

Seth A. Rosenthal

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October 9, 2020

Mayor and City Council of Baltimore Attn: Dana Moore, Acting City Solicitor City Hall, Suite 101 100 Holliday Street Baltimore, MD 21202

Police Department of Baltimore City Attn: Michael Harrison, Police Commissioner 242 W 29<sup>th</sup> Street Baltimore, MD 21211-2908

Cynthia Coe
Maureen Johnston
Simrandeep Chahal
U.S. Department of Justice
Civil Rights Division
Special Litigation Section
950 Pennsylvania Ave., NW
Washington, DC 20530

RE: Baltimore Police Monitoring Team – August 2020 Invoice

This document, including attachments, is the invoice of the Baltimore Police Monitoring Team ("Team") for services performed and expenses incurred in August 2020.

#### **Narrative Summary**

This invoice accounts for time worked from August 1 – August 31, 2020 by Team members Ken Thompson, Seth Rosenthal, Charles Ramsey, Theron Bowman, Randy Dupont, Brian Maxey, Hassan Aden, Matthew Barge, Jessica Drake (as both community engagement team member and executive assistant), Kevin Bethel, Nola Joyce, Kathleen O'Toole, Sean Smoot, Roberto Villasenor, Gabriela Wasileski, Katie Zafft (Crime and Justice Institute), Ray Kelly, Darnyle Wharton and nine neighborhood liaisons.



Please note that Darnyle Wharton is being compensated for 40 hours of work and the nine neighborhood liaisons are each being compensated for a full 15 hours of work, even though the public health measures ordered by Maryland's Governor in response to the coronavirus pandemic rendered them unable to work their full allotment of hours. The Monitoring Team believes it is important to continue to fully compensate Mr. Wharton and our dedicated liaisons during the pandemic, which is adversely affecting so many sectors of the economy. Mr. Wharton and the liaisons are doing what they can to engage community members in the midst of a public health crisis.

The sum of previously unbilled services and expenses reflected in this invoice is \$111,388.25. Of the time submitted in this invoice, 99.6 hours, or 15.0%, were *pro bono*, or unbilled and donated to the City of Baltimore. By recording 15.0% of its total time *pro bono*, and writing off certain expenses, the Team saved the City a total of \$31,230.00.

Work performed in August 2020 included:

- Community outreach and meetings between Monitoring Team members, including neighborhood liaisons, and community stakeholders
- Attending and observing responses to critical incidents
- Addressing Consent Decree requirements for a second community survey
- Virtual and telephonic meetings regarding Consent Decree requirements on stops/searches/ arrests, use of force, interactions with individuals with behavioral health disabilities, technology and data collection and maintenance, interactions with youth, impartial policing, misconduct investigations and discipline, training, sexual assault investigations, First Amendment protected activities, supervision, staffing, recruitment, hiring, officer assistance and support, compliance reviews and outcome assessments
- Planning with the parties the work that will continue to be done during the Covid-19 pandemic, including the technical assistance Monitoring Team SMEs can provide
- Reviewing and conferring with BPD on: Training Academy needs and expectations, including
  the training plan for 2020 and 2021 as affected by the pandemic; e-learning and/or in-class
  training curricula on stops, searches and arrests, impartial policing, Ethical Policing Is
  Courageous (EPIC), sexual assault investigations, First Amendment protected activity, field
  training officers, use of force, defensive tactics, and interactions with individuals with
  behavioral health disabilities and in crisis; and training for Public Integrity Bureau investigators
- Work on revisions to BPD policies in the area of stops, searches and arrests, misconduct investigations and discipline, supervision, youth interactions, procedural justice, promotions, performance evaluations, Performance Review Board, and field training officers
- Developing methodologies for quantitative outcome assessments and qualitative compliance reviews, including for use of force and calls for service



- Reviewing and conferring with BPD on its initial assessment of arrest data and its officer safety and wellness assessment
- Addressing issues relating to interactions with individuals with behavioral health disabilities, including virtual meetings with CPIC, addressing behavioral health system deficiencies identified in an analysis of systemic needs (including the expansion of mobile crisis teams), examining policies affecting interactions with individuals with behavioral health disabilities and in crisis, and identifying data needed to properly assess BPD and City responses to crisis events
- Consulting BPD on implementing recruitment, hiring and retention plans
- Updating the Third-Year Monitoring Plan to adjust for the realities of the pandemic
- Drafting a comprehensive assessment of BPD's progress to date
- Meetings and communications with Judge Bredar to inform him and receive his feedback about the progress of the project
- Preparing and updating content for the team's website
- Engaging with residents on social media

#### **Invoice Summary**

#### Invoice Totals

Previously Billed August 2020 Fiscal YTD (FY 2021) **Billed 2021 Billed** Services \$138,495.50 \$111,388.25 \$249,883.75 **Expenses** \$533.92 \$0.00 \$533.92 **TOTAL Services and Expenses** \$139,029.42 \$111,388.25 \$250,417.67

FY2021 Budget <sup>1</sup>	\$1,535,064.32
Funds Remaining in FY2021 Budget	\$1,284,646.65
Percentage of Funds Used in	
FY2021 Budget	16.31%
Fiscal 2021 YTD Value of pro bono	
Services	\$69,099.30

<sup>&</sup>lt;sup>1</sup> The FY2021 Budget includes \$60,064.32 carried over from FY2020 Budget.



#### Breakdown of Billable Hours & Expenses

	Total	Billed	Pro Bono	Total Services	Total Expenses
August	Hours	Hours	Hours	Billed	Billed
Thompson	65.6	51.9	13.7	\$24,652.50	\$0.00
Rosenthal	60.9	42.0	18.9	\$19,950.00	\$0.00
Aden	37.5	34.0	3.5	\$7,990.00	\$0.00
Barge	23.2	20.8	2.4	\$4,888.00	\$0.00
Bethel	2.0	2.0	0.0	\$470.00	\$0.00
CJI: Wasileski	20.0	20.0	0.0	\$4,000.00	\$0.00
CJI: Zafft	20.0	20.0	0.0	\$2,700.00	\$0.00
Drake	8.0	5.5	2.5	\$1,292.50	\$0.00
Drake (Exec. Ass't)	15.3	15.3	0.0	\$573.75	\$0.00
Joyce	31.4	26.4	5.0	\$6,204.00	\$0.00
O'Toole	0.3	0.3	0.0	\$70.50	\$0.00
Ramsey	20.1	17.1	3.0	\$4,018.50	\$0.00
Smoot	16.1	13.5	2.6	\$3,172.50	\$0.00
Villasenor	33.7	29.6	4.1	\$6,956.00	\$0.00
Darnyle Wharton	55.0	55.0	0.0	\$4,125.00	\$0.00
Neighborhood Liaisons	135.0	135.0	0.0	\$2,700.00	\$0.00
Ray Kelly	20.1	17.10	3.00	\$4,018.50	\$0.00
Dupont	56.8	28.8	28.0	\$6,768.00	\$0.00
Bowman	20.3	11.9	8.4	\$2,796.50	\$0.00
Maxey	21.7	17.2	4.5	\$4,042.00	\$0.00
Total	663.0	563.4	99.6	\$111,388.25	\$0.00

#### **Individual Invoices and Supporting Documentation**

The remainder of this invoice includes the individual invoices of all Team members who submitted invoices for August 2020, as well as receipts for travel, transportation, accommodations, and expenses incurred for website development, establishment of Team e-mail addresses, and food for a community stakeholders meeting.

The City and the Team have agreed that Team members who elect to be compensated for meals and personal expenses incurred while traveling to Baltimore for work on the project will do so at the standard federal per diem rate of \$71, with fractions of days billed at 75% of the standard federal per diem rate, or \$53.25. Some team members have waived or reduced their per diem charges, or elected



to receive them only for some but not all days while traveling to and working in Baltimore. This constitutes additional, ongoing savings to the City.

We submit this invoice for approval by the Department of Justice and the City of Baltimore. As previously discussed, we ask both parties to review the invoice and get back to us with any comments or suggested changes within five days. Once we obtain approval of the invoice, we will submit it to Judge James Bredar for his review and approval.

Please feel free to contact me if you have any questions.

Sincerely,

Seth Rosenthal Deputy Monitor

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### Baltimore Consent Decree Monitor 750 E. Pratt, Ste 900 Baltimore, MD 21202

# INVOICE FOR MONTH OF: INVOICE SUBMITTED: DATE SUBMITTED: DATE SUBMITTED: DATE SUBMITED: DATE SUBMITED: DATE SUBMITED: August Plant of the sea early and of the sea early

YEAR:

#### INSTRUCTIONS

- 1. Complete the blue box to the left first. This will cause month and rate information to populate the spreadsheet.
- 2. Enter descriptions and hours in the "Time" portion of the matrix consistent with the "Sample Description" below.
- 3. You may not bill more than eight (8) hours in a day, even if you work more than eight (8) hours in a day, which you inevitably will. Leadership must authorize more than eight hours billed in a day, itemized, but will do so sparingly. All time above 8 hours in a day should be reflected as "unbilled."
- 4. You may **NOT** bill for time spent traveling to or from Baltimore or anywhere else. Travel time is non-reimbursable.
- 5. Please make sure all expenses meet the Guidelines listed in the Billing Guidelines tab.
- 6. Do not forget to initial the box attesting to the accuracy of this statement before you submit it.
- 7. Do not hesitate to call Deputy Monitors Hassan Aden or Seth Rosenthal with any questions.

#### Sample Description:

2020

Prepare for and attend meeting with BPD North Division DC; prepare checklist for review of in-service training; meet with Ms. Williams re changes to compliance matrix; copied use of force reports; reviewed UNDF reports 1123454 and 1123455.

#### TIME

Month of	Day	Description	Hours	Rate		Total	Comments (Unbilled Time)	Unbilled Hours	
August	1				00 \$	-			
August	2				00 \$	-			
August	3	Review Data Subcommittee 3rd Year Work Plan along with tomorrow morning's meeting agenda; review Lewis v. State and applicable BPD guidance re: same; review behavioral crisis materials regarding mobile crisis teams and participate in telephone conference with R. Dupont re: addressing this issue vis a vis the GAP Analysis; Begin review of Draft Comprehensive Reassessment	6.1	\$ 475.	00 \$	2,897.50			
August	4	Participate in Community Engagement Committee Meeting; engage with C. Ramsey and D.C. Murphy in follow up conversation regarding BPD community outreach efforts; review portions of GAP analysis and engage in strategy discussion with R. Dupont re: mobile crisis team implementation; complete preliminary review of 3rd Year Comprehensive Re-Assessment and work on edits to same	4.7	\$ 475.	00 \$	2,232.50			
August	5	Participate in Community Engagement Committee Meeting; engage with C. Ramsey and D.C Murphy in follow up conversation regarding BPD community outreach efforts; review portions of GAP analysis and engage in strategy discussion with R. Dupont re: mobile crisis team implementation; complete preliminary review of 3rd Year Comprehensive Re-Assessment and work on edits to same	1.9	\$ 475.	00 \$	902.50			
August	6	Review Defensive Tactics training lesson plan; review sections of Resource Plan in preparation for discussion with M. Goodrich re: BPD technology progress concerns; review Community Policing Plan in follow up to discussion with D.C. Murphy and C. Ramsey	2.6	\$ 475.	00 \$	,	Work on media requests; telephone conference with concerned citizen providing positive comments re: police interaction with an individual involved in crisis and pass on to BPD Compliance Unit	1.2	
August	7	Communicate with R Dupont re: preparing for meeting with City to discuss technical advice re: interacting with people in crisis; review and analyze Hiring and Attrition Report; continue review of portions of Resource Plan in follow up to discussion with M. Goodrich and addressing issues raised by D.C. Murphy	1	\$ 475.	00 \$		Review draft Budget along with comments from parties re: same; review communications with R. Dupont re: media response; follow up with citizen re: positive feedback in connection with BPD response to incident involving person in crisis; review response to Twitter question from a member of the public	1.6	
August	8			\$ 475.	00 \$	-			
August	9			\$ 475.	00 \$	-			
August	10	Review CPIC Data Dashboard; review GAP Analysis and draft of 4th Year Semi Annual Report in preparation for meeting with Solicitor Moore and R. DuPont	1.3	\$ 475.	00 \$		Review final comments re 2021 Budget; prepare for tomorrow's media interview	1.2	

Name: Weel	ekly Log	September 17th - 28th ' 18
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August	11	Review Draft Behavioral Health Crisis Dispatch Policy in addition to relevant training materials in preparation for meeting with City; review updates to 3rd Year Monitoring Plan; review pursuit	1.7 \$	475.00	\$	807.50	Prepare 1
		refresher course and DOJ's comments re: same; review Covid updates; telephone conference with D.C. Murphy re: technology issues					
August	12	Prepare for and meet with Solicitor Moore and her staff re: available resources to BPD in connection with mobile crisis issues; review EPIC Lesson Plan and related materials; review Community Policing Lesson Plan and related materials	3.1 \$	475.00	\$	1,472.50	
August	13	Review USCM Police Reform Report; review positive comments from a member of the Judiciary re: BPD interactions with person in crisis	1.4 \$	475.00	\$	665.00	Review U
August	14	Review and analyze proposed updates to 3rd year Monitoring Plan	1 \$	475.00	Ś	475.00	
August	15	, , , , , , , , , , , , , , , , , , , ,	\$	475.00	\$	-	
August	16		\$	475.00		-	
August	17	Review Comprehensive Reassessment in preparation for tomorrow's team meeting; prepare for and participate in Facebook Live; Review relevant documents and engage in telephone conference with R Dupont re: mental health inventory issues	3.2 \$	475.00	\$	1,520.00	Review n Behavior commen
August	18	Participate in Community Engagement meeting; prepare for and participate in meeting with Team Leadership re: Comprehensive Reassessment; review materials re: mobile crisis team issues and telephone conference with R. Dupont re: same; review communication from M. Goodrich re technology issues; review COVID update	2.8 \$	475.00	\$	1,330.00	Review s Hearings Wharton
August	19	Multiple calls with R. Dupont re: mobile crisis issues including application to this morning's barricade situation; review materials forwarded by R. Dupont in connection with the Gaps analysis Implementation Subcommittee re: draft CPIC Staffing Plan; provide communication to J. Bredar re: potential resolution of technology issues; review updates to 3rd Year Monitoring Plan and DOJ's comments re: same	1.6 \$	475.00	\$	760.00	Several c work on conferen
August	20	Review multiple communications with Monitoring Team re: DOJ proposed modifications to updates to 3rd Yr. Plan; review PIB Weekly Intake Reports; review materials provided by L. Irving re: August Agenda including CPIC Staffing Plan; telephone conference with R. Dupont re: mobile crisis team and related resource issues Including view of information release materials	2.1 \$	475.00	\$	997.50	Additiona outreach resource
August	21	Review the SSA Supervisory Review of Reporting e learning module; review multiple communications with the parties re: updates to the Third year Monitoring Plan; review Trauma Informed Lesson Plan; review BPD EPIC Presentation; telephone conference with R. Dupont re: take always from BPD response to barricade event	3.4 \$	475.00	\$	1,615.00	
August	22		\$	475.00	\$	-	Prepare t
August	23		\$	475.00	\$	-	
August	24	Travel to and visit crime scene in connection with police involved discharge at Bentalou and Lafayette and correspond with the Court re: same; telephone conference with N Joyce, M. Barge and C. Ramsey re: audit data and communicate with the Court re: same; Review Community Policing Training modules	3.1 \$	475.00	\$	1,472.50	Begin wo
August	25	Review University of Baltimore ADHOC Committee on Campus-Police Relations; participate in telephone conference with PNEUMA and follow up with team members; review draft portion of eLearning module regarding mental health resources available to BPD and conference with R. Dupont re: same; review additional updates to 3rd Year Monitoring Plan along with proposed cover letter	1.9 \$	475.00	\$	902.50	Work on filings an
August	26	Review 24 Hour Report; review correspondence from M. Goodrich re: progress concerning technology issues; review additional updates to 3rd Year Monitoring Plan; review sections of GAP Analysis in preparation for meeting with R. Dupont in connection with upcoming CPIC meeting	1.7 \$	475.00	\$	807.50	

1.7 \$	475.00	\$	807.50	Prepare for and participate in media interview	1.6
3.1 \$	475.00	\$	1,472.50		
1.4 \$	475.00	\$	665.00	Review USCM Police Reform Report; review positive comments from a member of the Judiciary re: BPD interactions with person in crisis	1.4
1 \$	475.00	Ś	475.00		
\$	475.00		-		
\$	475.00		_		
3.2 \$	475.00		1 520 00	Review multiple communications re: recruitment of faculty to participate in	1
J.2 J	473.00	Ţ	1,320.00	Behavioral Health Awareness Training Course; review additional positive comments re; recent police interaction with resident in crisis	
2.8 \$	475.00	\$	1,330.00	Review schedule for remainder of year re: Monthly meetings and Quarterly Hearings to determine need for any modifications; follow up request from D. Wharton re: request for office space	1
1.6 \$	475.00	\$	760.00	Several communications with S. Sullivan and S. Rosenthal re: barricade issue; work on scheduling Wattsline Radio and Project Pneuma; telephone conference with Rev Ray re: One Church One Corner outreach	1.2
2.1 \$	475.00	\$	997.50	Additional call with Rev. Ray of One Corner One Church re: neighborhood outreach suggestions; follow barricade incident with focus on mental health resources involved at the scene	1.2
3.4 \$	475.00	\$	1,615.00		
\$	475.00	\$	-	Prepare for and participate in Watts Line	0.5
\$	475.00	\$	-		
3.1 \$	475.00	\$	1,472.50	Begin working on logistics for September Monthly Meeting	0.6
1.9 \$	475.00	\$	902.50	Work on logistics for next month's monthly meeting; review administrative filings and related correspondence	1.2
1.7 \$	475.00	\$	807.50		

August	27	Review multiple communications from D. Wharton to members of the monitoring team re: outreach to youth engagement resources; review PIB Internal Operations and Training Manual and related communications; review DOJ comments to Updated 3rd Year Monitoring Plan; review BPD CDIU Notice To Public re: revisions to draft Stop, Search and Arrest Policies; review administrative issues	4.2 \$	475.00 \$	1,995.00	
August	28	Review multiple communications and materials related to PIB investigation of recently charged officer; review materials re: BPD interaction with youth, including overview of various organizations interested in participating in this space ad correspond with relevant team members re: same; review weekly PIB report; review R. Dupont edits to eLearning Script on Community Mobile Crisis Resources and notes from conversation with him re: same; review final version of Updated 3rd year Monitoring Plan	2.2 \$	475.00 \$	1,045.00	
August	29		\$	475.00 \$	-	
August	30		\$	475.00 \$	-	
August	31	Review Agenda for tomorrow's CPIC Data Subcommittee meeting along with a memo from S.  Brumfield re: Stakeholder and Crisis Response Process Map; Review additional edits from DOJ re:3rd Year Re-Assessment; review K Bethel's response to my inquiry re: Youth Intervention programs	0.9 \$	475.00 \$	427.50	
			51.9 \$	475.00 \$	24,652.50	13.7

			MEALS + INCI	DENTALS	NON M	EALS	
Date	Category		Travel Day	Total Meal + Incidentals (per daily Guidelines cap of \$71 per day)	Non-Meal Description	Non-Meal Expense	Total
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Subtotal Time:	\$ 24,652.50
Subtotal Expenses:	\$ -
TOTAL:	\$ 24,652.50
Unbilled Hours	13.70

	INITIALS
Your initials here signify that the charges on this invoice are accurate:	KLT

#### Baltimore Consent Decree Monitor 750 E. Pratt, Ste 900 Baltimore, MD 21202

INVOICE FOR MONTH OF:	<u>August</u>	ese ore t. ner f-
INVOICE SUBMITTED BY:	Rosenthal	e the beforming ing ihee d oth I self
DATE SUBMITTED:	10/9/2020	rpleto cells starti reads reads ss and o will
YEAR:	2020	Com four spl spl inf

#### INSTRUCTIONS

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- 3. You may not bill more than eight (8) hours in a day, even if you work more than eight (8) hours in a day, which you inevitably will. Leadership must authorize more than eight hours billed in a day, itemized, but will do so sparingly. All time above 8 hours in a day should be reflected as "unbilled."
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- 5. Please make sure all expenses meet the Guidelines listed in the Billing Guidelines tab.
- 6. Do not forget to initial the box attesting to the accuracy of this statement before you submit it.
- 7. Do not hesitate to call Deputy Monitors Hassan Aden or Seth Rosenthal with any questions.

#### Sample Description:

Prepare for and attend meeting with BPD North Division DC; prepare checklist for review of in-service training; meet with Ms. Williams re changes to compliance matrix; copied use of force reports; reviewed UNDF reports 1123454 and 1123455.

#### TIME

Month of	Day	Description	Hours	Rate	Total	Comments (Unbilled Time)	Unbilled Hours
August	1		\$	475.00	\$ -		
August	2		\$	475.00		Review and revise Monthly Monitor and email with R. Kelly re same	
							1.3
August	3		\$	475.00	\$ -		
August	4		\$	475.00	\$ -		
August	5		\$	475.00	\$ -	Telephone conference with S. Sullivan re monitoring plan; emails with Thompson and Dupont re CPIC work on sampling BPD interactions with individuals with disabilities for gap analysis	
							0.4
August	6		\$	475.00	\$ -	Telephone conference with Thompson re WSJ interview request, monitoring plan; emails with parties and MT leadership re training schedule; review and emails with BPD re compliance scoring spreadsheet	
							0.7
August	7	Review and comment on SSA supervisory review e-learning curriculum and email with Barge re same; review parties' comments on budget, work revisions to budget in response, and emails with Aden and Smoot re same; begin review of 1st protected activities e-learning	4.1 \$	475.00	\$ 1,947.50	Telephone conference with Barge re various issues, including training schedule and community survey; emails with parties re community survey; emails re EPIC training and duty to intervene policy; draft response to Twitter question and email Wharton re same; work revisions to budget; emails with Goodrich re comprehensive assessment	
							2
August	8	Draft cover memo for budget submission; email parties with revised budget and cover memo	1.8 \$	475.00	\$ 855.00	Additional revisions to budget	
				475.00			0.5
August	9		\$	475.00			
August	10		\$	475.00	\$ -		
August	11	Review and comment on BPD proposal for updated monitoring plan and email S. Sullivan re same	2.8 \$	475.00	\$ 1,330.00		
August	12	Telephone conference/emails with Sullivan re updated monitoring plan; telephone conferences with Barge, Aden and Dupont re same; emails with MT re training schedule for community policing, QOL offenses and impartial policing/UOF; summary review of RWOC data from State's Attorney's Office	1.6 \$	475.00	\$ 760.00	Emails with parties, Barge and Ramsey re 1st Amendment e-learning; emails re community survey	
							0.5

August	13	Zoom call with team members re community policing plan and training and follow up email re same	1.2 \$	475.00 \$	570.00 Emails with parties re community survey; emails with R. Kelly et al. re NL role in community policing training development; review SSA/FIP II surveys	
August	14		\$	475.00 \$	- Emails with parties re community survey; emails with parties re updated monitoring plan	0.5
						0.4
August	15		\$	475.00 \$		
August	16		\$	475.00 \$	•	
August	17	Telephone conference with DOJ re comprehensive reassessment and follow up email with MT leadership; email with DOJ and Barge re DOJ/MT comments on 1st Amendment e-learning; review BPD adjustments to proposed updated monitoring plan and emails with parties re same	1.6 \$	475.00 \$	760.00 Emails in preparation for and participate in bi-monthly Facebook Live community meeting	
August	18	Telephone conference with BPD and DOJ re updated monitoring plan; confer with team leadership re comprehensive reassessment; weekly training call	1.9 \$	475.00 \$	902.50 Community engagement team call and follow up emails	1.1
	40		40.0	475.00		0.5
August	19	Emails/telephone conference with parties re updated 3rd year monitoring plan; review and respond to DOJ comments on 1st Amendment e-learning and emails among parties re combined MT/DOJ comments	1.2 \$	475.00 \$	570.00 Emails with parties re comprehensive reassessment; confer with K. Thompson and S. Sullivan re barricade event in Eastern	0.5
August	20	Telephone conference/emails with parties re updated 3rd year monitoring plan, review DOJ comments on BPD draft, and telephone conference with community organization re structure of plan	1.4 \$	475.00 \$	665.00 Telephone conference with community and BPD re barricade incident involving armed individual in crisis and emails with S. Sullivan re same; emails with T. Mygatt re comprehensive reassessment	0.3
August	21	Telephone conferences with various community organizations re updated monitoring plan and emails with parties re same; emails with parties re DOJ comments on latest draft of updated monitoring plan	1.2 \$	475.00 \$	570.00 Emails with Mygatt and Murphy re comprehensive reassessment; emails re SSA supervisor e-learning; emails with Dupont re City's behavorial health system capacity	0.9
August	22		\$	475.00	Participate in radio talk show, the Watts Line, on Morgan State station; emails with	0.5
August	22		Ψ	473.00	Aden and Maxey re PIB issue	0.6
August	23		\$	475.00 \$		0.6
August	24	Draft cover memo for updated monitoring plan; Zoom call with parties re comprehensive reassessment	4.3 \$	475.00 \$	2,042.50 Emails with Barge, IUR and parties re community survey; emails with MT re procedural justice and duty to intervene policies and review updated policy drafts; emails with Dupont and Barge re pilot training on behavioral health	
August	25	Review and revise latest draft of updated third-year monitoring plan and email with parties re same; emails with	1.6 \$	475.00 \$	760.00 Community engagement team call; draft social media post; Zoom call with community	0.9
August	25	MT re duty to intervene policy	1.6 ф	475.00 \$	youth advocates; telephone conference/emails with independent commission counsel in Huntsville PD investigation re BPD experience; emails re community survey	
						1.4
August	26	Zoom call with BPD and DOJ re updated third-year monitoring plan and follow up email re same; emails with Aden and Maxey re PIB manual	1.2 \$	475.00 \$	570.00 Emails with Barge and BPD re behavioral health and patrol response to sex assault reports training; review and revise public feedback content on website and emails with Drake re same; begin outlining overview for comprehensive reassessment	
August	27	Draft comprehensive reassessment overview; review and revise notice of approval of full PIB manual; review latest DOJ comments on updated third-year monitoring plan and emails with parties re same	6.6 \$	475.00 \$	3,135.00 Emails with Barge re community survey; emails re RWOC data analysis; emails re court prep e-learning; draft comprehensive reassessment overview	0.9
						1.4
August	28	Finalize updated monitoring plan and cover memo, emails with parties, confer with Barge, and prepare for filing with court; emails with BPD re PIB investigation and recent indictment of officer and review past correspondence	2 \$	475.00 \$	950.00 Emails with Aden re PIB/CRB protocol; draft comprehensive reassessment overview	
August	29	re same Draft comprehensive assessment overview	5.8 \$	475.00 \$	2,755.00 Draft comprehensive reassessment overview and emails with R. Dupont re same	1.2
August	30		\$	475.00 \$		2
August	30		<b>a</b>	413.00 Ø	-	
August	31	Draft comprehensive reassessment overview	1.7 \$	475.00 \$	807.50 Review DOJ comments on draft comprehensive reassessment and emails with parties re same; emails with IUR and Barge re community survey	
						0.7
			42 \$	475.00 \$	19,950.00	18.9

EXPENSES							
			MEALS + INC	IDENTALS	NON N	IEALS	
Date	Category		Travel Day	Total Meal + Incidentals (per daily Guidelines cap of \$71 per day)	Non-Meal	Non-Meal Expense	Total
							\$ -
							\$ -
							\$ -
							\$ -
						TOTAL:	\$ -

Subtotal Time:	\$ 19,950.00
Subtotal Expenses:	\$
TOTAL:	\$ 19,950.00

Unbilled Hours 18.90

Your initials here signify that the charges on this invoice are accurate:

SAR

Timeframe 08/01/2020 - 08/31/2020

Total **15.30 Hours** 

0.00 Uninvoiced Billable Hours

1 Client Baltimore City Consent Decree:

**Monitoring Team** 

1 Project FY 20-21 MT Admin Work

Categories All Tasks
Team Everyone

Date	Client	Project	Task	Roles	Hours
Drake Jessic	ca				15.30
08/03/2020	Baltimore City Consent Decree: Monitoring Team	FY 20-21 MT Admin Work	Administrative Costs	Associate Consultant	1.00
	Support SME's in end-of-the-month billi	ing, access to new billing r	mechanisms, and ge	eneral admin.	
08/11/2020	Baltimore City Consent Decree: Monitoring Team	FY 20-21 MT Admin Work	Administrative Costs	Associate Consultant	2.00
	Website updates for calendar and comn	nents on policy.			
08/13/2020	Baltimore City Consent Decree: Monitoring Team	FY 20-21 MT Admin Work	Administrative Costs	Associate Consultant	1.20
	General admin, calendar, website update	e, and media review for the	e week		
08/17/2020	Baltimore City Consent Decree: Monitoring Team	FY 20-21 MT Admin Work	Administrative Costs	Associate Consultant	1.50
	Support the Facebook live session				
08/18/2020	Baltimore City Consent Decree: Monitoring Team	FY 20-21 MT Admin Work	Administrative Costs	Associate Consultant	1.00
	Tracking of the current budget, billing up	odates and website work.			
08/19/2020	Baltimore City Consent Decree: Monitoring Team	FY 20-21 MT Admin Work	Administrative Costs	Associate Consultant	1.00
	Admin follow up for CE Team, General a	dmin tasks and SME supp	oort		
08/21/2020	Baltimore City Consent Decree: Monitoring Team	FY 20-21 MT Admin Work	Administrative Costs	Associate Consultant	1.30
	General Admin, SME support, calendar,	and media tracking			
08/24/2020	Baltimore City Consent Decree: Monitoring Team	FY 20-21 MT Admin Work	Administrative Costs	Associate Consultant	0.80

**Total 15.30** 

	-	Task	Roles	Hours
eneral admin task, SME support, notes, ar	nd information emails.			
=	FY 20-21 MT Admin Work	Administrative Costs	Associate Consultant	2.00
ebsite Updates for public comment period	d and calendar updates			
	FY 20-21 MT Admin Work	Administrative Costs	Associate Consultant	1.50
eneral administrative task, calendar trackir	ng and SME support			
onitoring Team	FY 20-21 MT Admin Work	Administrative Costs	Associate Consultant	2.00
1	onitoring Team  absite Updates for public comment period  Itimore City Consent Decree:  onitoring Team  neral administrative task, calendar tracking  Itimore City Consent Decree:	work subsite Updates for public comment period and calendar updates  Itimore City Consent Decree: FY 20-21 MT Admin work superal administrative task, calendar tracking and SME support  Itimore City Consent Decree: FY 20-21 MT Admin work  Itimore City Consent Decree: FY 20-21 MT Admin work  Itimore City Consent Decree: Work	Itimore City Consent Decree: In the prior of	Itimore City Consent Decree: Pry 20-21 MT Admin Administrative Costs  Work  Work  Costs  Consultant  Administrative Costs  Consultant  Costs  Consultant

Total 15.30

Timeframe 08/01/2020 - 08/31/2020

Total **37.50 Hours** 

0.00 Uninvoiced Billable Hours

1 Client Baltimore City Consent Decree:

**Monitoring Team** 

1 Project July 2020 - June 2021 Budget Year

Categories All Tasks

1 Team Aden Hassan

Date	Client	Project	Roles	Person	Hours
Associate Co	onsultant Professional Fees				34.00
08/03/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Senior Advisor	Aden Hassan	2.00
	Review of the latest EPIC curriculum. Email a consent decree.	and correspondence. Call with the	e monitor re: \	arious areas of	the
08/06/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Senior Advisor	Aden Hassan	2.00
	PIB meeting with parties. Review of PIB inta correspondence.	ke reports. Follow ups on commu	nity complain	ts and status. E	mail and
08/07/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Senior Advisor	Aden Hassan	1.00
	Review and correspondence re: budget doc	ument. Email and correspondence	Э.		
08/12/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Senior Advisor	Aden Hassan	2.50
	Review of 3rd Year Monitoring Plan. Call with	n S. Rosenthal re: 3rd Year Plan ar	nd PIB related	d dates and deliv	verables.
08/14/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Senior Advisor	Aden Hassan	1.50
	Email and correspondence. Review of Third	Year monitoring plan latest draft.			
08/15/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Senior Advisor	Aden Hassan	1.00
	Review of latest draft of the PIB Manual (cor	nbined to include the new section	).		
08/17/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Senior Advisor	Aden Hassan	3.00
	Email and correspondence with the parties r Intake and Classification procedures and pro				

Date	Client	Project	Roles	Person	Hours
08/18/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Senior Advisor	Aden Hassan	2.50
	Call with the monitor and deputy monitors re and classification protocols (final draft). Revi correspondence re: various CD related matter	ew of several weekly reports (PIB			intake
08/19/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Senior Advisor	Aden Hassan	3.00
	Call with M. Barge re: PIB matters. Call with meetings. Call with B. Maxey re: PIB and CF PIB Investigator's Manual, to include the PIE Classification protocols. Email and correspondent	RB reports, protocols and policies. B Intake and Classification as well	Logistics and	d plans for filing	
08/20/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Senior Advisor	Aden Hassan	0.50
	Compstat meeting.				
08/21/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Senior Advisor	Aden Hassan	2.00
	Email and correspondence with the parties r up on administrative MT matters. Review of	-		-	follow
08/24/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Senior Advisor	Aden Hassan	2.50
	Email and correspondence re: upcoming filir Project management related to the Outcome	-	ssorted PIB r	matters and follo	ow ups.
08/25/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Senior Advisor	Aden Hassan	1.50
	Email and correspondence regarding CD reladocuments that will be imminently filed to co			anagement and	I PIB
08/26/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Senior Advisor	Aden Hassan	3.00
	Review of Notice to the Court for upcoming with the parties re: Third Year Monitoring Placompleted by SIRT.	0	*		
08/27/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Senior Advisor	Aden Hassan	3.50
	PIB meeting re: upcoming filings, training an latest draft of the 3rd Year monitoring Plan. Comprehensive report (Supervision, equipme	Call with B. Maxey. Drafting a few	paragraphs for		
08/28/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Senior Advisor	Aden Hassan	2.50

Total 37.50

Date	Client	Project	Roles	Person	Hours

Email and correspondence re: the Ofc. Riley case, timeline, investigative steps etc.. Review of Pocket Guide to examine whether it is a viable tool to create as a desk reference or companion for the PIB Investigations Manual. Email and correspondence re: CD related matters and follow ups to public request re: PIB. Call with S. Sullivan re: CRB and feedback on the PIB Manual.

Pro Bono Ho	purs				3.50
08/10/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Senior Advisor	Aden Hassan	1.00
	Email and correspondence, review and statu	us update for PIB Intake and Class	ification sect	ion for the PIB r	nanual.
08/31/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Senior Advisor	Aden Hassan	2.50
	Follow up on pending filing for PIB Investigated Call with B. Maxey and subject report concerns.		Review of PIE	3 Intake weekly	report.

Total 37.50

Timeframe 08/01/2020 - 08/31/2020

Total 23.20 Hours

0.00 Uninvoiced Billable Hours

1 Client Baltimore City Consent Decree:

**Monitoring Team** 

1 Project July 2020 - June 2021 Budget Year

Categories All Tasks

1 Team Barge Matthew

Date	Client	Project	Roles	Person	Hours
Partner Profe	essional Fees				20.80
08/03/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Barge Matthew	0.20
	Various email communications w/ BPD, MT re:	training schedule, EPIC training.			
08/04/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Barge Matthew	1.20
	Conference call w/ BPD, DOJ, MT re: training. and use of force outcome assessment method		BPD, DOJ,	MT re: calls for	service
08/05/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Barge Matthew	0.60
	Review revised EPIC training curriculum; email Aden re: PRB/OPS training.	communications w/ BPD, DOJ, M7	Γre: same.	Conference ca	ll w/ H.
08/06/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Barge Matthew	3.00
	Review and draft feedback re: draft defensive to Various email communications w/ BPD, DOJ, Notraining issues. Review and draft feedback re: Ramsey, N. Joyce, J. Drake re: community pol Conference call w/ N. Joyce re: sexual assault	MT re: community policing, defensive community policing training lesson icing training. Conference call w/ B	/e tactics t plans. Cor PD, DOJ, N	raining, addition nference call w/	nal C.
08/07/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Barge Matthew	1.10
	Various email communications w/ MT re: training Conference call w/ S. Sullivan re: sexual assau assessments, community survey, monitoring pre: EPIC training/policy.	It training. Conference calls w/ S. R	losenthal r	e: training, outc	ome
08/10/2020	Baltimore City Consent Decree: Monitoring	July 2020 - June 2021 Budget	Partner	Barge	1.10

Total 23.20

Date	Client	Project	Roles	Person	Hours
	Various email communications w/ BPD, DOJ, and use of force data assessments. Review at w/ MT re: same. Conference call w/ DOJ re: tr	nd draft feedback re: vehicle pursui			
08/11/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Barge Matthew	1.00
	Conference call w BPD, DOJ, MT re: training. third-year monitoring plan. Conference call w/calls for service assessment.				
08/12/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Barge Matthew	0.60
	Conference call w/ S. Rosenthal re: training, m training, community policing.	nonitoring plan. Various email comr	munications	s w/ BPD, DOJ	, MT re:
08/13/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Barge Matthew	1.80
	Conference call w/ K. Thompson, S. Rosentha training. Various email communications w/ BP assault investigator training. Conference call v	D, DOJ, MT re: compliance matrix,	training, co		
08/14/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Barge Matthew	0.30
	Various email communications w/ BPD, DOJ, training.	MT re: monitoring plan, training sch	nedule, con	nmunity policir	ng
08/17/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Barge Matthew	1.10
	Revise and edit compliance assessment spreademail communications w/ BPD, DOJ, MT re: Preview and draft feedback re: First amendmenter: same.	IB Manual, monitoring plan, sexual	assault inv	estigator train	ing.
08/18/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Barge Matthew	1.40
	Conference call w/ BPD, DOJ, MT re: training. communications w/ BPD, DOJ, MT re: training				ous email
08/20/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Barge Matthew	0.30
	Conference call w/ S. Rosenthal re: monitoring communications w/ BPD, DOJ, MT re: sexual			ame. Various e	email
08/21/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Barge Matthew	1.00
	Finalize feedback re: Vehicle Pursuit, SSA Supsame. Various email communications w/ BPD, Conference call w/ C. Ramsey, S. Smoot, N. J.	DOJ MT re: monitoring plan, sexua	al assault ir		

Date	Client	Project	Roles	Person	Hours
08/24/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Barge Matthew	1.50
	Various email communications w/ BPD, DOJ, I assessment, use of force data assessment, be files for data analysis. Review draft training cu communications w/ MT re: same. Conference investigations, additional Consent Decree issue.	ehavioral health/crisis intervention t rriculum re: courtroom preparation call w/ K. Thompson, N. Joyce, C.	raining. Do	wnload and co ony; email	nvert CFS
08/25/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Barge Matthew	1.70
	Conference call w/ BPD, DOJ, MT re: training. methodology; debrief w/ G. Wasileski, K. Zafft monthly Court meeting.				
08/27/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Barge Matthew	2.90
	Various email communications w/ BPD, DOJ, I community survey, courtroom prep e-learning BPD, DOJ, MT re: PIB. Conference call w/ DO training.	. Conference call w/ BPD, DOJ, MT	re: IT/EIS	data. Conferer	nce call w/
Pro Bono Ho	purs				2.40
08/19/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Barge Matthew	0.20
	Conference call w/ H. Aden re: PIB/CRB. Various Amendment training.	ous email communications w/ BPD,	, DOJ, MT r	re: EPIC, First	
08/26/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Barge Matthew	0.10
	Various email communications w/ DOJ, MT res	: sexual assault investigator training	g, PIB manı	ual, Court mee	ting.
08/28/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Barge Matthew	1.30
	Conference call w/ MT, Court re: various Conscommunication w/ BPD, DOJ, MT re: same. For same. Various email communications w/ BPD,	ormat monitoring plan; email comm	nunications		
	Baltimore City Consent Decree: Monitoring	July 2020 - June 2021 Budget	Partner	Barge	0.80
08/31/2020	Team	Year		Matthew	

Total 23.20

Timeframe 08/01/2020 - 08/31/2020

Total 2.00 Hours

2.00 Uninvoiced Billable Hours

1 Client Baltimore City Consent Decree:

**Monitoring Team** 

1 Project July 2020 - June 2021 Budget Year

Categories All Tasks

1 Team **Bethel Kevin** 

Client	Project	Task	Roles	Person	Hours
08/17/2020					1.00
Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Associate Consultant Professional Fees	Associate Consultant	Bethel Kevin	1.00
	Call with DOJ Emily to d	iscuss BPD Policy			
08/19/2020					1.00
Baltimore City Consent Decree:	July 2020 - June 2021	Associate Consultant	Associate	Bethel	1.00
Monitoring Team	Budget Year	Professional Fees	Consultant	Kevin	
	Call with BPD, DOJ to di	scuss Policy 1202 as well as	strip and consent	searches.	

Timeframe 08/01/2020 - 08/31/2020

Total **20.00 Hours** 

0.00 Uninvoiced Billable Hours

1 Client Baltimore City Consent Decree:

**Monitoring Team** 

1 Project July 2020 - June 2021 Budget Year

Categories All Tasks

1 Team CJI - Wasileski Gabriela

Date	Client	Project	Roles	Person	Hours
Associate Co	onsultant Professional Fees				20.00
08/10/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Associate Consultant	CJI - Wasileski Gabriela	2.00
	CFS data analysis, report writing				
08/11/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Associate Consultant	CJI - Wasileski Gabriela	2.00
	CFS data analysis, report writing				
08/15/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Associate Consultant	CJI - Wasileski Gabriela	4.00
	CFS data analysis and associated G	alS analysis			
08/17/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Associate Consultant	CJI - Wasileski Gabriela	5.00
	CFS report, data analysis				
08/20/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Associate Consultant	CJI - Wasileski Gabriela	5.00
	CFS outcome assessment report. D	ata analysis			
08/28/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Associate Consultant	CJI - Wasileski Gabriela	2.00
	New CFS data cleaning				

Timeframe 08/01/2020 - 08/31/2020

Total **20.00 Hours** 

0.00 Uninvoiced Billable Hours

1 Client Baltimore City Consent Decree:

**Monitoring Team** 

1 Project July 2020 - June 2021 Budget Year

Categories All Tasks

1 Team CJI - Zafft Katie

Date	Client	Project	Roles	Person	Hours
Associate Co	onsultant Professional Fees				20.00
08/04/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Associate Consultant	CJI - Zafft Katie	2.00
	Use of force outcome data analysis				
08/06/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Associate Consultant	CJI - Zafft Katie	1.00
	Use of force and Calls for Service out	come data analysis			
08/07/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Associate Consultant	CJI - Zafft Katie	2.00
	Use of force outcome data analysis				
08/20/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Associate Consultant	CJI - Zafft Katie	3.50
	use of force outcome assessment and	alysis			
08/21/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Associate Consultant	CJI - Zafft Katie	3.00
	use of force outcome assessment				
08/25/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Associate Consultant	CJI - Zafft Katie	1.00
	Calls for service data meeting				
08/26/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Associate Consultant	CJI - Zafft Katie	2.00
	Use of force outcome assessment pre	eliminary analysis			
08/28/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Associate Consultant	CJI - Zafft Katie	3.50

Date	Client	Project	Roles	Person	Hours	
	Use of force outcome assessment preliminary analysis					
08/31/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Associate Consultant	CJI - Zafft Katie	2.00	
	Use of force outcome assessment meeting with parties and preliminary analysis.					

Timeframe 08/01/2020 - 08/31/2020

Total 8.00 Hours

0.00 Uninvoiced Billable Hours

1 Client Baltimore City Consent Decree:

**Monitoring Team** 

1 Project July 2020 - June 2021 Budget Year

Categories All Tasks

1 Team **Drake Jessica** 

Date	Client	Project	Roles	Person	Hours
Associate Co	onsultant Professional Fees				5.50
08/04/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Associate Consultant	Drake Jessica	1.50
	CE Standing call, worked on talking p	points document. Emails and gen	eral tasks		
08/06/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Associate Consultant	Drake Jessica	1.00
	Reviewed Community policing trainin	g.			
08/11/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Associate Consultant	Drake Jessica	1.00
	CE Standing Call, Research on websi	te, and website updates.			
08/13/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Associate Consultant	Drake Jessica	1.00
	Call with MT leads re: Community Pol	licing Plan			
08/18/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Associate Consultant	Drake Jessica	1.00
	CE Standing Call, follow up and emai	ls			
Pro Bono Ho	ours				2.50
08/06/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Associate Consultant	Drake Jessica	1.00
	Additional review of Community polic pathway and plans	ing Plan and Call with C. Ramsey	v. N. Joyce and M. ba	arge to discuss (	CE
08/25/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Associate Consultant	Drake Jessica	1.50
	Standing Weekly Call with CE Team, i	•	oonoana	0000.04	

Timeframe 08/01/2020 - 08/31/2020

Total **31.40 Hours** 

26.40 Uninvoiced Billable Hours

1 Client Baltimore City Consent Decree:

**Monitoring Team** 

1 Project July 2020 - June 2021 Budget Year

Categories All Tasks
1 Team Joyce Nola

Date	Client	Project	Roles	Person	Hours
Partner Profe	essional Fees				26.40
08/03/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Joyce Nola	1.10
	Swxual Assault Call				
08/04/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Joyce Nola	1.00
	Review of materials on Performance evaluation.				
08/05/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Joyce Nola	2.10
	Call regarding performance evaluations, Review	and comment on Performance Eval	Policy		
08/06/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Joyce Nola	0.60
	Community Policing				
08/07/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Joyce Nola	2.40
	Staffing, EPIC, Review Supervisor Manual				
08/10/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Joyce Nola	2.70
	Sexual Assault Investigator Training, Review sup	ervisor's manual, Supervisory Manu	al Call		
08/12/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Joyce Nola	1.30
	Supervision				
08/13/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Joyce Nola	1.00

**Total 31.40** 

Date	Client	Project	Roles	Person	Hours
	Call to discuss BPD Community Policing Plan wi	th MT			
08/14/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Joyce Nola	2.10
	Community Policing Lesson Plans				
08/17/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Joyce Nola	0.50
	SA inservice				
08/19/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Joyce Nola	1.30
	Performance Eval Conf Call				
08/21/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Joyce Nola	5.50
	Pilot in-service SA training				
08/24/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Joyce Nola	1.90
	Review of OSW best practices document, Call of	n Recruitment and OSW			
08/26/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Joyce Nola	0.80
	Staffing				
08/28/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Joyce Nola	1.40
	Policy 1721 Review				
08/31/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Joyce Nola	0.70
	Policy 1721				
Pro Bono Ho	purs				5.00
08/07/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Joyce Nola	1.00
	Admin				
08/21/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Joyce Nola	2.00
	Work on SA IS training				
08/28/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Joyce Nola	2.00

Date	Client	Project	Roles	Person	Hours
	Variety of emails and reviews				

Total 31.40

Timeframe 08/01/2020 - 08/31/2020

Total **0.30 Hours** 

0.00 Uninvoiced Billable Hours

1 Client Baltimore City Consent Decree:

**Monitoring Team** 

1 Project July 2020 - June 2021 Budget Year

Categories All Tasks

1 Team O'Toole Kathleen

Date	Client	Project	Roles	Person	Hours
Partner Profe	essional Fees				0.30
08/07/2020	Baltimore City Consent Decree: Monitoring Team Discussion with Hassan	July 2020 - June 2021 Budget Year	Partner	O'Toole Kathleen	0.30

Timeframe 08/01/2020 - 08/31/2020

Total **20.10 Hours** 

17.10 Uninvoiced Billable Hours

1 Client Baltimore City Consent Decree:

**Monitoring Team** 

1 Project July 2020 - June 2021 Budget Year

Categories All Tasks

1 Team Ramsey Charles

Date	Client	Project	Roles	Person	Hours
Partner Profe	essional Fees				17.10
08/01/2020	Baltimore City Consent Decree: Monitoring Team Call with Commissioner Harrison	July 2020 - June 2021 Budget Year	Partner	Ramsey Charles	0.50
08/04/2020	Baltimore City Consent Decree: Monitoring Team Weekly CE Meeting, Training Call	July 2020 - June 2021 Budget Year	Partner	Ramsey Charles	2.00
08/05/2020	Baltimore City Consent Decree: Monitoring Team Performance Evaluation Call	July 2020 - June 2021 Budget Year	Partner	Ramsey Charles	1.00
08/07/2020	Baltimore City Consent Decree: Monitoring Team Review Community Policing Curriculum	July 2020 - June 2021 Budget Year	Partner	Ramsey Charles	2.00
08/10/2020	Baltimore City Consent Decree: Monitoring Team Review Pursuit Policy	July 2020 - June 2021 Budget Year	Partner	Ramsey Charles	1.00
08/11/2020	Baltimore City Consent Decree: Monitoring Team Weekly CE Call, Training Call	July 2020 - June 2021 Budget Year	Partner	Ramsey Charles	1.30
08/12/2020	Baltimore City Consent Decree: Monitoring Team FTO Patrol Manuel Conference Call	July 2020 - June 2021 Budget Year	Partner	Ramsey Charles	1.00
08/18/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Ramsey Charles	1.50

Date	Client	Project	Roles	Person	Hours
	weekly CE Call, Training Call				
08/19/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Ramsey Charles	1.00
	Performance Evaluation Call				
08/21/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Ramsey Charles	0.50
	Call with Commissioner Harrison				
08/24/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Ramsey Charles	1.80
08/26/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Ramsey Charles	1.00
	FTO, Command Promotions call				
08/28/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Ramsey Charles	2.50
	A conference call with Judge Bredar, Review L	t and Sergeant job description an	d promotic	ons	
Pro Bono Ho	urs				3.00
08/20/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Ramsey Charles	2.00
	Review Community Policing Plan and Training				
08/25/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Ramsey Charles	1.00
	Weekly CE Call, Weekly Training Call				

Timeframe 08/01/2020 - 08/31/2020

Total **16.10 Hours** 

13.50 Uninvoiced Billable Hours

1 Client Baltimore City Consent Decree:

**Monitoring Team** 

1 Project July 2020 - June 2021 Budget Year

Categories All Tasks

1 Team Smoot Sean

Date	Client	Project	Roles	Person	Hours		
Partner Profe	essional Fees				13.50		
08/10/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Smoot Sean	3.00		
	Conf calls re Supervisory Manual, Recruiting, Retention & Officer Assistance including document reviews and prep.						
08/12/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Smoot Sean	1.50		
	Conf call re FTO, Supervison, & Staffing inc review of Manual Doc. and prep.						
08/14/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Smoot Sean	1.00		
	Correspondence and review of Retention data from BPD HR						
08/18/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Smoot Sean	2.40		
	Review correspondence fr BPD review of EAP and OaS training docs uploaded to box. Review of PE Docs from NJ for upcoming call						
08/19/2020	Baltimore City Consent Decree: Monitoring	July 2020 - June 2021 Budget Year	Partner	Smoot Sean	1.20		
	PE Conf Call						
08/20/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Smoot Sean	0.40		
	Review Duty to intervene policy including DOJ comments for edits.						
08/24/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Smoot Sean	2.50		
	Conf calls - policy, recruiting, retention, officers assistance including prep, review of duty to intervene policies, and f/u.						

Date	Client	Project	Roles	Person	Hours
08/26/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Smoot Sean	1.50
	Conf call re promotions, awards, and FTO including doc review and prep.				
Pro Bono Ho	urs				2.60
08/10/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Smoot Sean	0.40
	Emails and Communications				
08/12/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Smoot Sean	0.30
	Email and Communications				
08/18/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Smoot Sean	0.40
	Email and Communications				
08/19/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Smoot Sean	0.50
	Emails and Communications				
08/24/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Smoot Sean	0.50
	Emails and Communications				
08/26/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Smoot Sean	0.50
	Emails and Communication				

Total 16.10

Timeframe 08/01/2020 - 08/31/2020

Total **33.70 Hours** 

0.00 Uninvoiced Billable Hours

1 Client Baltimore City Consent Decree:

**Monitoring Team** 

1 Project July 2020 - June 2021 Budget Year

Categories All Tasks

1 Team Villaseñor Roberto

Date	Client	Project	Roles	Person	Hours
Partner Profe	essional Fees				29.60
08/02/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Villaseñor Roberto	1.00
	Review EPIC training plan				
08/03/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Villaseñor Roberto	2.00
	Final review of EPIC LP and PPT before Training Call				
08/04/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Villaseñor Roberto	1.50
	Prepare for and participate in Training call				
08/06/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Villaseñor Roberto	5.00
	Audit BHA/SA Zoom Pilot and provide feedback on Def. Tactics LP				
08/07/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Villaseñor Roberto	5.00
	Audit BHA/SA Zoom Training and participate in EPIC call.				
08/08/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Villaseñor Roberto	0.30
	Aeolus emails				
08/10/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Villaseñor Roberto	2.00
	Prepare for and participate in Recruitment /R and pursuit driving lesson plan.	etention and OSW call. Review an	d commen	t on emergency	vehicle
08/11/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Villaseñor Roberto	0.90

Date	Client	Project	Roles	Person	Hours	
	Training call					
08/12/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Villaseñor Roberto	1.50	
	Prepare for and participate in FTO/Supervision/Patrol Staffing call and respond to numerous emails.					
08/14/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Villaseñor Roberto	0.80	
	Prepare for and participate in call on Def. Tactics					
08/18/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Villaseñor Roberto	0.60	
	Prepare for and participate in Training call					
08/20/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Villaseñor Roberto	1.80	
	Comstat meeting					
08/24/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Villaseñor Roberto	1.00	
	Recruitment and Retention and OSW call					
08/25/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Villaseñor Roberto	2.00	
	Training call and reviewing documents and provided will be discussed tomorrow.	roviding feedback concerning Cor	nmendatio	ns and Promotio	ns that	
08/26/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Villaseñor Roberto	0.90	
	FTO, Patrol Supervision and Staffing call					
08/27/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Villaseñor Roberto	2.50	
	Comstat and provide feedback on Court Preparation LP					
08/31/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Villaseñor Roberto	0.80	
	Call on UOF Methidologies					
Pro Bono Ho	purs				4.10	
08/05/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Villaseñor Roberto	0.50	
	Various emails and reading					

Date	Client	Project	Roles	Person	Hours
08/15/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Villaseñor Roberto	0.30
	Various emails				
08/17/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Villaseñor Roberto	0.50
	Various emails and reading				
08/20/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Villaseñor Roberto	0.50
	Arious email and reading				
08/22/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Villaseñor Roberto	0.50
	Various emails and reading	rear		noberto	
08/23/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Villaseñor Roberto	0.30
	Various emails				
08/29/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Villaseñor Roberto	0.50
	Various email and reading				
08/30/2020	Baltimore City Consent Decree: Monitoring Team	July 2020 - June 2021 Budget Year	Partner	Villaseñor Roberto	1.00
	Various email and reading				

Total 33.70

INVOICE FOR	MONTH OF:	<u>August</u>	ese ore tt. her f-
INVOICE SU	BMITTED BY:	Bowman	e the beforming thee d oth l self ate.
DATE	SUBMITTED:	9/13/2020	ppleto cells start reads reads o wil
	YEAR:	2020	Com four sp sp sp inf

### INSTRUCTIONS

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- 6. Do not forget to initial the box attesting to the accuracy of this statement before you submit it.
- 7. Do not hesitate to call Deputy Monitors Hassan Aden or Seth Rosenthal with any questions.

### Sample Description:

Prepare for and attend meeting with BPD North Division DC; prepare checklist for review of in-service training; meet with Ms. Williams re changes to compliance matrix; copied use of force reports; reviewed UNDF reports 1123454 and 1123455.

Month of	Day	Description	Hours	Rate	Total	Comments (Unbilled Time)	Unbilled Hours	
August	1		\$	235.00	\$ -			
August	2		\$	235.00	\$ -			
August	3		\$	235.00	\$ -			
August	4		\$	235.00	\$ -			
August	5		\$	235.00	\$ -			
August	6		\$	235.00	\$ -			
August	7	Reviewed and responded to 4 messages (SSA Supervisory Review of	0.5 \$	235.00	\$ 117.5	O Pro bono work performed, namely (reviewed/responded		
		Reporting)				to 26 messages)	3	
August	8		\$	235.00	\$ -			
August	9		\$	235.00	\$ -			
August	10		\$	235.00	\$ -			
August	11		\$	235.00	\$ -			
August	12		\$	235.00	\$ -			
August	13		\$	235.00	\$ -			
August	14	Reviewed and responded to 9 messages (FY21 budget, policy call,	1.3 \$	235.00	\$ 305.5	O Pro bono work performed, namely (reviewed/responded		
-		COVID-19 Update, Policy Redactions on Transparency Page, Suggested				to 23 messages)		
		updates to Third Year MP)					2.5	
August	15		\$	235.00	\$ -			

			11.9 <b>TOT</b> /	AL: Ś	2,796.50	8.4
		Period, Policy Call Attachments and Reference, Draft of Comprehensive Reassessment)				1.1
		POIS, Feedback on Draft Stops, Searches & Arrests Policy Revisions, media reports, Third Year Plan, Policies Entering Second Comment				
		Comment: Policy 325, Procedural Justice in Interactions, 24 Hour Report -				
		to Intervene, Suggested updates to Third Year MP, Available for Public			responded to 15 messages/	
nugusi	31	Crisis for MT Leads Report Out, Initial Submission: Draft Policy 319, Duty	چ ج. <i>ح</i>	233.00 \$	responded to 13 messages)	
August August	31	Reviewed and responded to 36 messages (Weekly Call During COVID-19	3.9 \$	235.00 \$	916.50 Pro bono work performed, namely (reviewed and	
August	29 30		\$ *	235.00 \$ 235.00 \$	- -	
August	28		\$	235.00 \$	-	
August	27		\$	235.00 \$	-	
August	26		\$	235.00 \$	-	
August	25		\$	235.00 \$	-	
						1.1
		(biweekly policy cal).				
		Telephone or Video Conference call preparation and participation				
		319, Duty to Intervene , SSA Supervisory Review of Reporting) (2.6).				
		Justice in Interactions, Policy Call Agenda, Initial Submission: Draft Policy				
		media reports, Available for Public Comment: Policy 325, Procedural				
		Procedural Justice in Interactions, Suggested updates to Third Year MP,			to 10 messages)	
.ugust	27	Redactions on Transparency Page, Revised Draft post-Comment Period:	J. <del>-</del> 7	233.00 9	to 13 messages)	
August August	23	Reviewed and responded to 28 messages (COVID-19 Update, Policy	3.4 \$	235.00 \$	799.00 Pro bono work performed, namely (Reviewed/responded	
August August	23		ş ¢	235.00 \$	-	
August August	22		ş ¢	235.00 \$	-	
August August	20 21		\$ \$	235.00 \$ 235.00 \$	-	
August	19 20		\$ \$	235.00 \$	<del>-</del>	
A	40			225.00 ¢		0.7
		preparation and participation (Team call ref reassessment).				
		Justice in Interactions) (2.0). Telephone or Video Conference call				
		Transparency Page,Revised Draft post-Comment Period: Procedural				
		Intervene , assessment required for next report, Policy Redactions on				
		updates to Third Year MP, Initial Submission: Draft Policy 319, Duty to			to 8 messages)	
August	18	Reviewed and responded to 20 messages (media reports, Suggested	2.8 \$	235.00 \$	658.00 Pro bono work performed, namely (reviewed/responded	
August	17		\$	235.00 \$	-	
August	16		\$	235.00 \$	-	

			MEALS + IN	CIDENTALS Total Meal +	NON M	IEALS	
Date	Category	Comments (if necessary)	Travel Day	Total Meal + Incidentals (per daily Guidelines cap of \$69 per day)	Non-Meal Description	Non-Meal Expense	Tota
	Transportation						\$
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		TOTAL:	\$	-

Subtotal Time:	\$ 2,796.50
Subtotal Expenses:	\$
TOTAL:	\$ 2,796.50
Unbilled Hours	8.40

Your initials here signify that the charges on this invoice are accurate:

TLB

### INSTRUCTIONS

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INVOICE FOR MONTH OF:	<u>August</u>	ese ore t. her f-
INVOICE SUBMITTED BY:	Dupont	e the beforming ing sheer doth l self
DATE SUBMITTED:	9/9/2020	nplete r cells starti reads reads fo wil
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### Sample Description:

Prepare for and attend meeting with BPD North Division DC; prepare checklist for review of in-service training; meet with Ms. Williams re changes to compliance matrix; copied use of force reports; reviewed UNDF reports 1123454 and 1123455.

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Month of	Day	Description	Hours	Rate	Total	Comments (Unbilled Time)	Unbilled Hours
August	1	<u> </u>		\$ 235.00	\$ -		
August	2	1		\$ 235.00	\$ -		
August	3	Discussion of BPD Training with BPD Compliance Division and DOJ	0.7	\$ 235.00	\$ 164.50	Discussion of BPD Training with Monitor (K. Thompson)	0.8
August	4	CPIC Data Committee Meeting, Discussion of CPIC with City Legal Department	2.3	\$ 235.00	•	Discussion of CPIC with Monitor (K. Thompson) and Deputy Monitor (S. Rosenthal)	1
August	5	CPIC Gap Analysis Committee Meeting, Discussion of CPIC with local advocate, discussion of City role in CPIC with Consent Decree Parties	1.7	\$ 235.00	\$ 399.50		
August	6	Discussion of Gap Analysis Meeting with DOJ	0.3	\$ 235.00	\$ 70.50	BPD Behavioral Health Pilot Training, Follow up discussion with parties	5.5
August	7			\$ 235.00		Discussion of BHA Pilot training with local advocate, Correspondence with BCRI, CD parties re: community behavioral health resources, reviewed Maryland confidential statutes	1.4
August	8			\$ 235.00	\$ -		
August	9			\$ 235.00	\$ -		
August	10	Discussion of City eLearning training with BPD Compliance Division, BPD Training Division	0.6	\$ 235.00	\$ 141.00	Discussion of BPD eLearning with Monitor (K. Thompson), City Legal	0.3
August	11	Discussion with Consent Decree Parties on community resources and 911/dispatch strategies	1.5	\$ 235.00	•	Discussion of Consent Decree requirements and impact on policing with Monitor (K. Thompson),	1.7
August	12	Conference call with CD parties regarding eLearning training module. CPIC Gap Analysis Implementation Committee Meeting	2.2	\$ 235.00	\$ 517.00	Technical writing for both BPD eLearning training and 911/dispatch issues	0.8
August	13	CPIC Policy Committee meeting, Conference call with Parties, CPIC on Root Cause Analysis	2.5	\$ 235.00	•	Consultation with local health expert, correspondence regarding CPIC Data Committee, BPD eLearning training	0.6

August	14	Discussion with BPD Leadership regarding community partnerships	0.8 \$	235.00 \$	188.00 Consultation with local health expert on hospital behavioral health issues	1.1
August	15		\$	235.00 \$	-	
August	16		\$	235.00 \$	-	
August	17	Follow up discussion with BPD on community partnerships	0.2 \$	235.00 \$	47.00 Discussion with Monitor (K. Thompson) on BPD community partnerships, feedback to City regarding data analysis strategy	1.3
August	18	Discussion on eLearning training and community partnerships with CD parties	2 \$	235.00 \$	470.00 Correspondence with parties regarding data analysis strategy	0.4
	19	Meeting with CD Parties, CPIC Leadership on 911 Dispatch strategy, discussion with CITY on 911 issues	2.6 \$	235.00 \$	611.00 Discussion with Monitor (K. Thompson) on 911/Dispatch plans, correspondence regarding CPIC Staffing plans with parties, CPIC, advocates	1.3
August						
August	20	Discussion with local advocate on community resources	0.8 \$	235.00 \$	188.00 BPD Behavioral Health Pilot Training, Follow up discussion with parties, review of behavioral health confidentiality material	5.2
August	21	Discussion with state and national advocacy groups on CPIC progress, Discussion with BPD Training Division on eLearning Training	1.4 \$	235.00 \$	329.00 Discussion of BPD eLearning training with Monitor (K. Thompson), Discussion of 911 strategy with Subject Mater Expert, discussion of eLearning training with parties	1.9
August	22		\$	235.00 \$	-	
August	23		\$	235.00 \$	-	
August	24		\$	235.00 \$	<ul> <li>Correspondence on BPD Behavioral Halth Training feedback with Monitoring Team member (M. Barge)</li> </ul>	0.7
August	25	CPIC Policy Committee Meeting, Discussion with BPD Training and Compliance Divisions and DOJ on BHA Training Feedback	3.5 \$	235.00 \$	822.50 Discussion of eLearning training with Monitor (K. Thompson), CPIC Meeting agenda with City, follow up discussion on Gap Analysis progress with Subject Matter Expert	1.8
August	26		\$	235.00 \$	-	
August	27	CPIC Monthly Meeting, Discussion with Parties and BHSB on 911 progress, Discussion of CPIC Meeting with parties	3.1 \$	235.00 \$	728.50 Correspondence with Subject Matter Experts regarding CPIC meeting	0.5
August	28	Discussion of CPIC Meeting with CD Parties,	0.6 \$	235.00 \$	141.00	
August	29		\$	235.00 \$	-	
August	30	Discussion of eLearning Training with parties and local advocate, revisions to eLearning training	2 \$	235.00 \$	470.00 Discussion of Monitoring Team Report with Deputy Monitor (S. Rosenthal),	1.7
		material			discussion of Consent Decree Progress with Monitoring Team member (E. Scrivner)	
August	31		\$	235.00 \$	-	
-			28.8 \$	235.00 \$	6,768.00	28

XPENSES								
Date	Category	Vendor	Comment	MEALS + INC	Total Meal + Incidentals (per daily Guidelines cap of \$71 per day)	NON M Non-Meal Description	Non-Meal Expense	Total
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Subtotal Time:	\$ 6,768.00
Subtotal Expenses:	\$ -
TOTAL:	\$ 6,768.00
Unbilled Hours	28.00

Vendor #992110

Invoice #105-035

Your initials here signify that the charges on this invoice are accurate:

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INVOICE FO	R MONTH OF:	<u>August</u>	ese ore t. f-
INVOICE SI	UBMITTED BY:	Maxey	e the befi ing ing shee d oth I seli
DAT	E SUBMITTED:	9/2/2020	pplete cells starti reads reads o will
	YEAR:	2020	Con four spi spi inf

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## Sample Description:

Prepare for and attend meeting with BPD North Division DC; prepare checklist for review of in-service training; meet with Ms. Williams re changes to compliance matrix; copied use of force reports; reviewed UNDF reports 1123454 and 1123455.

Month of	Day	Description	Hours	Rate		Total		Comments (Unbilled Time)	Unbilled Hours	
August	6	PIB/DOJ/MT bi-weekly	1	\$ 235.00	) \$	235.00	Compstat		1.5	
August	14	Review PIB comprehensive manual; CRB Quarterly report	2.1	\$ 235.00	) \$	493.50				
August	20		2.2	\$ 235.00	) \$	517.00	Compstat		1.5	
August	24	PIB omnibus protocols notice	0.9	\$ 235.00	) \$	211.50				
August	25	Draft PIB notice	2.4	\$ 235.00	) \$	564.00				
August	26	OIS 19J00-12 document review and PRB	4.7	\$ 235.00	) \$	1,104.50				
August	27	BPDIT monthly; PIB/CRB meeting	1.8	\$ 235.00	) \$	423.00	Compstat		1.5	
August	28	Review pocket guide/draft response	0.7	\$ 235.00	) \$	164.50				
August	31	Call with officer re: PIB integrity; review DOJ comments to 908; resend prior comments; review CRC/DOJ comments to final PIB manual	1.4	\$ 235.00	\$	329.00				
		_								
			17.2	TOTAL:	\$	4,042.00			4.5	

EXPENSES								
	<u> </u>		MEALS + INC	CIDENTALS    Total Meal +	NON	MEALS		
Date	Category	Comments (if necessary)	Travel Day	Incidentals (per daily Guidelines cap of \$69 per day)		Non-Meal Expense	Total	
							\$	
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Subtotal Time:	\$ 4,042.00
Subtotal Expenses:	\$ -
TOTAL:	\$ 4,042.00
Unbilled Hours	4.50

Your initials here signify that the charges on this invoice are accurate:

INITIALS

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# INVOICE FOR MONTH OF: Starting starting starting will self- into will self- i

### INSTRUCTIONS

- 1. Complete the blue box to the left first. This will cause month and rate information to populate the spreadsheet.
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### Sample Description:

Prepare for and attend meeting with BPD North Division DC; prepare checklist for review of in-service training; meet with Ms. Williams re changes to compliance matrix; copied use of force reports; reviewed UNDF reports 1123454 and 1123455.

Month of	Day	Description	Hours	Rate	Total	Comments (Unbilled Time)	Unbilled Hours
August	1			\$ 75.00	\$ -		
August	2			\$ 75.00	\$ -		
August	3	Check and respond to email.	1	\$ 75.00	\$ 75.00		
August	4	Attended weekly CE Team conference call. Distributed brochures in Edmondson Village Shopping center in SW	4.5	\$ 75.00	\$ 337.50		
August	5	Distributed brochures to residents and placed on cars at Pennsylvania Avenue Market	3.5	\$ 75.00	\$ 262.50		
August	6	Had weekly meeting with Community Liaison. Distributed brochures to residents and placed on cars in Charles Village	4.5	\$ 75.00	\$ 337.50		
August	7	Checked and responded to email. Collected, checked, and sent off monthly invoices for NLs.	3.5	\$ 75.00	\$ 262.50		
August	8			\$ 75.00	\$ -		
August	9			\$ 75.00	\$ -		
August	10	Checked and responded to email.	1	\$ 75.00	\$ 75.00		
August	11	Attended faith based meeting with Bmore Healthy Babies and discussed upcoming FB Live Session.  Attended weekly CE Team conference call. Distributed brochures to residents and placed on cars on Harford Road and Northern Parkway.	5.5	\$ 75.00	\$ 412.50		
August	12	Distributed brochures to residents and placed on cars on Monument Street	3	\$ 75.00	\$ 225.00		
August	13	Had weekly meeting with Community Liaison. Distributed brochures to residents and placed on cars on Boston Street. Posted to social media.	4				
August	14	Cheked and responded to email.	0.5	\$ 75.00	\$ 37.50		
August	15			\$ 75.00	\$ -		
August August	15 16			\$ 75.00 \$ 75.00			
August	10			75.00 ج	ş -		

August	17	Checked and responded to email. Facilitated monthly neighborhood Liaison meeting. Moderated Monitoring Team Facebook Live Q&A session. Posted to social media.	5 \$	75.00 \$	375.00	
August	18	Attended weekly CE Team conference call. Distributed brochures to residents and placed on cars at Mondawmin Mall.	4.5 \$	75.00 \$	337.50	
August	19	Distributed brochures and placed on cars in Hampden.	4 \$	75.00 \$	300.00	
August	20	Distributed brochures and placed on cars in Brooklyn in Southern district.	4 \$	75.00 \$	300.00	
August	21	Checked and responded to email.	0.5 \$	75.00 \$	37.50	
August	22		\$	75.00 \$	-	
August	23		\$	75.00 \$	-	
August	24	Checked and responded to email.	0.5 \$	75.00 \$	37.50	
August	25	Attended weekly CE Team conference call. Facilitated zoom meeting with Monitoring Team and	5 \$	75.00 \$	375.00	
		Project Pneuma to discuss their plan to engage at risk youth in conjunction with the monitoring plan. Posted to social media.				
August	26		\$	75.00 \$	-	
August	27	Posted to social media.	0.5 \$	75.00 \$	37.50	
August	28		\$	75.00 \$	-	
August	29		\$	75.00 \$	-	
August	30		\$	75.00 \$	-	
August	31		\$	75.00 \$	-	
-		·	55 \$	75.00 \$	4,125.00	C

			MEALS + INCI	DENTALS	NON M	EALS	
Date	Category		Travel Day	Total Meal + Incidentals (per daily Guidelines cap of \$71 per day)	Non-Meal Description	Non-Meal Expense	Total
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Subtotal Time:	\$ 4,125.00
Subtotal Expenses:	\$ -
TOTAL:	\$ 4,125.00
Unbilled Hours	0.00

	INITIALS
Your initials here signify that the charges on this invoice are accurate:	DKW

### 

YEAR:

### INSTRUCTIONS

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### Sample Description:

2020

Prepare for and attend meeting with BPD North Division DC; prepare checklist for review of in-service training; meet with Ms. Williams re changes to compliance matrix; copied use of force reports; reviewed UNDF reports 1123454 and 1123455.

Month of	Day	Description	Hours	Rate	Total	Comments (Unbilled Time)	Unbilled Hours	
August	1			\$ 20.00	\$	-		
August	2			\$ 20.00	\$	-		
August	3			\$ 20.00	\$	-		
August	4			\$ 20.00	\$	-		
August	5			\$ 20.00	\$	-		
August	6	Facilitated my Weekly Zoom Meeting/ one attendee	1		\$ 20	0.00		
August	7	Attended the Allendale Association MeetingSpoke with B.Scott about the CD.	1.5	\$ 20.00	\$ 30	0.00		
August	8			\$ 20.00	\$	-		
August	9			\$ 20.00	\$	-		
August	10			\$ 20.00	\$	-		
August	11			\$ 20.00	\$	-		
August	12			\$ 20.00	\$	-		
August	13	Facilitated my Weekly Zoom Meeting/ No attendees	1	\$ 20.00	\$ 20	0.00		
August	14			\$ 20.00	\$	-		
August	15			\$ 20.00	\$	-		
August	16			\$ 20.00	\$	-		
August	17	Attended on line Monthly N/L Meeting. Also attended Live FB Session	2	\$ 20.00	\$ 40	0.00		
August	18			\$ 20.00	\$	-		
August	19			\$ 20.00	\$	-		
August	20	facilitated my Weekly Zoom Meeting/No attendees.	1	\$ 20.00	\$ 20	0.00		
August	21			\$ 20.00	\$	-		
August	22			\$ 20.00	\$	-		
August	23			\$ 20.00	\$	-		
August	24			\$ 20.00	\$	-		
August	25			\$ 20.00	\$	-		
August	26	Facilitated my Weekly Zoom Meeting/No attendees.	1	\$ 20.00	\$ 20	0.00		
August	27			\$ 20.00	\$	-		
August	28			\$ 20.00	\$	-		
August	29			\$ 20.00	\$	-		
August	30			\$ 20.00	\$	-		

August	31	\$	20.00 \$	-	
		<b>7.5</b> \$	20.00 \$	150.00	0

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Date	Category		Travel Day	Total Meal + Incidentals (per daily Guidelines cap of \$71 per day)	Non-Meal Description	Non-Meal Expense	Total
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Subtotal Time:	\$ 150.00
Subtotal Expenses:	\$ -
TOTAL:	\$ 150.00
Unbilled Hours	0.00

	INITIALS
Your initials here signify that the charges on this invoice are accurate:	AA

Baltimore, MD 21202

# INSTRUCTIONS

- 1. Complete the blue box to the left first. This will cause month and rate information to populate the spreadsheet.
- 2. Enter descriptions and hours in the "Time" portion of the matrix consistent with the "Sample Description" below.
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- 7. Do not hesitate to call Community Engagement Coordinator Darnyle Wharton or Community Liaison Ray Kelly with any questions.

INVOICE FOR MONTH OF:	<u>August</u>	our ing tes rill
INVOICE SUBMITTED BY:	NVOICE SUBMITTED BY: Roberts, H	
DATE SUBMITTED:	9/8/2020	plete the before : adsheet I other ir elf-popu
YEAR:	2020	Com cells spre and si

### Sample Description:

Prepare for and attend meeting with BPD North Division DC; prepare checklist for review of in-service training; meet with Ms. Williams re changes to compliance matrix; copied use of force reports; reviewed UNDF reports 1123454 and 1123455.

Month of	Day	Description	Hours	R	Rate	Total	Comments (Unbilled Time)	Unbilled Hours	
August	1			Ś	20.00	\$ -		Hours	
August	2			Ś	20.00				
August	3			Ś	20.00				
August	4			Ś	20.00	•			
August	5	Eastern District Community Association contact and information sharing weekly via conference calls and notice, link on Eastern District NL facebook page efforts this week included outreach to the following: Oliver Dev Corp, Dunbar Senior Ctr. and the Old Town community assoc.	3	\$	20.00				
August	6			\$	20.00	\$ -			
August	7			\$	20.00	\$ -			
August	8			\$	20.00	\$ -			
August	9			\$	20.00	\$ -			
August	10			\$	20.00	\$ -			
August	11			\$	20.00	\$ -			
August	12	Eastern District Community Association contact and information sharing weekly via conference calls and notice, link on Eastern District NL facebook page efforts this week included outreach to the following: Johnston Square, Stirling Street Neighbors & Eastside Neighborhood Associations.	3	\$	20.00	\$ 60.00			
August	13			\$	20.00	\$ -			
August	14			\$	20.00	\$ -			
August	15			\$	20.00	\$ -			
August	16			\$	20.00	\$ -			
August	17			\$	20.00	\$ -			
August	18			\$	20.00	\$ -			

August	19	Eastern District Community Association contact and information sharing weekly via conference calls and notice, link on Eastern District NL facebook page efforts this week included outreach to the following: Broadway East Development Foundation, and the Waters Senior Towers	3 \$	20.00 \$	60.00		
August	20		\$	20.00 \$	-		
August	21		\$	20.00 \$	-		
August	22		\$	20.00 \$	-		
August	23		\$	20.00 \$	-		
August	24		\$	20.00 \$	-		
August	25		\$	20.00 \$	-		
August	26	Eastern District Community Association contact and information sharing weekly via conference calls and notice, link on Eastern District NL facebook page efforts this week included outreach to the following: Darley Park Com Assoc., Greenmount East Com Assoc., and Pleasant view gardens assoc.	3 \$	20.00 \$	60.00		
August	27		\$	20.00 \$	-		
August	28		\$	20.00 \$	-		
August	29		\$	20.00 \$	=		
August	31		\$	20.00 \$	=		
	_		12 \$	20.00 \$	240.00	_	0

			MEALS + INC		NON N	1EALS	
Date	Category		Travel Day	Total Meal + Incidentals (per daily Guidelines cap of \$71 per day)	Non-Meal Description	Non-Meal Expense	Total
		Monthly Travel Expense					\$
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Subtotal Time:	\$ 240.00
Subtotal Expenses:	\$ -
TOTAL:	\$ 240.00
Unbilled Hours	0.00

	INITIALS
Your initials here signify that the charges on this invoice are accurate:	HR

# Baltimore, MD 21202

INVOICE FOR MONTH OF:	<u>August</u>	our ing tes iill
INVOICE SUBMITTED BY:	Boykin	ese f start . Ra nfo w late.
DATE SUBMITTED:	9/3/2020	ete the lefore s dsheet lther ir f-popu
DATE JUDIVITTED:	3/3/2020	
YEAR:	2020	Com cells spre and

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Prepare for and attend meeting with BPD North Division DC; prepare checklist for review of in-service training; meet with Ms. Williams re changes to compliance matrix; copied use of force reports; reviewed UNDF reports 1123454 and 1123455.

Month of	Day	Description	Hours	Rate	Total	Comments (Unbilled Time)	Unbilled Hours	
August	1			20.00	Ś		nouis	
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August	2			20.00		-		
August	3	St. Gregory the Great Chuch (hereinafter referred to as SGG) monthly food distribution was today.  Consent Decree brochures (23) were provided to recipients.	3 !	20.00	\$ 6	50.00		
August	4		:	20.00	\$	-		
August	5			20.00		-		
August	6	Facilitated Weekly Engagement at SGG. Prepared 13 individual packets with brochure and business	2.5			50.00		
		card w/contact info and hours and all were handed out.			,			
August	7		:	20.00	\$	-		
August	8		;	20.00	\$	-		
August	9		:	20.00	\$	-		
August	10		!	20.00	\$	-		
August	11		:	20.00	\$	-		
August	12		:	20.00	\$	-		
August	13	Facilitated Weekly Engagement at SGG. Prepared 19 individual packets with brochure and business card w/contact info and hours and 6 were handed out.	2.5	20.00	\$ 5	50.00		
August	14		:	20.00	\$	-		
August	15			20.00	\$	-		
August	16		9	20.00	\$	_		

August	17	Pt. 1 - CDNL Monthly Virtual Meeting began @6:06 p.m We discussed Police Reform in Baltimore	2 \$	20.00 \$	40.00	
		City and its affect on our engagement; invoice refresher; future brochure revision, zoom meeting				
		update, community association meeting update. Open Forum discussion briefly touched on our				
		partnership with BPD's Community Engagement who are now referred to as Neighborhood Services.				
		Meeting ended @6:55 to enable interested persons attendance -FB Live Session to start @ 7:00 p.m.				
		Pt. 2- Zoomed FB Live Session - A good mix of questions, comments and suggestions were directed to				
		the Monitoring Team by both concerned residents and NL.				
August	18		Ś	20.00 \$	-	
August	19		\$	20.00 \$	-	
August	20	Facilitated Weekly Engagement at SGG. 13 Brochures packets were prepared and 11 were handed	2.5 \$	20.00 \$	50.00	
		out.				
August	21		\$	20.00 \$	-	
August	22		\$	20.00 \$	-	
August	23		\$	20.00 \$	-	
August	24		\$	20.00 \$	-	
August	25		\$	20.00 \$	-	
August	26		\$	20.00 \$	-	
August	27	Facilitated Weekly Engagement at SGG. 33 Brochures packets were prepared and 29 were handed	2.5 \$	20.00 \$	50.00	
		out.	- ,			
August	28		\$	20.00 \$	=	
August	29		\$	20.00 \$	-	
August	30		, \$	20.00 \$	=	
August	31		\$	20.00 \$	-	
		<u> </u>	15 \$	20.00 \$	300.00	0

			MEALS + INC		NON N	1EALS	
Date	Category		Travel Day	Total Meal + Incidentals (per daily Guidelines cap of \$71 per day)	Non-Meal Description	Non-Meal Expense	Total
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Subtotal Time:	\$ 300.00
Subtotal Expenses:	\$ -
TOTAL:	\$ 300.00
Unbilled Hours	0.00

	INITIALS
Your initials here signify that the charges on this invoice are accurate:	KB

# Baltimore, MD 21202

INVOICE FOR MONTH OF:	<u>August</u>	our ing tes iil
INVOICE SUBMITTED BY:	Jackson	ese f start . Rai ifo w late.
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DATE SUBMITTED:	9/8/2020	pleti bef adsk oth
YEAR:	2020	Som Sells Spre and

### INSTRUCTIONS

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### Sample Description:

Prepare for and attend meeting with BPD North Division DC; prepare checklist for review of in-service training; meet with Ms. Williams re changes to compliance matrix; copied use of force reports; reviewed UNDF reports 1123454 and 1123455.

111412							Unbilled	
Month of	Day	Description	Hours	Rate	Total	Comments (Unbilled Time)	Unbilled Hours	
August	1		•	20.00	\$ -		•	•
August	2		9	20.00	\$ -			
August	3		Ç	20.00	\$ -			
August	4		Ç	20.00	\$ -			
August	5		9	20.00	\$ -			
August	6		Ç	20.00	\$ -			
August	7	Facilitated my Weekly Virtual Community Engagement via the Zoom platform	1 9	20.00	\$ 20.0	00		
August	8		9	20.00	\$ -			
August	9		Ç	20.00	\$ -			
August	10		9	20.00	\$ -			
August	11		9	20.00	\$ -			
August	12		9	20.00	\$ -			
August	13		9	20.00	\$ -			
August	14	facilitated my Weekly Virtual Community Engagement via the Zoom platform	1 5	20.00	\$ 20.0	00		
August	15		9	20.00	\$ -			
August	16		9	20.00	\$ -			
August	17	Attended the Monthly NL Staff Meeting via the Zoom platform, one hour meeting involving all NLs	1 5	20.00	\$ 20.0	00		
		lead by Darnyle						
August	18		9	20.00				
August	19		Ç	20.00	\$ -			
August	20		9	20.00	\$ -			
August	21	Facilitated my Weekly Virtual Community Engagement via the Zoom platform	1 9	20.00	\$ 20.0	00		
August	22		9	20.00	\$ -			
August	23		9	20.00	\$ -			
August	24		9	20.00	\$ -			
August	25		•	20.00	\$ -			
August	26		9	20.00	\$ -			

August	27		\$	20.00 \$	-		P
August	28	Facilitaed my Weekly Virtual Community Engagement via the Zoom platform	1 \$	20.00 \$	20.00		
August	29		\$	20.00 \$	=		
August	30		\$	20.00 \$	-		
August	31		\$	20.00 \$	-		
			5 \$	20.00 \$	100.00	0	

			MEALS + IN	ICIDENTALS	NON N	1EALS	
Date	Category		Travel Day	Total Meal + Incidentals (per daily Guidelines cap of \$71 per day)	Non-Meal Description	Non-Meal Expense	Total
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Subtotal Time:	\$ 100.00
Subtotal Expenses:	\$ -
TOTAL:	\$ 100.00
Unbilled Hours	0.00

	INITIALS
Your initials here signify that the charges on this invoice are accurate:	KLJ

Baltimore, MD 21202

INVOICE FOR MONTH OF:	<u>August</u>	our ing tes
INVOICE SUBMITTED BY:	Tsiongas	ese f start . Ra ifo w late.
DATE SUBMITTED:	9/8/2020	plete the before : adsheet I other ir elf-popu
YEAR:	2020	Com cells spre and s

### INSTRUCTIONS

- 1. Complete the blue box to the left first. This will cause month and rate information to populate the spreadsheet.
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- 7. Do not hesitate to call Community Engagement Coordinator Darnyle Wharton or Community Liaison Ray Kelly with any questions.

### Sample Description:

Prepare for and attend meeting with BPD North Division DC; prepare checklist for review of in-service training; meet with Ms. Williams re changes to compliance matrix; copied use of force reports; reviewed UNDF reports 1123454 and 1123455.

Month of	Day	Description	Hours	Rate	Total	Comments (Unbilled Time)	Unbilled Hours	
August	1			\$ 20.00	\$ -	•		1
August	2			\$ 20.00	\$ -			
August	3			\$ 20.00	\$ -			
August	4			\$ 20.00	\$ -			
August	5	Monthly Call with justice orgs in MD about conditions in prisons, jails, arrests etc related to COVID.	1	\$ 20.00	\$ 20.00			
August	6	Legislative Police Reform Workgroup public comment session. Nonprofits and members of the public testify to the workgroup over Zoom. Also, CJSJ meeting: The People Town Hall: Continued fight on policing in Baltimore City.	5	\$ 20.00	\$ 100.00			
August	7	Weekly Zoom "Office Hours" for community to drop by with CD related questions	1	\$ 20.00	\$ 20.00			
August	8			\$ 20.00	\$ -			
August	9			\$ 20.00	\$ -			
August	10			\$ 20.00	\$ -			
August	11			\$ 20.00	\$ -			
August	12			\$ 20.00				
August	13			\$ 20.00	\$ -			
August	14	Weekly Zoom "Office Hours" for community to drop by with CD related questions	1	\$ 20.00	\$ 20.00			
August	15			\$ 20.00				
August	16			\$ 20.00				
August	17	Monthly Neighbhorhood Liaison Meeting with fellow NLs	1	\$ 20.00	\$ 20.00			
August	18			\$ 20.00				
August	19			\$ 20.00	\$ -			
August	20			\$ 20.00				
August	21	Weekly Zoom "Office Hours" for community to drop by with CD related questions	1	\$ 20.00	\$ 20.00			
August	22			\$ 20.00	\$ -			

August	23		\$	20.00 \$	-		
August	24		\$	20.00 \$	-		
August	25		\$	20.00 \$	-		
August	26		\$	20.00 \$	-		
August	27	Legislative workgroup to Address Police Reform and Accountability in MD: zoom testimony from police officers and union	3 \$	20.00 \$	60.00		
August	28	Weekly Zoom "Office Hours" for community to drop by with CD related questions	1 \$	20.00 \$	20.00		
August	29		\$	20.00 \$	-		
August	30		\$	20.00 \$	-		
August	31		1 \$	20.00 \$	20.00		
			15 \$	20.00 \$	300.00		- 1

			MEALS + INC		NON N	1EALS	
Date	Category		Travel Day	Total Meal + Incidentals (per daily Guidelines cap of \$71 per day)	Non-Meal Description	Non-Meal Expense	Total
		Monthly Travel Expense					\$
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		TOTAL	\$ -
		TOTAL:	\$ -

Subtotal Time:	\$ 300.00
Subtotal Expenses:	\$ -
TOTAL:	\$ 300.00
Unbilled Hours	0.00

	INITIALS
Your initials here signify that the charges on this invoice are accurate:	MT

Name: Weekly Log September 17th - 28th '18

# Baltimore Consent Decree Monitor

750 E. Pratt, Ste 900

Baltimore, MD 21202

INVOICE F	OR MONTH OF:	<u>August</u>	our ing tes /ill
INVOICE	SUBMITTED BY:	Dunaway	ese f start start . Ra ifo w late.
DA	TE SUBMITTED:	9/7/2020	iplete the s before: sadsheet d other ir
	YEAR:	2020	Com cells spre and

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### Sample Description:

Prepare for and attend meeting with BPD North Division DC; prepare checklist for review of in-service training; meet with Ms. Williams re changes to compliance matrix; copied use of force reports; reviewed UNDF reports 1123454 and 1123455.

Month of	Day	Description	Hours	Rate	Total	Comments (Unbilled Time)	Unbilled Hours	
August	1		\$	20.00	\$ -		110013	
August	2		\$	20.00	\$ -			
August	3		\$	20.00	\$ -			
August	4		\$	20.00	\$ -			
August	5		\$	20.00	\$ -			
August	6		\$	20.00	\$ -			
August	7	Visited 1801 Cherry Hill Rd which is the Medmark treatment Program. Spoke will a number of clients about the Consent Decree. Most felt it has had little to no impact on violence in the city.	1 \$	20.00	\$ 20.00			
August	8		ć	20.00	\$ -			
August	9		, ,	20.00				
August	10		, ,	20.00				
August	11		, ,	20.00				
August	12		, ,	20.00				
August	13	Completetion of email draft letter for Coronavirus operations for approval. It is my plan to attach most recent information. Zoom meetings scheduals ,contact information ,etc,	2 \$					
August	14		\$	20.00	\$ -			
August	15		\$	20.00	\$ -			
August	16		\$	20.00	\$ -			
August	17	Attended the Monitoring team monthly meeting Via Zoom/Monitors Via Zoom. They provided information of where we are in the pandemic, and police response.	2 \$	20.00	\$ 40.00			
August	18		\$	20.00	\$ -			
August	19		\$	20.00	\$ -			

Name: Weekly Log September 17th - 28th '18

August	20	\$	20.00 \$	-	
August	21	\$	20.00 \$	-	
August	22	\$	20.00 \$	-	
August	23	\$	20.00 \$	-	
August	24	\$	20.00 \$	-	
August	25	\$	20.00 \$	-	
August	26	\$	20.00 \$	-	
August	27	\$	20.00 \$	-	
August	28	\$	20.00 \$	-	
August	29	\$	20.00 \$	-	
August	30	\$	20.00 \$	-	
August	31	\$	20.00 \$	-	
		5 \$	20.00 \$	100.00	0
EXPENSES					

MEALS + INCIDENTALS NON MEALS Total Meal + Incidentals (per Non-Meal Non-Meal daily Date Category Travel Day Total Description Expense Guidelines cap of \$71 per day) Monthly Travel Expense

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Subtotal Time:	\$ 100.00
<b>Subtotal Expenses:</b>	\$ -
TOTAL:	\$ 100.00
Unbilled Hours	0.00

	INITIALS
Your initials here signify that the charges on this invoice are accurate:	MBD

# Baltimore Consent Decree Monitor 750 E. Pratt, Ste 900

Baltimore, MD 21202

INVOICE FOR MONTH OF:	<u>July</u>	our ing tes
INVOICE SUBMITTED BY:	Curtis	ese f start start . Ra nfo w late.
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DATE SUBMITTED:	8/10/2020	plet bef adsk oth
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### INSTRUCTIONS

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Prepare for and attend meeting with BPD North Division DC; prepare checklist for review of in-service training; meet with Ms. Williams re changes to compliance matrix; copied use of force reports; reviewed UNDF reports 1123454 and 1123455.

Month of	Day	Description	Hours	Rate	Total	Comments (Unbilled Time)	Unbilled Hours
July	1			20.00	\$ -		
July	2		· ·	20.00	\$ -		
July	3		9	20.00	\$ -		
July	4		· ·	20.00	\$ -		
July	5		9	20.00	\$ -		
July	6		· ·	20.00	\$ -		
July	7		· ·	20.00	\$ -		
July	8		9	20.00	\$ -		
July	9		· ·	20.00	\$ -		
July	10		9	20.00	\$ -		
July	11		9	20.00	\$ -		
July	12		9	20.00	\$ -		
July	13		9	20.00			
July	14		9	20.00	\$ -		
July	15		9	20.00			
July	16		9	20.00			
July	17		9	20.00	\$ -		
July	18		9	20.00	\$ -		
July	19	Engaged the community at Mondawmin site (Covid-19) I passed out the Consent Decree brochures and people had questions about police officers intentionally coughing on people as they seen on the news. Could a complaint be filed on officers?	1 \$	20.00	\$ 20.0	00	
July	20		9	20.00	\$ -		

July	21	Edgecombe Circle Elementary School had their transitioning school meeting. I spoke on the Consent Decree and motivating the school principals to schedule 30 mins slots for Darnyle or Ray to participate in a classroom zoom. I passed out brochures at Langston Hughes Community Center 2pm-4pm	3 \$	20.00 \$	60.00	
July	22		\$	20.00 \$	-	
July	23		\$	20.00 \$	-	
July	24		\$	20.00 \$	-	
July	25	Gillis Memorial Christian Communty Center 4016 Park Heights Ave 21215, food giveaway & in each box, I put a Consent Decree brochure.	1 \$	20.00 \$	20.00	
July	26		\$	20.00 \$	-	
July	27		\$	20.00 \$	-	
July	28	I had to be on this zoom call with Baltimore City Planning giving updates about the 21215 community resources led by the City. I spoke about the Trolley tour and the Consent Decree and the effects not educating the community on their rights will have in the long run for our youth. and attended the Langston Hughes Community Center for their food pantry.	2 \$	20.00 \$	40.00	
July	29	Participated in a Voter's Drive at Beacon of Light Citadel Of Praise Church. I spoke about the  Consent Decree and handed out the names of all Neighborhood liaison for all districts	1 \$	20.00 \$	20.00	
July	30		\$	20.00 \$	-	
July	31		\$	20.00 \$	-	
			8 \$	20.00 \$	160.00	0

PENSES			MEALS + INCIDENTALS NON MEALS				
Date	Category		Travel Day	Total Meal + Incidentals (per daily Guidelines cap of \$71 per day)	Non-Meal Description	Non-Meal Expense	Total
		Monthly Travel Expense					\$
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		TOTAL:	\$ -

Your initials here	signify that the cha	arges on this invoice are accurate:	PC
			INITIALS
Unbilled Hours	0.00	-	
TOTAL:	\$ 160.00		
Subtotal Expenses:	\$ -		
Subtotal Time:	\$ 160.00		

# Baltimore Consent Decree Monitor 750 E. Pratt, Ste 900

# Baltimore, MD 21202

# INVOICE FOR MONTH OF: INVOICE SUBMITTED BY: DATE SUBMITTED: 9/7/2020

YEAR:

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2020

Prepare for and attend meeting with BPD North Division DC; prepare checklist for review of in-service training; meet with Ms. Williams re changes to compliance matrix; copied use of force reports; reviewed UNDF reports 1123454 and 1123455.

Month of	Day	Description	Hours	Rate	Total	Comments (Unbilled Time)	Unbilled Hours	
August	1		\$	20.00	\$ -		<u> </u>	1
August	2		\$	20.00	\$ -			
August	3	Attended zoom meeting with Market Center Merchant Coalition. 29 participants from Coalition with	2 \$	20.00	\$ 40.00			
August	4		\$	20.00	\$ -			
August	5		\$	20.00	\$ -			
August	6		\$	20.00	\$ -			
August	7	ZOOM WEEKLY MEETING. Joined by Fireman who is also member of Baltimore City Central	1 \$	20.00	\$ 20.00			
August	8		\$	20.00	\$ -			
August	9		\$	20.00	\$ -			
August	10		\$	20.00	\$ -			
August	11		\$	20.00	\$ -			
August	12		\$	20.00	\$ -			
August	13		\$	20.00	\$ -			
August	14	ZOOM WEEKLY MEETING. Joined by members of Mkt Ctr Merchant Coalition, member of Black Male	1 \$	20.00	\$ 20.00			
August	15		\$	20.00	\$ -			
August	16		\$	20.00	\$ -			
August	17	Monitoring Team Monthly Meeting with Darnyle	1 \$	20.00	\$ 20.00			
August	18		\$	20.00	\$ -			
August	19		\$	20.00	\$ -			
August	20		\$	20.00	\$ -			
August	21	ZOOM WEEKLY MEETING. Joined by owner of The Place, member of Black People Ride Bikes, Tamica Gauvin from Mayor's Office of Employment Development, Seawall Development, Catholic Charities, Leverage Assessments // we reviewed Draft Ethical Policing is Courageous (EPIC) Training Lesson Plan.	1 \$	20.00	\$ 20.00			
August	22	WOLB 1010 AM. Ken Thompson and Seth Rosenberg interviewed	\$	20.00	\$ -			
August	23	·	Ś	20.00				

			7 \$	20.00 \$	140.00	 ·	0
August	31		\$	20.00 \$	-		
August	30		\$	20.00 \$	-		
August	29		\$	20.00 \$	-		
		Leverage Assessments// reviewed staffing shortages					
August	20	Bikes, Seawall Development, DHMH, Tamika Gauven from Mayor/s Office of Criminal Justice,	1 7	20.00 9	20.00		
August	28	ZOOM WEEKLY MEETING. Joined Exec Dir Market Ctr Merchant Coalition, Black People Who Ride	1 \$	20.00 \$	20.00		
August	27		\$	20.00 \$	-		
August	26		\$	20.00 \$	-		
August	25		\$	20.00 \$	-		
August	24		\$	20.00 \$	-		

			MEALS + INC		NON N	1EALS	
Date	Category		Travel Day	Total Meal + Incidentals (per daily Guidelines cap of \$71 per day)	Non-Meal Description	Non-Meal Expense	Total
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Subtotal Time:	\$ 140.00
Subtotal Expenses:	\$ -
TOTAL:	\$ 140.00
Unbilled Hours	0.00

	INITIALS
Your initials here signify that the charges on this invoice are accurate:	WW

# **Baltimore Consent Decree Monitor** 750 E. Pratt, Ste 900

# Baltimore, MD 21202

INVOICE FOR MONTH OF:	<u>August</u>	our ing tes rill
INVOICE SUBMITTED BY:	Roberts, M	ese f start . Ra ifo w late.
DATE SUBMITTED:	9/8/2020	plete the before: adsheet I other ir elf-popu
YEAR:	2020	Com cells spre and sr

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August	2		\$	20.00	\$ -			
August	3		\$	20.00	\$ -			
August	4		\$	20.00	\$ -			
August	5		\$	20.00	\$ -			
August	6	Outreach Office Hours via WebEx	1 \$	20.00	\$ 20.00			
August	7		\$	20.00	\$ -			
August	8		\$	20.00	\$ -			
August	9		\$	20.00	\$ -			
August	10		\$	20.00	\$ -			
August	11		\$	20.00	\$ -			
August	12	Outreach: attended the CVCBD Security Advisory Council	1 \$	20.00	\$ 20.00			
August	13	Outreach Office Hours via WebEx	1 \$	20.00	\$ 20.00			
August	14		\$	20.00	\$ -			
August	15	Administrative hour to make social media graphics, read latest information and look for community meetings	1 \$	20.00	\$ 20.00			
August	16		\$	20.00	\$ -			
August	17	Monthly Community Liaison meeting	1 \$	20.00	\$ 20.00			
August	18		\$	20.00	\$ -			
August	19		\$	20.00	\$ -			
August	20		\$	20.00	\$ -			
August	21	Outreach: meeting with Shamara Thomas, Community Outreach Coordinator about referrals	1 \$	20.00	\$ 20.00			
August	22		\$	20.00	\$ -			
August	23		Ś	20.00				

August	24		\$	20.00 \$	-	
August	25	Outreach: Greater Greenmount Community Association Security Advisory Council meeting. This is a new	1 \$	20.00 \$	20.00	
August	26	Outreach: Corner Team Boxing Executive Director. Discussion about Police and dealing with issues in	0.5 \$	20.00 \$	10.00	
Ü		the community and police response.				
August	27	Outreach: Office Hours via WebEx, call with Sister Peggy with Mother Seton Academy and discussed	1.5 \$	20.00 \$	30.00	
		Consent Decree as part of another conversation.				
August	28		\$	20.00 \$	=	
August	29		\$	20.00 \$	-	
August	30		\$	20.00 \$	-	
August	31		\$	20.00 \$	-	
			9 \$	20.00 \$	180.00	0

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Date	Category		Travel Day	Total Meal + Incidentals (per daily Guidelines cap of \$71 per day)	Non-Meal Description	Non-Meal Expense	Total
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		TOTAL:	\$ -

Subtotal Time:	\$ 180.00
Subtotal Expenses:	\$ -
TOTAL:	\$ 180.00
Unbilled Hours	0.00

	INITIALS
Your initials here signify that the charges on this invoice are accurate:	MJR III

# Baltimore Consent Decree Monitor 750 E. Pratt, Ste 900 Baltimore, MD 21202

### 

### INSTRUCTIONS

- 1. Complete the blue box to the left first. This will cause month and rate information to populate the spreadsheet.
- 2. Enter descriptions and hours in the "Time" portion of the matrix consistent with the "Sample Description" below.
- 3. You may not bill more than eight (8) hours in a day, even if you work more than eight (8) hours in a day, which you inevitably will. Leadership must authorize more than eight hours billed in a day, itemized, but will do so sparingly. All time above 8 hours in a day should be reflected as "unbilled."
- 4. You may **NOT** bill for time spent traveling to or from Baltimore or anywhere else. Travel time is non-reimbursable.
- 5. Please make sure all expenses meet the Guidelines listed in the Billing Guidelines tab.
- 6. Do not forget to initial the box attesting to the accuracy of this statement before you submit it.
- 7. Do not hesitate to call Deputy Monitors Hassan Aden or Seth Rosenthal with any questions.

### Sample Description:

Prepare for and attend meeting with BPD North Division DC; prepare checklist for review of in-service training; meet with Ms. Williams re changes to compliance matrix; copied use of force reports; reviewed UNDF reports 1123454 and 1123455.

Month of	Day	Description	Hours	Rate		Total	Comments (Unbilled Time)	Unbilled Hours
August	1			\$ 23	5.00 \$	-		
August	2			\$ 23	5.00 \$	=		
August	3			•	5.00 \$			
August	4	Check in/coordination about community engagement efforts via zoom with Earl Saunders from DOJ.	0.8	\$ 23	5.00 \$	188.00	Monitor Team Check in call	
		Discussed dissemnation of information and the possibility of the DOJ redistributing the Monitor to						
		their list serve						0.4
August	5	Participated in a zoom discussion facilitated by the Campaign for Justice, Safety and Jobs. The	3.7	\$ 23	5.00 \$	869.50		
		discussion focused on the growing national movement to defund the Police and Judge Bredar's						
		statement during the public hearing for the CD when he said," The only pathto reform for Baltimore						
		is the Consent Decree". The organization, Organizing Black was demanding to cut BPD's budget by						
		50%. Explained the staffing requirements outlined in the CD as well as other upgrades such as technology BPD is mandated to implement. Also discussed their legislative priorities which are						
		repealing LEOBOR and returning local control of BPD to Baltimore City./ Presented on a panel for						
		Catholic Relief Services on the progress of the Consent Decree and the current climate of Police						
		Reform during both a pandemic and nationwide unrest. Other panelist were Bill Joyner, Equity						
		Officer for Baltimore City and Dr. Greta Carter-Willis(Kevin Cooper Foundation) and Darlene						
		Cain(Mothers on the Move) who both had children kiled by BPD>						
August	6	Attendedd and paneled at the CJSJ Peoples Town Hall(over 80 attendee's!) presented the same	1.7	¢ 22	5.00 \$	399.50		
August	O	information to the public that was relayed at the smaller organizational meeting. Discussed how the	1.7	ې <u>کې</u>	چ UU. چ	399.30		
		pandemic has impacted the monitoring plan as well as the lack of communication on the CD during						
		the pandemic.						
August	7	Attended zoom meeting to discuss BPD's proposed Outreach plan(submitted) in attendance was	1.4	\$ 23	5.00 \$	329.00		
-		Jonathan Amey(BPD), Maya Bond(BPD), Daniel Butcher(BPD), Stacey Johnson(BPD), Bill Joyner(Equity						
		Officer), Danny Murphy(Dept. Comm.)						

	8		\$	235.00 \$	-		
August	9		\$	235.00 \$	_		
August	10		\$	235.00 \$	_		
August	11	Met via zoom with the Mayors office of Crimminal justice(MOCJ) and the Center for Childrens Law and Policy(CCLP) to discuss how to 1) effectively get the word out and 2) soliciting input preimptively and public feedback on the upcoming Youth Interactions policy	1.3 \$	235.00 \$	305.50	Monitor team check in call	
August	12		\$	235.00 \$	_		1.1
August	13	Was invited to attend the ACLU biweekly Police Accountability call. Several things were discussed including their five demands(submitted) further litigation about the surveillance plane. Recent incidents on both the local and National level and the call to defund the police. Presented on where we are in the CD process, how the pandemic has affected progress and continued failures with Mental health crisis.	1.6 \$	235.00 \$	376.00		
August	14		\$	235.00 \$	-		
August	15		\$	235.00 \$	-	•	
August	16		\$	235.00 \$	-		
August	17	Monitoring Team Facebook Live Session	1.1 \$	235.00 \$	258.50		
August	18		\$	235.00 \$	-		
August	19		\$	235.00 \$	-		
August	20		\$	235.00 \$	-		
August	21			\$235.00 \$	_		
August	22		\$	235.00 \$	-		
August	23		\$	235.00 \$	-	Attended zoomed Quarterly Public Hearing	
August	24		\$	235.00 \$	-		
August	25	Attended zoom call with the Monitoring team and Damien Cooper of Project Pnuema to discuss his		235.00 \$	352.50	Monitor Team Check in call	
August	23	efforts with the Youth in collaboration with BPD	1.5 \$				0.5
August	26		2 \$	235.00 \$	470.00		0.5
		efforts with the Youth in collaboration with BPD	·				0.5
August August	26 27	efforts with the Youth in collaboration with BPD	2 \$	235.00 \$ 235.00 \$	470.00		0.5
August August August	26 27 28	efforts with the Youth in collaboration with BPD	2 \$	235.00 \$ 235.00 \$	470.00		0.5
August August August	26 27	efforts with the Youth in collaboration with BPD	2 \$	235.00 \$ 235.00 \$	470.00		0.5
August	26 27 28	efforts with the Youth in collaboration with BPD	2 \$	235.00 \$ 235.00 \$	470.00 - - - -	Tabled at the Out for Justice, Civic Works Census and resource Fair. Some of the other vendors were the United Way, No Boundaries, and the Baltimore Childrens Collective. Distributed flyers and other literature	
August August August August August	26 27 28 29	Attended CTRC virtual training workshop  Tabled at the Out for Justice, Civic Works Census and resource Fair. Some of the other vendors were the United Way, No Boundaries, and the Baltimore Childrens Collective. Distributed flyers and other	2 \$ \$	235.00 \$ 235.00 \$  FALSE \$ 235.00 \$	470.00 - - - -	the other vendors were the United Way, No Boundaries, and the Baltimore	0.5

			MEALS + INC	CIDENTALS	NON N	IEALS		
Category			Travel Day	Total Meal + Incidentals (per daily Guidelines cap of \$71 per day)	Non-Meal Description	Non-Meal Expense	Total	
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		TOTAL:	\$ -	

Subtotal Time:	\$ 4,018.50
Subtotal Expenses:	\$ -
TOTAL:	\$ 4,018.50
Unbilled Hours	3.00

	INITIALS
Your initials here signify that the charges on this invoice are accurate:	RK