same | 7 | \$ 475.00 | \$ 3,325.00 | Emails re community survey | 0.3 |
| February | 25 | Finalize fifth year monitoring plan for filing; Zoom call with Wasileski and Zafft re Axon records data and follow up email with BPD re same | 1.2 | \$ 475.00 | \$ 570.00 | Emails with et al re officer wellness assessment instrument; emails re community survey | 0.3 |
| February | 26 | | | \$ 475.00 | \$ - | | |
| February | 27 | | | \$ 475.00 | \$ - | | |
| February | 28 | Use of force compliance reviews; telephone conferences with Judge Bredar and Thompson re DATs and SSA provisions of consent decree | 2.4 | \$ 475.00 | \$ 1,140.00 | Emails re reasonable accommodations policy; emails re Latino Providers Network appearance; use of force compliance reviews | 0.5 |
| February | 29 | | | \$ 475.00 | \$ - | | |
| February | 30 | | | \$ 475.00 | \$ - | | |
| February | 31 | | | \$ 475.00 | | | |
| | | | 42.1 | \$ 475.00 | \$ 19,997.50 | | 24 |

Detailed time report

21CP Solutions, LLC

Timeframe **02/01/2022 — 02/28/2022** 1 Client **Baltimore City Consent Decree: Monitoring Team**
 Total **31.70 Hours** Projects **All projects**
0.00 Uninvoiced billable hours Tasks **All tasks**
 1 Team **Aden Hassan**

| Date | Client | Project | Roles | Person | Hours |
|--|--|-----------------------------------|----------------|-------------|--------------|
| Associate Consultant Professional Fees | | | | | 27.40 |
| 02/04/2022 | Baltimore City Consent Decree: Monitoring Team | July 2021 - June 2022 Budget Year | Senior Advisor | Aden Hassan | 2.00 |
| Email and correspondence re: PIB, SA assessments and other matters. Review of SA cases for review as part of the assessment that is just underway. Logistics re: meeting with Commissioner Harrison. | | | | | |
| 02/07/2022 | Baltimore City Consent Decree: Monitoring Team | July 2021 - June 2022 Budget Year | Senior Advisor | Aden Hassan | 2.50 |
| SA Assessment work. Email and correspondence re: PIB and other matters. Call with M. Harrison re CD related matters. | | | | | |
| 02/08/2022 | Baltimore City Consent Decree: Monitoring Team | July 2021 - June 2022 Budget Year | Senior Advisor | Aden Hassan | 2.50 |
| Call with T. Mygatt re: CD related matters. Call with K. Thompson re: CD related matters. Logistics for upcoming meeting with City Law and BPD. Call with J. Drake re: logistics. Email and correspondence. Review of CD accountability sections/paragraphs. | | | | | |
| 02/09/2022 | Baltimore City Consent Decree: Monitoring Team | July 2021 - June 2022 Budget Year | Senior Advisor | Aden Hassan | 1.00 |
| Call with S. Rosenthal and K. Thompson re: Accountability section of the Consent Decree. email and correspondence. | | | | | |
| 02/10/2022 | Baltimore City Consent Decree: Monitoring Team | July 2021 - June 2022 Budget Year | Senior Advisor | Aden Hassan | 2.50 |
| Participated in CompStat meeting. Reviewed paragraphs of the consent decree in preparation for several meetings. Email and correspondence. Project management. | | | | | |
| 02/11/2022 | Baltimore City Consent Decree: Monitoring Team | July 2021 - June 2022 Budget Year | Senior Advisor | Aden Hassan | 1.80 |
| Call with the parties re: CD related matters and the CRB. Email and correspondence. | | | | | |
| 02/15/2022 | Baltimore City Consent Decree: Monitoring Team | July 2021 - June 2022 Budget Year | Senior Advisor | Aden Hassan | 1.80 |
| Call with N. Porter (DOJ) re: CD related matters. Email and correspondence re: outcome assessments and other CD related matters. | | | | | |
| Total | | | | | 31.70 |

| Date | Client | Project | Roles | Person | Hours |
|---|---|--------------------------------------|-------------------|----------------|--------------|
| 02/19/2022 | Baltimore City Consent Decree: Monitoring Team | July 2021 - June 2022 Budget Year | Senior Advisor | Aden Hassan | 2.00 |
| Call with K. Thompson re OIS. Call with S. Sullivan re OIS. Email, text and correspondence with MT and BPD re OIS status and updates. | | | | | |
| 02/22/2022 | Baltimore City Consent Decree: Monitoring Team | July 2021 - June 2022 Budget Year | Senior Advisor | Aden Hassan | 4.50 |
| Call with DC Sullivan re: OIS. Review of 24 hour report (OIS). Review of OIS BWC. AXON Records training session with BPD. Email and correspondence. Call with S. Sullivan re: Evidence.com and OIS. Call with R. Villasenor re: Evidence.com and OIS. | | | | | |
| 02/24/2022 | Baltimore City Consent Decree: Monitoring Team | July 2021 - June 2022 Budget Year | Senior Advisor | Aden Hassan | 2.80 |
| Call with potential new MT assessment team member. Participated in Compstat. Email and correspondence. | | | | | |
| 02/25/2022 | Baltimore City Consent Decree: Monitoring Team | July 2021 - June 2022 Budget Year | Senior Advisor | Aden Hassan | 1.00 |
| Email and correspondence. Review of CRB determination. Project management re: MT composition. | | | | | |
| 02/27/2022 | Baltimore City Consent Decree: Monitoring Team | July 2021 - June 2022 Budget Year | Senior Advisor | Aden Hassan | 1.50 |
| Logistics, correspondence and emails re: upcoming meetings and deliverables. Project management. | | | | | |
| 02/28/2022 | Baltimore City Consent Decree: Monitoring Team | July 2021 - June 2022 Budget Year | Senior Advisor | Aden Hassan | 1.50 |
| Email and correspondence with Outcome Assessment workgroup. IT issue corrections/access. Email and correspondence. project management and associated correspondence re: MT composition. | | | | | |
| Pro Bono Hours | | | | | 4.30 |
| 02/16/2022 | Baltimore City Consent Decree: Monitoring Team | July 2021 - June 2022 Budget Year | Senior Advisor | Aden Hassan | 0.80 |
| Email and correspondence. | | | | | |
| 02/18/2022 | Baltimore City Consent Decree: Monitoring Team | July 2021 - June 2022 Budget Year | Senior Advisor | Aden Hassan | 1.00 |
| Email and correspondence. Review of Compstat follow up memo. | | | | | |
| 02/23/2022 | Baltimore City Consent Decree: Monitoring Team | July 2021 - June 2022 Budget Year | Senior Advisor | Aden Hassan | 2.50 |
| Call re: OIS. Continued review of documents and video related to OIS. Call with K. Thompson and S. Rosenthal re: OIS. Email and correspondence. | | | | | |
| Total | | | | | 31.70 |

Detailed time report

21CP Solutions, LLC

Timeframe **02/01/2022 — 02/28/2022** 1 Client **Baltimore City Consent Decree: Monitoring Team**
 Total **17.90 Hours** Projects **All projects**
0.00 Uninvoiced billable hours Tasks **All tasks**
 1 Team **Barge Matthew**

| Date | Client | Project | Roles | Person | Hours |
|--|--|-----------------------------------|---------|---------------|--------------|
| Partner Professional Fees | | | | | 16.10 |
| 02/01/2022 | Baltimore City Consent Decree: Monitoring Team | July 2021 - June 2022 Budget Year | Partner | Barge Matthew | 0.60 |
| Participate in weekly training call w/ BPD, DOJ, MT re: various training issues. Various email communications w/ BPD, DOJ, MT re: youth training pilot, training rubric, use of force assessment IT logistics. Various use of force assessment administration, project management tasks. | | | | | |
| 02/03/2022 | Baltimore City Consent Decree: Monitoring Team | July 2021 - June 2022 Budget Year | Partner | Barge Matthew | 0.90 |
| Various email communications w/ S. Rosenthal, McDonough, R. Villaseñor re: transport outcome assessment, training outcome assessment; w/ BPD, DOJ, MT re: arrests outcome assessment methodology. Review DOJ, BPD comments re: training assessment; various email communications w/ MT re: same. | | | | | |
| 02/04/2022 | Baltimore City Consent Decree: Monitoring Team | July 2021 - June 2022 Budget Year | Partner | Barge Matthew | 1.10 |
| Conference call w/ S. Rosenthal, R. Villaseñor, M. McDonough re: transport assessment, training assessment; various email communications w/ DOJ, MT re: same. | | | | | |
| 02/07/2022 | Baltimore City Consent Decree: Monitoring Team | July 2021 - June 2022 Budget Year | Partner | Barge Matthew | 2.40 |
| Review BPD, DOJ feedback re: training assessment; revise and edit same. Conference call w/ DOJ, M. McDonough, R. Villaseñor re: transport assessment report, training assessment report. | | | | | |
| 02/09/2022 | Baltimore City Consent Decree: Monitoring Team | July 2021 - June 2022 Budget Year | Partner | Barge Matthew | 2.00 |
| Revise and edit training assessment report; conference call w/ S. Sullivan re: same; various email communications w/ MT re: same. Various email communications w/ MT, DOJ re: supervisor training. | | | | | |
| 02/10/2022 | Baltimore City Consent Decree: Monitoring Team | July 2021 - June 2022 Budget Year | Partner | Barge Matthew | 1.70 |
| Revise and edit training assessment report; analyze data re: same; email communications w/ BPD, DOJ, MT re: same. Various email communications w/ MT re: transport assessment report; prepare final version of same for website, filing. | | | | | |
| 02/14/2022 | Baltimore City Consent Decree: Monitoring Team | July 2021 - June 2022 Budget Year | Partner | Barge Matthew | 1.30 |
| Total | | | | | 17.90 |

| Date | Client | Project | Roles | Person | Hours |
|--------------|--|-----------------------------------|---------|---------------|--------------|
| 02/25/2022 | Baltimore City Consent Decree: Monitoring Team | July 2021 - June 2022 Budget Year | Partner | Barge Matthew | 0.10 |
| | Review draft officer wellness survey/methodology; email communciations w/ MT re: same. | | | | |
| 02/28/2022 | Baltimore City Consent Decree: Monitoring Team | July 2021 - June 2022 Budget Year | Partner | Barge Matthew | 0.10 |
| | Various email communciations w/ MT re: use of force assessment, training. | | | | |
| Total | | | | | 17.90 |

Expense report for Invoice Baltimore Monitor February 2022 Invoice

21CP Solutions, LLC

02/09/2022

\$174.00

Client **Baltimore City Consent Decree:
Monitoring Team**

Project **July 2021 - June 2022 Budget Year**

Category **Phone, Internet, Website Expenses**

Person **Barge Matthew**

Squarespace/GSuite BPD Monitor email charges.



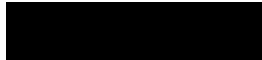
Invoice

Charged on Wednesday, February 9, 2022

ISSUED TO

Matthew Barge

Card Number



ISSUED BY



Squarespace, Inc.

225 Varick Street, 12th Floor

New York, NY 10014

Charges

All prices in US Dollar.

| | |
|--|----------|
| Subscription: Google Workspace (Monthly) | \$174.00 |
| (bpdmonitor.com)  | |
|  | |

Subtotal \$174.00

Discount -

Due \$0.00

Paid \$174.00



02/12/2022

\$26.00

Client **Baltimore City Consent Decree:
Monitoring Team**

Project **July 2021 - June 2022 Budget Year**

Category **Phone, Internet, Website Expenses**

Person **Barge Matthew**

Squarespace BPDMonitor.com website monthly charges.



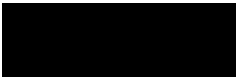
Invoice

Charged on Saturday, February 12, 2022

ISSUED TO

Matthew Barge

Card Number



ISSUED BY

Squarespace, Inc.

225 Varick Street, 12th Floor

New York, NY 10014

Charges

All prices in US Dollar.

Subscription: Business (Monthly) -  \$26.00



Subtotal \$26.00

Discount -

Due \$0.00

Paid \$26.00



02/17/2022

\$81.11

Client **Baltimore City Consent Decree:
Monitoring Team**

Project **July 2021 - June 2022 Budget Year**

Category **Phone, Internet, Website Expenses**

Person **Barge Matthew**

Electronic assessment platform charges. (1/2 of overall invoice amount).



INVOICE

Alchemer LLC
168 Centennial Pkwy, Suite 250
Louisville, CO 80027
USA
US EIN: 20-5463887
UK VAT: GB-309 7393 78
MOSS ID: EU826478382
GST/HST: 71674 7498 RT0001

Invoice Number: INV00375249
Invoice Date: 02/17/2022
Due Date: 02/17/2022
Payment Terms: Due Upon Receipt
PO Number:
Currency: USD
Customer Tax ID:

Customer Billing Details:

Customer Name: [REDACTED]
Billing Contact: Matthew Barge
Email: [REDACTED]
Billing Address: [REDACTED]

Account Number: [REDACTED]
Sold to Contact: Matthew Barge
Email: [REDACTED]
Sold to Address: [REDACTED]

Items:

| Description | Service Period | Qty | Rate | Amount |
|---|----------------------------|-----|----------|--------|
| Enterprise - License - Professional Monthly License - Professional Monthly | 02/18/2022 - 03/17/2022 | 1 | \$149.00 | 149.00 |

| | | |
|-------------------------|-------------------------|-----------------|
| Additional Information: | Subtotal: | \$149.00 |
| | Tax: | \$13.23 |
| | Total: | \$162.23 |
| | Adjustments: | \$0.00 |
| | Payments: | \$162.23 |
| | Invoice Balance: | \$0.00 |

How To Pay:

| Credit Card Payment: CLICK TO PAY | |
|--|---|
| US Customers EFT/ACH Payment | International Customers Wire Payment |
| Independent Bank 7777 Henneman Way McKinney TX 75070 Beneficiary's Name: Alchemer LLC Account No.: 4000808227 ABA/Routing No.: 111916326 | Beneficiary Bank: Wells Fargo 420 Montgomery Street San Francisco CA 94104 Beneficiary Name: Alchemer LLC Account No.: 5333549383 ABA/Routing No.: 121000248 Non-USD Swift No.: WFBUS6WFFX USD Swift No.: WFBUS6S |
| US or Canadian Customers Pay by Check Alchemer LLC P.O. Box 679799 Dallas TX 75267 | |

Billing Questions: billing@alchemer.com

Alchemer LLC does not accept terms and conditions with Customer other than the services agreement between Alchemer LLC and Customer (the Services Agreement). By paying this invoice, Customer accepts that the Services Agreement shall control all Alchemer's services with Customer, and that Customer agrees to waive any purchase order terms and conditions.

Detailed time report

21CP Solutions, LLC

Timeframe **02/01/2022 – 02/28/2022** 1 Client **Baltimore City Consent Decree: Monitoring Team**
Total **7.50 Hours**
0.00 Uninvoiced billable hours Projects **All projects**
Tasks **All tasks**
1 Team **CJI - Zafft Katie**

| Date | Client | Project | Roles | Person | Hours |
|-------------------|---|--------------------------------------|----------------------|----------------------|-------|
| CJI Research Team | | | | | 7.50 |
| 02/04/2022 | Baltimore City Consent Decree: Monitoring Team drafting focus groups methodology | July 2021 - June 2022 Budget Year | Associate Consultant | CJI - Zafft Katie | 1.00 |
| 02/21/2022 | Baltimore City Consent Decree: Monitoring Team Communication with BPD regarding RMS data extraction process and procedure for data quality assessment. | July 2021 - June 2022 Budget Year | Associate Consultant | CJI - Zafft Katie | 0.50 |
| 02/22/2022 | Baltimore City Consent Decree: Monitoring Team Communication with BPD regarding RMS data receipt and process. Draft focus groups methodology | July 2021 - June 2022 Budget Year | Associate Consultant | CJI - Zafft Katie | 1.00 |
| 02/23/2022 | Baltimore City Consent Decree: Monitoring Team RMS data quality analysis. | July 2021 - June 2022 Budget Year | Associate Consultant | CJI - Zafft Katie | 1.50 |
| 02/25/2022 | Baltimore City Consent Decree: Monitoring Team MT meeting re: RMS interface and data questions for outcome assessment. | July 2021 - June 2022 Budget Year | Associate Consultant | CJI - Zafft Katie | 0.50 |
| | Baltimore City Consent Decree: Monitoring Team Analysis of RMS data for outcome assessments | July 2021 - June 2022 Budget Year | Associate Consultant | CJI - Zafft Katie | 1.00 |
| 02/28/2022 | Baltimore City Consent Decree: Monitoring Team RMS data analysis for outcome assessment | July 2021 - June 2022 Budget Year | Associate Consultant | CJI - Zafft Katie | 2.00 |

Total 7.50

Detailed time report

21CP Solutions, LLC

Timeframe **02/01/2022 – 02/28/2022** 1 Client **Baltimore City Consent Decree: Monitoring Team**
Total **6.50 Hours**
0.00 Uninvoiced billable hours Projects **All projects**
Tasks **All tasks**
1 Team **Drake Jessica**

| Date | Client | Project | Roles | Person | Hours |
|--|--|-----------------------------------|----------------------|---------------|-------------------|
| Administrative Costs | | | | | 3.00 |
| 02/14/2022 | Baltimore City Consent Decree: Monitoring Team | July 2021 - June 2022 Budget Year | Associate Consultant | Drake Jessica | 2.00 |
| Update website with MT Fifth Year Monitoring Plan and Survey for Community Input | | | | | |
| 02/21/2022 | Baltimore City Consent Decree: Monitoring Team | July 2021 - June 2022 Budget Year | Associate Consultant | Drake Jessica | 1.00 |
| Website check in, Info at email responses, and scheduling coordination | | | | | |
| Associate Consultant Professional Fees | | | | | 2.50 |
| 02/21/2022 | Baltimore City Consent Decree: Monitoring Team | July 2021 - June 2022 Budget Year | Associate Consultant | Drake Jessica | 2.00 |
| Research and reading re: recent MT documents and updates, Monthly NL Meeting | | | | | |
| 02/22/2022 | Baltimore City Consent Decree: Monitoring Team | July 2021 - June 2022 Budget Year | Associate Consultant | Drake Jessica | 0.50 |
| Standing CE Call | | | | | |
| Pro Bono Hours | | | | | 1.00 |
| 02/21/2022 | Baltimore City Consent Decree: Monitoring Team | July 2021 - June 2022 Budget Year | Associate Consultant | Drake Jessica | 1.00 |
| Research and reading re: recent MT documents and updates | | | | | |
| | | | | | Total 6.50 |

Detailed time report

21CP Solutions, LLC

Timeframe **02/01/2022 – 02/28/2022**

Total **30.50 Hours**
0.00 Uninvoiced billable hours

1 Client **Baltimore City Consent Decree: Monitoring Team**

Projects **All projects**

Tasks **All tasks**

1 Team **Elizabeth Donegan**

| Date | Client | Project | Roles | Person | Hours |
|---|--|--------------------------------------|----------------------|-------------------|-------|
| Sexual Assault Investigations - Donegan | | | | | 30.50 |
| 02/07/2022 | Baltimore City Consent Decree: Monitoring Team Case 18S061 | July 2021 - June 2022 Budget Year | Associate Consultant | Elizabeth Donegan | 2.10 |
| 02/08/2022 | Baltimore City Consent Decree: Monitoring Team Case 18S139 and 18S164 | July 2021 - June 2022 Budget Year | Associate Consultant | Elizabeth Donegan | 5.90 |
| 02/09/2022 | Baltimore City Consent Decree: Monitoring Team Case 18S253 | July 2021 - June 2022 Budget Year | Associate Consultant | Elizabeth Donegan | 3.60 |
| 02/14/2022 | Baltimore City Consent Decree: Monitoring Team Sexual Assault Investigation Follow up | July 2021 - June 2022 Budget Year | Associate Consultant | Elizabeth Donegan | 1.00 |
| 02/15/2022 | Baltimore City Consent Decree: Monitoring Team Case 19S223 | July 2021 - June 2022 Budget Year | Associate Consultant | Elizabeth Donegan | 3.90 |
| 02/17/2022 | Baltimore City Consent Decree: Monitoring Team Case 19S259 | July 2021 - June 2022 Budget Year | Associate Consultant | Elizabeth Donegan | 2.00 |
| 02/18/2022 | Baltimore City Consent Decree: Monitoring Team Emails and Follow up | July 2021 - June 2022 Budget Year | Associate Consultant | Elizabeth Donegan | 0.50 |
| 02/19/2022 | Baltimore City Consent Decree: Monitoring Team | July 2021 - June 2022 Budget Year | Associate Consultant | Elizabeth Donegan | 2.60 |

Total 30.50

| Date | Client | Project | Roles | Person | Hours |
|------------|--|--------------------------------------|-------------------------|----------------------|-------|
| | Case 19S265 | | | | |
| 02/20/2022 | Baltimore City Consent Decree: Monitoring Team Case 19S272 | July 2021 - June 2022 Budget Year | Associate Consultant | Elizabeth Donegan | 4.40 |
| 02/21/2022 | Baltimore City Consent Decree: Monitoring Team Case 19S098 | July 2021 - June 2022 Budget Year | Associate Consultant | Elizabeth Donegan | 3.00 |
| 02/24/2022 | Baltimore City Consent Decree: Monitoring Team Emails and Team Follow Up | July 2021 - June 2022 Budget Year | Associate Consultant | Elizabeth Donegan | 1.50 |

Total 30.50

Detailed time report

21CP Solutions, LLC

Timeframe **02/01/2022 – 02/28/2022** 1 Client **Baltimore City Consent Decree: Monitoring Team**
 Total **19.20 Hours** Projects **All projects**
0.00 Uninvoiced billable hours Tasks **All tasks**
 1 Team **Joyce Nola**

| Date | Client | Project | Roles | Person | Hours |
|--|--|-----------------------------------|---------|------------|-------|
| Partner Professional Fees | | | | | 18.20 |
| 02/14/2022 | Baltimore City Consent Decree: Monitoring Team Recruitment and Retention | July 2021 - June 2022 Budget Year | Partner | Joyce Nola | 1.20 |
| | Baltimore City Consent Decree: Monitoring Team Sexual assault call with parties | July 2021 - June 2022 Budget Year | Partner | Joyce Nola | 1.00 |
| 02/17/2022 | Baltimore City Consent Decree: Monitoring Team call with Ken,Seth and judge | July 2021 - June 2022 Budget Year | Partner | Joyce Nola | 1.00 |
| 02/18/2022 | Baltimore City Consent Decree: Monitoring Team Review of New Sergeants List (2022) and Rule of 25% Review | July 2021 - June 2022 Budget Year | Partner | Joyce Nola | 2.50 |
| 02/21/2022 | Baltimore City Consent Decree: Monitoring Team Prepare report for monthly court meeting | July 2021 - June 2022 Budget Year | Partner | Joyce Nola | 4.00 |
| 02/24/2022 | Baltimore City Consent Decree: Monitoring Team Prep and Monthly Court hearing: | July 2021 - June 2022 Budget Year | Partner | Joyce Nola | 8.00 |
| 02/25/2022 | Baltimore City Consent Decree: Monitoring Team Call ref GST | July 2021 - June 2022 Budget Year | Partner | Joyce Nola | 0.50 |
| Sexual Assault Investigations Assessment | | | | | 1.00 |

Total 19.20

| Date | Client | Project | Roles | Person | Hours |
|------------|--|-----------------------------------|---------|------------|-------|
| 02/03/2022 | Baltimore City Consent Decree: Monitoring Team | July 2021 - June 2022 Budget Year | Partner | Joyce Nola | 1.00 |
| | Call with Megan and refinement of instrument | | | | |

Total 19.20

02/27/2022

\$575.97

Client **Baltimore City Consent Decree:
Monitoring Team**

Project **July 2021 - June 2022 Budget Year**

Category **Transportation**

Person **Joyce Nola**

February Court Meeting

From: Southwest Airlines southwestairlines@ifly.southwest.com 🇺🇸
Subject: You're going to Baltimore on 02/24 (2FYBDS)!
Date: February 15, 2022 at 6:23 PM
To: [REDACTED]



Here's your itinerary & receipt. See ya soon!
[View our mobile site](#) | [View in browser](#)



[Manage Flight](#) | [Flight Status](#) | [My Account](#)

Travel notice

Federal law requires each person to wear a mask at all times in the airport and throughout the flight, including during boarding and deplaning. Passengers who may be exempt from wearing a face covering due to a disability must contact us before travel. [Learn more.](#)



Hi Nola,

We're looking forward to flying together! It can't come soon enough. Below you'll find your itinerary, important travel information, and trip receipt. See you onboard soon!

FEBRUARY 24 - FEBRUARY 24

MCO  BWI

Orlando to Baltimore

Confirmation # **2FYBDS**

Confirmation date: 02/15/2022

| | |
|-------------------------|-------------------|
| PASSENGER | Nola Joyce |
| RAPID REWARDS # | [REDACTED] |
| TICKET # | 5261483114596 |
| EXPIRATION ¹ | February 15, 2023 |

Rapid Rewards® points are only estimations.

Your itinerary

Flight 1: Thursday, 02/24/2022 Est. Travel Time: **2h 15m** Anytime

| | | | |
|------------------|--------------------|----|--------------------|
| FLIGHT # 0390 | DEPARTS | ✈️ | ARRIVES |
| | MCO 09:50AM | | BWI 12:05PM |
| | Orlando | | Baltimore |

Flight 2: Thursday, 02/24/2022 Est. Travel Time: 2h 30m Anytime

| | | | |
|------------------|--------------------|----|--------------------|
| FLIGHT # 0568 | DEPARTS | ✈️ | ARRIVES |
| | BWI 07:00PM | | MCO 09:30PM |
| | Baltimore | | Orlando |

Payment information

Total cost

Air - 2FYBDS

| | | |
|-----------------------------|-----------|---------------|
| Base Fare | \$ | 471.41 |
| U.S. Transportation Tax | \$ | 35.36 |
| U.S. 9/11 Security Fee | \$ | 11.20 |
| U.S. Flight Segment Tax | \$ | 9.00 |
| U.S. Passenger Facility Chg | \$ | 9.00 |
| EarlyBird | \$ | 40.00 |
| Total | \$ | 575.97 |

Payment

██████████
Date: February 15, 2022

Payment Amount: \$535.97

██████████
Date: February 15, 2022

Payment Amount: \$20.00

██████████
Date: February 15, 2022

Payment Amount: \$20.00

Fare Rules: If you decide to make a change to your current itinerary it may result in a fare increase. In the case you're left with travel funds from this confirmation number, you're in luck! We're happy to let you use them towards a future flight for the individual named on the ticket, as long as the new travel is completed by the expiration date.

Your ticket number: 5261483114596

Prepare for takeoff

Use our app to make changes to your trip, get a boarding pass, & more.



24 hours before your departure:

Check-in on Southwest.com® or using the Southwest Mobile App. Use your mobile

device and receive a mobile boarding pass.



30 minutes before your departure:

Arrive at the gate prepared to board.



10 minutes before your departure:

This is the last opportunity to board your flight if you are present in the gate area and have met all check-in requirements.

If you do not plan to travel on your flight: Things happen, we understand! Please let us know at least 10 minutes prior to your flight's scheduled departure if you won't be traveling. If you don't notify us, you may be subject to our [No Show Policy](#).

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with Budget.®

Earn up to 2,400 Rapid Rewards® points.



[Book car >](#)



Earn up to 10,000 Rapid
Rewards® points per night

Choose a hotel in Baltimore.



Have questions about your
upcoming trip?

Get all the answers before you leave for
the airport.

[Book hotel >](#)

[Prepare now >](#)

5261483114596: NONTRANSFERABLE -BG WN ORL WN BWI215.24WN ORL256.17USD471.41END ZP MCO4.50BWI4.50 XF MCO4.50BWI4.5

MLN7P6B
RLN0P6B

No Show Policy: you must notify Southwest® at least ten (10) minutes prior to your flight's scheduled departure if you do not plan to travel on your flight. Customers who fail to cancel reservations for a Wanna Get Away® fare segment at least 10 minutes prior to travel and who do not board the flight will be considered a no show, and all remaining unused Wanna Get Away funds will be forfeited. All remaining unused Business Select® and Anytime funds will be converted to reusable travel funds. If you no show your reward travel reservation, the points will be redeposited to the purchaser's Rapid Rewards account. Any taxes and fees associated with your reward travel reservation will be held for future use in the form of reusable travel funds under the name of the traveler(s).

Prohibition on Multiple/Conflicting Reservations: to promote seat availability for our Customers, Southwest prohibits multiple reservations for the same Passenger departing from the same city on the same date, or any multiple reservations containing conflicting

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Southwest Airlines
2702 Love Field Drive
Dallas, TX 75235
1-800-I-FLY-SWA (1-800-435-9792)

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02/27/2022

\$35.00

Client **Baltimore City Consent Decree:
Monitoring Team**
Project **July 2021 - June 2022 Budget Year**
Category **Transportation**
Person **Joyce Nola**

Feb. Court Meeting - Taxi from airport to court. Did not get a receipt.

02/27/2022

\$62.30

Client **Baltimore City Consent Decree:
Monitoring Team**
Project **July 2021 - June 2022 Budget Year**
Category **Transportation**
Person **Joyce Nola**

Uber from Court House to Airport. Increased cost due to weather and demand.

From: Uber Receipts noreply@uber.com
Subject: Your Thursday evening trip with Uber
Date: February 24, 2022 at 5:35 PM
To: [REDACTED]



Uber

Total **\$62.30**
February 24, 2022

Thanks for riding, Nola

We hope you enjoyed your ride
this evening.



Total

\$62.30

| | |
|--|----------------|
| Trip fare | \$56.41 |
| Subtotal | \$56.41 |
| Booking Fee ? | \$3.14 |
| City of Baltimore Surcharge ? | \$0.25 |
| BWI Marshall Airport Surcharge ? | \$2.50 |

Receipt ID # fc625ae6-080f-4f75-af8a-96ec14de7823

[Download PDF](#)

You rode with Punith

4.89 ★ Rating

 Has passed a multi-step safety screen

Drivers are critical to communities right now. Say thanks with a tip.

[Rate or tip](#)

Issued on behalf of Punith

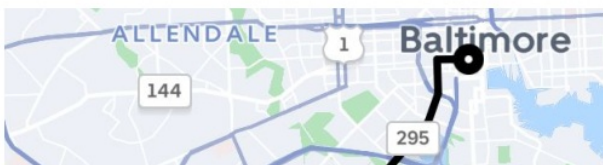
When you ride with Uber, your trips are insured in case of a covered accident.

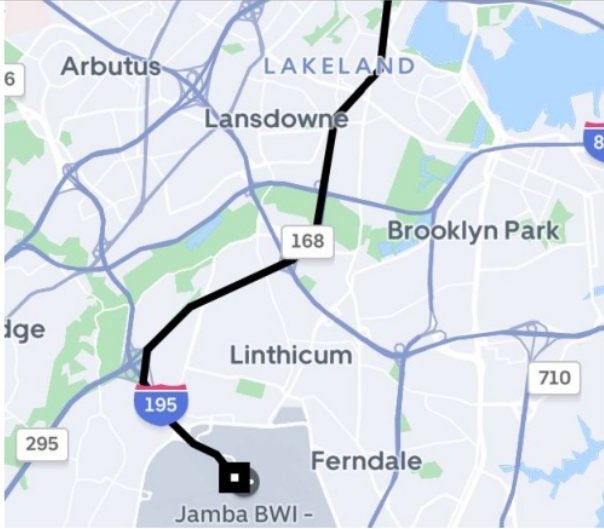
[Learn more >](#)

UberX 9.95 miles | 20 min

- **5:14 PM**
100 S Hanover St, Baltimore,
MD 21201, US

- **5:35 PM**
Concourse A,
Baltimore/Washington
International Thurgood
Marshall Airport (BWI),
Baltimore, MD 21240, US





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02/27/2022

\$19.00

Client **Baltimore City Consent Decree:
Monitoring Team**

Project **July 2021 - June 2022 Budget Year**

Category **Other**

Person **Joyce Nola**

Parking at airport

Orlando Intl Airport
1 Jeff Fuqua Blvd
USA-32827 Orlando

MPS 325 02/24/22 22:23
Receipt 098836

Short-term Parking Tkt
TERM - No. 070369
02/24/22 07:43
02/24/22 22:23
Period 0d14h41'
(Ust.) \$19.00

Sub Total \$19.00
Ust. \$0.00

Total -----
\$19.00

Payment Received
AID A0000000041010

AUTHORIZATION 09477Z
TOTAL USD\$19.00

APPROVED

Sign for fee over \$74.00

96FE3328 - 1/1

02/27/2022

\$40.32

Client **Baltimore City Consent Decree:
Monitoring Team**
Project **July 2021 - June 2022 Budget Year**
Category **Mileage**
Person **Joyce Nola**

72 miles one-way from Daytona Beach to Orlando
International [72.0 miles]

02/27/2022

\$40.32

Client **Baltimore City Consent Decree:
Monitoring Team**
Project **July 2021 - June 2022 Budget Year**
Category **Mileage**
Person **Joyce Nola**

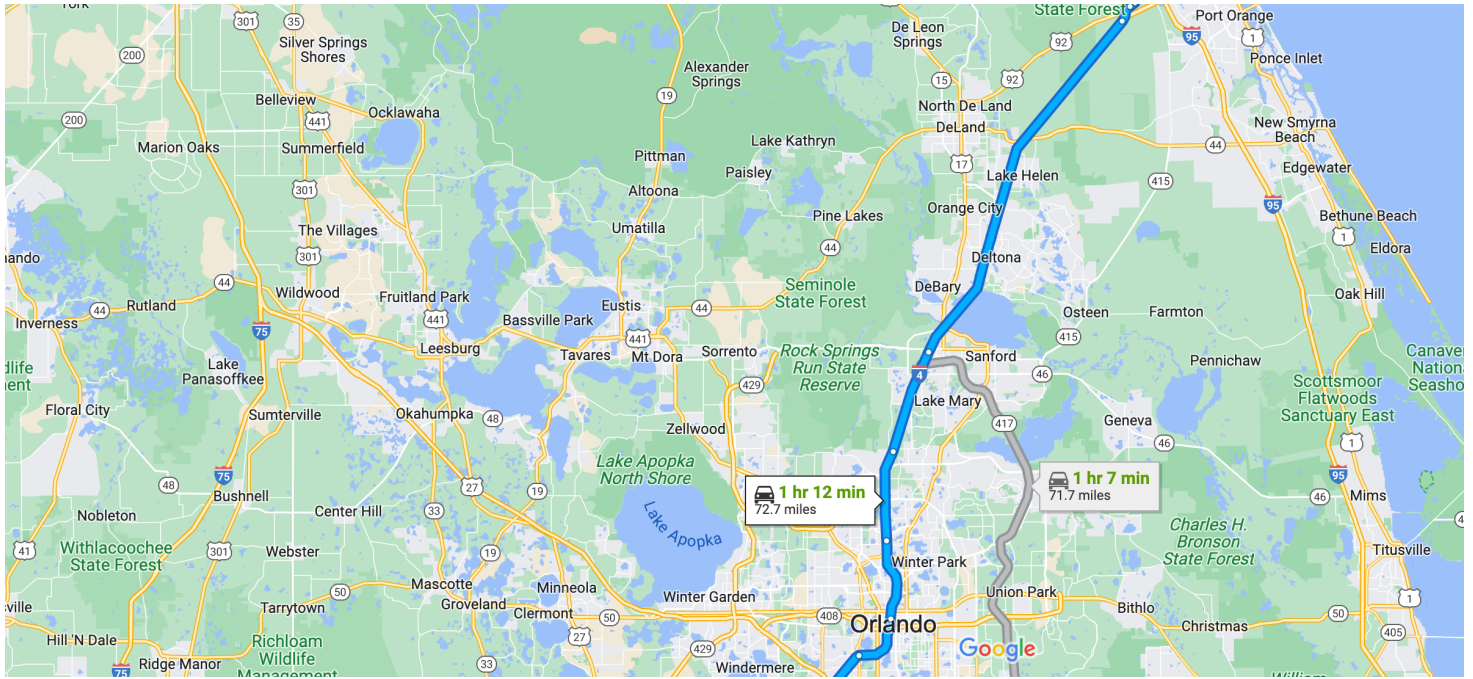
72 miles from airport to home [72.0 miles]

02/27/2022

\$51.75

Client **Baltimore City Consent Decree:
Monitoring Team**
Project **July 2021 - June 2022 Budget Year**
Category **Meals**
Person **Joyce Nola**

Travel day per diem
















Map data ©2022 Google 5 mi

- 12 min (7.7 mi)
- ↑ 1. Head southwest on Coral Reef Way
- ↪ 2. Turn right to stay on Coral Reef Way
- ↪ 3. Turn left
- ↪ 4. Turn right onto Latitude Dr
- ↪ 5. Latitude Dr turns right and becomes Margaritaville Ave
- ↪ 6. Turn right onto Tymber Creek Rd
- ↪ 7. Turn right onto LPGA Blvd
- ↪ 8. Turn right onto US-92 W
- ↗ 9. Use the right lane to merge onto I-4 W via the ramp to Orlando

Continue on I-4 W. Take I-4 Express and FL-528 E to Jeff Fuqua Blvd in Orlando. Take exit 11 from FL-528 E

- 58 min (64.5 mi)
- ↗ 10. Merge onto I-4 W
- ↪ 11. Keep left to stay on I-4 W
- ↗ 12. Keep left at the fork to continue on I-4 Express
▲ Toll road
- ↗ 13. Keep left at the fork to stay on I-4 Express
▲ Toll road
- ↗ 14. Keep left at the fork to stay on I-4 Express
▲ Toll road

5/31/22, 4:43 PM

-  15. Keep left at the fork to stay on I-4 Express
 Toll road
2.3 mi
-  16. Take the exit on the left toward Miami
 Toll road
1.0 mi
-  17. Merge onto Florida's Turnpike
 Toll road
4.2 mi
-  18. Take exit 254 for FL-528 toward US-17/US-92/US-441
0.5 mi
-  19. Keep left at the fork to continue toward FL-528 E
0.3 mi
-  20. Keep right, follow signs for Airport/FL-528 E/Kennedy Space Ctr and merge onto FL-528 E
 Toll road
5.8 mi
-  21. Take exit 11 toward Int'l Airport
 Toll road
0.8 mi
-  22. Merge onto Jeff Fuqua Blvd
48 s (0.6 mi)

Orlando International Airport

1 Jeff Fuqua Blvd, Orlando, FL 32827

These directions are for planning purposes only. You may find that construction projects, traffic, weather, or other events may cause conditions to differ from the map results, and you should plan your route accordingly. You must obey all signs or notices regarding your route.

Detailed time report

21CP Solutions, LLC

Timeframe **02/01/2022 — 02/28/2022** 1 Client **Baltimore City Consent Decree: Monitoring Team**
Total **41.90 Hours**
0.00 Uninvoiced billable hours Projects **All projects**
Tasks **All tasks**
1 Team **McDonough Megan**

| Date | Client | Project | Roles | Person | Hours |
|--|---|--------------------------------------|-------------------------|--------------------|-------|
| Arrests Assessment | | | | | 1.90 |
| 02/01/2022 | Baltimore City Consent Decree: Monitoring Team Convert instrument to Alchemer | July 2021 - June 2022 Budget Year | Associate Consultant | McDonough Megan | 1.50 |
| 02/03/2022 | Baltimore City Consent Decree: Monitoring Team Review DOJ feedback | July 2021 - June 2022 Budget Year | Associate Consultant | McDonough Megan | 0.40 |
| Associate Consultant Professional Fees | | | | | 18.20 |
| 02/01/2022 | Baltimore City Consent Decree: Monitoring Team Assessment management correspondence | July 2021 - June 2022 Budget Year | Associate Consultant | McDonough Megan | 0.70 |
| | Baltimore City Consent Decree: Monitoring Team Prisoner survey data and correspondence | July 2021 - June 2022 Budget Year | Associate Consultant | McDonough Megan | 0.60 |
| 02/02/2022 | Baltimore City Consent Decree: Monitoring Team Assessment correspondence | July 2021 - June 2022 Budget Year | Associate Consultant | McDonough Megan | 0.70 |
| 02/03/2022 | Baltimore City Consent Decree: Monitoring Team Assessment correspondence | July 2021 - June 2022 Budget Year | Associate Consultant | McDonough Megan | 0.30 |
| 02/07/2022 | Baltimore City Consent Decree: Monitoring Team Officer Wellness Methodology | July 2021 - June 2022 Budget Year | Associate Consultant | McDonough Megan | 1.10 |

Total 41.90

| Date | Client | Project | Roles | Person | Hours |
|--------------|--|--------------------------------------|-------------------------|--------------------|--------------|
| 02/08/2022 | Baltimore City Consent Decree: Monitoring Team Community Survey Recurring Meeting | July 2021 - June 2022 Budget Year | Associate Consultant | McDonough Megan | 1.20 |
| 02/09/2022 | Baltimore City Consent Decree: Monitoring Team Assessment correspondence | July 2021 - June 2022 Budget Year | Associate Consultant | McDonough Megan | 0.60 |
| | Baltimore City Consent Decree: Monitoring Team Officer Wellness Methodology | July 2021 - June 2022 Budget Year | Associate Consultant | McDonough Megan | 2.10 |
| 02/11/2022 | Baltimore City Consent Decree: Monitoring Team Officer Wellness instrument | July 2021 - June 2022 Budget Year | Associate Consultant | McDonough Megan | 2.10 |
| 02/14/2022 | Baltimore City Consent Decree: Monitoring Team Assessment corespondence | July 2021 - June 2022 Budget Year | Associate Consultant | McDonough Megan | 0.70 |
| 02/15/2022 | Baltimore City Consent Decree: Monitoring Team Prep for Arrestee Survey Call | July 2021 - June 2022 Budget Year | Associate Consultant | McDonough Megan | 0.70 |
| 02/16/2022 | Baltimore City Consent Decree: Monitoring Team Officer wellness survey methodology | July 2021 - June 2022 Budget Year | Associate Consultant | McDonough Megan | 0.70 |
| | Baltimore City Consent Decree: Monitoring Team Call with Munk School, follow up | July 2021 - June 2022 Budget Year | Associate Consultant | McDonough Megan | 0.60 |
| | Baltimore City Consent Decree: Monitoring Team Review Seventh Semiannual | July 2021 - June 2022 Budget Year | Associate Consultant | McDonough Megan | 0.40 |
| | Baltimore City Consent Decree: Monitoring Team Check in on assessment progress | July 2021 - June 2022 Budget Year | Associate Consultant | McDonough Megan | 1.00 |
| 02/22/2022 | Baltimore City Consent Decree: Monitoring Team | July 2021 - June 2022 Budget Year | Associate Consultant | McDonough Megan | 0.70 |
| Total | | | | | 41.90 |

| Date | Client | Project | Roles | Person | Hours |
|------------|--|--|----------------------|-----------------|--------------------|
| | | Community meeting re: community survey | | | |
| | Baltimore City Consent Decree: Monitoring Team | July 2021 - June 2022 Budget Year | Associate Consultant | McDonough Megan | 0.30 |
| | | Assessment correspondence, update officer wellness methodology | | | |
| 02/23/2022 | Baltimore City Consent Decree: Monitoring Team | July 2021 - June 2022 Budget Year | Associate Consultant | McDonough Megan | 2.30 |
| | | Assessment emails; update officer wellness methodology | | | |
| 02/25/2022 | Baltimore City Consent Decree: Monitoring Team | July 2021 - June 2022 Budget Year | Associate Consultant | McDonough Megan | 1.40 |
| | | Assessment correspondence with BPD and MT re: OWS, Community, and Arrestee assessments | | | |
| | | Misconduct Investigations Assessment | | | 0.40 |
| 02/07/2022 | Baltimore City Consent Decree: Monitoring Team | July 2021 - June 2022 Budget Year | Associate Consultant | McDonough Megan | 0.20 |
| | | Email with reviewers | | | |
| 02/09/2022 | Baltimore City Consent Decree: Monitoring Team | July 2021 - June 2022 Budget Year | Associate Consultant | McDonough Megan | 0.20 |
| | | Sample update, completion review | | | |
| | | Pro Bono Hours | | | 7.30 |
| 02/01/2022 | Baltimore City Consent Decree: Monitoring Team | July 2021 - June 2022 Budget Year | Associate Consultant | McDonough Megan | 0.80 |
| | | Review DOJ feedback | | | |
| 02/04/2022 | Baltimore City Consent Decree: Monitoring Team | July 2021 - June 2022 Budget Year | Associate Consultant | McDonough Megan | 1.10 |
| | | Officer Wellness Methodology | | | |
| 02/10/2022 | Baltimore City Consent Decree: Monitoring Team | July 2021 - June 2022 Budget Year | Associate Consultant | McDonough Megan | 1.50 |
| | | Officer Wellness Survey Instrument | | | |
| 02/18/2022 | Baltimore City Consent Decree: Monitoring Team | July 2021 - June 2022 Budget Year | Associate Consultant | McDonough Megan | 1.00 |
| | | Coordination with jail re: detainee interviews; wellness methodology | | | |
| 02/21/2022 | Baltimore City Consent Decree: Monitoring Team | July 2021 - June 2022 Budget Year | Associate Consultant | McDonough Megan | 0.30 |
| | | | | | |
| | | | | | Total 41.90 |

| Date | Client | Project | Roles | Person | Hours |
|---|---|--------------------------------------|-------------------------|--------------------|-------|
| | Assessment emails | | | | |
| 02/24/2022 | Baltimore City Consent Decree: Monitoring Team | July 2021 - June 2022 Budget Year | Associate Consultant | McDonough Megan | 1.10 |
| | Community survey email correspondence; arrestee survey correspondence; wellness methodology | | | | |
| 02/28/2022 | Baltimore City Consent Decree: Monitoring Team | July 2021 - June 2022 Budget Year | Associate Consultant | McDonough Megan | 1.50 |
| | assessment correspondence; call with Gabriella re: PIB | | | | |
| Sexual Assault Investigations Assessment | | | | | 3.70 |
| 02/03/2022 | Baltimore City Consent Decree: Monitoring Team | July 2021 - June 2022 Budget Year | Associate Consultant | McDonough Megan | 2.20 |
| | Touch base with Nola, edit assessment instrument | | | | |
| 02/11/2022 | Baltimore City Consent Decree: Monitoring Team | July 2021 - June 2022 Budget Year | Associate Consultant | McDonough Megan | 0.70 |
| | Touch base with Beatriz (DOJ) re: assessment status, provide sample | | | | |
| 02/17/2022 | Baltimore City Consent Decree: Monitoring Team | July 2021 - June 2022 Budget Year | Associate Consultant | McDonough Megan | 0.40 |
| | Update with reviewer | | | | |
| 02/24/2022 | Baltimore City Consent Decree: Monitoring Team | July 2021 - June 2022 Budget Year | Associate Consultant | McDonough Megan | 0.40 |
| | Following up on case progress | | | | |
| Training Assessment | | | | | 1.80 |
| 02/04/2022 | Baltimore City Consent Decree: Monitoring Team | July 2021 - June 2022 Budget Year | Associate Consultant | McDonough Megan | 1.00 |
| | Review DOJ feedback; meet to discuss feedback | | | | |
| 02/07/2022 | Baltimore City Consent Decree: Monitoring Team | July 2021 - June 2022 Budget Year | Associate Consultant | McDonough Megan | 0.80 |
| | DOJ follow up call | | | | |
| Transportation of Persons in Custody Assessment | | | | | 8.60 |
| 02/02/2022 | Baltimore City Consent Decree: Monitoring Team | July 2021 - June 2022 Budget Year | Associate Consultant | McDonough Megan | 5.00 |
| | Revisions based on comments from parties | | | | |

Total 41.90

| Date | Client | Project | Roles | Person | Hours |
|------------|--|--------------------------------------|-------------------------|--------------------|-------|
| 02/04/2022 | Baltimore City Consent Decree: Monitoring Team | July 2021 - June 2022 Budget Year | Associate Consultant | McDonough Megan | 1.70 |
| | Review comments on assessment report; meet to discuss feedback | | | | |
| 02/07/2022 | Baltimore City Consent Decree: Monitoring Team | July 2021 - June 2022 Budget Year | Associate Consultant | McDonough Megan | 0.50 |
| | DOJ assessment report follow up call | | | | |
| 02/08/2022 | Baltimore City Consent Decree: Monitoring Team | July 2021 - June 2022 Budget Year | Associate Consultant | McDonough Megan | 0.10 |
| | Review DOJ follow up comments | | | | |
| 02/09/2022 | Baltimore City Consent Decree: Monitoring Team | July 2021 - June 2022 Budget Year | Associate Consultant | McDonough Megan | 1.30 |
| | Final revisions to transport assessment | | | | |

Total 41.90

Detailed time report

21CP Solutions, LLC

Timeframe **02/01/2022 — 02/28/2022** 1 Client **Baltimore City Consent Decree: Monitoring Team**
Total **19.80 Hours** Projects **All projects**
0.00 Uninvoiced billable hours Tasks **All tasks**
1 Team **O'Toole Kathleen**

| Date | Client | Project | Roles | Person | Hours |
|--|--|-----------------------------------|---------|------------------|--------------|
| Sexual Assault Investigations Assessment | | | | | 19.80 |
| 02/19/2022 | Baltimore City Consent Decree: Monitoring Team Case review | July 2021 - June 2022 Budget Year | Partner | O'Toole Kathleen | 2.60 |
| 02/20/2022 | Baltimore City Consent Decree: Monitoring Team Case review | July 2021 - June 2022 Budget Year | Partner | O'Toole Kathleen | 1.90 |
| 02/25/2022 | Baltimore City Consent Decree: Monitoring Team Case review | July 2021 - June 2022 Budget Year | Partner | O'Toole Kathleen | 2.00 |
| | Baltimore City Consent Decree: Monitoring Team Sexual Assault case partial review | July 2021 - June 2022 Budget Year | Partner | O'Toole Kathleen | 0.80 |
| 02/26/2022 | Baltimore City Consent Decree: Monitoring Team Sexual Assault case review | July 2021 - June 2022 Budget Year | Partner | O'Toole Kathleen | 1.80 |
| | Baltimore City Consent Decree: Monitoring Team Sexual assault case review | July 2021 - June 2022 Budget Year | Partner | O'Toole Kathleen | 2.40 |
| 02/27/2022 | Baltimore City Consent Decree: Monitoring Team Sexual assault case review | July 2021 - June 2022 Budget Year | Partner | O'Toole Kathleen | 1.90 |
| | Baltimore City Consent Decree: Monitoring Team | July 2021 - June 2022 Budget Year | Partner | O'Toole Kathleen | 1.90 |
| Total | | | | | 19.80 |

| Date | Client | Project | Roles | Person | Hours |
|------------|--|-----------------------------------|---------|---------------------|--------------|
| | Sexual Assault case review | | | | |
| | Baltimore City Consent Decree: Monitoring Team Sexual Assault case review | July 2021 - June 2022 Budget Year | Partner | O'Toole Kathleen | 2.80 |
| 02/28/2022 | Baltimore City Consent Decree: Monitoring Team Case Review | July 2021 - June 2022 Budget Year | Partner | O'Toole Kathleen | 1.70 |
| | | | | Total | 19.80 |

Detailed time report

21CP Solutions, LLC

Timeframe **02/01/2022 — 02/28/2022** 1 Client **Baltimore City Consent Decree: Monitoring Team**
 Total **53.30 Hours** Projects **All projects**
0.00 Uninvoiced billable hours Tasks **All tasks**
 1 Team **Ramsey Charles**

| Date | Client | Project | Roles | Person | Hours |
|--------------------------------------|--|-----------------------------------|---------|----------------|-------|
| Misconduct Investigations Assessment | | | | | 20.00 |
| 02/08/2022 | Baltimore City Consent Decree: Monitoring Team | July 2021 - June 2022 Budget Year | Partner | Ramsey Charles | 4.00 |
| | Review PIB cases 2021-0902 and 2021-1060 | | | | |
| 02/09/2022 | Baltimore City Consent Decree: Monitoring Team | July 2021 - June 2022 Budget Year | Partner | Ramsey Charles | 4.00 |
| | Review PIB cases 2021-0869 and 2021-0677 | | | | |
| 02/10/2022 | Baltimore City Consent Decree: Monitoring Team | July 2021 - June 2022 Budget Year | Partner | Ramsey Charles | 4.00 |
| | Review PIB cases 2021-0779 and 2021-0780 | | | | |
| 02/12/2022 | Baltimore City Consent Decree: Monitoring Team | July 2021 - June 2022 Budget Year | Partner | Ramsey Charles | 4.00 |
| | Review PIB cases 2021-1020 and 2021-0662 | | | | |
| 02/13/2022 | Baltimore City Consent Decree: Monitoring Team | July 2021 - June 2022 Budget Year | Partner | Ramsey Charles | 4.00 |
| | Assess and Review PIB investigations 2021-1034 and 2021-1198 | | | | |
| Partner Professional Fees | | | | | 4.30 |
| 02/07/2022 | Baltimore City Consent Decree: Monitoring Team | July 2021 - June 2022 Budget Year | Partner | Ramsey Charles | 0.50 |
| | Weekly CP Call | | | | |
| | Baltimore City Consent Decree: Monitoring Team | July 2021 - June 2022 Budget Year | Partner | Ramsey Charles | 0.50 |
| | Conference Call with Commissioner Harrison re: violent crime | | | | |

Total 53.30

| Date | Client | Project | Roles | Person | Hours |
|-------------------------|--|-----------------------------------|---------|----------------|--------------|
| 02/08/2022 | Baltimore City Consent Decree: Monitoring Team Weekly CE Call | July 2021 - June 2022 Budget Year | Partner | Ramsey Charles | 0.50 |
| 02/22/2022 | Baltimore City Consent Decree: Monitoring Team Weekly CE Call | July 2021 - June 2022 Budget Year | Partner | Ramsey Charles | 0.50 |
| | Baltimore City Consent Decree: Monitoring Team Zoom instruction on using the new Axon RMS | July 2021 - June 2022 Budget Year | Partner | Ramsey Charles | 1.00 |
| 02/23/2022 | Baltimore City Consent Decree: Monitoring Team Podcast on community policing | July 2021 - June 2022 Budget Year | Partner | Ramsey Charles | 1.30 |
| Pro Bono Hours | | | | | 0.50 |
| 02/01/2022 | Baltimore City Consent Decree: Monitoring Team Weekly CE Call | July 2021 - June 2022 Budget Year | Partner | Ramsey Charles | 0.50 |
| Use of Force Assessment | | | | | 28.50 |
| 02/05/2022 | Baltimore City Consent Decree: Monitoring Team Review UoF case | July 2021 - June 2022 Budget Year | Partner | Ramsey Charles | 2.00 |
| 02/08/2022 | Baltimore City Consent Decree: Monitoring Team Review UoF case NIC 18-0675 | July 2021 - June 2022 Budget Year | Partner | Ramsey Charles | 1.50 |
| 02/09/2022 | Baltimore City Consent Decree: Monitoring Team Review UoF case NIC 19-1227 | July 2021 - June 2022 Budget Year | Partner | Ramsey Charles | 2.00 |
| 02/10/2022 | Baltimore City Consent Decree: Monitoring Team Review UoF case NIC 19-0873 | July 2021 - June 2022 Budget Year | Partner | Ramsey Charles | 2.00 |
| 02/11/2022 | Baltimore City Consent Decree: Monitoring Team Review UoF cases 18-0541 and 20-0395 | July 2021 - June 2022 Budget Year | Partner | Ramsey Charles | 4.00 |
| Total | | | | | 53.30 |

| Date | Client | Project | Roles | Person | Hours |
|------------|---|-----------------------------------|---------|----------------|-------|
| 02/17/2022 | Baltimore City Consent Decree: Monitoring Team Review UoF cases with BPD and DOJ | July 2021 - June 2022 Budget Year | Partner | Ramsey Charles | 1.00 |
| 02/20/2022 | Baltimore City Consent Decree: Monitoring Team Review UoF case NIC 18-1139 | July 2021 - June 2022 Budget Year | Partner | Ramsey Charles | 2.00 |
| 02/22/2022 | Baltimore City Consent Decree: Monitoring Team Review UoF cases NIC 20-0803,20-0512, and 18-0502 | July 2021 - June 2022 Budget Year | Partner | Ramsey Charles | 6.00 |
| 02/24/2022 | Baltimore City Consent Decree: Monitoring Team Review UoF case NIC 18-0998, and NIC 20-0634 | July 2021 - June 2022 Budget Year | Partner | Ramsey Charles | 4.00 |
| 02/25/2022 | Baltimore City Consent Decree: Monitoring Team Review UoF case NIC 20-0447 | July 2021 - June 2022 Budget Year | Partner | Ramsey Charles | 2.00 |
| 02/27/2022 | Baltimore City Consent Decree: Monitoring Team Review UoF case NIC 20-0515 | July 2021 - June 2022 Budget Year | Partner | Ramsey Charles | 2.00 |

Total 53.30

Detailed time report

21CP Solutions, LLC

Timeframe **02/01/2022 — 02/28/2022** 1 Client **Baltimore City Consent Decree: Monitoring Team**
 Total **30.10 Hours** Projects **All projects**
0.00 Uninvoiced billable hours Tasks **All tasks**
 1 Team **Scott Sargent**

| Date | Client | Project | Roles | Person | Hours |
|---|--|-----------------------------------|----------------------|---------------|-------|
| Pro Bono Hours | | | | | 3.50 |
| 02/17/2022 | Baltimore City Consent Decree: Monitoring Team | July 2021 - June 2022 Budget Year | Associate Consultant | Scott Sargent | 2.00 |
| Admin, law/ policy research, correspondence & IT issues | | | | | |
| 02/21/2022 | Baltimore City Consent Decree: Monitoring Team | July 2021 - June 2022 Budget Year | Associate Consultant | Scott Sargent | 1.50 |
| Assessment of case NIC 18-0578. Out of policy UOF with issues. Review videos, files; complete survey. 2/2 | | | | | |
| Use of Force Assessment | | | | | 26.60 |
| 02/03/2022 | Baltimore City Consent Decree: Monitoring Team | July 2021 - June 2022 Budget Year | Associate Consultant | Scott Sargent | 1.00 |
| Initial cases for review/ emails with IT, tech issues, no BWC attached to cases, survey/ access issues. | | | | | |
| 02/07/2022 | Baltimore City Consent Decree: Monitoring Team | July 2021 - June 2022 Budget Year | Associate Consultant | Scott Sargent | 1.50 |
| Assess nic 18-0334. Reports, files, video | | | | | |
| | Baltimore City Consent Decree: Monitoring Team | July 2021 - June 2022 Budget Year | Associate Consultant | Scott Sargent | 1.50 |
| Assess 19-0378, files reports, videos | | | | | |
| 02/08/2022 | Baltimore City Consent Decree: Monitoring Team | July 2021 - June 2022 Budget Year | Associate Consultant | Scott Sargent | 1.10 |
| Case NIC 19-0296. Review files, reports, videos; complete assessment tool | | | | | |
| | Baltimore City Consent Decree: Monitoring Team | July 2021 - June 2022 Budget Year | Associate Consultant | Scott Sargent | 5.00 |
| Complete cases: NIC 20-0839 and NIC 20-0342 (multi). River all files and reports. View BWC/ videos; complete assessment tool. | | | | | |

Total 30.10

| Date | Client | Project | Roles | Person | Hours |
|--|---|--------------------------------------|-------------------------|------------------|--------------|
| 02/11/2022 | Baltimore City Consent Decree: Monitoring Team | July 2021 - June 2022 Budget Year | Associate Consultant | Scott Sargent | 2.00 |
| Case NIC 18-0367, Lvl 2 review filed and videos. Complete survey. Files incomplete/photos. BWC had to be researched for each not linked | | | | | |
| 02/17/2022 | Baltimore City Consent Decree: Monitoring Team | July 2021 - June 2022 Budget Year | Associate Consultant | Scott Sargent | 1.00 |
| Case NIC 20-0205, All files review, BWC/ evidence review; complete survey tool | | | | | |
| | Baltimore City Consent Decree: Monitoring Team | July 2021 - June 2022 Budget Year | Associate Consultant | Scott Sargent | 5.00 |
| Assessment of four Lvl 2 cases: NIC: 20-0533, 19-1321, 18-1081, 18-0388. All files review, BWC/ evidence review; complete survey tool. | | | | | |
| 02/20/2022 | Baltimore City Consent Decree: Monitoring Team | July 2021 - June 2022 Budget Year | Associate Consultant | Scott Sargent | 1.00 |
| Assessment of case 17-1469, files, videos, reports. Complete survey. | | | | | |
| | Baltimore City Consent Decree: Monitoring Team | July 2021 - June 2022 Budget Year | Associate Consultant | Scott Sargent | 2.50 |
| Assessment of case 18-0872, reports, videos and reports; complete survey. Complex | | | | | |
| | Baltimore City Consent Decree: Monitoring Team | July 2021 - June 2022 Budget Year | Associate Consultant | Scott Sargent | 4.00 |
| Assessment of SIRT case 18-0623, reports, videos, statements, complete survey. Complex level2 / level 3. | | | | | |
| 02/21/2022 | Baltimore City Consent Decree: Monitoring Team | July 2021 - June 2022 Budget Year | Associate Consultant | Scott Sargent | 1.00 |
| Assessment of case NIC 18-0578. Out of policy UOF with issues. Review videos, files; complete survey. | | | | | |
| Total | | | | | 30.10 |

Detailed time report

21CP Solutions, LLC

Timeframe **02/01/2022 – 02/28/2022** 1 Client **Baltimore City Consent Decree: Monitoring Team**
Total **5.50 Hours** Projects **All projects**
0.00 Uninvoiced billable hours Tasks **All tasks**
1 Team **Smoot Sean**

| Date | Client | Project | Roles | Person | Hours |
|---------------------------|---|-----------------------------------|---------|------------|-------------|
| Partner Professional Fees | | | | | 5.50 |
| 02/14/2022 | Baltimore City Consent Decree: Monitoring Team Prep and Recruiting, retention and OSW call. | July 2021 - June 2022 Budget Year | Partner | Smoot Sean | 1.50 |
| 02/16/2022 | Baltimore City Consent Decree: Monitoring Team OWS Assessment methodology development and document review. | July 2021 - June 2022 Budget Year | Partner | Smoot Sean | 2.50 |
| 02/25/2022 | Baltimore City Consent Decree: Monitoring Team Prep for and participate in GST progress call. | July 2021 - June 2022 Budget Year | Partner | Smoot Sean | 1.50 |
| Total | | | | | 5.50 |

Detailed time report

21CP Solutions, LLC

Timeframe **02/01/2022 – 02/28/2022** 1 Client **Baltimore City Consent Decree: Monitoring Team**
Total **81.10 Hours** Projects **All projects**
0.00 Uninvoiced billable hours Tasks **All tasks**
1 Team **Villaseñor Roberto**

| Date | Client | Project | Roles | Person | Hours |
|--------------------------------------|---|-----------------------------------|---------|--------------------|-------|
| Misconduct Investigations Assessment | | | | | 9.80 |
| 02/01/2022 | Baltimore City Consent Decree: Monitoring Team PIB Case review #2021-1305, 2021-0767 | July 2021 - June 2022 Budget Year | Partner | Villaseñor Roberto | 2.00 |
| 02/02/2022 | Baltimore City Consent Decree: Monitoring Team PIB Case review 2021-0740, 2021-0840, 2021-0724, 2021-0664 | July 2021 - June 2022 Budget Year | Partner | Villaseñor Roberto | 5.00 |
| 02/06/2022 | Baltimore City Consent Decree: Monitoring Team OPS case review - 2021-0823, 2921-0781, 2021-1221 | July 2021 - June 2022 Budget Year | Partner | Villaseñor Roberto | 2.80 |
| Partner Professional Fees | | | | | 47.50 |
| 02/01/2022 | Baltimore City Consent Decree: Monitoring Team Training call | July 2021 - June 2022 Budget Year | Partner | Villaseñor Roberto | 0.40 |
| 02/03/2022 | Baltimore City Consent Decree: Monitoring Team BH And Youth training Pilot 1 Day 1 | July 2021 - June 2022 Budget Year | Partner | Villaseñor Roberto | 7.10 |
| 02/04/2022 | Baltimore City Consent Decree: Monitoring Team BH and Youth Training Pilot 1 Day 2, and call on Transport Assessment | July 2021 - June 2022 Budget Year | Partner | Villaseñor Roberto | 8.00 |
| 02/07/2022 | Baltimore City Consent Decree: Monitoring Team Transport and Training Outcome Assessment meeting with DOJ | July 2021 - June 2022 Budget Year | Partner | Villaseñor Roberto | 1.30 |

Total 81.10

| Date | Client | Project | Roles | Person | Hours |
|----------------|--|-----------------------------------|---------|--------------------|---|
| 02/08/2022 | Baltimore City Consent Decree: Monitoring Team | July 2021 - June 2022 Budget Year | Partner | Villaseñor Roberto | 3.60 |
| | | | | | Training call, Youth call, Monthly Transport meeting, Review NBYO training and provide feedback, review GSD UOF module and provide feedback |
| 02/09/2022 | Baltimore City Consent Decree: Monitoring Team | July 2021 - June 2022 Budget Year | Partner | Villaseñor Roberto | 2.60 |
| | | | | | PRB |
| 02/10/2022 | Baltimore City Consent Decree: Monitoring Team | July 2021 - June 2022 Budget Year | Partner | Villaseñor Roberto | 6.20 |
| | | | | | BH and Youth Pilot 2 Day 1 |
| 02/11/2022 | Baltimore City Consent Decree: Monitoring Team | July 2021 - June 2022 Budget Year | Partner | Villaseñor Roberto | 8.00 |
| | | | | | BH and Youth Pilot 2 Day 2 |
| 02/16/2022 | Baltimore City Consent Decree: Monitoring Team | July 2021 - June 2022 Budget Year | Partner | Villaseñor Roberto | 6.00 |
| | | | | | Observe ROCA training and PRB |
| 02/22/2022 | Baltimore City Consent Decree: Monitoring Team | July 2021 - June 2022 Budget Year | Partner | Villaseñor Roberto | 2.40 |
| | | | | | Training call and Youth call. Axon Records training |
| 02/24/2022 | Baltimore City Consent Decree: Monitoring Team | July 2021 - June 2022 Budget Year | Partner | Villaseñor Roberto | 1.90 |
| | | | | | Comstat |
| Pro Bono Hours | | | | | 3.60 |
| 02/05/2022 | Baltimore City Consent Decree: Monitoring Team | July 2021 - June 2022 Budget Year | Partner | Villaseñor Roberto | 0.50 |
| | | | | | Various emails |
| 02/12/2022 | Baltimore City Consent Decree: Monitoring Team | July 2021 - June 2022 Budget Year | Partner | Villaseñor Roberto | 0.80 |
| | | | | | Various emails |
| 02/20/2022 | Baltimore City Consent Decree: Monitoring Team | July 2021 - June 2022 Budget Year | Partner | Villaseñor Roberto | 1.00 |
| | | | | | Various emails and reading |

Total 81.10

| Date | Client | Project | Roles | Person | Hours |
|-------------------------|--|-----------------------------------|---------|--------------------|-------|
| 02/25/2022 | Baltimore City Consent Decree: Monitoring Team Various emails and reading | July 2021 - June 2022 Budget Year | Partner | Villaseñor Roberto | 0.50 |
| 02/27/2022 | Baltimore City Consent Decree: Monitoring Team Various emails and reading | July 2021 - June 2022 Budget Year | Partner | Villaseñor Roberto | 0.80 |
| Use of Force Assessment | | | | | 20.20 |
| 02/14/2022 | Baltimore City Consent Decree: Monitoring Team UOF Review NIC 19-0933, NIC 20-0855 | July 2021 - June 2022 Budget Year | Partner | Villaseñor Roberto | 3.30 |
| 02/15/2022 | Baltimore City Consent Decree: Monitoring Team UOF Audit Reviews. NIC 20-0076 | July 2021 - June 2022 Budget Year | Partner | Villaseñor Roberto | 1.30 |
| 02/17/2022 | Baltimore City Consent Decree: Monitoring Team UOF Incident Review with BPD | July 2021 - June 2022 Budget Year | Partner | Villaseñor Roberto | 0.90 |
| 02/18/2022 | Baltimore City Consent Decree: Monitoring Team UOF Audit Review NIC 29-078, NIC 18-0371, NIC 18-0792 | July 2021 - June 2022 Budget Year | Partner | Villaseñor Roberto | 2.30 |
| 02/19/2022 | Baltimore City Consent Decree: Monitoring Team UOF Audit Reviews 20-0336, NIC 19-1112 | July 2021 - June 2022 Budget Year | Partner | Villaseñor Roberto | 1.50 |
| 02/21/2022 | Baltimore City Consent Decree: Monitoring Team UOF Audit Reviews NIC 18-0485, NIC 19-0448, NIC 20-0419 | July 2021 - June 2022 Budget Year | Partner | Villaseñor Roberto | 5.50 |
| 02/23/2022 | Baltimore City Consent Decree: Monitoring Team UOF Audit Reviews NIC 19-1160, NIC 19-0465, NIC 19-0866, NIC 19-0437 | July 2021 - June 2022 Budget Year | Partner | Villaseñor Roberto | 3.10 |
| 02/28/2022 | Baltimore City Consent Decree: Monitoring Team UOF Audit Review NIC19-1322, NIC 19-0266 | July 2021 - June 2022 Budget Year | Partner | Villaseñor Roberto | 2.30 |

Total 81.10

Baltimore Consent Decree Monitor
750 E. Pratt, Ste 900
Baltimore, MD 21202

INSTRUCTIONS

1. Complete the blue box to the left first. This will cause month and rate information to populate the
2. Enter descriptions and hours in the "Time" portion of the matrix consistent with the "Sample Description" below.
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| | | |
|-----------------------|-----------------|---|
| INVOICE FOR MONTH OF: | <u>February</u> | Complete these four cells before starting spreadsheet. Rates and other info will self-populate. |
| INVOICE SUBMITTED BY: | Bowman | |
| DATE SUBMITTED: | 3/14/2022 | |
| YEAR: | 2022 | |

Sample Description:
Prepare for and attend meeting with BPD North Division DC; prepare checklist for review of in-service training; meet with Ms. Williams re changes to compliance matrix; copied use of force reports; reviewed UNDF reports 1123454 and 1123455.

TIME

| Month of | Day | Description | Hours | Rate | Total | Comments (Unbilled Time) | Unbilled Hours |
|----------|-----|--|-------|-----------|-----------|--------------------------|----------------|
| February | 1 | | | \$ 235.00 | \$ - | | |
| February | 2 | | | \$ 235.00 | \$ - | | |
| February | 3 | | | \$ 235.00 | \$ - | | |
| February | 4 | BPD SSA III review, call with DOJ to discuss proposed SSA III policy amendments | 2.2 | \$ 235.00 | \$ 517.00 | | |
| February | 5 | | | \$ 235.00 | \$ - | | |
| February | 6 | | | \$ 235.00 | \$ - | | |
| February | 7 | Reviewed and responded to 8 messages (On-Call Duty & Pay, Violent Crime, ew BPD Draft Policy: Medical Leave Abuse Control) | 0.7 | \$ 235.00 | \$ 164.50 | | |
| February | 8 | | | \$ 235.00 | \$ - | | |
| February | 9 | | | \$ 235.00 | \$ - | | |
| February | 10 | | | \$ 235.00 | \$ - | | |
| February | 11 | | | \$ 235.00 | \$ - | | |
| February | 12 | | | \$ 235.00 | \$ - | | |
| February | 13 | | | \$ 235.00 | \$ - | | |
| February | 14 | | | \$ 235.00 | \$ - | | |

INVOICE

| | | | | | | | |
|----------|----|--|-----|---------------|--------------------|----|--------|
| February | 15 | Reviewed and responded to 5 messages (2022 Court Calendar, Access to Axon Records) | 0.5 | \$ | 235.00 | \$ | 117.50 |
| February | 16 | | | \$ | 235.00 | \$ | - |
| February | 17 | | | \$ | 235.00 | \$ | - |
| February | 18 | | | \$ | 235.00 | \$ | - |
| February | 19 | | | \$ | 235.00 | \$ | - |
| February | 20 | | | \$ | 235.00 | \$ | - |
| February | 21 | | | \$ | 235.00 | \$ | - |
| February | 22 | | | \$ | 235.00 | \$ | - |
| February | 23 | Reviewed and responded to 19 messages (Access to Axon Records, Access to Axon Records, BPD Force Reviews, Publishing SSA Suite III Policies) | 2 | \$ | 235.00 | \$ | 470.00 |
| February | 24 | | | \$ | 235.00 | \$ | - |
| February | 25 | | | \$ | 235.00 | \$ | - |
| February | 26 | | | \$ | 235.00 | \$ | - |
| February | 27 | | | \$ | 235.00 | \$ | - |
| February | 28 | | | \$ | 235.00 | \$ | - |
| February | 29 | | | \$ | 235.00 | \$ | - |
| February | 30 | | | \$ | 235.00 | \$ | - |
| February | 31 | | | \$ | 235.00 | \$ | - |
| | | | 5.4 | TOTAL: | \$ 1,269.00 | | 0 |

| | | | | | |
|--|--|--|--|---------------|------|
| | | | | \$ | - |
| | | | | \$ | - |
| | | | | \$ | - |
| | | | | \$ | - |
| | | | | \$ | - |
| | | | | \$ | - |
| | | | | \$ | - |
| | | | | \$ | - |
| | | | | TOTAL: | \$ - |

| | | |
|---------------------------|----|-----------------|
| Subtotal Time: | \$ | 1,269.00 |
| Subtotal Expenses: | \$ | - |
| TOTAL: | \$ | 1,269.00 |

Unbilled Hours 0.00

Your initials here signify that the charges on this invoice are accurate: **INITIALS**
TLB

| | | | |
|---|------------------------------|-----------------|--|
| Baltimore Consent Decree Monitor 750 E. Pratt, Ste 900 Baltimore, MD 21202 | | | INSTRUCTIONS 1. Complete the blue box to the left first. This will cause month and rate information to populate the spreadsheet. 2. Enter descriptions and hours in the "Time" portion of the matrix consistent with the "Sample Description" below. 3. You may not bill more than eight (8) hours in a day, even if you work more than eight (8) hours in a day, which you inevitably will. Leadership must authorize more than eight hours billed in a day, itemized, but will do so sparingly. All time above 8 hours in a day should be reflected as "unbilled." 4. You may NOT bill for time spent traveling to or from Baltimore or anywhere else. Travel time is non-reimbursable. 5. Please make sure all expenses meet the Guidelines listed in the Billing Guidelines tab. 6. Do not forget to initial the box attesting to the accuracy of this statement before you submit it. 7. Do not hesitate to call Deputy Monitors Hassan Aden or Seth Rosenthal with any questions. |
| | INVOICE FOR MONTH OF: | <u>February</u> | Complete these four cells before starting spreadsheet. Rates and other info will self-populate. |
| | INVOICE SUBMITTED BY: | Dupont | |
| | DATE SUBMITTED: | 3/9/2022 | |
| | YEAR: | 2022 | |

Sample Description:
 Prepare for and attend meeting with BPD North Division DC; prepare checklist for review of in-service training; meet with Ms. Williams re changes to compliance matrix; copied use of force reports; reviewed UNDF reports 1123454 and 1123455.

| TIME | | | | | | | | |
|-------------|-----|--|-------|-----------|-------------|--|----------------|--|
| Month of | Day | Description | Hours | Rate | Total | Comments (Unbilled Time) | Unbilled Hours | |
| February | 1 | | | \$ 235.00 | \$ - | | | |
| February | 2 | | | \$ 235.00 | \$ - | Discussion of upcoming Monitoring Plan with Deputy Monitor (S Rosenthal) | 0.5 | |
| February | 3 | Behavioral Issues Review Meeting, Youth In-service Pilot | 4.5 | \$ 235.00 | \$ 1,057.50 | Discussion of Youth Issues with Monitor K Thompson | 0.1 | |
| February | 4 | Discussion with BPD Patrol Division on progress towards Consent Decree objectives. | 0.4 | \$ 235.00 | \$ 94.00 | | | |
| February | 5 | | | \$ 235.00 | \$ - | | | |
| February | 6 | | | \$ 235.00 | \$ - | | | |
| February | 7 | | | \$ 235.00 | \$ - | | | |
| February | 8 | | | \$ 235.00 | \$ - | | | |
| February | 9 | BPD Youth In-service Pilot including review of curriculum | 8 | \$ 235.00 | \$ 1,880.00 | BPD Youth In-service including review of curriculum | 0.5 | |
| February | 10 | BPD Youth In-service Pilot including review of curriculum and feedback discussion. Review of goals of Consent Decree with local advocacy leader. | 8 | \$ 235.00 | \$ 1,880.00 | Discussion of BPD Youth Issues with Monitoring Team Member R. Villasenor and Monitor K. Thompson, BDP Youth Pilot, including review of curriculum and feedback discussion. | 3.1 | |
| February | 11 | | | \$ 235.00 | \$ - | | | |

Name:

Weekly Log

September 17th - 28th '18

| | | | | | | | |
|----------|----|---|------|--------|--------|----|---|
| February | 12 | | \$ | 235.00 | \$ | - | |
| February | 13 | | \$ | 235.00 | \$ | - | |
| February | 14 | | \$ | 235.00 | \$ | - | |
| February | 15 | CPIC Data Committee Meeting, Review of BPD Behavioral Data. | 1.5 | \$ | 235.00 | \$ | 352.50 |
| February | 16 | | \$ | 235.00 | \$ | - | |
| February | 17 | | \$ | 235.00 | \$ | - | |
| February | 18 | | \$ | 235.00 | \$ | - | |
| February | 19 | | \$ | 235.00 | \$ | - | |
| February | 20 | | \$ | 235.00 | \$ | - | Meeting with Monitoring Team member W. Web and Monitor K. Thompson to review and prepare for news media presentaion on the Consent Decree 1 |
| February | 21 | | \$ | 235.00 | \$ | - | News Media Presentation inclding prepartiona time. Follow up discussion with Monitor K Thompson 2.3 |
| February | 22 | CPIC Monthly Meeting including preparation time. | 1.8 | \$ | 235.00 | \$ | 423.00 |
| February | 23 | | \$ | 235.00 | \$ | - | |
| February | 24 | | \$ | 235.00 | \$ | - | |
| February | 25 | | \$ | 235.00 | \$ | - | |
| February | 26 | | \$ | 235.00 | \$ | - | |
| February | 27 | | \$ | 235.00 | \$ | - | |
| February | 28 | | \$ | 235.00 | \$ | - | |
| February | 29 | | \$ | 235.00 | \$ | - | |
| February | 30 | | \$ | 235.00 | \$ | - | |
| February | 31 | | \$ | 235.00 | \$ | - | |
| | | | 24.2 | \$ | 235.00 | \$ | 5,687.00 |
| | | | | | | | 7.5 |

Baltimore Consent Decree Monitor
750 E. Pratt, Ste 900
Baltimore, MD 21202

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| | | | |
|--|------------------------------|--------------------|---|
| | INVOICE FOR MONTH OF: | February | Complete these four cells before starting spreadsheet. Rates and other info will self-populate. |
| | INVOICE SUBMITTED BY: | Wanda Watts | |
| | DATE SUBMITTED: | 3/9/2022 | |
| | YEAR: | 2022 | |

Sample Description:

Prepare for and attend meeting with BPD North Division DC; prepare checklist for review of in-service training; meet with Ms. Williams re changes to compliance matrix; copied use of force reports; reviewed UNDF reports 1123454 and 1123455.

TIME

| Month of | Day | Description | Hours | Rate | Total | Comments (Unbilled Time) | Unbilled Hours |
|----------|-----|--|-------|-----------|-----------|--------------------------------|----------------|
| February | 1 | Weekly Catch Up meeting | 0.3 | \$ 235.00 | \$ 70.50 | | |
| February | 2 | | | \$ 235.00 | \$ - | | |
| February | 3 | | | \$ 235.00 | \$ - | | |
| February | 4 | CDIU and Community Engagement - Discussed Spanish brochures | 1 | \$ 235.00 | \$ 235.00 | | |
| February | 5 | Liaison Interview | 0.5 | \$ 235.00 | \$ 117.50 | | |
| February | 6 | | | \$ 235.00 | \$ - | | |
| February | 7 | | | \$ 235.00 | \$ - | | |
| February | 8 | | | \$ 235.00 | \$ - | | |
| February | 9 | Youth Diversion discussed potential location in West Baltimore and Apricot Software for tracking | 1 | \$ 235.00 | \$ 235.00 | | |
| February | 10 | Zoom with SAO with Seth | 1 | \$ 235.00 | \$ 235.00 | | |
| February | 11 | | | \$ 235.00 | \$ - | | |
| February | 12 | | | \$ 235.00 | \$ - | | |
| February | 13 | | | \$ 235.00 | \$ - | | |
| February | 14 | | | \$ 235.00 | \$ - | | |
| February | 15 | Weekly Catch Up meeting discuss quarterly meetings and community forums | 0.5 | \$ 235.00 | \$ 117.50 | | |
| February | 16 | Youth Diversion discussed MOU - MONSE, BPD, DJS | | \$ 235.00 | \$ - | | |
| February | 17 | Monthly CDIU & MT Liaison | | \$ 235.00 | \$ - | | |
| February | 18 | | | \$ 235.00 | \$ - | | |
| February | 19 | | | \$ 235.00 | \$ - | | |
| February | 20 | | | \$ 235.00 | \$ - | | |
| February | 21 | Podcast with Black USA News with Ken Thompson & Randy Dupont (Behavioral Health) | 1 | \$ 235.00 | \$ 235.00 | Transcribed notes from Podcast | 1 |
| February | 22 | | | \$ 235.00 | \$ - | | |
| February | 23 | Podcast with Black USA News with Seth Rosenthal and Chuck Ramsey (Community Policing)///Youth Diversion meeting discussed literature and items for discussion///Glen Neighborhood Assoc Zoom with Ken Thompson | 2.5 | \$ 235.00 | \$ 587.50 | | |
| February | 24 | | | \$ 235.00 | \$ - | | |
| February | 25 | | | \$ 235.00 | \$ - | | |

| | | | | | | | | |
|----------|----|--|----|--------|----|-----------------|--|---|
| February | 26 | | \$ | 235.00 | \$ | - | | |
| February | 27 | | \$ | 235.00 | \$ | - | | |
| February | 28 | | \$ | 235.00 | \$ | - | Latino Providers Network Monthly Meeting | 1 |
| February | 29 | | \$ | 235.00 | \$ | - | | |
| February | 30 | | \$ | 235.00 | \$ | - | | |
| February | 31 | | \$ | 235.00 | \$ | - | | |
| | | | | 7.8 | \$ | 1,833.00 | | 2 |

Baltimore Consent Decree Monitor
750 E. Pratt, Ste 900
Baltimore, MD 21202

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| | | | |
|--|------------------------------|--------------------|---|
| | INVOICE FOR MONTH OF: | February | Complete these four cells before starting spreadsheet. Rates and other info will self-populate. |
| | INVOICE SUBMITTED BY: | Miller Roberts III | |
| | DATE SUBMITTED: | 3/8/2022 | |
| | YEAR: | 2022 | |

Sample Description:

Prepare for and attend meeting with BPD North Division DC; prepare checklist for review of in-service training; meet with Ms. Williams re changes to compliance matrix; copied use of force reports; reviewed UNDF reports 1123454 and 1123455.

TIME

| Month of | Day | Description | Hours | Rate | Total | Comments (Unbilled Time) | Unbilled Hours |
|----------|-----|---|-------|----------|-----------|--------------------------|----------------|
| February | 1 | General email correspondence including getting approval on social media posts, sending out upcoming meeting dates to Neighborhood Liaisons, corresponding with new hire Derrell Frazier. Submitted website updates to Jessica Drake. Attended the weekly Monitoring Team Community Engagement call. | 1.5 | \$ 75.00 | \$ 112.50 | | |
| February | 2 | General email correspondence and social media searches. | 0.5 | \$ 75.00 | \$ 37.50 | | |
| February | 3 | Social media review and email monitoring. | 0.3 | \$ 75.00 | \$ 22.50 | | |
| February | 4 | | | \$ 75.00 | \$ - | | |
| February | 5 | Prepared and sent information to Rebekah McMillan, NL candidate. Routine email and social media monitoring. Responded to two call from citizens wanting additional information about the Neighborhood Liaison positions. | 1.3 | \$ 75.00 | \$ 97.50 | | |
| February | 6 | Worked on social media plan for February and ensure that Wanda Watts was aware of the posts that I would be posting. | 1 | \$ 75.00 | \$ 75.00 | | |
| February | 7 | Worked on BPD open policies for comment and created social media posts. Corresponded with BPD about upcoming policies as there were not any listed on the BPD transparency page. | 1 | \$ 75.00 | \$ 75.00 | | |
| February | 8 | Conducted work to find translation services for future use. The Monitoring Team is going to decide how and what we get translated into Spanish for posting and distribution. Sent update correspondence to Neighborhood Liaisons, performed routine social media checks. Attended the weekly Community Engagement Tuesday morning standup call. | 2 | \$ 75.00 | \$ 150.00 | | |
| February | 9 | Performed administrative duties related to NL's, reviewed information in preparation for meeting with the Neighborhood Liaisons from the Baltimore City States Attorney's Office. Attended Monthly CVCBD Security Advisory Council meeting - no issues raised relative to the Consent Decree. | 1.8 | \$ 75.00 | \$ 135.00 | | |
| February | 10 | Attended information call with Neighborhood Liaisons from the Baltimore City States Attorney's Office, performed routine administrative items. Sent out weekly Consent Decree Neighborhood Liaison email. | 2 | \$ 75.00 | \$ 150.00 | | |
| February | 11 | Routine email correspondence, performed additional social media work related to upcoming podcasts arranged by Wanda Watts and Black USA News to discuss the BPD Consent Decree. | 0.7 | \$ 75.00 | \$ 52.50 | | |
| February | 12 | | | \$ 75.00 | \$ - | | |

| | | | | | | |
|----------|----|---|------|-------|----------|-----------|
| February | 13 | | \$ | 75.00 | \$ | - |
| February | 14 | | \$ | 75.00 | \$ | - |
| February | 15 | Received reports from Deputy Monitor and read through summaries and selected sections. | 1.5 | \$ | 75.00 | \$ 112.50 |
| February | 16 | Composed and sent weekly Neighborhood Liaison email, conducted routine social media activity. | 1 | \$ | 75.00 | \$ 75.00 |
| February | 17 | Attended Monthly CDIU & MT Liaison meeting. Monitoring team got updates and exchange information. Conducted routing communications, updated Monitoring Team treelinks, and sent correspondence to new hire Rebekah McMillan. | 1.5 | \$ | 75.00 | \$ 112.50 |
| February | 18 | Consent Decree and CDIU meeting. | 0.7 | \$ | 75.00 | \$ 52.50 |
| February | 19 | | | \$ | 75.00 | \$ - |
| February | 20 | | | \$ | 75.00 | \$ - |
| February | 21 | Conducted routine social media work, reviewed Community Engagement tracking document, and sent sent questions to Wanda Watts about next steps with NLs and the trackign document. General email work completed. Led monthly Neighborhood Liaison meeting. | 1.8 | \$ | 75.00 | \$ 135.00 |
| February | 22 | Routine emails and social media work. | 0.5 | \$ | 75.00 | \$ 37.50 |
| February | 23 | Composed and sent weekly Neighborhood Liaison email, conducted routine social media activity. Reviewed information related to upcoming quarterly hearings. Corresponded with Derrell Frazier (newer NL) about community association meeting activity. | 1 | \$ | 75.00 | \$ 75.00 |
| February | 24 | | | \$ | 75.00 | \$ - |
| February | 25 | | | \$ | 75.00 | \$ - |
| February | 26 | | | \$ | 75.00 | \$ - |
| February | 27 | | | \$ | 75.00 | \$ - |
| February | 28 | Routine email, social media correspondence. | 0.5 | \$ | 75.00 | \$ 37.50 |
| February | 29 | | | \$ | 75.00 | \$ - |
| February | 30 | | | \$ | 75.00 | \$ - |
| February | 31 | | | \$ | 75.00 | \$ - |
| | | | 20.6 | \$ | 1,545.00 | 0 |

Baltimore Consent Decree Monitor
750 E. Pratt, Ste 900
Baltimore, MD 21202

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| | | | |
|--|------------------------------|------------------------|---|
| | INVOICE FOR MONTH OF: | <u>February</u> | Complete these four cells before starting spreadsheet. Rates and other info will self-populate. |
| | INVOICE SUBMITTED BY: | Allen | |
| | DATE SUBMITTED: | 2/27/2022 | |
| | YEAR: | 2022 | |

Sample Description:

Prepare for and attend meeting with BPD North Division DC; prepare checklist for review of in-service training; meet with Ms. Williams re changes to compliance matrix; copied use of force reports; reviewed UNDF reports 1123454 and 1123455.

TIME

| Month of | Day | Description | Hours | Rate | Total | Comments (Unbilled Time) | Unbilled Hours |
|----------|-----|--|-------|----------|----------|--------------------------|----------------|
| February | 1 | | | \$ 20.00 | \$ - | | |
| February | 2 | | | \$ 20.00 | \$ - | | |
| February | 3 | | | \$ 20.00 | \$ - | | |
| February | 4 | Attended Allendale Assoc Meeting. Spoke on the new drafts that are open for comments . 38 people in attendance. | 1.5 | \$ 20.00 | \$ 30.00 | | |
| February | 5 | | | \$ 20.00 | \$ - | | |
| February | 6 | | | \$ 20.00 | \$ - | | |
| February | 7 | | | \$ 20.00 | \$ - | | |
| February | 8 | Attended Eastern Village Community Association Meeting. Gave updates on drafts open for coments, spoke on Consent Decree in general. There were 17 people in attendance. | 1 | \$ 20.00 | \$ 20.00 | | |
| February | 9 | | | \$ 20.00 | \$ - | | |
| February | 10 | Weekly Zoom Meeting No attendees/sending email to Pratt Library | 1.3 | \$ 20.00 | \$ 26.00 | | |
| February | 11 | Attended Lyndhurst Assoc Meeting, Gave updates on upcoing events and need for public feedback. I also spoke on my zoom information 9 in attendance. | 1.5 | \$ 20.00 | \$ 30.00 | | |
| February | 12 | | | \$ 20.00 | \$ - | | |
| February | 13 | | | \$ 20.00 | \$ - | | |
| February | 14 | | | \$ 20.00 | \$ - | | |
| February | 15 | Went to Pratt Library to leave pamphlets for display purposes | 0.5 | \$ 20.00 | \$ 10.00 | | |
| February | 16 | Attended Commanders Meeting-Gave update on Monitoring Team/BPD/Zoom Meetings/29 in attendance | 1.5 | \$ 20.00 | \$ 30.00 | | |
| February | 17 | Consent Decree Implementation Unit and Consent Decree Meeting | 0.2 | \$ 20.00 | \$ 4.00 | | |
| February | 18 | | | \$ 20.00 | \$ - | | |
| February | 19 | | | \$ 20.00 | \$ - | | |
| February | 20 | | | \$ 20.00 | \$ - | | |
| February | 21 | Monthly N/L Meeting | 0.5 | \$ 20.00 | \$ 10.00 | | |
| February | 22 | Attended monthly CRC meeting,gave out information on drafts and upcoming FB podcast.23 in attendance. | 1 | \$ 20.00 | \$ 20.00 | | |
| February | 23 | Attended Consent Decree Facebook live Black USNews | 1 | \$ 20.00 | \$ 20.00 | | |

| | | | | | | | |
|----------|----|--|------|----|-------|----|--------|
| February | 24 | CDFB live (on today) Weekly zoom meeting/ no attendees/also attended EWHS Community Meeting. | 2.5 | \$ | 20.00 | \$ | 50.00 |
| February | 25 | | | \$ | 20.00 | \$ | - |
| February | 26 | | | \$ | 20.00 | \$ | - |
| February | 27 | | | \$ | 20.00 | \$ | - |
| February | 28 | | | \$ | 20.00 | \$ | - |
| February | 29 | | | \$ | 20.00 | \$ | - |
| February | 30 | | | \$ | 20.00 | \$ | - |
| February | 31 | | | \$ | 20.00 | \$ | - |
| | | | 12.5 | \$ | | \$ | 250.00 |
| | | | | | | | 0 |

Baltimore Consent Decree Monitor
750 E. Pratt, Ste 900
Baltimore, MD 21202

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| | | | |
|--|------------------------------|------------------------|---|
| | INVOICE FOR MONTH OF: | <u>February</u> | Complete these four cells before starting spreadsheet. Rates and other info will self-populate. |
| | INVOICE SUBMITTED BY: | Frazier | |
| | DATE SUBMITTED: | 3/15/2022 | |
| | YEAR: | 2022 | |

Sample Description:

Prepare for and attend meeting with BPD North Division DC; prepare checklist for review of in-service training; meet with Ms. Williams re changes to compliance matrix; copied use of force reports; reviewed UNDF reports 1123454 and 1123455.

TIME

| Month of | Day | Description | Hours | Rate | Total | Comments (Unbilled Time) | Unbilled Hours |
|----------|-----|--|-------|----------|----------|--------------------------|----------------|
| February | 1 | | | \$ 20.00 | \$ - | | |
| February | 2 | | | \$ 20.00 | \$ - | | |
| February | 3 | | | \$ 20.00 | \$ - | | |
| February | 4 | | | \$ 20.00 | \$ - | | |
| February | 5 | | | \$ 20.00 | \$ - | | |
| February | 6 | | | \$ 20.00 | \$ - | | |
| February | 7 | | | \$ 20.00 | \$ - | | |
| February | 8 | | | \$ 20.00 | \$ - | | |
| February | 9 | | | \$ 20.00 | \$ - | | |
| February | 10 | Attended Park Heights February Community Meeting | 1 | \$ 20.00 | \$ 20.00 | | |
| February | 11 | | | \$ 20.00 | \$ - | | |
| February | 12 | | | \$ 20.00 | \$ - | | |
| February | 13 | | | \$ 20.00 | \$ - | | |
| February | 14 | | | \$ 20.00 | \$ - | | |
| February | 15 | | | \$ 20.00 | \$ - | | |
| February | 16 | | | \$ 20.00 | \$ - | | |
| February | 17 | | | \$ 20.00 | \$ - | | |
| February | 18 | | | \$ 20.00 | \$ - | | |
| February | 19 | | | \$ 20.00 | \$ - | | |
| February | 20 | | 1 | \$ 20.00 | \$ 20.00 | | |
| February | 21 | Attended the BLACK USA Morning Show podcast with the BCD team and experts in the field. | | \$ 20.00 | \$ - | | |
| February | 22 | | | \$ 20.00 | \$ - | | |
| February | 23 | | | \$ 20.00 | \$ - | | |
| February | 24 | | | \$ 20.00 | \$ - | | |
| February | 25 | | | \$ 20.00 | \$ - | | |
| February | 26 | | | \$ 20.00 | \$ - | | |
| February | 27 | | | \$ 20.00 | \$ - | | |
| February | 28 | Conducted outreach to community association presidents in central district to schedule meeting attendance. | 3 | \$ 20.00 | \$ 60.00 | | |

| | | | | | | | |
|----------|----|--|----|-------|----|--------|---|
| February | 29 | | \$ | 20.00 | \$ | - | |
| February | 30 | | \$ | 20.00 | \$ | - | |
| February | 31 | | \$ | 20.00 | \$ | - | |
| | | | 5 | | \$ | 100.00 | 0 |

| | | | |
|---|--|--|--|
| Baltimore Consent Decree Monitor 750 E. Pratt, Ste 900 Baltimore, MD 21202 | | | INSTRUCTIONS 1. Complete the blue box to the left first. This will cause month and rate information to populate the spreadsheet. 2. Enter descriptions and hours in the "Time" portion of the matrix consistent with the "Sample Description" below. 3. You may not bill more than eight (8) hours in a day, even if you work more than eight (8) hours in a day, which you inevitably will. Leadership must authorize more than eight hours billed in a day, itemized, but will do so sparingly. All time above 8 hours in a day should be reflected as "unbilled." 4. You may NOT bill for time spent traveling to or from Baltimore or anywhere else. Travel time is non-reimbursable. 5. Please make sure all expenses meet the Guidelines listed in the Billing Guidelines tab. 6. Do not forget to initial the box attesting to the accuracy of this statement before you submit it. 7. Do not hesitate to call Community Engagement Coordinator Darnyle Wharton or Community Liaison Ray Kelly with any questions. |
| | INVOICE FOR MONTH OF: <i>February</i> | | Complete these four cells before starting spreadsheet. Rates and other info will self-populate. |
| | INVOICE SUBMITTED BY: Roberts, H | | |
| | DATE SUBMITTED: 3/4/2022 | | |
| | YEAR: 2022 | | |

Sample Description:
 Prepare for and attend meeting with BPD North Division DC; prepare checklist for review of in-service training; meet with Ms. Williams re changes to compliance matrix; copied use of force reports; reviewed UNDF reports 1123454 and 1123455.

| TIME | | | | | | | | |
|-------------|-----|--|-------|----------|----------|--------------------------|----------------|--|
| Month of | Day | Description | Hours | Rate | Total | Comments (Unbilled Time) | Unbilled Hours | |
| February | 1 | | | \$ 20.00 | \$ - | | | |
| February | 2 | Started month off on a good note with an Administrative Day - Did use this day to confirm dates / times church based groups were meeting in the Eastern district ... reviewed a few of the reports recently posted ... reviewed the Misconduct Investigations and Behavioral Health System Gaps Analysis . | 2 | \$ 20.00 | \$ 40.00 | | | |
| February | 3 | | | \$ 20.00 | \$ - | | | |
| February | 4 | | | \$ 20.00 | \$ - | | | |
| February | 5 | | | \$ 20.00 | \$ - | | | |
| February | 6 | | | \$ 20.00 | \$ - | | | |
| February | 7 | | | \$ 20.00 | \$ - | | | |
| February | 8 | Used this day (Tues) for Outreach & Administrative duties - maintaining focus on outreach to churches ... visited the following sites ... used brochures received to stock offices at Knox Presbyterian, Centennial Baptist and St. Ann's Churches. Reviewed latest reports listed ... including the Community Policing Plan. | 2 | \$ 20.00 | \$ 40.00 | | | |
| February | 9 | | | \$ 20.00 | \$ - | | | |
| February | 10 | | | \$ 20.00 | \$ - | | | |
| February | 11 | | | \$ 20.00 | \$ - | | | |
| February | 12 | | | \$ 20.00 | \$ - | | | |
| February | 13 | | | \$ 20.00 | \$ - | | | |
| February | 14 | | | \$ 20.00 | \$ - | | | |
| February | 15 | Outreach: VOLAR hosted a community food distribution event at their new site on Monument and Harford ... reps from Oldtown, Latrobe homes and Monument street Seniors to name a few were participants ... passed out 18 brochures . Did meet and greet at least 9 sharing an abbreviated history of the Consent Decree with updates on the scheduled Quarterly, BPD webpage and the availability of the latest and greatest on the Community Policing Plan, recent completed Trainings by BPD officers and my contact information. | 2 | \$ 20.00 | \$ 40.00 | | | |

Name:

Weekly Log

September 17th - 28th '18

| | | | | | | | |
|----------|----|---|----|----|-------|----|--------|
| February | 16 | Weds Outreach & Administrative day - I used this day to update list of community groups meeting in the Eastern district not already listed as associations ... reviewed latest reports listed including the Community Policing Plan. | 2 | \$ | 20.00 | \$ | 40.00 |
| February | 17 | Oliver Community Association - This monthly meeting of residents from a number of the senior facilities in area, Harford road, North Avenue, Federal, Caroline and Aisquith street communities had 12-16 attendees not including 3 guest speakers ... during announcements i shared an abbreviated history of the Consent Decree with updates on the scheduled Quarterly, BPD webpage and the availability of the latest and greatest on the Community Policing Plan, recent completed Trainings by BPD officers and my contact information. | 2 | \$ | 20.00 | \$ | 40.00 |
| February | 18 | | | \$ | 20.00 | \$ | - |
| February | 19 | Attended an emergency meeting of Aisquith / Lower Central Street neighbors ... group of 11 met with BPD and City Council reps concerning recent car break-ins in area ... I used the opportunity to pass out 4 brochures and spoke to 6 briefly ... got an invitation to attend an April community meeting at the Rec Center on Madison street. | 2 | \$ | 20.00 | \$ | 40.00 |
| February | 20 | | | \$ | 20.00 | \$ | - |
| February | 21 | NL Meeting Monthly Meeting | 1 | \$ | 20.00 | \$ | 20.00 |
| February | 22 | | | \$ | 20.00 | \$ | - |
| February | 23 | | | \$ | 20.00 | \$ | - |
| February | 24 | Thurs Outreach & Administrative day - I used this day to continue search for community / church groups meeting in the Caroline, Harford, North and Eager streets ... evidently a number of these churches host NA and AA meetings that are open to pre-meeting announcements and information sharing ... to attend a meeting at St. Francis Xavier on Sunday, Feb 27th. Did review latest posts on the BPD web page. | 1 | \$ | 20.00 | \$ | 20.00 |
| February | 25 | Eastern District CRC Meeting - This monthly Zoom meeting with 18 participants on this occasion focused primarily in the 1st 30 minutes on community concerns and requests for assistance ... the mayors office, delegates office and DPW rep used the bulk of the time updating residents on problems solved over the past month ... i entered my monthly updates and contact information in the Chat highlighting in particular the scheduled quarterly, that all should access BPD webpage for latest on the community policing plan, pending BPD Complaint forms and Cards and recent trainings completed. | 1 | \$ | 20.00 | \$ | 20.00 |
| February | 26 | | | \$ | 20.00 | \$ | - |
| February | 27 | | | \$ | 20.00 | \$ | - |
| February | 28 | | | \$ | 20.00 | \$ | - |
| February | 29 | | | \$ | 20.00 | \$ | - |
| February | 30 | | | \$ | 20.00 | \$ | - |
| | | | 15 | \$ | 20.00 | \$ | 300.00 |
| | | | | | | | 0 |

Consent Decree
750 E. Pratt, Ste 900
Baltimore, MD 21202

INSTRUCTIONS

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5. Please make sure all expenses meet the Guidelines listed in the Billing Guidelines tab.
6. Do not forget to initial the box attesting to the accuracy of this statement before you submit it.
7. Do not hesitate to call Deputy Monitors Hassan Aden or Seth Rosenthal with any questions.

| | | |
|-----------------------|-----------------|---|
| INVOICE FOR MONTH OF: | February | Complete these four cells before starting spreadsheet. Rates and other info will self-populate. |
| INVOICE SUBMITTED BY: | Hughes | |
| DATE SUBMITTED: | 3/7/2022 | |
| YEAR: | 2022 | |

Sample Description:

Prepare for and attend meeting with BPD North Division DC; prepare checklist for review of in-service training; meet with Ms. Williams re changes to compliance matrix; copied use of force reports; reviewed UNDF reports 1123454 and 1123455.

TIME

| Month of | Day | Description | Hours | Rate | Total | Comments (Unbilled Time) | Unbilled Hours |
|----------|-----|--|-------|----------|----------|--------------------------|----------------|
| February | 1 | Belair-Edison Community Association. There were 8 people in attendance. I made a general announcement and spoke directly with one prson on how to fill a kudos report. | 2 | \$ 20.00 | \$ 40.00 | | |
| February | 2 | | | \$ 20.00 | \$ - | | |
| February | 3 | | | \$ 20.00 | \$ - | | |
| February | 4 | | | \$ 20.00 | \$ - | | |
| February | 5 | | | \$ 20.00 | \$ - | | |
| February | 6 | | | \$ 20.00 | \$ - | | |
| February | 7 | | | \$ 20.00 | \$ - | | |
| February | 8 | Cedonia Community Association. There were 7 people in attendance. I made a general announcement and gave out brochures to interested attendees. | 2 | \$ 20.00 | \$ 40.00 | | |
| February | 9 | | | \$ 20.00 | \$ - | | |
| February | 10 | | | \$ 20.00 | \$ - | | |
| February | 11 | | | \$ 20.00 | \$ - | | |
| February | 12 | | | \$ 20.00 | \$ - | | |
| February | 13 | Triumph Missionary Baptist Church. Attended the service, virtually, and had the brochure announced in the church announcements. Typed the Consent Decree monitoring team info in the chat | 1.5 | \$ 20.00 | \$ 30.00 | | |
| February | 14 | Gardenville Community Association (West). There were 5 people in attnedance and 5 people attndng virtually. I made a general announcement and had the complain email typed into the chat. | 1.5 | \$ 20.00 | \$ 30.00 | | |
| February | 15 | Frankford Improvement Assosciation. There were 7 people present phisicially and also people were in attendance, virtually. I made a general announcement and answered individualy questions after the meeting. One person was given the email to make a complaint. | 2 | \$ 20.00 | \$ 40.00 | | |

